# \*\*DRAFT\*\*

## Northampton Policing Review Commission Alternatives to Policing Subcommittee Agenda February 17, 2021 7-8:30pm Remote Meeting

#### Join the Remote Meeting:

https://zoom.us/j/95784051768?pwd=OTdnYkVPcFlwUVB5TkFBSWZMMVFHUT09

Meeting ID: 957 8405 1768

**Passcode:** 781562

**Or by telephone, call:** +1 929 436 2866

1. Call to Order

- 1. Announcement of Zoom Recording
- 2. Roll Call
- 3. Approval of meeting minutes
- 2. Public Comment
- 3. Guest speakers:

New England Learning Center for Women In Transition (NELCWIT)

**Domestic Violence Services** 

4. Preparation of documents for Final Report

Mental Health Services

Domestic Violence Services

Harm reduction Services

- 5. Next Meeting Date and agenda (proposed 2/24/21)
- 6. Adjourn

#### **1.MEETING CALLED TO ORDER:**

The meeting was called to order by Commissioner Javier Luengo-Garridio at 7:07 PM.

#### ANNOUNCEMENT OF ZOOM RECORDING

Commissioner Javier Luengo-Garrido made an announcement that this meeting was being recorded for the public record and would be available on Northampton Open Media, as well as, the City of Northampton website.

#### Roll Call

Booker Bush, Co-Chair Present

Javier Luengo-Garrido, Co-Chair Present

Alex Jarrett Present

Carol Owen Present

Kris Banks Present

#### Minutes were approved

#### 2. Public Comment

Community member Hildegard Freedman said someone died five years ago near building B. Bobby Weiseman was living in apartment B and was found dead either in the hall or immediately outside the front door.

Jane Doe mentioned calling during the public comment. She said since reviewing some of the committee's findings in the draft under the DV section, exclude victims. Commission work is against police who brings abusers to justice. Focused on the abuser and no comments on victim witness advocates. Restorative dialogue doesn't work with predators/child molesters. The police do not escalate, they stop the crime.

Commissioner Booker Bush asked whether the committee felt okay about adding an additional two minutes

Jane Doe said the police highly skilled in this area. Approach in a certain way. 25 sets of minutes that are not publically available which is an issue. Only available minutes are the 26th and the 27th. Personally identifying information. Nothing about sex offender profile and the local registration that the department managers know about. Need to investigate this.

Josey Rosales said if they would like to speak privately and talk about their experiences to offer more perspective they are open to that.

Commissioner Javier Luengo-Garrido said anyone who has been offered any extension has been given in the past for folks to wrap up their thoughts.

Pip Winslow (Ward 3) said Michael Quinlan said there is no record of the NPD firing their weapon at a person which he thought was important. He said he doesn't know of any incident of Northampton police misconduct or abuse and is trying to figure out what the committee Are reviewing. He asked whether the committee is reviewing past misconduct from the NPD and if they are, what are the specific incidences that have been documented.

Commissioner Booker Bush said 2% of people in Northampton are black. He said 17% that force was used was against black people. He said the committee not looking at improper actions by police, but has been concerned about nature of interactions in mental health calls and domestic violence calls, as well as other kinds of calls.

Commissioner Carol Owen said the committee has been looking at the lack of imagination in broader understanding of public safety, that in some instances do not require police.

#### 3. Guest speakers:

New England Learning Center for Women In Transition (NELCWIT)

Domestic Violence Services

The guest speakers were unable to attend.

4. Preparation of documents for Final Report
Mental Health Services
Domestic Violence Services
Harm reduction Services

The commissioner's review a list of priorities rough draft created by Commissioner Alex Jarret.

The commissioner's discuss a community services department or a department of community care which would offer community- based safety solutions.

Commissioner Javier Luengo-Garrido said he pushes strongly for reporting and transparency to be recommended for this department including community wide meetings

Commissioner Carol Owen agreed with Javier. She said it is important for reporting and transparency to be able to give input to the function and focus on the new department. She mentioned a video she watched from Ya-Ping featuring Andrea Richie talking about when we're doing defunding work, it's important to think about community engagement as a third piece. She said when thinking about the commission's recommendations, there will be some segment of the community who push back. She said engaging different segments of the community is important in creating safety together. She said the department has to have input regularly for the community which will keep things fresh, alive, and responsive.

Commissioner Javier Luengo-Garrido said community input is a feedback loop, so that you know the communities you're serving. He suggested starting with the mission statement and the structure we would like to see in the department. He also noted making the distinction that people who are offering peer support workers should live in Northampton.

Commissioner Alex Jarret said because of the cost of Northampton, having this distinction could exclude a large group of people

Commissioner Booker Bush said in Wellesley, no teachers or firemen for instance were able to afford to live there. He said he thinks another kind of police live in surrounding communities and that this is an important issue.

Commissioner Dan Cannity (Called in) said that information was requested and the data showed there were only two full-time officers which live in Northampton. He said the largest city listed as residence was Easthampton. He said he and Commissioner Cynthia plan to talk about the potential of collaborative writing in order to find a unified voice. He said some of these things might be able to be combined with Policing Policies & Services work.

Commissioner Cynthia Suopis said there seems to be a lot of consensus about this department so its only fair to probe a bit further some of these questions. Policies is in a move of listing the functions that they've researched and the next step is differentiating what would stay in the NPD versus what would go to another department. She said it will be great to have a commission wide conversation about it.

Commissioner Carol Owen asked if it was fair to say that there has been some degree of attention to the current complaint system and the civilian flaggers. She wondered how mch attention has been given to those areas.

Commissioner Cynthia Suopis Complaint issue, identified there is a system, but lets not talk about how it can be better and that's what we're reporting out. Some folks If we put to much energy to fixing something inherently broken but having a discussion. There are some people on the committee who think its a great system. In terms of flagging have thought about that but hoping to flesh it out more.

Javier asked Alex Do you still think that trainings work?

Commissioner Alex Jarrett said clear anti bias trainings dont work. Will continue to be trainings for the police. If there are ones that are more effective, worth recommending those but perhaps nnot something we want to engage in. not something he's researched.

Javier Luengo-Garrido Able program which came out of epic program. I know Dan mentioned that system. Anti bias training has been thought of as baseline of police misconduct with racial issues. When talking about is inherently trainings in relationship to racial and social issues. Those trainings are meant to retrain pervasive behaviors from police officers, are not working.

Commissioner Alex Jarrett said he agrees its an important discussion but suggested the committee table it and talk more about alternatives.

## 5. Next Meeting Date and agenda (proposed 2/24/21)

( Add here )

### 7. Adjourn

Commissioner Carol Owen moved to adjourn. Commissioner Javier Luengo-Garrido seconded the motion. The motion was passed unanimously at 8:41pm.