



Committee on City Services and the Northampton City Council

Committee Members:

Chair: Councilor Karen Foster

Vice Chair: Councilor Jamila Gore

Councilor Marianne L. LaBarge

Councilor Garrick Perry

MEETING AGENDA

Date: January 3, 2023

Time: 5 p.m.

Virtual Meeting

The January 3, 2023 City Services Committee meeting will be held by remote participation. The public can follow the committee's deliberations by joining the virtual meeting by phone or computer. The meeting will be recorded for later broadcast on Northampton Open Media (Channel 15) and uploaded to the Northampton Government Video Archive on YouTube.

Live public comment will be available using telephone call-in or video conferencing technology beginning at 5 p.m.

INSTRUCTIONS FOR CALLING IN OR JOINING THE MEETING

Join the virtual meeting: <https://bit.ly/3HFzlvI>

For telephone call-in, call:

+979 436-2866 US

Meeting ID: 895 9411 6636

Participant #: #

Password: 722775

1. Meeting Called to Order and Roll Call

2. Announcement of Audio/Video Recording

This meeting is being audio/video recorded.

3. Public Comment

4. Minutes of Previous Meetings

A. Minutes of September 6, 2022, November 7, 2022 and November 22, 2022

Documents:

[09-06-2022_City Services Committee.pdf](#)

[11-07-2022_City Services Committee.pdf](#)

[11-22-2022_City Services Committee.pdf](#)

5. Items Referred to Committee

A. 22.205 Appointment to Human Rights Commission, referred by City Council - 12/01/2022

Human Rights Commission

Alton McKray 80 Damon Rd., #8201, Northampton

Term: July 2022-June 2025

To fill a vacancy

Documents:

[22.205 Appointment to Human Rights Commission.pdf](#)

6. New Business

7. Adjourn

Contact: *Karen Foster*

kfoster@northamptonma.gov

413.341.0503



Committee on City Services and the Northampton City Council

Committee Members:

*Chair: Councilor Karen Foster
Vice-Chair: Councilor Jamila Gore
Councilor Marianne LaBarge
Councilor Garrick Perry*

Meeting Minutes

Date: September 6, 2022
Time: 5 p.m.
Via Teleconference

1. MEETING CALLED TO ORDER AND ROLL CALL

At 5:04 p.m., Councilor Karen Foster, Chair, called the meeting to order. On a roll call, Councilor Foster, Councilor Jamila Gore, Vice Chair, Councilor Marianne L. LaBarge and Councilor Garrick Perry were present. Also present were prospective Office of Planning and Sustainability (OPS) Director Carolyn Misch and Administrative Assistant Laura Krutzler.

Councilor Foster announced that the meeting was being audio/video recorded.

2. ANNOUNCEMENT OF AUDIO/VIDEO RECORDING

3. MINUTES OF PREVIOUS MEETING

A. Minutes of June 13, 2022 and July 25, 2022

Councilor LaBarge moved to approve the minutes of June 13, 2022 and July 25, 2022. Councilor Gore seconded. The motion passed unanimously 4:0 by roll call vote.

4. PUBLIC COMMENT

Jackie Ballance of Florence said this was her first visit to City Services and she was here to see what they do and find out what it's about. At last week's City Council meeting, councilors said the best way for residents to get their voices heard was to attend committee meetings, so here she is. She congratulated Carolyn Misch on her appointment to Wayne Feiden's position and said she hoped she will be open to listening to citizen voices and citizen ideas to make their city the best it can be.

She saw that in the City Council meeting, the whole business of pot shops was referred to City Services as well as Community Resources. She wondered if they would be taking it up today under 'New Business.'

Casey C. said his concern is also with the pot shops. They already have eight or 10 pot shops in town so there doesn't really need to be another; plus, there's a lot of addiction, especially to THC, even with medical marijuana. Medical marijuana users are given a marijuana card meaning they can use as much or as little as they want. When people self-medicate, they have a tendency to use too much; this can

create an addiction and more problems, which is basically a money-maker for those running the shops; they really don't care about the individuals. A pizza shop there has been thriving for 30 or 40 years, as long as he can remember. It would be better suited to have a pizza shop there than a pot shop.

Lizzie identified herself as a sober marijuana addict of 15 years. She knows firsthand how pot smoking can slide into tortured addiction. One of the most dangerous things about the huge saturation of dispensaries in their community is that it sends the message that it's not addictive and not harmful, when it is just as addictive and harmful as alcohol. If you are someone who can enjoy a glass of wine at dinner, that's fantastic. She is not. If you are somebody who can smoke a little pot on the weekend and move on with their life; that's fantastic; there are thousands in this community that cannot.

When she was actively using, she looked like a high-functioning intelligent young woman with everything going for her. On the inside, she could not function or leave the house without getting high. On top of her eight years of active addiction, it took her many years of sobriety to get her life back together; it was arduous and painful. She lost so much time to pot. Marijuana addiction is quieter than that of alcohol, heroin or cocaine, but she assures them it is the same agony. Pot is a part of the story of almost every alcoholic and addict she has heard speak in her 15 years of sobriety. There is nothing like an insider's view which is why she has broken her anonymity to speak to the government of their city. She can't imagine how anybody addicted to pot could hope to get sober here with 12 dispensaries and counting. It went from being one of the best places to get sober to one of the most dangerous and difficult places. They talk about this incessantly in recovery; over and over and over again. These are all people just like her who voted for it to be legal. Only a small handful of stores provide medical marijuana, which means their only business is helping people get inebriated and taking their money. There is no difference between recreational marijuana pot shop owners and the drug dealers she used to meet on sketchy corners and in cars. She speaks for the active addicts, the sober addicts and the suffering families in their community; please vote immediately to cap the number of dispensaries in Northampton at 12 or fewer. For thousands of them, their lives depend on it. The thousands actively using and addicted to marijuana do not show up in the statistics, only those who partake of the services of ServiceNet, the Recovery Center or who have gone to rehab do. "We cannot be quantified. Please do not forget about us; we have everything on the line."

Ananda Lennox said she is requesting that the powers that be seriously consider caps on marijuana dispensaries as well. She is not a person in recovery but she has a lot of people in her life that are and she has worked in youth substance use prevention for almost a decade. Trying to follow data is hard. It's true that they're not seeing a huge nationwide uptick in marijuana use for young people. She would like to take credit and say it's because they are doing such a good job with their prevention efforts but she thinks what they're seeing instead is a huge jump for the 18 to 30 year old age group.

Beyond all the data, she thinks Northampton just got really heady with all the tax money they were getting for marijuana and wanted to be seen as kind of like the vacation spot where you can get pot anywhere, liberal, etc., but now she just feels like there's too much of all of it. She doesn't personally use pot so she is sure there are many varieties and the differences in the shops may appeal to some people, but as someone who lives here and has kids she just wants to see the identity of Northampton and Florence not become another 'pot central.' As the earlier speaker said, there is also a really large recovery community. It is kind of like having an eating disorder and not being able to avoid food. She also backs caps and hopes the city will consider them.

Rick Haggerty said he sent some research to the Mayor's office, director of public health and councilors and wanted to highlight one of the pieces of research in case they hadn't had a chance to read it. He quoted new research from Washington State University as concluding that the "location of cannabis retailers influence adolescents' intention to use marijuana." The study shows that it is not only billboards and advertisements; it is also the location, he reported. Many of these shops are around residential neighborhoods, including one proposed in Florence a few hundred feet from a Department of Mental Health (DMH)/CSO after school program and an ice cream store. There are delivery services and lots of other ways for people to get cannabis so the actual density of marijuana retailers is an issue. The research shows that this is likely to result in an increase in drug use by those living in those communities. The results of the study could have significant policy implications as experts grapple with ways to adhere to the drug's legal status while trying to prevent adolescent marijuana use, he suggested.

Other studies cite harms to cognition or to the outcome of pregnancies even later in life so there are lots of reasons teens even later in life can struggle with anxiety and depression and have decreased mental or physical health. The findings are particularly relevant given that most states with legalized marijuana have not restricted its proximity to neighborhoods or living areas which may be particularly challenging. He said he appreciated this issue being referred to committees and encouraged the council to further this discussion and bring it to a full council vote.

Bill Dwight said he is really excited at the prospect of Carolyn Misch being the city's planner and continuing the legacy of conscientious planning that has seen Northampton flourish as a result.

Responding to the earlier inquiry, Councilor Foster noted that there isn't a specific agenda item today for the discussion of marijuana. There will be a discussion of the committee's approach to the subject but not a substantive discussion or a vote this evening.

5. **22.162 Appointment of Carolyn Misch as Director of Office of Planning and Sustainability, referred to City Services Committee - 8/18/2022**

Councilor Foster took the appointment of Carolyn Misch out of order as Assistant Director Misch was present.

Due to August vacation schedules, there may have been an oversight in inviting the mayor to introduce Ms. Misch as her first choice for director of the Office of Planning and Sustainability (OPS) but, as discussed, Carolyn is no stranger to the city of Northampton, Councilor Foster noted.

With regard to the hiring process, an extended nationwide search was conducted through channels people seeking leadership positions in municipal planning normally pursue, Councilor Foster reported. As the former Assistant Director of the department, Carolyn Misch's background, resume, experience and knowledge of the city rose above the other candidates. Ms. Misch was the unanimous choice of the search committee and the recommended selection of Mayor Gina-Louise Sciarra.

She appreciates the opportunity and, of course, is excited to take on this role, Ms. Misch volunteered. She has worked with most of them for a while. The community has put so much work into planning and creating a framework for where it wants to go as a community and she is excited to continue working on that, especially working to address the city's climate and carbon reduction targets and the housing crisis, two intertwined issues that are important to the community.

Councilor LaBarge asked how she sees her role within the department changing. On the one hand, she thinks it will be an easier transition than coming at it brand new since she's very familiar with ongoing projects within the department, Ms. Misch said. The biggest shift will be into more project and personnel management which she's done a little in the past. She anticipates more of a policy-making and project management and oversight role as opposed to a regulatory role and implementation of the long-range plan.

In response to a question about how internal responsibilities within the department might shift, land acquisition and grant application to implement projects will likely be part of the project management role, Director Misch confirmed. Staff have also been talking internally about broadening out responsibilities to more people in the office where it makes sense. Toward that end, land acquisition will be part of the new role of Sarah LaValley, who has been staffing the Conservation Commission, since when the city acquires land it comes under the Conservation Commission's jurisdiction. There will be some shifts in responsibilities and it will be her job to oversee that and make sure the right people are assigned.

With regard to the resilience hub, this is a huge project on the radar and it is very important to the city to find a home for this important resource. In terms of regulatory changes, while bringing other people along to help, she still sees herself involved in that as well.

When asked which responsibilities she envisions herself keeping and which delegating to the new assistant director, Ms. Misch said that is still a work in progress. She has completed the process of hiring Sarah LaValley as the new assistant director. As mentioned, land acquisition is being transitioned to Sarah since she is still keeping her cons comm. duties and has oversight over CPA spending. They are still working out the details of other work that will be shifted within the department.

Councilor Gore asked what projects coming down the pipeline she is most excited about working on.

Former Director Wayne Feiden is still working on some of the projects started under his purview on a contract basis, which is great since anywhere between 40 and 50 projects are underway at different levels, Ms. Misch said. She is really excited about the resilience hub, which Wayne Feiden is still actively involved in. She thinks it will provide an enormous benefit such as needed services and connection to resources for so many folks in their community, including downtown businesses. She thinks it's also really important to continue the work on creating non-vehicular transportation connections throughout the city, particularly in places that aren't connected right now with either bicycle paths or sidewalks. The city has some grant projects underway and in the pipeline to be designed or constructed.

And, providing housing is a critical point they need to talk about as a community, she stressed. Northampton has a housing gap at all income levels. Housing is critical not just for providing places for people to live but for building economic development capacity and realizing who they want to be as a community. It is also an equity issue which she thinks is important to address. A lot of grant opportunities have opened up this year with the federal government providing funds for local, state and regional governments to address infrastructure needs and the impact of the changing climate on their communities.

She is working with Chris Mason to look at whether they can create a district geothermal heat system for municipal buildings, which connects to goals in the master plan. If they can connect it to some new

affordable housing opportunities it would be an amazing project and would fit community goals and objectives to get off fossil fuels and bring municipal buildings off fossil fuels.

Councilor Perry congratulated Ms. Misch. He knows there are a lot of changes coming to Main Street and said he wondered if she had a particular vision for this. He asked about her role in that project and her excitement level for guiding it.

Picture Main Street will be a transformative project for the entire community, she confirmed. She had a meeting today with the city's design consultant to talk about where they are in the process and the timing of design. They are looking at holding the first major design public hearing at the end of October. Although that change will be enormous and that can be concerning, ultimately the concern shows the community interest in having a say in how the city makes these changes and changes its public spaces. One of the exciting things that has come out of COVID is rethinking how to use public spaces and how to connect one side of downtown to the other side. It is a great conversation to continue. How they can take the momentum of 'shared street' initiatives such as closing Strong Avenue and use it to generate more excitement and interest in people coming downtown.

Councilor Perry said he, too, is super excited about downtown. They are lucky in Northampton for residents to have a lot of opportunity to give input and there has been a lot of discussion about how the city communicates what is happening. He asked if she had any thoughts about how she would handle the push and pull of public engagement versus getting work done.

Ms. Misch said she doesn't see significant changes in the way they necessarily engage public comment. She thinks they have made a big shift again because of COVID and have opened up opportunities for people to at least listen if they can't be in the actual meeting space and she thinks that's really valuable. She thinks the public engagement component is variable depending on the situation. For the public hearing component there is a specifically-defined process while some other formats are more open ended. She thinks it's important for people to understand how public comment can be used and to understand they're being heard even if not all comments are seen in the form of a new document that comes out of a hearing.

Councilor Foster asked her to talk about they what can do as a community to promote housing development and how their efforts are limited by restrictions at the state level.

They have tried to walk a fine line in zoning regulations to incorporate things they want in different types of housing, Ms. Misch reflected. As she said, they aren't allowed to regulate building code-type requirements under zoning. Recently, they have been hearing a lot about some wanting to restrict the type of fuel source that can be incorporated and zoning really can't do that. Planners have worked their way around that by requiring additional permitting so there is a density bonus in exchange for more 'goodies' in terms of building code features.

They know they need housing of all different types and also want housing to be resilient and not dependent on former fuel sources so they're in a sort of transitional period. They also have an issue with the cost of housing and not providing enough 'missing middle' housing such as townhomes or six- to eight-unit homes. She thinks it's important to think about ways they can build that kind of housing.

On a panel she was on a month or so ago, someone said they thought people needed to shift their idea of starter homes because single-family detached homes have become so expensive to build. The land costs are so high that it's not reachable for many people so it may be more realistic to view starter homes as more of that 'missing middle' housing such as a condominium or a four- to six-unit building. They need to think about those paradigm shifts since they don't have control over external factors that are changing the nature of housing in their communities. She thinks that has some validity and that it is important to talk about how housing has shifted in the last 20 years. It's not just the cost of construction from COVID but the land costs that have gone up in the last 10 or 20 years.

Councilor LaBarge moved to forward the appointment of Carolyn Misch as the director of the Office of Planning and Sustainability with a high positive recommendation to the full City Council. Councilor Perry seconded. The motion passed unanimously 4:0 by roll call vote.

6. **ITEMS REFERRED TO COMMITTEE**

A. **Discussion of Facial Recognition Technology Ordinance (Chapter 290 Article 1 Use of Face Recognition Systems by Municipal Agencies, Officers and Employees)**

This is a continuation of a conversation started back in June as there was desire on the part of members to continue the discussion, Councilor Foster noted. She welcomed former City Councilor Bill Dwight, ACLUM Organizing Strategist/Community Advocate Javier Luengo-Garrido, Technology Director Kade Crockford and Bill Newman, Director of ACLU's western Massachusetts office.

Councilor Foster invited former Councilor Dwight and Attorney Newman to talk about what prompted the original introduction of the ordinance three years ago and to offer their reflections on its continued relevance now that they're a few years out.

The only update since the last time they spoke is that they have made substantial progress at the state house, Ms. Crockford reported. In police reform legislation passed in 2020 there were some very initial, in their opinion inadequate, reforms implemented to deal with police use of facial recognition technology. The reforms didn't cover schools or any other government agency and, in their view, fall well short of protecting the public interest. The legislature formed a legislative commission on which she served to study what additional protections should be enacted. That commission reported back to the legislature in the spring. Its recommendations were taken up by the judiciary committee and, in July, the committee favorably reported recommendations that mirrored ones made by the commission. In an impressive bi-partisan vote on July 21st, the house voted to attach the recommendations to an IT bond bill but, unfortunately, the Senate did not take it up. So they are in the same position with respect to state law.

Their plan now is to ask the legislature to finish the job. They will be asking the legislature to pass the facial recognition bill the judiciary committee favorably reported and House approved. So nothing's really changed with respect to the law but they are working it really hard.

For context, he was originally approached by Bill Newman of the ACLU suggesting this be an addition to the ordinance prohibiting municipal use of surveillance cameras, former Councilor Dwight reported. He personally thinks it is an issue ignored at their peril. When they make these slow accommodations for privacy violations, they can't put that toothpaste back in the tube. The reason for the three-year review is that technology changes rapidly. Some people were thinking it would be improved. His concern is what counts as improvement. As far as he's concerned, advances in biometric analysis, iris scans, body posture, etc. is not really an improvement; it's a further intrusion.

The big concern with facial recognition is that it has built-in implicit bias. Darker-skinned women between 18 and 30 are substantially (20 to 30%) more likely to be misidentified by facial recognition software. It's a little bit better for dark-skinned men. It favors light-skinned people in that it's more accurate.

His appeal is essentially that the ban they have is pretty straightforward. No Northampton government official will employ facial recognition software. If any future council considers modifying it, his hope is that they would be more robust rather than expansive in its limitations.

No action is necessary by this council in order for the ordinance to continue, Attorney Newman stressed. The final peice of the legislation calls for a review; it is not a sunset clause.

As far as his reflections, he actually takes great pride in what the city did, Attorney Newman continued. To the extent he and the ACLU were helpful he takes pride in that too. He thinks the way this issue was approached speaks well of Northampton. He was extremely impressed with the work of former Councilor Dwight, as well as former Councilor, now Mayor Gina-Louise Sciarra and Councilor Alisa Klein. They were enormously informed and worked very hard on the drafting of the ordinance. There is a certain drafting beauty in the simplicity of the ordinance.

They came up with an ordinance that really does address the issues and, significantly, reflects, if not unanimity, at least something close to a consensus of what was good for the community, helpful for public safety, etc. "I think the community actually came together," he asserted.

Northampton was only the third community in the state and the first in western Mass to take up this kind of ordinance. He thinks the care, insight and research put into the ordinance is reflected in an ordinance that has stood the test of time. He thinks the community and the council can be proud of this ordinance and the fact that there is no necessity to change it speaks well of the success of that initial effort. He thanked the council for its consideration and for hopefully allowing the ordinance to continue as is.

Javier Luengo agreed with Kade and Bill. December of 2019 was a particularly productive month for the Northampton City Council, he pointed out. Two ordinances were adopted that month (the facial surveillance ordinance and Safe City ordinance), both of which were sponsored by former Councilors Alisa Klein and Bill Dwight with Gina-Louise Sciarra as co-sponsor.

Since the City Council cannot tell city officials what to do and not do, they came up with the language that "no city resources should be used" to obtain, retain, access or use any face surveillance system.

In the context of the previous administration and occupant of the White House, Northampton was able to take a step forward to proactively protect its community and residents, he concluded.

Councilor Gore said she thinks the ordinance is great and does protect the community of Northampton. She asked if the proponents think anything technology-wise needs to be made more robust.

He thinks if they wait another three years they will have a much better understanding of what greater specificity should be included in the law, former Councilor Dwight said.

The Northampton Police Department has never had facial recognition surveillance. He thinks it is worthy in the intervening three years to commit to a deeper analysis of this ordinance and see what they can do to strengthen it, but, right now, there's nothing to propose. He suggested they do what Attorney Newman and Javier suggest.

Kade said she doesn't think the ordinance is in need of any technological change at the moment.

Councilor Foster wondered if they should plan for a future review again as technology continues to evolve.

Former Councilor Dwight said he thinks that would be an appropriate amendment.

The ordinance now calls for a review 'three years from the month of enactment,' it was noted. However, Javier pointed out that the City Council has the power to review any ordinance at any time.

When doing a prophylactic review as opposed to a reactionary review, it gives more time for thoughts and ideas to percolate, former Councilor Dwight noted. He said he doesn't see the harm of throwing in another three-year review.

He would be okay with the City Council opting to make it a cycle of review, Javier agreed.

Councilor LaBarge said she thinks they should leave it as it is with the three-year review. She thanked former Councilor Dwight and ACLU representatives for being there.

If it were to be adopted with a three-year review it should be stressed that it is not a sunset clause and does not require any action for the ordinance to stay on the books, Attorney Newman added.

It would be enough to add 'every three years starting from the month of enactment of this ordinance,' participants agreed.

Since today is the state primary election, they will not be taking a formal vote, Councilor Foster said.

B. 22.160 Appointments to Various Committees, referred by City Council - 8/18/2022
Board of Assessors

Sean Sullivan, 54 Ladyslipper Lane, Florence

Term: August 2022- June 2025

To fill a vacancy

She had a good talk with Sean Sullivan, who is a reputable Northampton real estate attorney and very interested in serving the city in this capacity, Councilor LaBarge reported. His primary practice area is real estate. He has had occasion to deal with different boards of assessor in his 28 years of practice and believes this experience would be of assistance in filling this role. He is also willing to learn anything else that would be necessary. He understands that, if appointed, he would be required to take an online

course and is prepared to do so. Because of not having served on the board, he is not aware of any specific changes needing to be made now to the Board of Assessors.

Councilor LaBarge moved to forward the appointment of Sean Sullivan to the Board of Assessors with a positive recommendation. Councilor Gore seconded. The motion passed unanimously 4:0 by roll call vote.

Board of Health

Janet Grant, 124 Moser Street, Northampton

Term: August 2022- June 2025

To fill a vacancy

She talked to Janet Grant over the weekend, Councilor Foster shared. She lives at Village Hill and has connected with another member of the Board of Health. The board is a five-member body and maintaining a full membership is really important as members have been working hard and making really important decisions on behalf of the city. Janet has extensive related experience in public health. She has put together certification programs at Holyoke Community College (HCC) for certified nursing assistants (CNA's) and community health workers, worked on curriculum to align the community health worker program with state requirements, coordinated certification programs for medical assistants, billers and coders and started an application for the medical assisting program at HCC to be certified by certifying organizations. At the state level, she has worked on tobacco control and other issues affecting not only teens but the general population, including drug abuse prevention, regional technology assistance and trainings, osteoporosis, teen pregnancy and prostate cancer. She is enthusiastic about the role the Board of Health can play in Northampton and brings a really interesting background in community and public health that could be a tremendous asset to the board.

Councilor Foster moved a positive recommendation. Councilor LaBarge seconded. The motion passed unanimously 4:0 by roll call vote.

Community Preservation Committee

Beverly Bates, 206 Emerson Way, Florence

Term: August 2022-June 2025

Housing Partnership Representative

Beverly Bates is unbelievable, Councilor LaBarge enthused. She has worked in the field of housing and community development for over 40 years, retiring two years ago from the position of Executive Vice President for Development of Community Builders, one of the nation's largest developer and manager of affordable and mixed income housing. In that capacity, she oversaw a staff of 60 development, construction and financial staff working in 14 states. Not only does the agency build high-quality, affordable rental housing, but Community Builders specializes in the redevelopment of distressed neighborhoods,

renovation or reconstruction of distressed public housing, structuring complex financing and raising public and private resources, development of mixed-income housing in an effort to create economic diversity, development of affordable home ownership, development of mixed-use buildings involving retail or other services and provision of comprehensive resident and community engagement services.

Beverly has also worked for and with many community-based nonprofit organizations as well as federal, state and local governments. As a resident of Northampton, she is keenly aware of the high cost of both rental and ownership housing. She very much values the community's commitment to preserving open space, natural resources and neighborhoods and believes it is both necessary and possible to construct and renovate housing that meets the highest standards for energy efficiency. Finally, one of the reasons she lives in Northampton is its commitment to equity and diversity. As a member of the Community Preservation Committee (CPC), she would contribute her experience to help administer funds of the Community Preservation Act (CPA) in a way that leverages other resources and maximizes the benefit to the community, Councilor LaBarge shared.

She also serves on the Northampton Housing Partnership and has observed the need for more collaboration by the numerous actors and organizations affecting housing and preservation activities. She looks forward to working together with all those players to help further a strategic and effective agenda for increasing the supply of affordable housing while preserving all that's wonderful about life in Northampton.

Councilor LaBarge moved to forward the appointment of Beverly Bates to the Community Preservation Committee to the full City Council with a positive recommendation. Councilor Perry seconded. The motion passed unanimously 4:0 by roll call vote.

Historical Commission

Greg Dibrindisi, 41 Ridgewood Terrace, Northampton

Term: August 2022-June 2025

Realtor representative from the Realtor Association of Pioneer Valley

Greg Dibrindisi is applying to be the realtor representative to the Historical Commission from the Realtor Association of Pioneer Valley (RAPV), Councilor Gore advised. He was born and raised in Northampton and was a volunteer firefighter here 30 years ago and thinks it is important to continue the realtor representative seat on the commission. He is self-employed and so will be able to make the meetings. Since he's a realtor, he understands how the commission operates and is familiar with the homes in Northampton. He is interested in keeping the older stock of historic homes, noting that some homes on South Street were built in the 1700's. Older homes are made out of more solid materials and he would like to see the city's history preserved. He also believes Northampton needs more lower-income housing.

Given his experience in real estate, time lived in Northampton and interest in preserving the city's history, **Councilor Gore positively recommended Greg Dibrindisi for appointment to the Historical Commission. Councilor LaBarge seconded. The motion passed unanimously 4:0 by roll call vote.**

Human Rights Commission**Dianna Stallone**, 495 Florence Road, Florence

Term: August 2022-June 2025

To fill a vacancy

He had the pleasure of talking to Diana Stallone for a long time (over 35 minutes) and it was really informative, Councilor Perry related. She grew up in the city of Minneapolis where she actually was a civil rights commissioner. As a commissioner, a lot of what she did was hear testimony in discrimination cases for people with disabilities, African Americans, indigenous people, etc. She was really struck recently by the murder of George Floyd in Minneapolis, having actually lived on the same city block many, many years ago. To see that things really hadn't changed since then struck her deeply. She has been an attorney for 25 years and is really focused on human and civil rights cases. She has been an attorney both for defendants and for plaintiffs and so has seen both sides and also had a front row view of the justice system.

He was impressed by the fact that she is also an artist. She noted that, being an artist, she understands that sometimes people need to have a bit of creativity and think outside of the box and apply that to solving problems, which he feels really fits in well with the city of Northampton and its love of the arts and culture. She is winding down her private practice. For years, she was a single mom and felt she didn't really have time to give back to the community but feels now is a great time to get involved. She has had the pleasure of running a business (a restaurant) in Easthampton. She understands that Northampton is lucky to have some pretty solid human rights policies and a model police force. She is interested in working in an environment with so many benefits and seeing what more can be done to benefit the city and the community. He feels that she is not only well-qualified but also embodies the spirit and ethos of Northampton, so, **Councilor Perry moved to forward the appointment of Diana Stallone with a positive recommendation. Councilor LaBarge seconded. The motion passed unanimously 4:0 by roll call vote.**

Angela D'Souza, 108B Grove Street, Northampton

Term: August 2022-June 2025

To fill a vacancy

Angela D'Souza is a public school teacher in Holyoke who has lived here for six years, Councilor Gore advised. She feels really rooted to the community here unlike where she lived before, New York City. She met with the chair of the Human Rights Commission (HRC) and talked to her about the commission's work and was interested in joining. She has been on a diversity and equity team in Springfield and on the board of the River Valley Coop. She believes in diversity, inclusion, justice, equity and thinking about those things in her teaching and how she relates to students. Right now she teaches ethnic studies and wants her students to bring their ethnic identity into the classroom. She works in the diversity department at Smith College and got her Masters in teaching there and believes in liberatory education. She thinks she would be a good fit because of her commitment to equity, justice and inclusion.

Councilor Gore moved a positive recommendation to the Human Rights Commission. Councilor LaBarge seconded. The motion passed unanimously 4:0 by roll call vote.

Parks and Recreation Commission

Thomas Dunphy, 6 Chesterfield Road, Leeds

Term: July 2022- June 2025

Reappointment

Councilor Perry moved to positively recommend the reappointment of Thomas Dunphy. Councilor Gore seconded. The motion passed unanimously 4:0 by roll call vote.

7. NEW BUSINESS

Councilor LaBarge said she would like City Services to look seriously at what is happening in Northampton as far as the outcry around the number of cannabis dispensaries throughout the city. She is asking that they look at having and doing a roundtable. She would like to invite SPIFFY Coalition coordinator Heather Warner, Northampton Prevention Coalition (NPC) coordinator Ananda Lennox, Health Commissioner Merridith O'Leary and a member from the Board of Health. She feels like they should also ask either Police Chief Jody Kasper or a police officer to participate.

"We have many who are telling us what is needed now," she commented.

Councilor Foster agreed on the importance of council committees taking a look at this issue. Mindful that the chair of Community Resources was in the room, she suggested the possibility of a joint meeting as something to consider. She would add Implementation Manager Sean Donovan from the Department of Community Care (DCC) to the list. Heather Warner and Ananda Lennox may be more appropriately under the purview of Community Resources, she noted.

Councilor Perry said he thought City Services should focus on department heads. His plan in meeting with the vice chair of Community Resources is to look at community-based organizations and people who represent the dispensaries, he shared. While they have heard an outcry, they have to remember they are a large city, and one part of the community is the people running the businesses. While some are from the outside, a number of folks running dispensaries have run other businesses in town. He did have Sean Donovan earmarked because of his focus on outreach and education around substance abuse. He doesn't think a joint meeting would serve their purposes well.

Councilor Foster said she would work with the administrative assistant to reach out to Commissioner O'Leary, Chief Kasper, Sean Donovan and Chair Levin from the Board of Health.

Kara McLaughlin said she runs the NPC, which is a primary prevention coalition, and also lives on Spring Street in Florence. She and Commissioner O'Leary have been coordinating information and Heather Warner and epidemiologist Caroline Johnson of SPIFFY are crunching numbers from the teen health data survey administered last spring. The teen health data survey goes to 8th, 10th and 12th graders. She stressed that the survey is not the 'be all and end all' on the subject. SPIFFY has been

going through a really deep needs assessment and there is a lot more to the story than finding out what the prevention needs assessment says. She thinks there are lessons to learn from other states. There are a lot of really hard-working, intelligent people who care a lot about these subjects, and they hope to have a really robust, transparent conversation with all of them.

They will see this issue on the October City Services Committee agenda, Councilor Foster confirmed. Because Legislative Matters (LM) is meeting at 6 p.m. on October 3rd, members agreed to meet at 4:30 p.m. and move LM back to 6:30 p.m. to allow enough time.

8. **ADJOURN**

There being no further business, Councilor Perry moved to adjourn. Councilor LaBarge seconded. The motion carried 4:0 by roll call vote. The meeting was adjourned at 7:01 p.m.

Prepared By:

L. Krutzler, Administrative Assistant to the City Council
413.587.1210; lkutzler@northamptonma.gov



Committee on City Services and the Northampton City Council

Committee Members:

*Chair: Councilor Karen Foster
Vice-Chair: Councilor Jamila Gore
Councilor Marianne LaBarge
Councilor Garrick Perry*

Meeting Minutes

Date: November 7, 2022
Time: 5 p.m.
Via Teleconference

1. MEETING CALLED TO ORDER AND ROLL CALL

At 5:02 p.m., Councilor Karen Foster, Chair, called the meeting to order. On a roll call, Councilor Foster, Councilor Jamila Gore, Vice Chair, Councilor Marianne L. LaBarge and Councilor Garrick Perry were present. Also present was Administrative Assistant Laura Krutzler.

Councilor Foster announced that the meeting was being audio/video recorded.

2. PUBLIC COMMENT

There being none, she moved to the next item on the agenda.

3. MINUTES OF PREVIOUS MEETINGS

Councilor LaBarge moved to approve the minutes of October 3, 2022. Councilor Perry seconded. The motion passed unanimously 4:0 by roll call vote.

4. ITEMS REFERRED TO COMMITTEE

A. 22.188 Appointments to Various Committees, referred by City Council - 10/6/2022

Agricultural Commission

John Omasta, 165 West Farms Road, Florence
Term: July 2021-June 2024
Reappointment

Arts Council

Alyona Skripka, 53 Riverside Drive, Florence
Term: October 2022-June 2025
To fill a vacancy

As a process note, Councilor Foster clarified that, since seven days have not yet elapsed since the referral of some of the appointments (agenda items C and D), they will discuss and formulate

recommendations on these but not formally vote on them until the November 17th City Council meeting. They will handle agenda items A & B as usual.

John Omasta is a reappointment and so was not assigned to be interviewed.

She had a chance to speak to Alyona Skripka, who is an installation artist, Councilor Gore reported. She is from New York and moved to this area after the pandemic when she realized she could work remotely. She likes the idea of putting down roots here in Northampton and likes the artist scene and that "there's a lot of weirdos here," in her words. Alyona looks forward to volunteering and to making the town not just pretty but to making a difference in town and making it accessible to all voices. She heard about the opening on the Arts Council from someone at the dog park. She had been an applicant for the mural in the back of Thornes Marketplace and also heard about the Arts Council as part of that process. She applied for appointment and is able to devote up to six hours a week. She did production at MOMA in San Francisco. Being an immigrant and not from this country, she thinks she can bring a different perspective to the council.

Councilor Gore moved to positively recommend Alyona Skripka's appointment to the Arts Council. Councilor Perry seconded. The motion passed unanimously 4:0 by roll call vote.

B. 22.193 Appointments to Various Committees, referred by City Council - 10/20/2022
Planning Board

Stacey Dakai, 150 North Street, Northampton

Associate Member

Term: October 2022-June 2025

To fill a vacancy

Transportation & Parking Commission

Debin Bruce, 49 Columbus Avenue, Northampton

Term: October 2022-June 2025

To fill a vacancy

Trust Fund Committee

Joe Rokowski, 49 Warburton Way, Northampton

Term: October 2022-June 2025

To fill a vacancy

She has actually known Stacey Dakai for years because their kids go to school and play baseball together but it was nice to have a conversation in this context, Councilor Foster related. Stacey has a Master's Degree in public policy and for years has been considering how she can better serve the city and use her skills. She shared that she loves policy, and the Planning Board is an opportunity to dive deep into policy. One of the things they talked about is the juxtaposition found in planning of city ideals (as embodied in the Sustainable Northampton Plan, for example) with the reality on the ground of concrete projects. She talked about the importance of listening to abutters and neighbors but recognizing that board members have to balance the voices heard. They need to be able to stick to the greater goals and not give too much power to an immediate neighborhood because that kind of change

can be challenging. It was a very interesting discussion. She pointed out that housing is such a huge issue in Northampton because it is just unreachable for many people to own or rent here. That's the result of decades of zoning and planning but zoning and planning will have some sway as to whether more housing is opened up to folks of different income levels. That's really her interest in joining.

Councilor Foster moved to forward the appointment of Stacy Dakai to the Planning Board with a positive recommendation. Councilor Perry seconded. The motion passed unanimously 4:0 by roll call vote.

Although Debin Bruce has served on the Transportation and Parking Commission (TPC) before, because there was a lapse in service it is considered a new appointment, Councilor Foster advised.

He had the pleasure of calling Debin this morning only to find out she was outside of his house so they had a lovely face-to-face meeting, Councilor Perry shared. When she was on the TPC before, councilors were in charge. When the leadership switched to the DPW director, she thought she'd take a break. During that time she has done other things and is now a trustee at Forbes Library. While at the DPW picking up trash bags, she ran into Director LaScaleia, and she reminded her that her position was still open. She has worked in other capacities for the city. She was chair of the Planning Board and has worked on the rail committee. This is something she'd like to give her time to.

Councilor Perry moved for a positive recommendation. Councilor LaBarge seconded. The motion passed unanimously 4:0 by roll call vote.

Joe Rokowsk is 57 and has been a resident for four years, Councilor LaBarge said. He and his wife raised their family in Granby, MA and decided to sell their house and move to Northampton. All his adult life he has worked hard to be a leader in all facets of life. He coached his kids' sports teams and taught Sunday school with a parishioner at All Saints Church in South Hadley. He was the treasurer and served on the finance committee at the church and donated time and money to many events in town. He was vice chair of a school building committee in Granby for five years with his tenure culminating in the building of a new elementary school. For the trust committee, he believes he has the perfect working knowledge and experience and he is eager to offer it to the town and the treasurer.

Councilor LaBarge moved to positively recommend the appointment. Councilor Gore seconded. The motion passed unanimously 4:0 by roll call vote.

C. 22.197 Appointment to the Conservation Commission, referred by City Council - 11/03/2022

Conservation Commission

Randy Krotowski, 117 Emerson Way, Florence

Term: July 2022-June 2025

Reappointment

As a reappointment, this will be on the November 17th agenda for a vote. [Editor's note: The 11/17/2022 City Council meeting was cancelled because the city website was down and the public was unable to access the meeting. The appointment was subsequently positively recommended by City Services and approved on 12/1/2022.]

D. 22.198 Appointments to Elected Officials Compensation Advisory Board, referred by City Council - 11/03/2022

Per city charter, the standing committee of the City Council cannot take a vote on a referral until seven days have passed from the item being referred to the committee, Councilor Foster reminded. She had talked to the mayor about expediting this because the city is on a tight time line. This committee meets every 10 years and, if the city council is to act on its recommendations, it needs to happen within the first 18 months of the term. The mayor's goal is that the commission get started and be in a position to issue a report back to the council by June so there will be time to act if the council chooses to do so.

She reiterated that since seven days have not yet passed, they cannot vote tonight but can discuss the recommended appointments and indicate how they intend to vote. They will take an official vote during the full city council meeting on the 17th at which time they will move all of the appointments as a group.

Elected Officials Compensation Advisory Board

Tara Brewster, 67 Chestnut Street, Northampton
November 2022- November 2024

Felicia Corbeil, 634 Burts Pit Road, Florence
November 2022-November 2024

Peter Whalen, 39 Norfolk Avenue, Northampton
November 2022-November 2024

Sam Hopper, 48 Pioneer Knolls, Florence
November 2022-November 2024

John Holloway-Bidwell, 76 High Street, Florence
November 2022-November 2024

Javier Luengo-Garrido, 27 Northern Avenue, Northampton
November 2022-November 2024

Noreen Mickiewicz Hayes, 12 Marshall St., Northampton
November 2022-November 2024

She had three questions for **Tara Brewster**, beginning with why she was interested in serving, Councilor LaBarge said.

Tara believes elected officials have one of the most important positions to test a human's character. To be an elected official is to constantly hold a mirror up to your face. It is a position of power and influence which, when held properly, may cause greater good for people and places but, when used improperly,

can cause much upset and damage. She wants to be able to evaluate the compensation of these roles based on the duties that are mandated in the hours given. She thinks elected officials should be compensated fairly and wants to be part of the process to see if this is, in fact, the case.

When asked how she would approach the task of determining an appropriate level of compensation for various positions, Tara said they have a lot of data at their fingertips to use as a guideline for this task. Looking at data regionally and historically will help but also looking at the economy and positions that exist in other sectors that have comparable duties and responsibilities is useful.

With regard to the experience she brings, she feels that having been a business owner, employee, 1099 contractor and unemployed has given her valuable perspective. In her role as vice president of business development at Greenfield Savings Bank, she interacts with many business owners and sees their budgets and expenses such as salary and compensation. She serves on many boards that frequently discuss wage/hire issues. The MassHire State Workforce Board (MSWB) is also a good barometer of employment issues that exist in their region.

Councilor LaBarge indicated that her vote would be to forward the appointment to the City Council with a positive recommendation.

Councilor Foster encouraged members to feel free to raise any questions or concerns but, if they didn't have any, to move on to the next candidate.

Councilor LaBarge said she had two lengthy talks with **Felicia Corbeil** and asked her the same questions. Felicia said she is interested in joining the Elected Officials Compensation Advisory Board to both share her knowledge and experience while also learning more about compensation trends for her career in human resources. As an HR professional, she feels this is a valuable opportunity to work with other individuals who share this city and to insure compensation is fair and equitable. Prior to working in HR, she worked as middle school teacher in a public school so she is very aware of the impact these positions have on real people who work tirelessly to insure the safety and continuity of the community.

To determine the compensation for various elected positions, Felicia said that further research and an analysis of comparable positions in comparable cities needs to be done. They can't compare salaries to elected officials in cities like Boston and New York and must compare compensation to officials of surrounding towns of similar size like Easthampton, West Springfield and Holyoke. Various other factors will also come into play such as the city's fiscal budget, grant money and the cost of living index.

Her background and experience in HR is the most valuable to this committee; however, she also has experience working as a public school teacher so she understands how compensation for roles within the city is determined by a group. Her experience working both as a teacher in the public sector and in the private sector combine two unique viewpoints which can be hard to mesh together.

She would make a positive recommendation if she could, Councilor LaBarge said.

Peter Whalen has been on a number of boards over the years, most recently, the ARPA committee, Councilor Perry reported. He had to step down because of some conflicts, but he loves the city. He was born and raised here and strives to give back in whichever ways he can. He considers himself a 'let's

get it done,' kind of guy and prides himself on his attendance. He will be there 100% of the time. He has the qualifications; he's already served and he is excited to be a part of this.

If he could make a recommendation, he would make a positive one, Councilor Perry shared.

Councilor Foster said she had the pleasure of serving with Peter on the ARPA commission.

Sam Hopper said she likes knowing how city processes work, Councilor Gore related. She has been to a lot of City Council and School Committee meetings. She knows a lot of time and thought go into these positions and wants to make sure they are properly compensated and made worthwhile for those serving. She wants more transparency in the whole area of compensation. She was on the Charter Review Commission and wanted to continue the conversation of getting disenfranchised voters more involved; she thought this might be an appropriate venue for that to continue. She is looking for more diversity among elected officials – class diversity, language diversity, etc. She thinks being on an advisory board would be a deeper drive into getting a more 'for the people by the people' type of government.

She would be inclined to make a positive recommendation, Councilor Gore confirmed.

Councilor Perry said he was excited to see Sam Hopper's name on the list. She is a self-professed lover of city politics and knows how to make things happen. She is incredibly involved and he thinks she will make a valuable addition.

Councilor LaBarge said she is surprised that Sam has not run for something politically.

Councilor Perry said he had lovely a conversation with **John Holloway-Bidwell**, who was actually on the west coast in Portland at the time. He was reached out to about working on this. He was on a committee years ago about casino mitigation and is ready to recommit to another committee. He thinks this one in particular is very important. He has done a lot of HR work and is very familiar with job evaluation and compensation. He pointed out that compensation should always be reviewed. He knows that people working for the city are putting in long hours and doing work especially for social media that has expanded beyond what it typically would have been in the past. Once he comes back from the west coast he is looking forward to being part of this.

He would give a positive recommendation if he could.

Until very recently, he was the executive director of the United Way, Councilor Foster noted.

Javier Luengo-Garrido is no stranger to any of them, Councilor Foster commented. She reached out to Javier specifically to let him know about this opportunity and he was instantly very invested in applying. They talked a bit about the fact that people serving on boards and commissions can be a jump start to them running for elected office and also that compensation can impact who runs. He pointed out that they currently have the most diverse City Council they have ever had yet it still is not broadly representative of the community. Can they move away from people who have the luxury of time to instead having elected officials who have the willingness to serve? He asked.

He sees how compensation ties into that and so is interested in looking at what the compensation is and how it might impact the candidate pool as well as people serving currently. He said he would very much like to hear from current and former elected officials to see how they view the compensation. There is a gamut of people who view it as volunteer work to people who see the compensation as being meaningful. He wants to look broadly and historically at how people are viewing the compensation.

She would make a positive recommendation if possible.

Compensation has come up often in discussion on the Select Committee to study barriers to serving on city boards and commissions, Councilor Perry confirmed.

[Javier] is walking the walk of the work at the moment, Councilor Foster observed.

Noreen Mickiewicz Hayes was approached by Annie Lesko in the Mayor's office to volunteer for this committee, Councilor Gore related. She has been in HR at ServiceNet for over 13 years and been involved in all aspects of HR, including salary studies, health, dental, etc. She thinks it will be a good opportunity to give back to her community. She is a Northampton native who has lived here her whole life. She volunteered at the Chamber of Commerce for over 10 years. She was on the Look Park committee for a long time and is always glad to volunteer and to lend a hand.

She would make a positive recommendation if they were voting tonight.

5. **NEW BUSINESS**

They will see these appointments back on the full City Council agenda November 17th and will recess briefly to finalize their recommendations that evening, Councilor Foster reiterated.

If anyone has topics they would like to be looking at in City Services, they can bring them up now or call or email her, she said.

6. **ADJOURN**

There being no further business, Councilor Perry moved to adjourn. Councilor LaBarge seconded. The motion carried 4:0 by roll call vote. The meeting was adjourned at 5:45 p.m.

Prepared By:

L. Krutzler, Administrative Assistant to the City Council
413.587.1210; krutzler@northamptonma.gov



Committee on City Services and the Northampton City Council

Committee Members:

*Chair: Councilor Karen Foster
Vice-Chair: Councilor Jamila Gore
Councilor Marianne LaBarge
Councilor Garrick Perry*

Meeting Minutes

Date: November 22, 2022
Time: 6:45 p.m.
Via Teleconference

1. MEETING CALLED TO ORDER AND ROLL CALL

At 6:45 p.m., Councilor Jamila Gore, Acting Chair, called the meeting to order. On a roll call, Councilor Gore, Vice Chair, Councilor Marianne L. LaBarge and Councilor Garrick Perry were present. Councilor Karen Foster was absent. Also present was Administrative Assistant Laura Krutzler.

Councilor Gore announced that the meeting was being audio/video recorded.

2. PUBLIC COMMENT

There being none, she moved to the next item on the agenda.

3. MINUTES OF PREVIOUS MEETINGS

None.

4. ITEMS REFERRED TO COMMITTEE

- A. 22.198 Appointments to Elected Officials Compensation Advisory Board, referred by City Council - 11/03/2022

Elected Officials Compensation Advisory Board

Tara Brewster, 67 Chestnut Street, Northampton
November 2022- November 2024

Felicia Corbeil, 634 Burts Pit Road, Florence
November 2022-November 2024

Peter Whalen, 39 Norfolk Avenue, Northampton
November 2022-November 2024

Sam Hopper, 48 Pioneer Knolls, Florence
November 2022-November 2024

John Holloway-Bidwell, 76 High Street, Florence
November 2022-November 2024

Javier Luengo-Garrido, 27 Northern Avenue, Northampton
November 2022-November 2024

Noreen Mickiewicz Hayes, 12 Marshall St., Northampton
November 2022-November 2024

This was discussed at the November 7, 2022 City Services Committee meeting, Councilor Gore reported. They weren't able to formally vote since seven days had not passed since its referral on November 3, 2022

Councilor LaBarge moved to positively recommend appointment of the Elected Officials Compensation Advisory Board as a group. Councilor Perry seconded. The motion carried 3:0 by roll call vote with Councilor Foster absent.

B. 22.197 Appointment to the Conservation Commission, referred by City Council - 11/03/2022
Conservation Commission

Randy Krotowski, 117 Emerson Way, Florence

Term: July 2022-June 2025

Reappointment

Councilor Perry moved to positively recommend the appointment of Randy Krotowski to the Conservation Commission. Councilor LaBarge seconded. The motion carried 3:0 by roll call vote with Councilor Foster absent.

5. **NEW BUSINESS**
None.

6. **ADJOURN**
There being no further business, Councilor LaBarge moved to adjourn. Councilor Perry seconded. The motion carried 3:0 by roll call vote with Councilor Foster absent. The meeting was adjourned at 6:49 p.m.

Prepared By:
L. Krutzler, Administrative Assistant to the City Council
413.587.1210; krutzler@northamptonma.gov



MAYOR GINA-LOUISE SCIARRA

City of Northampton

Office of the Mayor

210 Main Street Room 12

Northampton, MA 01060-3199

(413) 587-1249 Fax: (413) 587-1275

mayor@northamptonma.gov

DATE: December 1, 2022

TO: City Council

FROM: Mayor Gina-Louise Sciarra

SUBJECT: Appointments and Reappointments to Boards, Committees, and Commissions

Please find the attached reappointment to City Boards, Committees, and Commissions:

Human Rights Commission

Alton McKray 80 Damon Rd., #8201, Northampton

Term: July 2022-June 2025

To fill a vacancy



Online Form Submittal: Application for Appointment to Boards, Committees and Commissions

noreply@civicplus.com <noreply@civicplus.com>
To: mayor@northamptonma.gov

Mon, Oct 3, 2022 at 9:04 PM

Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

Please return the completed form to: mayor@northamptonma.gov or Gina-Louise Sciarra, Mayor 210 Main Street, Northampton, MA 01060

Boards and Committees	Human Rights Commission
First Name	Alton
Last Name	McCray
Title/ Preferred Pronouns	Mr.
Address1	80 Damon Rd Northampton Ma
Address2	Apt 8201
City	Northampton
State	MA
Zip	01060
Home Phone	14135175856
Work Phone	<i>Field not completed.</i>
Cell Phone	<i>Field not completed.</i>
Occupation & Place of Employment	Disabled Veteran
Email	altonmccray22@gmail.com
Are you a Northampton resident?	Yes
Years Lived in Northampton	10
Age	60 - 69

Sex	Male, Prefer not to say
Racial / Ethnic Background	African American
Please list "other" board or committee of interest	<i>Field not completed.</i>
What skills and experience will you bring to this committee assignment?	Committed to Advocacy For equal Human Rights
Are you currently serving or have you served on any city committee?	No
Please list other city committees you have served on	Northampton
<p>Required: Please read the following, by signing below you state that you understand and agree.</p> <p><i>The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service. Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.</i></p>	
Signature	Alton McCray
Date	10/3/2022

Email not displaying correctly? [View it in your browser.](#)