

## Staff Orientation & Training Plan and Review

### Staff Orientation

██████████ provides an orientation and training for all paid staff.

Staff orientation includes a classroom training session, a field training session and a certification test. The orientation and training must be completed before you can work at a camp.

Classroom training and orientation covers ██████████ curriculum, coaching methods, philosophy, organization, medical policies, emergency procedures, security procedures, camper attendance, traffic procedures and other policies and procedures.

Field training program includes each staff playing all the games and performing the skills to ensure they have a complete understanding of what is like to be a camper. Our training process also allows our staff the opportunity to teach their peers in an interactive environment.

Finally, each staff member must complete a ██████████ Certification Test, Positive Coaching Alliance training and certification and the CDC's HEADS UP to Youth Sports Concussion training.

- \* All staff are required to sign attendance sheet for all trainings.
- \* Signed attendance records must be submitted to LBOH prior to camp opening.