

City of Northampton

Fiscal Year 2014

Budget



Mayor David J. Narkewicz

May 16, 2013



Mayor David J. Narkewicz

City of Northampton

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May 16, 2013

Northampton City Council
210 Main Street, Room 16
Northampton, MA 01060

RE: Proposed Fiscal Year 2014 Budget

To the Honorable Members of the City Council,

I submit for your consideration and approval my proposed \$96,262,079 fiscal year 2014 budget for the City of Northampton in accordance with Section 7-3 of our Charter. This budget is comprised of an \$81,174,053 General Fund together with Enterprise Funds for Water (\$6,537,076), Sewer (\$7,142,942), and Solid Waste (\$1,408,008) and represents a 0.6% increase from fiscal year 2013.

This budget involved many difficult decisions due to the ongoing structural imbalance between increased fixed costs and a lack of sufficient revenues to fund them. A \$1.4 million budget gap exists between projected revenues and the cost of maintaining our current level of services and staff for FY2014. As a result, we have proposed significant cuts in both city and school operating budgets to achieve a balanced budget. This includes the elimination of 15.35 full time equivalent positions, cuts to maintenance and supply budgets, and reductions in service capabilities across all departments including public safety, education, public works, and recreation.

The Northampton Police Department will see the elimination of four full-time officer positions. These staffing reductions will have a significant impact on their 24/7 operations, reducing the number of officers on our streets and their ability to respond to serious and violent incidents in our community.

The Northampton Public Schools, our largest city department, will experience the deepest cuts with reductions in teachers, aides, and programs across all schools in core subjects, special education, arts, music, technology, and libraries. Additionally, fees for sports and school lunches will be increased, funding for supplies and textbooks decreased, and bus transportation for Northampton High School students eliminated entirely.

On June 25, 2013, the residents of Northampton will have the final say as to whether these significant cuts are implemented. This City Council approved a special municipal election for that date seeking resident approval for the City of Northampton to raise an additional \$2.5 million in local tax revenue above the limits of Proposition 2 ½. If adopted, we would have the revenue capacity to close our FY2014 budget gap and restore and maintain level services over the next four fiscal years. The budget I am submitting today does not presume the outcome of that vote, however, and is balanced using only the revenues currently available to us.

The General Fund will see projected revenues increase by \$1.85 million or 2.3% for FY2014. Almost \$1.7 million of that new revenue is in local property taxes and new growth. Significant revenue increases in parking meter receipts (\$111,304) and parking fines (\$52,600) were outpaced by revenue decreases in ambulance receipts (-\$84,569), interest income (-\$48,500) and MSBA reimbursement (-\$367,721).

Net state aid is projected to increase by \$154,132 or 1.5%, but is still over \$1.1 million less than the amount allocated to Northampton just five years ago. The steady erosion of state aid and concurrent increases in state charges for Northampton students who choose to attend charter schools and other districts via school choice, is the largest single factor affecting our budget over the last several years. If Northampton's net state aid had remained level funded since 2002 the City would have had over \$35 million more to work with over the past dozen years.

Fixed-costs represented more than half of the increases in General Fund expenditures. These increased expenses include: closing an overlay deficit primarily related to a 2009 Verizon abatement (\$256,043), retirement system assessment (\$240,285), veteran's benefits (\$100,000), Smith Vocational and Agricultural High School appropriation increase (\$92,677), school choice, charter school, and other state assessments (\$91,235), workers comp and unemployment (\$61,163), overlay to cover future abatements (\$54,585), legal services (\$45,000), and our increased municipal appropriation requirement to maintain library certification (\$21,239). The remaining expenditure increases primarily went to the Northampton Public Schools (\$519,126) and much-needed infusions to cash capital and stabilization reserves (\$325,000).

We recently achieved an historic breakthrough with one of our single largest cost drivers: health insurance. Last year's budget required us to absorb an \$817,536 increase in health insurance premiums which was achieved through cuts to services and personnel. I indicated then that I would file an order for Northampton to adopt the state's new municipal health insurance reform law to help us contain those costs. I thank the City Council for helping me achieve that goal with its adoption of MGL Chapter 32B, Sections 21-23 on October 4, 2012.

Using this new law and process, we reached a three-year agreement with all city and school unions to transfer the City of Northampton into the Massachusetts Group Insurance Commission (GIC) health plan on January 1, 2014. This move will result in an estimated \$1,322,000 in health insurance premium savings in 2014, \$331,000 of which we have agreed to set aside for employees and retirees to help mitigate any negative financial impacts of the transition.

More immediately, our overall budget line-item for health insurance in FY14 reflects a 0.7% cost **decrease** versus the projected 6.75% increase Northampton was facing back in February. I want to publicly thank the leadership of our city and school employee unions for working collaboratively with us to enact this critical change.

This budget includes much-needed investments in rebuilding our reserve accounts both to provide for unforeseen expenses and to maintain our excellent bond rating. We also continue making progress toward adequately funding some of our historically underfunded accounts like Veterans and Legal Services. Our efforts to create more realistic budgets for these and other accounts have reduced our reliance on free cash transfers to fund the operating budget by more than 50% since FY2011.

An integrated capital plan outlining \$1,719,749 in high-priority investments in buildings, equipment, vehicles, and technology, as recommended to me by the Capital Improvement Program Committee, is also included in this FY2014 budget. We propose to fund the plan through a combination of cash capital, reprogrammed capital funds, free cash, reserve and revolving funds, and bonding. The capital plan narrative also outlines my decision to defer replacement of the Locust Street DPW facility given our current debt capacity and obligations.

I am pleased to report significant progress in addressing our unfunded compensatory time liability. This issue was flagged in my FY2013 budget in which we allocated funds to pay down compensatory time balances that had far exceeded allowable limits under city policies or collective bargaining agreements. Through the implementation of new reporting procedures and regular monitoring of balances, we have reduced the City's overall comp time liability by 27% and as we close the current fiscal year all city employees will be at or below their respective compensatory time caps.

The FY2013 budget also effectuated a major reorganization of our City's parking operations. This was done to reduce staff and costs, improve efficiency and customer service, and implement better financial management and oversight as identified by our outside auditor. These efforts have been very successful. In our most recent management letter from Scanlon & Associates, our auditor reported that all previous areas of concern had been corrected and proper fiscal controls are now in place. Another major area of concern that was addressed when we eliminated the Parking Department and merged its maintenance and enforcement functions into existing departments, was overtime. I am pleased to report that parking overtime has been reduced by almost 76%, bringing annual overtime costs down from over \$40,000 in FY2011 (prior to reorganization) to under \$10,000 in FY2013 (after reorganization).

I remain committed to ensuring that we deliver our residents quality, cost-effective city services while being good stewards of taxpayer dollars. My administration continues to aggressively pursue opportunities for savings and innovation whether through the use of technology, like our new mobile app for reporting potholes and other quality of life issues, or through our ongoing "NorthamptonStat" data collection and performance management program. This commitment to reviewing all areas of government also extends to how our City provides K-12 education, which is why I am engaging our community in a conversation about unifying the

Northampton Public Schools and Smith Vocational and Agricultural High School in ways that can strengthen both institutions and provide greater opportunities for students.

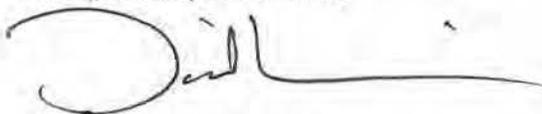
In closing this budget message, I must reiterate that our single greatest challenge remains the structural imbalance between increasing fixed costs and the lack of revenues to meet them. Northampton has adopted and implemented all of the local options offered to us by state government for increasing local revenue from meals and hotel/motel taxes to the CPA to now, most recently, municipal health insurance reform. I call upon our state leaders to give us more tools to increase revenues and implement efficiencies to reduce costs. If state aid to cities and towns remains at current levels and there is no political will to revisit outdated and unfair aid formulas, we must demand more local revenue authority from state government to let us control our own fiscal destiny. I remain committed to working with the City Council, the School Committee, and all city residents to seek the funding and/or local revenue authority we need to adequately fund our public schools, our police and fire, our infrastructure, and other vital city programs and services.

I want to thank Finance Director Susan Wright for helping create this budget document and for her steady and tireless oversight of our city finances. Thank you to Lyn Simmons of my staff for her work compiling, editing, and formatting many documents, charts, and spreadsheets into a clear, readable document. Thank you to Corinne Philippides of my staff for organizing and managing the many details related to meetings, calls and public forums involving the budget process. I want to also acknowledge our department heads for working with me to develop individual budgets for their organizations and the hard-working men and women who deliver services daily for our city and schools.

Finally, and most importantly, I want to thank the residents of Northampton. For the second year in a row I held a series of six Town Hall Budget Meetings across the city to outline our fiscal challenges and hear directly from residents about their budget priorities, questions, and ideas. This budget has my name on the cover, but it's ultimately every citizen's budget in defining the kind of community we want to live in.

I look forward to working with the City Council over the next several weeks to answer any questions about this budget or provide additional information it may need. Should the voters approve a Proposition 2 ½ override on June 25, 2013, I will be prepared to revise this proposed FY2014 budget to reflect increased appropriations to city and school departments and the creation of an Override Stabilization Fund.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David", with a long horizontal flourish extending to the right.

David J. Narkewicz
Mayor

City of Northampton
Fiscal Year 2014
Proposed Budget
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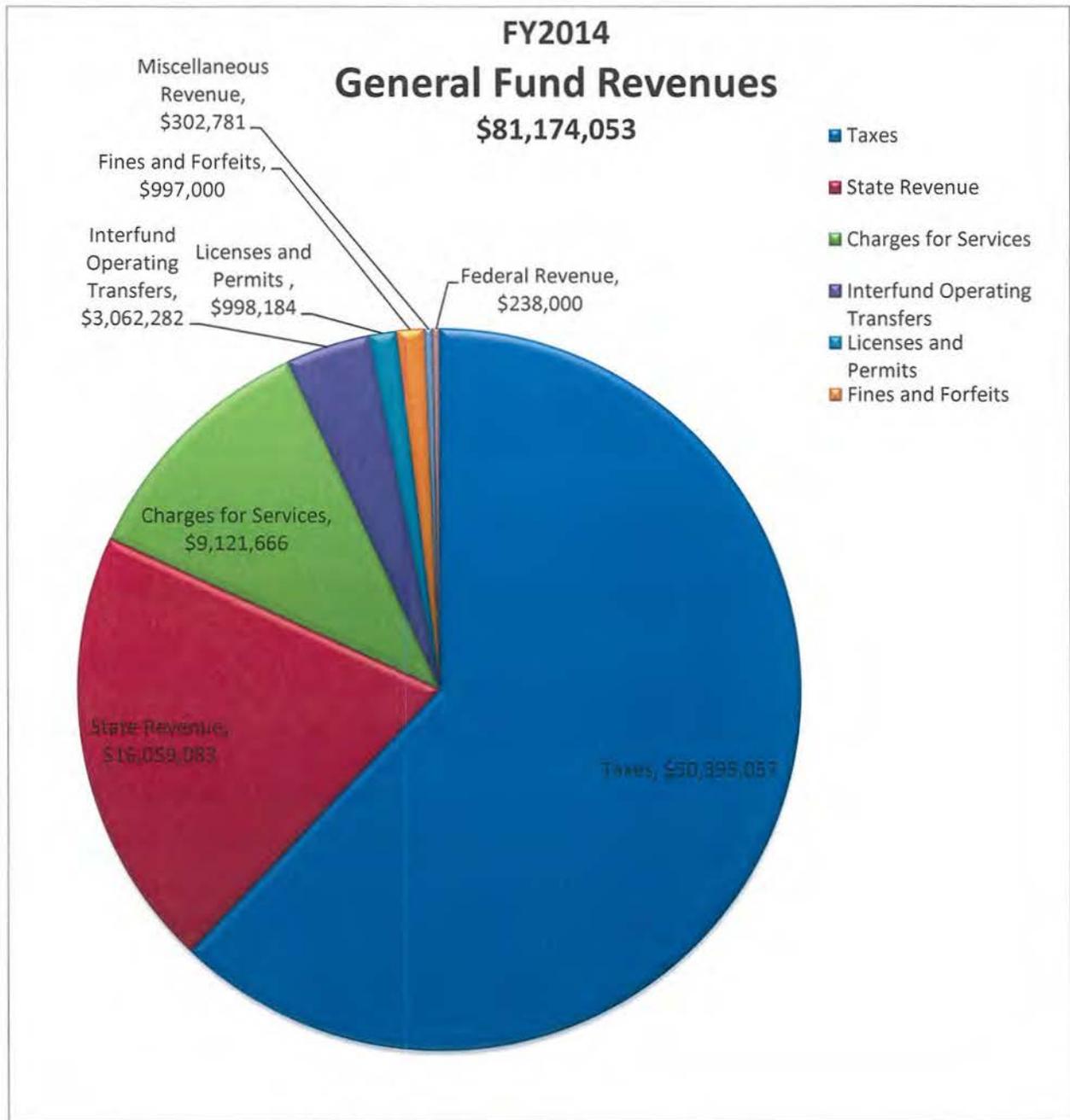
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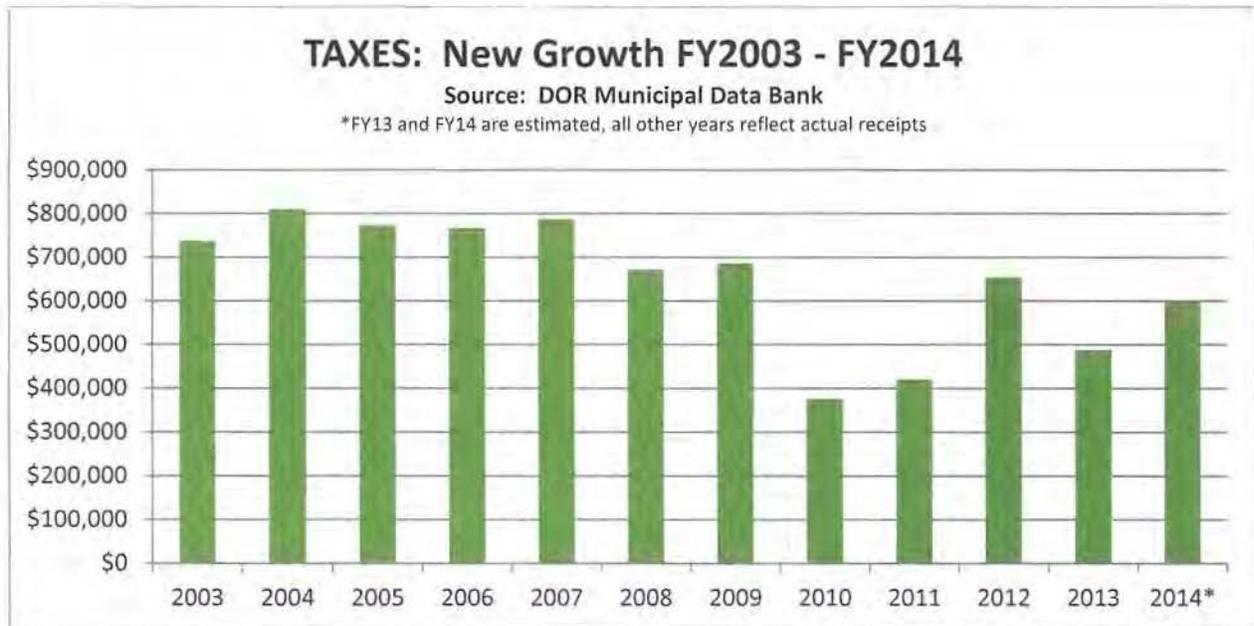
GENERAL FUND REVENUES:

The City's **General Fund** is supported by four primary sources of revenue: taxes (real estate, personal property and other excise taxes), state aid, local user fees and charges, and reserves and other fund transfers. General Fund Fiscal Year 2014 revenues, totaling \$ 81,174,053, are projected to increase by approximately \$ 1,851,820 or 2.3%, from Fiscal Year 2013.



TAXES: Local taxes fund the largest share of the City's budget (\$50,395,057 or 62.08% in FY2014). **Real estate and personal property taxes** are estimated to total \$46.9 million in FY2014, which includes the allowable 2.5% increase \$1,094,202 under Proposition 2½ plus estimated new construction growth of

\$600,000. New growth is primarily driven by the economy and the city has yet to return to new growth levels seen prior to FY2010. However, due to the large number of new developments being constructed in the last year, our new growth for FY2014 increased \$111,959 from the \$488,041 of new growth the city realized in FY2013. The following chart illustrates the twelve year trend for new growth:



Real estate taxes also include the local share of debt service payments for bonds for building projects approved by the voters as property tax **debt exclusions**. These four projects are:

- JFK Middle School – (\$74,435) – last payment FY2016
- Fire Station Headquarters – (\$342,306) – last payment FY2019
- Northampton High School – (324,770) – last payment FY2020
- Police Station – (\$717,721) – last payment FY2032 (note: this represents the \$10 million debt excluded portion only)

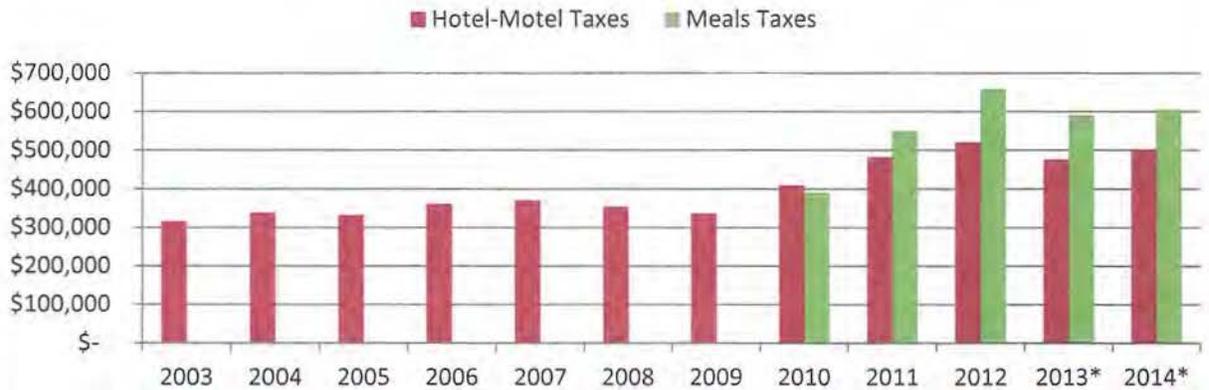
In FY2014, these debt exclusions total \$1,459,232 which is a decrease of (\$181,074) from FY2013. As bonds financed by these overrides are paid off over their scheduled life, the annual amounts added to the tax levy as debt exclusions declines.

Motor vehicle excise tax collections are estimated at \$2,114,000, an increase of \$87,299 from the FY2013 estimate. In FY2010 the City adopted two new local option taxes, an additional 2% increase in the **Hotel/Motel Excise Tax** (which was already at 4% and is now 6%) and a 0.75% **Meals Tax**. These two taxes went into effect in October 2009 (FY 2010). Based upon collections in FY2013 to date, the City estimates that Hotel/Motel excise tax revenue for FY2014 will be \$500,000 and that the Meals tax revenue will be \$605,000. This is a combined increase of \$38,610 (3.62%) over FY2013 projections. The following chart illustrates actual collections for the last twelve years:

TAXES: Hotel-Motel and Meals Tax FY2003 - FY2014

Source: End of Year financials

*FY13 and FY14 are estimated, all other years reflect actual receipts



STATE AID: Net State Local Aid is proposed to increase by a little over 1.5% this year and constitutes 19.8% of General Fund revenues in FY2014. I am currently working with the budget adopted by the House of Representatives. The Senate has not adopted their budget yet, and ultimately a conference committee will determine the final number, subject to the Governor's approval. The definition of **Net State Local Aid** is total State Local Aid (Revenue) minus total State Assessments (Charges), minus offsets (libraries, school lunch and school choice) minus Massachusetts School Building Authority (MSBA) payments. Net State Local Aid is expected to increase in FY2014 by \$154,132. The following chart illustrates net state local aid over a thirteen year period.

Net State Aid from FY2002 - FY2014

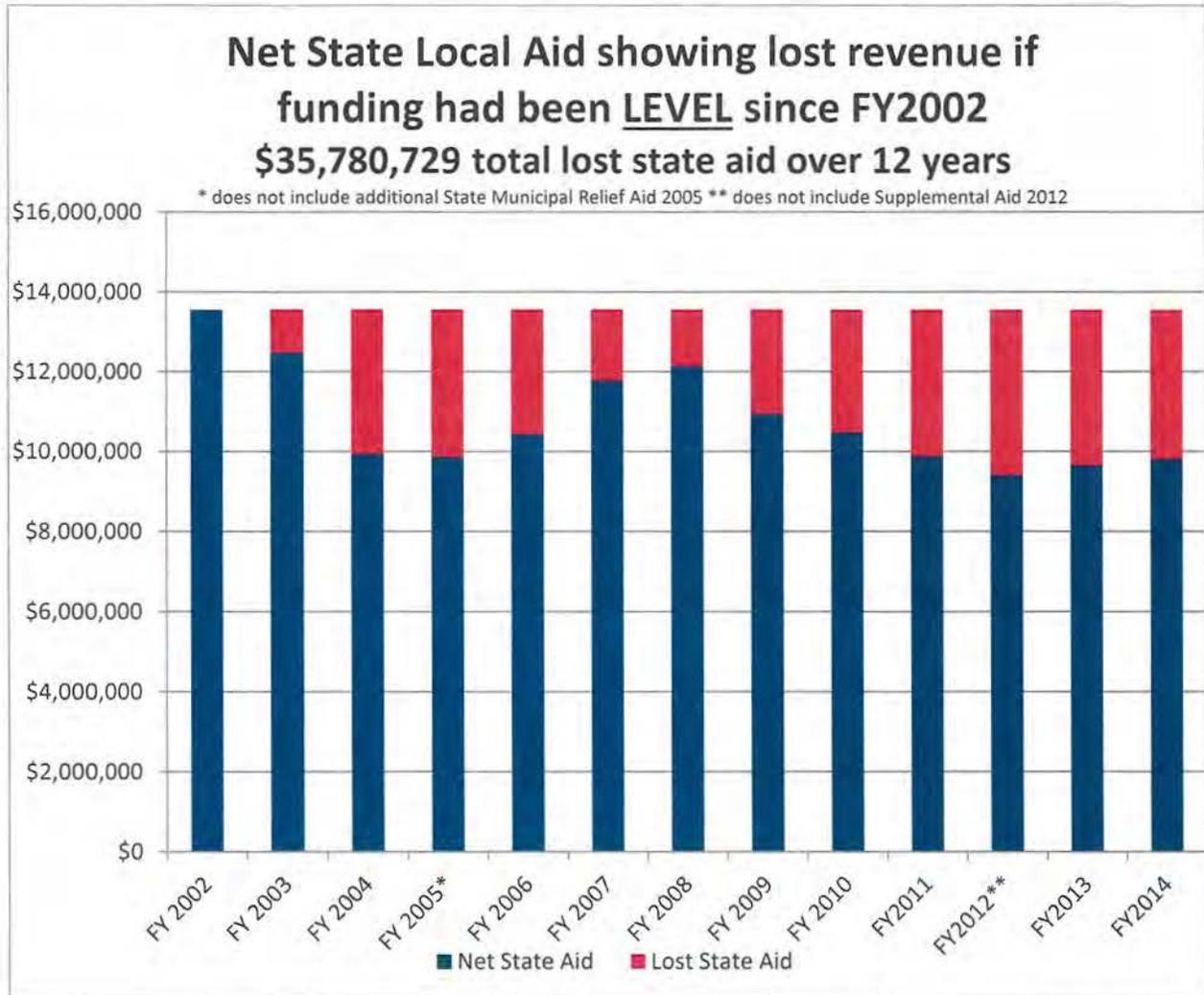
net state aid excludes offsets and MSBA payments

FY14 is estimated based on House Budget, all other years reflect actual receipts

* does not include additional State Municipal Relief Aid 2005 ** does not include Supplement



It should be noted that the loss of state aid and concurrent increase in state charges to Northampton for charter school and school choice students is the largest single factor affecting our budget. If Northampton had been **level funded** in terms of Net State Local Aid since 2002, the City would have had another \$35,780,729 to work with over the past twelve years. The following chart illustrates this dramatic loss of State Aid.



Overall, State Local Aid is decreasing in FY2014 because our Massachusetts School Building Authority (MSBA) reimbursement was reduced. This reduction is related to a lump sum payment the city received in FY2013 to pay off a portion of the High School debt. The effect of being reimbursed early by the Massachusetts School Building Authority is that the lump sum payout allowed the city to retire some of the High School debt early and save \$155,953 in interest costs over Fiscal Years FY2014-FY2020.

Federal revenues support less than 0.29% of the City’s operating budget. Medicaid reimbursements for school services provided to eligible children are estimated at \$175,000, a decrease of (\$10,000). Revenues under the **Medicare Part ‘D’** program are projected to increase by \$13,000, to a total of \$63,000 in FY2014.

LOCAL RECEIPTS: Revenue from all **user fees and charges** comprise 11.24% of operating revenues and are projected to increase by \$263,255 or 3.0% over FY2013 to \$9,121,666. Three revenue sources make up 95% of this category of revenue – Tuition for Smith Vocational and Agricultural School, Parking Meter Receipts and Ambulance Receipts.

Smith Vocational and Agricultural School out-of-district tuition receipts represent the largest local receipt of \$5,346,600. Tuition for regular and special education students at Smith Vocational and Agricultural High School is expected to increase by \$274,319 due primarily to an increase in tuition charged to non-resident students.

Parking Meter Fund revenues are projected to increase by \$111,304 to \$1,728,110. Parking Meter Fund revenues are generated from meter receipts from the City's on and off-street parking lots and the E. John Gare Parking Garage, and are used to fund 100% of the staff salaries, benefits, operating and capital costs related to parking enforcement and maintenance. In addition, parking revenues are used to fund the salaries and benefits of eight Police Officers, two Parking Clerk staff in the Collector's Office, a portion of the city Electrician's salary, a portion of salaries of the City Collector and the Director of Central Services, three police cruisers, a portion of salaries and operating expenses for DPW maintenance and a transfer of \$35,000 in support of the Northampton Business Improvement District (NBID). Lastly, the parking meter fund is contributing \$97,500 toward the debt service related to the new Police Station.

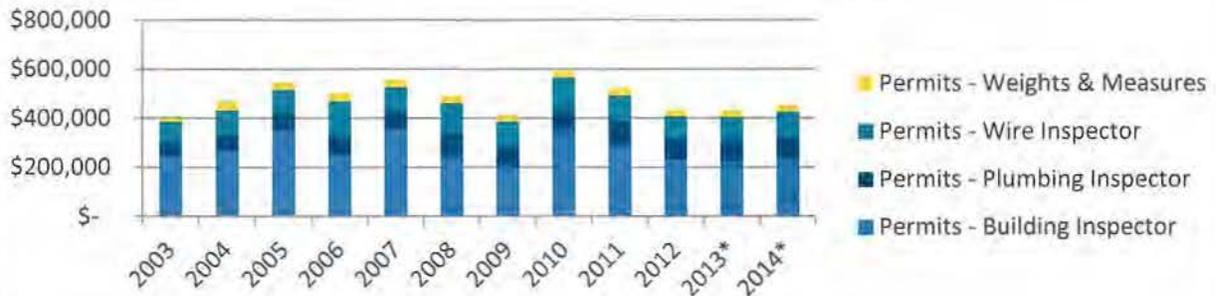
Ambulance revenues became a General Fund receipt in FY2013. Prior to that they were kept in a separate fund and transferred to the General Fund periodically throughout the year. In FY2014 revenues are expected to decline. This is due in part to an anticipated reduction in Medicare reimbursements as a result of mandatory across the board reductions in federal spending, known as "sequestration". Also, the City will no longer provide ambulance service to the Town of Westhampton, beginning July 1, 2013. Ambulance revenues are estimated at \$1,558,200, a reduction over FY2013 estimates of (\$84,569).

Estimated revenues from **licenses and permits** are projected at \$998,184, an increase of \$138,409 or 16.1% from FY2013. The majority of this \$119,684 increase is attributed to the elimination of the Fire Department Revolving Fund in FY2014. Beginning in FY2014 all fire department receipts from permit and inspection activities will come into the General Fund rather than a separate revolving fund. With regard to building permits, as the local economy recovers, a greater number of permits for building, wiring and plumbing are being issued and for larger projects. Inspection permit revenue for the past twelve years is detailed below:

LICENSES AND PERMITS: Building, Plumbing, Wiring and Weights and Measures Permit Fees FY2003 - FY2014

Source: End of Year Financials

*FY13 and FY14 are estimated, all other years reflect actual receipts



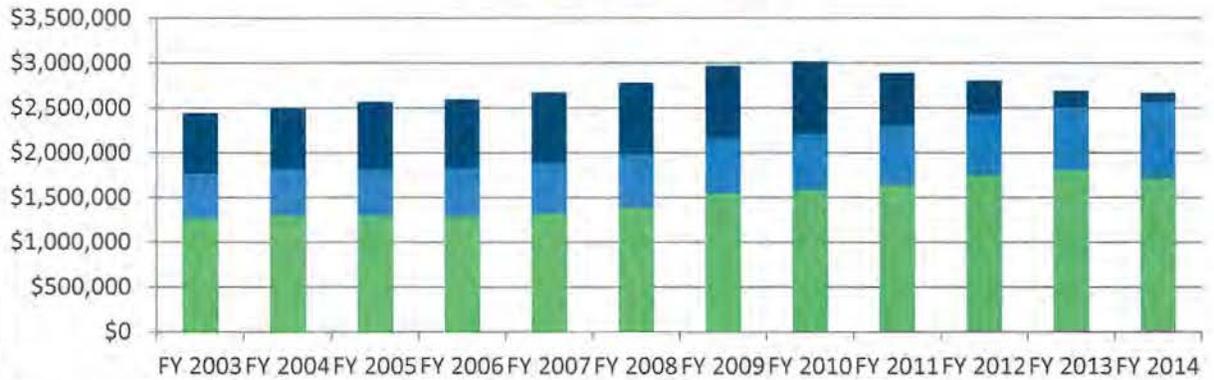
Revenues from **Fines and forfeits** are projected at \$997,000, and constitute 1.2% of total operating revenues. Fines and forfeits are expected to increase by \$37,000 in FY2014. These include **parking violation fines** and **motor vehicle citations**. **Parking violation** revenues are estimated for FY2014 at \$900,000 based on projections for the current Fiscal Year FY2013 and represent an increase of \$52,600 over FY2013 estimates. **Criminal motor vehicle infractions (CMVI)** revenues are estimated at \$97,000, which represents a slight decrease of (\$15,600).

INTERFUND TRANSFERS AND RESERVES: Interfund operating transfers are proposed at \$3,062,282, a decrease of (\$11,045) over FY2013. The **Water, Sewer, and Solid Waste Enterprise Funds** reimburse the General Fund for support services and fringe benefits for employees paid out of the Enterprise Funds and this reimbursement is called **Indirect Revenue**. The total indirect revenue from the three Enterprise Funds is \$2,666,983 for FY2014, which is a decrease from FY2013 of (\$17,897). The Sewer Enterprise Fund will provide \$1,713,905 in indirect revenue to the General Fund which is a decrease from FY2013 of (\$93,032). The Water Enterprise Fund will provide \$855,531 in indirect revenue to the General Fund which is an increase from FY2013 of \$156,177. The Solid Waste Enterprise Fund will provide \$97,547 in indirect revenue to the General Fund which is a decrease from FY2013 of (\$81,042). This is due to the continued phasing out of the landfill and the city taking in a new direction for solid waste disposal. The following chart details the indirect revenue the General Fund receives from the three Enterprise Funds.

INTER-FUND OPERATING TRANSFERS Enterprise Fund Indirect Revenue - FY2003 - FY2014

Source: End of Year Financials

■ Sewer ■ Water ■ Solid Waste



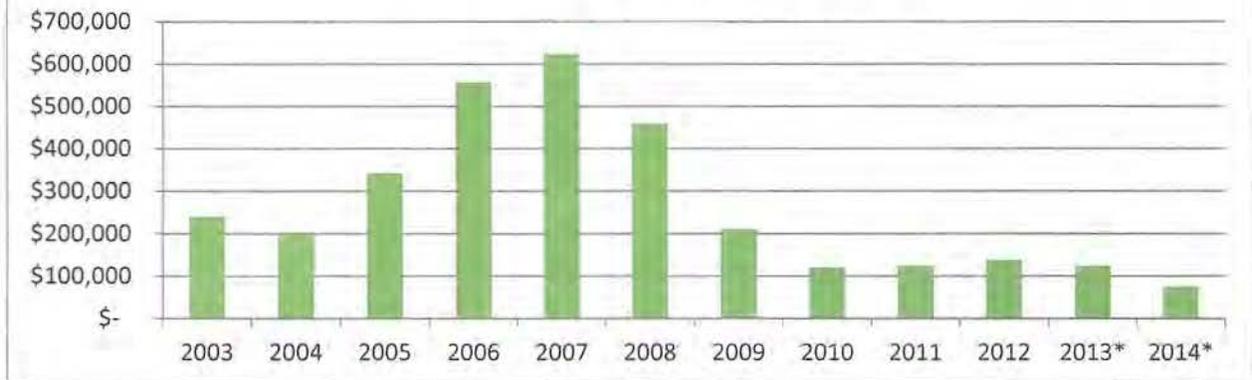
Dedicated **Wetlands Filing Fees** of \$6,000 and **Waterways Fund** receipts of \$3,000 as well as a projected \$12,145 in support from the **Community Preservation Act** funds are appropriated in the Planning Department budget to support Conservation Commission and CPA Committee activities. Revenue from the **Cemetery Perpetual Care Trust Funds** and the **Sale of Lots Fund** totaling \$35,000 will be used to support the operations of the DPW Cemetery Division. The transfer in the amount of \$160,000 from the **Comcast I-Net Reimbursement Reserve** account is in support of the ten-year debt service on the wide-area network (WAN) and telephone systems. An internal transfer from energy rebates received as a result of the Energy Management Performance Contract (ESCO) will provide \$145,000 toward the **ESCO Debt Service**. Lastly, the city received bond premiums as a result of the \$19.75 million dollars in general obligation bonds issued in February 2012. The bond premium attributable to the police station debt exclusion must be applied to the debt service to reduce the debt exclusion amount charged to taxpayers. In FY2014, that amount is \$34,154.

MISCELLANEOUS INCOME: **Investment income** is estimated at \$75,000 which is \$48,500 less than the FY2013 estimate. This estimate is based on current projections for interest income as interest rates are at an historic low. Seven years ago, investment income exceeded \$600,000 and in FY2014 we estimate a total investment income of \$75,000, which is a dramatic drop in this revenue source. While low interest rates save on borrowing costs, they also constrain investment earnings on the City's liquid assets. The following chart details investment income over the past twelve years.

MISCELLANEOUS REVENUE: Investment Income FY2003 - FY2013

Source: End of Year Financials

*FY13 and FY14 are estimated, all other years reflect actual receipts



The City's efforts to regionalize **Veteran's Services** in Hampshire County have been very successful and the district continues to increase its service levels, with an increase of \$5,179 in income from member towns. The Veterans District has also added the towns of Hadley and Middlefield bringing the total number of towns to ten. Other **miscellaneous revenues** include allocations from **Smith Charities** (\$8,918) to support the Smith Vocational and Agricultural High School budget and \$102,052, from **Five Colleges, Inc.** for a partial reimbursement of the Pioneer Valley Transit Authority assessment.

Taken all together revenue for FY2014 is up \$1,851,820 or 2.3%. In FY2013, revenue for FY2013 was up \$2,276,104 or 3.0%. Revenues will continue to be constrained for the foreseeable future.

**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2014 REVENUE SUMMARY**

	Actual FY 2010	Actual FY 2011	Actual FY 2012	Revised Budget FY 2013	Revised 6/26/13 Budget FY 2014	Dollar Change FY 2013-2014	% Change FY13-14
GENERAL FUND							
TAXES							
Real Estate Taxes	38,664,244	39,786,142	41,261,279	44,141,389	48,087,127	3,945,738	8.9%
Personal Property	1,096,957	1,144,329	1,197,586	1,247,043	1,334,380	87,337	7.0%
Tax Title Revenues	241,635	154,901	275,090	0	0	0	0.0%
Clause 41A R/E Payback	54,491	(650)	8,040	0	0	0	0.0%
Chapt 61A Deferred Taxes		21,231	0	0	0	0	0.0%
Motor Vehicle Excise	2,063,029	2,173,355	2,223,813	2,026,701	2,114,000	87,299	4.3%
Boat Excise	3,357	3,181	3,400	3,000	3,000	0	0.0%
Forest Lands Excise	0	0	0	0	0	0	0.0%
Hotel / Motel Tax (Ch 145)	407,727	481,230	520,001	475,830	500,000	24,170	5.1%
Meals Tax (Ch 64L, s.2A)	389,700	549,624	659,041	590,560	605,000	14,440	2.4%
Interest on Taxes	119,053	143,464	139,696	130,000	130,000	0	0.0%
Interest on Tax Titles	57,960	45,773	79,807	69,000	40,000	(29,000)	-42.0%
Tax Title Releases	2,275	1,500	2,556	2,000	2,000	0	0.0%
Int/Releases - Clause 41A R/E	35,200	225	3,406	0	0	0	0.0%
Pilot-Housing Authority	23,915	24,639	24,757	22,701	24,000	1,299	5.7%
Pilot-Smith College	82,704	47,431	49,645	53,500	52,500	(1,000)	-1.9%
Pilot-B'Nai Israel Synagogue	5,424	4,174	3,495	3,000	3,000	0	0.0%
Pilot-U.S. Fish & Wildlife	846	211	50	900	50	(850)	-94.4%
TOTAL TAXES	43,248,518	44,580,762	46,451,660	48,765,624	52,895,057	4,129,433	8.5%
CHARGES FOR SERVICES							
Parking Meter Receipts	1,349,701	1,393,875	1,426,480	1,616,806	1,728,110	111,304	6.9%
Recreation Revenues	58,292	71,206	60,455	60,455	50,000	(10,455)	-17.3%
Ambulance Revenues	0	0	0	1,642,769	1,558,200	(84,569)	-5.1%
Fees - Collector	81,006	100,319	131,241	126,000	118,000	(8,000)	-6.3%
Fees - Municipal Liens	21,950	25,000	49,400	49,000	50,000	1,000	2.0%
Fees - MVE Surcharges	16,480	13,380	16,400	13,000	14,500	1,500	11.5%
Fees - Parking Clerk	15	0	0	0	0	0	0.0%
Fees - Cemetery Interments	37,660	28,505	30,220	29,000	20,356	(8,644)	-29.8%
Fees - Police Outside Detail Admin	16,254	24,381	19,474	17,000	18,000	1,000	5.9%
Fees - Fire Outside Detail Admin	1,269	1,478	1,829	0	0	0	0.0%
Fees - License Comm Appl Fee	355	630	475	0	0	0	0.0%
Fees - City Clerk Misc	54,320	42,036	35,461	30,000	26,000	(4,000)	-13.3%
Fees - City Clerk Copies	87,310	104,690	93,478	80,000	77,500	(2,500)	-3.1%
Fees - Refuse	0	0	632	0	0	0	0.0%
Tuition - SVHS	4,579,125	4,803,300	5,047,300	5,072,281	5,346,600	274,319	5.4%
City Property	1,000	0	0	0	0	0	0.0%
Rentals - City Property/James House	33,333	33,150	49,800	0	0	0	0.0%
Dept Rev - Auditor	0	61	0	0	0	0	0.0%
Dept Rev - Treasurer	625	526	760	500	500	0	0.0%
Dept Rev - Human Resources	22	0	0	0	0	0	0.0%
Dept Rev - Registrar of Voters	1,668	1,076	971	1,000	900	(100)	-10.0%
Dept Rev - Passports	8,775	2,800	0	0	0	0	0.0%
Dept Rev - Police Dept	39,118	47,331	70,471	68,170	57,000	(11,170)	-16.4%
Dept Rev - Cemeteries	3,298	810	6,517	4,500	4,500	0	0.0%
Dept Rev - DPW Parks & Rec	445	240	120	0	0	0	0.0%
Dept Rev - Fire	0	0	0	0	15,000	15,000	0.0%
Dept Rev - Health	10,982	24,154	20,706	18,930	2,500	(16,430)	-86.8%
Dept Rev- DPW Storm Water Mgt	1,760	6,209	6,529	4,000	4,000	0	0.0%
Dept Rev - Building Inspections	0	19,500	28,025	25,000	30,000	5,000	20.0%
TOTAL CHARGES FOR SERVICES	6,404,762	6,744,658	7,096,743	8,858,411	9,121,666	263,255	3.0%

	Actual FY 2010	Actual FY 2011	Actual FY 2012	Revised Budget FY 2013	Revised 6/26/13 Budget FY 2014	Dollar Change FY 2013-2014	% Change FY13-14
LICENSES AND PERMITS							
Liquor Licenses	208,844	194,080	202,155	195,000	195,000	0	0.0%
License Comm - Other Licenses	0	110	0	0	0	0	0.0%
Cablevision License	5,186	5,109	5,041	5,150	5,000	(150)	-2.9%
City Clerk Licenses	31,564	31,699	30,294	33,250	29,000	(4,250)	-12.8%
Firearm Licenses	2,375	4,275	6,275	2,375	5,000	2,625	110.5%
Permits - Health Dept	60,185	60,580	59,345	60,000	58,000	(2,000)	-3.3%
Permits - Burials	17,150	17,500	14,280	17,000	12,500	(4,500)	-26.5%
Permits - Police Dept	1,388	1,613	1,980	1,000	1,000	0	0.0%
Permits - Building Inspector	348,789	289,164	210,333	225,000	235,000	10,000	4.4%
Permits - Plumbing Inspector	82,820	97,330	84,585	82,000	85,000	3,000	3.7%
Permits - Wire Inspector	132,439	104,376	92,023	98,000	105,000	7,000	7.1%
Permits - Weights & Measures	26,417	29,352	25,987	26,000	26,000	0	0.0%
Permits - Periodic Inspections		0	19,797	20,000	22,000	2,000	10.0%
Permits - General Highway	79,773	83,825	72,450	65,000	67,000	2,000	3.1%
Permits - Planning Dept	19,373	38,523	39,693	30,000	33,000	3,000	10.0%
Permits - Fire Dept	0	0	0	0	119,684	119,684	100.0%
TOTAL LICENSES AND PERMITS	1,016,302	957,536	864,237	859,775	998,184	138,409	16.1%
FINES AND FORFEITS							
CMVI Reimbursements RMV	158,145	118,678	141,730	112,600	97,000	(15,600)	-13.9%
Fines Forfeits / Court	25,209	31,825	0	0	0	0	0.0%
Parking Tickets	626,670	684,392	922,127	847,400	900,000	52,600	6.2%
TOTAL FINES AND FORFEITS	810,023	834,894	1,063,857	960,000	997,000	37,000	3.9%
INTERGOVT - STATE - CHERRY SHEET							
Chapter 70 School Aid	8,164,398	7,687,434	7,728,704	7,844,664	7,916,639	71,975	0.9%
School Construction	3,132,886	2,237,230	2,237,230	2,237,230	1,869,509	(367,721)	-16.4%
School Transportation	0	0	0	0	0	0	0.0%
Tuition State Wards	0	0	0	0	0	0	0.0%
Charter Tuition Assessment Reimb.	206,795	405,971	388,137	302,079	379,300	77,221	25.6%
Charter School Capital Facility	0	0	0	0	0	0	0.0%
Lottery	0	0	0	0	0	0	0.0%
Additional Assistance	0	0	0	0	0	0	0.0%
Unrestricted General Government Aid	3,872,525	3,717,624	3,717,624	3,717,624	3,805,501	87,877	2.4%
Municipal Stabilization	0	0	0	0	0	0	0.0%
Highway Aid Chapter 81	0	0	0	0	0	0	0.0%
Lieu of Taxes - State Owned Land	112,705	97,965	101,469	101,502	101,576	74	0.1%
Police Career Incentive	36,060	19,800	0	0	0	0	0.0%
Local Share of State Racing Taxes		0	0	0	0	0	0.0%
Veterans Benefits	397,824	456,420	526,393	543,027	548,685	5,658	1.0%
Blind Persons	0	0	0	0	0	0	0.0%
Abatements to Elderly	53,714	125,130	124,970	122,620	125,472	2,852	2.3%
Surviving Spouse	0	0	0	0	0	0	0.0%
Abatements Vets, Blind, Surv Spouse	51,538	0	0	0	0	0	0.0%
Offset: Racial Equality	0	0	0	0	0	0	0.0%
Offset: School Lunch	12,580	11,104	13,157	13,219	14,941	1,722	13.0%
Offset: Aid to Reduce Class Size	0	0	0	0	0	0	0.0%
Offset: School Choice Rec.Tuition	1,185,780	1,261,180	1,341,791	1,266,935	1,246,372	(20,563)	-1.6%
Offset: Public Libraries	50,267	46,145	44,413	40,689	43,112	2,423	6.0%
TOTAL INTERGOVT - CHERRY SHEET	17,277,072	16,066,003	16,223,888	16,189,589	16,051,107	(138,482)	-0.9%
INTERGOVT - STATE - OTHER							
Other State Revenue	41,596	8,348	4,153	7,402	4,500	(2,902)	-39.2%
Retirement COLA Reimbursement	6,953	6,953	3,477	6,900	3,476	(3,424)	-49.6%
TOTAL INTERGOVT - STATE - OTHER	48,550	15,301	7,630	14,302	7,976	(6,326)	-44.2%

	Actual FY 2010	Actual FY 2011	Actual FY 2012	Revised Budget FY 2013	Revised 6/26/13 Budget FY 2014	Dollar Change FY 2013-2014	% Change FY13-14
INTERGOVT - FEDERAL							
Medicaid Reimbursements - Schools	312,640	308,590	191,434	185,000	175,000	(10,000)	-5.4%
Medicare Part 'D' Reimb	79,792	55,160	54,789	50,000	63,000	13,000	26.0%
Indirect Costs - CDBG Reimb.	13,668	13,668	0	0	0	0	0.0%
TOTAL INTERGOVT - FEDERAL	406,100	377,418	246,223	235,000	238,000	3,000	1.3%
INTERFUND OPERATING TRANSFERS							
Cemetery Trust Fund/Sale of Lots	10,000	10,000	10,000	10,000	35,000	25,000	250.0%
Interfund Transfers - Enterprise Fds	2,990,513	2,883,592	2,800,153	2,684,880	2,666,983	(17,897)	-0.7%
Wetland Filing Fees <i>Fund 2304</i>	4,086	4,086	6,235	6,184	6,000	(184)	-3.0%
Waterways Fund <i>Fund 2305</i>	4,086	4,086	3,922	3,900	3,000	(900)	-23.1%
Ambulance Rcpts Reserved <i>Fund 2335</i>	1,068,998	1,563,552	1,730,702	0	0	0	0.0%
Community Preservation Act Funds	6,521	4,524	8,760	11,595	12,145	550	4.7%
Comcast I-net Reimb <i>Fund 2620</i>	165,000	165,000	165,000	165,000	160,000	(5,000)	-3.0%
<i>Rsrve for Energy Credits/Rebates Fund 2330</i>			140,732	145,000	145,000	0	0.0%
Police Station Reserve for Debt Service	0	0	0	46,768	34,154	(12,614)	-27.0%
TOTAL INTERFUND OPERATING	4,249,204	4,634,840	4,865,504	3,073,327	3,062,282	(11,045)	-0.4%
FREE CASH/CAPITAL RESERVES							
Free Cash	0	0	0	0	0	0	0.0%
Stabilization Fund	0	0	0	0	0	0	0.0%
Capital Stabilization Fund	50,000	80,000	0	0	0	0	0.0%
TOTAL FREE CASH/CAPITAL RESERVES	50,000	80,000	0	0	0	0	0.0%
MISCELLANEOUS REVENUE							
Housing Authority	0	0	0	7,500	6,116	(1,384)	-18.5%
ESCO Debt Service from Libraries	0	0	0	18,315	0	(18,315)	-100.0%
PVTA - 5 College Reimbursement	199,804	119,841	101,374	101,374	102,052	678	0.7%
Vet Services Regional Assessment	47,459	89,038	98,230	102,116	107,295	5,179	5.1%
Interest on Investments	119,975	123,556	136,956	123,500	75,000	(48,500)	-39.3%
Tailings Closeout	741	0	0	0	0	0	0.0%
Smith Charities Income	9,329	9,793	9,791	9,500	8,918	(582)	-6.1%
Dept Rev - Police Auctions	1,500	1,793	2,089	1,500	1,000	(500)	-33.3%
Dept Rev - Hearing Officer		2,438	2,738	2,400	2,400	0	0.0%
Miscellaneous Receipts	34,612	7,758	65,356	0	0	0	0.0%
Municipal Relief Aid	0	0	0	0	0	0	0.0%
Insurance Reimbursements Misc	0	0	0	0	0	0	0.0%
TOTAL MISCELLANEOUS REVENUE	413,420	354,217	416,532	366,205	302,781	(63,424)	-17.3%
GENERAL FUND TOTAL	73,923,950	74,645,629	77,236,274	79,322,233	83,674,053	4,351,820	5.5%

	Actual FY 2010	Actual FY 2011	Actual FY 2012	Revised Budget FY 2013	Revised 6/26/13 Budget FY 2014	Dollar Change FY 2013-2014	% Change FY13-14
ENTERPRISE FUNDS							
WATER ENTERPRISE RECEIPTS							
Water Rates	4,713,124	5,176,282	5,756,849	6,671,946	6,369,107	(302,839)	-4.5%
Tax Title Revenue	17,350	2,978	10,903	0	0	0	0.0%
Interest on Tax Titles	2,324	2,227	3,085	0	0	0	0.0%
Sale of Lumber	0	0	0	0	0	0	0.0%
Undesignated Fund Balance	1,189,480	1,179,823	875,425	344,264	47,969	(296,295)	-86.1%
Capital Reserve	0	0	0	0	0	0	0.0%
Water Liens	126,668	184,881	171,532	90,000	90,000	0	0.0%
Water Miscellaneous Income	23,337	15,509	33,950	0	0	0	0.0%
Water Interest	51,073	62,860	60,323	30,000	30,000	0	0.0%
TOTAL WATER ENTERPRISE REVENUES	6,123,356	6,624,559	6,912,067	7,136,210	6,537,076	(599,134)	-8.4%
SEWER ENTERPRISE RECEIPTS							
Sewer Rates	4,315,817	4,747,666	5,220,505	5,256,084	5,616,904	360,820	6.9%
Tax Title Revenue	16,849	3,648	10,928	0	0	0	0.0%
Interest on Tax Titles	2,634	2,559	3,006	0	0	0	0.0%
Sewer Rate Relief Fund	0	0	0	0	0	0	0.0%
Undesignated Fund Balance	265,985	193,436	280,465	0	1,282,500	1,282,500	0.0%
Capital Reserve	0	0	0	0	0	0	0.0%
Sewer Liens	123,926	193,385	154,899	218,098	200,000	(18,098)	-8.3%
Sewer Miscellaneous Income	25,605	21,065	31,865	0	0	0	0.0%
Sewer Interest Income	28,375	40,979	48,581	43,538	43,538	0	0.0%
Sewer Betterments	0	0	0	0	0	0	0.0%
Marian Street Betterment	3,671	0	0	0	0	0	0.0%
Laurel Lane Betterment	3,101	0	0	0	0	0	0.0%
TOTAL SEWER ENTERPRISE REVENUES	4,785,963	5,202,738	5,750,248	5,517,720	7,142,942	1,625,222	29.5%
SOLID WASTE ENTERPRISE RECEIPTS							
Refuse Fees	3,065,674	2,798,167	2,153,604	1,500,000	0	(1,500,000)	-100.0%
Landfill Stickers	409,967	442,352	171,550	100,000	121,750	21,750	21.8%
Trash Bag Sales	0	80	256,535	300,000	339,000	39,000	13.0%
Leases - Landfill Cell Tower	66,785	36,595	69,950	65,000	66,785	1,785	2.7%
Sludge Disposal	0	3,927	0	60,000	0	(60,000)	-100.0%
Interest Income	12,756	26,750	22,147	0	0	0	0.0%
Sale of Scrap Metal	45,248	57,379	43,563	25,000	15,000	(10,000)	-40.0%
Compost Membership		1,155	3,767	2,000	0	(2,000)	-100.0%
Sludge Disposal			151		0	0	0.0%
Miscellaneous	8,149	376,467	284,629	30,000	35,000	5,000	16.7%
Closure Fund Transfer	1,150,000	0	0	1,625,000	0	(1,625,000)	-100.0%
Undesignated Fund Balance	256,665	(680,294)	(53,452)	7,287	737,776	730,489	10024.6%
Recycling Program Revenues	40,967	95,956	77,698	50,000	92,697	42,697	85.4%
TOTAL SOLID WASTE ENT. REVENUES	5,056,211	3,158,533	3,030,142	3,764,287	1,408,008	(2,356,279)	-62.6%
GRAND TOTAL ALL FUNDS	89,889,481	89,631,460	92,928,731	95,740,450	98,762,079	3,021,629	3.3%
				minus override	-2,500,000		
				previous total	96,262,079		

PROPERTY TAX LEVY CALCULATION EXPLAINED

Prior to the passage of Proposition 2½, municipalities created their budgets by determining how much it would cost to provide the city's programs and services, and then raising the necessary funds through the tax levy. Under Proposition 2½, municipalities in Massachusetts are limited to increasing the local tax levy by no more than 2½% above the current tax levy, plus new growth, in any one year. The shift means that instead of beginning with a budget based on the programs and services the city wants to provide, the city now begins with a set amount of tax levy funding and determines what programs and services it can provide based on that amount. As an example, if the tax levy in Year One was \$1,000, and there was \$100 in new growth (new construction or additions to homes or businesses), then in Year Two, the city's tax levy could grow to no more than \$1,125.

$\$1,000 \text{ levy} \times 2.5\% \text{ allowed increase} = \$25 \text{ additional Year 2 tax revenue}$
 $\$1,000 \text{ prior year levy} + \$25 \text{ allowed increase} + \$100 \text{ new growth} = \$1,125 \text{ total Year 2 levy revenue}$

Debt exclusions, those Proposition 2½ overrides which allow the city to increase property taxes for the purpose of paying for a particular project, such as the JFK Middle School or Northampton High School renovations, decrease every year until they are fully paid off. This portion of residential property taxes goes down each year.

Common Misunderstandings

Proposition 2½ is a complex finance law, but its simple name has led to some frequent misunderstandings. Often, residents might think that the law means that their individual property taxes should only rise by 2½% each year under the law. In reality, it is the **city's total tax levy** that will rise by that amount each year. How that levy is apportioned among all the residential and commercial properties is through a different process, and the result is that the tax burden on some properties will increase, and on others will decrease, and by varying amounts.

The city is required to revalue all property every three years. When this happens, an independent company assesses the values of homes and businesses relative to each other and to the current market. It looks at sales of comparable properties in the last two years to arrive at fair market values. When the assessment is done, we have the total value of all of the properties in Northampton.

Once we have those two figures - the total value of real estate property in Northampton, and the amount of tax levy we can raise under Proposition 2½ - the city Assessors calculate what the city's Tax Rate will be in the coming year. In the current fiscal year, the tax rate is \$14.26 per \$1,000 of value in your property.

Now that we have the tax rate, we go back to the evaluations of each property in the city and calculate the tax bill for individual property owners. If your property is valued at \$100,000, your property tax bill would be $100 \times \$14.26$ or \$1,426.

If you believe your property assessment is significantly higher than its actual value on the fair market, you can apply for tax abatement. Remember, however, that while market forces change daily, your home's value for the purposes of the tax levy is calculated on comparable sales in the past two years.

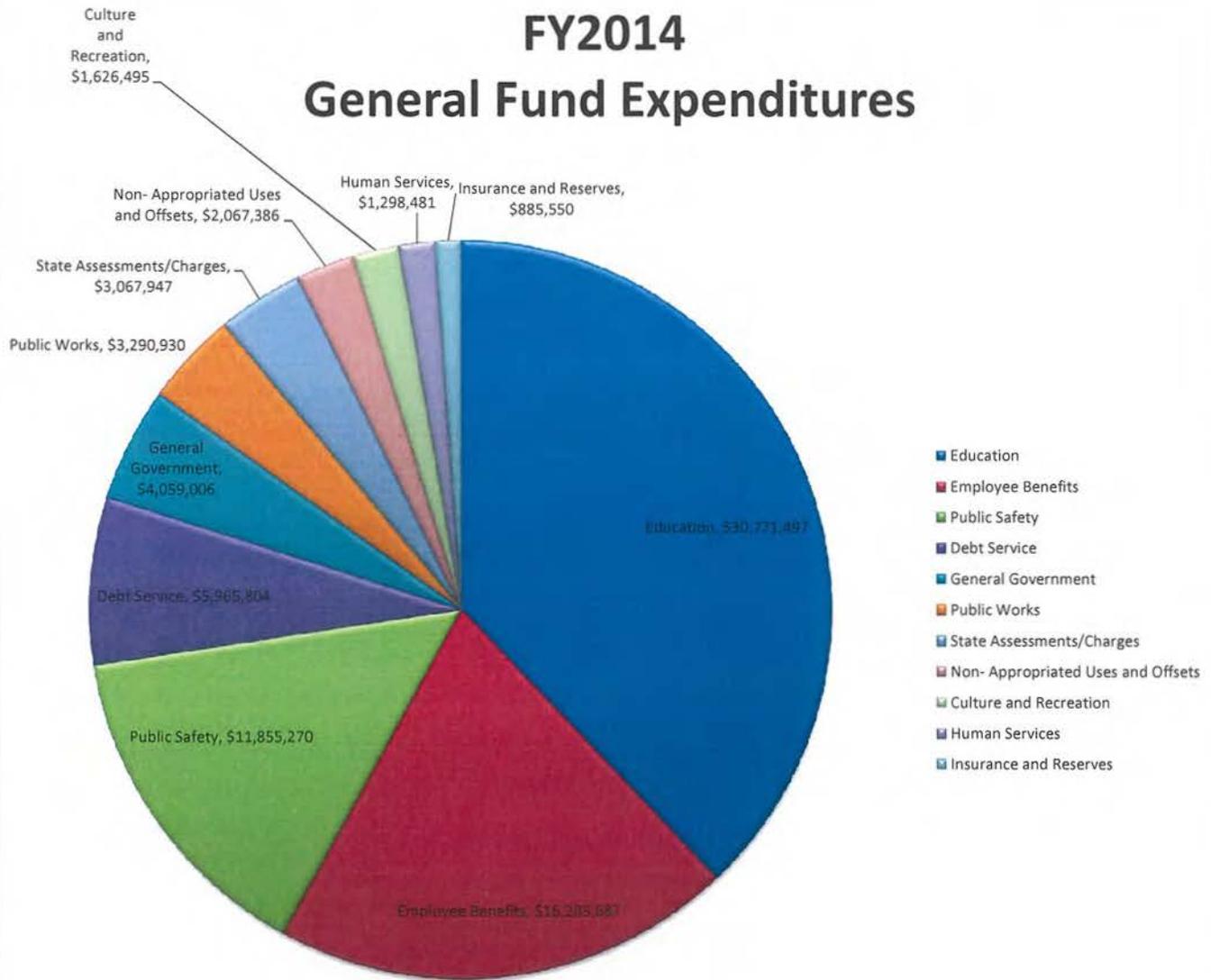
If a home is found to have been valued incorrectly and receives abatement, those tax dollars that are abated for that one property owner are reassessed over the rest of the taxable properties in Northampton. The total of the city's property tax levy remains the same, only the distribution changes.

PROPERTY TAX LEVY CALCULATION

	FY2010 Actual	FY2011 Actual	FY2012 Actual	Reval Year		\$ Change FY 2013-14	% Change FY13-14
				FY2013 Budget	FY2014 Budget		
Base Levy From Prior Year	35,883,668	39,156,687	40,556,020	42,224,421	43,768,073	1,543,652	3.7%
2 1/2% Increase	897,092	978,917	1,013,900	1,055,611	1,094,202	38,591	3.7%
Override	2,000,000	0	0	0	0	0	0.0%
New Growth	375,927	420,416	654,501	488,041	600,000	111,959	0
Levy Limit	39,156,687	40,556,020	42,224,421	43,768,073	45,462,275	1,694,202	3.9%
ADD: Debt Exclusion - JFK Middle School	267,235	225,235	163,398	123,610	74,435	(49,175)	-39.8%
ADD: Debt Exclusion - Fire Station	398,594	385,906	369,119	356,056	342,306	(13,750)	-3.9%
ADD: Debt Exclusion - High School	554,820	493,281	430,444	362,505	324,770	(37,735)	-10.4%
ADD: Debt Exclusion - Police Station			45,517	798,135	717,721	(80,413)	(0)
Subtotal Debt Exclusions	1,220,649	1,104,423	1,008,477	1,640,306	1,459,232	(181,074)	-11.0%
Max Allowable Levy (Levy Limit + Debt Excl)	40,377,335	41,660,442	43,232,898	45,408,379	46,921,507	1,513,128	
LESS: Actual Tax Levy	40,366,537	41,637,003	43,225,962	45,388,432			
Excess (Unused) Levy Capacity	10,799	23,440	6,936	19,947			
Actual Tax Levy	40,366,537	41,637,003	43,225,962	45,388,432			
Levy Ceiling (2.5% of Total Valuation)	79,838,775	80,318,292	80,947,495	79,572,987			

Valuations By Class	Reval Year			
	FY2010 Valuations	FY2011 Valuations	FY2012 Valuations	FY2013 Valuations
Residential Property Valuations	2,570,854,710	2,582,527,470	2,596,822,400	2,545,566,821
Commercial Property Valuations	451,469,400	451,435,010	449,401,900	443,776,768
Industrial Property Valuations	84,013,220	87,770,590	98,382,400	106,125,503
Personal Property Valuations	87,213,650	90,998,620	93,293,090	87,450,390
Total Property Valuations	3,193,550,980	3,212,731,690	3,237,899,790	3,182,919,482
Total Assessed Valuation	3,193,550,980	3,212,731,690	3,237,899,790	3,182,919,482
\$ Change Valuation From Prior Year	(46,638,120)	19,180,710	25,168,100	(54,980,308)
% Change Valuation From Prior Year	-1.5%	0.6%	0.8%	-1.7%
Tax Rate (per \$1000 of Valuation)	\$12.40	\$12.96	\$13.35	\$14.26

FY2014 General Fund Expenditures



**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2014 EXPENDITURE SUMMARY**

	Actual FY 2010	Actual FY 2011	Actual FY2012	Revised Budget FY2013	Revised 6/26/13 Budget FY2014	Dollar Change FY 2013-14	% Change FY 13-14
GENERAL GOVERNMENT							
City Council	61,002	63,499	65,026	64,203	104,717	40,514	63.1%
Mayor	249,210	255,923	257,886	321,170	339,573	18,403	5.7%
Auditor	275,138	284,997	295,140	275,126	245,975	(29,151)	-10.6%
Assessors	275,386	239,139	317,381	282,113	267,486	(14,627)	-5.2%
Treasurer	131,586	113,977	118,015	113,150	115,950	2,800	2.5%
Collector	317,835	333,298	346,406	372,068	378,881	6,813	1.8%
Legal Services	222,538	147,317	213,030	130,000	175,000	45,000	34.6%
Human Resources	185,129	196,720	191,756	194,967	200,951	5,984	3.1%
Management Information Systems	423,258	470,311	379,148	482,637	495,573	12,936	2.7%
City Clerk	289,014	263,749	245,743	232,665	236,608	3,943	1.7%
License Commission	20,408	22,329	22,166	19,904	20,317	413	2.1%
Planning & Sustainability	246,062	257,965	249,215	249,973	252,055	2,082	0.8%
Community and Economic Development	-	5,941	4,527	-	-	-	0.0%
Central Services	911,650	1,194,350	1,167,761	1,222,289	1,259,855	37,566	3.1%
TOTAL GENERAL GOVERNMENT	3,608,216	3,849,515	3,873,200	3,960,265	4,092,941	132,676	3.4%
PUBLIC SAFETY							
Police	4,609,400	4,980,043	5,040,469	5,055,745	5,436,612	380,867	7.5%
Parking - Enforcement	167,939	173,798	158,743	147,598	153,288	5,690	3.9%
Public Safety Communications Center	449,818	491,646	427,935	450,149	487,081	36,932	8.2%
Fire/EMS <i>(beginning FY13)</i>	3,497,251	3,585,134	3,227,202	5,048,884	5,206,343	157,459	3.1%
Ambulance	1,203,518	1,408,681	1,746,487	-	-	-	0.0%
Building Inspections	310,505	343,232	353,903	348,612	354,112	5,500	1.6%
Emergency Management	3,318	3,442	3,332	4,050	7,550	3,500	86.4%
Parking - Maintenance	429,727	433,392	401,054	423,806	410,134	(13,672)	-3.2%
TOTAL PUBLIC SAFETY	10,671,477	11,419,368	11,359,125	11,478,844	12,055,120	576,276	5.0%
EDUCATION							
Smith Vocational & Agricultural High School	5,715,472	5,825,366	5,906,058	5,870,164	6,248,728	378,564	6.4%
School Department	22,881,500	23,078,772	23,882,442	24,003,643	25,507,769	1,504,126	6.3%
TOTAL EDUCATION	28,596,972	28,904,138	29,788,500	29,873,807	31,756,497	1,882,690	6.3%
PUBLIC WORKS							
Engineering	402,809	410,922	403,615	454,384	463,160	8,776	1.9%
Administration & Purchasing	299,139	276,846	266,873	268,138	275,633	7,495	2.8%
Streets / General Highway	1,203,403	1,246,388	1,129,702	1,284,155	1,314,411	30,256	2.4%
Streets / Snow & Ice	486,403	811,540	363,756	426,350	426,350	-	0.0%
Storm Drains	477,105	426,077	382,153	404,344	410,005	5,661	1.4%
Flood Control	57,005	46,706	25,119	45,625	45,625	-	0.0%
Cemeteries	137,878	138,725	124,555	148,210	148,354	144	0.1%
DPW Parks and Recreation	199,427	176,773	185,485	225,391	230,392	5,001	2.2%
TOTAL PUBLIC WORKS	3,263,168	3,533,978	2,881,258	3,256,597	3,313,930	57,333	1.8%
HUMAN SERVICES							
Board of Health	155,328	181,891	184,855	181,223	191,501	10,278	5.7%
Council on Aging	168,544	180,064	194,625	197,604	182,272	(15,332)	-7.8%
Veterans Services	711,464	833,744	828,944	816,437	929,208	112,771	13.8%
TOTAL HUMAN SERVICES	1,035,336	1,195,699	1,208,424	1,195,264	1,302,981	107,717	9.0%
CULTURE & RECREATION							
Forbes Library	1,068,660	1,072,658	1,091,082	1,097,222	1,114,225	17,003	1.5%
Lilly Library	239,749	268,165	271,812	273,342	277,578	4,236	1.5%
Recreation	190,494	200,437	196,073	197,476	201,890	4,414	2.2%
First Night Celebration	6,160	6,160	6,160	6,160	-	(6,160)	-100.0%
Arts Council	32,684	39,683	32,814	32,802	32,802	-	0.0%
TOTAL CULTURE & RECREATION	1,537,747	1,587,103	1,597,941	1,607,002	1,626,495	19,493	1.2%

	Actual FY 2010	Actual FY 2011	Actual FY2012	Revised Budget FY2013	Revised 6/26/13 Budget FY2014	Dollar Change FY 2013-14	% Change FY 13-14
DEBT SERVICE							
Long-Term Bonds Principal	4,448,412	3,744,820	4,033,000	4,788,000	4,400,000	(388,000)	-8.1%
Long-Term Bonds Interest	1,418,287	1,310,204	1,292,562	1,757,707	1,319,517	(438,190)	-24.9%
Capital Leases	59,524	20,067	-	-	-	-	0.0%
Temporary Bonds Principal / Paydowns	7,000	29,520	92,193	69,868	246,288	176,420	252.5%
TOTAL DEBT SERVICE	5,933,222	5,104,611	5,417,755	6,615,575	5,965,805	(649,771)	-9.8%
EMPLOYEE BENEFITS							
Contributory Retirement System	3,842,388	3,989,570	4,198,899	4,359,384	4,599,669	240,285	5.5%
Pensions Non-Contributory & Actuarial OPEB	36,299	49,812	38,374	50,632	54,804	4,172	8.2%
Workers' Compensation	190,647	186,560	176,179	240,800	240,800	-	0.0%
Workers' Compensation - Police & Fire	107,097	93,492	104,486	118,600	137,138	18,538	15.6%
Unemployment Compensation	85,972	69,939	79,360	59,875	102,500	42,625	71.2%
Group Medical Insurance	9,201,927	9,427,569	9,600,059	10,415,935	10,345,126	(70,809)	-0.7%
Life Insurance	41,610	38,533	36,065	48,250	48,250	-	0.0%
Payroll Taxes	522,517	550,514	572,825	558,400	577,400	19,000	3.4%
Other Benefits	174,351	162,279	179,494	175,000	180,000	5,000	2.9%
TOTAL EMPLOYEE BENEFITS	14,202,808	14,568,268	14,985,741	16,026,876	16,285,687	258,811	1.6%
INSURANCE AND RESERVES							
Capital Projects	175,000	175,000	175,000	-	250,000	250,000	100.0%
General Liability Insurance	40,700	43,500	23,332	47,000	49,350	2,350	5.0%
Property & Auto Insurance	187,994	184,619	160,519	231,000	231,000	-	0.0%
Public Employees Liability Insurance	64,473	51,291	64,282	80,200	80,200	-	0.0%
Reserve for Personnel	165,886	57,964	100,984	200,000	455,000	255,000	127.5%
Transfer to Fiscal Stability Stabilization Fund	-	-	-	-	773,715	773,715	100.0%
Transfer to Capital Stabilization Fund	-	100,000	150,000	-	300,000	300,000	100.0%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	634,053	612,374	674,117	558,200	2,139,265	1,581,065	283.2%
GENERAL FUND APPROPRIATIONS	69,483,000	70,775,054	71,786,061	74,572,430	78,538,720	3,966,290	5.5%
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	412,448	388,972	393,978	420,420	475,000	54,580	13.0%
Overlay Deficits to be Raised	-	-	-	-	256,043	256,043	100.0%
Other Amounts to be Raised	470,552	-	-	-	-	-	0.0%
PVTA Special Route Assessment	-	-	-	5,500	5,500	-	0.0%
County Lock-Up Assessment	26,418	26,418	26,418	26,418	26,418	-	0.0%
Offset Receipts - Cherry Sheet	1,247,313	1,318,429	1,399,361	1,320,843	1,304,425	(16,418)	-1.2%
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	7,088	7,229	7,546	7,793	8,105	312	4.0%
RMV Non-Renewal Surcharge	95,620	92,300	99,500	99,500	85,500	(14,000)	-14.1%
Regional Transit Assessment (PVTA)	316,186	330,238	360,619	357,889	363,269	5,380	1.5%
Special Education (Ch. 71B, ss. 10, 12)	34,281	31,938	2,125	2,146	3,543	1,397	65.1%
Charter School Sending Tuition	1,467,450	1,718,969	1,888,113	1,984,385	2,210,496	226,111	11.4%
School Choice Sending Tuition	506,906	445,791	556,930	524,909	397,034	(127,875)	-24.4%
SUB-TOTAL STATE ASSESSMENTS	2,427,531	2,626,465	2,914,833	2,976,622	3,067,947	91,325	3.1%
TOTAL NON-APPROPRIATED USES	4,584,262	4,360,284	4,734,590	4,749,803	5,135,333	385,530	8.1%
TOTAL BUDGET PLAN - GENERAL FUND	74,067,261	75,135,338	76,520,651	79,322,233	83,674,053	4,351,820	5.5%

	Actual FY 2010	Actual FY 2011	Actual FY2012	Revised Budget FY2013	Revised 6/26/13 Budget FY2014	Dollar Change FY 2013-14	% Change FY 13-14
ENTERPRISE FUNDS							
WATER ENTERPRISE FUND							
Water General	1,092,941	1,330,096	1,539,690	2,126,806	2,174,574	47,768	2.2%
Water Treatment	654,153	747,068	705,815	1,552,119	870,780	(681,339)	-43.9%
Water Debt	1,882,451	1,807,904	1,857,595	1,928,162	1,929,793	1,631	0.1%
Water Interest	804,670	731,870	702,136	739,769	646,398	(93,371)	-12.6%
Water Direct & Indirect Costs	609,461	660,366	680,560	699,354	855,531	156,177	22.3%
Water Reserve for Capital Projects	30,000	60,000	60,000	60,000	-	(60,000)	-100.0%
Water Reserve	500,000	30,000	30,000	30,000	60,000	30,000	100.0%
TOTAL WATER ENTERPRISE FUND	5,573,676	5,367,304	5,575,796	7,136,210	6,537,076	(599,134)	-8.4%
SEWER ENTERPRISE FUND							
Sewer General Sanitary	430,128	300,747	154,364	598,080	1,664,817	1,066,737	178.4%
Sewer Treatment	2,138,766	1,949,915	1,845,674	2,255,075	2,989,319	734,244	32.6%
Sewer Debt	323,235	253,000	470,000	589,000	604,810	15,810	2.7%
Sewer Interest	127,119	115,848	129,683	208,628	110,091	(98,537)	-47.2%
Sewer Direct & Indirect Costs	1,569,971	1,638,743	1,756,160	1,806,937	1,713,905	(93,032)	-5.1%
Sewer Reserve for Capital Projects	-	30,000	60,000	60,000	60,000	-	0.0%
Sewer Reserve	30,000	30,000	30,000	-	-	-	0.0%
TOTAL SEWER ENTERPRISE FUND	4,619,219	4,318,253	4,445,881	5,517,720	7,142,942	1,625,222	29.5%
SOLID WASTE ENTERPRISE FUND							
Solid Waste Landfill	1,669,580	1,852,106	1,192,848	1,441,752	8,750	(1,433,002)	-99.4%
Solid Waste Other Waste Mgt	175,557	178,596	162,205	299,838	526,715	226,877	75.7%
Solid Waste Debt	235,000	733,000	1,014,045	179,000	179,000	-	0.0%
Solid Waste Interest	83,652	68,307	60,140	40,108	31,158	(8,950)	-22.3%
Solid Waste Closure & Post-Closure Fund	752,146	752,146	752,146	1,625,000	564,838	(1,060,162)	-65.2%
Solid Waste Direct & Indirect Costs	343,080	350,483	363,434	178,589	97,547	(81,042)	-45.4%
Solid Waste Host Community Fee	468,000	234,000	-	-	-	-	0.0%
TOTAL SOLID WASTE ENTERPRISE FUND	3,727,016	4,168,638	3,544,818	3,764,287	1,408,008	(2,356,279)	-62.6%
TOTAL ENTERPRISE FUNDS	13,919,911	13,854,194	13,566,495	16,418,217	15,088,026	(1,330,191)	-8.1%
TOTAL ALL FUNDS	87,987,172	88,989,532	90,087,146	95,740,450	98,762,079	3,021,629	3.4%

minus override -2,500,000
previous total 96,262,079

ELECTED OFFICIALS ANNUAL COMPENSATION

Mayor	\$80,000
City Clerk	\$65,000
City Council President	\$5,500
City Council	\$5,000
School Committee	\$2,500
Superintendents of Smith’s Agricultural School	\$2,500
Elector under the Oliver Smith Will	\$10
Trustees under the Will of Charles E. Forbes	\$0
Community Preservation at Large	\$0

Mayor, City Clerk, City Council, School Committee and Superintendents of Smith’s Agricultural School shall be eligible to enroll in the municipal health insurance and retirement plans.

Elected officials are also eligible for the following benefits:

Life Insurance Basic Plan – City Share 60% - \$34.20 per year, per employee

Dental 100% employee paid

Health Insurance – City share, annual cost*

Family Plan HMO - \$12,483

Individual Plan HMO - \$4,814

Family Plan PPO - \$12,755

Individual Plan PPO – \$5,109

Medicare HMO - \$2,089

Medicare PPO - \$3,049

*the number of rates and plans will change effective January 1, 2014 when the City moves into the Group Insurance Commission (GIC).

CITY OF NORTHAMPTON STAFFING - FISCAL YEAR 2014

FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT FISCAL YEAR 2014															
	City Departments														
	% of Total FY14	Total FY14	Total FY13	Change from FY13 to FY14	Elected	NR	NAPEA	NAME	FIRE ADM	DEP FIRE	FIRE	POL ADM	POL SGT	POLICE	AFSME
GENERAL GOVERNMENT															
City Council	1.01%	9.50	9.50	0.00	9.00	0.50									
Mayor	0.74%	7.00	7.00	0.00	1.00	4.00	2.00								
Auditor	0.53%	5.00	5.00	0.00		2.00	1.00								2.00
Assessors	0.32%	3.00	3.57	(0.57)			2.00								1.00
Treasurer	0.21%	2.00	2.00	0.00		1.00	1.00								
Collector	0.74%	7.00	7.00	0.00			3.00								4.00
Legal Services		0.00	0.00	0.00											
Human Resources	0.53%	5.00	5.00	0.00		5.00									
Management Information Systems	0.42%	4.00	4.00	0.00		2.00	1.00								1.00
City Clerk	0.42%	4.00	4.00	0.00	1.00		1.00								2.00
License Commission	0.05%	0.50	0.50	0.00		0.50									
Planning & Development	0.56%	5.30	5.29	0.01		0.30	4.00								1.00
Central Services	1.48%	13.97	13.97	0.00		3.48	2.00	7.49							1.00
TOTAL GENERAL GOVERNMENT	7.02%	66.27	66.83	(0.56)	11.00	18.78	17.00	7.49	0	0	0	0	0	0	12.00
PUBLIC SAFETY															
Police	6.99%	66.00	70.00	(4.00)		3.00						7.00	7.00	47.00	2.00
Parking Division - Enforcement	0.48%	4.50	4.50	0.00											4.50
Public Safety Communications Center	1.27%	12.00	12.00	0.00		11.00	1.00								
Fire and Ambulance	7.82%	73.80	73.30	0.50		1.00		2.00	5.00	65.00					0.80
Building Inspector	0.84%	7.94	8.08	(0.14)		1.11	5.00								1.83
Emergency Management		0.00	0.00	0.00											
Parking Division - Maintenance	0.37%	3.50	3.50	0.00		3.00									0.50
TOTAL PUBLIC SAFETY	17.77%	167.74	171.38	(3.64)		19.11	6.00		2.00	5.00	65.00	7.00	7.00	47.00	9.63
EDUCATION															
Smith Vocational & Agricultural High School	10.84%	102.38	98.68	3.70											
School Department	49.87%	470.85	481.56	(10.71)											
TOTAL EDUCATION	60.72%	573.23	580.24	(7.01)											
PUBLIC WORKS															
Engineering	0.81%	7.60	7.60	0.00			7.60								
Administration & Purchasing	0.42%	4.00	4.00	0.00		1.00	2.00								1.00
Streets / General Highway	1.80%	17.00	17.00	0.00			1.00	16.00							
Streets / Snow & Ice		0.00	0.00	0.00											
Storm Drains	0.85%	8.00	8.00	0.00			8.00								
Flood Control		0.00	0.00	0.00											
Cemeteries	0.32%	3.00	3.00	0.00			3.00								
DPW Parks and Recreation	0.42%	4.00	4.00	0.00			4.00								
TOTAL PUBLIC WORKS	4.62%	43.60	43.60	0.00		1.00	10.60	31.00	-	-	-	-	-	-	1.00
HUMAN SERVICES															
Board of Health	0.38%	3.63	3.63	0.00		0.50	2.50								0.63
Council on Aging	0.74%	7.03	6.83	0.20		1.03	5.00								1.00
Veterans Services	0.37%	3.46	3.22	0.24		0.75	1.71								1.00
TOTAL HUMAN SERVICES	1.50%	14.12	13.68	0.44		2.28	9.21	-	-	-	-	-	-	-	2.63
CULTURE & RECREATION															
Forbes Library	2.52%	23.77	25.22	(1.45)											
Lilly Library	0.76%	7.14	6.64	0.50											
Recreation	0.74%	7.00	7.00	0.00			5.00								2.00
Arts Council	0.16%	1.50	1.50	0.00		1.50									
TOTAL CULTURE & RECREATION	4.17%	39.41	40.36	(0.95)		1.50	5.00	-	-	-	-	-	-	-	2.00
ENTERPRISE FUNDS															
Water Operations	1.64%	15.50	15.83	(0.33)		1.50	2.00	10.00							2.00
Water Treatment Plant	0.58%	5.50	6.33	(0.83)			0.50	5.00							
Sewer	0.18%	1.70	1.17	0.53			1.20								0.50
Sewage Treatment Plant	1.53%	14.45	14.50	(0.05)			1.00	11.45							2.00
Landfill Operations	0.01%	0.05	3.50	(3.45)				0.05							
Transfer Station Operations	0.26%	2.50	2.00	0.50			1.00	1.00							0.50
TOTAL ALL ENTERPRISE FUNDS	4.21%	39.70	43.33	(3.63)		1.50	5.70	27.50	-	-	-	-	-	-	5.00
TOTAL ALL DEPARTMENTS	100%	944.07	959.42	(15.35)	11.00	44.17	53.51	65.99	2.00	5.00	65.00	7.00	7.00	47.00	32.26

**CITY OF NORTHAMPTON
STAFFING - FISCAL YEAR 2014**

FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT FISCAL YEAR 2014									
	Libraries		Schools						
	FLEA	NR	SCH ADMIN	NR	TEACHERS	AIDES	CLERICAL	CUSTODIAL	CAFETERIA
GENERAL GOVERNMENT									
City Council									
Mayor									
Auditor									
Assessors									
Treasurer									
Collector									
Legal Services									
Human Resources									
Management Information Systems									
City Clerk									
License Commission									
Planning & Development									
Central Services									
TOTAL GENERAL GOVERNMENT									
PUBLIC SAFETY									
Police									
Parking Division - Enforcement									
Public Safety Communications Center									
Fire and Ambulance									
Building Inspector									
Emergency Management									
Parking Division - Maintenance									
TOTAL PUBLIC SAFETY									
EDUCATION									
Smith Vocational & Agricultural High School			11.00	0.00	57.40	11.00	9.00	8.00	5.98
School Department			16.50	19.25	245.08	108.80	20.55	36.67	24.00
TOTAL EDUCATION			27.50	19.25	302.48	119.8	29.55	44.67	29.98
PUBLIC WORKS									
Engineering									
Administration & Purchasing									
Streets / General Highway									
Streets / Snow & Ice									
Storm Drains									
Flood Control									
Cemeteries									
DPW Parks and Recreation									
TOTAL PUBLIC WORKS									
HUMAN SERVICES									
Board of Health									
Council on Aging									
Veterans Services									
TOTAL HUMAN SERVICES									
CULTURE & RECREATION									
Forbes Library	19.98	3.78							
Lilly Library		7.14							
Recreation									
Arts Council									
TOTAL CULTURE & RECREATION	19.98	10.92							
ENTERPRISE FUNDS									
Water Operations									
Water Treatment Plant									
Sewer									
Sewage Treatment Plant									
Landfill Operations									
Transfer Station Operations									
TOTAL ALL ENTERPRISE FUNDS									
TOTAL ALL DEPARTMENTS	19.98	10.92	27.50	19.25	302.48	119.80	29.55	44.67	29.98

City Council

Councilor William Dwight, President
Councilor Jesse Adams, Vice-President
Mary L. Midura, Clerk of Council
210 Main Street, Northampton, MA 01060
(413) 587-1210
mmidura@northamptonma.gov

Staffing:
9 - City Councilors
.50 - Clerical

Department Responsibilities

The City Council is made up of nine members who are elected every two years. Two members are elected at-large and one from each of the City's seven Wards. City Council makes Legislative decisions for the City. Actions by the Council are generally subject to the Mayor's veto, which may be overridden by a two-thirds vote of the Councilors. The City Council President serves as the presiding officer at Council meetings. The City Council meets on the first and third Thursdays of each month, except in July and August (one meeting each month). The City Council has seven primary standing committees, two joint committees with the Board of Public Works and School Committee, and ad-hoc committees as required.

FY2013 Highlights

The voters of Northampton approved changes to the City Charter in November 2012. One of the changes included creating the position of Vice President of the City Council. Agendas, meeting minutes and documents for City Council and Sub-Committee meetings are posted to the City website. This office tracks the processing of all Claims, Orders, and Ordinances referred to Committees.

FY2014 Budget Information

The City Council has reviewed Council Rules and Committees and will continue to implement the changes approved in the new City Charter. The office will continue to work to support the needs of the City Council and its Committees, while answering the requests of citizens for information. The new City Charter puts the City Council in charge of hiring the Independent Auditor for the annual Audit. The FY2014 budget reflects the transfer of the audit cost from the City Auditor's budget to the City Council's operating budget.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	61,469	60,669	63,479	64,591	62,503	63,017
OM	504	333	20	435	1,700	41,700
Total	61,972	61,002	63,499	65,026	64,203	104,717

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
Elected	9.00	9.00
NR	0.50	0.50
	9.50	9.50

111 - CITY COUNCIL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. General Fund	Other	Source
Council President	William Dwight	Elected		1.00	5,500	5,500		
Councilor	Jesse Adams	Elected		1.00	5,000	5,000		
Councilor	Maureen Carney	Elected		1.00	5,000	5,000		
Councilor	Owen Freeman-Daniels	Elected		1.00	5,000	5,000		
Councilor	Marianne LaBarge	Elected		1.00	5,000	5,000		
Councilor	David Murphy	Elected		1.00	5,000	5,000		
Councilor	Pamela Schwartz	Elected		1.00	5,000	5,000		
Councilor	Paul Spector	Elected		1.00	5,000	5,000		
Councilor	Eugene Tacy	Elected		1.00	5,000	5,000		
Council Clerk	Mary Midura	NR	17.50	0.50	17,417	17,417		
Longevity					100	100		
Total Personnel Services:				9.50	63,017	63,017		
Annual Audit					40,000	40,000		
Printing and Mailing					300	300		
Advertising					-	-		
Office Supplies					400	400		
Ceremonial Expenses					1,000	1,000		
Total Operations and Maintenance:					41,700	41,700		
111-CITY COUNCIL TOTAL:				9.50	104,717	104,717		

Mayor's Office

David J. Narkewicz, Mayor
210 Main Street, Northampton, MA 01060
(413) 587-1249
mayor@northamptonma.gov

Staffing:

1-Mayor
1-Finance Director
2-Mayoral Aides
1-Economic Development Director
1-CDBG Director
1-CDBG Administrator

Department Responsibilities

The Mayor is the Chief Executive Officer of the City and is elected by the voters of the city at large. The Mayor exercises general supervision and direction over all city agencies, unless otherwise provided by law or the City Charter. The Mayor is responsible for the efficient administration of all city activities and is directed by the City by laws and the City Charter. The Mayor, by virtue of the office, is a member of every appointed multiple member body of the city. The Mayor, by virtue of the office, also serves as the Chair of School Committee, and as a Trustee of the Smith Vocational and Agricultural High School. In addition the Mayor serves on the Board of Trustees for the Academy of Music Theatre, the Look Memorial Park Trustees and Childs Park.

FY2013 Highlights

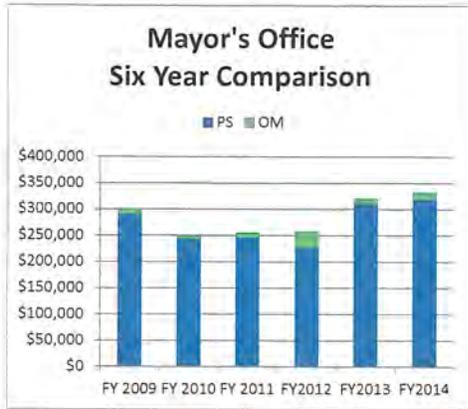
The Mayor's three advisory teams, Passenger Rail Advisory Committee, Website & Technology Advisory Committee, and Economic Development Advisory Commission, met frequently to work on specific issues and report back to the Mayor with findings and recommendations. A new Economic Development Director was hired and joined the Mayor's Office in December. The Mayor formed the Ad-Hoc Florence Community Center Reuse Committee and an expanded DPW Facility Committee. Both Committees have met and submitted recommendations to the Mayor. The office successfully completed the 29th year of administering HUD's Community Development Block Grant (FY2013 \$588,403). CDBG funding assisted twenty four projects this year.

FY2014 Budget Information

The Mayor will continue work on NorthamptonStat with the UMass Collins Center for Performance Management to review the efficiency and effectiveness of various city departments.

The Passenger Rail Advisory Committee will continue to work on the high speed passenger rail project that is slated to begin service next year. The Website & Technology Committee will continue its work on re-evaluating the City's website to make sure it meets the needs of the public, city offices and businesses. The Committee will also consider obtaining an Information Technology Consultant to ensure technology needs are being met and used effectively. The Economic Development Advisory Committee will continue its work with the Economic Development Director to enhance communication between business, government and the community.

This budget will see a reduction in one of the Mayoral Aide's hours from 37.5 to 35 hours. Increases in the Mayor's Office budget for FY2014 are as follows: \$6,160 increase is due to moving the First Night budget into the Mayor's operating budget; \$4,000 of the increase is due to the contract with the Collins Center at UMass for NorthamptonStat; the remainder of the \$8,243 increase, is due to the salary increases for contractual and non represented employees.



	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	290,899	243,221	246,331	227,363	311,328	319,571
OM	8,637	5,989	9,592	30,523	9,842	13,842
First Night	-	-	-	-	-	6,160
Total	299,536	249,210	255,923	257,886	321,170	339,573

Unit	FTE's by Unit	
	Budget FY2013	Budget FY2014
Elected	1.00	1.00
NR	4.00	4.00
NAPEA	1.00	2.00
AFSCME	1.00	0.00
	7.00	7.00

121 - MAYOR'S OFFICE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Mayor	David Narkewicz	Elected		1.00	80,000	80,000		
Finance Director	Susan Wright	NR	35.00	1.00	94,362	94,362		
Economic Dev/Special Projects	Terence Masterson	NR	35.00	1.00	62,239	62,239		
Executive Secretary	Corinne Philippides	NR	35.00	1.00	42,103	42,103		
Mayoral Aide	Lyn Simmons	NR	35.00	1.00	39,567	39,567		
CDBG Director	Margaret Keller	NAPEA	35.00	1.00	56,090		56,090	CDBG
CDBG Administrator	Celena Leon	NAPEA	35.00	1.00	38,980		38,980	CDBG
Longevity					2,700	1,300	1,400	CDBG
Total Personnel Services:				7.00	416,041	319,571	96,470	
R & M Office Equip					100	100		
Training and Seminars					642	642		
GIS/WEB Services					1,300	1,300		
Contractual Services					4,000	4,000		
Printing and Mailing					600	600		
Advertising					250	250		
Office Supplies					-	-		
Magazine Subscriptions					200	200		
Travel					1,550	1,550		
Dues & Memberships					5,000	5,000		
Ceremonial Expenses					-	-		
First Night Expenses					6,160	6,160		
Equipment Technology					200	200		
Total Operations and Maintenance:					20,002	20,002		
121-MAYOR'S OFFICE TOTAL:					7.00	436,043	339,573	96,470

Auditor's Office

Joyce Karpinski, Auditor
210 Main Street, Northampton, MA 01060
(413) 587-1205
jkarpinski@northamptonma.gov

Staffing:

1-Auditor
1-Assistant Auditor
1-Procurement Officer
2-Account Clerks

Department Responsibilities

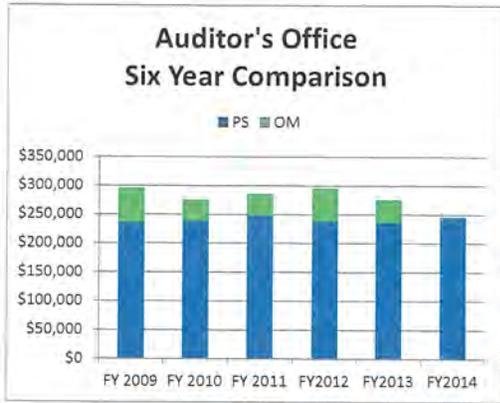
The Auditor's Office maintains the City's financial records and ensures that proper procedures are followed in accordance with Massachusetts General Laws and Northampton's financial policies and ordinances. The financial records include the statement of expenditures and revenues, as well as a balance sheet of assets, liabilities and fund balances.

FY2013 Highlights

The Auditor's Office provides accounting services for City departments and monitors all financial activity for accountability and legal compliance, processes bi-weekly payrolls and weekly accounts payable warrants, processes income tax documentation such as 1099s and W-2s, assist departments in the procurement process, provides procurement training, and maintains the City's risk management control and liability insurance contracts. The Chief Procurement Officer coordinates the City's insurance programs. In FY2012, many city employees attended free safety and management training workshops, earning a \$39,893 credit from our insurance carrier that was applied to the City's insurance premium.

FY2014 Budget Information

The Auditor's Office will work on issues prioritized in the annual audit, including risk assessment procedures, internal audit controls, and assessing the reconciliation process of receivables. The Auditor's Office will continue to maintain and monitor the City's financial activity for accountability and legal compliance, process payroll, and accounts payable. It is anticipated that safety training conducted in FY2013 will generate similar credits for the FY2014 insurance premiums. The decrease in the Auditor's operating budget is due to the annual Audit cost being moved to the City Council's operating budget, to comply with the new City Charter.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	235,931	238,738	248,271	238,120	236,561	243,410
OM	58,947	36,400	36,727	57,020	38,565	2,565
Total	294,878	275,138	284,997	295,140	275,126	245,975

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NR	2.00	2.00
NAPEA	1.00	1.00
AFSCME	2.00	2.00
	5.00	5.00

135 - AUDITOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Auditor	Joyce Karpinski	NR	35.00	1.00	65,469	65,469		
Assistant Auditor	Annmarie Baron	NAPEA	35.00	1.00	53,967	53,967		
Chief Procurement Officer	Joe Cook	NR	35.00	1.00	57,224	57,224		
Principal Account Clerk	Heidi Sawicki	AFSCME	35.00	1.00	33,888	33,888		
Principal Account Clerk	Kristen Parmenter	AFSCME	35.00	1.00	30,262	30,262		
Overtime					500	500		
Longevity					2,100	2,100		
Total Personnel Services:				5.00	243,410	243,410		
Technology Services					-	-		
Microfiche Data Storage					60	60		
Office Supplies					300	300		
Travel					335	335		
Conferences/Registrations					1,345	1,345		
Dues & Memberships					525	525		
Total Operations and Maintenance:					2,565	2,565		
135-AUDITOR TOTAL:				5.00	245,975	245,975		

Assessor's Office

Joan Sarafin, Principal Assessor
212 Main Street, Northampton, MA 01060
(413) 587-1200
jsarafin@northamptonma.gov

Staffing:

1 – Assessor
1 – Assistant Assessor
1 – Clerical

Department Responsibilities

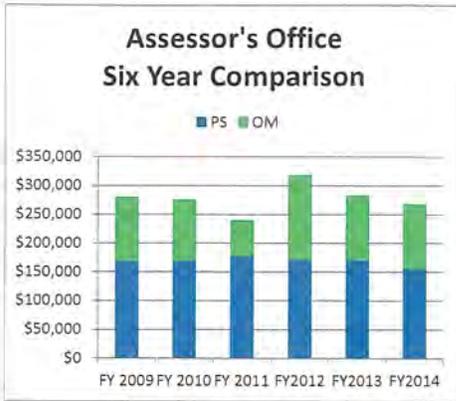
The Assessor's Office ensures fair and equitable assessments for all property owners in the City, in accordance with MGL Chapter 40, §56 and Chapter 58, §1, 1A, and 3. The office processes 12,000 real estate and personal property tax bills and commits and adjusts 23,000 motor vehicle excise taxes each year. The office also processes exemptions and abatements, and measures and lists all building permits, tracking new growth. Annually the Assessor's Office sets the tax rate, usually in the fall of the fiscal year. Assessors are required to update all property values to reflect market value each year. This work progresses under the supervision of the Massachusetts Department of Revenue.

FY2013 Highlights

The most important work this office does is to process 12,354 tax bills. Tax bills are issued quarterly, therefore 49,416 tax bills are committed to Tax Collector for collection per year. Values need to be within 90-110% of the previous year's sales. The Assessor's Office processed 438 exemptions for taxpayers who qualified. All properties with commercial, residential, or industrial building permits were visited. New growth related to new building constructions was \$488,041 in FY2013.

FY2014 Budget Information

Property values will be adjusted to reflect the market value. The Assessors will continue to work on new growth by measuring listing and generating value for properties that are new construction. Work with taxpayers will continue specifically on exemptions, CPA applications, Chapter land, and abatements for real estate and excise tax. As part of the FY2014 budget process, the Assessor's Office reduced its staffing by eliminating the part-time clerk position which saves \$18,027.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	167,956	167,691	176,749	170,313	169,678	155,051
OM	111,598	107,695	62,390	147,068	112,435	112,435
Total	279,554	275,386	239,139	317,381	282,113	267,486

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	2.00	2.00
AFSCME	2.00	1.00
	4.00	3.00

141 - ASSESSOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Principal Assessor	Joan Sarafin	NAPEA	35.00	1.00	64,445	64,445		
Assistant Assessor	Joseph Cross	NAPEA	35.00	1.00	52,818	52,818		
Principal Clerk Secretary	Nancy Kelly	AFSCME	35.00	1.00	33,888	33,888		
Longevity					2,100	2,100		
Stipends					1,800	1,800		
Total Personnel Services:				3.00	155,051	155,051		
R & M Office Equipment					400	400		
Professional Technical					10,500	10,500		
Legal					12,000	12,000		
Technology Services					4,000	4,000		
Training and Seminars					2,500	2,500		
Property Reval Services					80,000	80,000		
Printing					500	500		
Office Supplies					400	400		
Magazine Subscriptions					-	-		
Travel					1,785	1,785		
Dues & Memberships					350	350		
Total Operations and Maintenance:					112,435	112,435		
141-ASSESSOR TOTAL:				3.00	267,486	267,486		

Treasurer's Office

George Zimmerman, Treasurer
212 Main Street, Northampton, MA 01060
(413) 587-1296
gzimmerman@northamptonma.gov

Staffing:

1-Treasurer
1-Assistant Treasurer

Department Responsibilities

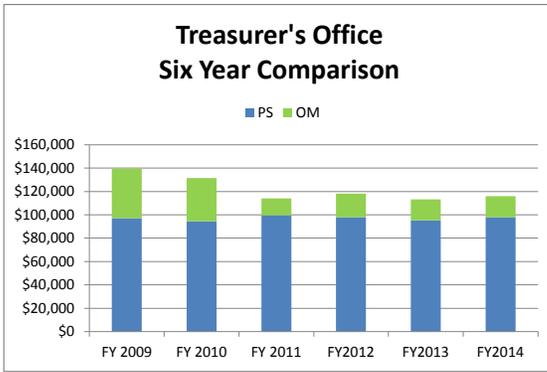
The Treasurer's Office receives, invests, and disburses all funds belonging to the City, negotiates, closes, and services borrowings, reconciles cash, collects delinquent real estate taxes, and prepares state and federal reports.

FY2013 Highlights

The City successfully conducted an auction sale of a Tax Title property this past fall. The City had acquired the property by the Land Court decree after considerable effort to resolve this matter. The proceeds of \$70,000 exceeded the City's basis in the property by \$25,000.

FY2014 Budget Information

Efforts to reduce the City's Tax Title exposure will continue. The Treasurer will engage in direct collection efforts of Tax Title matters for their first year. Thereafter, a Tax Title Collection Attorney will pursue collection. The revenue from these collections augments the City's budget in the amount of about \$250,000 per year. Savings of \$10,000 per year for banking fees renegotiated in FY2012 continue.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	97,087	94,295	99,491	97,924	95,235	98,027
OM	42,446	37,291	14,486	20,091	17,915	17,923
Total	139,533	131,586	113,977	118,015	113,150	115,950

FTE's by Unit		
	Budget FY 2013	Budget FY 2014
Unit		
NR	1.00	1.00
NAPEA	1.00	1.00
	2.00	2.00

145-TREASURER

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
11451	511000	Treasurer	NR	35.00	1.00	62,036	62,036		
11451	511000	Assistant Treasurer	NAPEA	35.00	1.00	35,176	35,176		
11451	514002	Longevity				600	600		
11451	519060	Stipends				215	215		
Total Personnel Services:					2.00	98,027	98,027		
11452	530002	Legal				2,566	2,566		
11452	530005	Training and Seminars				420	420		
11452	530012	Financial Management Service				11,925	11,925		
11452	530013	Tax Collections Services				1,500	1,500		
11452	542000	Office Supplies - General				-	-		
11452	571001	Travel				177	177		
11452	573000	Dues and Memberships				260	260		
11452	574001	General Liability				1,075	1,075		
Total Operations and Maintenance:						17,923	17,923		
145-TREASURER TOTAL:					2.00	115,950	115,950		

Collector's Office/Parking Clerk/Parking Enforcement

Lissa Lampron, Tax Collector
212 Main Street, Northampton, MA 01060
(413) 587-1293
llampron@northamptonma.gov

Staffing:
1-Collector
1-Assistant Collector
1-Parking Enforcement Administrator
1-Parking Hearing Officer
3-Clerical
4.5-Parking Enforcement Officers

Department Responsibilities

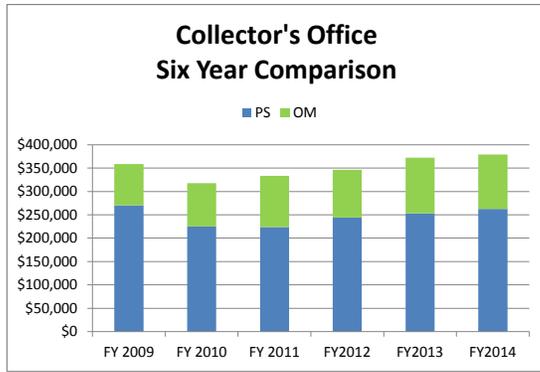
The mission of the Collector's Office is to collect and balance receivables due to the City of Northampton from various taxes, tuitions, and fees that are regulated by other departments and to oversee the Parking Clerk's office in the collection of parking meter, parking garage and ticket revenue. The Collector, with guidelines from the Department of Revenue, is responsible for designing bill forms. The Collector must attend a yearly educational program at the University of Massachusetts in Amherst sponsored by the Massachusetts Collectors/Treasurers Association to remain a Certified Massachusetts Municipal Collector (CMMC).

FY2013 Highlights

The Collector's Office saw many changes to office staff. A new Assistant Collector was promoted from within and three new Principal Account Clerks were hired. The Collector's Office continued to implement the changes brought on by the Parking Department reorganization in FY2012, including supervision and scheduling of the Parking Enforcement Officers (PEO's). The Parking Clerk's Office is using a new computer program to process monthly lot passes and meter bags. The computer system was also updated to allow for queries to the Registry of Motor Vehicles for Connecticut residents that have outstanding parking tickets in Northampton. This update will allow late notices to reach delinquent ticket holders while bringing in more revenue to the City. The Collector's Office now has options for credit/debit card payments in the office and also an online payment system. The Parking Clerk's office has developed a new yearly parking placard system for City staff and the parking garage leases for reserved spaces has been revamped.

FY2014 Budget Information

The current banking establishment used for deposits in the Collector's Office is moving to Northampton in the spring of 2013 and once the move is complete, a new deposit system will be formulated. A representative from the Collector's Office will attend the new Parking Committee sub-group that developed as a subcommittee of the Transportation & Parking Commission.



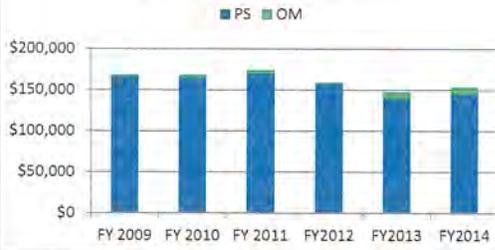
General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	270,156	224,936	224,039	244,221	253,135	262,824
OM	88,805	92,898	109,260	102,184	118,933	116,057
Total	358,961	317,835	333,298	346,406	372,068	378,881

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	3.00	3.00
AFSCME	4.00	4.00
	7.00	7.00

146-COLLECTOR

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
11461	511000	Tax Collector	NAPEA	35.00	1.00	64,610	64,610		
11461	511000	Assistant Tax Collector	NAPEA	35.00	1.00	35,853	35,853		
11461	511000	Principal Clerk	AFSCME	35.00	1.00	33,888	33,888		
11461	511000	Principal Clerk	AFSCME	35.00	1.00	33,888	33,888		
11461	511000	Principal Clerk	AFSCME	35.00	1.00	29,239	29,239		
11461	511000	Parking Clerk	NAPEA	35.00	1.00	34,400	34,400		
11461	511000	Hearing Officer	AFSCME	35.00	1.00	28,246	28,246		
11461	514002	Longevity				2,700	2,700		
		Total Personnel Services:			7.00	262,824	262,824		
11462	524010	R & M Office Equipment				5,875	5,875		
11462	521000	Contractual Services				2,500	2,500		
11462	534300	Printing				11,000	11,000		
11462	534400	Postage				33,000	33,000		
11462	534600	Advertising				2,000	2,000		
11462	538008	Service Bureau Fees				60,000	60,000		
11462	542000	Office Supplies - General				-	-		
11462	571001	Travel				382	382		
11462	573000	Dues and Memberships				300	300		
11462	574001	General Liability				1,000	1,000		
		Total Operations and Maintenance:				116,057	116,057		
146-COLLECTOR TOTAL:						7.00	378,881	378,881	

**Collector's Office - Parking Enforcement
Six Year Comparison**



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	166,026	165,031	169,768	156,866	139,598	145,288
OM	1,995	2,908	4,030	1,877	8,000	8,000
Total	168,021	167,939	173,798	158,743	147,598	153,288

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
AFSCME	4.50	4.50
	4.50	4.50

211 - COLLECTOR'S OFFICE - PARKING ENFORCEMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General		
						Fund	Other	Source
Parking Enforcement Officer	Donna Dennis	AFSCME	35.00	1.00	31,670	31,670		
Parking Enforcement Officer	Sandra Blackmon	AFSCME	35.00	1.00	27,326	27,326		
Parking Enforcement Officer	Sandi Pinkham	AFSCME	35.00	1.00	27,326	27,326		
Parking Enforcement Officer	Jessica Hudson	AFSCME	35.00	1.00	24,301	24,301		
Parking Enforcement Officer	George Beaupre	AFSCME	17.50	0.50	13,202	13,202		
Part-time PEO's					12,588	12,588		
Overtime					5,000	5,000		
Longevity					700	700		
Weekend Differential					475	475		
Uniform Allowance					2,700	2,700		
Total Personnel Services:				4.50	145,288	145,288		
R & M Vehicles					3,000	3,000		
R & M Communication Equipment					2,000	2,000		
Gas and Diesel					3,000	3,000		
Total Operations and Maintenance:					8,000	8,000		
211 - PARKING ENFORCEMENT					4.50	153,288	153,288	

Legal Services

Attorney Alan Seewald, City Solicitor
c/o 210 Main Street, Northampton, MA 01060
(413) 587-1249

Labor Counsel
Attorney Layla Taylor
c/o 210 Main Street, Northampton, MA 01060
(413) 587-1249

Department Responsibilities

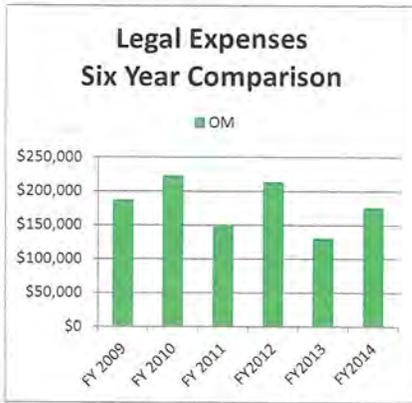
The City Solicitor is appointed by the Mayor, without confirmation by the City Council, and will serve as a legal consultant to the Mayor and the City of Northampton. The City Solicitor provides the City with legal services and may advise any officer or employee of the City on any question of law connected with the discharge of his or her official duties. The City Solicitor is admitted to practice as an attorney in the courts of this commonwealth and the U.S. District Court for the District of Massachusetts. The Mayor may hire outside legal counsel to assist or work with the City Solicitor on matters requiring special legal expertise.

FY2013 Highlights

The City Solicitor was deeply involved in the Special Act Charter process. The new City Charter was approved by Northampton voters in November 2012. Attorney Seewald will continue to work with the Mayor to implement the Charter changes. Several lawsuits were settled in FY2013 including the Pioneer Valley Hotel Group, Firefighter's unfair wage action as well as the settlement of various labor contracts.

FY2014 Budget Information

Our three year average legal cost has been \$194,295. Continuing the effort to fully budget average annual legal costs, the legal budget for FY2014 has been increased by \$45,000 for a total budget of \$175,000. This is another step toward more accurate budgeting for anticipated legal costs, and will reduce our year-end reliance on free cash for our operating budget.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
OM	186,773	222,538	147,317	213,030	130,000	175,000
Total	186,773	222,538	147,317	213,030	130,000	175,000

151-LEGAL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Legal					170,000	170,000		
Judgements					5,000	5,000		
Total Operations and Maintenance:					<u>175,000</u>	<u>175,000</u>		
151-LEGAL TOTAL:					175,000	175,000		

Human Resources

Glenda Stoddard, Director
240 Main Street, Northampton, MA 01060
(413) 587-1258
gstoddard@northamptonma.gov

Staffing:

1-Director
1-Benefits Specialist
1-Employment Specialist
1-Payroll Coordinator
1- Clerical Assistant

Department Responsibilities

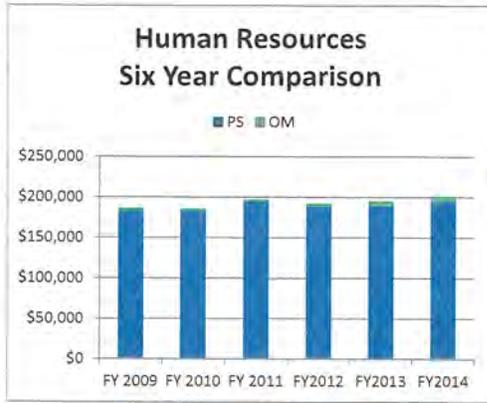
The Human Resources Department provides high-quality, consistent services to City Departments and to the School Department, as well as assistance and benefits administration to employees and retirees. Those services include all recruitment activities, proctoring entrance and promotional public safety exams, orientation of new employees, administration of medical leaves in compliance with FMLA and assistance to Department Heads and School Administrators with personnel issues. Human Resources works with the Mayor to offer employees reasonable benefits that the City can afford and manages the risk of possible future costs for group health insurance, unemployment benefits, workers compensation/IOD claims and labor negotiations. The Department continues to build a payroll department with the goal of creating more efficiency and helps assure consistent union contract administration across City and School departments.

FY2013 Highlights

During FY2013 Human Resources continued to challenge itself to be more efficient and to maximize our resources. Old records were purged and an audit of personnel files was finished. A 2-year long project was completed to overhaul Payroll/HR software system to address long standing issues as well as refined the payroll process itself. HR fully participated in the federal EERP and Medicare Part "D" penalty programs, maximizing reimbursements to the City and completed the transition of the Medicare penalty reimbursement program to integrate direct reimbursement to retirees through the federal Center for Medicare Services. HR completed the transition to online applications for School recruitment activities, allowing direct access of applications to administrators and reducing staff time for search and copying services. HR also completed an audit of teacher college transcripts for the Superintendent of Schools. Finally, a scanning program of all recruitment applications received in the office was implemented so that recruitment activities can efficiently be managed within the office as well as with Department Heads. This has been beneficial since recruitment activities have increased by 20%.

FY2014 Budget Information

The Department expects to be heavily involved in the transition to the State GIC for employee/retiree health insurance coverage if the transition is approved. This will include new processes and duties to be absorbed by the Department for the required "mitigation" benefits to subscribers. Advancements in technology usage over the past year will help absorb the additional work with no additional employee added.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	182,683	182,444	194,236	188,697	189,617	195,401
OM	3,360	2,685	2,484	3,059	5,350	5,550
Total	186,043	185,129	196,720	191,756	194,967	200,951

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NR	5.00	5.00
	5.00	5.00

152-HUMAN RESOURCES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Human Resources Director	Glenda Stoddard	NR	35.00	1.00	78,273	78,273		
HR Specialist	Joanne LaGrant	NR	35.00	1.00	40,693	40,693		
HR Specialist	Susan Stone	NR	35.00	1.00	42,103	42,103		
HR Assistant	Erica Matusiewicz	NR	35.00	1.00	32,532	32,532		
Payroll Coordinator	Jody Berenson	NR	35.00	1.00	37,463	-	37,463	NPS Budget
Longevity					1,800	1,800		
Total Personnel Services:				5.00	232,864	195,401	37,463	
Medical/Testing Services					3,000	3,000		
Printing					-	-		
Microfiche Data Storage					200	200		
Offices Supplies - General					350	350		
Travel					1,000	1,000		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					5,550	5,550		
152-HUMAN RESOURCES TOTAL:				5.00	238,414	200,951	37,463	

Management Information Systems

Vanessa Oquendo, Director
212 Main Street, Northampton, MA 01060
(413) 587-1235
voquendo@northamptonma.gov

Staffing:
1-Director
1-Systems Analyst
1-Database Analyst
1-Clerical

Department Responsibilities

The Management Information Systems (MIS) Department provides network and general technical support for the City's technology infrastructure and phone systems. MIS acts as a liaison on information technology issues between all City departments. MIS is in charge of authoring and enforcing City's technology policies and coordinating citywide systems including networking, telecommunications, applications, office automation, consulting, policies, computer training, practices and operations.

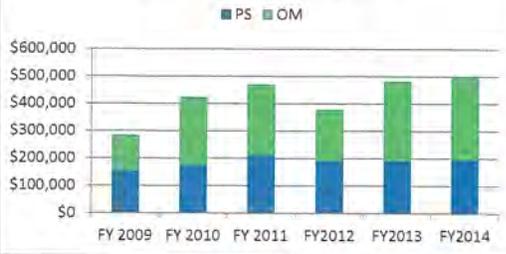
FY2013 Highlights

MIS helped implement the Senior Center software management system. MIS set up a file server for the Senior Center staff with remote nightly backups to MIS. Software at the Recreation Department was upgraded and remote backups from the Recreation server to the MIS server were instituted. MIS installed and left a functional Tree density testing system at DPW. A server virtualization solution was implemented with high-availability at the DPW. The city-wide phone system software was upgraded. MIS implemented Google Apps with Google Archive (Postini) for email and email archive respectively. MIS is supporting the migration of the financial systems to a cloud solution. MIS coordinated the Commonwealth Connect project. The Systems Analyst position was vacant for seven months.

FY2014 Budget Information

The increase in the MIS budget of \$ 12,936 is after off-setting the cost for Google Apps by eliminating funds for WAN moves, staff training, etc. The Google Apps users increased two-fold. The actual budgeted amount for Google Apps and corresponding archive in FY2014 for all users is \$22,651.

Management Information Systems Six Year Comparison



	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	153,861	174,652	213,602	191,354	191,536	195,275
OM	129,747	248,607	256,709	187,795	291,101	300,298
Total	283,608	423,258	470,311	379,148	482,637	495,573

Unit	FTE's by Unit	
	Budget FY2013	Budget FY2014
NR	2.00	2.00
NAPEA	1.00	1.00
AFSCME	1.00	1.00
	4.00	4.00

155-MANAGEMENT INFORMATION SYSTEMS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
MIS Director	Vanessa Oquendo	NR	35.00	1.00	73,130	73,130		
PC/Network Technician	Justin Byrne	NR	35.00	1.00	40,154	40,154		
Database Analyst	Frank Forbes	NAPEA	40.00	1.00	40,961	40,961		
Principal Secretary	Nancy Sise	AFSCME	35.00	1.00	38,730	38,730		
Overtime					1,000	1,000		
Longevity					1,300	1,300		
Total Personnel Services:				4.00	195,275	195,275		
R & M Equipment					1,250	1,250		
R & L Equipment					-	-		
Software License Fees					39,877	39,877		
Professional/Technical					201,395	201,395		
Telephone					50,000	50,000		
Technology Communications Lines					4,706	4,706		
Postage					-	-		
Office Supplies - Forms					450	450		
Technology Supplies					1,200	1,200		
Data Processing Supplies					1,200	1,200		
Travel					120	120		
Conference/Registrations					-	-		
Dues & Memberships					100	100		
Technology Staff Development					-	-		
Total Operations and Maintenance:					300,298	300,298		
155-MANAGEMENT INFORMATION SYSTEMS TOTAL:				4.00	495,573	495,573		

City Clerk & Registrar of Voters

Wendy Mazza, City Clerk
210 Main Street, Northampton, MA 01060
(413) 587-1224
wmazza@northamptonma.gov

Staffing:

1-City Clerk
1-Assistant City Clerk
2-Clerical

Department Responsibilities

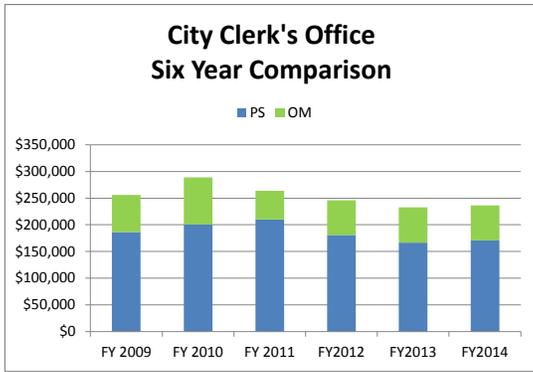
The mission of the City Clerk and Registrar of Voters Office is to maintain and provide access to vital documents in the City of Northampton and to provide services to the public and to City Boards and Committees. Duties and responsibilities are governed by the City Charter and Ordinances, and under the jurisdiction of the State Secretary of the Commonwealth (elections). The City Clerk administers oaths of office to all elected and appointed members of committees and boards, and provides access to public records in compliance with the state public records department.

FY2013 Highlights

FY2013 was a busy election year with the State Primary and Presidential Election. During the Presidential Election in November the City held a simultaneous election on the new City Charter. With the revisions to the Open Meeting Law in July 2011 the Clerk's Office is now required to have meeting agendas available to the public 24/7. The Clerk's Office has achieved this by posting all meeting agendas to the City website. The Registrars Office mailed out 14,132 census forms and approximately 3,681 confirmation cards were sent.

FY2014 Budget Information

The State's release of the new VIP Death Certificate program has been rescheduled to January 2014. The City is now operating under a new City Charter and with this new Charter changes were made to the local election process. The Clerk's Office will continue to implement the new changes in advance of the municipal election in November 2013.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	186,271	200,308	210,325	181,191	166,790	170,733
OM	69,797	88,707	53,424	64,552	65,875	65,875
Total	256,068	289,014	263,749	245,743	232,665	236,608

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
Elected	1.00	1.00
NAPEA	1.00	1.00
AFSCME	2.00	2.00
	4.00	4.00

161-CITY CLERK

Account Number	Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
11611	511000	City Clerk			1.00	65,000	65,000		
11611	511000	Assistant City Clerk			1.00	37,716	37,716		
11611	511000	Principal Clerk			1.00	33,553	33,553		
11611	511000	Principal Clerk			1.00	26,364	26,364		
11611	512000	Registrars (3)				1,800	1,800		
11611	513000	Overtime				5,000	5,000		
11611	514002	Longevity				1,300	1,300		
		Total Personnel Services:			4.00	170,733	170,733		
11612	524010	R & M Office Equipment				5,250	5,250		
11612	530005	Training and Seminars				-	-		
11612	531008	Election Workers				34,050	34,050		
11612	534300	Printing				1,900	1,900		
11612	538007	Ballot Printing/Processing				10,300	10,300		
11612	538008	Service Bureau Fees				6,300	6,300		
11612	542003	Office Supplies Forms				6,250	6,250		
11612	558017	Election Supplies				1,500	1,500		
11612	573000	Dues and Memberships				200	200		
11612	574001	General Liability				125	125		
		Total Operations and Maintenance:				65,875	65,875		
		161-CITY CLERK			4.00	236,608	236,608		

License Commission

Mary Midura, License Commission Clerk
210 Main Street, Northampton, MA 01060
(413) 587-1210
mmidura@northamptonma.gov

Staffing

3 - Members of the License Commission
.50 - Clerical

Department Responsibilities

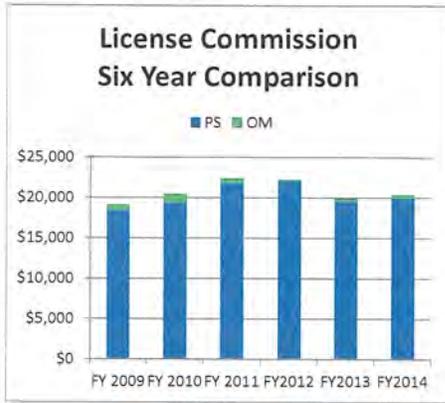
The mission of the License Commission is to responsibly issue and monitor various licenses held by those doing business within the city. The Commission strives to issue licenses that are in the best interest of the public while ensuring that license holders conduct their businesses in conformance with state laws and with local ordinances and regulations. It is the Commission's intent to continue promoting the responsible service and sale of alcoholic beverages within the community.

FY2013 Highlights

This office continued to work with the Tax Collector and other departments to address any license holders who owed taxes to the City. Those licensees were required to sign payment plans with the Tax Collector in order to renew their licenses for 2013. Renewals of annual and seasonal licenses annually and seasonally brought in \$198,000 revenue in FY2013.

FY2014 Budget Information

This office will continue to serve the needs and answer the requests of licensees and new potential business owners. New establishments apply, and many existing businesses apply for changes to their information. On average, the Commission receives two applications per month. Several establishments go out of business each year.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY2013	Budget FY2014
PS	18,339	19,335	21,729	22,007	19,504	19,917
OM	713	1,073	600	159	400	400
Total	19,052	20,408	22,329	22,166	19,904	20,317

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NR	0.50	0.50
	0.50	0.50

165- LICENSE COMMISSION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Executive Secretary	Mary Midura	NR	17.50	0.50	17,417	17,417		
Stipends					2,500	2,500		
Total Personnel Services:				0.50	19,917	19,917		
Office Supplies - General					325	325		
Travel					75	75		
Total Operations and Maintenance:					400	400		
165- LICENSE COMMISSION				0.50	20,317	20,317		

Office of Planning & Sustainability

Wayne Feiden, Director
210 Main Street, Northampton, MA 01060
(413) 587-1266
wfeiden@northamptonma.gov

Staffing:
1-Director
2.3-Planners
1-GIS Coordinator
1-Clerical

Department Responsibilities

The mission of the Office of Planning and Sustainability is to identify and implement the community's vision for sustainable economic, environmental, community health. This mission is accomplished through participatory visioning and planning, coordination with the community, city boards, and city departments, historic, community, and environmental preservation, supporting sustainable transportation, recreation, and robust information systems, and overseeing and managing sustainable growth.

FY2013 Highlights

Zoning changes were adopted and advanced to implement Sustainable Northampton. Economic development activities included leading the effort to master plan and permit the Lane Construction site for a future business park as well as permitting for several private sector projects, including several significant projects on King Street. Sustainable transportation projects included advancing the design of Main Street/State/South, North King/Hatfield, several new rail trail access points, a rail trail wayfinding signage program, and a new park-and-ride lot. Recreation and conservation projects included obtaining funding and permits for the Connecticut River Greenway riverfront park, preserving key open space parcels, and working with Recreation to develop the Florence Recreation Fields. Finally, Northampton became a pilot community for a new comprehensive sustainability assessment that will help improve accountability and inform revisions to the Sustainable Northampton plan.

FY2014 Budget Information

For FY2014, planned activities include: conducting a community sustainability assessment and working with the community and city departments and boards to assess and revise the Sustainable Northampton Comprehensive Plan; completing the Florence Recreation Fields and the Connecticut River Greenway riverfront park, revising zoning and subdivision regulations to streamline the regulations; encourage more sustainable transportation; and implement aspects of Sustainable Northampton. Sustainable transportation projects include supporting Amtrak's return to Northampton and advancing key transportation projects.

For FY2014, the department will have level funding, while absorbing a 1% FY2013 salary increase. This will lead to reduction in some available services, such as the ability to initiate fewer projects that would eventually bring in grants.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	269,331	224,518	236,503	227,593	227,148	232,529
OM	25,932	21,544	21,462	21,622	22,825	19,526
Total	295,263	246,062	257,965	249,215	249,973	252,055

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NAPEA	4.00	4.00
AFSCME	1.00	1.00
NR	0.30	0.30
	5.30	5.30

175-PLANNING AND SUSTAINABILITY

Account Number	Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
11751	511000	Director of Planning and Development	NAPEA	35.00	1.00	79,304	79,304		
11751	511000	Senior Land Use Planner/Permits Mgr	NAPEA	35.00	1.00	54,338	54,338		
11751	511000	Land Use and Conservation Planner	NAPEA	35.00	1.00	42,405	25,019	17,386	CPA Funds
11751	511000	GIS/Database Coordinator	NAPEA	35.00	1.00	53,400	37,380	16,020	DPW Enterprise Funds
11751	511000	Principal Clerk	AFSCME	35.00	1.00	33,888	33,888		
11751	511000	CPA Planner	NR		0.30	10,858	-	10,858	CPA Funds
11751	514002	Longevity				2,600	2,600		
		Total Personnel Services:			5.30	276,793	232,529	44,264	
11752	524010	R & M Office Equipment				500	500		
11752	530003	Architecture and Engineering				4,082	4,082		
11752	530018	GIS/WEB Services				2,500	2,500		
11752	534300	Printing and Mailing				-	-		
11752	542000	Office Supplies - General				1,500	1,500		
11752	546000	Groundskeeping Supplies				3,661	3,661		
11752	569000	Other Intergovernmental				4,283	4,283		
11752	571001	Travel				1,800	1,800		
11752	573000	Dues & Memberships				1,200	1,200		
		Total Operations and Maintenance:				19,526	19,526		
175-PLANNING AND SUSTAINABILITY					5.30	296,319	252,055	44,264	

Central Services & Parking Maintenance

David Pomerantz, Director
240 Main Street, Northampton, MA 01060
(413) 587-1238
dpomerantz@nothamptonma.gov

Staffing:

1-Director
1-Energy Officer
1-Project Coordinator
1-Maintenance Supervisor
6.49 Custodians
3.5-Parking Maintenance
1-Clerical
1-Electrician
1-HVAC Technician
.48 Mail Courier

Department Responsibilities

The Central Services Department ensures the integrity and functionality of City facilities for staff and the public. The department oversees grounds, maintenance, heating/cooling, plumbing, electrical, security, fire detection/protection, custodial, renovations and construction operations for City and School buildings. Central Services maintains approximately 753,000 square feet of facilities including: City Hall, Puchalski Municipal Building, Memorial Hall, the Police Station, the Main and Florence Fire Stations, Florence Community Center, the Senior Center, James House, Feiker Building, the Academy of Music, the six schools in the Northampton Public School District, and Department of Public Works facilities. Beyond that, the Central Services Department operates the municipal mail delivery and processing program, manages the city and school facilities office and custodial supplies program, solicits and secures oil, natural gas, electricity, and gasoline supply contracts for municipal and school facility operations, and houses the Energy and Sustainability Officer. Central Services also oversees maintenance operations and capital improvements for the E.J Gare Parking Garage, the new police station parking deck and multiple city parking lots.

FY2013 Highlights

To provide custodial and maintenance support for the new police station 1.5 new custodial staff were added in FY 2013. Along with ongoing maintenance and renovations to facilities Central Services completed the following capital improvement projects this fiscal year:

Schools: upgrades at the JFK pool; resurfacing of the high school running track; flooring replacement at two elementary schools; backstop and field upgrades.

City Buildings: completion of wireless fire and security alarms in multiple buildings.

Other highlights included: acquisition of a \$98,000 MassDOER Green Communities grant for insulation and air sealing work at Memorial Hall and the Academy of Music (the work at Memorial Hall has been completed); completion of construction work on the \$6.5 million energy performance contract with projects including windows, insulation, energy management controls, and heating upgrades; completion of the new 30,000 square-foot police facility and 50,000 square-foot parking deck.

FY2014 Budget Information

To complement ongoing departmental maintenance and custodial operations, training and professional development classes covering health and safety, green cleaning, equipment operations, and the building code will continue to be scheduled for staff this fiscal year.

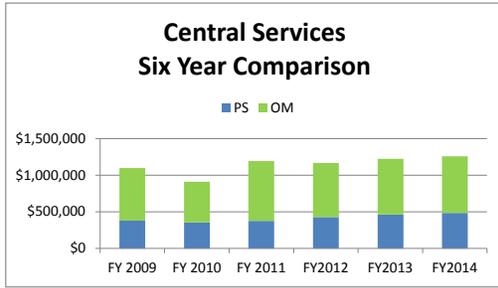
Plans call for the development of a facilities use policy for city buildings which will guide staff and the public in the use of city buildings. Also, under a cooperative agreement the energy and sustainability officer will continue assisting the Northampton Housing Authority as they move to develop energy efficiency programs for their buildings.

Capital improvement projects scheduled for FY 2014 include:

Schools: installation of a security camera system at the high school; site improvements and paving work at the Bridge Street School; infrastructure improvements to accommodate generators at the elementary schools.

City Buildings: the removal of above ground and underground oil tanks; ADA access improvements to the Municipal Building; exterior improvements at City Hall; roofing, air sealing and insulation work at the Academy of Music.

Parking Facilities: repairs and upgrades to the E.J. Gare Parking Garage.

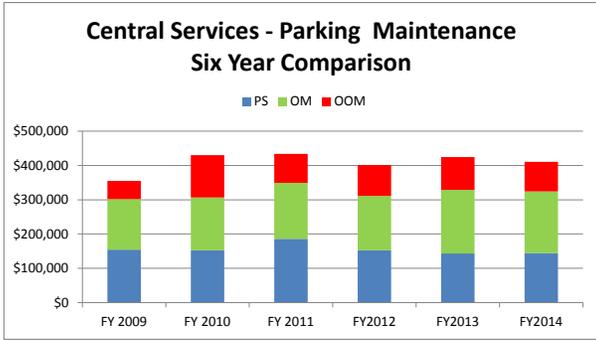


General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	381,466	353,640	375,675	427,481	461,685	485,172
OM	715,394	558,010	818,675	740,281	760,604	774,683
Total	1,096,860	911,650	1,194,350	1,167,761	1,222,289	1,259,855

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	
NAPEA	2.00		2.00
AFSCME	1.00		1.00
NAME	7.49		7.49
NR	3.48		3.96
	13.97		14.45

192-CENTRAL SERVICES

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget		
							General Fund	Other	Source
11921	511000	Director	NR	35.00	1.00	74,754	74,754		
11921	511000	Principal Clerk	AFSCME	35.00	1.00	33,888	33,888		
11921	511000	Energy Officer	NR	35.00	1.00	42,976	42,976		
11921	511000	Maint. Supervisor	NAME	40.00	1.00	43,460	43,460		
11921	511000	Maint. Custodian	NAME	40.00	1.00	32,209	32,209		
11921	511000	Electrician	NAPEA	40.00	1.00	56,127	14,607	41,520	NPS \$18,769, DPW Indirect \$22,751
11921	511000	Custodian	NAME	40.00	1.00	31,148	31,148		
11921	511000	Custodian	NAME	40.00	1.00	28,062	28,062		
11921	511000	Custodian	NAME	40.00	1.00	31,973	31,973		
11921	511000	Custodian	NAME	40.00	1.00	30,913	30,913		
11921	511000	Custodian	NAME	40.00	1.00	25,291	25,291		
11921	511000	Custodian	NAME	19.50	0.49	12,717	12,717		
11921	511000	Facilities Project Coordinator	NR	40.00	1.00	44,313	21,782	22,531	NPS \$22,531
11921	511000	Mail Courier	NR	19.00	0.48	13,912	5,147	8,765	NPS \$6,956, SVAHS \$1,391
11921	511000	HVAC Technician	NR	40.00	1.00	39,121	18,123	20,998	NPS \$13,124, DPW \$7874
11921	511000	Custodian Wkd Pool at JFK	Vacancy	NR	0.48	15,000	15,000		
11921	512000	Professional/Technical				-	-		
11921	513000	Overtime				10,000	10,000		
11921	514002	Longevity				2,800	2,800		
11921	514003	Weekend Differential				1,872	1,872		
11921	519020	Uniform Allowance				8,450	8,450		
Total Personnel Services:						14.45	578,986	485,172	93,814
11922	521001	Electricity				168,500	168,500		
11922	521002	Signal Lights				255,000	255,000		
11922	521101	Natural Gas				58,500	58,500		
11922	521103	Oil				2,500	2,500		
11922	523001	Water				8,050	8,050		
11922	523002	Sewer				6,604	6,604		
11922	524000	Repairs & Maintenance				15,000	15,000		
11922	524001	R & M - Buildings				11,000	11,000		
11922	524002	R & M - Grounds				2,550	2,550		
11922	524012	R & M -HVAC Equip				5,000	5,000		
11922	527002	R & M -Vehicles				3,550	3,550		
11922	529003	Trash Removal				18,000	18,000		
11922	530003	Architecture and Engineering				3,000	3,000		
11922	530006	Medical/Testing				350	350		
11922	531007	Contracted Inspection Services				29,000	29,000		
11922	534100	Telephone				7,000	7,000		
11922	534400	Postage				80,000	80,000		
11922	534600	Advertising				500	500		
11922	542000	Office Supplies - General				32,402	32,402		
11922	542001	Office Supplies - Photocopying				22,000	22,000		
11922	543000	R & M Supplies - Buildings and Equip				8,000	8,000		
11922	543001	R & M Supplies -HVAC Items				4,500	4,500		
11922	543002	R & M Supplies - Plumbing				3,000	3,000		
11922	543006	R & M Supplies - Electrical				5,000	5,000		
11922	543007	R & M Supplies - Paint				500	500		
11922	545000	R & M Supplies - Custodial				18,077	18,077		
11922	546000	Groundskeeping Supplies				500	500		
11922	548001	Gasoline/Diesel				4,500	4,500		
11922	558005	Magazine Subscriptions				100	100		
11922	573000	Dues and Memberships				2,000	2,000		
Total Operations and Maintenance:						774,683	774,683		
192-CENTRAL SERVICES						14.45	1,353,669	1,259,855	93,814



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	154,723	152,421	186,225	153,148	143,306	144,467
OM	147,647	154,541	162,808	158,311	185,500	179,667
OOM	52,407	122,765	84,358	89,594	95,000	86,000
Total	354,777	429,727	433,392	401,054	423,806	410,134

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
AFSCME	0.50	0.50
NR	3.00	3.00
	3.50	3.50

481 - CENTRAL SERVICES - PARKING MAINTENANCE

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. General Fund	Other	Source
14811	511000	Maintenance Supervisor	NR	40.00	1.00	41,928	41,928		
14811	511000	Maintenance Assistant GR 6	NR	40.00	1.00	38,346	38,346		
14811	511000	Maintenance Assistant GR 4	NR	40.00	1.00	27,505	27,505		
14811	511000	Maintenance Assistant	AFSCME	17.50	0.50	12,938	12,938		
14811	513000	Overtime				20,000	20,000		
14811	514002	Longevity				1,100	1,100		
14811	519020	Uniform Allowance				2,650	2,650		
		Total Personnel Services:			3.50	144,467	144,467		
14812	521001	Electricity				55,000	55,000		
14812	521101	Natural Gas				4,000	4,000		
14812	524000	Repairs and Maintenance				18,500	18,500		
14812	524002	R & M Grounds				2,500	2,500		
14812	529003	Trash Removal				40,000	40,000		
14812	530003	Architecture and Engineering				4,000	4,000		
14812	530006	Medical/Testing Services				500	500		
14812	534100	Telephone				15,000	15,000		
14812	542000	Office Supplies - General				1,200	1,200		
14812	543000	R & M Supplies - Bldgs & Equip				11,300	11,300		
14812	546000	Groundskeeping Supplies				3,000	3,000		
14812	548000	Vehicular Supplies				7,500	7,500		
14812	548001	Gasoline/Diesel				8,500	8,500		
14812	558012	Compliance & Accomodation				8,667	8,667		
		Total Operations and Maintenance:				179,667	179,667		
14813	569400	NBID Assessment				35,000	35,000		
14813	584000	Site Improvements				5,000	5,000		
14813	585016	Equipment Parking				13,000	13,000		
14813	589089	Garage Parking Equipment				33,000	33,000		
		Total Other than Ordinary Maintenance:				86,000	86,000		
481 - PARKING MAINTENANCE						3.50	410,134	410,134	

Police Department

Chief Russell P. Sienkiewicz
29 Center Street, Northampton, MA 01060
(413) 587-1100
police@northamptonma.gov

Staffing:

1-Police Chief
2-Captains
4-Lieutenants
6-Sergeants (1 less, defunding Det Sgt)
48-Patrol Officers (defunding 4 Officers)
1-Court Administrator
1-Records Supervisor
3-Clerical

Department Responsibilities

The Northampton Police Department, while striving towards professional excellence, is dedicated to working in partnership with our community to prevent and suppress crime, to reduce the fear of crime, and to enhance the quality of life through respect and understanding for all. Further, in these challenging times, we are committed to continually extending our best efforts to maintain the quality of public services, preserve public confidence and support, and to uphold the highest standards of our profession.

FY2013 Highlights

The Police Department had many positive accomplishments in FY2013, not the least of which is being fully situated in the beautiful new police facility. The operational efficiency and effectiveness has greatly increased since moving from the old, outdated building. The Department is very grateful for the citizen voters of Northampton who make this new station possible. The Department was successfully awarded MASSPAC re-accreditation, exhibiting our long standing commitment to the best professional law enforcement practices and standards.

A Department of Mental Health (DMH) Mental Health First Aid (MHFA) grant was received and has provided training to nearly all of patrol personnel (12 hours per Officer) for more effective alternative interventions with the many vulnerable and troubled individuals within our community. A DMH Crisis Intervention Team (CIT) training grant was received for use in FY2013; it builds on the MHFA grant but develops additional skills for officers responding to those in crisis.

The Department has introduced additional Less Than Lethal Options (40mm launchers) in front line cruisers and provided substantial training to personnel in their use. Several potentially violent situations were diffused by the deployment of these, resulting in successful incident conclusion with no injuries or use of lethal force.

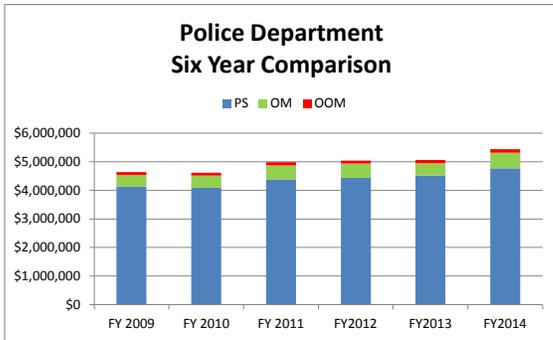
The police/public safety computer network switches and servers have been upgraded for use in the new building to ensure that management of the PD/FD/Dispatch/EMS computer system remains reliable and effective. The DHQ software system has been fully implemented after some bumps in the road. DHQ is a broad-based internal but secure system allowing two-way communication among all personnel whether at a desktop computer or patrol car laptop, and able to post video and still pictures of wanted persons

and intelligence in live time. This also tracks all of our in-service training, contacts for court on call personnel, and other information. The Department completed it's 5 year plan to upgrade and meet FCC narrow banding requirements for police radio system using only the regular budget allocation and not relying on capital improvement money. Re-programming of all police and dispatch radios to match both the Mass Interoperability Federal Operational Guidelines (MIFOG) and the state Tactical Interoperable Channel Plan (TICP) was completed. The Department coordinated a single, city wide (Police, Fire, Dispatch and DPW) annual radio maintenance contract resulting in a consolidated cost savings procurement.

Active Shooter trainings were conducted and regular lock down drills were held at all the City Public Schools; the department also worked with some private schools to develop safety, security and evacuation plans. We have also completed interactive, live fire, scenario based firearms training in a secure, safe range environment trailer. This was the fifth year for community outreach including an 8-week Citizens Police Academy and citizen ride-a-longs. Personnel were assigned to eight different college recruitment presentations and an additional three western Mass job fairs in an effort to find and encourage people to apply and test for our scheduled Oct 2013 entry level officer exam.

FY2014 Budget Information

With continuing budget challenges and having to do more with less the Department has not had the opportunity to develop an effective five (or ten) year strategic plan for improving the department's long term impact on decreasing crime, and increasing community confidence. The Mayor's NorthamptonStat initiative evaluated overall Police Department operations, and the resulting report was that the Department was at the highest level of management of personnel and operating cost compared to several other Massachusetts police agencies. While both complimentary and reassuring to know how well the Department effectively manages the taxpayers' money, there is no doubt this upcoming fiscal year will be extremely challenging given budgetary personnel cuts of four officers and the reassignment of the detective sergeant back to the patrol division. The impact of cuts are further exacerbated by the ongoing difficulty of officer recruitment and retention; unexpected resignations; officers not available for duty due to job related injuries (3 long term, several shorter term); and the increased overall use of Family Medical Leave adds to the difficulty of maintaining shifts that are properly and safely staffed.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	4,125,169	4,091,971	4,376,594	4,431,558	4,510,413	4,768,079
OM	414,045	416,630	496,065	501,569	437,942	540,143
OOM	99,314	100,800	107,385	107,343	107,390	128,390
Total	4,638,527	4,609,400	4,980,043	5,040,469	5,055,745	5,436,612

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
ADMIN	7.00	7.00
PSGT	7.00	7.00
POFF	51.00	51.00
AFSCME	2.00	2.00
NR	3.00	3.00
	70.00	70.00

210 - POLICE

Account Number	Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
12101 511000	Chief of Police	Russell Sienkiewicz	ADMIN	40.00	1.00	116,454	116,454		
12101 511000	Captain	Joseph Koncas	ADMIN	40.00	1.00	103,104	103,104		
12101 511000	Captain	Scott Savino	ADMIN	40.00	1.00	86,724	86,724		
12101 511000	Lieutenant	Dorothy Clayton	ADMIN	40.00	1.00	75,608	75,608		
12101 511000	Lieutenant	John Cartledge	ADMIN	40.00	1.00	74,131	74,131		
12101 511000	Lieutenant	Vacancy	ADMIN	40.00	1.00	72,675	72,675		
12101 511000	Lieutenant	Jody Kasper	ADMIN	40.00	1.00	74,131	74,131		
12101 511000	Sergeant	Josef Barszcz	PSGT	40.00	1.00	55,848	55,848		
12101 511000	Sergeant	Victor Caputo	PSGT	40.00	1.00	57,533	57,533		
12101 511000	Sergeant	Robert Powers	PSGT	40.00	1.00	62,858	62,858		
12101 511000	Sergeant	Craig Kirouac	PSGT	40.00	1.00	59,259	59,259		
12101 511000	Sergeant	David Callahan	PSGT	40.00	1.00	66,685	66,685		
12101 511000	Sergeant	Anne McMahon	PSGT	40.00	1.00	54,226	54,226		
12101 511000	Sergeant	Alan Borowski	PSGT	40.00	1.00	59,259	59,259		
12101 511000	Patrol	Christopher Dumas	POFF	40.00	1.00	42,429	42,429		
12101 511000	Patrol	Anthony Sotolotto	POFF	40.00	1.00	42,852	42,852		
12101 511000	Patrol	Nicholas Demettrion	POFF	40.00	1.00	42,711	42,711		
12101 511000	Patrol	Patrick Moody	POFF	40.00	1.00	45,894	45,894		
12101 511000	Patrol	Carlos Lebron	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	John Perry	POFF	40.00	1.00	42,852	42,852		
12101 511000	Patrol	Restored - Override	POFF	40.00	1.00	47,000	47,000		
12101 511000	Patrol	Michael Graham	POFF	40.00	1.00	40,523	40,523		
12101 511000	Patrol	Michael Briggs	POFF	40.00	1.00	47,754	47,754		
12101 511000	Patrol	Corey Robinson	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Francis Henderson	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Restored - Override	POFF	40.00	1.00	47,000	47,000		
12101 511000	Patrol	Brent Dzialo	POFF	40.00	1.00	49,102	49,102		
12101 511000	Patrol	Ryan Tellier	POFF	40.00	1.00	46,074	46,074		
12101 511000	Patrol	Steve Digiammo	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Brendan McKinney	POFF	40.00	1.00	42,193	42,193		
12101 511000	Patrol	William LeBrun	POFF	40.00	1.00	42,852	42,852		
12101 511000	Patrol	Timothy Satkowski	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Vacancy	POFF	40.00	1.00	40,523	40,523		
12101 511000	Patrol	Andrew McGrath	POFF	40.00	1.00	42,193	42,193		
12101 511000	Patrol	Peter Sharac	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Joseph Golec	POFF	40.00	1.00	45,765	45,765		
12101 511000	Patrol	Peter Fappiano	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Gilberto Jimenez	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Stephen Laizer	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Michael McLaughlin	POFF	40.00	1.00	49,102	49,102		
12101 511000	Patrol	Restored - Override	POFF	40.00	1.00	47,000	47,000		
12101 511000	Patrol	Scott Gregory	POFF	40.00	1.00	43,345	43,345		
12101 511000	Patrol	David Tripp	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Andrew Carney	POFF	40.00	1.00	42,852	42,852		
12101 511000	Patrol	John McCarthy	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Michael Allard	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Vacancy	POFF	40.00	1.00	40,523	40,523		
12101 511000	Patrol	Dennis Liptak	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Adam VanBuskirk	POFF	40.00	1.00	45,894	45,894		
12101 511000	Patrol	Jeffrey Staples	POFF	40.00	1.00	42,193	42,193		
12101 511000	Patrol	Donald Nichols	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Kenneth Kirchner	POFF	40.00	1.00	47,727	47,727		
12101 511000	Patrol	Joshua Wallace	POFF	40.00	1.00	46,538	46,538		
12101 511000	Patrol	Luann Duso	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	David Netto	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Restored - Override	POFF	40.00	1.00	47,000	47,000		
12101 511000	Patrol	Brian Letzeisen	POFF	40.00	1.00	45,894	45,894		
12101 511000	Patrol	Christian Edler	POFF	40.00	1.00	49,747	49,747		
12101 511000	Patrol	Robert Moriarty	POFF	40.00	1.00	49,747	49,747		

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget		Dept. Budget General Fund	Other	Source
12101	511000	Patrol	Peter Granitsas	POFF	40.00	1.00	40,523			40,523
12101	511000	Patrol	Thomas Briotta	POFF	40.00	1.00	45,894			45,894
12101	511000	Patrol	Andrew Kohl	POFF	40.00	1.00	47,754			47,754
12101	511000	Patrol	Douglas Dobson	POFF	40.00	1.00	49,747			49,747
12101	511000	Patrol	Paul Marquet	POFF	40.00	1.00	44,494			44,494
12101	511000	Patrol	Justin Hooten	POFF	40.00	1.00	47,754			47,754
12101	511000	Principal Clerk	Maureen O'Donnell	AFSCME	40.00	1.00	35,658			35,658
12101	511000	Senior Clerk	Julie LaPrade	AFSCME	40.00	1.00	32,199			32,199
12101	511000	Department Secretary	Maryann Keating	NR	40.00	1.00	38,334			38,334
12101	511000	Court Administrator	Lori Speer	NR	35.00	1.00	39,007			39,007
12101	511000	Records Supervisor	Jane Lawnicki	NR	40.00	1.00	40,353			40,353
12101	511000	Two Extra Days of Payroll		POFF		-	17,945			17,945
12101	512000	Temporary Employees					10,308			10,308
12101	512000	Crossing Guards					49,104			49,104
12101	513000	Overtime					186,385			186,385
12101	513001	Court Time					57,599			57,599
12101	513003	Training					37,816			37,816
12101	514001	Holiday Pay					169,454			169,454
12101	514002	Longevity					22,200			22,200
12101	514003	Weekend Differential					26,324			26,324
12101	514004	Week Adjustment					1,939			1,939
12101	514007	Working Out of Class					9,093			9,093
12101	514008	ID Officers					10,800			10,800
12101	514009	Detective Stipends					9,000			9,000
12101	519020	Uniform Allowance					45,550			45,550
12101	519070	Career Incentive					533,119			533,119
		Total Personnel Services:				70.00	4,768,079			4,768,079
12102	524004	R & M Vehicles					40,270			40,270
12102	524010	R & M Office Equipment					12,500			12,500
12102	527010	R & L Communication Equipment					55,377			55,377
12102	530004	Technology Services					87,171			87,171
12102	530005	Training and Seminars					35,912			35,912
12102	530006	Medical/Testing Services					27,100			27,100
12102	534100	Telephone					19,030			19,030
12102	534600	Advertising					1,000			1,000
12102	538002	Animal Control Services					102,000			102,000
12102	542000	Office Supplies - General					5,500			5,500
12102	548001	Gasoline/Diesel					94,696			94,696
12102	558004	Police Supplies					34,537			34,537
12102	558013	Photography Supplies					13,000			13,000
12102	573000	Dues & Memberships					12,050			12,050
		Total Operations and Maintenance:					540,143			540,143
12103	585001	Equipment - Automobiles - 3 cruisers					128,390			128,390
		Total Other than Ordinary Maintenance:					128,390			128,390
		210 - POLICE				70.00	5,436,612			5,436,612

Public Safety Dispatch

Kelly Woods, Director
26 Carlon Drive, Northampton, MA 01060
(413) 587-1100
kwoods@northamptonma.gov

Staffing:
1-Director
1-Lead Dispatcher
10-Dispatchers

Department Responsibilities

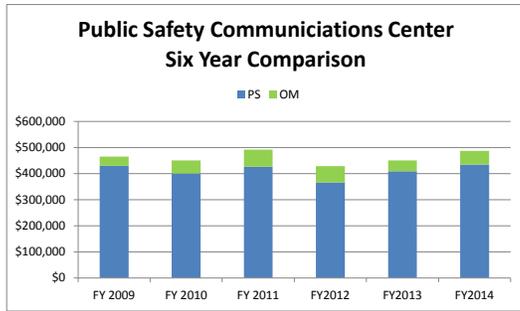
The Public Safety Communications Center, through a customer service based platform, provides efficient, courteous and helpful emergency and non-emergency assistance to the general public and first-responder professionals. Dispatch is the communication hub for the public and first responders, facilitating requests for service with the appropriate agencies. Support is provided to Police, Fire, and Emergency Medical Services, and after hours support to the Parking Garage and Department of Public Works in emergency and non-emergency situations. Through the City's BlackBoard Connect CTY system community outreach messages and emergency messages are sent out to the public when vital information needs to be communicated to multiple households. Public Safety Dispatch provides a point of contact to maintain first responder safety at all times, while coordinating timely and proper responses to all calls for service. Collaboration with all City ancillary services is performed to ensure that the needs of the public are met.

FY2013 Highlights

In FY2013 three new employees were hired, trained and successfully retained and a fourth new employee is currently being trained, and with these hires, staffing levels will be complete. Overtime expenses have dropped significantly. Completion of the Uninterrupted Power Supply project for the Dispatch Center and the Radio room was achieved from encumbered funds from the FY2012 budget. Although the project took some time coordinating the installation, once it was in motion, it was seamless. Multiple departments assisted in the completion of this project. Back-up copper wire phones were installed and have been used on multiple occasions due to loss of the VOIP phones. BlackBoard Connect completed an update to the newest version and although there were some glitches, the software is easier to use.

FY2014 Budget Information

Staffing levels are complete and will optimistically be maintained through the year. The 911 Regionalization project with Easthampton Public Safety is ongoing however the feasibility portion was completed. The Department will continue to work on the difficulties in receiving timely reimbursements from the State 911 Department for the FY2011 Grants, and the Auditor's Office and Representative Kocot will continue to help assist in expediting reimbursements. In the FY2014 budget the Blackboard CTY system expense has been moved from the Parking budget to the Public Safety Dispatch budget.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	429,425	399,955	425,530	366,490	408,883	434,853
OM	35,908	49,863	66,116	61,445	41,266	52,228
Total	465,333	449,818	491,646	427,935	450,149	487,081

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	1.00	1.00
NR	11.00	11.00
	12.00	12.00

212 - PUBLIC SAFETY COMMUNICATIONS CENTER

Account Number	Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
12121	511000	Director	NAPEA	40.00	1.00	56,065	56,065		
12121	511000	Lead Dispatcher	NR	40.00	1.00	42,951	42,951		
12121	511000	Dispatcher	NR	40.00	1.00	39,017	39,017		
12121	511000	Dispatcher	NR	40.00	1.00	34,718	34,718		
12121	511000	Dispatcher	NR	40.00	1.00	34,718	34,718		
12121	511000	Dispatcher	NR	40.00	1.00	32,409	32,409		
12121	511000	Dispatcher	NR	40.00	1.00	32,409	32,409		
12121	511000	Dispatcher	NR	40.00	1.00	37,191	37,191		
12121	511000	Dispatcher	NR	40.00	1.00	32,409	21,132	11,277	PSAP Grant
12121	511000	Dispatcher	NR	40.00	1.00	32,409	-	32,409	PSAP Grant
12121	511000	Dispatcher	NR	40.00	1.00	34,718	34,718		
12121	511000	Dispatcher	NR	40.00	1.00	31,314	-	31,314	PSAP Grant
12121	512300	Part-time Operational				1,500	1,500		
12121	513000	Overtime				31,050	31,050		
12121	514001	Holiday Pay				28,500	28,500		
12121	514002	Longevity				2,200	2,200		
12121	514003	Weekend Differential				2,800	2,800		
12121	519020	Uniform Allowance				2,475	2,475		
12121	519070	Career Incentive - Hiring Bonus				1,000	1,000		
		Total Personnel Services:				12.00	509,853	434,853	75,000
12122	524010	R & M Office Equipment				65,003	32,003	33,000	Alarm Monitor. Rev Fund
12122	530006	Medical/Testing Services				250	250		
12122	534100	Telephone				11,200	11,200		
12122	534200	Technology Comm Lines				2,800	2,800		
12122	534600	Advertising				300	300		
12122	542000	Office Supplies - General				500	500		
12122	558005	Magazine Subscriptions				300	300		
12122	571001	Travel				1,000	1,000		
12122	573000	Dues & Memberships				375	375		
12122	578001	Staff Development				2,000	2,000		
12122	585000	Capital Equipment				750	750		
12122	587000	Replacement Equipment				19,750	750	19,000	PSAP Grant
		Total Operations and Maintenance:				104,228	52,228	52,000	
212 - PUBLIC COMMUNICATIONS CENTER						12.00	614,081	487,081	127,000

Fire/EMS Department

Chief Brian Duggan
26 Carlon Drive, Northampton, MA 01060
(413) 587-1032
bduggan@northamptonma.gov

Staffing:
1-Fire Chief
1-Assistant Fire Chief
5-Deputy Fire Chiefs
10-Captains
1-Mechanic
55 - Firefighters
.78- Administrative Support

Department Responsibilities

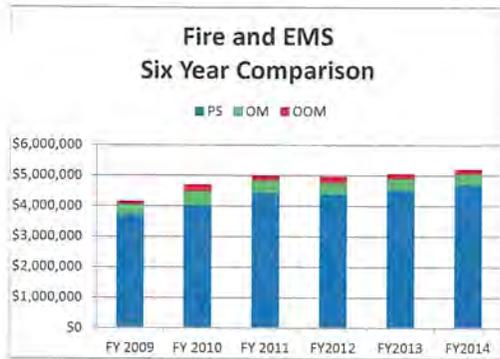
The Fire Department safeguards the lives and property and enhances the quality of life of the people of Northampton by providing a wide range of fire and emergency medical services, and a high level of life safety education. The Department also endeavors to protect and preserve the health of its membership. These goals are accomplished through ongoing training and the continuous development of staff.

FY2013 Highlights

During 2012 the Department responded to 6,839 emergency calls. Largely due to the development of the emergency medical transport service, this is double the call volume that the Department responded to in 2007. Fiscal 2013 was marked by developing Advanced Life Support (ALS) initiatives and the deployment of a number of safety-related programs that significantly reduced on-the-job injuries. During the year, the CPR save rate has increased based upon the deployment of automated CPR machines that regularly save lives within the community. During the year six open firefighter paramedic positions were filled to maintain compliance with the ongoing Staffing for Adequate Fire and Emergency Response (SAFER) Grant. During FY2013 approval was obtained from the Office of Emergency Medical Services (OEMS) to operate paramedic engine companies know as emergency first response (EFR) units. This enhances the value that the Department offers the community as a paramedic on a first responding engine company can initiate Advanced Life Support (ALS) skills while they are waiting for patient transportation. This translates into the ability to provide definitive patient therapy immediately upon the arrival of paramedics. As Northampton will be one of two services in the State that offers this service, this will once again demonstrate the value of this EMS service and position the Department as a regional leader.

FY2014 Budget Information

Fiscal 2014 will focus on replacing outdated technology, expanding the use of Internet applications and providing a high level of ongoing training to both the public and staff. Examples of this training include obtaining grants to provide pre-hospital trauma life support (PHTLS) and pediatric advanced life support (PALS) training to personnel. A new initiative will be the development of a live fire training rotation which will provide firefighters with hands on live fire experience on a periodic basis. Public education outreach efforts will include, expanding CPR training in schools and throughout the business community, and developing an emergency medical citizens outreach program to allow citizens to get a better understanding of the Department. Through the efforts of two apparatus committees staffed by a mix of personnel, a new front line attack engine and an ambulance will be put into service. The new ambulance will be equipped with a stretcher power load system that will further reduce the potential of lifting injuries. All of the ambulances will be retrofitted with this technology over the next year. During FY2014 all supervisors will be outfitted with voice amplification to help firefighters communicate while wearing self contained breathing apparatus (SCBA) in smoke filled spaces. FY2014 also marks the last year of the current SAFER Grant and will be the first year to quantify the value that paramedic engine companies offer to Northampton. In FY2014 the Fire Department Revolving Fund will be eliminated and all revenue from permits and inspection fees will go into the General Fund. It should be noted that the FY2014 Fire Department budget does not incorporate the pending JLMC settlement regarding wages for FY2011, FY2012 and FY2013.



General Fund Operating Budget

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	3,707,302	4,025,758	4,421,843	4,385,988	4,519,917	4,694,893
OM	343,234	463,157	423,868	368,708	384,620	366,450
OOM	97,506	211,854	148,103	218,994	144,347	145,000
Total	4,148,042	4,700,769	4,993,815	4,973,689	5,048,884	5,206,343

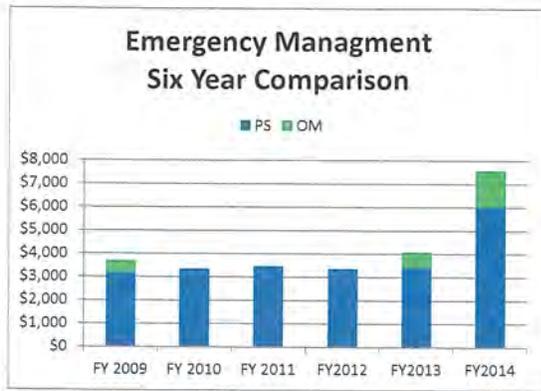
FTE's by Unit

Unit	Budget FY 2013	Budget FY 2014
FADMIN	2.00	2.00
DFC	5.00	5.00
FF	64.50	65.00
AFSCME	0.80	0.80
NR	1.00	1.00
	73.30	73.80

220 - FIRE & EMS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Fire Chief	Brian Duggan	FADMIN	40.00	1.00	122,888	122,888		
Assistant Chief	Duane Nichols	FADMIN	40.00	1.00	84,771	84,771		
Deputy Chief	David Gagne	DFC	42.00	1.00	74,187	74,187		
Deputy Chief	Timothy McQueston	DFC	42.00	1.00	76,925	76,925		
Deputy Chief	Christopher Norris	DFC	42.00	1.00	66,828	66,828		
Deputy Chief	Stephen Vanasse	DFC	42.00	1.00	66,828	66,828		
Deputy Chief	Jon Davine	DFC	42.00	1.00	66,828	66,828		
Department Secretary	Melissa Browsky	AFSCME	28.00	0.80	27,004	27,004		
Mechanic	Dan Routhier	NR	40.00	1.00	51,510	51,510		
Captain	Thomas Clark	FF	42.00	1.00	59,815	59,815		
Captain	Mark Curtin	FF	42.00	1.00	59,815	59,815		
Captain	Andrew Pells	FF	42.00	1.00	59,815	59,815		
Captain	John Garriepy	FF	42.00	1.00	56,841	56,841		
Captain	William Millin	FF	42.00	1.00	56,841	56,841		
Captain	Matthew Lemberg	FF	42.00	1.00	55,897	55,897		
Captain	Shawn Denkiwicz	FF	42.00	1.00	54,842	54,842		
Captain	Larry Therrien	FF	42.00	1.00	53,130	53,130		
Captain	William Schuetze	FF	42.00	1.00	50,292	50,292		
Captain	Andrew Breen	FF	42.00	1.00	51,535	51,535		
Fire Fighter	Mark McCormick	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Thomas Shea	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Raymond Langolois	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Hector Soto	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Michael Gross	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Robert Tomaskowicz	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Tracy Driscoll	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Robert Davis	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Gene White	FF	42.00	1.00	47,582	47,582		
Fire Fighter	John Betsold	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Michael Pawloski	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Michael Sawula	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Daniel Banister	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Andrew Morini	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Timoteo Soto	FF	42.00	1.00	47,582	47,582		
Fire Fighter	William Dawkins	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Scott Flynn	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Matthew Superba	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Keith Healy	FF	42.00	1.00	47,582	47,582		
Fire Fighter	John Moriarty	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Jason Seery	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Brett Gauger	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Wendy Bryant	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Jared Kajka	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Daryl Springman	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Dan Galica	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Dennis Nazzaro	FF	42.00	1.00	47,582	47,582		
Fire Fighter	Joshua Coates	FF	42.00	1.00	47,314	47,314		
Fire Fighter	Michael Hatch	FF	42.00	1.00	46,187	46,187		
Fire Fighter	Dustin Culver	FF	42.00	1.00	43,683	43,683		
Fire Fighter	James Mulkerin	FF	42.00	1.00	43,139	43,139		
Fire Fighter	Natalie Stollmeyer	FF	42.00	1.00	43,139	43,139		
Fire Fighter	Joshua Shanley	FF	42.00	1.00	43,527	43,527		
Fire Fighter	Brian Kazak	FF	42.00	1.00	43,527	43,527		
Fire Fighter	Matthew Marchand	FF	42.00	1.00	43,479	43,479		

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget		Other	Source
						General Fund			
Fire Fighter	Steven Hall	FF	42.00	1.00	43,479		43,479		
Fire Fighter	David Murrett	FF	42.00	1.00	43,138		43,138		
Fire Fighter	Chris Monasterski	FF	42.00	1.00	42,606		42,606		
Fire Fighter	Jonathan Vantland	FF	42.00	1.00	42,606		42,606		
Fire Fighter	Kyle LaPointe	FF	42.00	1.00	41,935		41,935		
Fire Fighter	Shawn Crimmins	FF	42.00	1.00	41,934		41,934		
Fire Fighter	Jereny McPherson	FF	42.00	1.00	41,934		41,934		
Fire Fighter	Candice Bogalhas	FF	42.00	1.00	41,125		41,125		
Fire Fighter	Jesse Sobek-Rosnick	FF	42.00	1.00	41,125		41,125		
Fire Fighter	Colleen Culver	FF	42.00	1.00	41,125		41,125		
Fire Fighter	Ben Snape	FF	42.00	1.00	41,125		41,125		
Fire Fighter	Kara Supczak	FF	42.00	1.00	41,125		41,125		
Fire Fighter	Job Hicks	FF	42.00	1.00	42,268		42,268		
Fire Fighter	Michael O'Brien	FF	42.00	1.00	42,029		42,029		
Fire Fighter	Ian Bigda	FF	42.00	1.00	40,447		40,447		
Fire Fighter	Matt Tudryn	FF	42.00	1.00	40,447		40,447		
Fire Fighter	Rich Aldrich	FF	42.00	1.00	40,447		7,775	32,672	Remaining Grants
Fire Fighter	Tomothy Putnam	FF	42.00	1.00	40,447		-	40,447	Remaining Grants
Fire Fighter	Caleb Langer	FF	42.00	1.00	40,447		-	40,447	Remaining Grants
Fire Fighter	Adam Martin	FF	42.00	1.00	40,447		-	40,447	Remaining Grants
Two Extra Days of Payroll					15,825		15,825		
Comp Time Buyback					17,599		17,599		
Municipal Hearing Officer	Dana Cheverette	NR			2,500		2,500		
Temporary Employees					-		-		
Overtime					376,000		376,000		
Training					-		-		
Holiday Pay					191,238		191,238		
Longevity					29,400		29,400		
Night Differential					20,043		20,043		
Working Out Of Grade					15,000		15,000		
Retro Payments					-		-		
Uniform Allowance					40,000		40,000		
Turnout Gear					11,500		11,500		
Educational Incentives					82,261		82,261		
EMS Stipends					382,000		382,000		
Total Personnel Services:				73.80	4,848,906		4,694,893	154,013	
Building Maintenance					8,500		8,500		
Vehicle Repair/Maint.					80,000		80,000		
R&M Communication Equip.					9,500		9,500		
Machine Tools					2,500		2,500		
Training & Seminars					20,000		20,000		
Medical/Testing Services					13,500		13,500		
Technology Communication					5,000		5,000		
Telephone					8,750		8,750		
Printing and Mailings					750		750		
Advertising					2,000		2,000		
Laundry Services					2,500		2,500		
Office Supplies-General					7,500		7,500		
Materials and Supplies					25,000		25,000		
Gasoline/Diesel Fuel					70,000		70,000		
Fire Prevention/Public Education					2,000		2,000		
Magazine Subscriptions					250		250		
Travel					2,100		2,100		
Dues & Membership					6,600		6,600		
EMS third party billing					55,000		55,000		
EMS Supplies					45,000		45,000		
Total Operations and Maintenance:					366,450		366,450		
EMS Equipment					25,000		25,000		
Replacement of EMS Units					120,000		120,000		
Total Other than Ordinary Maintenance:					145,000		145,000		
					73.80	5,360,356	5,206,343	154,013	



	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	3,175	3,318	3,442	3,332	3,402	6,000
OM	481	-	-	-	648	1,550
Total	3,656	3,318	3,442	3,332	4,050	7,550

291 - EMERGENCY MANAGEMENT

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Emergency Mgt. Director (part of Fire Chief base)	Brian Duggan	FADMIN			-	-		
Emergency Mgt. Coordinator	Josh Shanley	FF			6,000	6,000		
Total Personnel Services:					6,000	6,000		
Office Supplies - General					1,550	1,550		
Total Operations and Maintenance:					1,550	1,550		
291 - EMERGENCY MANAGEMENT					7,550	7,550		

Building Department

Louis Hasbrouck, Building Commissioner
212 Main Street, Northampton, MA 01060
(413) 587-1240
lhasbrouck@northamptonma.gov

Staffing:

1-Building Commissioner
1-Assistant Building Commissioner
1-Building Inspector
1-Inspector of Wiring
1.14-Plumbing Inspector
.40-Electrical Inspector
.57-Sealer of Weights & Measures
1.83-Clerical

Department Responsibilities

The Building Department's mission is to protect public safety, property and land use through administration and enforcement of the Commonwealth's building codes, plumbing and gas codes, electrical codes, architectural access regulations, Massachusetts General Laws as they apply to building safety and land use, and the Northampton Zoning Ordinance. The department reviews applications and plans for all construction projects in the city and does the initial review for all zoning applications. As part of the city's public safety team, the Building Department responds to disaster events such as structure fires, flooding, and climatic damage.

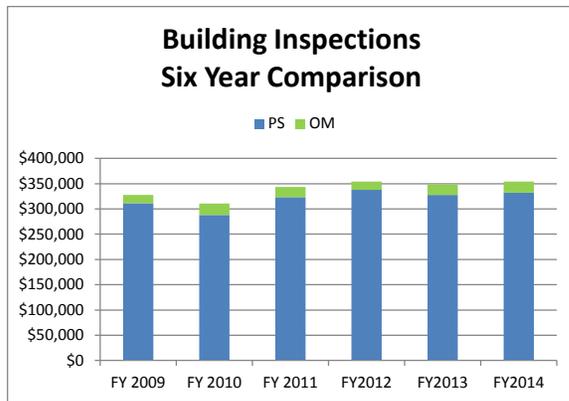
FY13 Highlights

Staff turnover presented the biggest challenge in Fiscal Year 2013. Four staff left; the Inspector of Wires retired with 30 years of municipal service, 17 of those years in Northampton. Another of the electrical inspectors also retired after 18 years service. A senior clerk retired after more than 20 years service to the city. A local building inspector left after a year and a half to take a position in South Hadley. Three of those positions have been filled and filling of the fourth position is anticipated before the end of the year.

Fiscal Year 2013 will likely end up being the busiest year the department has ever had. The total estimated cost of construction in Northampton will likely be more than \$53,000,000 and the total number of permits issued will be more than 3600. This compares to Fiscal Year 2012 estimated construction costs of \$38,500,000, and 3400 permits issued. Department revenues have also increased, reflecting the increased activity. It is a tribute to the staff that has managed so many personnel changes over the past year. The number of periodic inspections of existing buildings and assembly areas are increasing and the backlog is expected to be cleared by the end of this fiscal year.

FY14 Budget Projections

Construction activity continues to increase this spring and a number of large projects have already received Planning Board approvals. I think FY2014 will be another busy year for the building department and it is anticipated that construction activity will remain strong. It is expected that department revenues will remain at a high level in Fiscal Year 2014. Many of the multifamily dwellings in Northampton are inspected every 5 years, and many are due for inspection in the coming fiscal year. The Department expects to complete all of them.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	311,475	287,873	323,493	338,026	327,900	332,162
OM	16,270	22,632	19,738	15,877	20,712	21,950
Total	327,745	310,505	343,232	353,903	348,612	354,112

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	4.85	5.00
NR	1.40	1.11
AFSCME	1.83	1.83
	8.08	7.94

241 - BUILDING INSPECTIONS

Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
12411	511000	Building Commissioner				58,971	58,971		
12411	511000	Asst. Building Commissioner				46,557	46,557		
12411	511000	Building Inspector				41,564	41,564		
12411	511000	Inspector of Wires				47,082	47,082		
12411	512000	Electrical Inspector - Annuals			0.40	14,667	14,667		
12411	511000	Plumbing Inspector				41,564	41,564		
12411	512000	Intermittant Plumbing Insp			0.05	1,034	1,034		
12411	512000	Intermittant Plumbing Insp			0.09	1,571	1,571		
12411	511000	Sealer Weights & Measures			0.57	21,715	21,715		
12411	511000	Principal Clerk			1.00	33,891	33,891		
12411	511000	Clerk - Typist			0.83	22,646	22,646		
12411	514002	Longevity				900	900		
		Total Personnel Services:			7.94	332,162	332,162		
12412	524004	R & M Vehicles				2,600	2,600		
12412	524010	R & M Office Equipment				2,250	2,250		
12412	527012	R & L Uniforms				750	750		
12412	530005	Training and Seminars				3,200	3,200		
12412	534100	Telephone				900	900		
12412	534300	Printing				150	150		
12412	542000	Office Supplies - General				200	200		
12412	548001	Gasoline/Diesel				3,400	3,400		
12412	558005	Magazine Subscriptions				1,200	1,200		
12412	571001	Travel				4,000	4,000		
12412	573000	Dues & Memberships				600	600		
12412	585014	Equipment Technology				2,700	2,700		
		Total Operations and Maintenance:				21,950	21,950		
241 - BUILDING INSPECTIONS						7.94	354,112	354,112	

Board of Health/Health Department

Merridith O'Leary, Director
212 Main Street, Northampton, MA 01060
(413) 587-1214
moleary@northamptonma.gov

Staffing:
1-Health Director
1-Sanitarian
.50-Public Health Nurse shared with Amherst
.50-Sanitarian shared with Amherst
.63-Clerk

Department Responsibilities

The Health Department evaluates and identifies community health needs in order to provide appropriate programs and services that protect and improve the health and quality of life of its residents and workforce. This charge is carried out by the implementation of disease prevention programs, health promotion, community health and nursing services, public outreach, education and empowerment, as well as promulgation and enforcement of state and local health laws and regulations.

FY2013 Accomplishments

FY2013 was an active year for the Health Department and the Board of Health. The City Council adopted a new ordinance and approved a charter change that has altered the operating structure of both the Health Department and Board of Health. These changes clarify roles and responsibilities for both entities along with expanding the Board of Health from three to five members. Some standout initiatives in the past year include the Health Department's enrollment in the FDA's Voluntary Food Safety Standards program which helps to improve food safety practices and develop standard operating practices for both the food service industry and inspectional services provided by the Health Department. The Sharps Collection Program is another successful initiative for which the Health Department in conjunction with DPW has collected over 400 pounds of sharps to date. In an effort to help combat illness and chronic disease associated with obesity, the Health Department continues to collaborate with local Farmers Markets, retailers and schools to increase access to healthy food and also is one of four Hampshire County Communities to have been awarded funding from the State Department of Public Health to support the Mass in Motion Campaign. In addition to fulfilling inspectional service and communicable disease mandates, the Health Department is considering implementing several new policy initiatives including feeding of wildlife, smoking in multi-unit residences (including conducting surveys in public housing and with private market property owners) and air quality concerns.

FY2014 Goals

In FY2014 the Health Department will be focusing on four facets; Community Health, Environmental Health, Policy and Technology. To bolster community health and address chronic and preventable disease, two goals for FY2014 are to create and make accessible an immunization program and to initiate a Diabetes Outreach Campaign. In FY2013, the Health Department will be assessing and improving the existing Environmental Health program to ensure that State mandates are being fulfilled, focus on improving operational practices through the review of inspectional processes, professional development and standardizing practices and providing food safety trainings and environmental health seminars to community business owners and employees. In effort to support both the Community Health and Environmental Health programs, the Board of Health will be supporting Mass in Motion related initiatives by enacting new policies; they will be considering amending the City's current Tobacco regulations and creating new regulations that govern Wells, Hotel/Motels and Grease Traps. Lastly, in the name of technology, the Health Department would like to become more transparent, efficient, accessible, and community friendly through the advent and implementation of technological aides.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	160,043	131,142	144,544	147,002	170,173	174,638
OM	12,789	24,186	37,346	37,853	11,050	16,863
Total	172,832	155,328	181,891	184,855	181,223	191,501

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	2.50	2.50
AFSCME	0.63	0.63
NR	0.5	0.50
	3.63	3.63

511 -BOARD OF HEALTH

Account Number	Description	Emp Number	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
15111	511000	Health Direc	5280	Merridith O'	NAPEA	35.00	1.00	59,313		59,313
15111	511000	Sanitarian	4864	Daniel Wasil	NAPEA	35.00	1.00	41,704		41,704
15111	511000	Department	4177	Heather McE	AFSCME	25.00	0.63	20,179		20,179
15111	511000	Public Health	5173	Jennifer Brox	NAPEA	20.00	0.50	26,721		26,721
15111	511000	Shared Inspector with Am Contract Ins			NR	20.00	0.50	26,721		26,721
15111	514002	Longevity					-	-		-
		Total Personnel Services:				3.63	174,638	174,638		
15112	524004	Vehicles					750	750		
15112	530005	Training and Seminars					1,500	1,500		
15112	530006	Medical Testing Services					800	800		
15112	531007	Contracted Inspection Services					2,043	2,043		
15112	534300	Printing and Mailing					500	500		
15112	534600	Advertising					400	400		
15112	548001	Gas					3,200	3,200		
15112	550000	Medical Supplies					3,700	3,700		
15112	551000	Educational Supplies					500	500		
15112	571001	Travel					1,200	1,200		
15112	573000	Dues and Memberships					650	650		
15112	534100	Cell Phones					1,620	1,620		
		Total Operations and Maintenance:					16,863	16,863		
511-BOARD OF HEALTH TOTAL:							3.63	191,501	191,501	

Council on Aging & Senior Center

Patricia Shaughnessy, Director
67 Conz Street, Northampton, MA 01060
(413) 587-1228
pshaughnessy@northamptonma.gov

Staffing:

1-Director
1-Assistant Director
1-Market & Media Coordinator
1-Senior Social Worker
1-Program Coordinator
1-Clerical
1.03-Support Staff

Department Responsibilities

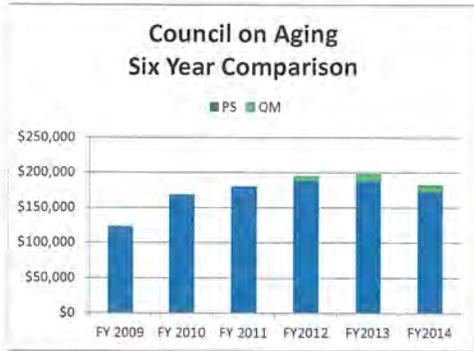
The Council on Aging & Senior Center is dedicated to enhancing the quality of life for the City's elders, ages 60 and over, with some programs and activities available to those 55-59 years of age. To meet this goal, the Northampton Council on Aging identifies needs and provides a range of programs, activities and services to address those needs. The Northampton Council on Aging (NCOA) serves as a community focal point around issues of aging and is a liaison to local, state and federal resources for elders and their families.

FY2013 Highlights

NCOA received a grant that allowed NCOA to offer a Transportation Program for the purpose of transporting seniors to and from the senior center. A software program called "My Senior Center" was implemented and allows for tracking of participation levels, trends, building scheduling, volunteer levels and more. NCOA fundraising events such as a Holiday Craft Fair, Health and Safety Fair, Tag, Book and Bake Sales, Annual Appeal, Gift Shop, Coffee Shop and Dinners, have allowed NCOA to continue to offer the programs and opportunities at anticipated and expected levels. A number of programs and services were evaluated and altered to maintain their continued success and the fiscal well-being of such programs and services.

FY2014 Budget Information

With the new software "My Senior Center" a strategic plan will be developed to get as many of the 5,874 Northampton seniors enrolled in the system as possible. Plans include development of an evening adult education and recreation program to offer opportunities to those seniors who are still employed and unable to participate during the regular Senior Center hours. We are also working to secure funding for the purchase of additional vans so that needed transportation can be provided to Northampton seniors. The FY2014 Council on Aging budget reflects an increase of \$5,654 to cover salary increases for staff. While the budget shows a \$15,332 decrease in funding, this is because the FY13 budget contained a comp time payout of \$20,986 for the Director. The funding for the comp time payout was eliminated in the FY14 budget and the budget adjusted upward by \$5,654 to accommodate salary increases.



	General Fund Operating Budget					Budget FY2014
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	
PS	122,229	167,903	179,414	188,240	188,240	173,008
OM	1,263	641	650	6,385	9,364	9,264
Total	123,492	168,544	180,064	194,625	197,604	182,272

Unit	FTE's by Unit	
	Budget FY2013	Budget FY2014
NAPEA	4.75	5.00
AFSCME	1.00	1.00
NR	1.08	1.03
	6.83	7.03

541 - COUNCIL ON AGING

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Director	Patte Shaughnessy	NAPEA	35.0	1.00	69,512	69,512		
Assistant Director	Crystal Cote	NAPEA	35.0	1.00	39,067	18,001	21,066	EEOA Grant and Gift Fund
Media & Marketing Coordinator	Joanne Brooks	NAPEA	35.0	1.00	30,858	21,957	8,901	Senior Publications
Senior Social Worker	Michelle Dihlmann	NAPEA	35.0	1.00	34,945	19,994	14,951	EEOA Grant and HVES Grant
Secretary	Barbara Kaczinski	AFSCME	35.0	1.00	35,765	35,765		
Program Coordinator	Danielle Marie	NAPEA	35.0	1.00	32,532	6,079	26,453	EEOA Grant, Activities Rev Fund, Gift Fund, Gift Shop, Trips and Travel, HVES Grant, Food Service
Van Driver/Support Staff/Handyman	William Hubbard	NR	14.0	0.35	8,085	-	8,085	Activity Rev Fund, Trips and Travel, HVES Grant
COA Assistant-medical transp.	Helen Roman-Walters	NR	19.0	0.48	10,912	-	10,912	Activity Rev Fund, Gift Fund, Gift Shop Rev Fund, Food Rev Fund,
COA Assistant-fitness ctr. Longevity	Sean Romanowski	NR	8.0	0.20	4,587	-	4,587	Trans Rev Fund Activity Rev Fund, Gift fund, Gift Shop Rev fund, Food Rev Fund
Total Personnel Services:				7.03	267,963	173,008	94,955	
R&M office equip					500	500		
Prof/Tech					2,000	2,000		
Contr. Services					1,000	1,000		
Telephone					564	564		
Advertising					-	-		
Office Supplies					2,000	2,000		
Recreational Suppls					3,200	3,200		
Travel					-	-		
Staff Development					-	-		
Total Operations and Maintenance:					9,264	9,264	-	
541-COUNCIL ON AGING TOTAL:				7.03	277,227	182,272	94,955	

Central Hampshire Veterans Services District

Steven J. Connor, Director
240 Main Street, Northampton, MA 01060
(413) 587-1299
sconnor@northamptonma.gov

Staffing:

2.21-Veterans Service Officers
1.25-Clerical

Department Responsibilities

The Central Hampshire Veterans Services District mission is to aid, support, and advocate for the Veterans of our communities and/or their dependents. A secondary mission is to work with the Veterans Council to arrange for Memorial Day and Veterans Day Parades, and other patriotic events. The District serves Veterans and their families in the communities of Northampton, Amherst, Pelham, Chesterfield, Williamsburg, Goshen, Worthington, Cummington, Hadley, and Middlefield. The expanded district has given all of the member communities' access to a veterans' service office on a full-time basis. There are now 2.21 Veterans' Service Officers with diverse backgrounds and experience to better answer questions, solve problems, and deal with the struggles unique to those who have served in our Armed Forces.

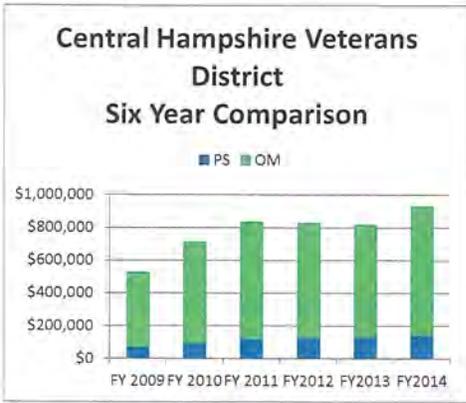
FY2013 Highlights

The office saw many changes this year. The Director served as the President of the Massachusetts Veteran Service Officers Association (MVSOA) whose mission is to develop better relations amongst all VSO's statewide, as well as with the state Department of Veterans' Services and the Veterans Administration. The MVSOA also sponsors and promotes legislation benefiting veterans and their dependants. As the MVSOA president, the director has served on a number of statewide committees. The Deputy Director also serves on several committees

FY2014 Budget Information

In May of 2012, the Governor signed the Valor Act, an omnibus bill with a component allowing 100% reimbursement for benefits provided to veterans living in homeless shelters and transitional housing. This is an effort that the district has pursued since 2005. For Veterans with HUD-VASH vouchers, their moving expenses are now reimbursed 100%; and for Veterans who are living at Soldier On and community cot shelters, our communities will receive 100% reimbursement from the state, as opposed to the typical 75% reimbursement under MGL Ch.115. This higher level of reimbursement will begin being reimbursed to our member towns in FY2014. The FY2014 budget increase of \$100,000 is to fund veterans' benefits at the level of actual expenditures, rather than supplement with free cash throughout the year. It should be noted that the City receives reimbursement from the Commonwealth, the following year, at 75%.

Proudly, the District was awarded one of the 29 Community Innovation Grants out of 119 applications. The grant totaled \$35,000 and was given to assist Hadley and Middlefield with joining the district, and allow the district to operate under MGL Ch.115, easing administrative processes and red tape. The grant also pays for some one time purchases of additional office supplies and technology. Because of the grant, Northampton's contribution to the CHVS District will be slightly lower than FY2013.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	70,121	92,447	118,501	128,654	133,736	141,148
OM	455,723	619,017	715,243	700,290	682,701	788,060
Total	525,844	711,464	833,744	828,944	816,437	929,208

FTE's by Unit			
Unit	Budget		Source
	FY2013	FY2014	
NAPEA	1.71	1.71	
AFSCME	1.00	1.00	
NR	0.51	0.75	
	3.22	3.46	

543 - VETERANS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Veterans Agent	Steven Connor	NAPEA	35.00	1.00	57,371	57,371		
Department Secretary	Rebecca Bovat	AFSCME	40.00	1.00	37,717	37,717		
Veterans Officer	Joseph Russo	NAPEA	25.00	0.71	28,614	28,614		
Veterans Officer	Juan Perez	NR	18.00	0.50	13,002	13,002		
District Treasurer		NR			2,000	2,000		
Principal Clerk	Vacancy	NR	10.00	0.25	7,505	1,844	5,661	CIC Grant
Longevity					600	600		
Total Personnel Services:				3.46	146,809	141,148	5,661	
R & M Communication Equipment					-	-		
R & M Office Equipment					2,150	2,150		
Training and Seminars					2,500	2,500		
Telephone					1,620	1,620		
Office Supplies - General					1,000	1,000		
Travel					11,600	9,200	2,400	CIC Grant
Dues & Memberships					540	540		
Cermonial Expenses					900	900		
Total Operations and Maintenance:					20,310	17,910	2,400	
543- VETERANS DISTRICT BUDGET:					167,119	159,058	8,061	
Northampton Veterans Benefits:								
Medical and Dental Insurance					28,750	28,750		
Veterans Benefits					679,500	679,500		
Burial Expenses					12,000	12,000		
Cermonial Expenses					9,000	9,000		
Veterans Benefits - Food					900	900		
Veterans Benefits - Medical					39,000	39,000		
Veterans Benefits - Other					1,000	1,000		
Total Operations and Maintenance:					770,150	770,150	-	
543-VETERANS TOTAL:					3.46	937,269	929,208	8,061

Forbes Library

Janet Moulding, Director
20 West Street, Northampton, MA 01060
(413) 587-1011
director@forbeslibrary.org

Staffing:
1-Director
1-Assistant Director
1-Clerical
8.37-Professional Librarians
9.47-Library Assistants or Associates
1-Maintenance Manager
1-Technology/Project Manager
.93-Custodian

Department Responsibilities

The Forbes Library collections are large and varied including popular fiction and non-fiction, large arts, music and children's departments, and an impressive art gallery, as well as extensive local history and genealogy for Hampshire County and the Calvin Coolidge Presidential Library and Museum. Forbes also offers Northampton the use of meeting rooms, computers and the internet, reference, health, and job search services, and an array of programming for children, teens and adults. Catering to underserved populations of the community, Forbes offers an Outreach Program which delivers materials to nursing homes and the homebound.

FY2013 Highlights

In 2012, Forbes Library renovated its reference room, opening up the space and making it easier for patrons to interact with staff and receive the assistance they require. Responding to changing patron needs, the number of computer terminals for patron use was increased slightly, but the biggest increase was in the amount of available seating and accessible electrical outlets. The renovation was paid for by a designated bequest from Dilman Doland whose wife had been a reference librarian at Forbes. The library, supported by the Northampton Health Department established the entire library property, building and grounds, as smoke free. The library established a Twitter account and reached the 1,000th Like milestone on its Facebook page. Both attendance and usage of the library increased by 20% last year, with over 60% of Northampton residents holding active Forbes Library cards. With an increase in the number of eBooks available to Forbes patrons through the library consortium, circulation of eBooks rose 376%.

FY2014 Budget Information

With the help of volunteers, grants, bequests, Simmons college interns, fundraising, and help from The Friends of Forbes group, Forbes will continue digitizing special collections and putting them on line for increased access; follow the recommendations of the teen advisory board to improve teen services; and partner with libraries and schools in Northampton, Easthampton, Westhampton, and Southampton for an "All Hamptons Read" of Outcasts United.

Forbes Library Six Year Comparison



General Fund Operating Budget

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	1,044,214	1,026,781	1,035,318	1,051,565	945,187	950,329
OM	41,712	41,879	37,340	39,517	152,035	163,896
Total	1,085,926	1,068,660	1,072,658	1,091,082	1,097,222	1,114,225

FTE's by Unit

Unit	Budget FY 2013	Budget FY 2014
FLEA	22.77	19.98
NR	2.45	3.78
Total	25.22	23.77

610 - FORBES LIBRARY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. General Fund	Other	Source
ADMINISTRATION								
Director	Janet Moulding	NR	37.50	1.00	81,839	43,241	38,598	Library State Grant
Assistant Director	Lisa Downing	NR	37.50	1.00	56,398	56,398		
Administrative Assistant	Jennie Pittsinger	FLEA	37.50	1.00	35,999	35,999		
Treasurer	Scott Morin	NR			10,000	10,000		
Secretary	Eilizabeth Sheirer	NR			2,910	2,910		
INFORMATION SERVICES								
IS Librarian/A&M Head	Faith Kaufmann	FLEA	37.50	1.00	52,221	52,221		
IS Librarian/Reference Head	Molly Moss	FLEA	37.50	1.00	41,115	41,115		
IS Librarian	Ben Kalish	FLEA	32.00	0.85	32,015	32,015		
Part Time IS Librarian	Lilly Sundal-Thomas	FLEA	22.00	0.58	21,123	21,123		
Part Time Senior IS Library Assistant	Dylan Gaffney	FLEA	22.00	0.58	16,748	16,748		
Part Time Senior IS Library Assistant	Jason Mazzotta	FLEA	22.00	0.58	16,748	16,748		
Intermittent Part Time IS Librarians			14.00	0.37	11,120	11,120		
Intermittent Part Time Library Assistants					4,056	4,056		
CCPL&M /Hampshire Room								
Part Time Salaried Archivist/IS Librarian	Julie Bartlett Nelson	FLEA	27.00	0.72	32,604	32,604		
Part Time Archivist/Local History Librarian	Elise Feeley	NR	8.00	0.21	8,320	8,320		
CIRCULATION								
Circulation Supervisor	Brian Tabor	FLEA	37.50	1.00	38,652	38,652		
Library Associate/Collection Development Sup.	Chris Teghtsoonian	FLEA	37.50	1.00	31,318	31,318		
Part Time Senior Library Assistant	Susan Scaheffer	FLEA	24.00	0.64	19,462	19,462		
Part Time Library Assistant	Steven Stover	FLEA	32.25	0.86	16,374	16,374		
Intermittent Part Time Library Assistants					18,252	18,252		
CHILDREN'S DEPARTMENT								
Children's Librarian/Children's Depart. Head	Jude McGowan	FLEA	37.50	1.00	52,221	52,221		
Library Associate	Stephanie Levine	FLEA	30.00	0.80	23,912	23,912		
Library Associate	Clare Cooke	FLEA	30.00	0.80	19,977	19,977		
Intermittent Part Time Library Assistants					5,070	5,070		
INTER LIBRARY LOAN/OUTREACH DEPARTMENT								
Part Time Outreach Library Associate	Frank Heston	NR	16.50	0.44	14,640	14,640		
ILL Library Associate	Elizabeth Maguire	FLEA	37.50	1.00	38,652	38,652		
Part Time ILL Assistant	Ryan Duffy	FLEA	26.00	0.69	17,313	17,313		
Part Time ILL Assistant	Dylan Gaffney	NR	15.50	0.41	10,321	10,321		
TECHNICAL SERVICES DEPARTMENT								
Cataloger/Automation /Tech Serv Dept Head	Paula Elliot	FLEA	37.50	1.00	52,221	52,221		
Cataloging Assistant	Kathy Mizula	FLEA	37.50	1.00	35,928	35,928		
Part Time Library Assistant	Martha Thorne	FLEA	25.00	0.67	19,940	19,940		
Part Time Library Assistant	Jason Mazzotta	FLEA	15.50	0.41	10,681	10,681		
Intermittent Part Time Library Assistant			8.00	0.21	4,160	4,160		
MAINTENANCE DEPARTMENT								
Maintenance Manager	Jason Myers	FLEA	37.50	1.00	38,652	38,652		
Library Technician/ Projects Manager	Jason Petcen	FLEA	37.50	1.00	41,317	41,317		
Part Time Salaried Custodian	Mary Toczydlowski	FLEA	30.00	0.80	23,252	23,252		
Intermittent Part Time Custodians		NR	5.00	0.13	2,847	2,847		
Intermittent Part Time for Vac/Sick Coverage					9,901	9,901		
Longevity					8,048	8,048		
Medicare					10,000	10,000		
Stipends - Work Study					12,000	500	11,500	Investments
Workers Compensation					5,000	1,400	3,600	Investments
Unemployment					700	700		
Total Personnel Services				23.77	1,004,027	950,329	53,698	
Electricity					37,026	37,026		
Natural Gas					15,000	15,000		

Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
ESCO Debt Service					14,901	14,901		
Water/Sewer					5,000	5,000		
R & M Buildings					8,000	8,000		
Trash Removal					3,000	3,000		
Audit					3,500	3,500		
Technology Services - Payroll					3,000	3,000		
EAP					700	700		
Telephone					700	700		
CW/Mars Fee					42,869	42,869		
Printing					2,000	2,000		
Postage					1,500	1,500		
Microfiche Data Storage					850	850		
General Supplies					5,000	5,000		
Technology Supplies					1,050	1,050		
Library Supplies					13,000	13,000		
Property Insurance					6,200	6,200		
Reserve Fund Appropriations					600	600		
Books and Materials					150,000	-	150,000	Library Book Fund
Total Operations and Maintenance:					313,896	163,896	150,000	
610 - FORBES LIBRARY					23.77	1,317,923	1,114,225	203,698

Lilly Library

Mary Ann Tourjee, Director
19 Meadow Street, Florence, MA 01062
(413) 587-1500
mtourjee@cwmares.org

Staffing:

1-Library Director
.80-Assistant Library Director
1-Clerical
.80-Professional Librarian
3.20-Library Assistants
.34-Custodian

Department Responsibilities

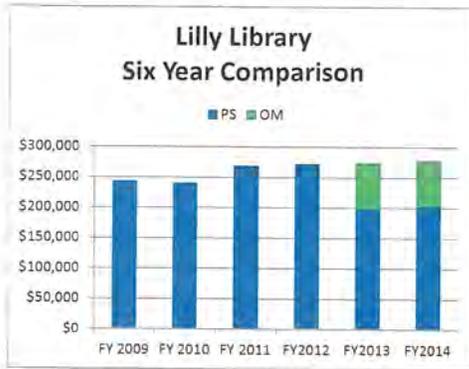
The mission of Lilly Library is to provide opportunities for life-long learning for people of all ages and backgrounds in the villages of Florence, Bay State and the City of Northampton, as well as the surrounding area. The library is an integral part of the educational process for youth and a venue for continuing education. As a 21st century library without walls, Lilly Library provides free and open access to a broad range of high quality print materials, media, electronic resources, programs and services. In support of this mission, Lilly Library maintains a welcoming and safe library environment in which members of our community can pursue their cultural, intellectual, and recreational information needs. Lilly Library is open to the public six days per week, 41 hours per week, throughout the year. Recognizing that library services are needed all seasons of the year, the library's hours are the same 52 weeks a year. Amherst's Jones Library and Lilly Library are the only libraries in the area that are open on Sundays!

FY2014 Highlights

Circulation continues to soar with numbers exceeding those of the previous year. Patrons browse for materials in the library, or, at home they browse the library's online catalog and place interlibrary loan requests. Each week, families attend preschool storytimes and after school programs. In FY2013, programs were provided through the support of the Friends of Lilly Library, the Xeric Foundation Grant, the LSTA federal grant, and Memorial Funds. Cooperative support has continued between Lilly Library, Northampton Public Schools, and Hill Institute and with Smith College and its Work Study Program. Lilly Library has served as an internship site for local college students. Always seeking to find better ways to meet the needs of the community, in FY2013, Lilly Library added the foreign language database, Mango, which has enabled patrons to learn a wide range of foreign languages at home on their own computers. The library's public computers continue to be used throughout the day. These computers have been made possible through the Bill & Melinda Gates Foundation and the Friends of Lilly Library. In FY2013, the Friends of Lilly Library provided two new public computers for the Children's Department. During 2013, the Friends will be sponsoring adult and family programs in honor of Mr. Lilly's 200th birthday.

FY2014 Budget Information

In FY2014, the library's collection of books, DVDs, CDs, newspapers & magazines will be supported through the general budget, the FSB Customer Choice Award funds, Valley Gives donations, Memorial gifts, Honorarium gifts, and the late fines collected. With the economic climate being one of challenge, the library will work to maintain its current levels of service in FY2014. This will include the Summer Reading Program, children's programs, the adult Mystery Book Club, free WiFi, public computers, print and electronic library materials, public computers, DVDs and CDs, magazines and newspapers, databases, and e-books. New initiatives are planned to help assure the ongoing support that the library needs to provide its services. Additionally, the library will prepare its next Five Year Long Range Plan, which will set forth a vision for the upcoming years.



	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	242,489	239,749	268,165	271,812	197,530	201,669
OM	-	-	-	-	75,812	75,909
Total	242,489	239,749	268,165	271,812	273,342	277,578

Unit	FTE's by Unit	
	Budget FY 2013	Budget FY 2014
NR	6.64	7.14
	6.64	7.14

611 - LILLY LIBRARY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Library Director	Mary Ann Rourjee		35.00	1.00	35,260	30,664	4,596	Library Funds
Assistant Director	Charlotte Carver		27.25	0.80	25,818	25,818		
Assistant to the Director	Kathy Jalowiec		35.00	1.00	28,538	28,538		
Children's Librarian	Kim Perez		27.50	0.80	22,666	22,666		
Library Assistant I	Stephen Fogarty		17.75	0.50	11,574	11,574		
Library Assistant II	Holly Attesi		8.25	0.24	5,380	5,380		
Library Assistant III	Mary Faivre		14.00	0.40	9,195	9,195		
Library Assistant III	Mara Toone		18.00	0.50	11,737	11,737		
Library Assistant III	Kelly Daniels Baker		14.00	0.40	10,651	10,651		
Library Assistant III	Alexandra Brown		9.50	0.27	5,943	5,943		
Library Assistant III	Jennifer Lewis		11.25	0.32	6,827	6,827		
Library Assistant III	Anne Heston		9.00	0.26	5,869	5,869		
Library Assistant III	Sarah Walden		2.75	0.08	1,793	1,793		
Shelver	Nick Gulow		8.00	0.23	3,802	3,802		
Custodian	Eric Straw		12.00	0.34	7,045	7,045		
Medicare/Soc Security					13,294	13,294		
Stipends - Work Study					473	473		
Workers Compensation					800	400	400	Library Funds
Unemployment					-	-		
Total Personnel Services				7.14	206,665	201,669	4,996	
Electricity					13,896	10,546	3,350	Library Funds
Natural Gas					8,592	8,592		
Water/Sewer					600	600		
ESCO Debt Service					3,218	3,218		
R & M Buildings					10,084	9,184	900	Library Funds
R & M Office Equipment					300	-	300	Library Funds
R & M HVAC Equipment					3,000	3,000		
Snow Removal					2,580	2,580		
Trash Removal					450	450		
Audit					1,320	1,320		
Financial Management Services					350	350		
Contracted Inspections Services					6,300	5,800	500	Library Funds
Telephone					516	516		
CW/Mars Fee					14,834	10,000	4,834	Library Funds
Printing					-	-		
Postage					600	300	300	Library Funds
Microfiche Data Storage					-	-		
General Supplies					-	-		
Technology Supplies					4,923	2,804	2,119	Library Funds
Other Supplies					6,226	4,626	1,600	Library Funds
Library Supplies					33,779	7,789	25,990	Library Funds
Travel					48	48		
General Liability					5,880	4,186	1,694	Library Funds
Property Insurance					-	-		
Reserve Fund Appropriations					1,150	-	1,150	Library Funds
Total Operations and Maintenance:					118,646	75,909	42,737	
611 - LILLY LIBRARY				7.14	325,311	277,578	47,733	

Recreation Department

Ann-Marie Moggio, Director
90 Locust Street, Northampton, MA 01060
(413) 587-1040
amoggio@northamptonma.gov

Staffing:

1-Director
1-Assistant Director
2-Recreation Supervisors
2-Clericals
1-Aquatics Instructor

Department Responsibilities

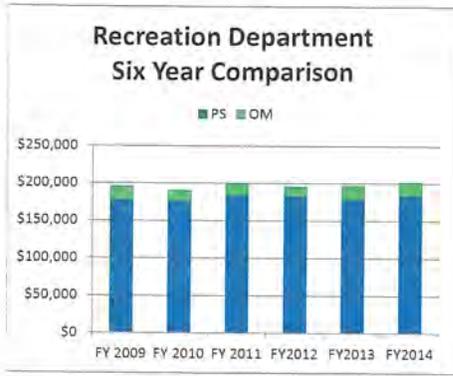
The mission of the Recreation Department is to promote the general well being of the individual and the community by providing a wide range of high quality and wholesome recreational opportunities to meet the leisure needs and interests of citizens of all ages from Northampton and the surrounding area. We present programs that are relevant and accessible to under-served populations and promote a spirit of cooperation, build self-esteem, encourage healthy competition and develop life-long recreation pursuits among participants. We provide affordable programming and adhere strictly to a philosophy that no City resident be denied access to any program, activity or event due to financial constraints.

FY2013 Highlights

This past year, the Recreation Department was again a part of the committee that brought the second annual "Northampton Family Fourth" fireworks and a family event to Northampton. The "Northampton Family Fourth" was held at Look Park, with over 7,000 in attendance. In partnership with the Office of Planning and Development (now Office of Planning and Sustainability), and much community support, the new Florence Recreation Fields have been funded, the contract awarded, and construction began in the Fall of 2012. Construction will continue this spring and should finish during the summer of 2013. The turf will then be allowed to take root for approximately a year before the fields are able to be opened. As a part of fundraising for the playground and pavilion at the Florence Recreation Fields, the second annual Gush Valenta 5K and Family Fun Walk will be held. Over \$7,500 was raised towards the project last year. The Department received Community Preservation Act money to finish the renovations at Veterans' Field. This is for the reconstruction of the baseball field which will take place this Spring and Summer.

FY2014 Budget Information

The Florence Recreation Fields continue to be a huge part of Recreation Department activities this coming year. Working with the Office of Planning and Sustainability, the construction continues throughout the summer. The Recreation Department will also continue to fundraise for the playground and pavilion throughout the year. Some of the summer camps have been restructured and many more exciting trips and activities have been added to the season.



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	177,899	176,146	183,552	182,937	179,366	183,780
OM	18,050	14,348	16,885	13,136	18,110	18,110
Total	195,948	190,494	200,437	196,073	197,476	201,890

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	
NAPEA	5.00		5.00
AFSCME	2.00		2.00
	7.00		7.00

630 - RECREATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Director	Annmarie Moggio	NAPEA	35.00	1.00	61,316	61,316		
Assistant Director	Shelby Michna	NAPEA	35.00	1.00	43,763	43,763		
Supervisor	Kathleen Weston	NAPEA	35.00	1.00	31,157	4,060	27,097	Rec Revolving Funds
Department Secretary	Eileen Wright	AFSCME	35.00	1.00	36,429	18,578	17,851	Rec Revolving Funds
Senior Clerk	Chris Kostek	AFSCME	35.00	1.00	31,670	18,368	13,302	Rec Revolving Funds
Aquatics Instructor	Laurie Pulver	NAPEA	35.00	1.00	33,965	-	33,965	Rec Revolving Funds
Recreation Supervisor	Erin Carroll	NAPEA	35.00	1.00	31,320	31,320		
Salaries Operations Staff					3,475	3,475		
Longevity					2,900	2,900		
Total Personnel Services				7.00	275,995	183,780	92,215	
Natural Gas					2,360	2,360		
Repairs and Maintenance					1,200	1,200		
R & M Vehicles					1,500	1,500		
R & M Computer Equipment					3,500	3,500		
Custodial Service Contract					1,200	1,200		
Training & Seminars					-	-		
Telephone					1,050	1,050		
Advertising					700	700		
Gasoline/Diesel					800	800		
Recreational Supplies					3,000	3,000		
Travel					300	300		
Conference/Registrations					1,500	1,500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					18,110	18,110	-	
630 - RECREATION					294,105	201,890	92,215	

Arts Council

Robert Cilman, Director
240 Main Street, Northampton, MA 01060
(413) 587-1269
rcilman@northamptonma.gov

Staffing:
1 –Director
.50 –Administrator

Department Responsibilities

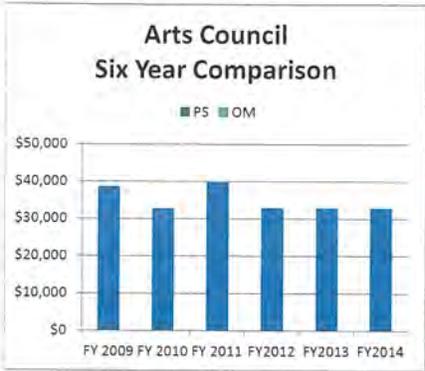
The Northampton Arts Council supports and nurtures arts activities in the community, allocates arts lottery funds, stimulates public awareness and support for the arts, and works to maintain the diverse cultural heritage of the City of Northampton. In addition to its granting program, the Northampton Arts Council produces arts events, initiates public art sites, and advocates for the arts in the city. The Arts Council is one of only four councils in the Commonwealth to also review grants and distribute funds every spring with money raised through events like the annual Four Sundays in February Series and Transperformance. The Arts Council's volunteer board members are appointed by the Mayor and approved by the City Council.

FY2013 Highlights

The Northampton Arts Council directly helps local artists every year by distributing grants from federal, state and locally raised funds. This grant-making activity is achieved by producing community events like the Transperformance and Four Sundays in February series. Transperformance achieved a new record in sponsors and program ads in FY2013 and the Four Sundays has done the same. Artistically, the Mardival show, PS22 Chorus and the SciTech Band were critically acclaimed. The Arts Council received a \$5000 grant from the Community Foundation of Western Massachusetts to bring the performers of Mardival into the Northampton High School for a presentation on Mardi Gras and Carnival. Unfortunately, weather forced the school to close on the show day. We are in the process of rescheduling for May. In addition to our granting program, the Arts Council continues to work on Public Art, a bi-annual show at the Hosmer Gallery of the Forbes Library and work directly with the Poet Laureate, Richard Michelson. We will also be working with other arts organizations on the Massachusetts Cultural Council Cultural District Initiative. The Arts Council is represented on the Arts Trust board and we continue to be a part of the search for a potential home for the Center for the Arts.

FY2014 Budget Information

The first Arts Council event of FY2014 will be Transperformance 23: Off the Map, taking place in August. Local performers assume the personas of well-known and well-loved musicians around a theme, this year it's geography, i.e., Chicago, Whitney Houston, Kansas, John Denver and many, many others. Presented with the PTOs of Northampton public schools, 50% of the proceeds go to arts enrichment programs in the participating schools, and the remaining proceeds go to provide a second round of grants funding that supports the work of many local artists and performing groups. Annual events include the Four Sundays in February series, coinciding with the KidsBestFest: Children's Film Festival, which features international, classic and short films for children; and YouthFilm, films written and produced by local teens viewed on the big screen at the Academy of Music Theater. In October the Arts Council will be curators of a show at the Hosmer Gallery, the theme is still to be determined.



	General Fund Operating Budget					Budget FY2014
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	
PS	38,524	32,684	39,683	32,814	32,802	32,802
OM	-	-	-	-	-	-
Total	38,524	32,684	39,683	32,814	32,802	32,802

Unit	FTE's by Unit	
	Budget FY2013	Budget FY2014
NR	1.50	1.50
	1.50	1.50

699 - ARTS COUNCIL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
Director	Robert Cilman	NR	35.00	1.00	54,436	32,662	21,774	10% Arts Council, 30% Y@H
Arts Administrator	Brian Foote	NR	20.00	0.50	21,398	-	21,398	Arts Council
Longevity					800	140	660	
Total Personnel Services				1.50	76,634	32,802	43,832	Arts Council & Y@H
Accountant Fees					1,500		1,500	
Artist Fees					13,500		13,500	
Artist Grant					12,000		12,000	
Consultant Fee					500		500	
Union Labor					3,000		3,000	
Credit Card Fees					800		800	
Film Costs					1,000		1,000	
Hospitality					500		500	
Licensing Fees					300		300	
Musician Fees					450		450	
Office Supplies					500		500	
Piano Tuning					-		-	
Poet Laureate					1,000		1,000	
Postage					500		500	
Printing					7,000		7,000	
PTO Share					7,200		7,200	
Rent					5,500		5,500	
Services					9,000		9,000	
Shipping					500		500	
Rental Equipment					1,500		1,500	
Ticket/Academy Facility Fee					600		600	
Taxes					75		75	
Total Operations and Maintenance:					66,925	0	66,925	Arts Council & Y@H

699 - ARTS COUNCIL	1.50	143,559
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32,802	110,757
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Department of Public Works

Edward S. Huntley, Director
125 Locust Street, Northampton, MA 01060
(413) 587-1570
nhuntley@northamptonma.gov

Staffing:

1.00 - Director
1.00 - City Engineer
1.00 - Financial Administrator
4.80 – Engineering and GIS Staff
1.50 - Environmental Engineer
2.00 – Environmental Science/Planners
2.00 – Superintendents (Highway and Water)
12.00 – Foreman
26.00 – Equipment Operators
3.00 – Mechanics
15.50 – Utility Operators
1.00 – Cross Connection Coordinator
1.00 – Traffic Signal Maintenance
1.00 – Meter Reader
1.00 – Field Support Technician
1.00 – Laborer
.50 – Reservoir Ranger
1.00 – Solid Waste Coordinator
1.00 – Office Manager
6.00 – Clerical
Seasonal Laborers and Part-Time Solid Waste Attendants

Department Responsibilities

The overall responsibilities of the Department of Public Works (DPW) General Fund Divisions include maintaining over 150 miles of paved streets, 15 miles of unpaved (gravel) public ways, 70 miles of sidewalks, 22 bridges, 4 cemeteries, 120 acres of recreational fields, Musante Beach Recreational Facility, 10.3 miles of bicycle paths, 60 miles of stormwater drains, over 4,000 catch basins, over 2,400 manholes (sewer and drain), several flood control dikes and pumping facilities, and maintenance for over 100 vehicles and other construction equipment (all Divisions). The DPW is also responsible for rapid response to all snow, ice, and other inclement weather conditions, including but not limited to flood control. Additional areas of maintenance include safety signage, pedestrian crosswalks, mosquito control, and traffic signal maintenance. The General Fund side of the DPW is approximately \$3.3 million, not including an additional \$1,000,000 in state and federal grants, the bulk of which comes through the Massachusetts Highway Department's Chapter 90 funds.

FY2013 Highlights

Northampton DPW was prepared for Hurricane Sandy in October 2012 which thankfully did not unleash its fury on our City. DPW also responded to the February 2013 Nor'easter that dropped over two feet of snow in one day. The DPW coordinated with numerous other City Departments throughout these events with commitment and dedication to the City. The DPW continued to work on inventory and asset management plans for short and long term infrastructure improvements to stormwater/flood control, water, pavement, and wastewater systems. Completed plans during FY2013 include a Water

Supply Asset Management Plan and a Stormwater and Flood Control System Assessment and Utility Plan. The Comprehensive Wastewater Management Plan is ongoing and will be finished in FY2014. These plans will allow the DPW to prioritize projects by consequence of failure and associated risk, as well as the practice of managing the whole life cycle of physical and infrastructure assets.

The DPW completed Phase 1 of a three-phase design for a new DPW facility. The design project was broken into three phases due to its estimated construction cost. Phase 1 consists of consolidating most DPW activities to 125 Locust Street and includes new mechanic's work bays, truck and equipment storage, and offices and work space for DPW Divisions, and includes Central Services and School Department outdoor maintenance staff. Phase 2 will provide an expansion of the Administration and Engineering Divisions to consolidate staff in one building. Phase 3 consists of removal of the 1890 trolley barn, and expands the Phase 1 truck and equipment storage building.

Vueworks and See Click Fix service request and work order systems have been started as part of Mayor Narkewicz's NorthamptonStat initiative and plan to be fully implemented this calendar year.

North Street reconstruction began and will continue into FY2014. All City utilities are being replaced along with new sidewalks and traffic calming features. Traffic calming features were constructed on three public ways, a result of traffic calming applications from their neighborhoods.

FY14 Budget Information

In FY2014 the City continues to receive unfunded mandates from the Army Corps of Engineers for the City's flood control system. A new five-year stormwater and sewer discharge permit from Federal and State Regulatory Agencies will be issued resulting in substantial obligations that will require an increase in funding for compliance. The solid waste landfill on Glendale Road has been closed though the DPW continues to operate residential solid waste transfer and recycling facilities. The DPW intends to start utilizing the asset management plans to develop the necessary capital planning projects for the next generations of Northampton residents and businesses.

ENTERPRISE FUNDS

WATER

The Water Division consists of both treatment and distribution systems to deliver a high quality drinking water supply to Northampton, in addition to fire protection. The Water Division completed Phase 2 dam studies that outline the necessary improvements that need to be implemented. Working with local communities, updated emergency response plans on all six water supply dams were completed. Also completed was the chlorination project for two groundwater drinking water wells to meet current and future regulatory requirements. In addition a new water line was constructed on North Street.

In FY2014 design and permitting will commence for three of the drinking water reservoirs for construction projects commencing in FY2015. A new water line installation will occur on North King Street to address deficient fire flows. A Water Supply Asset Management Plan has been completed with the goal of prioritizing necessary capital improvements to serve our customers now and into the future.

SEWER

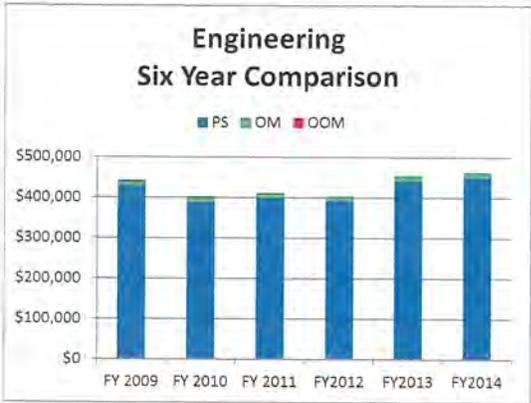
The Sewer Division continues to provide conveyance (piping and pumping stations) and treatment of wastewater from the City and the Town of Williamsburg to final discharge within regulated permits. The Bradford Street Pumping Station which serves the Industrial Park was replaced with the assistance of a \$1.125 million State grant. The North Street sewer will be replaced as a part of the current reconstruction project.

In FY2014 the Department continues to advance design and construction for upgrades to the Industrial Park sewer main. A Comprehensive Wastewater Management Plan (CWMP) will be completed. The CWMP will look at all components of the City's Wastewater infrastructure and identify short and long term capital improvements projects as well as meeting upcoming restrictive discharge permits to be issued in early FY2014.

SOLID WASTE

The solid waste landfill on Glendale Road is closed. Construction of final capping will be completed during FY2014. All debts associated with closing the facility as well as long term care costs (thirty years) as required by Federal and State regulations are covered in dedicated account(s) as required by the Financial Assurance Mechanism (FAM)

The Board of Public Works in collaboration with City will continue to evaluate options for future solid waste management including but not limited to curbside collection, privatization and other revenue positive partnerships that will enhance our efforts for efficient, environmentally sound waste management options.

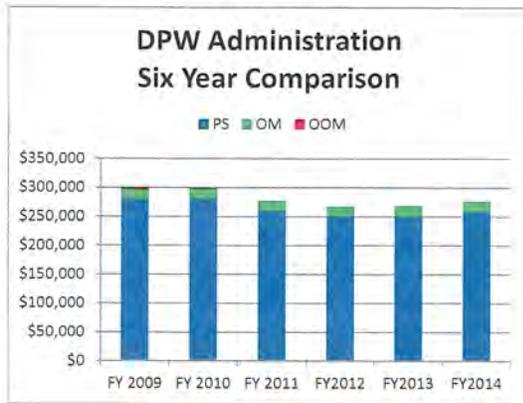


General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	428,214	389,314	399,196	393,052	441,484	450,260
OM	13,384	12,886	11,667	10,564	12,900	12,900
OOM	932	609	60	-	-	-
Total	442,530	402,809	410,922	403,615	454,384	463,160

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NAPEA	7.60	7.60
NR	0.00	0.00
	7.60	7.60

411 - ENGINEERING

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
City Engineer	James Laurila	NAPEA	35.00	1.00	92,093	92,093		
Senior Engineer/CADD Supervisor	David Veleta	NAPEA	40.00	1.00	63,499	63,499		
Assistant Civil Engineer	Felix Harvey	NAPEA	40.00	1.00	59,145	59,145		
Assistant Civil Engineer	Laura Hanson	NAPEA	40.00	1.00	51,134	25,567	25,567	C.90
Civil Engineer Technician	Ann Pervere	NAPEA	40.00	1.00	57,345	57,345		
GIS Coordinator	John Andrew Kuether	NAPEA	32.00	0.80	49,185	49,185		
Senior Environmental Scientist	Nicole Sanford	NAPEA	40.00	1.00	57,345	57,345		
Environmental Planner	Douglas McDonald	NAPEA	32.00	0.80	36,372	36,372		
GIS Apprentice	Karyn Nelson	NR			4,800	4,800		
Overtime					4,059	4,059		
Longevity					800	800		
License and Certification					50	50		
Working Out of Grade					-	-		
Total Personnel Services:				7.60	475,827	450,260	25,567	
R & M - Buildings					200	200		
R & M - Vehicles					100	100		
R & M - Comm Equip					200	200		
R & M - Office Equip					200	200		
R & M - Comp Equip					500	500		
R & M- Water/Sewer Treatment					200	200		
Legal					200	200		
Architecture and Engineering					500	500		
Technology Services					2,000	2,000		
Training and Seminars					2,000	2,000		
Printing					200	200		
Advertising					600	600		
Office Supplies - General					800	800		
R & M Supplies - Tools					200	200		
R & M Supplies - Equipment					1,500	1,500		
R & N Supplies - Buildings					100	100		
Vehicular Supplies					2,000	2,000		
Safety Supplies					100	100		
Data Processing Supplies					500	500		
Travel					300	300		
Dues and Memberships					500	500		
Total Operations and Maintenance:					12,900	12,900		
411-ENGINEERING				7.60	488,727	463,160	25,567	

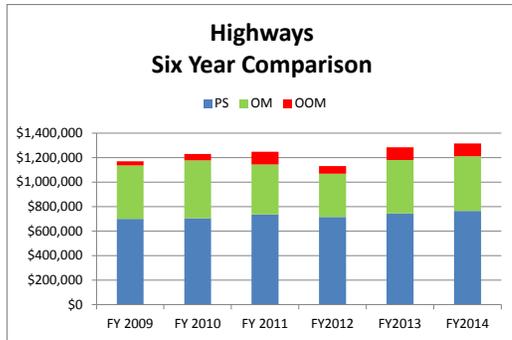


	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	279,511	280,932	259,731	250,866	250,788	258,283
OM	17,840	17,846	17,115	16,007	17,350	17,350
OOM	2204.43	361.73	0	0	0	0
Total	299,556	299,140	276,846	266,873	268,138	275,633

Unit	FTE's by Unit	
	Budget FY2013	Budget FY2014
NAPEA	2.00	2.00
AFSCME	1.00	1.00
NR	1.00	1.00
	4.00	4.00

421 - DPW ADMINISTRATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget		
						General Fund	Other	Source
DPW Director	Edward Huntley	NR	35.00	1.00	103,604	103,604		
Financial Administrator	Ann Marie Levy	NAPEA	35.00	1.00	69,413	69,413		
Office Administrator	Barbara Nubile	NAPEA	35.00	1.00	47,629	47,629		
Principal Clerk	Ann Furciniti	AFSCME	35.00	1.00	33,937	33,937		
Overtime					2,000	2,000		
Longevity					1,700	1,700		
Total Personnel Services:				4.00	258,283	258,283		
Electricity					9,800	9,800		
R & M Buildings					500	500		
R & M Communication Equip					100	100		
R & M Office Equipment					100	100		
Technology Services					700	700		
Training and Seminars					500	500		
Telephone					-	-		
Advertising					800	800		
Office Supplies - General					3,000	3,000		
R & M Supplies - Equipment					200	200		
R & M Supplies - Building					1,000	1,000		
Data Processing Supplies					200	200		
Travel					150	150		
Dues and Memberships					300	300		
Total Operations and Maintenance:					17,350	17,350		
421- DPW ADMINISTRATION				4.00	275,633	275,633		



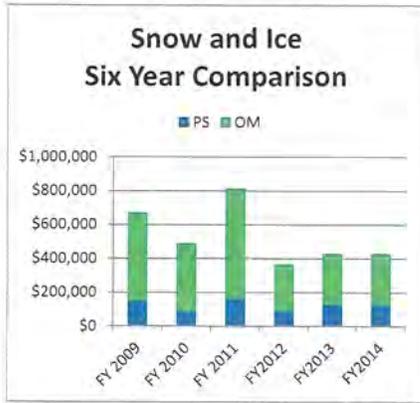
General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	698,850	706,073	736,717	715,247	744,070	764,326
OM	435,883	470,426	407,641	352,312	435,938	445,938
OOM	35779.27	53904.21	102029.97	62142.52	104147	104,147
Total	1,170,512	1,230,403	1,246,388	1,129,702	1,284,155	1,314,411

FTE's by Unit		
Unit	Budget FY2013	Budget FY2014
NAPEA	1.00	1.00
NAME	16.00	16.00
NR	-	0.00
	17.00	17.00

422 - HIGHWAYS

Account Number	Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
14221	511000	Superintendent of Streets	Richard Parasiliti	NAPEA	40.00	1.00	66,193		66,193
14221	511000	Working Foreman	Roberto Rodriguez	NAME	40.00	1.00	51,879		51,879
14221	511000	Working Foreman	Richard Scott	NAME	40.00	1.00	44,985		44,985
14221	511000	Small Motor EquipOp/Tree Climber	James Clark	NAME	40.00	1.00	34,409		34,409
14221	511000	Small Motor Equipment Operator	Jose Diaz	NAME	40.00	1.00	39,019		39,019
14221	511000	Working Foreman I/Tree Surgeon	Antoni Sakowicz	NAME	40.00	1.00	36,892		36,892
14221	511000	Small Motor Equipment Operator	Brian Cayo	NAME	40.00	1.00	31,316		31,316
14221	511000	Small Motor Equipment Operator	Jason LaFosse	NAME	40.00	1.00	35,557		35,557
14221	511000	Small Motor Equipment Operator	Mark Scheel	NAME	40.00	1.00	39,019		39,019
14221	511000	Small Motor Equipment Operator	Richard Green	NAME	40.00	1.00	32,572		32,572
14221	511000	Heavy Motor Equipment Operator	Frederick Pirog	NAME	40.00	1.00	39,019		39,019
14221	511000	Heavy Motor Equipment Operator	Jonathan Church	NAME	40.00	1.00	33,401		33,401
14221	511000	Heavy Motor Equipment Operator	Angel Bou	NAME	40.00	1.00	31,553		31,553
14221	511000	Motor Equipment Operator	Vacancy	NAME	40.00	1.00	28,182		28,182
14221	511000	Motor Equipment Repair	Edward Dupre	NAME	40.00	1.00	41,895		41,895
14221	511000	Motor Equipment Repair	Roger Ball	NAME	40.00	1.00	35,014		35,014
14221	511000	Traffic Signal Maintenance	Daniel Breen	NAME	40.00	1.00	44,985		44,985
14221	512000	Temporary Seasonal Employees		NR			55,225		55,225
14221	513000	Overtime					24,286		24,286
14221	514002	Longevity					6,400		6,400
14221	514003	Weekend Differential					600		600
14221	514004	Standby Pay					6,000		6,000
14221	514005	License and Certification					625		625
14221	514007	Working Out of Grade					2,900		2,900
14221	519020	Uniform Allowance					2,400		2,400
		Total Personnel Services:					17.00		764,326
14222	521001	Electricity					24,000		24,000
14222	521101	Natural Gas					470		470
14222	521103	Oil					22,000		22,000
14222	524001	R & M Buildings					10,000		10,000
14222	524004	R & M Vehicles					10,000		10,000
14222	524006	R & M Traffic Control & Streets					5,000		5,000
14222	524009	R & M Communication Equipment					5,000		5,000
14222	524020	R & M Water/Sewer Treatment					4,000		4,000
14222	527012	R & L Uniforms					11,000		11,000
14222	529007	Security Services					1,500		1,500
14222	530004	Technology Services					3,000		3,000
14222	530005	Training and Seminars					3,000		3,000
14222	530006	Medical/Testing Services					2,000		2,000
14222	534100	Telephone					400		400
14222	534600	Advertising					1,500		1,500
14222	542000	Office Supplies - General					1,200		1,200
14222	543003	R & M Supplies - Tools					7,000		7,000
14222	543015	R & M Supplies - Equipment					4,000		4,000
14222	543020	R & M Supplies - Buildings					15,000		15,000
14222	546001	Rakes, Hoes and Other Tools					2,000		2,000
14222	546003	Loan, Grass Seed, Lime					300		300
14222	546004	Pesticides and Herbicides					3,000		3,000
14222	543006	Trees and Shrubs					5,000		5,000
14222	548000	Vehicular Supplies					134,568		134,568
14222	548001	Gasoline/Diesel					140,000		140,000
14222	553001	Safety Supplies					2,000		2,000
14222	553050	Streets and Sidewalks					10,000		10,000
14222	553053	Street Signs and Posts					5,000		5,000
14222	553054	Street Paving and Marking Supplies					12,000		12,000
14222	558003	Data Processing Supplies					1,000		1,000
14222	571001	Travel					500		500
14222	573000	Dues and Memberships					500		500

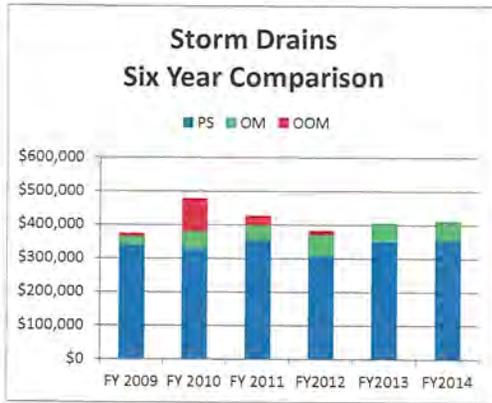
Account Number	Description	Name	Barg. Unit	Hrs/Week	FTE	FY14 Budget		Dept. Budget General Fund	Other	Source
Total Operations and Maintenance:						445,938		445,938		
14223	548000	Vehicular Supplies								
14223	584010	Road Improvements				100,000		100,000		
14223	585000	Additional Capital Equipment				2,500		2,500		
14223	585017	Equipment - Traffic Control				1,000		1,000		
14223	589129	Street Sign Post Pounder				647		647		
Total Capital:						104,147		104,147		
422 - HIGHWAYS					17.00	1,314,411		1,314,411		-



	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	149,164	86,602	160,655	88,817	125,000	125,000
OM	517,913	399,801	650,886	274,940	301,350	301,350
Total	667,077	486,403	811,540	363,756	426,350	426,350

423 - SNOW AND ICE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Overtime					124,000	124,000		
Working Out of Grade					1,000	1,000		
Total Personnel Services:					125,000	125,000		
R & M Vehicles					30,000	30,000		
Snow Removal					30,000	30,000		
Communication - Snow Emergency					1,500	1,500		
Advertising					-	-		
Weather Reports					1,500	1,500		
Vehicular Supplies					125,000	125,000		
Gasoline/Diesel					10,350	10,350		
Parts and Accessories					-	-		
Snow Removal Supplies					103,000	103,000		
Total Operations and Maintenance:					301,350	301,350		
423 - SNOW AND ICE					-	426,350	-	

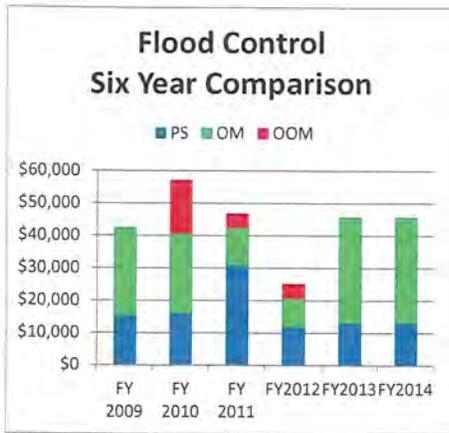


	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	339,309	327,024	354,990	307,813	350,294	354,122
OM	25,881	53,666	44,377	63,444	54,050	55,883
OOM	8,646.78	9,641.8	2,671	10,896.2	-	-
Total	373,836	477,105	426,077	382,153	404,344	410,005

Unit NAME	FTE's by Unit	
	Budget FY2013	Budget FY2014
	8.00	8.00

441 - STORM DRAINS

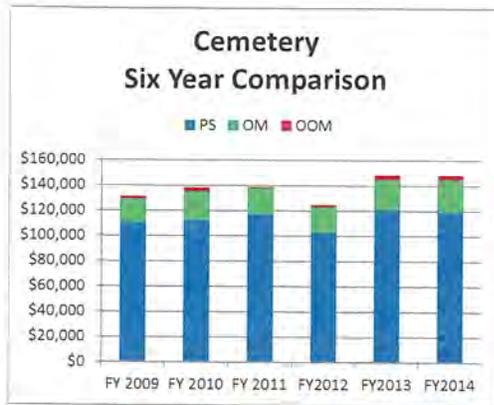
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Working Foreman II	Michael Antosz	NAME	40.00	1.00	44,823	44,823		
Working Foreman II	John Hall	NAME	40.00	1.00	51,879	51,879		
Working Foreman I	Thomas Kelly	NAME	40.00	1.00	44,985	44,985		
Small Motor Equipment Operator	John Taillon	NAME	40.00	1.00	39,019	39,019		
Small Motor Equipment Operator	Dennis Labato	NAME	40.00	1.00	39,019	39,019		
Small Motor Equipment Operator	Edward Dupre	NAME	40.00	1.00	37,507	37,507		
Heavy Motor Equipment Operator	Bruce Hutchinson	NAME	40.00	1.00	32,998	32,998		
Motor Equipment Operator	Brendan Shea	NAME	40.00	1.00	29,167	29,167		
Overtime					20,000	20,000		
Longevity					3,500	3,500		
Standby Pay					9,125	9,125		
License and Certification					300	300		
Working Out of Grade					600	600		
Uniform Allowance					1,200	1,200		
Total Personnel Services:				8.00	354,122	354,122		
R & M Vehicles					500	500		
R & M Water/Sewer Treatment					3,000	3,000		
R & L Construction Equipment					500	500		
R & L Uniforms					1,833	1,833		
Security Services					-	-		
Technology Services					500	500		
Training and Seminars					-	-		
Medical/Testing Services					200	200		
DPW TV Inspections					1,000	1,000		
Advertising					100	100		
Office Supplies - General					400	400		
R & M Supplies - Tools					1,000	1,000		
R & M Supplies - Equipment					5,000	5,000		
Loam, Grass Seed, Lime					500	500		
Vehicular Supplies					20,000	20,000		
Safety Supplies					1,000	1,000		
Sewer Division Supplies					3,000	3,000		
Streets & Sidewalks Supplies					5,000	5,000		
Catch Basin Frames/Grates					12,000	12,000		
Data Processing Supplies					350	350		
Total Operations and Maintenance:					55,883	55,883		
Equipment Construction					-	-		
Total Capital:					-	-		
441-STORM DRAINS				8.00	410,005	410,005	-	



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	15,248	16,088	30,545	11,738	13,000	13,000
OM	26,992	24,563	11,961	9,071	32,625	32,625
OOM	-	16,354	4,200	4,310	-	-
Total	42,240	57,005	46,706	25,119	45,625	45,625

443 - FLOOD CONTROL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Overtime					13,000	13,000		
Total Personnel Services:					13,000	13,000		
Electricity					4,000	4,000		
Natural Gas					-	-		
Propane Gas					-	-		
Oil					10,000	10,000		
R & M Buildings					200	200		
R & M Grounds					1,000	1,000		
R & M Water/Sewer Treatment					5,000	5,000		
R & M Supplies					1,000	1,000		
R & M Supplies - Tools					500	500		
R & M Supplies - Equipment					9,925	9,925		
R & M Supplies - Buildings					500	500		
Safety Supplies					500	500		
Total Operations and Maintenance:					32,625	32,625		
Site Improvements					-	-		
Total Capital:					-	-		
443 - FLOOD CONTROL					-	45,625	-	

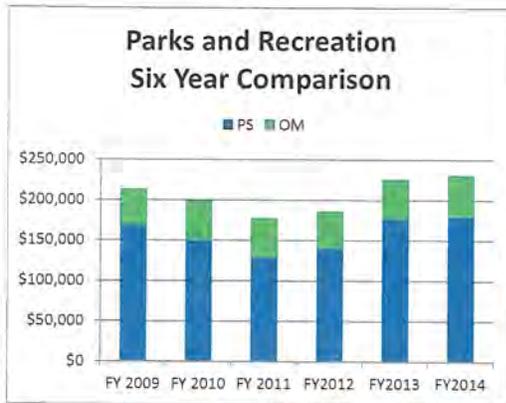


General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	110,389	111,845	116,736	102,784	120,658	118,802
OM	19,285	23,425	21,354	20,411	24,335	26,335
OOM	1433.4	2608.65	634.92	1359.77	3,217	3,217
Total	131,107	137,878	138,725	124,555	148,210	148,354

FTE's by Unit		
	Budget FY2013	Budget FY2014
Unit		
NAME	3.00	3.00
	3.00	3.00

491 - CEMETERY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Working Foreman I	Jason Antosz	NAME	40.00	1.00	40,164	40,164		
Motor Equipment Operator	Robert Wojtowicz	NAME	40.00	1.00	29,768	29,768		
Laborer	Michael Dunn	NAME	40.00	1.00	31,973	31,973		
Overtime					14,597	14,597		
Longevity					1,300	1,300		
License and Certification					250	250		
Working Out of Grade					300	300		
Uniform Allowance					450	450		
Total Personnel Services:				3.00	118,802	118,802		
Electricity					2,300	2,300		
Natural Gas					2,535	2,535		
Repairs and Maintenance					500	500		
R & M Vehicles					-	-		
R & M Communication Equipment					200	200		
R & M Computer Equipment					200	200		
R & L Uniforms					2,000	2,000		
Technology Services					1,000	1,000		
Training and Seminars					200	200		
Medical/Testing Services					500	500		
Telephone					200	200		
Advertising					200	200		
Office Supplies - General					500	500		
R & M Supplies - Tools					1,000	1,000		
R & M Supplies - Equipment					1,000	1,000		
R & M Supplies - Buildings					500	500		
Rakes, Hoes and Other Tools					500	500		
Fertilizers					1,000	1,000		
Loam, Grass Seed, Lime					1,000	1,000		
Pesticides and Herbicides					500	500		
Trees & Shrubs					500	500		
Fencing Materials					500	500		
Vehicular Supplies					7,500	7,500		
Safety Supplies					400	400		
Monument Supplies					1,000	1,000		
Data Processing Supplies					100	100		
Travel					300	300		
Dues & Memberships					200	200		
Total Operations and Maintenance:					26,335	26,335		
Site Improvements					3,217	3,217		
Total Capital:					3,217	3,217		
491 - CEMETERY				3.00	148,354	148,354	-	

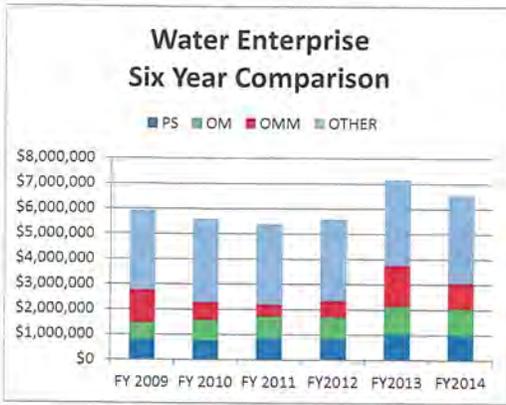


	General Fund Operating Budget					
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	168,601	149,430	127,996	138,896	175,991	178,492
OM	44,180	49,997	48,777	46,589	49,400	51,900
Total	212,782	199,427	176,773	185,485	225,391	230,392

Unit NAME	FTE's by Unit	
	Budget FY2013	Budget FY2014
	4.00	4.00
	4.00	4.00

492 - PARKS AND RECREATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY14 Budget	Dept. Budget General Fund	Other	Source
Working Foreman II	William Sullivan	NAME	40.00	1.00	48,891	48,891		
Working Foreman I	Lawrence Pelot	NAME	40.00	1.00	44,985	44,985		
Small Motor Equipment Operator	Vacancy	NAME	40.00	1.00	37,099	37,099		
Heavy Motor Equipment Operator	Daniel Russell	NAME	40.00	1.00	34,797	34,797		
Overtime					9,820	9,820		
Longevity					1,600	1,600		
License and Certification					200	200		
Working Out of Grade					500	500		
Uniform Allowance					600	600		
Total Personnel Services:				4.00	178,492	178,492		
Electricity					2,300	2,300		
Natural Gas					3,000	3,000		
Repairs and Maintenance					9,200	9,200		
R & M Recreational Facilities					100	100		
R & M Vehicles					-	-		
R & M Office Equipment					200	200		
R & M Computer Equipment					200	200		
R & L Uniforms					2,500	2,500		
Training and Seminars					500	500		
Office Supplies - General					500	500		
R & M Supplies - Tools					3,200	3,200		
R & M Supplies - Paint					2,500	2,500		
R & M Supplies - Equipment					3,200	3,200		
R & M Supplies - Buildings					3,200	3,200		
Rakes, Hoes and Other Tools					1,000	1,000		
Fertilizers					6,000	6,000		
Loam, Grass Seed, Lime					2,000	2,000		
Pesticides and Herbicides					1,000	1,000		
Trees and Shrubs					1,000	1,000		
Vehicular Supplies					8,800	8,800		
Safety Supplies					1,000	1,000		
Dues and Memberships					500	500		
Total Operations and Maintenance:					51,900	51,900		
492 - PARKS AND RECREATION				4.00	230,392	230,392		



General Fund Operating Budget

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014
PS	804,863	756,215	844,371	838,142	1,010,925	982,354
OM	676,362	828,090	880,405	860,514	1,123,000	1,048,000
OMM	1,270,353	692,790	442,388	636,850	1,605,000	1,015,000
OTHER	3,152,861	3,296,583	3,200,139	3,240,290	3,397,285	3,491,722
Total	5,904,439	5,573,677	5,367,304	5,575,796	7,136,210	6,537,076

FTE's by Unit

Unit	Budget FY2013	Budget FY2014
NAPEA	2.33	2.50
NAME	17.30	15.00
AFSME	2.00	2.00
NR	0.50	1.50
Total	22.13	21.00

WATER ENTERPRISE - WATER OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise		
						Fund	Other	Source
Superintendent of Water	David Sparks	NAPEA	40.00	1.00	67,410	67,410		
Assistant Environmental Engineer	Vacancy	NAPEA	20.00	0.50	20,000	20,000		
Operations/Treatment Manager	Vacancy	NAPEA	20.00	0.50	30,000	30,000		
Working Foreman II	Jonathan Bean	NAME	40.00	1.00	41,737	41,737		
Working Foreman I	Vacancy	NAME	40.00	1.00	38,114	38,114		
Cross Connection Coordinator	Andrew Dunn	NR	40.00	1.00	39,302	39,302		
Small Motor Equipment Operator	Vacancy	NAME	40.00	1.00	41,361	41,361		
SMEO/Meter Repair	Todd Cromak	NAME	40.00	1.00	39,019	39,019		
Small Motor Equipment Operator	Juan Maysonet	NAME	40.00	1.00	35,714	35,714		
Heavy Motor Equipment Operator	James Jackewich	NAME	40.00	1.00	30,388	30,388		
Heavy Motor Equipment Operator	Matthew Wintle	NAME	40.00	1.00	34,703	34,703		
Machine Equipment Operator	Steven Kennick	NAME	40.00	1.00	28,580	28,580		
Motor Equipment Repair	Steven Kirouac	NAME	40.00	1.00	40,269	40,269		
Meter Reader	Vacancy	NAME	40.00	1.00	33,258	33,258		
GIS Coordinator	James Thompson	NAPEA			7,853	7,853		
Principal Clerk	Mary Richi	AFSME	17.50	0.50	15,528	15,528		
Principal Clerk	Terry Yusko	AFSME	17.50	0.50	15,515	15,515		
Principal Clerk	Sharlene O'Donnell	AFSME	35.00	1.00	35,950	35,950		
City Electrician	James Mailloux	NAPEA			11,400	11,400		
City HVAC	Dan Emerson	NR			4,000	4,000		
Seasonal Employees		NR			29,000	29,000		
Reservoir Ranger	Richard Costello	NR	20.00	0.50	15,190	15,190		
Overtime					45,844	45,844		
Longevity					2,400	2,400		
Licence Certification					500	500		
Standby Pay					9,125	9,125		
Working Out of Grade					3,764	3,764		
Uniform Allowance					1,650	1,650		
Total Personnel Services:				15.50	717,574	717,574		
Electricity					50,000	50,000		
Natural Gas					12,000	12,000		
R & M Buildings					6,000	6,000		
R & M Vehicles					7,000	7,000		
R & M Communication Equipment					7,000	7,000		
R & M Office Equipment					2,000	2,000		
R & M Computer Equipment					2,000	2,000		
R & M Reservoir Maintenance					2,000	2,000		
R & M Water/Sewer Treatment Equipment					15,000	15,000		
R & L Vehicles					2,000	2,000		
R & L Uniforms					3,000	3,000		
Security Services/Outside Detail					4,000	4,000		
Legal					2,000	2,000		
Architecture and Engineering					50,000	50,000		
Technology Services					25,000	25,000		
Training & Seminars					6,000	6,000		
Medical/Testing Services					1,000	1,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget		Dept.	Other	Source
							Enterprise Fund		
Lab Sample Analysis					40,000		40,000		
Telephone					8,000		8,000		
Printing and Mailing					10,000		10,000		
Advertising					3,000		3,000		
Office Supplies					4,000		4,000		
R & M Supplies Tools					3,000		3,000		
R & M Supplies Equipment					5,000		5,000		
R & M Supplies Buildings					4,000		4,000		
Vehicular Supplies					15,000		15,000		
Gasoline and Diesel					35,000		35,000		
Safety Supplies					2,000		2,000		
Water Division Supplies					28,000		28,000		
Water Pipe/Fittings/Valves					25,000		25,000		
Brass and Copper Fittings/Tubing					10,000		10,000		
Streets and Sidewalks Supplies					29,000		29,000		
Data Processing Supplies					1,000		1,000		
Other State Assessments					12,000		12,000		
Travel					1,000		1,000		
Dues and Memberships					6,000		6,000		
Real Estate Taxes					85,000		85,000		
Total Operations and Maintenance:					522,000		522,000		
Land					200,000		200,000		
Reservoir Construction Project					-		-		
Radio Read Program					100,000		100,000		
Replace Equipment Technology					60,000		60,000		
Capital Equipment					400,000		400,000		
Meter Replacement					75,000		75,000		
Meter, Hydrant Replacement					-		-		
Highway Mower					100,000		100,000		
Total Other than Ordinary Maintenance:					935,000		935,000		
WATER ENTERPRISE - WATER OPERATIONS					15.50	2,174,574	2,174,574		

WATER ENTERPRISE - WATER TREATMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget		Dept.	Other	Source
							Enterprise Fund		
Operations/Treatment Manager	Vacancy	NAPEA	20.00	0.50	30,000		30,000		
WTP Senior Operator	Vacancy	NAME	40.00	1.00	51,779		51,779		
WTP Operator	Dean Downer	NAME	40.00	1.00	41,432		41,432		
WTP Operator	Rebecca Smith	NAME	40.00	1.00	39,675		39,675		
WTP Operator	Scott Ingram	NAME	40.00	1.00	40,927		40,927		
WTP Maintenance Technician	Andrew Dunn	NAME	40.00	1.00	29,892		29,892		
Overtime					20,000		20,000		
Longevity					900		900		
Licence Certification					300		300		
Standby Pay					9,125		9,125		
Uniform Allowance					750		750		
Total Personnel Services:				5.50	264,780		264,780		
Electricity					120,000		120,000		
Propane Gas					75,000		75,000		
R & M Buildings					30,000		30,000		
R & M Vehicles					3,000		3,000		
R & M Grounds					2,000		2,000		
R & M Communication Equipment					10,000		10,000		
R & M Office Equipment					1,000		1,000		
R & M Computer Equipment					2,000		2,000		
R & M HVAC Equipment					5,000		5,000		
R & M Water/Sewer Treatment Equipment					10,000		10,000		
R & M Lagoons					5,000		5,000		
R & M Clearwell					2,000		2,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget		Dept. Enterprise		
							Fund	Other	Source
R & M Fire System					4,000		4,000		
R & L Uniforms					1,000		1,000		
Security Services/Outside Detail					5,000		5,000		
Legal					-		-		
Architecture and Engineering					-		-		
Technology Services					20,000		20,000		
Training & Seminars					2,000		2,000		
Medical/Testing Services					1,000		1,000		
Telephone					10,000		10,000		
Office Supplies					3,000		3,000		
R & M Supplies Tools					2,000		2,000		
R & M Supplies Equipment					4,000		4,000		
R & M Supplies Buildings					5,000		5,000		
Vehicular Supplies					5,000		5,000		
Gasoline and Diesel					10,000		10,000		
Safety Supplies					1,000		1,000		
Chemicals - Zinc Orthophosphate					35,000		35,000		
Chemicals- Aluminum Sulfate					27,000		27,000		
Chemicals- Cationic Polymer					25,000		25,000		
Chemicals - Potassium Permangan					5,000		5,000		
Chemicals - Sodium Carbonate					35,000		35,000		
Chemicals - Sodium Hypochlorite					17,000		17,000		
Water Division Supplies					15,000		15,000		
Waterpipe/Fittings/Valves					5,000		5,000		
Filters/Clarifiers					10,000		10,000		
Lab Supplies					7,000		7,000		
Data Processing Supplies					5,000		5,000		
Dues and Memberships					2,000		2,000		
Total Operations and Maintenance:					526,000		526,000		
Grandular Activated Carbon					80,000		80,000		
Equipment Trucks and Buses					-		-		
Replace Control and Measuring Equipment					-		-		
Transfers to Capital Projects					-		-		
Total Other than Ordinary Maintenance:					80,000		80,000		
WATER ENTERPRISE - WATER TREATMENT					5.50	870,780		870,780	

WATER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget		Dept. Enterprise		
							Fund	Other	Source
Maturing Principal on Long Term Debt					1,863,543		1,863,543		
Repayment of Temporary Loans					66,250		66,250		
Interest on Long Term Debt					646,398		646,398		
Interest on Notes					-		-		
Indirect Charges to General Fund					855,531		855,531		
Reserve Fund Appopriations					60,000		60,000		
Total Operations and Maintenance:					3,491,722		3,491,722		

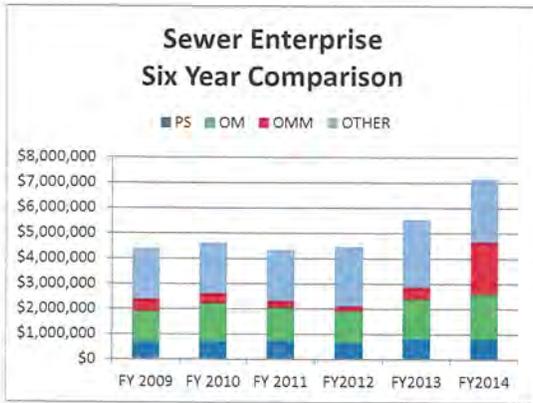
WATER ENTERPRISE - OTHER

WATER ENTERPRISE - OTHER					3,491,722		3,491,722	
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TOTAL WATER ENTERPRISE					21.00	6,537,076		6,537,076
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WATER ENTERPRISE FUND

Water General					2,174,574			
Water Treatment					870,780			
Water Debt					1,929,793			
Water Interest					646,398			
Water Direct & Indirect Costs					855,531			
Water Reserve for Capital Projects					-			
Water Reserve					60,000			
TOTAL WATER ENTERPRISE FUND					6,537,076			



General Fund Operating Budget

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	680,771	709,876	729,149	660,878	778,455	796,636
OM	1,209,691	1,491,812	1,313,169	1,242,172	1,622,700	1,817,500
OMM	483,942	397,206	268,344	186,988	452,000	2,040,000
OTHER	2,000,186	2,020,325	2,007,591	2,355,843	2,664,565	2,488,806
Total	4,374,590	4,619,219	4,318,253	4,445,881	5,517,720	7,142,942

FTE's by Unit

Unit	Budget FY 2013	Budget FY 2014
NAPEA	1.87	2.20
NAME	11.45	11.45
AFSME	2.00	2.50
	15.32	16.15

SEWER ENTERPRISE - SEWER OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Environmental Planner	Douglas McDonald	NAPEA	8.00	0.20	9,093		9,093	
Assistant Environmental Engineer	Vacancy	NAPEA	40.00	1.00	40,000		40,000	
Principal Clerk	Debora Laizer	AFSCME	17.5	0.5	17,974		17,974	
Longevity					750		750	
Total Personnel Services:				1.70	67,817		67,817	
R & M Vehicles					8,000		8,000	
R & M Communication Equipment					2,000		2,000	
R & M Water/Sewer Treatment Equipment					15,000		15,000	
R & L Uniforms					2,000		2,000	
Security Services/Outside Detail					10,000		10,000	
Training and Seminars					1,000		1,000	
DPW TV Inspections					8,000		8,000	
Vapor Rooting					14,000		14,000	
Telephone					1,000		1,000	
Advertising					500		500	
Office Supplies					500		500	
R & M Supplies Tools					5,000		5,000	
R & M Supplies Equipment					10,000		10,000	
R & M Buildings					5,000		5,000	
Rakes, Hoes and Other Tools					2,000		2,000	
Loam, Grass Seed, Lime					2,000		2,000	
Vehicular Supplies					20,000		20,000	
Gasoline and Diesel					15,000		15,000	
Safety Supplies					3,000		3,000	
Sewer Division Supplies					20,000		20,000	
Grease Chemicals					8,000		8,000	
Streets and Sidewalks Supplies					15,000		15,000	
Manhole Rims and Covers					5,000		5,000	
Total Operations and Maintenance:					172,000		172,000	
Government Surplus					-		-	
Sewer Line Replacement					1,400,000		1,400,000	
Vehicle Replacement					25,000		25,000	
Total Other than Ordinary Maintenance:					1,425,000		1,425,000	
SEWER ENTERPRISE - SEWER OPERATIONS				1.70	1,664,817		1,664,817	

SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Chief Operator	John Carver	NAPEA	40.00	1.00	66,561		66,561	
WWTP Operator	Charlene Shea	NAME	40.00	1.00	51,879		51,879	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise		
						Fund	Other	Source
WWTP Operator	Dale Small	NAME	40.00	1.00	48,308			48,308
WWTP Operator	James Zimmerman	NAME	40.00	1.00	48,308			48,308
WWTP Operator	Wesley Szlachetka	NAME	39.00	0.95	43,477			43,477
WWTP Operator	Renee Lemonde	NAME	40.00	1.00	48,308			48,308
WWTP Operator	Terrance Collins	NAME	40.00	1.00	42,158			42,158
WWTP Operator	Vacancy	NAME	20.00	0.50	19,058			19,058
WWTP Maintenance Foreman	William Lamere	NAME	40.00	1.00	48,308			48,308
WWTP Maintenance Technician I	Jason Pratt	NAME	40.00	1.00	30,910			30,910
WWTP Maintenance Technician II	Gaylon Caputo	NAME	40.00	1.00	34,897			34,897
Machine Equipment Operator	Gregory Asher	NAME	40.00	1.00	27,945			27,945
Field Support Technician	Chester Brown III	NAME	40.00	1.00	39,019			39,019
GIS Coordinator	James Thompson	NAPEA			7,853			7,853
Principal Clerk	Linda Landers-Schranz	AFSME	37.50	1.00	35,040			35,040
Principal Clerk	Terry Yusko	AFSME	17.50	0.50	15,515			15,515
Principal Clerk	Mary Richi	AFSME	17.50	0.50	15,528			15,528
City Electrician	James Mailloux	NAPEA			11,398			11,398
City HVAC	Dan Emerson	NR			4,000			4,000
Seasonal Employees		NR			27,000			27,000
Overtime					44,394			44,394
Longevity					6,130			6,130
Licence Certification					900			900
Standby Pay					9,125			9,125
Weekend Differential					600			600
Working Out of Grade					400			400
Uniform Allowance					1,800			1,800
Total Personnel Services:				14.45	728,819			728,819
Electricity					330,000			330,000
Natural Gas					50,000			50,000
Propane Gas					1,500			1,500
Oil					5,000			5,000
R & M Buildings					3,000			3,000
R & M Vehicles					4,000			4,000
R & M Communication Equipment					2,000			2,000
R & M Office Equipment					1,000			1,000
R & M Computer Equipment					1,000			1,000
R & M Water/Sewer Treatment Equipment					50,000			50,000
R & L Vehicles					2,000			2,000
R & L Uniforms					4,000			4,000
Haz Mat Disposal Fees					500			500
Security Services/Outside Detail					500			500
Legal					5,000			5,000
Architecture and Engineering					300,000			300,000
Technology Services					5,000			5,000
Training & Seminars					3,000			3,000
Medical/Testing Services					500			500
Lab Sample Analysis					12,000			12,000
Sludge Disposal					525,000			525,000
Telephone					4,000			4,000
Printing and Mailing					2,000			2,000
Advertising					1,000			1,000
Office Supplies					4,000			4,000
R & M Supplies Tools					5,000			5,000
R & M Supplies Equipment					65,000			65,000
R & M Supplies Buildings					5,000			5,000
Vehicular Supplies					10,000			10,000
Gasoline and Diesel					15,000			15,000
Safety Supplies					2,000			2,000
Water Treatment Chemicals					50,000			50,000
Chemicals - Odor Control					500			500
Chemicals - Polymer					30,000			30,000
Chemicals - Sodium Hydroxide					45,000			45,000
Chemicals - Potassium Permangan					60,000			60,000
Chemicals - Sodium Hypochlorite					30,000			30,000
Lab Supplies					8,000			8,000
Data Processing Supplies					3,000			3,000
Travel					500			500

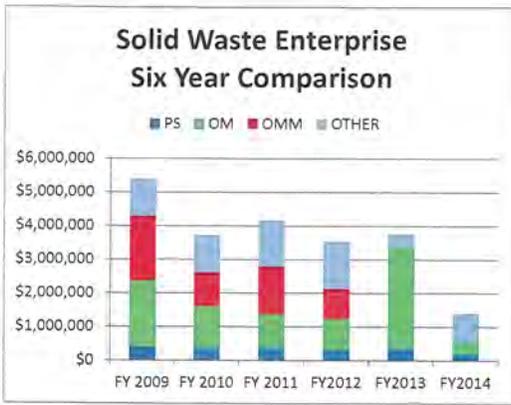
Description	Name	Barg. Unit	Hrs/Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Dues and Memberships					500	500		
Total Operations and Maintenance:					1,645,500	1,645,500		
Site Improvements					565,000	565,000		
Replace Equipment Technology					-	-		
Government Surplus					35,000	35,000		
Hydrant Replacement					15,000	15,000		
Total Other than Ordinary Maintenance:					615,000	615,000		
SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT				14.45	2,989,319	2,989,319		

SEWER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					538,560	538,560		
Repayment of Temporary Loans					66,250	66,250		
Interest on Long Term Debt					110,091	110,091		
Transfers to Capital Projects					60,000	60,000		
Interest on Notes					-	-		
Indirect Charges to General Fund					1,713,905	1,713,905		
Reserve Fund Appopriations					-	-		
Total Operations and Maintenance:					2,488,806	2,488,806		
SEWER ENTERPRISE - OTHER					2,488,806	2,488,806		
TOTAL SEWER ENTERPRISE				16.15	7,142,942	7,142,942		

SEWER ENTERPRISE FUND

Sewer General Sanitary	1,664,817
Sewer Treatment	2,989,319
Sewer Debt	604,810
Sewer Interest	110,091
Sewer Direct & Indirect Costs	1,713,905
Sewer Reserve for Capital Projects	60,000
Sewer Reserve	-
TOTAL SEWER ENTERPRISE FUND	7,142,942



General Fund Operating Budget						
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY 2012	Budget FY 2013	Budget FY 2014
PS	408,529	356,958	367,043	304,891	346,890	190,165
OM	1,951,737	1,236,379	1,011,413	937,655	3,019,700	345,300
OMM	1,914,600	1,003,946	1,404,392	864,653	-	-
OTHER	1,117,134	1,129,732	1,385,790	1,437,619	397,697	872,543
Total	5,392,000	3,727,016	4,168,638	3,544,818	3,764,287	1,408,008

FTE's by Unit		
Unit	Budget FY 2013	Budget FY 2014
NAPEA	2.00	1.00
NAME	2.51	1.05
AFSME	1.00	0.50
	5.51	2.55

SOLID WASTE ENTERPRISE - LANDFILL OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Leachate Operator	Wesley Szlachetka	NAME	30.00	0.05	2,415	2,415		
Compliance Technician		NR			5,000	5,000		
Longevity					35	35		
Working Out of Grade					1,300	1,300		
Total Personnel Services:				0.05	8,750	8,750		
SOLID WASTE ENTERPRISE - LANDFILL OPERATIONS				0.05	8,750	8,750		

SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Senior Solid Waste Coordinator	Karen Bouquillon	NAPEA	40.00	1.00	55,447	55,447		
Principal Clerk	Debora Laizer	AFSME	17.50	0.50	17,974	17,974		
Machine and Equipment Operator	Scott Harper	NAME	40.00	1.00	36,257	36,257		
Gate Keeper	Marcia Fellows	NR			4,334	4,334		
Gate Keeper	John Kingsley	NR			4,334	4,334		
Gate Keeper	Abby Rieser	NR			4,334	4,334		
Gate Keeper	Susan Carbin	NR			4,334	4,334		
Gate Keeper	Peter Kistenmacher	NR			4,333	4,333		
Gate Keeper	Henry Kowalski	NR			4,333	4,333		
Gate Keeper	Thomas Ryan	NR			4,333	4,333		
Gate Keeper	Jason Snape	NR			4,333	4,333		
Gate Keeper	James O'Connor	NR			4,333	4,333		
Gate Keeper	Geraldine Gromelski	NR			4,333	4,333		
Gate Keeper	Vacancy	NR			4,333	4,333		
Gate Keeper	Vacancy	NR			4,333	4,333		
Overtime					15,000	15,000		
Longevity					1,250	1,250		
Working Out of Grade					3,337	3,337		
Uniform Allowance					150	150		
Total Personnel Services:				2.50	181,415	181,415		
Electricity					2,000	2,000		
R & M buildings					1,000	1,000		
R & M Vehicles					1,000	1,000		
R & M Communication Equipment					1,000	1,000		
Haz-Mat Disposal Fees					12,000	12,000		
Security Services/Oustides Detail					8,000	8,000		
Contractual Services					-	-		
Electronics Recycling					20,000	20,000		
Bulky Waste Recycling					140,000	140,000		
Recycling Collections					54,800	54,800		

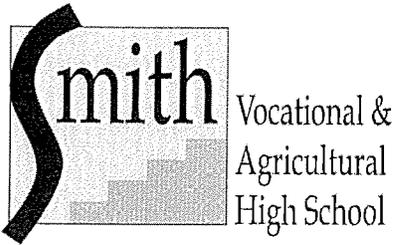
Description	Name	Barg. Unit	Hrs/Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Telephone					2,000	2,000		
Office Supplies General					1,000	1,000		
R & M Supplies - Tools					40,000	40,000		
R & M Supplies - Equipment					1,500	1,500		
R & M Supplies - Buildings					1,000	1,000		
Vehicular Supplies					4,000	4,000		
Gasoline/Diesel					30,000	30,000		
Safety Supplies					1,000	1,000		
Equipment Automobiles					25,000	25,000		
Total Operations and Maintenance:					345,300	345,300		
SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS					2.50	526,715	526,715	

LANDFILL ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					179,000	179,000		
Interest on Long Term Debt					31,158	31,158		
Indirect Charges to General Fund					97,547	97,547		
Transfers to Solid Waste Reserve					564,838	564,838		
Total Operations and Maintenance:					872,543	872,543		
SOLID WASTE ENTERPRISE - OTHER					-	872,543	872,543	
TOTAL SOLID WASTE ENTERPRISE					1,408,008	1,408,008		

TOTAL SOLID WASTE ENTERPRISE FUND

Solid Waste Landfill	8,750
Solid Waste Transfer Station	526,715
Solid Waste Debt	179,000
Solid Waste Interest	31,158
Solid Waste Closure & Post-Closure Fund	564,838
Solid Waste Direct & Indirect Costs	97,547
Solid Waste Host Community Fee	-
TOTAL SOLID WASTE ENTERPRISE FUND	1,408,008



Smith Vocational and Agricultural High School

BUDGET 2013-2014

Revenue Projections

- *Tuition History*
- *MA DESE Chapter 70 Preliminary Projection*

Expense Projections

- *Overview Summary*
- *DESE Code Line Summary*
- *Line Item Detail F2013-2014, Grants, Tuition Revolving*
- *Instructional Departmental Summary*

Historical Information

- *End of Year Expenses F2007-Budget F2013*
- *City of Northampton 'Cost Factors' F12, F13, F14 projection*



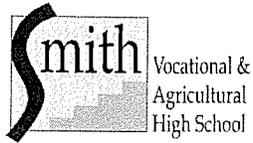
Budget Projections for F2013-2014

Revenue Sources

F2014

Change from F2013

F14 Tuition-BASE	299 FTE	\$ 16,200	\$	4,843,800	
F14 Tuition-SPED	120 FTE	\$ 4,190	\$	502,800	
<i>EOY Line 7830 Tuition subtotal</i>			\$	5,346,600	\$ 274,319
	Chapter 70		\$	893,210	\$ 2,650
	<i>MUNIS F13 Appropriation</i>		\$	5,870,164	
	<i>Smith Charities</i>		\$	9,500	
	<i>C70 increase</i>		\$	2,650	
	<i>Tuition increase</i>		\$	274,319	
	<i>Required Net School Minimum</i>				\$ 1,623,229
	<i>less I/C</i>		\$	172,526	\$ (1,450,703)
F14 Appropriation	MUNIS		\$	6,329,159	
	Grant (estimate)		\$	365,000	
	Tuition Revolving		\$	181,900	
	subtotal		\$	6,876,059	
	Schedule 19 City		\$	1,450,703	
	Grant Total		\$	8,326,762	



SVAHS TUITION HISTORY

FY	DESE APPROVED RATE	ANNUAL INCREASE	SVAHS BASE RATE	ANNUAL INCREASE	SPED Differential Rate	ANNUAL INCREASE
2001	\$ 9,199		\$ 9,199		\$ 2,922	
		3%		3%		5%
2002	\$ 9,436		\$ 9,435		\$ 3,068	
		10%		10%		10%
2003	\$ 10,380		\$ 10,380		\$ 3,375	
		4%		4%		13%
2004	\$ 10,827		\$ 10,827		\$ 3,800	
		10%		0%		5%
2005	\$ 11,910		\$ 10,827		\$ 3,990	
		8%		10%		5%
2006	\$ 12,809		\$ 11,910		\$ 4,190	
		2%		8%		0%
2007	\$ 13,020		\$ 12,809		\$ 4,190	
		3%		2%		0%
2008	\$ 13,365		\$ 13,065		\$ 4,190	
		1%		2%		0%
2009	\$ 13,545		\$ 13,365		\$ 4,190	
		10%		0%		0%
2010	\$ 14,900		\$ 13,365		\$ 4,190	
		1%		5%		0%
2011	\$ 15,036		\$ 14,100		\$ 4,190	
		1%		6%		0%
2012	\$ 15,181		\$ 14,900		\$ 4,190	
		5%		2%		0%
2013	\$ 15,898		\$ 15,181		\$ 4,190	
		5%		7%		0%
2014	\$ 16,650		\$ 16,200		\$ 4,190	

**Schedule 19
FY 2014 COST FACTORS**

DEPARTMENT	DOE CODE	FY 2014 BUDGET	INDIRECT COST FACTOR	TOTAL	SCHOOL DEPT (80%)	SMITH SCHOOL (20%)	EOY SCHOOL REPORT LINE ITEM # (Schedule 19)
1000 ACCOUNT: ADMINISTRATION							
REGISTRAR OF VOTERS (School Comm Election)	1000	59,917	5.00%	2,996	2,397	599	7400
MAYOR'S OFFICE	1400	339,573	5.00%	16,979	13,583	3,396	7400
AUDITOR'S OFFICE + AUDIT	1400	285,976	25.00%	71,494	57,195	14,299	7400
TREASURER'S OFFICE	1400	113,150	25.00%	28,288	22,630	5,658	7400
COLLECTOR'S OFFICE	1400	375,131	5.00%	18,757	15,005	3,751	7400
LEGAL SERVICES	1400	175,000	5.00%	8,750	7,000	1,750	7400
INFORMATION SERVICES	1450	495,573	50.00%	247,787	198,229	49,557	7400
HUMAN RESOURCES	1500	200,751	50.00%	100,376	80,300	20,075	7400
SUB-TOTAL: 1000 ACCOUNT		2,045,071		495,425	396,340	99,085	7400
2000 ACCOUNT: INSTRUCTIONAL SERVICES							
LIBRARIES	2415	1,391,803	2.00%	27,836	22,269	5,567	7420
TOTAL: 2000 ACCOUNT		1,391,803		27,836	22,269	5,567	7420
3000 ACCOUNT: OTHER SCHOOL SERVICES							
BOARD OF HEALTH (Pupil Services)	3200	185,508	30.00%	55,652	44,522	11,130	7430
RECREATION - (DPW)	3510	228,292	1.00%	2,283	1,826	457	7430
TOTAL: 3000 ACCOUNT		413,800		57,935	46,348	11,587	7430
4000 ACCOUNT: OPERATION AND MAINTENANCE OF PLANT							
CENTRAL SERVICES - NPS	4110	973,405	12.00%	116,809	116,809		7450
CENTRAL SERVICES - SVAHS	4110		4.75%	46,237		46,237	7450
STREET LIGHTING	4130	255,000	2.00%	5,100	4,080	1,020	7450
STREETS - (HWYS/S&I)	4210	3,048,305	2.00%	60,966	48,773	12,193	7450
Subtotal: Line 7450		4,276,710		229,111	169,661	59,450	7450
EXTRAORDINARY MAINTENANCE	4300	Direct Pay					7460
Subtotal: Line 7460		0		0	0	0	7460
TOTAL: 4000 ACCOUNT		4,276,710		229,111	169,661	59,450	
5000 ACCOUNT: FIXED CHARGES							
CONTRIBUTORY - NPS	5100	4,599,669	21.19%	974,670	974,670		7470
CONTRIBUTORY - SVAHS	5100		5.80%	266,781		266,781	7470
NON- CONTRIBUTORY	5100	53,632	50.00%	26,816	21,453	5,363	7470
SICK LEAVE BUYBACK	5100	180,000	75.00%	135,000	108,000	27,000	7470
Subtotal: Line 7470		4,833,301		1,403,267	1,104,123	299,144	7470
MEDICAL - NPS	5200	10,490,103	49.56%	5,198,895	5,198,895		
MEDICAL - SVAHS	5200		10.45%	1,096,216		1,096,216	7480
LIFE INSURANCE	5200	48,250	50.00%	24,125	19,300	4,825	7480
WORKERS COMP - NPS	5200	240,800	48.00%	115,584	115,584		7480
WORKERS COMP - SVAHS	5200		13.00%	31,304		31,304	
UNEMPLOYMENT	5200	Direct Pay					7480
PAYROLL TAXES (MEDICARE)	5250	577,400	50.00%	288,700	230,960	57,740	7480
Subtotal: Line 7480		11,356,553		6,754,824	5,564,739	1,190,085	
PUBLIC EMPLOYEE LIABILITY	5260	80,200	20.00%	16,040	12,832	3,208	7500
GENERAL LIABILITY	5260	49,350	50.00%	24,675	19,740	4,935	7500
BUILDING - NPS	5260	149,000	35.00%	52,150	52,150		
BUILDING - SVAHS	5260		11.00%	16,390		16,390	
VEHICLE - NPS	5260	82,000	9.00%	7,380	7,380		
VEHICLE - SVAHS	5260	0	7.00%	5,740		5,740	7500
Subtotal: Line 7500		360,550		122,375	92,102	30,273	7500
CROSSING GUARDS	5550	49,104	100.00%	49,104	49,104	0	7535
POLICE	6000	5,006,641	0.50%	25,033	20,027	5,007	7540
FIRE	6000	5,048,884	0.50%	25,244	20,196	5,049	7540
Subtotal: Line 7530		10,104,629		99,382	89,326	10,056	
TOTAL: 5000 ACCOUNT		26,655,033		8,379,847	6,850,290	1,529,557	
9000 ACCOUNT: PROGRAMS WITH OTHER SCHOOL DISTRICTS							
SCHOOL CHOICE ASSESSMENTS	9100	397,034	100.00%	397,034	397,034	0	7660
CHARTER SCHOOL ASSESSMENTS	9120	2,279,820	100.00%	2,279,820	2,279,820	0	7660
SUB-TOTAL		2,676,854		2,676,854	2,676,854	0	
GRAND TOTAL		37,459,271		11,867,008	10,161,762	1,705,246	

Jeffery Peterson, SVAHS Superintendent

Date:

David Narkewicz, Mayor

Date:

Nancy C Roberts, Business Manager

Date:

Susan Wright, Finance Director

Date:

**Massachusetts Department of Elementary and Secondary Education
FY14 Chapter 70 Preliminary Summary**

406 NORTHAMPTON SMITH

Aid Calculation FY14

Comparison to FY13

	FY13	FY14	Change	Pct Chg
Prior Year Aid				
1 Chapter 70 FY13	123	106	-17	-13.82%
Foundation Aid				
2 Foundation budget FY14	2,229,442	2,020,055	-209,387	-9.39%
3 Required district contribution FY14	1,757,745	1,623,229	-134,516	-7.65%
4 Foundation aid (2 -3)	890,560	893,210	2,650	0.30%
5 Increase over FY13 (4 - 1)	2,648,305	2,516,439	-131,866	-4.98%
6 Minimum \$25 per pupil increase				
7 Reduction to foundation	21.30%	17.94%		
8 sum of line 1, 5 and 6 minus 7	39.95%	44.22%		

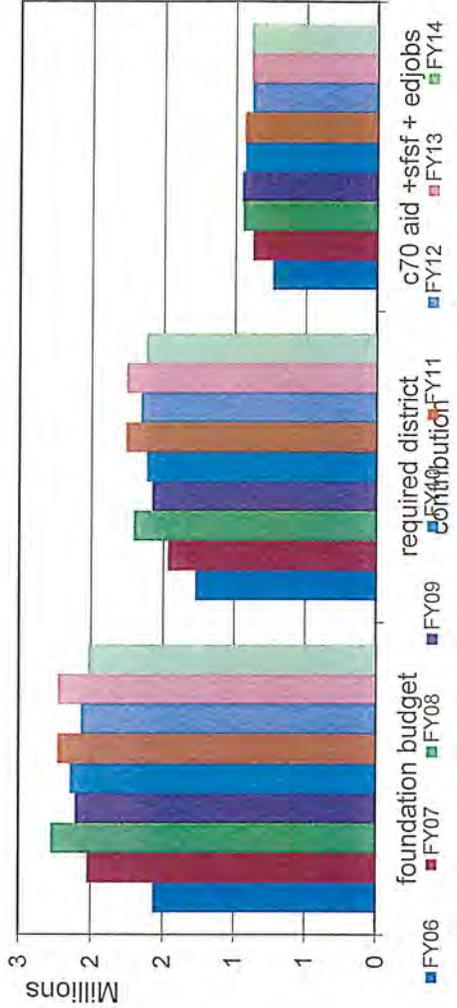
Non-Operating District Reduction to Foundation

7 Reduction to foundation 0

FY14 Chapter 70 Aid

8 sum of line 1, 5 and 6 minus 7 893,210

Required NSS % of foundation 118.79% 124.57%



Massachusetts Department of Elementary and Secondary Education
Office of School Finance

FY14 Chapter 70 Foundation Budget

406 NORTHAMPTON SMITH

	Base Foundation Components										Incremental Costs Above The Base				TOTAL*
	(1) Pre-School	(2) Half-Day	(3) Kindergarten Full-Day	(4) Elementary	(5) Jr High/Middle	(6) High School	(7) ELL PK	(8) ELL K Half	(9) ELL KF-12	(10) Vocational	(11) Special Ed In District	(12) Special Ed Out of Dist	(13) Low Income Elem	(14) Other	
Foundation Enrollment	0	0	0	0	0	0	0	0	0	0	5	0	0	163	106
1 Administration	0	0	0	0	0	0	0	0	0	0	12,297	0	0	0	50,070
2 Instructional Leadership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	68,222
3 Classroom and Specialist Teachers	0	0	0	0	0	0	0	0	0	0	40,578	0	0	387,127	1,115,905
4 Other Teaching Services	0	0	0	0	0	0	0	0	0	0	37,887	0	0	0	95,988
5 Professional Development	0	0	0	0	0	0	0	0	0	0	1,957	0	0	11,279	34,749
6 Instructional Equipment & Tech	0	0	0	0	0	0	0	0	0	0	1,709	0	0	0	128,481
7 Guidance and Psychological	0	0	0	0	0	0	0	0	0	0	0	0	0	0	37,983
8 Pupil Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51,163
9 Operations and Maintenance	0	0	0	0	0	0	0	0	0	0	13,737	0	0	79,142	263,771
10 Employee Benefits/Fixed Charges	0	0	0	0	0	0	0	0	0	0	15,662	0	0	52,015	183,743
11 Special Ed Tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Total	0	0	0	0	0	0	0	0	0	0	123,726	0	0	529,563	2,020,055
13 Wage Adjustment Factor	100.0%										Foundation Budget Per Pupil				19,057

* Total foundation enrollment does not include columns 11 through 14, because those columns represent increments above the base. The pupils are already counted in columns 1 to 10.

Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

Special education in-district headcount is an assumed percentage, representing 3.75 percent of K to 12 non-vocational enrollment and 4.75 percent of vocational enrollment.

Special education out-of-district headcount is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment.

Low income headcounts are the number of pupils in columns 1 through 10 who are eligible for free or reduced lunch.

Each component of the foundation budget represents the enrollment on line 1 multiplied by the appropriate state-wide foundation allotment.

The wage adjustment factor is applied to underlying rates in all functions except instructional equipment, benefits and special education tuition.

The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.



Category	F2014	Grants	Tuition Revolving	Total
1000 Administration				
Personnel	\$ 518,906	\$ -		\$ 518,906
O&M	\$ 115,109	\$ -	\$ 15,000	\$ 130,109
Total- ADM	\$ 634,015	\$ -	\$ 15,000	\$ 649,015
2000 Instructional				\$ -
Personnel	\$ 4,038,904	\$ 228,000		\$ 4,266,904
O&M	\$ 438,994	\$ 134,000		\$ 572,994
Total- INST	\$ 4,477,898	\$ 362,000	\$ -	\$ 4,839,898
3000 Student Services				\$ -
Personnel				\$ -
Unit D	\$ 140,206			\$ 140,206
O&M	\$ 118,931	\$ 3,000	\$ 166,900	\$ 288,831
Total- Services	\$ 259,137	\$ 3,000	\$ 166,900	\$ 429,037
4000 Maintenance				\$ -
Personnel	\$ 369,828			\$ 369,828
O&M				\$ -
O&M	\$ 536,781			\$ 536,781
Total- Main.	\$ 906,609	\$ -	\$ -	\$ 906,609
5000 Insurance/Benefits				\$ -
Contracted Serv	\$ 50,000			\$ 50,000
O&M	\$ 1,500			\$ 1,500
Total- Ins/Benefits	\$ 51,500	\$ -	\$ -	\$ 51,500
MUNIS total	\$ 6,329,159	\$ 365,000	\$ 181,900	\$ 6,876,059
Indirect Cost	\$ 1,450,703			\$ 1,450,703
Total Budget	\$ 7,779,862	\$ 365,000	\$ 181,900	\$ 8,326,762

DETAIL BUDGET F2014

Voted April 16,
2013

Org	Obj	Description	F2014 Budget	Grants	Tuition Revolving	Grand Total
V0110000	511500	Salaries Clerical	\$ 9,375			\$ 9,375
V0110000	519060	Trustee Stipends	\$ 10,000			\$ 10,000
V0110000	542000	Supplies & Materials	\$ 500			\$ 500
V0110000	572100	Travel & Other	\$ 1,500			\$ 1,500
V0110000	573000	Dues & Mbrshps	\$ 6,300			\$ 6,300
V0110000	573010	Advisory Comm. Expenses	\$ 5,200		\$ -	\$ 5,200
V0110000		Trustee subtotal	\$ 32,875	\$ -	\$ -	\$ 32,875
V0121000	511100	Prof Salaries	\$ 102,010			\$ 102,010
V0121000	511500	Clerical Salaries	\$ 37,499			\$ 37,499
V0121000	542000	Supplies & Materials	\$ 5,700			\$ 5,700
V0121000	571001	Travel * Conferences	\$ 5,000			\$ 5,000
V0121000	573000	Dues&Mbr:	\$ 6,400			\$ 6,400
V0121000	578201	NEASC ACCREDITATION	\$ 10,000		\$ 15,000	\$ 25,000
V0121000		Superintendent subtotal	\$ 166,609	\$ -	\$ 15,000	\$ 181,609
V0123000	511200	Prof Salaries	\$ 104,570			\$ 104,570
V0123000	530005	Public Relations	\$ 15,000			\$ 15,000
V0123000		Development subtotal	\$ 119,570			\$ 119,570
V0141000	511200	Prof Salaries	\$ 84,500			\$ 84,500
V0141000	511500	Clerical Salaries	\$ 43,239			\$ 43,239
V0141000	512500	Central Services chgback	\$ 1,820			\$ 1,820
V0141000	527006	Contr Services-Lease Copier	\$ 3,000			\$ 3,000
V0141000	530001	Contr Services-Audit	\$ 5,000			\$ 5,000
V0141000	542000	Supplies +Postage	\$ 4,000			\$ 4,000
V0141000	573000	Dues & Mbrshps ,	\$ 489			\$ 489
V0140000		Bus & Fin subtotal	\$ 142,048	\$ -	\$ -	\$ 142,048
V0142000		HR subtotal	\$ 50,653	\$ -	\$ -	\$ 50,653
V0143000		Contracted Serv-Legal	\$ 20,000			\$ 20,000
V4145032	511200	Prof Salaries	\$ 77,060			\$ 77,060
V4145032	528000	Software License Fees	\$ 20,000			\$ 20,000
V4145032	551010	Supplies & Materials	\$ 4,200			\$ 4,200
V4145032	578202	Travel & Other Expenses	\$ 1,000			\$ 1,000
V4145032		Campus Tech subtotal	\$ 102,260	\$ -	\$ -	\$ 102,260
subtotal			\$ 634,015	\$ -	\$ 15,000	\$ 649,015
V2211020	511200	Prof Salaries	\$ 77,140			\$ 77,140
V2211020	511500	Clerical Salaries	\$ 39,832			\$ 39,832
V2211020	528000	Software	\$ 5,000			\$ 5,000
V2211020	551011	Supplies & materials	\$ 800	\$ 3,000		\$ 3,800
V2211020	570000	Other: TVL; reg; Dues&Mbr:	\$ 750	\$ 1,000		\$ 1,750
V2211020		SPED subtotal	\$ 123,522	\$ 4,000	\$ -	\$ 127,522
V5211000	511200	Prof Salary	\$ 152,050			\$ 152,050
V5211000	571001	Conf Reg & Travel	\$ 1,000			\$ 1,000
V5211000		Curriculum subtotal	\$ 153,050	\$ -	\$ -	\$ 153,050
Vx2210xx		Sped + Curr 2110 subtotal	\$ 276,572	\$ 4,000	\$ -	\$ 280,572
V5221000	511100	Prof Salaries-	\$ 84,472			\$ 84,472

DETAIL BUDGET F2014

Voted April 16,
2013

Org	Obj	Description	F2014 Budget	Grants	Tuition Revolving	Grand Total
V5221000	511200	Prof Salaries	\$ 74,079			\$ 74,079
V5221000	511500	Clerical Salaries	\$ 84,251			\$ 84,251
V5221000	527006	Copier Lease (2)MO/Dean	\$ 3,000			\$ 3,000
V5221000	538006	Contracted Services-staff re	\$ 3,000			\$ 3,000
V5221000	542000	Supplies & Materials	\$ 2,500			\$ 2,500
V5221000	571001	Travel & Other Expenses	\$ 1,400			\$ 1,400
V0221000		Principal & Dean	\$ 252,702	\$ -	\$ -	\$ 252,702
V4225032	511300	Technician	\$ 88,902			\$ 88,902
V4225032	530000	Contr Services : new SIS	\$ 3,500			\$ 3,500
V4225032	551010	Supplies & materials	\$ 500			\$ 500
V4225032	572100	Travel& Other	\$ 3,000			\$ 3,000
V4225032	585014	Tech Equipment	\$ 77,444			\$ 77,444
V4225032		Bldg Tech	\$ 173,346	\$ -	\$ -	\$ 173,346
V5230501	511400	Science -2 PLTW 1	\$ 156,434			\$ 156,434
V5230502	511400	English= 5	\$ 276,420	\$ 12,000		\$ 288,420
V5230503	511400	History - 2	\$ 98,027			\$ 98,027
V5230504	511400	Math - 4 +Entrp 1+1new	\$ 351,610			\$ 351,610
V5230513	511400	PE/Health 2	\$ 123,949			\$ 123,949
V5230536	511400	Animal Science 1	\$ 65,507			\$ 65,507
V5230537	511400	Collision Repair(autobody) :	\$ 117,924			\$ 117,924
V5230538	511400	AutomotiveTechnology 2	\$ 124,928			\$ 124,928
V5230539	511400	Carpentry 3	\$ 151,419			\$ 151,419
V5230541	511400	Cosmetology 2	\$ 104,023			\$ 104,023
V5230542	511400	Culinary Arts 3	\$ 167,336			\$ 167,336
V5230543	511400	Electrical 3	\$ 152,921			\$ 152,921
V5230544	511400	Forestry/Horticulture 2	\$ 127,492			\$ 127,492
V5230545	511400	Graphic Communications 1	\$ 62,111			\$ 62,111
V5230546	511400	Health Technology 2	\$ 133,556			\$ 133,556
V5230548	511400	Manufacturing Tech 3	\$ 150,373			\$ 150,373
V5230549	511400	Plumbing 2	\$ 108,585			\$ 108,585
V5230550	511400	Ag Mechanics 1	\$ 71,724			\$ 71,724
Vx2305xx		Teacher Salaries	\$ 2,544,339	\$ 12,000	\$ -	\$ 2,556,339
V2231020	511400	SPED Specialists 5	\$ 295,908			\$ 295,908
V2231020	519060	Home& Health tutoring	\$ 3,000			\$ 3,000
V5231000	531000	Bilingual NON SPED	\$ 500			\$ 500
V2231020		Teacher Specialists	\$ 299,408	\$ -	\$ -	\$ 299,408
V2231520	511400	Team Chair: SPED	\$ 61,397			\$ 61,397
V5231501	511400	Science	\$ 3,281			\$ 3,281
V5231502	511400	English	\$ 3,281			\$ 3,281
V5231503	511400	History	\$ 3,281			\$ 3,281
V5231504	511400	Math	\$ 3,281			\$ 3,281
V5231513	511400	PE/Health	\$ 3,281			\$ 3,281
V5231536	511400	AN Science	\$ 2,056			\$ 2,056
V5231537	511400	AutoBody	\$ 4,112			\$ 4,112
V5231538	511400	Automotive	\$ 4,112			\$ 4,112
V5231539	511400	Carpentry	\$ 4,112			\$ 4,112
V5231541	511400	Cosmetology	\$ 4,112			\$ 4,112
V5231542	511400	Culinary Arts	\$ 4,112			\$ 4,112
V5231543	511400	Electrical	\$ 4,112			\$ 4,112
V5231544	511400	Forestry	\$ 4,112			\$ 4,112

DETAIL BUDGET F2014

Voted April 16,
2013

Org	Obj	Description	F2014 Budget	Grants	Tuition Revolving	Grand Total
V5231545	511400	Graphic Communications	\$ 4,112			\$ 4,112
V5231546	511400	Health Technology	\$ 4,112			\$ 4,112
V5231548	511400	Manufacturing Technologie	\$ 4,112			\$ 4,112
V5231549	511400	Plumbing	\$ 4,112			\$ 4,112
V5231550	511400	An Mech	\$ 2,056			\$ 2,056
V5231500		Dept Heads	\$ 127,144	\$ -	\$ -	\$ 127,144
V2232020	531000	Speech & Language	\$ -	\$ -		\$ -
V5232500	511300	Sub Coord; after sch hrs	\$ 5,000			\$ 5,000
V5232500	512410	Substitutes	\$ 40,000			\$ 40,000
V5232500		Subst Subtotal	\$ 45,000	\$ -	\$ -	\$ 45,000
V5233000	511300	General	\$ 74,560	\$ 67,000		\$ 141,560
V5233002	511300	ELA/Math		\$ 49,690	\$ -	\$ 49,690
V2233020	511300	SPED	\$ -	\$ 99,310		\$ 99,310
V5233045	511300	Graphic Communications	\$ 27,492			\$ 27,492
V2233020	531000	Tutoring -sped				\$ -
V5233000		Para Prof. 11 FTE Subtotal	\$ 102,052	\$ 216,000	\$ -	\$ 318,052
V5233035	511300	Para	\$ 26,297			\$ 26,297
V5234035		Salaries-Library	\$ 26,297	\$ -	\$ -	\$ 26,297
V5235000		Stipend PD	\$ -	\$ -	\$ -	\$ -
V5235300		Salaries-Teacher PD	\$ -	\$ -	\$ -	\$ -
V5235500		Salaries-PD subst.	\$ -	\$ -	\$ -	\$ -
V2235720	531000	ClinEval Supr	\$ 800			\$ 800
V5235700	571001	PLWT trg + stipend	\$ 3,800			\$ 3,800
V2235720	573000	SPED PD +mbrships	\$ 2,000			\$ 2,000
V5235700	571001	Other TRV_Conf exp		\$ 18,000		\$ 18,000
V5235700	578203	Prof Dev (Unit D)	\$ 7,000			\$ 7,000
V5235700		PD Subtotal	\$ 13,600	\$ 18,000	\$ -	\$ 31,600
V5241000		Textbooks Subtotal	\$ 13,000	\$ -	\$ -	\$ 13,000
V5241500		Inst Materials	\$ 214,000	\$ 15,000	\$ -	\$ 229,000
V5242000	527006	R&L Copiers/student copies	\$ 23,000			\$ 23,000
V5242000	551010	Tech supplies	\$ 5,000			\$ 5,000
V5242000	551200	Sch Wide/Safety/Perkins	\$ 5,000	\$ 80,000		\$ 85,000
V5242000		Inst Equip-copiers	\$ 33,000	\$ 80,000	\$ -	\$ 113,000
V5243000		Edu\ Supplies	\$ 8,000			\$ 8,000
V5244000		Other (field trips);STUDEI	\$ 1,800	\$ -	\$ -	\$ 1,800
V5245500		Software & licenses	\$ 12,100	\$ -	\$ -	\$ 12,100
V2271020	511400	2.4 SAC/SW @ 50%	\$ 76,148			\$ 76,148
V2271020	531000	SP contracted services	\$ 10,000			\$ 10,000
V2271020		Guid Sped subtotal	\$ 86,148	\$ -	\$ -	\$ 86,148

DETAIL BUDGET F2014

Voted April 16,
2013

Org	Obj	Description	F2014 Budget	Grants	Tuition Revolving	Grand Total
V5271025	511400	2.4 SAC/SW @ 50%	\$ 76,148			\$ 76,148
V5271025	511400	Prof Salaries+20 guid	\$ 109,220			\$ 109,220
V5271025	511500	Clerical Salaries	\$ 35,920			\$ 35,920
V5271025	527006	Copier Lease	\$ 3,000			\$ 3,000
V5271025	528000	Software -	\$ 1,900			\$ 1,900
V5271025	530000	Contr Serv:	\$ 1,000			\$ 1,000
V5271025	530000	504/ADA	\$ 1,000			\$ 1,000
V5271025	542000	Gen Supplies	\$ 2,000			\$ 2,000
V5271025	551000	Supplies & Materials	\$ 4,700			\$ 4,700
V5271025	558000	Student Recognition	\$ 1,000			\$ 1,000
V5271025	571001	Travel	\$ 1,000			\$ 1,000
V5271025		Guid Reg subtotal	\$ 236,889	\$ -	\$ -	\$ 236,889
		Sped * Reg	\$ 323,037	\$ -	\$ -	\$ 323,037
V2272020		SPED testing +supplies	\$ 10,500	\$ 17,000		\$ 27,500
V5280000		Bldg based Services	\$ 2,000			\$ 2,000
						\$ -
		subtotal	\$ 4,477,898	\$ 362,000	\$ -	\$ 4,839,898
V0320053	511400	Prof Salaries	\$ 66,637			\$ 66,637
V0320053	530006	Contracted Services-sub nurses		\$ 3,000		\$ 3,000
V0320053	550000	Supplies-	\$ 2,000			\$ 2,000
V0320053		Medical Services	\$ 68,637	\$ 3,000	\$ -	\$ 71,637
V0330000		Transportation	\$ -		\$ 116,900	\$ 116,900
V0340000		Food Serv.Other Salaries	\$ -		\$ 50,000	\$ 50,000
V0351028	519060	Unit D-coaches&ath dir	\$ 53,027			\$ 53,027
V0351028	530000	Contracted Serv-Officials/P	\$ 20,000			\$ 20,000
V0351028	551006	Supplies: uniforms	\$ 473			\$ 473
V0351028	571001	Travel -game buses	\$ 7,000			\$ 7,000
V0351028	??	Football & Volleyball startu	\$ 40,000			\$ 40,000
V0351000		Athletics subtotal	\$ 120,500	\$ -	\$ -	\$ 120,500
V0352000	519060	Advisor Salaries Unit D	\$ 20,542			\$ 20,542
V0352000	550000	Supplies & materials	\$ 9,458			\$ 9,458
V0352000	571001	Travel& Other, FFA	\$ 30,000			\$ 30,000
V0352000	571001	FFA/Skills USA chaperones	\$ 10,000			\$ 10,000
						\$ -
V0352000		Student Activity subtotal	\$ 70,000	\$ -	\$ -	\$ 70,000
		subtotal	\$ 259,137	\$ 3,000	\$ 166,900	\$ 429,037
V0411000	511200	Prof Salaries	\$ 69,285			\$ 69,285
V0411000	511300	Operational Salaries	\$ 190,712			\$ 190,712
V5411036	511300	Farm Technicians	\$ 108,331			\$ 108,331
V0411000	513002	Snow Plow	\$ 1,500			\$ 1,500
V0411000	529003	Garbage Removal	\$ 25,000			\$ 25,000
V0411000	545000	R&M Custodial Supplies	\$ 25,000			\$ 25,000
V0411000		Custodial subtotal	\$ 419,828	\$ -	\$ -	\$ 419,828
V0412000	521001	Electricity	\$ 192,781			\$ 192,781

DETAIL BUDGET F2014

Voted April 16,
2013

Org	Obj	Description	F2014 Budget	Grants	Tuition Revolving	Grand Total
V0412000	521101	Natural Gas	\$ 108,000			\$ 108,000
V0412000	521102	Propane Gas	\$ 10,000			\$ 10,000
V0412000	521103	OIL	\$ 20,000			\$ 20,000
V0412000	524012	R&M HVAC Equip	\$ 4,300			\$ 4,300
V0412000		Heating subtotal	\$ 335,081	\$ -	\$ -	\$ 335,081
V0431000	523001	Water	\$ 15,000			\$ 15,000
V0431000	523002	Sewer	\$ 7,500			\$ 7,500
V0431000	534100	R&M Comm Equip(cell phon	\$ 5,300			\$ 5,300
V0431000	548001	Gasoline/Diesel	\$ 13,000			\$ 13,000
V0431000		Utilities subtotal	\$ 40,800	\$ -	\$ -	\$ 40,800
V0421000	546000	Grounds Sup*IPM Plan	\$ 2,500	\$ -	\$ -	\$ 2,500
V0422000	531007	Contr Inspection Serv	\$ 5,000			\$ 5,000
V0422000	543000	B&Equip Repairs/replaceme	\$ 40,000			\$ 40,000
V0422000	543006	R&M Electrical	\$ 30,000			\$ 30,000
V0422000	543009	Doors				\$ -
V0422000		Bldg Maint. subtotal	\$ 75,000	\$ -	\$ -	\$ 75,000
V0422500	524001	Bldg Security	\$ 5,000	\$ -	\$ -	\$ 5,000
V0423000	548006	Equip Main. (vehicles)	\$ 13,000	\$ -	\$ -	\$ 13,000
V0433000	589000	SVAHS Ext Maint.	\$ -	\$ -	\$ -	\$ -
V4440032	534100	Telephone+charter/e rate	\$ 7,900			\$ 7,900
V4440032	551010	Supplies	\$ 7,500			\$ 7,500
V4440032		Networking &Telecomm	\$ 15,400	\$ -	\$ -	\$ 15,400
V4450032		Technology Maintenance	\$ -	\$ -	\$ -	\$ -
subtotal			\$ 906,609	\$ -	\$ -	\$ 906,609
V0520000	519300	Unempl Insurance	\$ 50,000			\$ 50,000
V0526000	574104	Student Liability	\$ 1,500			\$ 1,500
subtotal			\$ 51,500	\$ -	\$ -	\$ 51,500
Munis Grand Total			\$ 6,329,159	\$ 365,000	\$ 181,900	\$ 6,876,059

Budget summary
F12

Code	Shop/Dept	Personnel 2305	DH 2315	TEXT 2410	Instru. 2415	Equip 2420	Gen 2430	Other 2440	Software 2455	Total shop
36	Animal Science	\$ 65,507	\$ 2,056	\$ -	\$ 57,000	\$ -	\$ -	\$ -	\$ -	\$ 124,563
37	Collision Repair	\$ 117,924	\$ 4,112	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ 725	\$ 132,760
38	Automotive	\$ 124,928	\$ 4,112	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ 2,500	\$ 141,540
39	Carpentry	\$ 151,419	\$ 4,112	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 167,531
41	Cosmetology	\$ 104,023	\$ 4,112	\$ -	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 116,135
42	Culinary Arts	\$ 167,336	\$ 4,112	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ 189,448
43	Electrical	\$ 152,921	\$ 4,112	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 167,032
44	Forestry	\$ 127,492	\$ 4,112	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 141,604
45	Graphics	\$ 62,111	\$ 4,112	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 73,723
46	Health Tech	\$ 133,556	\$ 4,112	\$ -	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 144,668
48	Mfg Technologies	\$ 150,373	\$ 4,112	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 1,950	\$ 171,435
49	Plumbing	\$ 108,585	\$ 4,112	\$ -	\$ 17,000	\$ -	\$ -	\$ -	\$ -	\$ 129,697
50	Ag Mechanics	\$ 71,724	\$ 2,056	\$ -	\$ 9,000	\$ -	\$ -	\$ -	\$ -	\$ 82,780
		\$ 1,537,899	\$ 49,342	\$ -	\$ 190,500	\$ -	\$ -	\$ -	\$ 5,175	\$ 1,782,916
1	Science	\$ 156,434	\$ 3,281	\$ -	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 167,715
2	English	\$ 288,420	\$ 3,281	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 291,901
3	History	\$ 98,027	\$ 3,281	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,308
4	Math	\$ 351,610	\$ 3,281	\$ -	\$ 1,143	\$ -	\$ -	\$ -	\$ -	\$ 356,034
13	PE/Health	\$ 123,949	\$ 3,281	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 128,230
20	SPED	\$ 553,925						\$ 27,050	\$ -	\$ 580,975
0	Facilities							\$ 521,381	\$ -	\$ 891,209
		Custodians	FARM Personnel							
		\$ 261,497	\$ 108,331							
32	Campus Tech	\$ 165,962						\$ 125,044	\$ -	\$ 291,006

**Historical Financial Comparison
FY02 -FY14**

EOY Expenditure Summary Report	Code	FY07	FY08	FY09	FY10	FY11	FY12	FY13 Budget	FY14 draft
Trustee	1110	\$ 27,125	\$ 30,307	\$ 31,035	\$ 32,085	\$ 34,593	\$ 37,076	\$ 34,247	\$ 34,247
Superintendent	1210	\$ 148,893	\$ 150,623	\$ 151,749	\$ 147,328	\$ 157,302	\$ 159,367	\$ 159,764	\$ 159,764
Other Dist (Dev Coord)	1230			\$	\$ 44,100	\$ 44,541	\$ 49,233	\$ 49,616	\$ 49,616
Bus&Fin	1410	\$ 146,923	\$ 152,249	\$ 156,903	\$ 157,516	\$ 168,569	\$ 173,851	\$ 174,308	\$ 174,308
HR	1420	\$ 48,494	\$ 48,911	\$ 47,509	\$ 46,187	\$ 49,882	\$ 50,768	\$ 49,430	\$ 49,430
Legal	1430	\$ 6,023	\$ 2,599	\$ 13,227	\$ 7,809	\$ 8,162	\$ 6,730	\$ -	\$ -
Tech	1450	\$ 49,936	\$ 44,416	\$ 47,580	\$ 47,124	\$ 60,921	\$ 72,663	\$ 55,229	\$ 55,229
Administrative		\$ 427,394	\$ 429,104	\$ 448,003	\$ 482,149	\$ 523,970	\$ 549,688	\$ 522,594	\$ -
Principal	2210	\$ 270,664	\$ 279,864	\$ 253,232	\$ 272,661	\$ 268,656	\$ 282,624	\$ 275,243	\$ 275,243
Curriculum	2110	\$ 138,198	\$ 149,597	\$ 144,284	\$ 135,865	\$ 154,581	\$ 90,790	\$ 76,902	\$ 76,902
SPED	2110	\$ 104,724	\$ 141,205	\$ 164,225	\$ 164,163	\$ 118,148	\$ 170,366	\$ 180,927	\$ 180,927
Bldg Tech	2250	\$ 65,953	\$ 94,723	\$ 94,467	\$ 91,857	\$ 148,289	\$ 143,471	\$ 131,482	\$ 131,482
Teachers	2305	\$ 2,427,385	\$ 2,465,282	\$ 2,497,871	\$ 2,445,507	\$ 2,335,341	\$ 2,288,554	\$ 2,465,589	\$ 2,465,589
Teacher Specialists	2310	\$ 218,575	\$ 202,979	\$ 139,046	\$ 135,227	\$ 187,257	\$ 238,240	\$ 281,854	\$ 281,854
Inst. Coordinators	2315	\$ 60,937	\$ 59,577	\$ 61,657	\$ 59,826	\$ 59,826	\$ 59,210	\$ 60,804	\$ 60,804
Med Services	2320			\$	\$ 3,650	\$ 1,755	\$ 6,580	\$ -	\$ -
Substitutes	2325	\$ 92,439	\$ 59,045	\$ 72,599	\$ 58,287	\$ 41,502	\$ 33,167	\$ 45,000	\$ 45,000
Paraprofessionals	2330	\$ 62,276	\$ 104,324	\$ 139,550	\$ 124,814	\$ 138,441	\$ 175,759	\$ 48,049	\$ 48,049

**Historical Financial Comparison
FY02 -FY14**

EOY Expenditure Summary Report	Code	FY07	FY08	FY09	FY10	FY11	FY12	FY13 Budget	FY14 draft
Library Media Center	2340	\$ 54,773	\$ 34,069	\$ 39,951	\$ 40,260	\$ 20,515	\$ 83,289	\$ 91,644	
Teacher Prof Dev	2351/2353	\$ 97,659	\$ 99,161	\$ 99,613	\$ 88,438	\$ 95,702	\$ 100,193	\$ -	
Subst. For Prof Dev	2355	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Prof Dev Stipends	2357	\$ 29,933	\$ 27,839	\$ 11,620	\$ 15,371	\$ 14,594	\$ 14,813	\$ 12,000	
TextBooks	2410	\$ 25,593	\$ 63,764	\$ 26,133	\$ 17,748	\$ 29,481	\$ 14,734	\$ 14,000	
Other Instr Materials	2415	\$ 117,378	\$ 198,798	\$ 151,007	\$ 135,525	\$ 147,529	\$ 179,107	\$ 202,000	
Instructional Equipment	2420	\$ 64,246	\$ 47,699	\$ 44,513	\$ 49,548	\$ 32,912	\$ 38,770	\$ 50,000	
includes Stabilizaiton funds		\$ 190,000							
General Supplies	2430	\$ 9,402	\$ 7,279	\$ 13,822	\$ 7,091	\$ 8,104	\$ 7,556	\$ 6,000	
Other Instr Services	2440	\$ 2,661	\$ 8,101	\$ 11,281	\$ 11,392	\$ 8,011	\$ 15,304	\$ 3,800	
Inst. Technology	2451	\$ 16,308	\$ 715	\$ 479	\$ 900	\$ 511	\$ -	\$ -	
Inst Hardware	2453	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Instr Software	2455	\$ -	\$ 11,241	\$ 16,691	\$ 16,770	\$ 14,460	\$ 13,689	\$ -	
Guidance	2710	\$ 260,883	\$ 342,859	\$ 370,474	\$ 322,676	\$ 298,996	\$ 255,974	\$ 420,022	
Testing and Assessment	2720	\$ 1,694	\$ 11,439	\$ 8,782	\$ 9,303	\$ 8,205	\$ 2,297	\$ -	
Psychological Services	2800	\$ 1,332	\$ -	\$ 787	\$ 813	\$ 2,024	\$ 790	\$ -	
Instructional		\$ 4,313,013	\$ 4,409,559	\$ 4,362,084	\$ 4,207,692	\$ 4,134,840	\$ 4,215,277	\$ 4,365,316	\$ -

**Historical Financial Comparison
FY02 -FY14**

EOY Expenditure Summary Report	Code	FY07	FY08	FY09	FY10	FY11	FY12	FY13 Budget	FY14 draft
Medical/Health Services	3200	\$ 56,439	\$ 64,080	\$ 69,982	\$ 72,371	\$ 70,597	\$ 71,736	\$ 76,511	
Transportation	3300	\$ 58,334	\$ 60,730	-	-	-	\$ 100,111	-	
Food Services	3400	\$ -	\$ -	\$ 65,679	-	-	-	-	
Athletics	3510	\$ 64,622	\$ 63,040	\$ 49,598	-	\$ 65,802	\$ 7,585	-	
Student Activity	3520	\$ 41,361	\$ 33,849	-	-	\$ 70,507	\$ 62,624	-	
Student -Non Instructional Activities		\$ 220,756	\$ 221,699	\$ 185,259	\$ 72,371	\$ 206,906	\$ 242,056	\$ 76,511	\$ -
Custodial	4110	\$ 311,365	\$ 280,112	\$ 389,651	\$ 370,784	\$ 393,612	\$ 417,925	\$ 404,458	
Heating	4120	\$ 287,958	\$ 333,052	\$ 368,172	\$ 340,331	\$ 304,020	\$ 224,979	\$ 306,000	
Utilities	4130	\$ 28,865	\$ 31,721	\$ 35,299	\$ 34,935	\$ 43,738	\$ 38,044	\$ 45,300	
Maintenance of Grounds	4210	\$ 2,981	\$ 3,015	\$ 7,494	\$ 3,102	\$ 2,425	\$ 1,968	\$ 3,000	
Maintenance of Bldgs	4220	\$ 29,043	\$ 40,705	\$ 68,696	\$ 53,091	\$ 95,111	\$ 124,175	\$ 80,741	
Bldg Security	4225	\$ 6,324	\$ 9,301	\$ 16,220	\$ 7,180	\$ 17,761	\$ 8,869	\$ 8,000	
Maintenance of Equip	4230	\$ 8,067	\$ 13,670	\$ 23,044	\$ 10,547	\$ 42,171	\$ 46,513	\$ 10,000	
Extraordinary Maint.	4300	\$ -	\$ 11,352	\$ 17,106	\$ 14,946	\$ 2,080	\$ -	\$ -	
Networking & Telecomm	4400	\$ -	\$ 7,002	\$ 11,339	\$ 7,532	\$ 16,549	\$ 20,825	\$ 9,136	
Technology Maintenance	4450	\$ 1,718	\$ 8,932	\$ 7,195	\$ 12,093	\$ 7,806	\$ 7,483	\$ 12,607	
Facilities		\$ 676,321	\$ 738,862	\$ 944,216	\$ 854,541	\$ 925,273	\$ 890,781	\$ 879,242	\$ -

Historical Financial Comparison
FY02 -FY14

EOY Expenditure Summary Report	Code	FY07	FY08	FY09	FY10	FY11	FY12	FY13 Budget	FY14 draft
Employee Retirement	5100	\$ 11,011	\$ 11,011	\$ 11,011	\$ 11,011	\$ -	\$ -	\$ -	\$ -
Insurance Programs	5200	\$ 11,725	\$ 29,390	\$ 13,404	\$ 45,250	\$ 36,015	\$ 6,762	\$ 25,000	\$ -
Other Non-emp Insuranc	5260	\$ -	\$ 1,580	\$ -	\$ 1,457	\$ 1,360	\$ 1,494	\$ 1,500	\$ -
Civic Activities	6200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Benefits/Insurances		\$ 22,736	\$ 41,981	\$ 24,415	\$ 57,718	\$ 37,375	\$ 8,256	\$ 26,500	\$ -
Appropriation Funds		\$ 5,660,220	\$ 5,841,206	\$ 5,963,977	\$ 5,674,471	\$ 5,828,364	\$ 5,906,058	\$ 5,870,163	\$ -
Fed grants+Fed other		\$ 376,693	\$ 439,767	\$ 353,158	\$ 430,298	\$ 499,609	\$ 361,449	\$ 369,411	\$ -
ARRA/SFSF/JobEdu		\$ -	\$ -	\$ 100,396	\$ 49,052	\$ 4,729	\$ 54,062	\$ -	\$ -
State grants		\$ 52,087	\$ 59,267	\$ 55,066	\$ 47,724	\$ 51,302	\$ 41,108	\$ 21,200	\$ -
Other State		\$ -	\$ -	\$ 25,460	\$ -	\$ 5,000	\$ 3,000	\$ 3,000	\$ -
Private Funding		\$ 59,652	\$ 62,171	\$ 64,150	\$ 31,571	\$ 3,210	\$ 3,632	\$ -	\$ -
Tuition Revolving	detail below	\$ 270,951	\$ 63,811	\$ 120,348	\$ 267,747	\$ 88,777	\$ 126,033	\$ 277,259	\$ -
Athletics		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,466	\$ -	\$ -
School Lunch		\$ 178,408	\$ 229,219	\$ 191,160	\$ 212,359	\$ 212,917	\$ 211,972	\$ -	\$ -
Revolving Funds		\$ 282,101	\$ 208,607	\$ 195,061	\$ 216,396	\$ 299,779	\$ 174,547	\$ -	\$ -
Other Funds/Grants	sub total	\$ 1,219,892	\$ 1,062,842	\$ 1,104,799	\$ 1,255,147	\$ 1,165,323	\$ 980,269	\$ -	\$ -
City		\$ 1,376,825	\$ 1,659,529	\$ 1,541,353	\$ 1,643,473	\$ 1,706,444	\$ 1,728,798	\$ -	\$ -
Schedule 19 Line 7690		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,854,516	\$ -
Grand total		\$ 8,256,937	\$ 8,563,577	\$ 8,610,129	\$ 8,573,091	\$ 8,700,131	\$ 8,615,125	\$ 7,724,679	\$ -
Appropriation-City I/C		\$ 7,037,045	\$ 7,500,735	\$ 7,505,330	\$ 7,317,944	\$ 7,534,808	\$ 7,634,856	\$ 7,724,679	\$ -

Historical Financial Comparison
FY02 -FY14

EOY Expenditure Summary Report	Code	FY07	FY08	FY09	FY10	FY11	FY12	FY13 Budget	FY14 draft
Tuition Revolving Detail		\$ 270,951	\$ 117,294	\$ 120,348	\$ 267,747	\$ 88,777	\$ 126,033	\$ 277,259	
ADM Travel	1201		\$ 10,551	\$ 10,954	\$ 636	\$ 586			
Supr-NEASC	1210							\$ 20,000	
Supr -DEV Coord	1230								
HR	1420		\$ 7,551						
Legal	1430							\$ 10,000	
Curr	2110	\$ 254							
DH stipends	2120								
Bldg Tech	2250	\$ 34,621							
Teachers	2305							\$ 40,000	
Para prof-	2330			\$ 665	\$ 13,750	\$ (8,250)			
Prof Dev	2357	\$ 497							
Inst Materials	2415	\$ 79,600	\$ 45,534	\$ 48,508	\$ 8,342	\$ 18,575			
SPED Contr Services	2440				\$ 8,300				
Guidance	2710				\$ 4,289				
Med/Health Services	3200								
Transportation	3300								
Food Services-deficit	3400	\$ 49,725	\$ 53,483	\$ 46,718	\$ 57,826	\$ 63,465	\$ 44,783	\$ 84,270	
Athletics	3510				\$ 15,131	\$ 24,464	\$ 61,102	\$ 62,650	
Student Activities	3520	\$ 388			\$ 62,969	\$ 170		\$ 45,339	
Heat (Elec/Gas)	4120	\$ 70,377			\$ 35,228				
Utility Services	4130								
Main Bldg	4220	\$ 5,051			\$ 47,725				
Main Equip	4230	\$ 14,446			\$ 21,893				
Extra Main	4300	\$ 4,660							
Netwk & telcomm	4400		\$ 175				\$ 1,573		
NonEmp Ins	5260	\$ 11,332							

Schedule 19
FY 2014 COST FACTORS

FY2012

FY2013

DEPARTMENT	DOE CODE	FY 2014 BUDGET	INDIRECT COST FACTOR	TOTAL	SCHOOL DEPT		SMITH SCHOOL (20%)	SCHOOL DEPT SMITH SCHOOL (80%)	SMITH SCHOOL (20%)	SCHOOL DEPT SMITH SCHOOL (80%)	SMITH SCHOOL (20%)
					(80%)	(20%)					
1000 ACCOUNT: ADMINISTRATION											
REGISTRAR OF VOTERS (School Comm Election)	1000	59,917	5.00%	2,996	2,397	599	7400		588	2,273	568
MAYOR'S OFFICE	1400	339,573	5.00%	16,979	13,583	3,396	7400		12,847	10,447	2,612
AUDITORS OFFICE - AUDIT	1400	285,976	25.00%	71,494	57,195	14,299	7400		55,025	56,066	14,017
TREASURER'S OFFICE	1400	113,150	25.00%	28,288	22,630	5,658	7400		22,630	22,630	5,658
COLLECTOR'S OFFICE	1400	375,131	5.00%	18,757	15,008	3,751	7400		14,883	14,771	3,693
LEGAL SERVICES	1400	175,000	5.00%	8,750	7,000	1,750	7400		5,200	3,827	957
INFORMATION SERVICES	1450	495,573	50.00%	247,787	198,229	49,557	7400		193,055	177,136	44,284
HUMAN RESOURCES	1500	200,751	50.00%	100,376	80,300	20,076	7400		77,987	83,983	20,986
SUB-TOTAL: 1000 ACCOUNT		2,045,071		495,425	395,340	99,085	7400		384,017	371,133	92,783
2000 ACCOUNT: INSTRUCTIONAL SERVICES											
LIBRARIES	2415	1,391,803	2.00%	27,836	22,269	5,567	7420		21,929	21,806	5,452
TOTAL: 2000 ACCOUNT		1,391,803		27,836	22,269	5,567	7420		21,929	21,806	5,452
3000 ACCOUNT: OTHER SCHOOL SERVICES											
BOARD OF HEALTH (Pupil Services)	3200	185,508	30.00%	55,652	44,522	11,130	7430		43,494	46,008	11,502
RECREATION - (DPW)	3510	226,292	1.00%	2,263	1,826	457	7430		1,803	1,798	450
TOTAL: 3000 ACCOUNT		411,800		57,935	46,348	11,587	7430		45,297	47,807	11,952
4000 ACCOUNT: OPERATION AND MAINTENANCE OF PLANT											
CENTRAL SERVICES - NPS	4110	973,405	12.00%	116,809	116,809		7450		116,075	111,845	4,270
CENTRAL SERVICES - SVAHS	4110	46,237	4.75%	46,237	46,237		7450		4,080	3,120	44,272
STREET LIGHTING	4130	255,000	2.00%	5,100	4,080	1,020	7450		48,499	46,909	11,727
STREETS - (HWYS/RS&I)	4210	3,048,305	2.00%	60,966	48,773	12,193	7450		168,654	161,874	56,779
Subtotal: Line 7450		4,276,710		229,111	169,661	59,450	7450		168,654	161,874	56,779
EXTRAORDINARY MAINTENANCE	4300	Direct Pay		0	0	0	7460		0	0	0
Subtotal: Line 7460		0		0	0	0	7460		0	0	0
TOTAL: 4000 ACCOUNT		4,276,710		229,111	169,661	59,450			168,654	161,874	56,779
5000 ACCOUNT: FIXED CHARGES											
CONTRIBUTORY - NPS	5100	4,599,669	21.19%	974,670	974,670		7470		837,002	806,189	172,155
CONTRIBUTORY - SVAHS	5100	266,781	5.80%	266,781	266,781		7470		20,263	4,800	172,155
NON- CONTRIBUTORY	5100	53,632	50.00%	26,816	21,453	5,363	7470		105,000	104,400	26,100
SICK LEAVE BUYBACK	5100	180,000	75.00%	135,000	109,000	27,000	7470		862,255	915,389	199,455
Subtotal: Line 7470		4,833,301		1,403,267	1,104,123	299,144	7470		4,583,011	4,199,231	1,199,231
MEDICAL - NPS	5200	10,490,103	49.58%	5,198,895	5,198,895		7480		19,300	18,500	882,793
MEDICAL - SVAHS	5200	48,250	50.00%	24,125	19,300	4,825	7480		223,360	214,613	53,653
LIFE INSURANCE	5200	240,800	48.00%	115,984	115,984		7480		4,825,671	4,825,344	941,071
WORKERS COMP - NPS	5200	240,800	48.00%	115,984	115,984		7480		12,832	13,510	3,378
WORKERS COMP - SVAHS	5200	Direct Pay		31,304	31,304		7480		18,800	19,780	4,945
UNEMPLOYMENT	5200	Direct Pay		31,304	31,304		7480		223,360	214,613	53,653
PAYROLL TAXES (MEDICARE)	5230	577,400	50.00%	288,700	230,960	57,740	7480		4,825,671	4,825,344	941,071
Subtotal: Line 7480		11,356,553		6,754,824	5,564,739	1,190,085	7500		12,832	13,510	3,378
PUBLIC EMPLOYEE LIABILITY	5280	80,200	20.00%	16,040	12,832	3,208	7500		18,800	18,800	4,700
GENERAL LIABILITY	5280	49,350	50.00%	24,675	19,740	4,935	7500		36,018	37,851	9,463
BUILDING - NPS	5280	149,000	35.00%	52,150	52,150		7500		54,211	54,211	17,785
BUILDING - SVAHS	5280	82,000	11.00%	16,390	16,390		7500		20,006	20,006	4,963
VEHICLE - NPS	5260	82,000	9.00%	7,380	7,380		7500		20,196	20,196	5,049
VEHICLE - SVAHS	5260	0	7.00%	0	0		7500		94,413	94,413	10,050
Subtotal: Line 7500		360,550		122,375	92,102	30,273	7500		5,949,988	5,949,988	1,261,150
CROSSING GUARDS	6000	49,104	100.00%	49,104	49,104		7535		467,484	451,182	16,302
POLICE	6000	5,035,641	0.50%	25,033	20,027	5,007	7540		2,094,284	2,079,197	15,087
FIRE	6000	5,036,884	0.50%	25,244	20,196	5,049	7540		2,561,748	2,530,379	11,369
Subtotal: Line 7530		10,104,629		99,382	89,326	10,056	7540		8,627,530	8,627,530	1,333,601
TOTAL: 5000 ACCOUNT		26,655,033		8,379,847	6,850,290	1,529,557			9,131,633	8,627,530	1,333,601
9000 ACCOUNT: PROGRAMS WITH OTHER SCHOOL DISTRICTS											
SCHOOL CHOICE ASSESSMENTS	9100	397,034	100.00%	397,034	397,034		7660		0	0	0
CHARTER SCHOOL ASSESSMENTS	9120	2,279,820	100.00%	2,279,820	2,279,820		7660		0	0	0
SUB-TOTAL		2,676,854		2,676,854	2,676,854	0			0	0	0
GRAND TOTAL		37,459,271		11,867,008	10,161,762	1,705,246			9,131,633	8,627,530	1,333,601

Date: _____ Date: _____
 Jeffrey Peterson, SVAHS Superintendent
 David Markewicz, Mayor

Date: _____ Date: _____
 Nancy C Roberts, Business Manager
 Susan Wright, Finance Director

Northampton Public Schools

Superintendent's Budget

FY14



PROPOSED BUDGET

Northampton Public Schools

APRIL 11, 2013

BUDGET MEETING FOR FY14 BUDGET

SCHOOL COMMITTEE

FISCAL YEAR 2014

April 11, 2013

Northampton Public Schools Budget

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Northampton Public Schools Superintendent's FY 14 Budget Message

The following is the proposed budget for Northampton Public Schools. With this budget, we present a responsible, balanced, yet austere, FY14 school budget. This year, our city's financial need required us to build a budget incorporating many significant cuts to personnel and services along with an increase in some school fees. After months of analysis, conversation, public presentation, and challenging decision-making, our administrative leadership team is putting forward this balanced and responsible budget which will preserve the core of our quality programs and services. I am seeking a vote of approval to pass this budget forward to Mayor Narkewicz to include in his overall FY14 City Budget.

Thankfully, within the last weeks of preparing the budget we received an additional allocation of \$450,000, following the confirmation of savings from our healthcare package. Because of this funding, combined with additional and very generous support from the community through PTO's, VINS, NEF, and individual business donations, we are able to continue many rich learning opportunities for our students.

Though I will be leaving my position at the end of July, I continue to be a strong advocate for the students in our schools. In last year's message I stated, "Though today is not the time to ask our families for override support, the conversation has begun." The conversation has turned into action, and our community is working to organize, promote, and campaign for an override to support the continuation of all of our high quality programs and electives. I cannot predicate the outcome, but know the community will advocate for our families and children with passion and commitment to build the vote to increase our city resources.

Together, we will work toward a future where our school system can reach the successful educational result we desire, consistent with our core values, mission, and district improvement plan goals. Since last year, we have made significant upgrades in technology infrastructure that supports 21st century instruction in the classroom. We also continue to examine and restructure our programs to offer high quality learning for our students with disabilities, English language learners, and every one of our highly valued students. The following pages detail our funding sources, past trends, and our spending allocations for FY14.

Northampton Public Schools 2013-2015

Core Values

1. **Centrality of the Classroom:** There is nothing more important than providing a high quality learning experience for our students. To achieve this, we must hire and retain high quality teachers and administrators who annually demonstrate success in student achievement with both qualitative and quantitative data. We must also preserve culture that respects instructional time, involves teachers in major decision making, curriculum development, and uses the capacity of our staff to strengthen the capacity of our staff.
2. **Respect for Human Differences:** The acceptance and celebration of individual differences will be central in our discussions of policy, curriculum, and practice including: active anti-racism, advocacy for people with disabilities, support for English Language Learners, honor and respect for religious affiliations, sexual orientation, and all constellations of family systems. This core belief will be reflected in our classrooms, in our expectations that all students are engaged in maximum educational challenge, and will be reflected in our School Improvement Plans.
3. **Collegial Behavior:** We will act in a way that promotes professionalism including active engagement in professional learning, sharing ideas and strategies, and building the capacity of our staff. We will support a structure in our schedule to provide for teachers to learn from each other about the art of teaching and effective instruction for student learning.
4. **Communication:** Our Administrative Leadership Team will continually and consistently make efforts to communicate with families, School Committee, and the community at large using a variety of methods to effectively, and factually, communicate successes and challenges in our schools.

Mission

The mission of the Northampton Public Schools, in partnership with parents, guardians and the Northampton community, is to promote and support high achievement by each student in a safe, healthy, secure environment and to enable each student to become a critical thinker and a socially responsible citizen in a global society.

Theory of Action

If we develop and successfully implement a comprehensive district improvement plan, then core systems will be greatly strengthened and more closely aligned. Core systems with the greatest impact on student learning are: curriculum, instruction, supervision and evaluation, professional development and technology. As a result of our focus on the core systems, student performance will continuously improve and be sustained over time.

FINAL COPY

Description

FY14 Revised Budget

{total sources of funds to support school budget}

Appropriations FY13 - Level Funding	\$24,003,643
Estimated increase in Chp 70 Aid:	\$69,125
Additional Increase (change to GIC Insurance)	\$450,000
Grants - Estimated	\$1,396,341
All Other Revolving Accts - Estimated	\$2,695,050
TOTAL School Revenues for FY14	\$28,614,159

BUDGET NEEDS OR INCREASES:

Collective Bargaining Agreements	\$743,000
Teaching Lane changes	\$37,424
SPED Support Services	\$50,000
Legal - Additional for Negotiations only	\$25,000
Athletics Services Offset increase	\$15,000
Food Service Offset increase	\$15,000
HS Mandated AP Biology Books	\$5,000
Medicaid Reduction of Funding levels	\$35,000
School Choice Staff & Expenses not funded	\$297,979
Sub-Total	\$1,223,403
Additional Increase (change to GIC Insurance)	(\$450,000)
TOTAL of School Increases for FY14	\$773,403

BUDGET REDUCTIONS:**DISTRICT WIDE:**

Eliminate 1.0 FTE SPED Dept Position	(\$29,272)
Elim. 1.0 FTE DEP Teacher - Leeds DW program	(\$52,058)
Food Service Lunch price increase from \$2.50 to \$2.75	(\$15,000)
Athletic Fee Price increases from \$150 to \$175 per sport	(\$10,000)
Reduce SPED Out of District Tuitions	(\$54,445)
Reduce SPED Legal Expenses	(\$30,000)
Elem. Natures Classes - P/R reduction (shift to PTO's)	(\$4,000)
Retirements 27 FTE's Teach/ESP/Cust/Cler/Admin	\$0
Reduce .5 FTE Dir of Academic Effectiveness (PD work only)	(\$45,000)
Elim. Custodial positions (.5 FTE JFK Building Closure on all weekends & .5 FTE District Wide reduction)	(\$40,000)
DISTRICT WIDE TOTAL:	(\$279,775)

Jackson Street School:

Reduce .5 FTE Teacher	(\$22,343)
Increase .6 to .8 FTE ASD/ALP Teacher - JSS	\$7,578
Increase 1.0 FTE Speech Therapist - JSS	\$60,786
Elim 1.0 FTE COTA -JSS	(\$25,256)
Increase .8 FTE OT - JSS	\$24,275
Elim .6 FTE ETL Teacher- JSS	(\$36,903)
JSS - TOTAL	\$8,137

Ryan Road:

Reduce Prof. Conferences	(\$2,450)
Substitutes for Professional Development	(\$3,500)
Reduce PE Teacher 1.0 to .8 FTE	(\$7,578)
Reduce Clerical OT	(\$200)
Elim. .5 FTE ETL Teacher- Ryan Road	(\$31,525)
RYAN RD - TOTAL	(\$45,253)

Leeds School:

Elim. 1.0 FTE Library/Media position	(\$47,349)
Elim. .5 FTE ETL Teacher - Leeds	(\$31,525)
Increase .5 FTE SPED Teacher - Leeds	\$31,525
Increase .6 to 1.0 FTE SLP - Leeds	\$20,140
Elim .4 FTE SLP - Leeds	(\$22,298)
Reduce .2 FTE Psych - Leeds	(\$14,367)
Increase .6 to .8 FTE Psych - Leeds	\$11,590
LEEDS - TOTAL	(\$52,284)

Bridge Street School:

Reduce Front Office Secretary .86 to .55 FTE	(\$6,627)
Reduce Prof. Conferences	(\$300)
Reduce 1.0 FTE SLP Teacher -Bridge	(\$61,950)
Reduce 1.0 FTE D/W SLP Teacher - Bridge	(\$61,890)
Increase .6 FTE SLP Teacher - Bridge	\$32,165
Increase .4 FTE SLP - Bridge	\$21,443
Increase 1.0 FTE SLP Assist - Bridge	\$25,000
Increase .75 FTE SLP Assist GRANT - Bridge	\$0
Reduce .7 to .6 FTE Psych - Bridge	(\$6,778)
Reduce 1.0 to .5 FTE ETL PreK & K -Bridge	(\$27,073)
BRIDGE - TOTAL	(\$86,010)

JFK Middle School:

Elim 1.0 FTE General Music	(\$56,276)
Reduce 1.0 to .8 FTE Math Interventionist	(\$10,771)
Elim 1.0 FTE ESP In School Suspension	(\$16,736)
Reduce .4 FTE Art Teacher	(\$17,105)
Reduce 1.2 to 1.0 FTE SLP Teacher - JFK	(\$11,149)
Reduce .8 to .7 FTE Psych - JFK	(\$7,261)
Reduce Life Skills Staff/Transfer -Teacher - JFK	(\$5,859)
Reduce Staff/Transfer Savings Guidance	(\$9,248)
Reduce 1.0 FTE SPED ESP - JFK	(\$20,574)
JFK - TOTAL	(\$154,979)

Northampton High School:

Eliminate .5 FTE Technology Curriculum Teacher	(\$31,331)
Reduce 1.0 to .5 FTE Art Teacher	(\$30,393)
Reduce 1.0 to .50 FTE Technology Video/Photo Teacher	(\$25,643)
Reduce .83 to .34 FTE Music - Band Teacher	(\$29,785)
Reduce .67 to .5 FTE Music Choral Teacher	(\$9,725)
Reduce 1.0 to .83 FTE Theater Teacher	(\$10,334)
Reduce .67 to .5 FTE Consumer Science Teacher	(\$9,726)
Eliminate Cheerleading Stipends	(\$2,256)
Eliminate School Supplies	(\$24,475)
Eliminate Dual Enrollment -School Choice	\$0
Increase .3 to .4 FTE Psych Teach - HS	\$6,500
Increase .2 FTE SLP Teacher - HS	\$11,149
Elim .4 FTE SLP Teacher - HS	(\$20,194)
Increase .2 FTE SLP Teacher - HS	\$10,097
Increase .2 FTE Psych - HS	\$14,367
Increase 1.0 to 1.5 FTE Life Skills Teach - HS	\$25,000
Increase .67 to 1.0 FTE LD Teach - HS	\$21,009
Increase .25 to .5 FTE ELL Teach - HS	\$12,500
Eliminate Bussing Grades 9-12	(\$70,000)
HIGH SCHOOL - TOTAL	(\$163,239)

TOTAL of School Decreases for FY14	(\$773,403)
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Difference between Incr & Decr = Gap	\$0
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Massachusetts Department of Elementary and Secondary Education

FY14 Chapter 70 Preliminary Summary

210 NORTHAMPTON

Aid Calculation FY14

Prior Year Aid	FY13	FY14	Change	Pct Chg
1 Chapter 70 FY13	2,776	2,765	-11	-0.40%
Foundation Aid				
2 Foundation budget FY14	26,386,689	26,989,322	602,633	2.28%
3 Required district contribution FY14	20,803,896	21,687,458	883,562	4.25%
4 Foundation aid (2 -3)	6,954,104	7,023,229	69,125	0.99%
5 Increase over FY13 (4 - 1)	27,758,000	28,710,687	952,687	3.43%

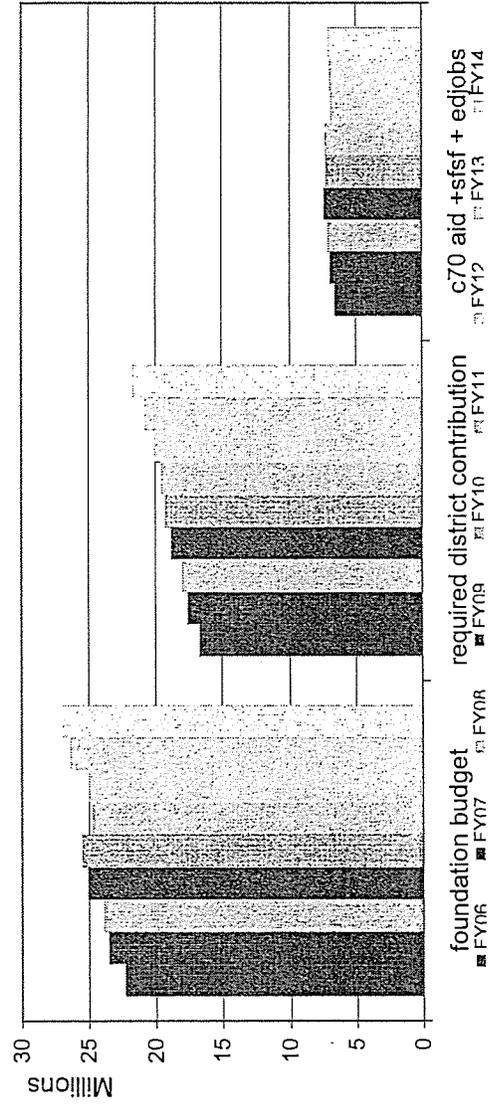
6 Minimum \$25 per pupil increase	21.30%	17.94%
7 Reduction to foundation	26.35%	26.02%
Required NSS % of foundation	105.20%	106.38%

Non-Operating District Reduction to Foundation

7 Reduction to foundation

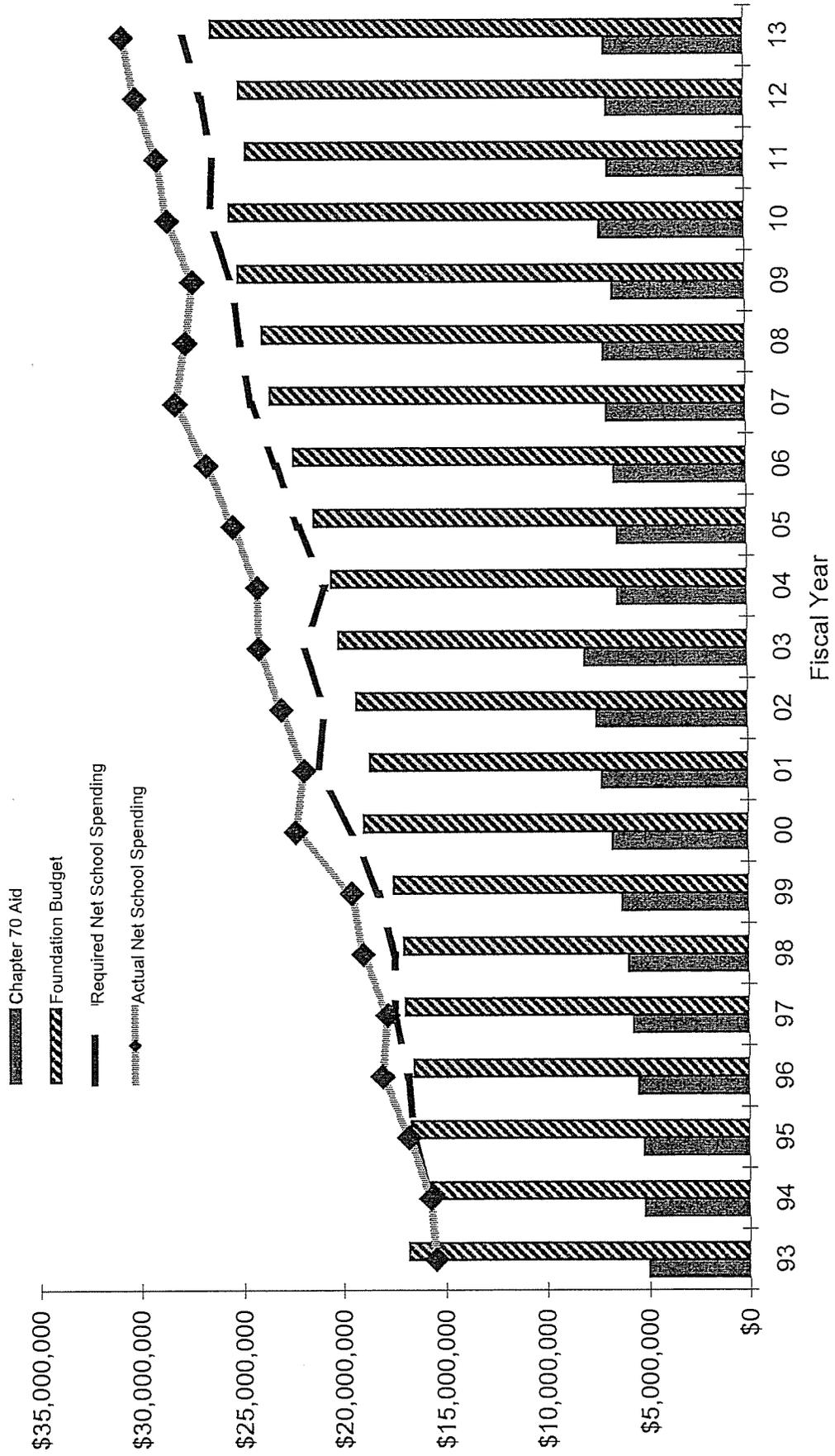
FY14 Chapter 70 Aid

8 sum of line 1, 5 and 6 minus 7



NORTHAMPTON

Chapter 70 Trends, FY93 to FY13



Northampton Public Schools
 FY 2014 Projected Enrollment for 2013-2014 School Year

Bridge Street			
Class	Sections	Class Sizes	Students
Pre-School	3	NA	65
Kindergarten	2	15	31
Grade 1	2	21	42
Grade 2	2	18	37
Grade 3	2	19	39
Grade 4	2	22	44
Grade 5	2	19	37
K-5 Total	12		230
Pre-K-5 Total	15		295

Leeds			
Class	Sections	Class Sizes	Students
Kindergarten	3	17	51
Grade 1	3	20	60
Grade 2	2	19	37
Grade 3	3	22	64
Grade 4	3	21	63
Grade 5	3	20	58
K-5 Total	17		353

Jackson Street			
Class	Sections	Class Sizes	Students
Kindergarten	3	18	54
Grade 1	2	24	48
Grade 2	2	18	37
Grade 3	3	21	63
Grade 4	2	25	50
Grade 5	2	17	34
K-5 Total	14		286

RK Finn Ryan Road			
Class	Sections	Class Sizes	Students
Kindergarten	2	18	36
Grade 1	2	23	45
Grade 2	2	19	38
Grade 3	2	22	43
Grade 4	2	22	43
Grade 5	2	22	44
K-5 Total	12		249

Elementary Class Sections:			
Grade	2012-2013	2013-2014	
K	10	10	
1	9	9	
2	10	9	
3	10	10	
4	10	9	
5	9	10	
Totals	58	57	

Grade Total	
Grade K	172
Grade 1	184
Grade 2	169
Grade 3	209
Grade 4	200
Grade 5	191

JFK Middle School	
Class	Students
Grade 6	185
Grade 7	223
Grade 8	225
Total	633

Northampton High School	
Class	Students
Grade 9	210
Grade 10	238
Grade 11	226
Grade 12	222
Total	896

Elem. Total (PK-5)	1201
Secondary Total	1529
TOTAL STUDENTS (PK-12)	2730

Historical Enrollment Data		
	Total	
1-Oct 2008-2009	2758	
1-Oct 2009-2010	2692	
1-Oct 2010-2011	2681	
1-Oct 2011-2012	2704	
1-Oct 2012-2013	2738	

Includes: Approved Open Enrollments/Projected School Choice (59)
 Est. enrollment from private schools in 7th and 9th
 Est. withdrawals to Smith Voc. @ 9th

Northampton Public Schools
School Choice & Resident Student Enrollment Summary for 2012-2013
as of January 2, 2013

High School	School Choice	Residents	TOTAL
Grade 9	16	217	233
Grade 10	12	215	227
Grade 11	28	194	222
Grade 12	19	202	221
TOTAL	75	828	903

JFK Middle	School Choice	Residents	TOTAL
Grade 6	19	183	202
Grade 7	16	209	225
Grade 8	14	207	221
TOTAL	49	599	648

Bridge Street	School Choice	Residents	TOTAL
Kindergarten	1	40	41
Grade 1	3	35	38
Grade 2	2	31	33
Grade 3	3	42	45
Grade 4	6	31	37
Grade 5	7	30	37
TOTAL	22	209	231

Leeds	School Choice	Residents	TOTAL
Kindergarten	4	54	58
Grade 1	4	50	54
Grade 2	10	53	63
Grade 3	9	49	58
Grade 4	6	51	57
Grade 5	4	62	66
TOTAL	37	319	356

Jackson Street	School Choice	Residents	TOTAL
Kindergarten	0	48	48
Grade 1	1	41	42
Grade 2	4	59	63
Grade 3	3	50	53
Grade 4	2	52	54
Grade 5	2	31	33
TOTAL	12	281	293

RKF Ryan Road	School Choice	Residents	TOTAL
Kindergarten	4	39	43
Grade 1	7	25	32
Grade 2	1	40	41
Grade 3	7	34	41
Grade 4	6	33	39
Grade 5	2	46	48
TOTAL	27	217	244

Grade	Choice	Resident	Total
K	9	181	190
1	15	151	166
2	17	183	200
3	22	175	197
4	20	167	187
5	15	169	184
PRIMARY (K-5)	98	1026	1124
SECONDARY	124	1427	1551
PLUS PRE-K	0	58	58
TOTAL	222	2511	2733

January Census Data 2013
Five Year School Choice Summary

IN-COMING SCHOOL CHOICE STUDENTS				
YEAR	ELEM.	MIDDLE	HIGH	TOTAL
2012-2013	98	49	75	222
2011-2012	99	40	73	212
2010-2011	104	36	68	208
2009-2010	78	36	87	201
2008-2009	70	45	70	185

OUT-GOING SCHOOL CHOICE STUDENTS				
YEAR	ELEM.	MIDDLE	HIGH	TOTAL
2012-2013	35	12	17	64
2011-2012	38	13	20	71
2010-2011	34	15	26	75
2009-2010	42	19	24	85
2008-2009	25	16	27	68

* data reported late winter

JRT 1.17.2013

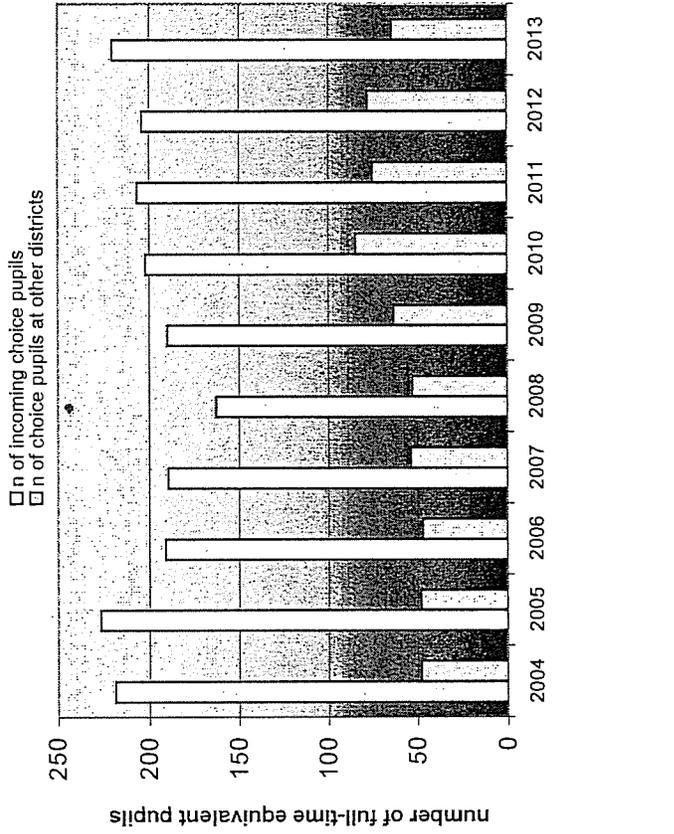
SCHOOL CHOICE SEATS OPENED AND FILLED

	2007-2008		2008-2009		2009-2010		2010-2011		2011-2012		2012-2013		2013-2014	
	Opened	Filled	Opened	Filled	Opened	Filled	Opened	Filled	Opened	Filled	Opened	Filled	Opened	Filled
Grade K	0	0	11	8	12	12	24	18	23	10	10	10	5	
Grade 1	5	3	12	7	10	7	4	4	2	2	9	4	0	
Grade 2	0	0	3	2	4	4	2	1	4	4	6	4	5	
Grade 3	0	0	6	4	4	3	6	4	14	4	6	6	5	
Grade 4	0	0	3	2	7	4	1	1	11	3	8	4	4	
Grade 5	0	0	5	3	2	3	7	5	6	2	4	3	4	
Grade 6	0	0	0	0	0	0	0	0	1	1	7	7	5	
Grade 7	0	0	9	9	0	0	3	3	0	0	3	3	1	
Grade 8	8	2	8	8	0	0	2	2	0	0	5	5	0	
Grade 9	0	0	3	3	3	3	5	4	3	3	10	7	15	
Grade 10	2	2	3	3	5	5	0	0	6	6	2	2	5	
Grade 11	2	2	4	4	3	3	8	5	4	1	8	8	5	
Grade 12	0	0	1	1	0	0	4	3	5	2	4	4	5	
TOTALS	17	9	68	54	50	44	66	50	79	38	82	67	59	

210 NORTHAMPTON ▼

School Choice Trends in Enrollment and Tuition

210 NORTHAMPTON



FY	---Receiving---		---Sending---	
	FTE Pupils	Tuition	FTE Pupils	Tuition
2004	218.61	1,511,548	47.92	315,725
2005	226.51	1,369,882	48.08	270,754
2006	190.65	1,091,547	46.94	378,247
2007	188.94	1,212,709	53.59	363,444
2008	162.38	1,005,494	52.71	331,247
2009	189.43	1,185,780	63.18	403,667
2010	201.96	1,261,180	84.31	516,683
2011	206.61	1,331,510	74.84	478,035
2012	203.90	1,266,935	77.63	524,909
2013	220.00	1,246,372	64.00	397,034

Please select a lea from the drop down below:

211 210

210 NORTHAMPTON

Massachusetts Department of Elementary and Secondary Education
Office of School Finance

School Choice Tuition Summary, FY13

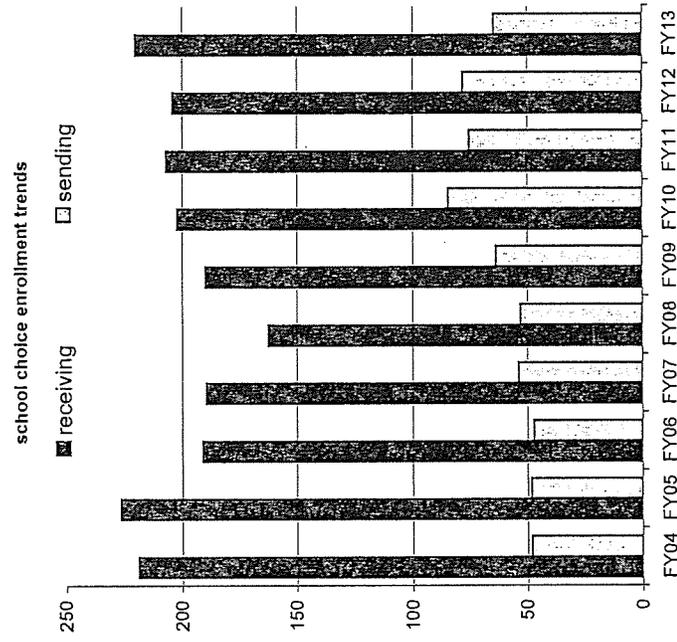
Cherry Sheet Receiving 1,266,935
Cherry Sheet Sending 524,909

	December	March	June	Distribution Total
--	----------	-------	------	--------------------

<u>receiving</u>				
fte pupils	220.0	220.0	0.0	
annual tuition	1,246,372	1,246,372	0	
prior year adjustment	0	0	0	
net annual tuition	1,246,372	1,246,372	0	
quarterly payment	415,457	na		415,457

sending

fte pupils	64.0	64.0	0.0	
annual tuition	397,034	397,034	0	
prior year adjustment	0	0	0	
net annual tuition	397,034	397,034	0	
quarterly assessment	132,345	na		132,345



Schedule 19
FY 2014 COST FACTORS

FY2012

FY2013

DEPARTMENT	DOE CODE	FY 2014 BUDGET	INDIRECT COST FACTOR	TOTAL	SMITH SCHOOL (20%)		SMITH SCHOOL (20%)	
					SCHOOL DEPT (80%)	ITEM # (Schedule 19)	SCHOOL DEPT (80%)	SMITH SCHOOL (20%)

1000 ACCOUNT: ADMINISTRATION									
REGISTRAR OF VOTERS (School Comm Election)	1000	59,917	5.00%	2,996	2,397	599	7400	2,273	586
MAYOR'S OFFICE	1400	339,573	5.00%	16,979	13,583	3,396	7400	19,447	2,612
AUDITOR'S OFFICE + AUDIT	1400	185,508	25.00%	46,377	46,377	0	7400	55,086	14,017
TREASURER'S OFFICE	1400	113,150	25.00%	28,288	28,288	0	7400	22,630	5,658
COLLECTOR'S OFFICE	1400	375,131	5.00%	18,757	15,005	3,752	7400	14,771	3,683
LEGAL SERVICES	1400	175,000	5.00%	8,750	7,000	1,750	7400	5,200	3,827
INFORMATION SERVICES	1450	495,573	50.00%	247,787	189,229	58,558	7400	177,136	44,284
HUMAN RESOURCES	1500	200,751	50.00%	100,376	80,300	20,076	7400	83,983	20,986
SUB-TOTAL: 1000 ACCOUNT		2,045,071		495,425	396,340	99,085	7400	371,133	92,783

2000 ACCOUNT: INSTRUCTIONAL SERVICES									
LIBRARIES	2415	1,391,803	2.00%	27,836	22,269	5,567	7420	21,806	5,482
TOTAL: 2000 ACCOUNT		1,391,803		27,836	22,269	5,567	7420	21,806	5,482

3000 ACCOUNT: OTHER SCHOOL SERVICES									
BOARD OF HEALTH (Pupil Services)	3200	185,508	30.00%	55,652	44,522	11,130	7430	46,008	11,502
RECREATION - (DPW)	3510	228,292	1.00%	2,283	1,626	457	7430	1,798	450
TOTAL: 3000 ACCOUNT		413,800		57,935	46,348	11,587	7430	47,807	11,952

4000 ACCOUNT: OPERATION AND MAINTENANCE OF PLANT									
CENTRAL SERVICES - NPS	4110	973,405	12.00%	116,809	116,809	0	7450	111,845	44,272
CENTRAL SERVICES - SVAHs	4110	47,975	4.75%	46,237	46,237	0	7450	45,946	0
STREET LIGHTING	4150	295,000	2.00%	5,100	4,080	1,020	780	4,800	780
STREETS - (HWYS/SB)	4210	3,048,305	2.00%	60,966	48,773	12,193	7450	46,909	11,727
Subtotal: Line 7450		4,276,710		229,111	189,661	59,450	7450	181,874	56,779
EXTRAORDINARY MAINTENANCE	4300	Direct Pay		0	0	0	7460	0	0
Subtotal: Line 7460		0		0	0	0	7460	0	0
TOTAL: 4000 ACCOUNT		4,276,710		229,111	189,661	59,450		161,874	56,779

5000 ACCOUNT: FIXED CHARGES

CONTRIBUTORY - NPS	5100	4,599,669	21.19%	974,570	974,570	0	7470	806,189	172,155
CONTRIBUTORY - SVAHs	5100	286,781	5.80%	286,781	286,781	0	7470	4,800	1,200
NON-CONTRIBUTORY	5100	53,632	50.00%	5,363	21,483	5,363	7470	104,000	26,100
SICK LEAVE BUYBACK	5100	180,000	75.00%	135,000	108,000	27,000	7470	962,255	210,048
Subtotal: Line 7470		4,833,301		1,403,287	1,104,123	299,144	7470	4,199,231	199,455
MEDICAL - NPS	5200	10,490,103	49.56%	5,198,895	5,198,895	0	7480	4,983,011	963,474
MEDICAL - SVAHs	5200	10,450	10.45%	1,096,216	1,096,216	0	7480	18,500	882,793
LIFE INSURANCE	5200	48,250	50.00%	24,125	19,300	4,825	7480	19,300	4,825
WORKERS COMP - NPS	5200	240,800	48.00%	115,584	115,584	0	7480	223,360	55,840
WORKERS COMP - SVAHs	5200	Direct Pay		31,304	31,304	0	7480	4,825,671	1,024,139
UNEMPLOYMENT	5200	Direct Pay		0	0	0	7480	12,832	3,208
PAYROLL TAXES (MEDICARE)	5250	577,400	50.00%	288,700	230,960	57,740	7480	18,800	4,700
Subtotal: Line 7480		11,356,553		6,754,824	5,564,739	1,190,085	7500	37,651	9,463
PUBLIC EMPLOYEE LIABILITY	5280	80,200	20.00%	16,040	12,832	3,208	7500	43,344	9,463
GENERAL LIABILITY	5280	149,350	50.00%	24,675	19,740	4,935	7500	19,780	4,945
BUILDING - NPS	5280	149,000	11.00%	52,150	52,150	0	7500	36,018	9,004
BUILDING - SVAHs	5280	82,000	9.00%	16,390	16,390	0	7500	67,850	17,785
VEHICLE - NPS	5280	82,000	7.00%	5,740	7,380	0	7500	71,141	17,785
VEHICLE - SVAHs	5280	0	0.00%	0	0	0	7500	42,360	0
CROSSING GUARDS	5550	49,104	100.00%	92,002	49,104	0	7535	19,854	4,963
POLICE	6000	5,096,841	0.50%	25,033	20,027	5,006	7540	20,005	5,002
FIRE	6000	5,048,684	0.50%	25,244	20,196	5,049	7540	20,196	5,049
Subtotal: Line 7530		10,104,623		99,382	89,326	10,058		94,413	10,050
TOTAL: 5000 ACCOUNT		26,655,033		8,379,847	6,850,290	1,529,557		5,949,988	1,261,160

9000 ACCOUNT: PROGRAMS WITH OTHER SCHOOL DISTRICTS									
SCHOOL CHOICE ASSESSMENTS	9100	397,034	100.00%	397,034	397,034	0	7660	467,464	0
CHARTER SCHOOL ASSESSMENTS	9120	2,279,820	100.00%	2,279,820	2,279,820	0	7660	2,079,197	0
SUB-TOTAL		2,676,854		2,676,854	2,676,854	0		2,561,748	0

GRAND TOTAL		37,459,271		11,867,008	10,161,762	1,705,246		9,131,633	1,433,052
								8,627,530	1,333,601

Date: _____ Date: _____
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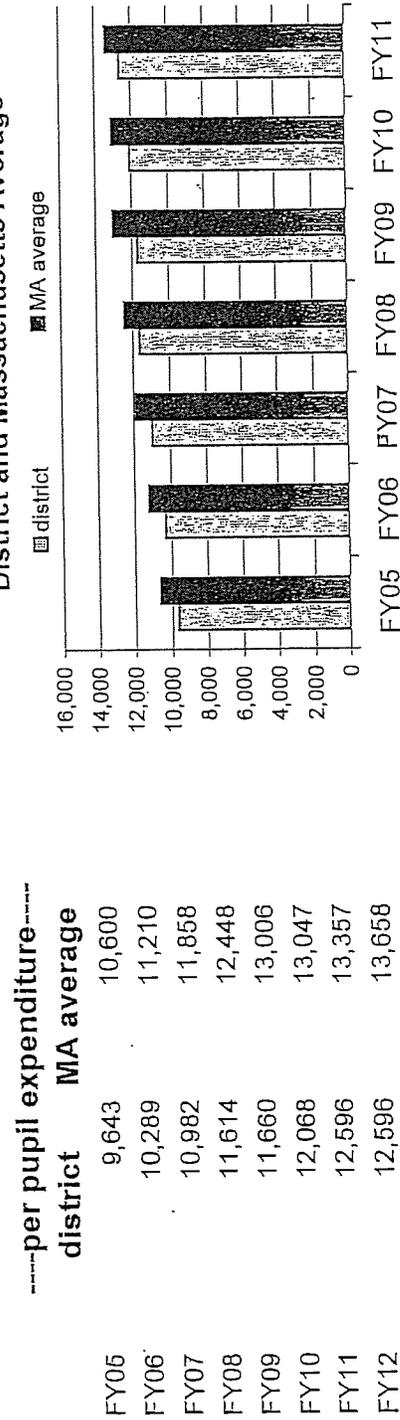
Jeffery Peterson, SVAHs Superintendent
 Nancy C Roberts, Business Manager
 David Narkewicz, Mayor
 Susan Wright, Finance Director

COMPARISON OF APPROPRIATION BUDGET FOR NORTHAMPTON PUBLIC SCHOOLS

Year	Local Appropriation Budget	Dollar Change Over Previous Year	Percent Change Over Previous Year	STUDENTS	TEACHERS	STUDENT/ TEACHER RATIO	Chapter 70 AID	Actual Net School Spending	Dollars Over/Under Requirement
FY 2002	19,250,000	238,560	1.25%	2,892	285.5	10.1	7,497,387	23,012,194	2,166,313
FY 2003	19,500,000	250,000	1.30%	2,932	275.0	10.7	8,032,387	24,137,732	2,267,084
FY 2004	19,835,000	335,000	1.72%	2,939	268.1	11.0	6,425,910	24,202,387	3,419,337
FY 2005	19,835,000	0	0.00%	2,991	263.3	11.4	6,425,910	25,408,566	3,281,995
FY 2006	20,664,356	829,356	4.18%	2,939	257.2	11.4	6,574,010	26,689,958	3,468,189
FY 2007	22,146,943	1,482,587	7.17%	2,854	259.4	11.0	6,925,716	28,154,799	3,691,262
FY 2008	22,732,823	585,880	2.65%	2,811	257.2	10.9	7,068,616	27,660,568	2,666,387
FY 2009	23,187,479	454,656	2.00%	2,787	257.6	10.8	6,600,630	27,314,419	1,924,085
FY 2010	23,035,153	-152,326	-0.66%	2,799	251.6	11.1	7,228,831	28,495,912	2,041,347
FY 2011	23,157,544	122,391	0.53%	2,740	246.3	11.1	6,806,523	28,996,764	2,600,001
FY 2012	23,795,643	638,099	2.76%	2,741	247.7	11.1	6,843,064	30,057,233	1,398,045
FY 2013	24,003,643	208,000	0.87%	2,723	252.7	10.8	6,954,104		
FY 2014	24,522,768	519,125	2.16%	2,751	248.9	11.1	7,023,229		

CITY	NORTHAMPTON PUBLIC SCHOOLS									
	AVERAGE PER PUPIL COST									
	2/28/2013									
	AVG COST PER PUPIL	% ADMIN COSTS	% TEACHERS	% P.D.	% INST MTL/ EQUIP/ TECHNOLOGY	% GUIDANCE	PARA	% O & M	% INS & RETIRE	% OOD EXPENSE
NORTHAMPTON	12,596	4.2	51.3	1.4	3.3	3.4	6.8	8.5	16.6	4.5
EAST LONGMEADOW	12,153	3.7	56.5	0.9	2.1	3.4	7.8	5.9	12.3	7.4
GREENFIELD	12,290	3.8	52.2	0.1	8.7	1.0	8.4	9.3	18.8	-2.3
LONGMEADOW	13,110	3.9	53.0	1.6	4.1	3.6	5.8	7.9	11.6	8.5
LUDLOW	12,588	4.0	48.0	0.9	2.0	3.4	10.1	6.2	19.5	5.9
SOUTH HADLEY	13,309	3.9	53.7	3.0	4.2	2.7	7.9	8.0	15.0	1.6
AMHERST PELHAM REGIONAL	18,026	4.4	50.3	0.9	1.4	3.8	9.0	8.1	21.1	1.0
GRANBY	10,828	4.6	50.1	0.4	1.6	8.2	12.6	6.4	10.7	5.4
HATFIELD	11,078	6.4	54.8	1.2	2.0	2.4	10.5	10.4	9.7	2.6
BELCHERTOWN	11,396	4.5	50.4	1.2	2.7	2.8	10.6	9.9	14.2	3.7
GATEWAY REGIONAL	13,967	4.7	49.7	0.2	2.2	3.1	14.1	8.4	16.6	1.0
HAMPSHIRE REGIONAL	14,281	3.5	49.1	0.7	4.2	3.8	11.9	6.7	18.1	2.0
TOTAL AVERAGE %'s	12,969	4.3	51.6	1.0	3.2	3.5	9.6	8.0	15.4	3.4

Per Pupil Expenditure Trends
District and Massachusetts Average



note: all in-district and out-of-district pupils and expenditures are included

Massachusetts Department of Elementary and Secondary Education

Total Expenditure Per Pupil, All Funds, By Function, FY12

NORTHAMPTON

312 of 326 districts reporting

In-District FTE Average Membership = 2,704.7

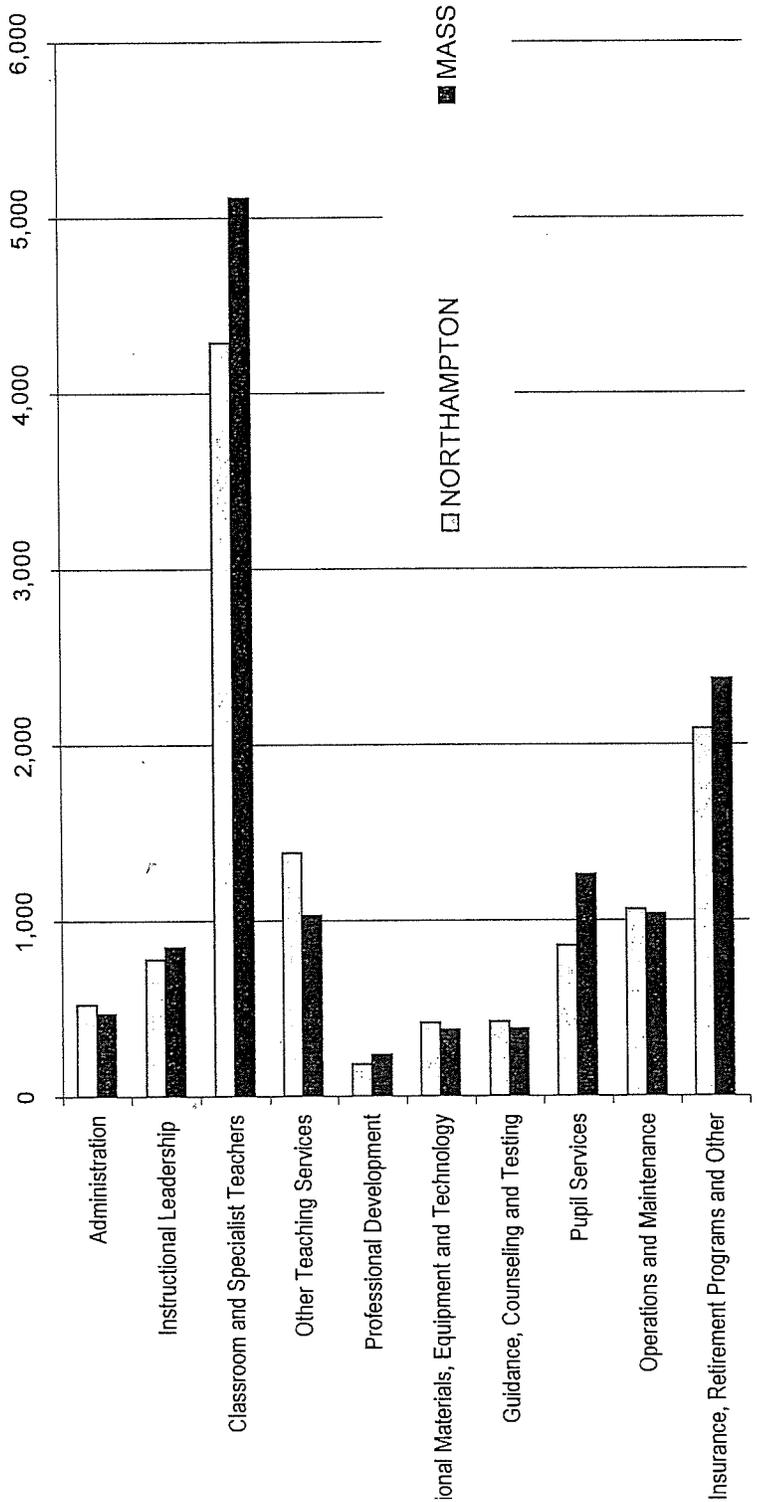
Out-of-District FTE Average Membership = 312.4

Total FTE Average Membership = 3,017.1

general fund appropriations grants, revolving and other funds total expenditures all funds function as percentage of total expenditure per pupil state average per pupil

NORTHAMPTON

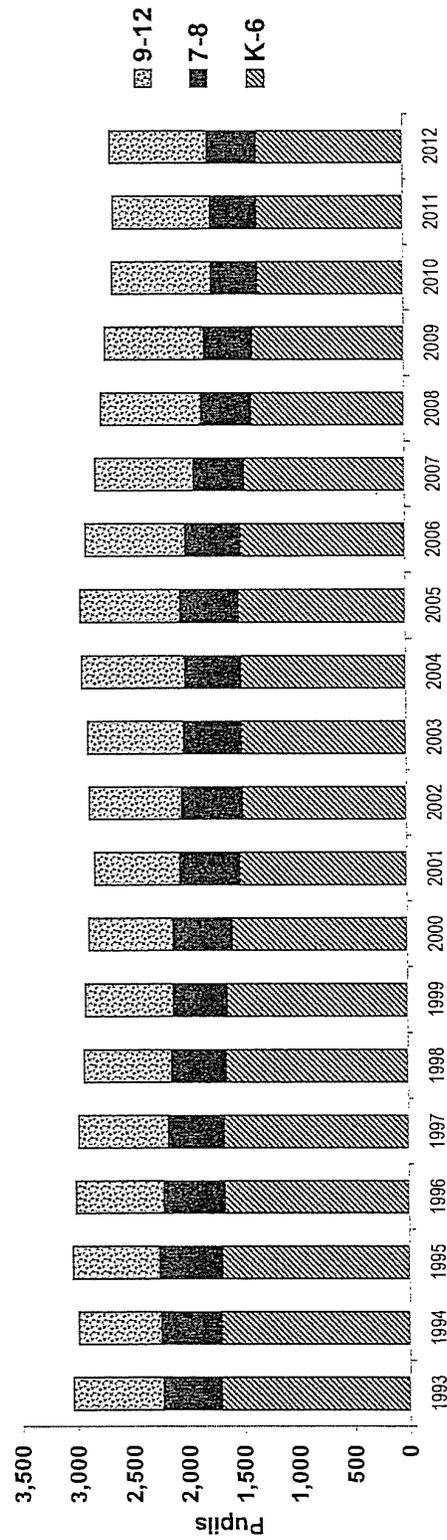
In-District Per Pupil Expenditure By Function FY12



Massachusetts Department of Elementary and Secondary Education
 Long-Term Trends in October 1 Enrollment

enter lea -->	LEA	District	pk	k	ug/sp	1	2	3	4	5	6	7	8	9	10	11	12	total pk-12
1993	67	186	13	225	262	248	229	286	260	287	236	201	181	195	3,110			
1994	65	235	0	242	216	252	243	238	280	270	213	200	193	3,056				
1995	63	245	0	253	244	216	257	253	228	299	266	187	193	3,104				
1996	75	188	0	285	257	234	206	248	251	248	298	224	192	3,082				
1997	75	238	0	205	271	257	236	215	249	252	247	225	204	3,052				
1998	65	186	4	267	203	272	239	242	233	249	244	202	194	2,988				
1999	76	203	2	221	249	200	271	235	252	242	245	208	205	2,983				
2000	65	174	0	235	210	234	213	270	248	278	251	190	186	2,936				
2001	60	176	0	180	240	210	230	213	262	267	270	199	203	2,877				
2002	63	169	0	206	183	239	213	239	234	275	272	212	190	2,924				
2003	47	215	0	181	205	186	239	215	247	239	282	244	199	2,919				
2004	55	205	0	212	192	217	197	245	223	264	238	226	241	2,978				
2005	55	212	0	221	208	204	224	195	246	249	273	231	221	2,990				
2006	57	208	0	224	221	198	205	232	201	246	247	222	232	2,940				
2007	56	190	0	206	220	213	205	197	223	211	241	216	219	2,849				
2008	55	186	0	192	201	213	204	210	181	226	220	240	228	2,793				
2009	59	156	0	187	203	200	219	206	205	199	228	225	212	2,758				
2010	60	189	0	167	179	183	203	216	190	214	192	248	226	2,692				
2011	60	199	0	200	171	175	180	201	203	207	204	218	198	2,681				
2012	56	163	0	203	204	187	178	191	205	216	220	246	220	2,704				

Enrollment Trend by Grade Span, 1993-2012



Source: through 2001, Individual School Reports, as submitted by superintendents to the Mass Dept of Education, Oct 1 of each fiscal year (e.g. FY2012=Oct 1, 2011).
 2002 and beyond: Student Information Management System
 UG/SP refers to ungraded, special education pupils. Beginning in 2004, these are special ed pupils beyond grade 12 under the age of 22.
 Pupils tuttioned to other districts, charter schools, or special education schools are not included. Tuitioned-in non-residents are included.

**Northampton Public Schools
NPS Budget - APRIL 11, 2013**

FY14 Comprehensive Budget	BUDGET FY12	FTE FY12	BUDGET FY13	FTE FY13	Proposed Budget FY14	FTE Budget FY14
Bridge Street School	1,933,187	40.81	2,021,265	40.11	1,983,296	38.70
Ryan Road School	1,895,556	39.31	1,963,740	38.81	1,877,642	38.31
Leeds School	2,263,207	47.25	2,389,714	46.75	2,386,855	45.75
Jackson Street School	2,634,178	49.96	2,651,584	48.59	2,632,865	47.49
JFK Middle School	5,322,665	102.31	5,639,441	104.51	5,624,744	100.41
Northampton High	5,537,724	95.25	5,594,726	96.10	5,640,840	94.32
Districtwide Programs	4,582,995	62.92	4,915,362	63.62	4,850,934	63.62
SPED and Out of District	3,138,839	5.00	2,835,729	5.00	2,739,201	4.00
Central Office	855,313	14.75	881,423	14.75	849,318	14.25
Feiker	28,408	0.25	28,463	0.25	28,463	0.25
Total To DATE	28,192,072	457.81	28,921,446	458.49	28,614,159	447.10

Available Sources of Funding:

	Total Budget FY12	Total Budget FY13	Proposed Budget FY14
Appropriation	23,795,643 *	24,003,643	24,522,768 **
<i>* Adj for ESCO savings</i>			
<i>** Adj for Insurance Savings</i>			
Grants:			
Sped Entitlement	652,538	704,000	695,758
Sped Entitlement STIMULUS	-	-	-
SFSF FY11	-	-	-
Title I	272,336	291,098	232,196
Title I STIMULUS	-	-	-
Title I Rollover	-	-	-
Federal Ed Jobs - Stimulus	82,099	-	-
Federal Early Childhood	21,784	21,949	22,102
Title IIA	47,600	102,271	57,600
Inclusive Classroom/CFCE Engage	142,758	147,335	149,918
Kindergarten Enhancement	79,000	81,885	91,542
Essential School Health/Lit Ptner	34,195	52,797	55,108
Drug Free Communities	50,192	52,151	58,000
RTTT (1 Year)	-	39,353	34,116
EC STIMULUS	-	0	0
Erate	-	0	0
Total Grants:	1,382,502	1,492,839	1,396,340
Other Funds:			
School Choice	1,321,314	1,402,822	1,386,503
School Choice (carry over)	241,871	291,533	211,424
Pre-School Revolving	28,000	28,230	23,954
Food Service Revolving	356,828	355,112	359,775
Florence Community Center	86,019	-	-
Athletic Revolving	145,700	145,700	145,700
Bus Fee Revolving	107,232	87,232	87,232
Smith Voc Bus Reimburs.	-	-	-
Circuit Breaker	512,000	482,000	447,000
Circuit Breaker (prior years)	-	-	-
Building Use Revolving	5,000	5,000	5,000
Feiker Revolving	28,300	28,408	28,463
Total Other Funds:	2,832,264	2,826,037	2,695,050
Total Budget:	28,010,409	28,322,519	28,614,159

Total Budgeted for FY13:	28,614,159
Total Funds Available for FY13:	28,614,159
Total Surplus or (Gap) :	(0)

SCHOOL CHOICE FUNDS PROPOSED FOR USE - FISCAL FY14

Description

BUDGET FY12 BUDGET FY13 BUDGET FY14

CHOICE REC'D IN FY13 TO BE USED IN FY14:

STAFF:

Teacher District-Wide PreSchool Prog.	24,313	22,734	30,692
ESP SPED (PreSchool) - Bridge Split with CPC Grant	14,950	6,048	6,474
ESP SPED (PreSchool- Bridge	15,512	15,512	17,047
ESP SPED (PreSchool) - Bridge	14,500	14,645	16,388
Teacher SPED LD - Bridge	30,523	30,828	31,292
Teacher SPED Life Skills - Ryan	66,431	67,095	68,105
ESP SPED (ALP) - Jackson	18,688	18,875	19,159
ESP SPED (Autism) - Jackson	18,688	18,875	19,159
ETL Position-Inclusion Specialist	66,531	66,531	67,532
Evaluation Team Leader - Bridge	36,783	35,267	35,798
Teacher SPED Resource Room - Ryan	28,425	28,710	29,142
Teacher SPED Resource Room - JFK	63,203	63,835	64,796
Evaluation Team Leader -JFK	59,594	60,190	62,618
School Choice and Central Registration Coordinator	29,375	29,963	30,413
Additional 1st Grade Teacher - Jackson	53,000	51,856	55,948

OTHER:

Medicaid Auditing Services	35,000	35,000	25,000
Student Benchmark Assessment	5,000	5,000	5,000
SPED Evaluations	15,000	15,000	15,000
SPED Therapy	46,887	46,887	46,887
Telephones	43,500	43,500	30,000
School Board Insurance Liability	11,500	11,500	16,081
Unemployment Compensation	100,000	100,000	100,000
Payment of Prior Year Bills	15,000	15,000	15,000
OOD Tuitions	-	123,095	123,095

UTILITIES:

Gas JFK	113,855	96,777	77,980
Electricity JFK	123,751	105,188	117,185
Water JFK	5,000	5,000	7,200
Sewer JFK	5,000	5,000	7,600
NHS/FLS Dual Enrollment Prog Summer School	5,500	5,500	5,500
Gas NHS	93,085	76,854	61,296
Electricity NHS	190,220	157,057	141,499
Water NHS	18,000	18,000	27,001
Sewer NHS	7,500	7,500	10,615

TOTAL FY11 CHOICE TO BE USED IN FY12:	1,374,314		
TOTAL FY12 CHOICE TO BE USED IN FY13:		1,402,822	
TOTAL FY13 CHOICE TO BE USED IN FY14:			1,386,502

CHOICE RESERVES FROM PRIOR YEARS: use on

Regular Transportation Contract	241,871	291,533	211,424
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TOTAL PRIOR YR CHOICE TO BE USED IN FY12:	241,871		
TOTAL PRIOR YR CHOICE TO BE USED IN FY13:		291,533	
TOTAL PRIOR YR CHOICE TO BE USED IN FY14:			211,424

TOTAL SCHOOL CHOICE BEING USED IN FY12:	1,616,185		
TOTAL SCHOOL CHOICE BEING USED IN FY13:		1,694,355	
TOTAL SCHOOL CHOICE BEING USED IN FY14:			1,597,926

CENTRAL OFFICE	APPROPRIATION										GRANTS			OTHER FUNDS		
	FY13					FY14					FY14			FY14		
	Barg. Unit	FY14 w/o steps	FY13 FTE	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE	Description	Grant	FTE	Expense	FTE	Description	Expense	FTE	
CENTRAL ADMINISTRATION																
	NR	22,500	1.00	1.00	22,500	1.00			1.00	22,500						
School Committee - 9 members	IC	133,691	1.00	0.50	133,691	0.50		0.00	0.00	133,691	1.00	0.00	0.00	0.50		
Superintendent of Schools	IC	84,840	1.00	0.75	84,840	0.75		0.00	0.00	84,840	0.00	0.00	0.00	0.00		
Director of Academic Effectiveness	NR	30,262	1.00	1.00	30,262	1.00		0.00	0.00	30,262	1.00	0.00	0.00	1.00		
School Choice Coordinator	NR	42,096	1.00	0.75	42,096	0.75		0.00	0.00	42,096	1.00	0.00	0.00	0.75		
Superintendent's Admin Assistant	NR	26,943	1.00	0.40	26,943	0.40		0.00	0.00	26,943	1.00	0.00	0.00	0.40		
Superintendents and SC Secretary	CUS	9,181	1,000	1,000	9,181	1,000		0.00	0.00	9,181	1,000	0.00	0.00	1,000		
Mail Courier	C	1,000	1,000	1,000	1,000	1,000		0.00	0.00	1,000	1,000	0.00	0.00	1,000		
Clerical Overtime	C	-	1,000	1,000	-	1,000		0.00	0.00	-	1,000	0.00	0.00	1,000		
Longevity	C	-	1,000	1,000	-	1,000		0.00	0.00	-	1,000	0.00	0.00	1,000		
School Committee Overtime		1,000	1,000	1,000	1,000	1,000		0.00	0.00	1,000	1,000	0.00	0.00	1,000		
Sub-Total		351,513	4.90	4.40	312,216	4.40		236,802	3.15	45,000	0.50	30,413	0.75			
BUSINESS OFFICE																
Business Manager	IC	89,760	1.00	1.00	89,760	1.00		0.00	0.00	89,760	1.00	0.00	0.00	1.00		
Asst. Business Mgr for Grants and Acct:	NR	47,959	1.00	1.00	47,959	1.00		0.00	0.00	47,959	1.00	0.00	0.00	1.00		
Payroll and Staff Resource Coordinator	NR	45,192	1.00	1.00	45,192	1.00		0.00	0.00	45,192	1.00	0.00	0.00	1.00		
Principal Account Clerk	C	41,222	1.00	1.00	41,222	1.00		0.00	0.00	41,222	1.00	0.00	0.00	1.00		
Principal Account Clerk	C	39,876	1.00	0.85	39,876	0.85		0.00	0.00	39,876	1.00	0.00	0.00	0.85		
Principal Account Clerk	C	25,930	1,500	1,500	25,930	1,500		0.00	0.00	25,930	1,500	0.00	0.00	1,500		
Clerical Overtime	C	1,086	1,086	1,086	1,086	1,086		0.00	0.00	1,086	1,086	0.00	0.00	1,086		
Longevity	C	292,326	5.85	5.85	292,156	5.85		0.00	0.00	292,156	5.85	0.00	0.00	5.85		
Sub-Total		292,326	5.85	5.85	292,156	5.85		297,156	5.85	93,350	1.00	48,439	1.00	45,418	1.00	
TECHNOLOGY PERSONNEL																
Technology Coordinator	NR	82,000	1.00	1.00	82,000	1.00		0.00	0.00	82,000	1.00	0.00	0.00	1.00		
Computer Hardware/Software Specialist	NR	50,705	1.00	1.00	50,705	1.00		0.00	0.00	50,705	1.00	0.00	0.00	1.00		
Network Analyst	NR	44,782	1.00	1.00	44,782	1.00		0.00	0.00	44,782	1.00	0.00	0.00	1.00		
System Analyst	NR	49,152	1.00	1.00	49,152	1.00		0.00	0.00	49,152	1.00	0.00	0.00	1.00		
Overtime	NR	4,000	4,000	4,000	4,000	4,000		0.00	0.00	4,000	4,000	0.00	0.00	4,000		
Longevity - Technology	NR	1,475	1,475	1,475	1,475	1,475		0.00	0.00	1,475	1,475	0.00	0.00	1,475		
Sub-Total		232,084	4.00	4.00	234,447	4.00		234,447	4.00	83,640	1.00	50,959	1.00	44,976	1.00	
TOTAL PERSONNEL SERVICES		875,923	14.75	14.25	843,810	14.25		768,405	13.00	45,000	0.50	30,413	0.75			
OM SUPPLIES AND SERVICES																
Copier - CO Office		3,500			3,500					3,500						
Central Office Computer Upgrade		2,000		0.00	2,000	0.00				2,000						
Sub-Total		5,500	-	0.00	5,500	0.00		5,500	0.00	5,500	0.00	5,500	0.00	5,500	0.00	
TOTAL O & M		5,500	-	0.00	5,500	0.00		5,500	0.00	5,500	0.00	5,500	0.00	5,500	0.00	
TOTAL PS AND OM CENTRAL OFFICE		881,423	14.75	14.25	849,318	14.25		773,905	13.00	45,000	0.50	30,413	0.75			

SPED and OUT OF DISTRICT	APPROPRIATION					GRANTS			OTHER FUNDS		
	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2%	FY14 TOTAL FTE	FY13 FTE	FY14 TOTAL FTE	Grant Description	FY14 Grant Expense	FTE	Fund Description	FY14 Other Fund Expense
Description	Barg. Unit										
CENTRAL ADMINISTRATION											
Director of Special Education	IC	98,000	99,960	1.00	1.00	99,960		1.00			
Supervisor of Special Education	B	69,635	71,685	1.00	1.00	71,685		1.00			
SPED: Special Services Staff Assistant	C	38,796	38,990	1.00	1.00	38,990		1.00			
SPED: Special Services Staff Assistant	C	33,570	33,738	1.00	1.00	33,738		1.00			
SPED: Special Services Staff Assistant	C	29,860	0	1.00	0.00	0		0.00			
SPED Clerical Overtime	C	500	500			500					
SPED Longevity	C	1,500	1,500			1,500					
Sub-Total		271,863	246,374	5.00	4.00	246,374		4.00			
TOTAL PERSONNEL SERVICES		271,863	246,374	5.00	4.00	246,374		4.00			
OM SUPPLIES AND SERVICES											
Copier - SPED Office		3,543	3,543			3,543					
OT and PT Supplies		1,500	1,500			1,500					
SPED Office Supplies		1,750	1,750			1,750					
Professional Conferences		1,000	1,000			1,000					
Supplies SPED Counselors		530	530			530					
Supplies SPED Psychologists		4,000	4,000			4,000					
Supplies SPED Speech Therapists		2,000	2,000			2,000					
Printing		1,500	1,500			1,500					
Equipment Purchase		-	0			0					
Equipment Maintenance		-	0			0					
Rent SPED Office		-	0			0					
Sub-Total		15,823	15,823	0.00	0.00	15,823					
TECHNOLOGY											
Maintenance Technical Equipment		1,000	1,000			1,000					
Technology Supplies		750	750			750					
Sub-Total		1,750	1,750	0.00	0.00	1,750					
TOTAL O & M		17,573	17,573	0.00	0.00	17,573					
TOTAL SPED		289,436	263,947	5.00	4.00	263,947		4.00			
OUT OF DISTRICT PLACEMENTS											

SPED and OUT OF DISTRICT		APPROPRIATION				GRANTS		OTHER FUNDS	
Description	Barg. Unit	FY13 FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FY14 Other Fund Expense	FTE
Tuition Public In-State - Virtual School		20,000	20,000	20,000	20,000				
Tuition Residential Out of State Placements		-	0	-	-				
Tuition Private Schools		1,880,293	1,809,254	1,362,254	1,362,254			447,000	
Tuition Collaboratives		646,000	646,000	522,905	522,905			123,095	
Sub-Total		2,546,293	2,475,254	1,905,159	1,905,159				
TOTAL SPED AND OUT OF DISTRICT		2,835,729	2,739,201	2,169,106	4.00				4.00
									570,095

DISTRICT WIDE PROGRAMS	APPROPRIATION					GRANTS			OTHER FUNDS			
	Description	Barg. Unit	FY13 FTE	FY14 BUDGET		FY14 FTE	Grant Description	FY14 Grant Expense	FTE	Fund	Description	FY14 Other Fund Expense
				1% Base Adj.	1% Base							
DW STAFF BASED AT BRIDGE												
EARLY CHILDHOOD ADMIN:												
Supervisor of EC and 504/ADA Compla	B	62,162	0.90	62,472	0.90		CFCE Engagement	34,695	0.53			
Supervisor of EC and 504/ADA Compla	B	7,211	0.10	7,247	0.10		Kindergarten Enhance	7,247	0.10			
CPC and KQ Clerk	C	14,987	0.50	15,062	0.50		CFCE Engagement	15,062	0.50			
PRESCHOOL PROGRAM:												
Teacher District-Wide Preschool Prog.	A	64,167	1.00	64,488	1.00		Federal Early Child	10,318	0.16			
Teacher District-Wide Preschool P prog.	A	51,174	1.00	53,656	1.00		Inclusive Classroom	6,000	0.12			
Teacher District-Wide Preschool Prog.	A	42,837	1.00	43,051	1.00		Inclusive Classroom	15,450	0.73	Preschool Prog	23,954	0.55
ESP SPED (PreSchool)	ESP	21,101	1.00	21,206	1.00		Inclusive Classroom	15,450	0.73			
ESP SPED (PreSchool)	ESP	14,886	0.80	16,468	0.80		Inclusive Classroom	15,450	0.72	School Choice	6,474	0.28
ESP SPED (PreSchool)	ESP	21,815	1.00	22,713	1.00							
ESP SPED (PreSchool)	ESP	22,600	1.00	22,713	1.00							
ESP SPED (PreSchool)	ESP	22,616	1.00	22,729	1.00							
ESP SPED (PreSchool)	ESP	16,306	0.80	16,388	0.80							
ESP SPED (PreSchool)	ESP	16,306	0.80	17,895	0.80							
ESP SPED (PreSchool)	ESP	19,011	1.00	19,106	1.00		Inclusive Classroom	15,450	0.81	School Choice	17,047	0.75
ESP SPED (PreSchool)	ESP	17,339	0.80	18,933	0.80							
ESP REG (K)	ESP	62,509	1.00	0	0.00							
Speech Therapist	A	62,509	1.00	0	0.00							
Speech/Language Therapist	A	25,125	1.00	25,125	1.00							
Speech/Language Therapist	A	20,100	0.75	20,100	0.75		SPED Entitlement	20,100	0.75			
Speech/Language Therapist	A	21,550	0.40	21,550	0.40							
Speech/Language Therapist	A	32,326	0.60	32,326	0.60							
LEARNING DISABLED PROGRAM:												
Teacher SPED LD	A	62,273	1.00	62,584	1.00					School Choice	31,292	0.50
Teacher SPED LD	A	28,859	0.50	0	0.00							
Teacher SPED LD	A	22,294	1.00	23,913	1.00							
ESP SPED (LD)	ESP	20,912	1.00	22,524	1.00							
ESP SPED (LD)	ESP	0	0.00	0	0.00							
OTHER EARLY CHILDHOOD PROGRAMS												
Parent Child Home Program Coordinalc	NR	28,087	1.00	28,227	1.00		CFCE Engagement	28,227	1.00			
PreSchool Community Liason	A	38,972	0.60	39,870	0.60		CFCE Engagement	19,583	0.30			
Sub-Total:		678,425	18.80	699,561	20.05		416,119	187,582	5.72		95,155	2.88
DW STAFF BASED AT LEEDS												
DEVELOPMENTAL EDUCATION PROGRAM												
Teacher SPED SLD	A	54,094	1.00	0	0.00							
ESP SPED (DEP)	ESP	20,579	1.00	22,189	1.00							
ESP SPED (SLD)	ESP	20,579	1.00	22,189	1.00							
ESP SPED (DEP)	ESP	20,013	1.00	21,621	1.00							
ESP SPED (DEP)	ESP	0	0.00	0	0.00							
Sub-Total:		115,265	4.00	65,999	3.00		65,999	3.00				
DW STAFF BASED AT RYAN												
LIFE SKILLS PROGRAM:												

DISTRICT WIDE PROGRAMS			APPROPRIATION			GRANTS			OTHER FUNDS		
Description	Barg. Unit	FY13 w/o steps	FY13 FTE	FY14 BUDGET 1% Base Adj.	FY14 BUDGET with 1/2 % Incr & Steps 7.1.13	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 Grant Expense	FY14 Other Fund Expense	Fund Description	FTE
Teacher SPED Life Skills	A	67,766	1.00	68,105	68,105	1.00	20,340		68,105	School Choice	1.00
ESP SPED (LS)	ESP	18,738	1.00	20,340	20,340	1.00	20,340		68,105		1.00
Sub-Total:		86,505	2.00	88,445	88,445	2.00	20,340		68,105		1.00
DW STAFF BASED AT JACKSON											
ALTERNATIVE LEARNING PROGRAM:											
Teacher SPED ALP	A	50,151	1.00	54,813	54,813	1.00	54,813				
License Social Worker	A	-	0.00	0	0	0.00	-				
ESP SPED (ALP)	ESP	19,064	1.00	19,159	19,159	1.00	-		19,159	School Choice	1.00
ESP SPED (ALP)	ESP	18,168	1.00	19,766	19,766	1.00	19,766				
ESP SPED (ALP)	ESP	20,579	1.00	22,189	22,189	1.00	22,189				
ESP SPED (ALP)	ESP	18,168	1.00	19,766	19,766	1.00	19,766				
AUTISM PROGRAM:											
ESP SPED (Autism)	ESP	22,616	1.00	24,236	24,236	1.00	24,236				
Teacher SPED - ASD prog	A	22,961	0.60	30,692	30,692	0.60	-		30,692	School Choice	0.60
ESP SPED	ESP	20,579	1.00	22,189	22,189	1.00	22,189				
ESP SPED	ESP	19,331	1.00	20,935	20,935	1.00	20,935				
ESP SPED (Autism)	ESP	19,064	1.00	19,159	19,159	1.00	-		19,159	School Choice	1.00
ESP SPED (Autism)	ESP	22,616	1.00	24,236	24,236	1.00	24,236				
ESP SPED (Autism)	ESP	19,331	1.00	20,935	20,935	1.00	20,935				
ESP SPED (Autism)	ESP	19,331	1.00	20,935	20,935	1.00	20,935				
ESP SPED (Autism)	ESP	17,847	1.00	19,444	19,444	1.00	19,444				
ESP SPED (Autism)	ESP	20,579	1.00	22,189	22,189	1.00	22,189				
ESP SPED (Autism)	ESP	22,616	1.00	24,236	24,236	1.00	24,236				
ESP SPED (Autism)	ESP	18,738	1.00	20,340	20,340	1.00	20,340				
Sub-Total:		371,737	16.60	405,220	405,220	16.60	336,210		69,010		2.60
OCCUPATIONAL AND PHYSICAL THERAPY											
Physical Therapist	NR	58,557	1.00	58,850	58,850	1.00	58,850				
Occupational Therapist @ Leeds	NR	54,326	1.00	54,597	54,597	1.00	54,597				
Occupational Therapist	NR	46,287	1.00	46,518	46,518	1.00	46,518				
Occupational Therapist	NR	68,402	1.00	24,396	24,396	0.80	24,396				
ASD teacher	NR	-	0.00	68,744	68,744	0.00	-				
ALPS Teacher	NR	-	0.00	0	0	0.00	-				
Physical Therapy Aide	NR	20,246	0.68	20,347	20,347	0.68	20,347				
Occupational Therapy Aide COTA	NR	24,036	1.00	0	0	0.00	0				
Sub-Total:		271,853	5.68	273,453	273,453	5.48	273,453		0.00		0.00
DW STAFF BASED AT NHS											
Doctor	NR	4,000	0.00	4,000	4,000	0.00	4,000				
Substitute Nurses	NC	5,000	1.00	5,000	5,000	1.00	5,000				
Director of Health Services	B	74,981	1.00	75,356	75,356	1.00	75,356				
Drug Free Community Coordinator	NR	53,515	1.00	58,000	58,000	1.00	58,000			Drug Safe Community	1.00
Sub-Total:		137,496	2.00	142,356	142,356	2.00	84,356		58,000		1.00
DISTRICT WIDE ACADEMIC HEADS											
Dept Chair Visual Art K-8	A	2,137	0.00	2,137	2,137	0.00	2,137				
Dept Chair Physical Education K-8	A	2,137	0.00	2,137	2,137	0.00	2,137				
Dept Chair Performing Arts K-8	A	2,137	0.00	2,137	2,137	0.00	2,137				
Sub-Total:		6,411	0.00	6,411	6,411	0.00	6,411				

DISTRICT WIDE PROGRAMS				APPROPRIATION				GRANTS				OTHER FUNDS				
Description	Barg. Unit	FY13		FY14		FY14		Grant Description	FY14 Grant Expense	FTE	Fund Description	FY14 Other Fund Expense	FTE	Fund Description	FY14 Other Fund Expense	FTE
		June 30th add 1% before FY14 w/o steps	FTE	1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FTE	1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE									
OTHER DISTRICT WIDE STAFF																
Inclusion Specialist	A		0.00	0	0.00											
Teacher/Coord ESL JSS& DW	A	26,016	0.40	26,146	0.40											
Attendance Officer	A	40,728	0.60	40,931	0.60											
Traveling Nurse	A	36,076	1.00	37,101	1.00			Essential Sch Health		1.00						
Sub-Total:		102,819	2.00	104,178	2.00				67,077	1.00						0.00
SPED SUMMER PROGRAM																
Teachers for Summer Program (6)	NC	12,600		12,600					12,600							
Assistants for Summer (21 esp + OT, P	NC	36,378		36,378					36,378							
Nurse for Summer Program	NC	3,360		3,360					3,360							
Bus Monitors for Summer Program	NC	2,952		2,952					2,952							
Bus Drivers for Summer Program	NC	6,000		6,000					6,000							
Sub-Total:		61,290	0.00	61,290	0.00				61,290							
DW MAINTENANCE STAFF																
Director of Maintenance	NR	68,320	1.00	68,662	1.00				68,662	1.00						
Project Coordinator	NR	22,923	0.50	23,037	0.50				23,037	0.50						
Storekeeper	CUS	35,326	1.00	35,503	1.00				35,503	1.00						
Maintenance Foreman	CUS	50,140	1.00	50,391	1.00				50,391	1.00						
Maintenance Man	CUS	29,481	0.75	29,628	0.75				29,628	0.75						
Custodian FLC Now City Run	CUS	9,505	0.25	0	0.00				0	0.00						
Grounds Maintenance Foreman	CUS	50,135	1.00	50,386	1.00				50,386	1.00						
Grounds Maintenance	CUS	37,893	1.00	37,881	1.00				37,881	1.00						
Grounds Maintenance	CUS	29,637	0.50	37,881	1.00				37,881	1.00						
HVAC Technician	CUS	29,637	0.50	29,785	0.50				29,785	0.50						
Overtime	CUS	20,563		10,615					10,615							
Longevity	CUS	4,800		4,800					4,800							
Sick Leave Incentive	CUS	1,100		1,100					1,100							
Sub-Total:		397,316	8.00	379,671	7.75				379,671	7.75						0.00
DW TRANSPORTATION STAFF																
Transportation Supervisor	C	23,553	0.50	24,374	0.50				24,374	0.50						
Transportation Supervisor	C	23,553	0.50	24,374	0.50				24,374	0.50						
Bus Driver	CUS	21,750	1.00	21,058	1.00				21,058	1.00						
Bus Driver	CUS	26,369	1.00	26,501	1.00				26,501	1.00						
Bus Driver	CUS	21,015	1.00	21,120	1.00				21,120	1.00						
Bus Monitor	CUS	7,420	0.54	7,457	0.54				7,457	0.54						
Substitute Bus Drivers	CUS	3,000		3,000					3,000							
Sub-Total:		126,659	4.54	128,684	4.54				128,684	4.54						
OTHER																
Substitutes - Sick	NC	12,000		12,000					12,000							
Substitutes - Other	NC	1,000		1,000					1,000							
Substitute Dispatcher	NR	14,073		14,073					14,073							
NHS Student Stipend - Technology	NC	19,500		19,500					19,500							
Home Tutors - Existing Staff	NC	5,000		5,000					5,000							
ELL Tutors - Existing Staff	NC	500		500					500							
Translations - Existing Staff	NC	1,000		1,000					1,000							
Sub-Total:		53,073	0.00	53,073	0.00				53,073	0.00						

DISTRICT WIDE PROGRAMS	APPROPRIATION				GRANTS		OTHER FUNDS	
	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET 1% Base Adj. with 1/2 % incr & steps 7.1.13	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% incr & steps	Grant Description	FY14 Grant Expense	FTE	Fund Description Expense
	Barg. Unit							
			0.00					
COST FOR STEPS								
TOTAL PERSONNEL SERVICES	2,408,849	2,408,340	63.62	1,892,683		7.72	232,270	6.48
LEGAL AND AUDITING SERVICES								
Contract Bargaining Legal Services	79,000	104,000		104,000				
Legal Retainer	-	0						
SPED Legal Services	58,327	28,327		28,327				
Auditing Services	9,800	9,800		9,800				
Medicaid Auditing Services	35,000	25,000						
Sub-Total	182,127	167,127	0.00	142,127				
SCHOOL COMMITTEE EXPENSES								
School Committee Printing	100	100		100				
School Committee Office Supplies	100	100		100				
School Committee Travel Expenses	250	250		250				
School Committee Dues & Memberships	5,075	5,075		5,075				
Sub-Total	5,525	5,525	0.00	5,525			25,000	25,000
					School Choice			
DW 1000 ACCOUNT EXPENSES								
Printing and Binding	641	641		641				
DW Postage	10,000	10,000		10,000				
DW Office Equipment	500	500		500				
DW Equipment Repair	500	500		500				
Subscriptions/Publications	500	500		500				
Meeting Expenses - Meals	2,000	2,000		2,000				
Travel Expenses - Mileage	2,000	2,000		2,000				
Conference Registrations	3,000	3,000		3,000				
Dues and Memberships	5,000	5,000		5,000				
Hampshire County Purchasing Program	3,850	3,850		3,850				
Advertising	10,500	10,500		10,500				
Office Supplies Central Office	4,000	4,000		4,000				
Employee Physicals	500	500		500				
Sub-Total	42,991	42,991	0.00	42,991				
DW TECHNOLOGY EXPENSES								
District Web Page Development	2,500	2,500		2,500				
Technology Training Eric and James	4,000	4,000		4,000				
Software Data Systems Integration	10,000	10,000		10,000				
Century Consultants Contract	22,000	22,000		22,000				
Connect ED	10,166	10,166		10,166				
Licenses	21,800	21,800		21,800				
Travel, Dues, Other Technology Staff	500	500		500				
Network Upgrade	5,000	5,000		5,000				
Computer Upgrade	55,000	55,000		55,000				
Technology Training	2,500	2,500		2,500				
Supplies District Wide Maintenance	15,000	15,000		15,000				
Internet Access	10,000	10,000		10,000				

DISTRICT WIDE PROGRAMS	APPROPRIATION				GRANTS		OTHER FUNDS	
	FY13 June 30th add 1% before FY14 w/o Barg. Unit steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 TOTAL FTE	Grant Description	FY14 Grant Expense	Fund Description	FY14 Other Fund Expense
Network Operating System Novel	5,000	5,000	5,000					
Novell Server Replacements	-	0	-					
Flex Release Server	9,660	9,660	9,660					
Starbase System Upgrade Software	-	0	-					
3SI Contract Hours (200)	16,000	16,000	16,000					
Sub-Total	189,126	189,126	189,126	0.00				
DW 2000 ACCOUNT EXPENSES								
Educational Services - Tuition Reimbursement	25,000	25,000	25,000					
Meeting Expenses - Meals	1,000	1,000	1,000					
Travel Expenses - Mileage	2,000	2,000	2,000					
Conference Registrations	3,000	3,000	3,000					
HEC Membership Fee	7,000	7,000	7,000					
United Parcel Post	1,300	1,300	1,300					
Auto Allowance for Staff Travel w/in Dist	7,000	7,000	7,000					
Curriculum Writing - Supplies	-	0	-					
Printing	6,000	6,000	6,000					
Classroom Supplies	58,000	58,000	58,000					
Library Services	-	0	-					
Supplies Elementary Health	-	0	-					
VINS Volunteers in Nhmpton Schools	10,078	10,078	10,078					
Student Benchmark Assessment	5,000	5,000	5,000					
Sub-Total	125,378	125,378	125,378	0.00			School Choice	5,000
								5,000
DW SPED/BILINGUAL EXPENSES								
Supplies: 504	-	0	-					
Services: 504	-	0	-					
eSPED	12,000	12,000	12,000					
Supplies: IEP/SPED Supplies	21,000	21,000	21,000					
Postage SPED	2,500	2,500	2,500					
SPED Evaluations	55,000	55,000	55,000					
SPED Therapy	150,000	150,000	150,000					
Mainstream Services	82,000	82,000	82,000					
Early Childhood Center	1,500	1,500	1,500					
Multicultural Training	500	500	500					
Home Tutors - Outside Contractor	50,000	50,000	50,000					
ELL Tutors - Outside Contractor	15,000	15,000	15,000					
Translations - Outside Contractor	10,000	10,000	10,000					
Supplies Bilingual District Wide	3,000	3,000	3,000					
Supplies Multicultural	100	100	100					
Sub-Total	402,600	402,600	402,600	0.00			Federal Early Child Sped Entitlement	15,000
								46,887
TRANSPORTATION EXPENSES								
Regular Transportation Contract	424,582	354,582	25,817					
SPED Transportation Contract	-	0	-					
Transportation: 504 Field Trips	480,000	480,000	1,000					
Transportation McKinney-Vento	1,000	1,000	1,000					
Versitran Software and Support	30,000	30,000	30,000					
Vehicles: Repair and Maintenance	4,285	4,285	4,285					
Sub-Total	5,500	5,500	5,500	0.00			Sped Entitlement	87,232
								211,424

DISTRICT WIDE PROGRAMS	APPROPRIATION				GRANTS		OTHER FUNDS	
	FY13 June 30th add 1% before FY14 w/o Barg. Unit steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 TOTAL FTE	Grant Description	FTE	Fund Description	FTE
Transportation Equipment	1,000	1,000	1,000					
School Bus Identification Cards	500	500	500					
License Allowance	200	200	200					
CDL Driver Physicals	300	300	300					
Travel Expense for Supervisor	750	750	750					
Conferences and Training	250	250	250					
Fuel for Vehicles and Contract Fuel Adjustment	23,500	23,500	23,500					
Sub-Total	971,867	901,867	0.00	93,102				298,656

DISTRICT WIDE PROGRAMS	APPROPRIATION				GRANTS		OTHER FUNDS	
	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 TOTAL FTE	FY14 Grant Expense	FY14 Grant Expense	Fund Description	FY14 Other Fund Expense
DW 3000 ACCOUNT EXPENSES								
Uniform Allowance Nurses	700	700						
Nurses Equipment and Supplies	4,500	4,500						
HealthOffice Software	2,000	2,000						
Travel Expenses Nurses	100	100						
Dues Nurses	100	100						
Food Services offset	25,000	40,000						
Sub-Total	32,400	47,400	0.00					
DW ATHLETIC EXPENSES								
Transportation Contract Athletics	35,000	35,000					Athletic Revolv	35,000
Athletics: Officials and Police	55,000	55,000					Athletic Revolv	55,000
Athletics: Awards and Supplies	1,500	1,500					Athletic Revolv	1,500
Athletic Equipment	45,000	45,000					Athletic Revolv	45,000
Custodial Overtime for Athletics	4,700	4,700					Athletic Revolv	4,700
Dues: Athletics	4,500	4,500					Athletic Revolv	4,500
Athletic Financial offset	10,000	25,000						
Sub-Total	155,700	170,700	0.00					145,700
DW 4000 ACCOUNT EXPENSES								
Uniform Allowance	11,000	11,000						
Maintenance Supplies DW	7,000	7,000						
Janitorial Supplies	64,786	64,786						
Auto Allowance	1,500	1,500						
Conferences and Training	3,000	3,000						
Telephones	43,500	30,000						
Asbestos Management	10,000	10,000					School Choice	30,000
Fire, Life and Safety	-	0						
District Service Agreements	15,000	15,000						
Grounds Supplies	22,963	22,963						
Districtwide HVAC, Plumb, Elect	20,000	20,000						
Maintenance District Wide Equipment	5,400	5,400						
Maintenance Vehicles	12,500	12,500						
Vehicle Fuel	15,000	15,000						
Equipment Purchase	10,000	10,000						
Maint Landfill costs	30,000	30,000						
Sub-Total	271,649	258,149	0.00					30,000
Other DW EXPENSES								
School Board Insurance Liability	11,500	16,081					School Choice	16,081
Insurance Liability Maipractice Nurses	650	650						
Unemployment Compensation	100,000	100,000					School Choice	100,000
Payment of Prior Year Bills	15,000	15,000					School Choice	15,000
Sub-Total	127,150	131,731	0.00					131,081
Total O & M TO DATE	2,506,513	2,442,594	0.00					697,324
Total PS and OM TO DATE	4,915,362	4,850,934	63.62	3,034,060	7.72	48.49		929,594
								6.48

BRIDGE STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 BUDGET		FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	GRANTS		OTHER FUNDS	
				FY14 FTE	FY14 FTE					Grant Description	FY14 Grant Expense	Fund Description	FY14 Fund Expense
ESP REG (LA)	ESP	24,186	1.00	24,307	24,307	1.00	24,307	24,307	1.00				
ESP REG (K)	ESP	24,186	1.00	24,307	24,307	1.00	9,966	9,966	0.41	Kindergarten Er	14,341	0.59	
ESP REG (K)	ESP	24,186	1.00	24,307	24,307	1.00	9,966	9,966	0.41	Kindergarten Er	14,341	0.59	
ESP SPED (1:1)	ESP	16,930	0.80	17,014	17,014	0.80	17,014	17,014	0.80				
ESP REG (K)	ESP	20,779	1.00	20,883	20,883	1.00	20,883	20,883	1.00				
ESP SPED (1:1)	ESP	24,187	1.00	24,308	24,308	1.00	24,308	24,308	1.00				
ESP SPED (1:1)	ESP	22,579	1.00	22,691	22,691	1.00	22,691	22,691	1.00				
ESP SPED (1:1)	ESP	-	0.00	0	0	0.00	-	-	0.00				
ESP SPED (1:1) Pre school	ESP	20,077	0.80	20,177	20,177	0.80	20,177	20,177	0.80				
ESP SPED (1:1)	ESP	19,010	1.00	20,613	20,613	1.00	20,613	20,613	1.00				
ESP SPED (1:1)	ESP	19,010	1.00	20,613	20,613	1.00	20,613	20,613	1.00				
ESP SPED (1:1)	ESP	24,186	1.00	24,307	24,307	1.00	24,307	24,307	1.00				
Longevity	ESP	4,150	0.00	4,150	4,150	0.00	4,150	4,150	0.00				
Sub-Total:		243,468	10.60	247,680	247,680	10.60	218,997	218,997	9.42		28,683	1.18	

BRIDGE STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET 1% Base Adj. with 1/2% Incr & Steps 7.1.13	FY14 TOTAL FTE	FY13 FTE	FY14 FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 Grant Description	FY14 Grant Expense	FY14 FTE	FY14 Fund Description	FY14 Other Fund Expense	FY14 FTE
CUSTODIANS													
Custodian	CUS	33,681	34,352	1.00	1.00	1.00	34,352						
Custodian	CUS	31,595	32,255	1.00	1.00	1.00	32,255						
Custodian	CUS	31,595	32,255	1.00	1.00	1.00	32,255						
Longevity	CUS	1,500	1,500				1,500						
Building Checks	CUS	2,189	2,189				2,189						
Overtime	CUS	2,343	2,343				2,343						
Night Shift Differential	CUS	1,097	1,097				1,097						
Sub-Total:		104,000	105,991	3.00	3.00	3.00	105,991						
FOOD SERVICE													
Food Service	FD	13,580	13,648								Food Revolving	13,648	0.00
Food Service	FD	11,846	11,906								Food Revolving	11,906	0.00
Food Service	FD	5,483	5,511								Food Revolving	5,511	0.00
Sub-Total:		30,910	31,065	-	-	-	31,065					31,065	
SUBSTITUTES													
Substitutes - Sick	NC												
Substitutes - Other	NC	30,000	30,000				30,000						
Substitutes - Professional Development	NC	18,000	18,000				18,000						
Substitutes - Prof. Development - Gr	NC	3,500	3,500				3,500	Title II	1,500	1.500			
Sub-Total		53,000	53,000	-	-	-	51,500						
OTHER PERSONEL SERVICES													
Curriculum Writing	NC	1,000	1,000				1,000						
In-Service Stipends	NC	500	500				500						
Sub-Total		1,500	1,500	-	-	-	1,500						
COST FOR STEPS													
TOTAL PERSONNEL SERVICES		1,916,181	1,878,512	40.11	38.70	36.07	1,735,493		76,157	2.13		66,863	0.50
OM SUPPLIES AND SERVICES													
Copiers		7,589	7,589				7,589						
Professional Conferences		300	0				-						
SPED Supplies		300	300				300						
Office Supplies		700	700				700						
Nurse Supplies		200	200				200						
Educational Supplies		4,451	4,451				4,451						
Music Supplies		0	0				-						
Art Supplies		0	0				-						
ELA Supplies		0	0				-						
Science Supplies		0	0				-						
Math Supplies		0	0				-						
Physical Education Supplies		0	0				-						
Guidance Supplies		0	0				-						
Audio Visual Supplies		0	0				-						
Library Services		200	200				200						
Printing													

BRIDGE STREET SCHOOL		APPROPRIATION			GRANTS		OTHER FUNDS	
Description	Barg. Unit	FY13 FTE	FY14 BUDGET with 1/2% Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. with 1/2% Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	Grant Description	FY14 Grant Expense	FY14 Fund Expense
		FTE	FTE	FTE	FTE	Description	Expense	Expense
		13,740	13,440	13,440	13,440			
Sub-Total								
TEXTBOOKS								
Math Textbooks			0	-	-			
Science Textbooks			0	-	-			
English Textbooks			0	-	-			
Social Studies Textbooks			0	-	-			
Replacement Textbooks		4,000	4,000	4,000	4,000			
Sub-Total		4,000	4,000	4,000	4,000			

BRIDGE STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 Grant Expense	FY14 FTE	Fund Description	FY14 Other Fund Expense	FY14 FTE	
												FY14 Grant Expense
TECHNOLOGY SUPPLIES AND SERVICES												
Maintenance of Technical Equipment				0								
Technology Supplies				0								
Sub-Total				-								
BUILDING UTILITIES												
Gas		29,964		29,964		29,964						
Electricity		27,564		27,564		27,564						
Water		3,000		3,000		3,000						
Sewer		3,000		3,000		3,000						
Sub-Total		63,528		63,528		63,528						
BUILDING MAINTENANCE												
General Building Maintenance		7,060		7,060		7,060						
HVAC		6,480		6,480		6,480						
Plumbing		3,240		3,240		3,240						
Electrical		2,160		2,160		2,160						
Painting		2,160		2,160		2,160						
Roofing		-		0		-						
Fire, Life and Safety Equipment Purchase		2,716		2,716		2,716						
Equipment Repair		-		0		-						
Sub-Total		23,816		23,816		23,816						
TOTAL O & M		105,084		104,784		104,784						

TOTAL PS AND OM FOR BRIDGE STREET	2,021,265	40.11	38.70	1,983,296	1,840,277	36.07	76,157	2.13	66,863	0.50
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OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +/-2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FY14 FTE	Fund Description	FY14 Other Fund Expense	FTE
CENTRAL ADMINISTRATION													
Principal	IC	87,766	1.00	1.00	87,766	87,766	1.00						
Head Teacher	A	1,823			1,823	1,823	0.00						
Administrative Assistant	C	40,290	1.00	1.00	41,999	41,999	1.00						
Secretary	C	17,989	0.86	0.86	19,586	19,586	0.86						
Longevity	C	700			700	700							
Clerical Overtime	C	300			100	100							
Nurse	A	55,910	1.00	1.00	57,697	57,697	1.00						
Sub-Total:		204,777	3.86	3.86	209,671	209,671	3.86						
CLASSROOM TEACHERS													
Teacher Classroom (K)	A	65,768	1.00	1.00	67,604	67,604	1.00						
Teacher Classroom (K)	A	58,912	1.00	1.00	60,714	60,714	1.00						
Teacher Classroom 1	A	60,676	1.00	1.00	62,487	62,487	1.00						
Teacher Classroom 1	A	53,113	1.00	1.00	54,886	54,886	1.00						
Teacher Classroom 2	A	59,014	1.00	1.00	60,817	60,817	1.00						
Teacher Classroom 2	A	63,874	1.00	1.00	65,701	65,701	1.00						
Teacher Classroom 4	A	55,425	1.00	1.00	57,210	57,210	1.00						
Teacher Classroom 3	A	63,011	1.00	1.00	64,833	64,833	1.00						
Teacher Classroom 3	A	68,355	1.00	1.00	60,154	60,154	1.00						
Teacher Classroom 4	A	53,571	1.00	1.00	55,346	55,346	1.00						
Teacher Classroom 5	A	55,425	1.00	1.00	57,210	57,210	1.00						
Teacher Classroom 5	A	63,113	1.00	1.00	64,936	64,936	1.00						
Sub-Total:		710,256	12.00	12.00	731,897	731,897	12.00			0.00			
ART, MUSIC, PE, TECH, REMEDIAL													
Teacher Art Ryan & Leeds	A	18,981	0.40	0.40	20,583	20,583	0.40						
Teacher Music BSS& JSS	A	26,073	0.40	0.40	27,711	27,711	0.40						
Teacher Physical Education	A	32,131	0.80	0.80	33,799	33,799	0.80						
Reading Interventionist Leeds& RR	A			0.00	0	0							
Teacher - Math/Reading interven.	A	45,412	0.80	0.80	47,564	47,564	0.80	Title I	26,030	0.45			
Technology Curriculum Integration	A	15,826	0.25	0.25	17,413	17,413	0.25						
Sub-Total:		138,423	2.65	2.65	147,071	121,040	2.20		26,030	0.45			
SPED													
Teacher SPED Resource Room	A	57,994	1.00	1.00	58,284	58,284	1.00	Sped Entitlements	29,142	0.50	School Choice	29,142	0.60
Teacher SPED Resource Room	A	63,788	1.00	1.00	65,614	65,614	1.00						
Teacher SPED Resource Room	A	65,311	1.00	1.00	67,145	67,145	1.00						
Evaluation Team Leader RR&Leeds	A	31,840	0.50	0.00	0	0	0.00						
Elementary Counselor	A	64,382	1.00	1.00	66,211	66,211	1.00						
Speech Therapist	A	62,909	1.00	1.00	64,731	64,731	1.00						
Psychologist - SPED	A	40,852	0.80	0.80	42,564	42,564	0.80						

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	June 30th add 1% before FY14 w/o steps	FY14 FTE	FY14 BUDGET with 1/2 % Base Adj. Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant	APPROPRIATION		GRANTS		OTHER FUNDS	
								FTE	306,266	FTE	Description	Expense	FTE
Sub-Total:		387,076	6.30	387,076	5.80	364,549	306,266	4.80	29,142	0.50	29,142	0.50	
EDUCATIONAL SUPPORT PROFESSIONALS													
ESP REG (K)	ESP	22,294	1.00	22,294	1.00	22,406	22,406	0.41					
ESP REG (K)	ESP	20,779	1.00	20,779	1.00	20,883	8,562	0.41	Kindergarten E	12,321	0.59		
ESP REG (1:1)	ESP	22,294	1.00	22,294	1.00	22,406	22,406	1.00					
ESP SPED (RES)	ESP	22,294	1.00	22,294	1.00	22,406	22,406	1.00					
ESP SPED (RES)	ESP	22,294	1.00	22,294	1.00	22,406	22,406	1.00					
ESP SPED (RES)	ESP	20,912	1.00	20,912	1.00	21,017	21,017	1.00					
ESP SPED (1:1)	ESP	20,526	1.00	20,526	1.00	20,628	20,628	1.00					
ESP SPED (1:1)	ESP	20,257	1.00	20,257	1.00	20,359	20,359	1.00					
ESP SPED (1:1)	ESP	22,294	1.00	22,294	1.00	22,406	22,406	1.00					
ESP SPED (1:1)	ESP	20,912	1.00	20,912	1.00	21,017	21,017	1.00					
ESP SPED (1:1)	ESP	20,729	1.00	20,729	1.00	20,833	20,833	1.00					
Longevity	ESP	5,500		5,500		5,500	5,500						
Sub-Total:		241,088	11.00	241,088	11.00	242,266	229,945	9.82	12,320	0.59	12,320	0.59	
CUSTODIANS													
Custodian	CUS	33,110	1.00	33,110	1.00	33,275	33,275	1.00					
Custodian	CUS	35,326	1.00	35,326	1.00	35,503	35,503	1.00					
Custodian	CUS	33,110	1.00	33,110	1.00	33,275	33,275	1.00					
Longevity	CUS	1,800		1,800		1,800	1,800						
Building Checks	CUS	2,187		2,187		2,187	2,187						
Overtime	CUS	2,343		2,343		2,343	2,343						
Night Shift Differential	CUS	1,094		1,094		1,094	1,094						
Sub-Total:		108,969	3.00	108,969	3.00	109,477	109,477	3.00					
FOOD SERVICE													
Food Service	FD	12,261		12,261		12,323	12,323						Food Revolving 12,323
Food Service	FD	14,055		14,055		14,125	14,125						Food Revolving 14,125
Food Service	FD	8,222		8,222		8,263	8,263						Food Revolving 8,263
Sub-Total:		34,539	0.00	34,539	0.00	34,711	34,711						34,711 0.00
SUBSTITUTES													
Substitutes - Sick	NC	20,000		20,000		20,000	20,000						
Substitutes - Other	NC	15,000		15,000		15,000	15,000						
Substitutes - Professional Developm	NC	3,500		3,500		0	0						
Substitutes - Professional Developm	NC	1,500		1,500		1,500	1,500		Title II	1,500			
Sub-Total		40,000	0.00	40,000	0.00	36,500	35,000			1,500			
OTHER PERSONEL SERVICES													
Curriculum Writing	NC	1,000		1,000		1,000	1,000						
In-Service Stipends	NC	500		500		500	500						
Sub-Total		1,500	0.00	1,500	0.00	1,500	1,500						

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13		FY14		FY14		FY14		Fund Description	Expense	FTE
		June 30th before FY14 w/o steps	FTE	1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FTE	Budget 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE	Grant Description	Expense			
TOTAL PERSONNEL SERVICES		1,866,628	38.81	1,877,642	38.31	1,744,795	35.68	68,992	1.54		63,853	0.60
OM SUPPLIES AND SERVICES												
Copiers		6,963		6,963		6,963						
Professional Conferences		2,500		50		50						
SPED Supplies		900		900		900						
Office Supplies		750		750		750						
Nurse Supplies		300		300		300						
Educational Supplies		100		100		100						
Music Supplies		300		300		300						
Art Supplies		300		300		300						
ELA Supplies		250		250		250						
Science Supplies		250		250		250						
Math Supplies		250		250		250						
Physical Education Supplies		300		300		300						
Guidance Supplies		150		150		150						
Audio Visual Supplies		500		500		500						
Library Services		500		500		500						
Printing		500		500		500						
Sub-Total		14,813		12,363	0.00	12,363						
TEXTBOOKS												
Math Textbooks		3,000		3,000		3,000						
Science Textbooks		150		150		150						
English Textbooks		500		500		500						
Social Studies Textbooks		250		250		250						
Replacement Textbooks		787		787		787						
Sub-Total		4,687		4,687	0.00	4,687						

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 FTE	APPROPRIATION		GRANTS		OTHER FUNDS	
					FY14 BUDGET 1% Base Adj. with 1/2% Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	Grant Description	FY14 Grant Expense	Fund Description	FY14 Other Fund Expense
TECHNOLOGY SUPPLIES AND SERVICES										
Maintenance of Technical Equipment	200			200						
Technology Supplies	200			200						
Sub-Total	400		0.00	400						
BUILDING UTILITIES										
Gas	23,214			23,214						
Electricity	24,182			24,182						
Water	3,000			3,000						
Sewer	3,000			3,000						
Sub-Total	53,396		0.00	53,396						
BUILDING MAINTENANCE										
General Building Maintenance	7,060			7,060						
HVAC	6,480			6,480						
Plumbing	3,240			3,240						
Electrical	2,160			2,160						
Painting	2,160			2,160						
Roofing	-			0						
Fire, Life and Safety Equipment Purchase	2,716			2,716						
Equipment Repair	-			0						
Sub-Total	23,816		0.00	23,816						
TOTAL O & M	97,112		0.00	94,662						
TOTAL PS AND OM FOR RYAN ROAD	1,963,740	38.81	38.31	1,972,304	1,839,457	35.68	68,992	1.54	63,853	0.50

LEEDS SCHOOL	APPROPRIATION				GRANTS		OTHER FUNDS	
	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 TOTAL FTE	FY14 TOTAL FTE	FY14 Grant Expense	FY14 Grant Expense	FY14 Other Fund Expense
Description	Barg. Unit	FY13 FTE	FY14 FTE	FY14 TOTAL FTE	FY14 TOTAL FTE	Description	Description	FTE
Substitutes - Sick	NC	42,000	42,000	42,000				
Substitutes - Other	NC	18,000	18,000	18,000				
Substitutes - Professional Develop	NC	3,500	3,500	3,500				
Substitutes - Professional Develop	NC	1,500	1,500	1,500		Title II		1,500
Sub-Total		65,000	65,000	65,000	63,500			1,500
OTHER PERSONNEL SERVICES								
Curriculum Writing	NC	1,000	1,000	1,000				
In-Service Stipends	NC	500	500	500				
Sub-Total		1,500	1,500	1,500				
COST FOR STEPS								
TOTAL PERSONNEL SERVICES		2,256,811	46.75	46.75	2,125,404			95,512
								2.74
								33,201
OM SUPPLIES AND SERVICES								
Copiers		8,144	8,144	8,144				
Professional Conferences		8,000	8,000	8,000				
SPED Supplies		1,400	1,400	1,400				
Office Supplies		1,300	1,300	1,300				
Nurse Supplies		400	400	400				
Educational Supplies		4,500	4,500	4,500				
Music Supplies		300	300	300				
Art Supplies		336	336	336				
ELA Supplies		-	0	-				
Science Supplies		400	400	400				
Math Supplies		-	0	-				
Physical Education Supplies		-	0	-				
Guidance Supplies		300	300	300				
Audio Visual Supplies		-	0	-				
Library Supplies		-	0	-				
Printing		600	600	600				
Sub-Total		25,680	0.00	0.00	25,680			600

LEEDS SCHOOL			APPROPRIATION			GRANTS			OTHER FUNDS		
Description	Barg. Unit	FY13 FTE	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	Fund Description	FY14 Grant Expense	FY14 Other Fund Expense	FTE
TEXTBOOKS											
Math Textbooks	-	-	-	0	-	-					
Science Textbooks	-	-	-	0	-	-					
English Textbooks	-	-	-	0	-	-					
Social Studies Textbooks	-	-	-	0	-	-					
Replacement Textbooks	-	-	-	0	-	-					
Sub-Total	-	-	-	0	-	-					
TECHNOLOGY SUPPLIES AND SERVICES											
Maintenance of Technical Equipment	-	-	-	0	-	-					
Technology Supplies	2,500	2,500	0.00	2,500	2,500	2,500					
Sub-Total	2,500	2,500	0.00	2,500	2,500	2,500					
BUILDING UTILITIES											
Gas	46,937	46,937		46,937	46,937	46,937					
Electricity	28,905	28,905		28,905	28,905	28,905					
Water	2,500	2,500		2,500	2,500	2,500					
Sewer	2,500	2,500		2,500	2,500	2,500					
Sub-Total	80,842	80,842	0.00	80,842	80,842	80,842					
BUILDING MAINTENANCE											
General Building Maintenance	7,060	7,060		7,060	7,060	7,060					
HVAC	6,480	6,480		6,480	6,480	6,480					
Plumbing	3,240	3,240		3,240	3,240	3,240					
Electrical	2,160	2,160		2,160	2,160	2,160					
Painting	2,160	2,160		2,160	2,160	2,160					
Roofing	-	-		0	-	-					
Fire, Life and Safety Equipment Purchase	2,781	2,781		2,781	2,781	2,781					
Equipment Repair	-	-		0	-	-					
Sub-Total	23,881	23,881	0.00	23,881	23,881	23,881					
TOTAL O & M	132,903	132,903	0.00	132,903	132,903	132,903					
TOTAL PS AND OM FOR LEEDS			46.75	45.75	2,386,855	44.51	95,512	2,781	33,201		
TOTAL PS AND OM FOR LEEDS			46.75	45.75	2,386,855	44.51	95,512	2,781	33,201		

JACKSON STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

FY13
June 30th
add 1%
before
FY14 w/o
steps

FY14
BUDGET
1% Base Adj.
with 1/2 %
Incr & Steps
7.1.13

FY14
BUDGET
1% Base
Adj. w/Grant
splits +1/2%
Incr & Steps

FY14
Other
Fund
Expense

FTE

FY14
Grant
Expense

FY14
Grant
Expense

FY14
FTE

FY14
TOTAL
FTE

FY13
FTE

FY14
TOTAL
FTE

FY14
Grant
Expense

FY14
Other
Fund
Expense

FTE

JACKSON STREET SCHOOL

APPROPRIATION

GRANTS

OTHER FUNDS

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FY14 FTE	Fund Description	FY14 Other Fund Expense	FTE
Literacy Coordinator		16,924	0.28	8,034	0.28	-	-	RTTT	8,034	0.28			
Literacy Teacher		17,918	0.00	18,008	0.00	-	-	Lit Partnership	18,008	0.32			
Technology Curriculum Integrator	A	15,827	0.25	17,414	0.25	17,414	0.25						
Sub-Total:		423,485	6.83	428,168	6.83	306,996	5.02		121,172	2.13			
SPED													
Teacher SPED Resource Room	A	61,790	1.00	62,099	1.00	62,099	1.00						
Teacher SPED Resource Room	A	62,922	1.00	63,237	1.00	63,237	1.00						
Teacher SPED Resource Room	A	64,168	1.00	64,479	1.00	64,479	1.00						
Evaluation Team Leader	A	37,272	0.00	0	0.00	0	0.00						
Evaluation Team Leader BSS & Elem LICSW Couns JSS&HS	A	35,620	0.50	37,305	0.50	37,305	0.50						
Elementary Adjustment Counselor	A	61,394	1.00	61,701	1.00	61,701	1.00						
Elementary Adjustment Counselor	A	63,288	1.00	63,604	1.00	63,604	1.00						
Speech Therapist	A	61,394	1.00	61,701	1.00	61,701	1.00						
Psychologist JSS & Leads	A	57,181	0.80	57,467	0.80	57,467	0.80						
Sub-Total:		505,018	7.90	471,592	7.30	471,592	7.30		-	0.00			
EDUCATIONAL SUPPORT PROFESSIONALS													
ESP REG (LA)	ESP	24,187	1.00	24,308	1.00	24,308	1.00						
ESP REG (K)	ESP	24,187	1.00	24,308	1.00	24,308	1.00	Kindergarten	14,342	0.59			
ESP REG (K)	ESP	19,675	1.00	20,276	1.00	20,276	0.50						
ESP REG (K)	ESP	23,369	1.00	23,486	1.00	23,486	1.00						
ESP REG (K)	ESP	24,187	1.00	24,308	1.00	24,308	1.00						
ESP SPED (RES)	ESP	24,187	1.00	24,308	1.00	24,308	1.00						
ESP SPED (1:1)	ESP	24,187	1.00	24,308	1.00	24,308	1.00						
ESP SPED (RES)	ESP	22,579	1.00	22,691	1.00	22,691	1.00						
ESP SPED (RES)	ESP	19,675	1.00	21,281	1.00	21,281	1.00						
ESP SPED (K)	ESP	24,187	1.00	24,308	1.00	24,308	1.00						
ESP SPED (RES)	ESP	21,815	1.00	23,432	1.00	23,432	1.00						
Longevity	ESP	5,600		5,600		5,600							
Sub-Total:		257,837	11.00	262,616	11.00	248,274	9.91		14,342	0.59			
CUSTODIANS													
Custodian	CUS	31,474	1.00	32,133	1.00	32,133	1.00						
Custodian	CUS	30,408	1.00	31,063	1.00	31,063	1.00						
Custodian	CUS	33,811	1.00	34,483	1.00	34,483	1.00						
Longevity	CUS	700		700		700							
Building Checks	CUS	2,208		2,208		2,208							
Overtime	CUS	2,370		2,370		2,370							
Night Shift Differential	CUS	1,105		1,105		1,105							
Sub-Total:		102,076	3.00	104,062	3.00	104,062	3.00						
FOOD SERVICE													
Food Service	FD	6,295		6,295		6,295					Food Revolvin	6,295	

JACKSON STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13		FY14		FY14		FY14		FY14		FY14		FY14		
		June 30th add 1% before FY14 w/o steps	FTE	BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FTE	BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE	Grant Description	Expense	FTE	Grant Description	Expense	FTE	Fund Description	Expense	FTE
Food Service	FD	5,482		5,482										Food Revolvln	5,482	
Food Service	FD	17,300		17,300		17,300								Food Revolvln	17,300	
Sub-Total:		41,326		41,326		41,326								Food Revolvln	41,326	
SUBSTITUTES																
Substitutes - Sick	NC	50,000		50,000		50,000										
Substitutes - Other	NC	19,000		19,000		19,000										
Substitutes - Professional Devel	NC	3,500		3,500		3,500										
Substitutes - Professional Devel	NC	1,500		1,500		1,500							Title II	1,500		
Sub-Total		74,000	0.00	74,000	0.00	74,000	0.00								1,500	
OTHER PERSONNEL SERVICES																
Curriculum Writing	NC	1,000		1,000		1,000										
In-Service Stipends	NC	500		500		500										
Sub-Total		1,500	0.00	1,500	0.00	1,500	0.00									
COST FOR STEPS																
TOTAL PERSONNEL SERVICES		2,514,758	48.59	2,496,039	47.49	2,261,751	43.59								137,014	2.72
OM SUPPLIES AND SERVICES																
Copiers		8,624		8,624		8,624										
Professional Conferences		5,000		5,000		5,000										
SPED Supplies		1,500		1,500		1,500										
Office Supplies		1,000		1,000		1,000										
Nurse Supplies		500		500		500										
Educational Supplies		4,500		4,500		4,500										
Music Supplies		500		500		500										
Art Supplies		500		500		500										
ELA Supplies		-		0		0										
Science Supplies		-		0		0										
Math Supplies		-		0		0										
Physical Education Supplies		500		500		500										
Guidance Supplies		-		0		0										
Audio Visual Supplies		-		0		0										
Library Services		500		500		500										
Printing		500		500		500										
Sub-Total		23,624	0.00	23,624	0.00	23,624	0.00								23,624	
TEXTBOOKS																
Math Textbooks		-		0		0										
TOTAL		2,514,758	48.59	2,496,039	47.49	2,261,751	43.59								137,014	2.72
															97,275	1.00

JACKSON STREET SCHOOL

OTHER FUNDS

GRANTS

APPROPRIATION

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 TOTAL FTE	FY14 BUDGET with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. 1% Base	FY14 Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	GRANTS			APPROPRIATION			OTHER FUNDS		
									FY14 Grant Description	FY14 Grant Expense	FY14 Grant FTE	FY14 Fund Description	FY14 Fund Expense	FY14 Fund FTE			
Science Textbooks	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
English Textbooks	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
Social Studies Textbooks	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
Replacement Textbooks	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
TECHNOLOGY SUPPLIES AND SERVICES																	
Maintenance of Technical Equipment	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-
Technology Supplies	236	236	-	0.00	236	236	236	236	-	236	236	236	236	-	-	-	-
Sub-Total	236	236	-	0.00	236	236	236	236	-	236	236	236	236	-	-	-	-
BUILDING UTILITIES																	
Gas	40,393	40,393	-	-	40,393	40,393	40,393	40,393	-	40,393	40,393	40,393	40,393	-	-	-	-
Electricity	40,257	40,257	-	-	40,257	40,257	40,257	40,257	-	40,257	40,257	40,257	40,257	-	-	-	-
Water	4,500	4,500	-	-	4,500	4,500	4,500	4,500	-	4,500	4,500	4,500	4,500	-	-	-	-
Sewer	4,000	4,000	-	-	4,000	4,000	4,000	4,000	-	4,000	4,000	4,000	4,000	-	-	-	-
Sub-Total	89,150	89,150	-	0.00	89,150	89,150	89,150	89,150	-	89,150	89,150	89,150	89,150	-	-	-	-
BUILDING MAINTENANCE																	
General Building Maintenance	7,060	7,060	-	-	7,060	7,060	7,060	7,060	-	7,060	7,060	7,060	7,060	-	-	-	-
HVAC	6,480	6,480	-	-	6,480	6,480	6,480	6,480	-	6,480	6,480	6,480	6,480	-	-	-	-
Plumbing	3,240	3,240	-	-	3,240	3,240	3,240	3,240	-	3,240	3,240	3,240	3,240	-	-	-	-
Electrical	2,160	2,160	-	-	2,160	2,160	2,160	2,160	-	2,160	2,160	2,160	2,160	-	-	-	-
Painting	2,160	2,160	-	-	2,160	2,160	2,160	2,160	-	2,160	2,160	2,160	2,160	-	-	-	-
Roofing	-	0	-	-	0	0	0	0	-	0	0	0	0	-	-	-	-
Fire, Life and Safety Equipment Purchase	2,716	2,716	-	-	2,716	2,716	2,716	2,716	-	2,716	2,716	2,716	2,716	-	-	-	-
Equipment Repair	-	0	-	-	0	0	0	0	-	0	0	0	0	-	-	-	-
Sub-Total	23,816	23,816	-	0.00	23,816	23,816	23,816	23,816	-	23,816	23,816	23,816	23,816	-	-	-	-
TOTAL O & M	136,826	136,826	-	0.00	136,826	136,826	136,826	136,826	-	136,826	136,826	136,826	136,826	-	-	-	-
TOTAL PS AND OM FOR JACKSON ST		2,651,584	48.59	47.49	2,632,865	2,398,577	43.59	137,014	2.72	97,275	1.00						

Description	Barg. Unit	FY13		FY14		FY14		FY14		FY14		FY14		FY14	
		June 30th add 1% before FY14 w/o steps	FTE	BUDGET 1% Base Adj.	TOTAL FTE	BUDGET with 1/2 % Incr & Steps 7.1.13	1% Base Adj.	BUDGET w/Grant splits +1/2% Incr & Steps	FTE	Grant Description	Expense	FTE	Grant Description	Expense	FTE

CENTRAL ADMINISTRATION

Principal	IC	96,467	1.00	98,396	1.00	98,396	1.00	98,396	1.00						
Vice-Principal	B	87,852	1.00	87,852	1.00	87,852	1.00	87,852	1.00						
Vice-Principal	B	73,766	1.00	77,254	1.00	77,254	1.00	77,254	1.00						
Administrative Assistant	C	41,545	1.00	41,752	1.00	41,752	1.00	41,752	1.00						
Secretary	C	33,553	1.00	33,721	1.00	33,721	1.00	33,721	1.00						
Secretary	C	31,156	0.93	31,312	0.93	31,312	0.93	31,312	0.93						
Longevity	C	1,500	0.00	1,500	0.00	1,500	0.00	1,500	0.00						
Clerical Overtime	C	500	0.00	500	0.00	500	0.00	500	0.00						
Nurse	A	47,203	1.00	49,549	1.00	49,549	1.00	49,549	1.00						
Librarian	A	49,773	1.00	50,022	1.00	50,022	1.00	50,022	1.00						
School Adjustment Counselor	A	65,117	1.00	66,950	1.00	66,950	1.00	66,950	1.00						
Guidance	A	65,116	1.00	66,949	1.00	66,949	1.00	66,949	1.00						
Guidance	A	72,081	1.00	62,833	1.00	62,833	1.00	62,833	1.00						
Guidance	A	47,872	1.00	49,619	1.00	49,619	1.00	49,619	1.00						
Dept Chair Science 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair English 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Social Studies 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Math 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair World Language 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Guidance 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Exploratories 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Pupil Services 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Dept Chair Reading 6-8	A	2,137	1.00	2,137	1.00	2,137	1.00	2,137	1.00						
Team Leaders - 8	A	16,904	1.00	16,904	1.00	16,904	1.00	16,904	1.00						
Sub-Total:		749,638	11.93	754,346	11.93	754,346	11.93	754,346	11.93						0.00

TEACHERS BY MAJOR SUBJECT

English Teacher	A	53,011	1.00	54,783	1.00	54,783	1.00	54,783	1.00						
English Teacher	A	60,780	1.00	62,591	1.00	62,591	1.00	62,591	1.00						
English Teacher - ELA	A	51,324	1.00	53,089	1.00	53,089	1.00	53,089	1.00						
English Teacher	A	55,323	1.00	57,107	1.00	57,107	1.00	57,107	1.00						
English Teacher	A	57,610	1.00	59,406	1.00	59,406	1.00	59,406	1.00						
Math Teacher	A	45,179	1.00	46,913	1.00	46,913	1.00	46,913	1.00						
Math Teacher	A	43,301	1.00	45,025	1.00	45,025	1.00	45,025	1.00						
Math Teacher	A	57,742	1.00	59,538	1.00	59,538	1.00	59,538	1.00						
Math Teacher	A	50,795	1.00	52,566	1.00	52,566	1.00	52,566	1.00						
Math Teacher	A	57,742	1.00	59,538	1.00	59,538	1.00	59,538	1.00						
Social Studies Teacher	A	64,330	1.00	66,159	1.00	66,159	1.00	66,159	1.00						
Social Studies Teacher	A	62,909	1.00	64,731	1.00	64,731	1.00	64,731	1.00						
Social Studies Teacher	A	64,803	1.00	66,635	1.00	66,635	1.00	66,635	1.00						
Social Studies Teacher	A	50,795	1.00	52,556	1.00	52,556	1.00	52,556	1.00						
Science Teacher	A	65,666	1.00	67,502	1.00	67,502	1.00	67,502	1.00						
Science Teacher	A	-	0.00	0	0.00	0	0.00	-	0.00						

JFK Middle School

Description	Barg. Unit	FY13		FY14		APPROPRIATION		GRANTS		OTHER FUNDS	
		June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 TOTAL FTE	BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 Grant Description	FY14 Grant Description	Fund Description	FY14 Other Fund Expense	FTE
Science Teacher	A	43,266	1.00	1.00	44,988	44,988	1.00				
Science Teacher	A	62,909	1.00	1.00	64,731	64,731	1.00				
Science Teacher	A	60,268	1.00	1.00	62,076	62,076	1.00				
Grade 6	A	47,160	1.00	1.00	48,904	48,904	1.00				
Grade 6	A	59,673	1.00	1.00	61,479	61,479	1.00				
Grade 6	A	50,999	1.00	1.00	52,762	52,762	1.00				
Grade 6	A	43,301	1.00	1.00	45,025	45,025	1.00				
Grade 6 - Reading	A	59,877	1.00	1.00	61,684	61,684	1.00				
Grade 6	A	64,803	1.00	1.00	66,635	66,635	1.00				
Grade 6	A	63,466	1.00	1.00	65,291	65,291	1.00				
Grade 6	A	50,795	1.00	1.00	52,556	52,556	1.00				
Grade 6	A	42,851	1.00	1.00	44,573	44,573	1.00				
Reading Teacher	A	36,836	0.60	0.60	37,020	37,020	0.60	Title I			0.00
Reading Teacher	A	61,951	1.00	1.00	62,260	62,260	1.00	Title I			0.00
Reading Teacher	A	71,939	1.00	1.00	72,299	72,299	1.00	Title I			0.00
Math Interventionist	A	55,910	1.00	0.80	46,872	46,872	0.80				
Sub-Total:		1,717,313	30.60	30.40	1,757,285	1,757,285	30.40	1,757,285	30.40		0.00
ART, MUSIC, PE, TECH, LANGUAGE, CONS SCIENCE											
Teacher Art	A	44,707	1.00	0.40	27,713	27,713	1.00				
Teacher Art	A	53,113	1.00	1.00	54,886	54,886	1.00				
Teacher Music	A	59,469	1.00	1.00	61,274	61,274	1.00				
Teacher Music	A	55,910	1.00	1.00	57,697	57,697	1.00				
Teacher Music	A	58,354	1.00	0.00	0	0	0.00				
Teacher Physical Education	A	69,823	1.00	1.00	71,680	71,680	1.00				
Teacher Physical Education	A	59,673	1.00	1.00	61,479	61,479	1.00				
Teacher PE HS & JFK	A	23,838	0.50	0.50	24,711	24,711	0.50				
Teacher Physical Education	A	59,116	1.00	1.00	60,919	60,919	1.00				
Teacher Computer Technology	A	64,803	1.00	1.00	66,635	66,635	1.00				
Teacher Technology Grade 6	A	64,432	1.00	1.00	66,261	66,261	1.00				
Teacher Technology/Industrial Arts	A	66,109	1.00	1.00	66,942	66,942	1.00				
Teacher World Language - French	A	62,909	1.00	1.00	64,731	64,731	1.00				
Teacher World Language - French	A	69,925	1.00	1.00	71,782	71,782	1.00				
Teacher World Language - Spanish	A	61,334	1.00	1.00	63,098	63,098	1.00				
Teacher World Language - Spanish	A	59,218	1.00	1.00	61,022	61,022	1.00				
Teacher English Second Language	A	55,907	1.00	1.00	57,694	57,694	1.00				
Teacher Family and Consumer Sci	A	68,402	1.00	1.00	70,251	70,251	1.00				
Sub-Total:		1,046,040	17.60	15.90	998,773	998,773	16.50	998,773	16.50		0.00
SPED TEACHERS											
Teacher SPED Resource Room	A	63,788	1.00	1.00	65,614	65,614	1.00				
Teacher SPED Resource Room	A	61,147	1.00	1.00	62,960	62,960	1.00				
Teacher SPED Resource Room	A	69,281	1.00	1.00	71,135	71,135	1.00				
Teacher SPED Resource Room	A	64,473	1.00	1.00	64,796	64,796	1.00				
Teacher SPED Resource Room	A	40,664	1.00	1.00	42,375	42,375	1.00				
Teacher SPED Resource Room	A	51,674	1.00	1.00	53,440	53,440	1.00				
Sub-Total:											1.00
											64,796
											School Choice

JFK Middle School

APPROPRIATION

GRANTS

OTHER FUNDS

Description	Barg. Unit	FY13 FTE	FY14 TOTAL FTE	FY14 BUDGET		FY14 FTE	FY14 BUDGET		FY14 FTE	Fund Description	FY14 Other Fund Expense
				1% Base Adj. with 1/2 %	1% Base Adj. w/Grant		1% Base Adj. w/Grant	1% Base Adj. w/Grant			
Teacher SPED Resource Room	A	49,566	1.00	51,311	51,311	1.00	51,311	1.00			
Teacher SPED Resource Room	A	47,529	1.00	49,274	49,274	1.00	49,274	1.00			
Teacher SPED ALP	A	58,621	1.00	60,422	60,422	1.00	60,422	1.00			
Teacher SPED LD	A	68,402	1.00	70,251	70,251	1.00	70,251	1.00			
Teacher Autism ASD	A	56,178	1.00	57,966	57,966	1.00	57,966	1.00			
Teacher SPED Life Skills	A	60,552	1.00	56,474	56,474	1.00	56,474	1.00			
Evaluation Team Leader	A	62,307	1.00	62,618	62,618	1.00	-	1.00		School Choice	62,618
Speech Therapist	A	68,378	1.00	70,228	70,228	1.00	-	1.00			
Speech Therapist Leads&JFK	A	11,094	0.20	0	0	0.00	-	0.00			
Psychologist	A	57,804	0.80	50,832	50,832	0.80	50,832	0.80			
Sub-Total:		891,449	15.00	889,698	889,698	14.70	762,284	12.80	0.00		127,414
EDUCATIONAL SUPPORT PROFESSIONALS											
ESP REG (LA)	ESP	22,192	1.00	22,303	22,303	1.00	22,303	1.00			
ESP SPED (RES)	ESP	20,779	1.00	20,883	20,883	1.00	20,883	1.00			
ESP SPED (RES)	ESP	20,779	1.00	20,883	20,883	1.00	20,883	1.00			
ESP SPED (RES)	ESP	20,779	1.00	20,883	20,883	1.00	20,883	1.00			
ESP SPED (RES)	ESP	16,332	1.00	16,413	16,413	1.00	16,413	1.00			
ESP SPED (LS)	ESP	18,742	1.00	18,836	18,836	1.00	18,836	1.00			
ESP SPED (ALP)	ESP	17,223	1.00	17,309	17,309	1.00	17,309	1.00			
ESP SPED (LS)	ESP	20,779	1.00	0	0	0.00	0	0.00			
ESP SPED (ASD)	ESP	21,101	1.00	21,206	21,206	1.00	21,206	1.00			
ESP SPED (LS)	ESP	18,742	1.00	18,836	18,836	1.00	18,836	1.00			
ESP SPED Life Skills	ESP	17,188	1.00	17,274	17,274	1.00	17,274	1.00			
ESP SPED (ASD)	ESP	18,742	1.00	18,836	18,836	1.00	18,836	1.00			
ESP BILINGUAL	ESP	16,653	1.00	16,736	16,736	1.00	16,736	1.00			
ESP SPED (ASD) 1:1	ESP	-	0.00	0	0	0.00	-	0.00			
ESP SPED (RES)	ESP	17,495	1.00	17,582	17,582	1.00	17,582	1.00			
ESP REG (In-House Susp)	ESP	16,903	1.00	0	0	0.00	0	0.00			
ESP LD	ESP	16,903	1.00	16,988	16,988	1.00	16,988	1.00			
ESP SPED (1:1)	ESP	20,077	1.00	20,177	20,177	1.00	20,177	1.00			
ESP SPED RES	ESP	17,495	1.00	17,582	17,582	1.00	17,582	1.00			
ESP SPED LD	ESP	18,742	1.00	18,836	18,836	1.00	18,836	1.00			
ESP SPED (1:1) ASD	ESP	18,943	1.00	19,038	19,038	1.00	19,038	1.00			
ESP SPED (1:1)	ESP	18,742	1.00	18,836	18,836	1.00	18,836	1.00			
ESP BILINGUAL	ESP	16,653	1.00	16,736	16,736	1.00	16,736	1.00			
Technology Integration Specialist	NR	18,360	1.00	18,452	18,452	1.00	18,452	1.00			
Longevity	ESP	1,800	0.00	1,800	1,800	0.00	1,800	0.00			
Sub-Total:		432,146	23.00	396,428	396,428	21.00	396,428	21.00	0.00		-
ACTIVITIES STIPENDS											
Band Director	A	455	0.00	455	455	0.00	455	0.00			
Business Manager	A	1,204	0.00	1,204	1,204	0.00	1,204	0.00			
Cheerleading Advisor	A	393	0.00	393	393	0.00	393	0.00			
Chorus	A	393	0.00	393	393	0.00	393	0.00			
Computer Club	A	589	0.00	589	589	0.00	589	0.00			
Concert Director	A	272	0.00	272	272	0.00	272	0.00			

Description	Barg. Unit	FY13		FY14		FY14		FY14		FY14		FY14		FY14			
		June 30th add 1% before FY14 w/o steps	FTE	BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FTE	BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE	Grant Description	Expense	FTE	Grant Description	Expense	FTE	Fund Description	Expense	FTE	
Fail Drama Director	A	393	0.00	393	0.00	393											
School Paper Advisor	A	1,286	0.00	1,286	0.00	1,286											
Musical Director	A	852	0.00	852	0.00	852											
Outing Club Advisor	A	947	0.00	947	0.00	947											
Photography Club Advisor	A	393	0.00	393	0.00	393											
Public Relations	A	272	0.00	272	0.00	272											
Science Club Advisor	A	947	0.00	947	0.00	947											
Spring Drama Director	A	393	0.00	393	0.00	393											
Student Council Advisor	A	393	0.00	393	0.00	393											
Talent Show	A	393	0.00	393	0.00	393											
Winter Drama Director	A	393	0.00	393	0.00	393											
Before School Learning Prog.	A	1,425	0.00	1,425	0.00	1,425											
Before School Learning Prog.	A	1,425	0.00	1,425	0.00	1,425											
Yearbook Advisor	A	1,286	0.00	1,286	0.00	1,286											
Sub-Total:		14,104	0.00	14,104	0.00	14,104			14,104								
CUSTODIANS																	
Custodian	CUS	33,110	1.00	34,783	1.00	34,783			34,783	1.00							
Custodian	CUS	26,348	1.00	27,988	1.00	27,988			27,988	1.00							
Custodian	CUS	33,110	1.00	34,783	1.00	34,783			34,783	1.00							
Custodian	CUS	38,310	1.00	40,009	1.00	40,009			40,009	1.00							
Custodian	CUS	26,351	1.00	27,991	1.00	27,991			27,991	1.00							
Custodian	CUS	34,713	1.00	36,394	1.00	36,394			36,394	1.00							
Custodian	CUS	13,562	0.48	15,138	0.48	15,138			15,138	0.48							
Longevity	CUS	2,200	0.00	2,200	0.00	2,200			2,200	0.00							
Building Checks	CUS	2,209	0.00	2,209	0.00	2,209			2,209	0.00							
Overtime	CUS	4,409	0.00	4,409	0.00	4,409			4,409	0.00							
Night Shift Differential	CUS	2,760	0.00	2,760	0.00	2,760			2,760	0.00							
Weekend Differential	CUS	1,105	0.00	1,105	0.00	1,105			1,105	0.00							
Sub-Total:		218,187	6.48	229,767	6.48	229,767			229,767	6.48							
FOOD SERVICE																	
Food Service Director	NR	50,854	0.00	52,615	0.00	52,615								Food Revolvi	52,615		
Food Service Secretary	C	-	0.00	0	0.00	0								Food Revolvi	-		
Food Service Driver	FD	11,547	0.00	13,113	0.00	13,113								Food Revolvi	13,113		
Food Service	FD	7,224	0.00	8,768	0.00	8,768								Food Revolvi	8,768		
Food Service	FD	11,547	0.00	13,113	0.00	13,113								Food Revolvi	13,113		
Food Service	FD	17,299	0.00	18,893	0.00	18,893								Food Revolvi	18,893		
Food Service	FD	5,426	0.00	6,961	0.00	6,961								Food Revolvi	6,961		
Food Service	FD	14,055	0.00	15,633	0.00	15,633								Food Revolvi	15,633		
Food Service	FD	5,480	0.00	7,015	0.00	7,015								Food Revolvi	7,015		
Food Service	FD	12,261	0.00	13,830	0.00	13,830								Food Revolvi	13,830		
Food Service	FD	5,480	0.00	7,015	0.00	7,015								Food Revolvi	7,015		
Sub-Total:		141,174	0.00	156,955	0.00	156,955			156,955					Food Revolvi	156,955		

JFK Middle School	APPROPRIATION				GRANTS			OTHER FUNDS		
	FY13 June 30th add 1% before FY14 w/o steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 TOTAL FTE	FY14 TOTAL FTE	FY14 Grant Description	FY14 Grant Description	FY14 Other Fund Expense	FY14 Other Fund Expense	FY14 Other Fund Expense
SUBSTITUTES										
Substitutes - Sick	50,000	50,000	50,000	0.00						
Substitutes - Other	22,000	22,000	22,000	0.00						
Substitutes - Professional Developm	7,740	7,740	7,740	0.00						
Substitutes - Professional Developm	3,300	3,300	3,300	0.00		Title II				
Sub-Total	83,040	83,040	83,040	0.00				3,300		3,300
OTHER PERSONEL SERVICES										
Curriculum Writing	1,000	1,000	1,000	0.00						
In-Service Stipends	500	500	500	0.00						
Sub-Total	1,500	1,500	1,500	0.00						
COST FOR STEPS										
TOTAL PERSONNEL SERVICES	5,294,592	5,281,895	5,281,895	100				3,300		284,369
OM SUPPLIES AND SERVICES										
Copiers	16,262	16,262	16,262	0.00						
Copier - JFK Library	1,636	1,636	1,636	0.00						
Copier - Guidance	2,532	2,532	2,532	0.00						
Professional Conferences	4,778	4,778	4,778	0.00						
SPED Supplies	2,500	2,500	2,500	0.00						
Office Supplies	2,500	2,500	2,500	0.00						
Nurse Supplies	750	750	750	0.00						
English Supplies	1,000	1,000	1,000	0.00						
Instructional Equipment	500	500	500	0.00						
Social Studies Supplies	1,000	1,000	1,000	0.00						
Math Supplies	1,250	1,250	1,250	0.00						
Health Supplies	500	500	500	0.00						
Foreign Language Supplies	639	639	639	0.00						
Industrial Arts Supplies	3,000	3,000	3,000	0.00						
Family and Consumer Science Supplies	2,500	2,500	2,500	0.00						
Music Supplies	-	0	0	0.00						
Art Supplies	2,250	2,250	2,250	0.00						
Reading Supplies	250	250	250	0.00						
Science Supplies	2,800	2,800	2,800	0.00						
ELL Supplies	200	200	200	0.00						
Computer Supplies	1,114	1,114	1,114	0.00						
Physical Education Supplies	1,208	1,208	1,208	0.00						
Guidance Supplies	500	500	500	0.00						
Audio Visual Supplies	-	0	0	0.00						
Library Services	1,500	1,500	1,500	0.00						
Printing	-	0	0	0.00						
ALT Program Supplies	250	250	250	0.00						
Supplies for Six-Grade Teams	3,000	3,000	3,000	0.00						
JFK Orientation	250	250	250	0.00						

JFK Middle School

Description	FY13		FY14		APPROPRIATION		GRANTS		OTHER FUNDS	
	Barg. Unit	FY13 w/o add 1% before FY14 steps	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +/-2%	FY14 FTE	FY14 TOTAL FTE	FY14 Grant Description	FY14 Grant Expense	FY14 Fund Description	FY14 Fund Expense
Sub-Total		54,669	54,669	54,669	0.00	0.00				
TEXTBOOKS										
Math Textbooks		1,000	1,000	1,000	0.00	0.00				
Science Textbooks		-	0	0	0.00	0.00				
English Textbooks		1,500	1,500	1,500	0.00	0.00				
Social Studies Textbooks		-	0	0	0.00	0.00				
Health Textbooks		-	0	0	0.00	0.00				
Foreign Language Textbooks		611	611	611	0.00	0.00				
Family and Consumer Science Textbooks		-	0	0	0.00	0.00				
Reading Textbooks		500	500	500	0.00	0.00				
Guidance Textbooks		-	0	0	0.00	0.00				
Replacement Textbooks		-	0	0	0.00	0.00				
Sub-Total		3,611	3,611	3,611	0.00	0.00				
TECHNOLOGY SUPPLIES AND SERVICES										
Maintenance of Technical Equipment		1,000	1,000	1,000	0.00	0.00				
Network Upgrade		-	0	0	0.00	0.00				
Computer Upgrade		-	0	0	0.00	0.00				
Technology Supplies		7,000	7,000	7,000	0.00	0.00				
Sub-Total		8,000	8,000	8,000	0.00	0.00				
BUILDING UTILITIES										
Gas		96,777	77,980	77,980	0.00	0.00			School Choice	77,980
Electricity		105,188	117,185	117,185	0.00	0.00			School Choice	117,185
Water		5,000	7,200	7,200	0.00	0.00			School Choice	7,200
Sewer		5,000	7,600	7,600	0.00	0.00			School Choice	7,600
Sub-Total		211,965	209,965	209,965	0.00	0.00			School Choice	209,965
BUILDING MAINTENANCE										
General Building Maintenance		16,200	16,200	16,200	0.00	0.00				
HVAC		12,960	12,960	12,960	0.00	0.00				
Plumbing		4,320	4,320	4,320	0.00	0.00				
Electrical		4,320	4,320	4,320	0.00	0.00				
Painting		2,160	2,160	2,160	0.00	0.00				
Roofing		-	0	0	0.00	0.00				
Fire, Life and Safety		5,044	5,044	5,044	0.00	0.00				
Equipment Purchase		-	0	0	0.00	0.00				
Equipment Repair		-	0	0	0.00	0.00				
Maintenance/Repair Pool		21,600	21,600	21,600	0.00	0.00				
Sub-Total		66,604	66,604	66,604	0.00	0.00				
TOTAL O & M		344,849	342,849	342,884	0.00	0.00				209,965
TOTAL PS AND OM FOR JFK		5,639,441	5,624,744	5,127,110	100.41	99.11		3,300		494,334
										2.00

Description	Barg. Unit	FY13			FY14			APPROPRIATION			GRANTS			OTHER FUNDS					
		June 30th add 1% before			BUDGET 1% Base Adj.			FY14 BUDGET 1% Base Adj. w/Grant splits +1/2%			FY14 Grant Description Expense FTE			FY14 Grant Description Expense FTE			FY14 Other Fund Expense FTE		
		FY14 w/o steps	FY13 FTE	FY14 TOTAL FTE	FY14 with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2%	FY14 Grant Description Expense FTE	FY14 Grant Description Expense FTE	FY14 Grant Description Expense FTE	FY14 Grant Description Expense FTE	FY14 Grant Description Expense FTE	FY14 Other Fund Expense FTE							
English Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
English Teacher	A	66,891	1.00	1.00	68,733	68,733	1.00	68,733	1.00										
English Teacher	A	63,288	1.00	1.00	65,112	65,112	1.00	65,112	1.00										
English Teacher	A	66,988	1.00	1.00	68,831	68,831	1.00	68,831	1.00										
Math Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
Math Teacher	A	45,627	1.00	1.00	47,362	47,362	1.00	47,362	1.00										
Math Teacher	A	41,888	1.00	1.00	43,605	43,605	1.00	43,605	1.00										
Math Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
Math Teacher	A	67,397	1.00	1.00	69,192	69,192	1.00	69,192	1.00										
Math Teacher	A	42,866	0.67	0.67	43,080	43,080	0.67	43,080	0.67										
Math Teacher	A	63,288	1.00	1.00	65,112	65,112	1.00	65,112	1.00										
Math Teacher	A	62,509	1.00	1.00	64,329	64,329	1.00	64,329	1.00										
Math Teacher	A	53,615	1.00	1.00	56,233	56,233	1.00	56,233	1.00										
Math Teacher	A	63,845	1.00	1.00	65,672	65,672	1.00	65,672	1.00										
Social Studies Teacher	A	61,393	1.00	1.00	63,207	63,207	1.00	63,207	1.00										
Social Studies Teacher	A	58,753	1.00	1.00	60,554	60,554	1.00	60,554	1.00										
Social Studies Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
Social Studies Teacher	A	58,763	1.00	1.00	60,554	60,554	1.00	60,554	1.00										
Social Studies Teacher	A	63,288	1.00	1.00	65,112	65,112	1.00	65,112	1.00										
Social Studies Teacher	A	45,134	1.00	1.00	46,867	46,867	1.00	46,867	1.00										
Science Teacher	A	21,771	0.33	0.33	23,387	23,387	0.33	23,387	0.33										
Science Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
Science Teacher	A	62,152	1.00	1.00	63,971	63,971	1.00	63,971	1.00										
Science Teacher	A	61,394	1.00	1.00	63,208	63,208	1.00	63,208	1.00										
Science Teacher	A	49,818	0.83	0.83	52,271	52,271	0.83	52,271	0.83										
Science Teacher	A	66,887	1.00	1.00	68,729	68,729	1.00	68,729	1.00										
Science Teacher	A	56,839	1.00	1.00	58,630	58,630	1.00	58,630	1.00										
Science Teacher	A	49,280	1.00	1.00	51,034	51,034	1.00	51,034	1.00										
Sub-Total:		1,810,032	30.33	30.33	1,867,353	1,867,353	30.33	1,867,353	30.33										
ART, MUSIC, PE, TECH, LANGUAGE, CONS SCIENCE																			
Teacher Art	A	61,394	1.00	0.50	32,052	32,052	0.50	32,052	0.50										
Teacher Art	A	53,857	0.83	0.83	55,634	55,634	0.83	55,634	0.83										
Teacher Music	A	50,957	0.83	0.34	21,278	21,278	0.34	21,278	0.34										
Teacher Music	A	41,133	0.67	0.50	42,846	42,846	0.67	42,846	0.67										
Teacher Physical Education/Wellness	A	27,005	0.50	0.50	31,749	31,749	0.50	31,749	0.50										
Teacher PE HS & JFK	A	23,838	0.60	0.50	24,711	24,711	0.50	24,711	0.50										
Teacher Physical Education/Wellness	A	64,395	1.00	1.00	66,174	66,174	1.00	66,174	1.00										
Teacher Technology/Ind Arts	A	51,496	1.00	1.00	53,261	53,261	1.00	53,261	1.00										
Teacher Technology - Video/Photo	A	51,799	1.00	0.50	26,910	26,910	0.50	26,910	0.50										
Technology Curriculum Integration	A	31,644	0.50	0.00	0	0	0.00	0	0.00										
Teacher Theater	A	61,394	1.00	0.83	51,212	51,212	0.83	51,212	0.83										
Teacher World Language - French	A	61,596	1.00	1.00	63,411	63,411	1.00	63,411	1.00										
Teacher World Language - Spanish	A	45,219	0.67	0.67	46,952	46,952	0.67	46,952	0.67										
Teacher World Language - Spanish	A	62,812	1.00	1.00	64,633	64,633	1.00	64,633	1.00										
Teacher World Language - Spanish	A	56,227	1.00	1.00	58,015	58,015	1.00	58,015	1.00										

Description	Barg. Unit	FY13 FTE	FY13 before June 30th add 1% w/o steps	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FY14 FTE	Fund Description	Other Fund Expense	FY14 FTE
ESP In House Suspension	ESP	1.00	24,187	1.00	25,816	25,816	1.00						
Longevity	ESP		1,600		1,600	1,600							
Sub-Total:		14.00	308,974	14.00	331,615	331,615	14.00						0.00
ACTIVITIES STIPENDS													
Supervisor of Athletics and Intermural:	A		6,085		6,085	6,085							
Assistant Coach Baseball - Boys	A		2,468		2,468	2,468							
Assistant Coach Basketball - Boys	A		2,803		2,803	2,803							
Assistant Coach Soccer - Boys	A		2,423		2,423	2,423							
Assistant Coach Track - Boys	A		2,262		2,262	2,262							
Assistant Coach Field Hockey - Girls	A		2,423		2,423	2,423							
Assistant Coaches Football - Boys (3)	A		3,538		3,538	3,538							
Assistant Coaches Football - Boys (3)	A		3,538		3,538	3,538							
Assistant Coaches Football - Boys (3)	A		3,538		3,538	3,538							
Assistant Coach Basketball - Girls	A		2,803		2,803	2,803							
Assistant Coach Lacrosse - Boys	A		2,423		2,423	2,423							
Assistant Coach Lacrosse - Girls	A		2,423		2,423	2,423							
Assistant Coach Soccer - Girls	A		2,423		2,423	2,423							
Assistant Coach Track - Girls	A		2,262		2,262	2,262							
Assistant Coach Softball - Girls	A		2,468		2,468	2,468							
Assistant Coach Wrestling - Boys	A		2,262		2,262	2,262							
Head Coach Baseball - Boys	A		3,798		3,798	3,798							
Head Coach Crew - Boys	A		-		0	-							
Head Coach Cross Country - Boys	A		2,357		2,357	2,357							
Head Coach Diving - Coed	A		2,129		2,129	2,129							
Head Coach Basketball - Boys	A		4,283		4,283	4,283							
Head Coach Lacrosse - Boys	A		3,619		3,619	3,619							
Head Coach Soccer - Boys	A		3,709		3,709	3,709							
Head Coach Swimming - Boys	A		3,280		3,280	3,280							
Head Coach Tennis - Boys	A		2,468		2,468	2,468							
Head Coach Track - Boys	A		3,315		3,315	3,315							
Head Coach Field Hockey - Girls	A		3,709		3,709	3,709							
Head Coach Football - Boys	A		5,543		5,543	5,543							
Head Coach Golf - Coed	A		1,995		1,995	1,995							
Head Coach Basketball - Girls	A		4,283		4,283	4,283							
Head Coach Lacrosse - Girls	A		3,619		3,619	3,619							
Head Coach Soccer - Girls	A		3,709		3,709	3,709							
Head Coach Swimming - Girls	A		3,280		3,280	3,280							
Head Coach Tennis - Girls	A		2,468		2,468	2,468							
Head Coach Track - Girls	A		3,315		3,315	3,315							
Head Coach Softball - Girls	A		3,798		3,798	3,798							
Head Coach Skiing - Coed- boys	A		1,374		1,374	1,374							
Head Coach Skiing - Coed- Girls	A		1,374		1,374	1,374							
Head Coach Wrestling - Boys	A		1,640		1,640	1,640							
Head Coach Ultimate Frisbee	A		1,640		1,640	1,640							
Head Coach 9th Grade Basketball	A		2,144		2,144	2,144							

Description	Barg. Unit	FY13		FY14		FY14		FY14		FY14		FY14	
		June 30th add 1% before FY14 w/o steps	FTE	TOTAL FTE	BUDGET 1% Base Adj. with 1/2% Incr & Steps 7.1.13	BUDGET 1% Base Adj. w/Grant splits +1/2%	FTE	Grant Description	Expense	FTE	Fund Description	Expense	FTE
Cheerleading: JV Fall Football	A	564		564	564	564							
Cheerleading: JV Winter Basketball	A	564		564	564	564							
Cheerleading: Varsity Fall Football	A	564		564	564	564							
Cheerleading: Varsity Winter Basketba	A	564		564	564	564							
Cheerleading: Varsity Soccer	A	-		0	0	-							
Conditioning Club - Mini Gym	A	-		0	0	-							
Winter Track Club	A	-		0	0	-							
Winter Track Boys HD Coach		3,315		3,315	3,315	3,315							
Winter Track Boys Asst HD Coach		2,262		2,262	2,262	2,262							
Winter Track Girls HD Coach		3,315		3,315	3,315	3,315							
Winter Track Girls Assist HD Coach		2,262		2,262	2,262	2,262							
Cross Country Girls Coach		2,357		2,357	2,357	2,357							
Band Director	A	2,660		2,660	2,660	2,660							
Booster Day Coordinator	A	-		0	0	-							
Business Manager School Accounts	A	4,019		4,019	4,019	4,019							
Debate Coach (2)	A	-		0	0	-							
Diversity (SOCA) Club (2)		530		530	530	530							
Diversity (SOCA) Club (2)		530		530	530	530							
Advisor: Drama Club	A	-		0	0	-							
Gay/Straight Alliance Advisor	A	273		273	273	273							
Advisor: Freshman Class (2)	A	483		483	483	483							
Advisor: Freshman Class (2)	A	483		483	483	483							
Advisor: Sophomore Class (2)	A	483		483	483	483							
Advisor: Sophomore Class (2)	A	483		483	483	483							
Advisor: Junior Class (2)	A	483		483	483	483							
Advisor: Junior Class (2)	A	483		483	483	483							
Advisor: Senior Class (2)	A	643		643	643	643							
Advisor: Senior Class (2)	A	643		643	643	643							
Marching Band Assistant - Majorettes	A	393		393	393	393							
Advisor: Match Wits	A	-		0	0	-							
Advisor Academic Team	A	830		830	830	830							
Costume Coordinator Musical	A	273		273	273	273							
Musical Director	A	1,664		1,664	1,664	1,664							
Advisor: National Honor Society (2)	A	744		744	744	744							
Advisor: National Honor Society (2)	A	744		744	744	744							
Orchestra Director	A	588		588	588	588							
Student Council Advisor	A	-		0	0	-							
Talent Show	A	588		588	588	588							
Thespian Director	A	-		0	0	-							
Environment Club Advisor	A	273		273	273	273							
Choral Director	A	852		852	852	852							
Fall Drama Director	A	804		804	804	804							
Winter Drama Director	A	804		804	804	804							
Advisor: School Newspaper Advertisin	A	-		0	0	-							
Advisor: Improv	A	546		546	546	546							

Description	Barg. Unit	FY13		FY14		FY14		FY14		FY14		FY14	
		June 30th add 1% before FY14 w/o steps	FTE	BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FTE	BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FTE	Grant Description	Expense	FTE	Fund Description	Expense	FTE
Advisor: School Newspaper	A	1,061		1,061		1,061							
Advisor: Yearbook Advertising (2)	A	386		386		386							
Advisor: Yearbook	A	1,483		1,483		1,483							
Public Relations (2)	A	341		341		341							
Public Relations (2)	A	341		341		341							
Intramurals	A	-		0		-							
Theater Manager	A	-		5,000		-							
Sub-Total:		159,669	0.00	164,669	0.00	159,669					Building Use	5,000	5,000
CUSTODIANS													
Custodian	CUS	41,454	1.00	43,169	1.00	43,169	1.00						
Custodian	CUS	29,351	1.00	31,005	1.00	31,005	1.00						
Custodian	CUS	26,499	1.00	28,139	1.00	28,139	1.00						
Custodian	CUS	27,427	1.00	29,071	1.00	29,071	1.00						
Custodian	CUS	31,474	1.00	33,138	1.00	33,138	1.00						
Custodian	CUS	31,474	1.00	33,138	1.00	33,138	1.00						
Custodian	CUS	31,474	1.00	33,138	1.00	33,138	1.00						
Custodian	CUS	28,387	1.00	30,036	1.00	30,036	1.00						
Longevity	CUS	2,800		2,800		2,800							
Building Checks	CUS	2,680		2,680		2,680							
Overtime	CUS	5,000		5,000		5,000							
Night Shift Differential	CUS	2,680		2,680		2,680							
Sub-Total:		260,699	8.00	273,997	8.00	273,997	8.00						
FOOD SERVICE													
Food Service	FD	14,566		14,639		14,639							14,639
Food Service	FD	13,134		13,200		13,200							13,200
Food Service	FD	9,965		10,014		10,014							10,014
Food Service	FD	5,010		5,035		5,035							5,035
Food Service	FD	5,480		5,508		5,508							5,508
Food Service	FD	14,051		14,121		14,121							14,121
Sub-Total:		62,206		62,517		62,517							62,517
SUBSTITUTES													
Substitutes - Sick	NC	44,000		44,000		44,000							
Substitutes - Other	NC	19,000		19,000		19,000							
Substitutes - Professional Development	NC	9,180		9,180		9,180							
Substitutes - Professional Development	NC	3,300		3,300		3,300		Title II	3,300				3,300
Sub-Total		75,480		75,480		75,480							
OTHER PERSONEL SERVICES													
Curriculum Writing	NC	1,000		1,000		1,000							
In-Service Stipends	NC	500		500		500							
Sub-Total		1,500		1,500		1,500							
COST FOR STEPS													

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13 FTE	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FTE	Fund Description	FY14 Other Fund Expense	FTE
TOTAL PERSONNEL SERVICES													
OM SUPPLIES AND SERVICES													
Copiers -Teachers Use		22,261		0.00	22,261	22,261			22,261				
Copier - NHS Library		1,129		0.00	1,129	1,129			1,129				
Copier - Guidance		4,538		0.00	4,538	4,538			4,538				
Professional Conferences		-		0.00	0	-			-				
SPED Supplies		2,583		0.00	2,583	2,583			2,583				
Translation Services		-		0.00	0	-			-				
Office Supplies		7,190		0.00	7,190	7,190			7,190				
Nurse Supplies		1,000		0.00	1,000	1,000			1,000				
English Supplies		1,000		0.00	1,000	1,000			1,000				
Social Studies Supplies		1,000		0.00	1,000	1,000			1,000				
Math Supplies		2,142		0.00	2,142	2,142			2,142				
Health Supplies		-		0.00	0	-			-				
Business Supplies		-		0.00	0	-			-				
Foreign Language Supplies		1,250		0.00	1,250	1,250			1,250				
Industrial Arts Supplies		2,040		0.00	2,040	2,040			2,040				
Family and Consumer Science Supplies		3,000		0.00	3,000	3,000			3,000				
Music Supplies		1,500		0.00	1,500	1,500			1,500				
Art Supplies		5,000		0.00	5,000	5,000			5,000				
Wellness Supplies		2,000		0.00	2,000	2,000			2,000				
Reading Supplies		-		0.00	0	-			-				
Science Supplies		12,000		0.00	12,000	12,000			12,000				
Occupational Education Supplies		-		0.00	0	-			-				
Guidance Supplies		1,250		0.00	1,250	1,250			1,250				
Audio Visual Supplies		1,040		0.00	1,040	1,040			1,040				
Library Services		2,250		0.00	2,250	2,250			2,250				
Word Processing Supplies		-		0.00	0	-			-				
Printing		1,150		0.00	1,150	1,150			1,150				
High School Accreditation		-		0.00	0	-			-				
Graduation Expenses		4,000		0.00	4,000	4,000			4,000				
Insurance Football		3,264		0.00	3,264	3,264			3,264				
Transportation Debate Club		-		0.00	0	-			-				
Transportation Band and Chorus		-		0.00	0	-			-				
Sub-Total		82,587		0.00	82,587	82,587			82,587				
FLC - OM SUPPLIES AND SERVICES													
Copier - FLC		2,130		0.00	2,130	2,130			2,130				
Office Supplies		-		0.00	0	-			-				
Community Based Learning		2,000		0.00	2,000	2,000			2,000				
Educational Supplies		-		0.00	0	-			-				
Contracted Services		-		0.00	0	-			-				
Incentives		-		0.00	0	-			-				

Description	Barg. Unit	FY13 June 30th add 1% before FY14 w/o steps	FY13		FY14		APPROPRIATION		GRANTS		OTHER FUNDS	
			FTE	FTE	BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 TOTAL FTE	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	Fund Description	FY14 Other Fund Expense
Explorations	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Music Supplies	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Art Supplies	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Field Trips	1,709	1,709	0.00	0.00	1,709	0.00	1,709	1,709	1,709			
Sub-Total	5,839	5,839	0.00	0.00	5,839	0.00	5,839	5,839	5,839			
TEXTBOOKS												
Math Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Science Textbooks	-	-	0.00	0.00	5,000	0.00	5,000	5,000	5,000			
English Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Social Studies Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Health Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Foreign Language Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Family and Consumer Science Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Industrial Arts Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Business Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Fine Arts Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Reading Textbooks	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Sub-Total	-	-	0.00	0.00	5,000	0.00	5,000	5,000	5,000			
TECHNOLOGY SUPPLIES AND SERVICES												
Maintenance of Technical Equipment	2,000	2,000	0.00	0.00	2,000	0.00	2,000	2,000	2,000			
Network Upgrade	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Computer Upgrade	-	-	0.00	0.00	0	0.00	-	-	-	-	-	-
Technology Supplies	5,000	5,000	0.00	0.00	5,000	0.00	5,000	5,000	5,000			
Sub-Total	7,000	7,000	0.00	0.00	7,000	0.00	7,000	7,000	7,000			
OUT OF SCHOOL EDUCATIONAL OPP												
NHS/FLS Dual Enrollment Program/Summer s	5,500	5,500	0.00	0.00	5,500	0.00	5,500	-	-		School Choice	5,500
Sub-Total	5,500	5,500	0.00	0.00	5,500	0.00	5,500	-	-		School Choice	5,500
BUILDING UTILITIES												
Gas	76,854	76,854	0.00	0.00	61,296	0.00	61,296	-	-		School Choice	61,296
Electricity	167,057	167,057	0.00	0.00	141,499	0.00	141,499	-	-		School Choice	141,499
Water	18,000	18,000	0.00	0.00	27,001	0.00	27,001	-	-		School Choice	27,001
Sewer	7,500	7,500	0.00	0.00	10,615	0.00	10,615	-	-		School Choice	10,615
Sub-Total	259,411	259,411	0.00	0.00	240,411	0.00	240,411	-	-		School Choice	240,411
BUILDING MAINTENANCE												
General Building Maintenance	15,800	15,800	0.00	0.00	16,800	0.00	16,800	15,800	15,800			
HVAC	12,960	12,960	0.00	0.00	12,960	0.00	12,960	12,960	12,960			
Plumbing	4,320	4,320	0.00	0.00	4,320	0.00	4,320	4,320	4,320			
Electrical	4,320	4,320	0.00	0.00	4,320	0.00	4,320	4,320	4,320			
Painting	-	-	0.00	0.00	0	0.00	-	-	-			
Roofing	-	-	0.00	0.00	0	0.00	-	-	-			
Fire, Life and Safety	9,610	9,610	0.00	0.00	9,610	0.00	9,610	-	-			

Northampton High School				APPROPRIATION			GRANTS			OTHER FUNDS		
Description	FY13 June 30th add 1% before FY14 w/o Barg. Unit steps	FY13 FTE	FY14 BUDGET 1% Base Adj. with 1/2 % Incr & Steps 7.1.13	FY14 BUDGET 1% Base Adj. w/Grant splits +1/2% Incr & Steps	FY14 FTE	Grant Description	FY14 Grant Expense	FTE	Fund Description	Other Fund Expense	FTE	
Equipment Purchase	-	0.00	0	-	0.00							
Equipment Repair	-	0.00	0	-	0.00							
Sub-Total	47,010	0.00	47,010	47,010	0.00							
TOTAL O & M	407,347	0.00	393,347	147,436	0.00					245,911		
TOTAL PS AND OIM FOR NIHS	5,594,726	96.10	5,640,840	5,145,982	92.06		113,899	1.83		380,960	1.00	

OTHER (SG, REV) OTHER FUNDS

Feiker

Description	FY13		FY14		FY14		FY14		FY14	
	Budget	FTE	Budget	FTE	Budget	FTE	Budget 1/2 %Incr w/o steps	Budget 1/2 %Incr w/o steps	ORG Code	OBJ CODE
FEIKER PERSONNEL										
Custodian	10,908	0.25	10,908	0.25	10,963	0.25	10,963	0.25	2430	Fieker Revolving
Sub-Total:	10,908	0.25	10,908	0.25	10,963	0.25	10,963	0.25		
TOTAL PERSONNEL SERVICES	10,908	0.25	10,908	0.25	10,963	0.25	10,963	0.25		
BUILDING UTILITIES FEIKER										
Natural Gas	8,000		8,000		8,000		8,000		521103	Fieker Revolving
Electricity	4,000		4,000		4,000		4,000		521001	Fieker Revolving
Water/Sewer	1,500		1,500		1,500		1,500		523000	Fieker Revolving
Sub-Total	13,500		13,500		13,500		13,500			13,500
BUILDING MAINTENANCE FEIKER										
General Building Maintenance	4,000		4,000		4,000		4,000		543000	Fieker Revolving
Sub-Total	4,000		4,000		4,000		4,000			4,000
TOTAL O & M	17,500		17,500		17,500		17,500			17,500
TOTAL PS AND OM FOR FEIKER	28,408	0.25	28,408	0.25	28,463	0.25	28,463	0.25		28,463

Salaries and Other Operational Lines allocated to grants for FY14

Agency Fund	Loc Code	Description	Barq. Unit	ORG Grant Code Description	FY13 Budget	FY13 FTE	FY14 Budget	FY14 FTE
GRANT MANAGER: BARBARA BLACK								
EEC 237		CFCE Engagement - 2831						
	District	Supervisor of EC and 504/ADA Compliance	B	WS311230 CFCE Engagement	34,695	0.53	34,695	0.53
	District	GPC and KQ Clerk	C	WS311221 CFCE Engagement	11,474	0.50	15,062	0.50
	District	Parent Child Home Program Coordinator	NR	WS311231 CFCE Engagement	26,308	1.00	28,227	1.00
	District	PreSchool Community Liason	A	WS311230 CFCE Engagement	18,943	0.30	19,583	0.30
		Inclusive Classroom SPED - 2801			91,420	2.33	97,568	2.33
EEC 391	District	Teacher District-Wide PreSchool Prog.	A	WS012230 Inclusive Classroom	5,873	0.13	6,000	0.12
	District	ESP SPED (PreSchool)	ESP	WS012233 Inclusive Classroom	15,669	0.75	15,450	0.73
	District	ESP SPED (PreSchool)	ESP	WS012233 Inclusive Classroom	15,551	0.72	15,450	0.70
	District	ESP SPED (PreSchool)	ESP	WS012233 Inclusive Classroom	18,822	1.00	15,450	0.81
		Sub-Total			55,915	2.60	52,350	2.36
DOE 701		Kindergarten Enhancement - 2810						
	Bridge	ESP REG (K)	ESP	BS101233 Kindergarten Enhance	12,138	0.59	14,341	0.59
	Bridge	ESP REG (K)	ESP	RS101233 Kindergarten Enhance	12,138	0.59	14,341	0.59
	Ryan	ESP REG (K)	ESP	RS101233 Kindergarten Enhance	12,138	0.59	12,321	0.59
	Leeds	ESP REG (K)	ESP	LS101233 Kindergarten Enhance	12,138	0.59	14,200	0.59
	Leeds	ESP REG (K)	ESP	LS101233 Kindergarten Enhance	12,063	0.59	14,749	0.59
	Jackson	ESP REG (K)	ESP	JS101233 Kindergarten Enhance	14,129	0.59	14,342	0.59
	District	Coordinator Early Childhood Programs	A	WS100212 Kindergarten Enhance	7,140	0.10	7,247	0.10
		Sub-Total			81,884	3.64	91,543	3.64
EEC 262		FEDERAL EARLY CHILDHOOD - 2706						
	District	SPED Therapy - Contracted Services	A	WF062230 Federal Early Child	11,784	0.16	11,784	0.16
	District	Teacher District-Wide PreSchool Prog.	A	WF062230 Federal Early Child	10,165	0.16	10,318	0.16
		Sub-Total			10,165	0.16	22,102	0.16
GRANT MANAGER: LAURIE FARKAS								
DOE 240		SPED ENTITLEMENT - 2701						
	Leeds	Evaluation Team Leader	A	LF012231 Sped Entitlement	31,525	0.50	29,142	0.50
	Ryan	Teacher SPED Resource Room	A	RF012230 Sped Entitlement	28,710	0.50	21,315	0.33
	NHS	SPED Teacher	A	NF012230 Sped Entitlement	20,999	0.33	63,202	1.00
	NHS	SPED Teacher	A	NF012230 Sped Entitlement	60,766	1.00	20,100	0.75
	District	Teacher SPL	A	WF012000 Sped Entitlement	82,000	0.50	82,000	0.50
	District	Mainstream Services	A	WF012000 Sped Entitlement	480,000	2.33	480,000	2.33
	District	SPED Transportation Contract	A	WF012000 Sped Entitlement	704,000	2.33	695,750	2.50
		Sub-Total			704,000	2.33	695,750	2.50
GRANT MGR: JOHANNA MCKENNA								
DOE 305		TITLE I - 2704						
	JFK	Reading Teacher	A	MF041231 Title I	30,636	0.52	0	0.00
	JFK	Reading Teacher	A	MF041231 Title I	61,337	1.00	0	0.00
	JFK	Reading Teacher	A	MF041231 Title I	42,024	0.59	0	0.00
	Jackson	Teacher Reading	A	JF041231 Title I	20,126	0.33	20,429	0.33
	Jackson	Teacher Reading	A	JF041231 Title I	12,157	0.20	12,340	0.20
	Jackson	Teacher Math	A	JF041231 Title I	60,582	1.00	62,362	1.00

Salaries and Other Operational Lines allocated to grants for FY14

Agency Fund	Loc Code	Description	Barg. Unit	ORG Grant Code Description	FY13 Budget	FY13 FTE	FY14 Budget	FY14 FTE	
		Teacher - Title I Math	A	BF041231 Title I	21,776	0.55	24,125	0.55	
		Teacher - Title I Reading	A	BF041231 Title I	19,517	0.40	21,849	0.40	
		Teacher Libr/Media	A	L0234035 Title I			65,062	1.00	
		Teacher - Math/Reading Interven.	A	RF041231 Title I	22,944	0.45	26,030	0.45	
		Sub-Total			291,098	5.04	232,196	3.93	
DOE 140		TITLE IIA - 2714							
	Bridge	Substitutes - Release Days		BF141235 Title IIA	1,500		1,500		
	Ryan	Substitutes - Release Days		RF141235 Title IIA	1,500		1,500		
	Leeds	Substitutes - Release Days		LF141235 Title IIA	1,500		1,500		
	Jackson	Substitutes - Release Days		JF141235 Title IIA	1,500		1,500		
	JFK	Substitutes - Release Days		MF141235 Title IIA	3,300		3,300		
	NHS	Substitutes - Release Days		NF141235 Title IIA	3,300		3,300		
	Central	Director of Academic Effectiveness		CF141235 Title IIA	44,234	0.52	45,000	0.50	
	District	Literacy Coord.		WF141230 Title IIA	22,328	0.40	0	0.00	
	Leeds	Teacher Libr/Media	A	L0234035 Title IIA	23,109	0.50	0	0.00	
		Sub-Total			102,271	1.42	57,600	0.50	
DOE 206		ED JOBS - 2766							
	District	Occupational Therapist	NR	Ed Jobs	-	0.00	0	0.00	
	District	Occupational Therapist	NR	Ed Jobs	-	0.00	0	0.00	
		Sub-Total			-	0.00	0	0.00	
DOE 201		Race to the Top - 2767							
	JSS	Literacy Coord.	A	JF671231 RTTT	15,924	0.28	8,034	0.28	
	HS	Guidance	A	NF671271 RTTT	23,429	0.50	26,082	0.50	
		Sub-Total			39,353	0.78	34,116	0.78	
DOE 738		Literacy Partnerships - 2816							
	District	Literacy Teacher	A	WS161231 Literacy Teacher	17,918	0.32	18,008	0.32	
		Sub-Total			17,918	0.32	18,008	0.32	
GRANT MANAGER: K. JARVIS-VANCE									
DPH		ESSENTIAL SCHOOL HEALTH - 2817							
	District	Traveling Nurse	A	WS170320 Essential Sch Health	34,879	1.00	37,101	1.00	
		Sub-Total			34,879	1.00	37,101	1.00	
DHH		DRUG FREE COMMUNITIES - 2741							
	District	Drug Free Community Coordinator	NR	WF410320 Drug Safe Community	52,985	1.00	56,000	1.00	
		Sub-Total			52,985	1.00	58,000	1.00	
TOTAL ALL GRANTS					1,424,617	19.52	1,396,341	17.50	

Debt Service

Introduction:

The City must annually appropriate funds to service the debt obligations related to capital improvements in municipal and school facilities. The debt service includes projects that were specifically "debt excluded" such as the JFK Middle School Renovation Project, the Northampton High School Renovation Project, the Fire Station and beginning in FY13, the Police Station. It also includes other capital projects which are funded through borrowing and paid for using funds within the levy limit. The city must invest in the maintenance of capital assets that support the delivery of services to residents. These assets include buildings and related maintenance and utility systems; public infrastructure such as roads, bridges, sidewalks; water and sewer treatment plants and delivery systems; equipment, technology and department vehicles.

The City's debt management policy guideline for General Fund Debt is that net direct debt should not exceed 10% of our total General Fund operating revenues. In FY14, our net direct debt service is \$5,965,804, which represents 7.53% of our general fund operating revenue. Net direct debt is the total debt minus self-supporting debt (debt that is paid from separate revenue sources, such as Community Development Block Grant or the Community Preservation Act Fund. Another benchmark we adhere to is that the portion of levy supported debt service should not exceed 5% of net General Fund operating revenues. In FY14, levy supported debt is \$2,200,409 which represents 2.71% of our net general fund operating revenue.

Debt Excluded Projects:

The city currently has four building construction projects that are debt excluded - which means the voters agreed to increase their taxes temporarily to pay for these important capital projects. Below is a chart that shows the FY2014 debt service for each of these projects, how much is received in reimbursements or adjustments and then in the last column, the amount that will be added to the tax bill for each project in FY2014. The year in which the debt service ends is also noted.

Current Debt Excluded Projects					
Purpose(s) of Exclusion Vote	Date of Original Issuance Note/Bond Per Purposes	FY 2014 Gross Debt Service Excludable	Reimbursements/ Adjustments	FY 2014 Net Excluded Debt Service	Last Debt Service Payment
JFK Middle School	1-Dec-1995	782,481.25	708,046.00	74,435.25	FY2016
JFK Middle School	15-May-1996				
Fire Station	15-Oct-1999	342,306.25		342,306.25	FY2019
High School	15-Oct-2000	1,486,232.50	1,161,463.00	324,769.50	FY2020
High School	15-Oct-2002				
Police Station	21-Apr-2011	751,875.00	34,153.52	717,721.48	FY2032
TOTALS		3,362,895.00	1,903,662.52	1,459,232.48	

***Police Station – this is the debt service related to the \$10 million that was excluded, there is additional debt for the project in the amount of \$7,567,000 which is within the levy supported debt. Total project cost \$17,567,000*

**Reimbursements for the school projects are grant payments from the Mass School Building Authority. The adjustment for the police station is a portion of the bond proceeds being applied to the debt service.*

FY14 Budget Information

The FY14 Budget shows a decrease in debt service of (\$649,771). Of this reduction, (\$445,019) is related to a lump sum payment the city received in FY13 to pay off a portion of the High School debt being reimbursed by the Massachusetts School Building Authority. The lump sum payout allowed the city to retire the debt early and save \$155,953 in interest costs over fiscal years FY14-FY20. Another large debt coming off the debt service schedule in FY14 is the CPA Funded Forbes Library Project (\$127,500).

Total debt service in FY14 is \$6,402,950; however net direct general fund debt service is \$5,965,804. This is because the Community Development Block Grant program (CDBG) will pay \$311,621 of the Senior Center Debt Service and the Community Preservation Act Fund (CPA) will pay \$95,525 for the Bean Allard Farm Project and \$30,000 for the Florence Fields Project. This brings the general fund debt service down by \$437,146, for a total of \$5,965,804.

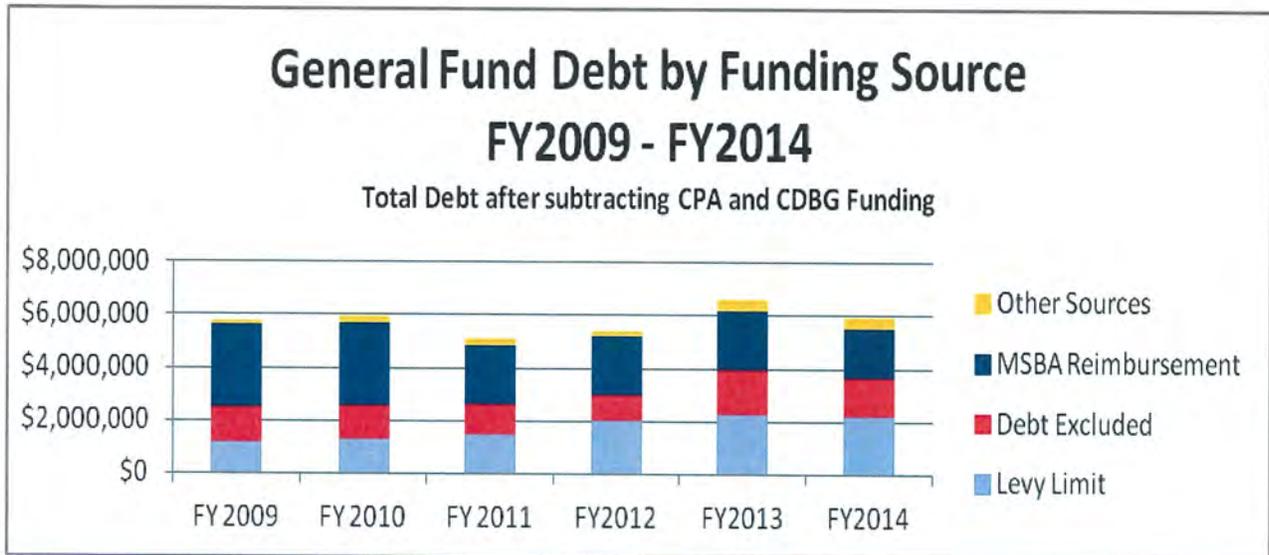
**GENERAL FUND DEBT
FY2009 - FY2014**

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Revised Budget FY2013	Budget FY2014	Dollar Change FY 2013-14	% Change FY13-14
DEBT SERVICE								
Long-Term Bonds								
Principal	4,128,784	4,448,412	3,744,820	4,033,000	4,788,000	4,400,000	(388,000)	-8.1%
Long-Term Bonds								
Interest	1,459,260	1,418,287	1,310,204	1,292,562	1,757,707	1,319,517	(438,190)	-24.9%
Capital Leases	79,591	59,524	20,067	-	-	-	-	0.0%
Temporary								
Bonds/Pay Downs	74,920	7,000	29,520	92,193	69,868	246,288	176,420	252.5%
TOTAL DEBT								
SERVICE	5,742,555	5,933,222	5,104,611	5,417,755	6,615,575	5,965,804	(649,771)	-9.8%

The following chart illustrates four categories of debt service: levy supported debt in light blue, debt excluded debt in red, reimbursement from the Massachusetts School Building Authority in dark blue and debt paid by other sources such as Parking Meter Receipts, Comcast I-Net Reimbursement, Energy Rebates, etc in yellow.

**GENERAL FUND DEBT BY FUNDING SOURCE
FY2009 - FY 2014**

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Budget FY2013	Budget FY2014	Change FY 2013-14	Change FY 13-14
Levy Limit	1,168,375	1,317,890	1,499,228	2,009,494	2,281,271	2,200,409	(80,862)	-3.54%
Debt Excluded MSBA	1,342,770	1,220,649	1,104,423	962,960	1,640,306	1,459,232	(181,074)	-11.04%
Reimbursement	3,132,884	3,132,884	2,237,230	2,237,230	2,237,230	1,869,509	(367,721)	-16.44%
Other Sources	98,527	261,800	263,731	208,071	456,768	436,654	(20,114)	-4.40%
TOTAL DEBT SERVICE	5,742,556	5,933,223	5,104,611	5,417,755	6,615,575	5,965,804	(649,771)	-9.8%

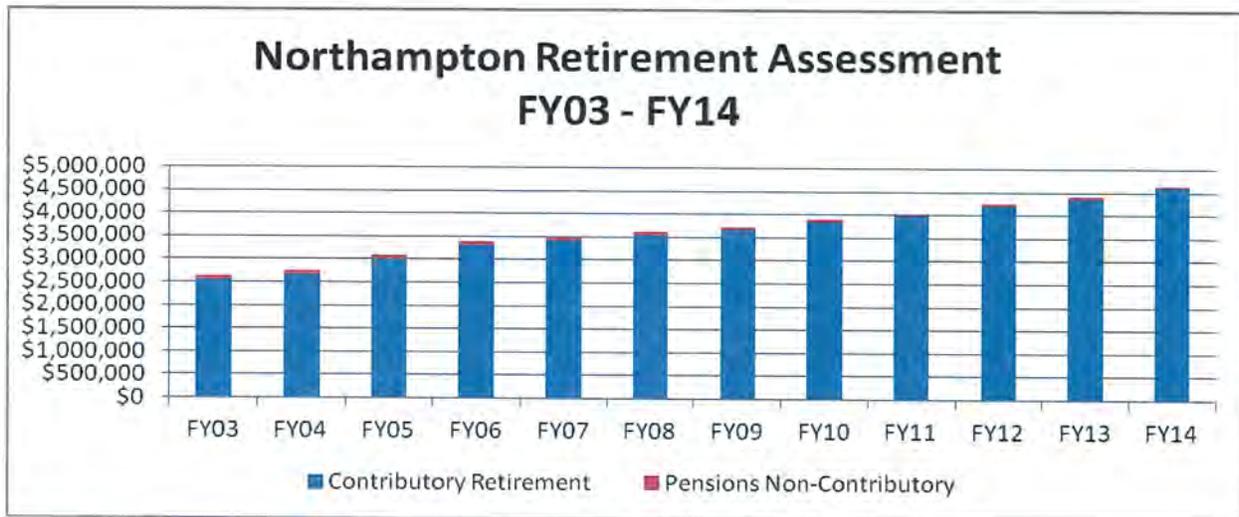


Employee Benefits

Retirement:

Employees that work twenty hours per week or more, regularly (not temporary or seasonal employment), are required to join the Northampton Retirement System. The Northampton Retirement System does not include certified staff in the schools (teachers and administrators) because they are members of a separate system, the Massachusetts Teachers Retirement System. The city's Retirement Board oversees the Retirement Office which provides the following services to members: administers the accounting, payment of benefits, investing of assets, monitoring of retirees receiving disability payments, counseling its members and calculating estimated pension benefits for active members.

The Retirement Board is overseen by the Public Employee Retirement Administration Commission (PERAC). The City's pension appropriation is determined by the Retirement System's updated actuary funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The Northampton Retirement Board recently voted to extend the full funding schedule from 2028 to 2036. Had the board not voted to extend the funding schedule, the increase in the retirement assessment for the city would have been \$1.4 million in FY2014. By voting to extend the full funding schedule to 2036, the increase in the city's assessment for FY2014 dropped to \$240,285, for a total assessment of \$4,599,669. The City must also cover certain pension liabilities for a small group of older retirees/survivors which amounts to \$39,804.



Actuarial Services:

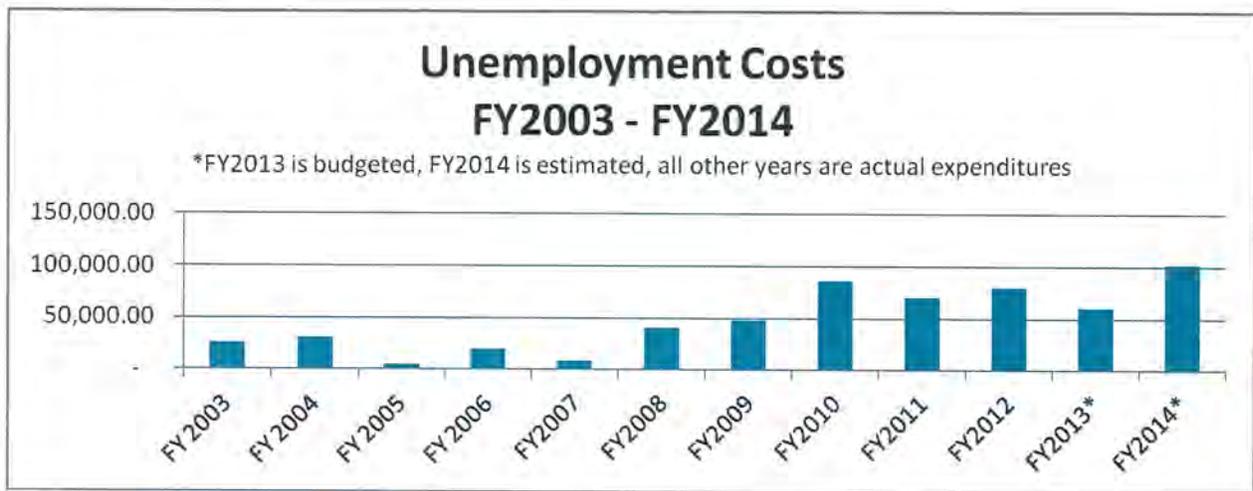
Every two years, the city must do an actuarial study of the liability related to Other Post Employment Benefits, often known as OPEB. Other post-employment benefits (not including pension) that an employee will begin to receive at the start of retirement are mainly healthcare premiums. The new OPEB standards do not mandate the funding of OPEB benefits (in other words, to set aside assets in advance to pay benefits in the future) but they address accounting and financial reporting issues only. The next actuarial study is to be done as of July 1, 2013 and has been budgeted for \$15,000.

Workers Comp and Police and Fire Accident:

The City must carry Workers Compensation and Police and Fire Accident insurance policies to cover workers for on the job injuries. Northampton participates in the Massachusetts Inter-local Management Association program which is an interdependent pool of members comprised of Massachusetts municipalities. Our premium cost is driven by total wages paid and claims. We are anticipating level cost in Workers Compensation insurance and an increase in Police and Fire Accident in FY2014.

Unemployment Compensation and Administration:

The City is self insured for Unemployment Compensation. This means we cover, dollar for dollar, our costs related to unemployment. Layoffs and the federal extensions of benefits beyond the initial 26 weeks, have increased our costs for unemployment insurance the past several years. The increase in the budget reflects what we historically been spending and also anticipates some increase due to anticipated layoffs.

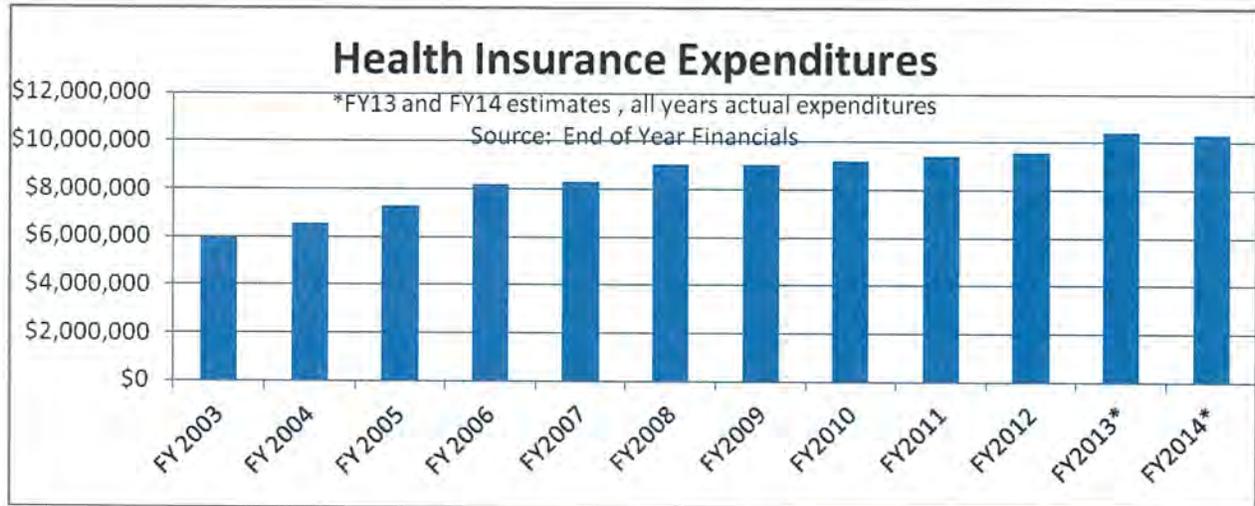


Employee Medical Insurance, Co-Pay and Medicare Penalty:

By law, the City must offer full health insurance benefits to employees that work 20 hours per week or more, regularly (not temporary or seasonal employment) in the service of the city. Health insurance continues to be the largest, most expensive fixed cost line item in our budget. Northampton has been very successful in holding the line on employee health insurance thru plan design changes.

For FY2014 we have taken the steps necessary to move city employees into the Group Insurance Commission. The Group Insurance Commission (GIC) was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors. Legislation now permits cities, towns, and other c. 32B entities such as regional school districts to transfer their employees, retirees, survivors, and dependents to the GIC for health insurance. Upon reaching agreement with our unionized employees, we will begin the implementation process for our employees transfer to GIC health coverage. Municipal employers who join GIC coverage must remain in GIC coverage for a minimum of three years, and may withdraw from GIC coverage at three or six year intervals. The City will join the GIC in January 2014, half way thru the fiscal year. The savings in the first year are estimated at approximately \$1 million dollars and will

result in a (0.7%) reduction in the budget estimate for health insurance. The following chart shows the history of health insurance expenses.



Employee Co-Pay Insurance:

As part of the city's strategy for containing health care costs, employees agreed to plan design changes with higher co-pays several years ago. For two of the high cost co-pays, the city will provide 100% reimbursement for the first six months of FY2014 during the period that the city is enrolled with Health New England. The estimated cost in FY2014 is \$57,725.

Employee Health Care Mitigation Fund:

For the second half of FY2014, city employees will be covered under the GIC. As part of the process of moving city employees into the Group Insurance Commission, the City is required to share some portion of the savings with employees. The regulations require a set-aside of a mitigation fund that provides financial relief to three categories of employees: low income, retirees and employees experiencing high out of pocket health care costs. The estimate for FY2014 is \$145,533. The City will budget the required mitigation fund over a three years.

Medicare Penalty:

The city is required by law to pay the Medicare penalty for employees who did not sign up for Medicare Part B before they were mandated to sign up. The cost in FY2014 is estimated at \$50,654.

Health Insurance Administration and Consulting:

To evaluate health insurance plans and to assist with procurement of health insurance, the city employs a consultant. The cost in FY2014 is \$15,000.

Life Insurance:

The City pays 60% of the cost of a \$5,000 life insurance policy for employees that opt to enroll in life insurance. The cost in FY2014 is estimated at \$48,250.

Payroll Taxes – Medicare and Social Security:

Medicare is based on payroll and is required by law. In FY2014 it is estimated at \$575,000. There are a small number of employees in social security at a cost of \$2,400.

Sick Leave Buyback:

Several years ago the City negotiated with unions to reduce this formerly unlimited sick leave payout. The sick leave buyback is now capped at \$5,500 and is paid when an employee leaves the city's employment and is based on a percentage of unused sick leave, capped at \$5,500.

9111-9114 EMPLOYEE BENEFITS					
Description	FY12 Actual	FY13 Budget	FY14 Budget	\$ Change	% Change
Contributory Retirement System	4,198,899	4,359,384	4,599,669	240,285	5.51%
Pensions Non-Contributory	37,659	38,632	39,804	1,172	3.03%
Actuarial Services	715	12,000	15,000	3,000	25.00%
Workers' Compensation	176,179	240,800	240,800	-	0.00%
Workers' Compensation - Police & Fire	104,486	118,600	137,138	18,538	15.63%
Unemployment Compensation	77,910	57,375	100,000	42,625	74.29%
Unemployment Claims Administration	1,450	2,500	2,500	-	0.00%
Employee Medical Insurance	9,427,676	10,234,243	10,076,215	(158,028)	-1.54%
Employee Co-Pay Reimbursement	110,262	104,692	57,725	(46,967)	-44.86%
Employee Health Care Mitigation Fund	-	-	145,533	145,533	100.00%
Medicare Penalty	51,120	62,000	50,654	(11,347)	-18.30%
Health Insurance Admin/Consulting	11,000	15,000	15,000	-	0.00%
Life Insurance	36,065	48,250	48,250	-	0.00%
Medicare	571,020	556,000	575,000	19,000	3.42%
Social Security	1,805	2,400	2,400	-	0.00%
Sick Leave Buy Back	179,494	175,000	180,000	5,000	2.86%
191-TOTAL EMPLOYEE BENEFITS	14,985,740	16,026,876	16,285,687	258,811	1.73%

Insurance, Reserves, Non-Appropriated Uses and State Assessments:

Insurance and Reserves:

With regard to building the city’s reserves, the FY2014 Budget marks the return to funding two key contributions - \$175,000 for cash capital projects and a \$150,000 investment into the Capital Stabilization Fund. There were no contributions to either of these categories in the FY2013 budget and the FY2014 budget makes an effort to restore these important annual contributions. In the event that the proposed operating override passes, an additional \$150,000 will be added to the Capital Stabilization Fund.

The City also must provide various types of insurance - General Liability, Property, and Auto and Public Employee Liability and premiums are level funded except for General Liability Insurance. The Reserve for Personnel is for employee collective bargaining, and employee vacation payouts when employees terminate, as well as other employee changes throughout the year that affect department budgets.

	Actual	Actual	Actual	Revised	Budget	Dollar	%
	FY 2010	FY 2011	FY2012	Budget	Budget	Change	Change
				FY2013	FY2014	FY 2013-	FY 13-
						14	14
INSURANCE AND RESERVES							
Capital Projects	175,000	175,000	175,000	-	175,000	175,000	100.0%
General Liability Insurance	40,700	43,500	23,332	47,000	49,350	2,350	5.0%
Property & Auto Insurance	187,994	184,619	160,519	231,000	231,000	-	0.0%
Public Employees Liability Insurance	64,473	51,291	64,282	80,200	80,200	-	0.0%
Reserve for Personnel	165,886	57,964	100,984	200,000	200,000	-	0.0%
Transfer to Capital Stabilization Fund	-	100,000	150,000	-	150,000	150,000	100.0%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	634,053	612,374	674,117	558,200	885,550	327,350	58.6%

Non-Appropriated Uses:

These budget line items are not appropriated by the City Council. The Overlay Reserve for Abatements is raised to cover abatements and exemptions granted by the Assessors thru the abatement and exemption process. The Overlay for FY2014 has been increased to \$475,000, an increase of \$54,580, to cover the increased number of exemptions that residents have applied for and received.

The Overlay Deficit to be raised represents a large abatement to Verizon, granted in FY2013, for taxes owed from FY2009. Originally the Appellate Tax Board (ATB) determined that Verizon, a corporation,

was taxable for its poles and wires over public ways before FY2010. However, on appeal, the Appeals Court overruled the ATB's decision, ruling that poles and wires owned by a telephone corporation and located over public ways were not subject to tax before FY2010. Municipalities across the state collectively appealed to the Supreme Judicial Court which ruled in May of 2012 to deny further appellate review sought by municipal parties. Therefore, municipalities all across the state had to abate the taxes paid on poles and wires over public ways in FY2009. The abatement to Verizon was \$142,624 and this has put the overlay for FY2009 in deficit. The city also has an overlay deficit from a four year period from FY89-92 of \$87,252 for a bill that was issued in error. There is also an overlay deficit in FY2011 for \$25,882 and an overlay deficit in FY1979-FY1982 of \$285.23. In order to set the tax rate in FY2014, the overlay cannot be in deficit and therefore must be raised as part of the FY2014 budget. Many of these older deficits are due to our recent work in cleaning up old outstanding issues still on the city's financial books.

Offset receipts are for three revenues that come into the city, but are reserved specifically for use by other departments - \$14,941 to School Lunch, \$43,112 to Public Libraries and \$1,246,372 for School Choice students that come into the Northampton Public Schools - total \$1,304,425.

	Actual FY 2010	Actual FY 2011	Actual FY2012	Revised Budget FY2013	Budget FY2014	Dollar Change FY 2013-14	% Change FY 13- 14
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	412,448	388,972	393,978	420,420	475,000	54,580	13.0%
Overlay Deficits to be Raised	-	-	-	-	256,043	256,043	100.0%
Other Amounts to be Raised	470,552	-	-	-	-	-	0.0%
PVTA Special Route Assessment	-	-	-	5,500	5,500	-	0.0%
County Lock-Up Assessment	26,418	26,418	26,418	26,418	26,418	-	0.0%
Offset Receipts - Cherry Sheet	1,247,313	1,318,429	1,399,361	1,320,843	1,304,425	(16,418)	-1.2%
	2,156,731	1,733,819	1,819,757	1,773,181	2,067,386	294,205	16.6%

State Assessments:

State Assessments are charges from the state to the city. The Air Pollution District charge is an assessment to municipalities for a portion of the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial, and institutional facilities. The assessment is based on the community's population and equalized valuation. The RMV Non-Renewal Surcharge is a reimbursement to the Registry of Motor Vehicles for "marking" a license or registration for non-renewal due to: 1) non-payment of parking violations 2) non-payment of motor vehicle excise or 3) non-payment of abandoned vehicle costs. The Registry of Motor Vehicles charges each participating municipality \$20 for each "mark" of a license for

non-renewal. Municipalities collect a \$20 surcharge per violation for non-payment of excise from individual violators. This surcharge enables the municipality to offset the \$20 charge per "marking" assessed by the Registry of Motor Vehicles.

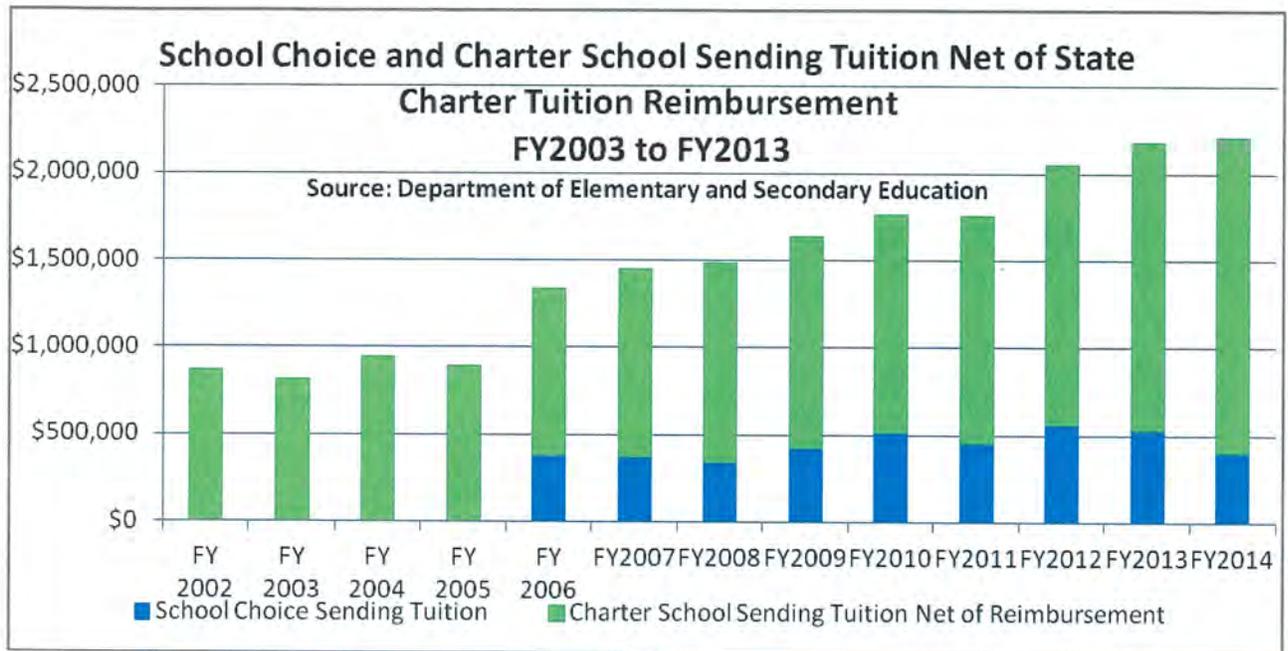
The Regional Transit Assessment for the Pioneer Valley Transit Authority (PVTA) is an assessment to municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25 - 50 percent of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance.

The Special Education Assessment is to partially reimburse the state for providing special needs education to children enrolled in state hospital schools. The cost that each municipality is charged is the average per pupil cost of education within the school district multiplied by the full time Equivalent of resident pupils served by the state. Current year charges are for pupils served in the prior school year.

The largest assessments from the state to the city are charges those for Northampton students who choose to attend public schools in other communities. The FY2014 Charter School charge is an assessment to Northampton for students who choose to attend charter schools. Northampton loses students to the following charter schools: Pioneer Valley Performing Arts Charter School in South Hadley, the Hilltown Cooperative Charter School in Williamsburg, the Pioneer Valley Chinese Immersion Charter School in Hadley, the Holyoke Community Charter School in Holyoke, the Paulo Friere Social Justice Charter School in Holyoke and the Four Rivers Charter School in Greenfield. All together 202 Northampton residents have chosen to attend Charter Schools in FY2014 taking with them \$2.2 million in tuition.

The FY2014 School Choice charge is an assessment to Northampton for students who choose to attend another public school district under School Choice. Approximately 64 Northampton residents have chosen to attend other districts thru School Choice in FY2014 taking with them \$397,034 in tuition.

The following chart illustrates the impact that outgoing School Choice and Charter School Students have on the city budget.



	Actual FY 2010	Actual FY 2011	Actual FY 2012	Revised Budget FY 2013	Budget FY 2014	Dollar Change FY 2013- 14	% Change FY 13- 14
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	7,088	7,229	7,546	7,793	8,105	312	4.0%
RMV Non-Renewal Surcharge	95,620	92,300	99,500	99,500	85,500	(14,000)	-14.1%
Regional Transit Assessment (PVRTA)	316,186	330,238	360,619	357,889	363,269	5,380	1.5%
Special Education (Ch. 71B, ss. 10, 12)	34,281	31,938	2,125	2,146	3,543	1,397	65.1%
Charter School Sending Tuition	1,467,450	1,718,969	1,888,113	1,984,385	2,210,496	226,111	11.4%
School Choice Sending Tuition	506,906	445,791	556,930	524,909	397,034	(127,875)	-24.4%
SUB-TOTAL STATE ASSESSMENTS	2,427,531	2,626,465	2,914,833	2,976,622	3,067,947	91,325	3.1%

City of Northampton



Capital Plan Fiscal Year 2014

May 16, 2013

Mayor David J. Narkewicz

City and school departments submitted their five-year capital plan requests to me in October of 2012. The Capital Improvements Planning Committee (CIP Committee) reviewed all of the projects, with a specific focus on projects requested for FY13 and FY14. The FY13 Capital Plan was recommended and approved in January of 2013. The CIP Committee met again in March of 2013 to review projects requested for FY14. I have reviewed the recommendations and project rankings provided by the CIP Committee and have been informed in making my decisions by their excellent work. This plan outlines my recommendations for FY14.

The CIP Committee reviewed 58 projects with a total value of \$36,106,700. The Committee met with each Department Head about their proposed projects and discussed possible revenue streams to fund each project. The Committee also reviewed all outstanding capital projects to first determine if the Department was on track to complete their current projects and also to determine whether funds from older and completed projects could be reprogrammed. After reviewing the recommendations of the Committee, I am bringing forward 15 projects, at a cost of \$1,719,749, to be funded through the General Fund Cash Capital Program, Free Cash, Borrowing and by other revenue sources including, receipts reserved, departmental revolving funds and reprogrammed funds from completed or dormant capital projects.

The FY14 Plan is financed as follows:

\$ 175,000	appropriated by Council for the FY14 Cash Capital Project
\$ 343,262	FY13 Certified Free Cash
\$1,000,000	Bonded Debt
\$ 90,000	Fire Department Revolving Fund
\$ 49,000	Parking Receipts Reserved for Appropriation
<u>\$ 62,487</u>	<u>from reprogrammed completed capital projects</u>
\$1,719,749	TOTAL

FY14 Capital Improvement Program Summary

Parking Maintenance

\$49,000 – One Ton Pick-Up Truck for Parking Maintenance

CIP Committee Ranking: Tier 1

Funding Source: Parking Receipts Reserved for Appropriation

The Parking Maintenance Department staff use a one-ton pick-up truck year round for maintenance operations such as grounds maintenance, snow removal, trash pick-up, equipment repair and collection of meter revenues. The current vehicle, while low on actual mileage, is a 2003 GMC and has had extensive repairs. In FY11 and FY12 alone, repairs have totaled over \$8,000. Ongoing repair costs and the current condition of the truck necessitate the purchase of a new vehicle for the department. The current vehicle will be traded in as part of the purchase of a new vehicle.

Central Services

\$85,000 – Academy of Music Replacement of Fire Escapes

CIP Committee Ranking: Tier 1

Funding Source: General Fund Free Cash

In February of this year, deficiencies were discovered on the four fire escapes on the east and west sides of the Academy of Music. The Building Commissioner temporarily closed the fire escapes and repairs were made to allow for the continued use of the balcony and loge seating. The Building Commissioner and the independent Structural Engineer who oversaw the repairs and inspected the work both concur that the fire escapes need to be replaced. The current structures are original to the building, constructed in 1891 and are at the end of their life span. New fire escapes will be designed and constructed to meet the current building codes and address any aesthetic concerns based on the historic designation carried by the Academy of Music. This is a high priority project since the recent repairs allow for the continued full use of the Academy but not on a long-term basis.

Public Schools

\$59,000 – Northampton High School Heating/Cooling System Freeze Protection

CIP Committee Ranking: Tier 1

Funding Source: General Fund Free Cash

The High School heating system contains Glycol, an anti-freeze chemical that is added to a building's hydronic system to prevent freezing. The system at the High School was designed to have 40% Propylene Glycol and 60% water. This ratio mixture provides freeze protection for pipes. A variety of issues over the past decade have arisen that have caused reductions to the glycol-water mixture and corresponding loss in freeze protection to the system. At this time, the system has freeze protection only to 20 degrees Fahrenheit, however with the proper mixture of glycol and water, the desired freeze protection level is -15 degrees below 0, which is the level of protection that the system had when renovations were completed in 2000. The system is at a point where new material should be installed before the next heating season.

\$55,000 – Northampton High School Parking Lot Drainage System Repairs

CIP Committee Ranking: Tier 1

Funding Source: General Fund Free Cash

In March of 2013, a sinkhole was discovered in the parking lot which resulted from a broken drainage pipe that had eroded the surrounding soil creating a large void around the pipe, below grade. The sinkhole has been stabilized but must be fully excavated and repaired. These funds will be used to make repairs.

\$100,000 – NPS Technology Plan

CIP Committee Ranking: Tier 1

Funding Source: General Fund Cash Capital (\$48,251) and Reprogrammed Funds (\$51,749)

The school department cited technology as their highest priority. They will use this money to assist with technology needed to implement a new educator evaluation system, for storage upgrades, wireless upgrades and servers and switches. The technology will allow for Web and intranet virtual machine upgrades and the switches will permit an upgrade to 10GM on desktops. All of these improvements will assist the department in meeting PARCC testing levels set by the Department of Elementary and Secondary Education. This money will be used in conjunction with the \$100,000

awarded in the FY13 Capital Plan for District Technology to further the District's progress in this area.

\$150,000 – R. K. Finn Ryan Road School Roof Membrane Replacement

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Ten Years

The roof membrane system at the R.K. Finn Ryan Road School is 24 years old and at the end of its life span. During the winter of 2012-2013, there were numerous roof leaks around the school most notably in the library area. The life span of the existing roof was projected to be fifteen years and it is now 24 years old and can no longer be repaired. The roof will be replaced with a new membrane roof with a fifteen to twenty year expected life span.

\$150,000 – Smith Vocational and Agricultural High School Building B Boiler Replacement

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Ten Years

The boiler in Building B is thirty-five years old. The building originally housed three boilers that supplied steam heat to all the buildings on the SVAHS campus. In 2004 and 2005, all buildings had their own heating system installed and each building now has two boilers running alternate weeks. This lengthens the years of service and provides back up if one boiler breaks down. The Building B Boiler currently has three sections leaking steam and several rotten pipe-fittings. Repairs to one section in the past have cost in excess of \$6,000. In order to extend the life of the existing boiler, it is recommended to replace this boiler in order to have two functioning boilers that can alternate operations.

Fire Department

\$90,000 – Ambulance Stretcher Power Lift System

CIP Committee Ranking: Tier 1

Funding Source: Fire Department Revolving Fund

The Power Lift System is a proven technology in the field of emergency medical services to help minimize the potential for any back or lifting injuries. Within the emergency medical field, lifting injuries are the highest liability and most frequent form of injury.

These funds will be used to purchase four units that will power-assist the lifting of stretchers into the ambulance. The equipment works in concert with our current stretchers and continues to address our need for injury prevention and safety for our personnel.

Police Department

\$49,000 – Supervisor’s Vehicle Replacement

CIP Committee Ranking: Tier 2

Funding Source: General Fund Cash Capital

The Supervisor’s Vehicle is used by the patrol supervisors as a dependable, primary, emergency response vehicle. The replacement of this vehicle is on a three-year cycle, due to utilization twenty-four hours per day, seven days per week and funding of this vehicle will maintain the current replacement schedule.

\$55,000 – Tactical Equipment

CIP Committee Ranking: Tier 1

Funding Source: General Fund Free Cash

Replacement of the police department’s tactical equipment is on a seven-year replacement schedule. This funding will be used for equipment that police use in controlling incidents involving civil disorder, or in a limited response to a wide range of multi-hazard scenes, as well as to protect officers in a security capacity for Haz-Mat scenes or deployment to Cooley-Dickinson Hospital or the V.A. Medical Center. Some of the tactical equipment has a limited shelf life such as gas masks and aerosol dispersement agents. Protective helmets and radio communication headsets used with the helmets need updating. The department’s stockpile of basic Bio/Chem hazard protective suits must also be replenished. These suits are used at contaminated sites as well as locations where decontamination is being conducted. Keeping our personnel trained to a proficient level in use of this equipment as well as proper tactical response techniques is essential to achieving a successful resolution of these types of life-threatening situations. Funds will also be used for updated training so police personnel can effectively and properly control crowds at protests and demonstrations as well as other events involving civil disorder.

Forbes Library

\$100,000 – Handicapped Accessible Entrance

CIP Committee Ranking: Tier 1

Funding Source: General Fund Free Cash (\$89,262) and Reprogrammed Funds (\$10,738)

These funds will be used toward the construction of a new handicapped-accessible entrance to the Forbes Library. Currently, handicapped access is provided by a lift system. The original lift was installed in 1986 and the replacement lift was installed in 2005. Both of these lifts have been inadequate for the amount of use associated with this busy public library. There have been long periods of time in which the lift has been out of service and repairs have been costly. The lift also does not provide access for patrons using walkers, parents with strollers, able bodied people with injuries and people making deliveries or bringing large items to the building. An architectural study has been completed and the best solution for reliable and multi-use access is an elevator. Forbes Library has begun a fund raising campaign, since the cost of the elevator construction is estimated at \$300,000. This funding would provide approximately one-third of the estimated cost.

Board of Health

\$28,000 – Inspectional Services Vehicles - Two

CIP Committee Ranking: Tier 2

Funding Source: General Fund Cash Capital

The Health Department staff drive approximately 10,000 miles per year for inspections. Currently the department has two vehicles, of which only one is operational. Both vehicles were recycled from the Police Department, both are model year 2004, and in need of extensive repairs. To maintain Northampton's eligibility for Green Communities Grants, the city is prohibited from interdepartmental transfers of older, less fuel-efficient vehicles. Therefore, since other department vehicles cannot be recycled down to this department, the department is requesting funds to purchase two used vehicles that meet required fuel efficiency standards. It is estimated that two used vehicles would last at least eight years. Without these vehicles, staff will need to use their own

vehicles and be reimbursed. It is more economical to provide staff with the vehicles for workday use.

Management Information Systems

\$49,749 – Technology Equipment Replacements

CIP Committee Ranking: Tier 2

Funding Source: General Fund Cash Capital

These funds will be used for replacement of technology equipment in the Public Safety Dispatch Center, the Department of Public Works, and the Fire Department as well as replacements in other city departments. The last time the city funded technology equipment replacements was in FY10 and therefore it is time to set aside funds for annual technology replacements.

Public Works

\$300,000 – Equipment Replacement

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Five Years

The DPW has a replacement schedule for its equipment fleet that is based on mileage, hours and/or the age of the vehicles. The decision to replace a vehicle versus repair is normally made when the cost to repair and maintain a vehicle begins to exceed the operating cost of a new vehicle. These proposed vehicles represent only a small portion of the DPW's vehicle replacement needs. The following equipment is recommended for replacement:

1998 Bombardier – used for sidewalk plowing	\$140,000
1989 Six Wheel Dump Truck	\$160,000

\$400,000 – River Road Retaining Wall/Slope Stabilization

CIP Committee Ranking: Not Ranked

Funding Source: General Fund Borrowing – Ten Years

The River Road retaining wall is collapsing into the Mill River and threatening the road and the Williamsburg interceptor sewer line. The wall is of an unknown construction date, but was probably constructed as part of the original road relocation in 1876. In 2010, the DPW applied for a \$1.6 million dollar flood mitigation grant from the Massachusetts Emergency Management Agency and has been on a waiting list for funding for several years. The project has now received funding for 75% of the engineering and construction and the city must provide 25%. The Town of Williamsburg may also contribute to the project.

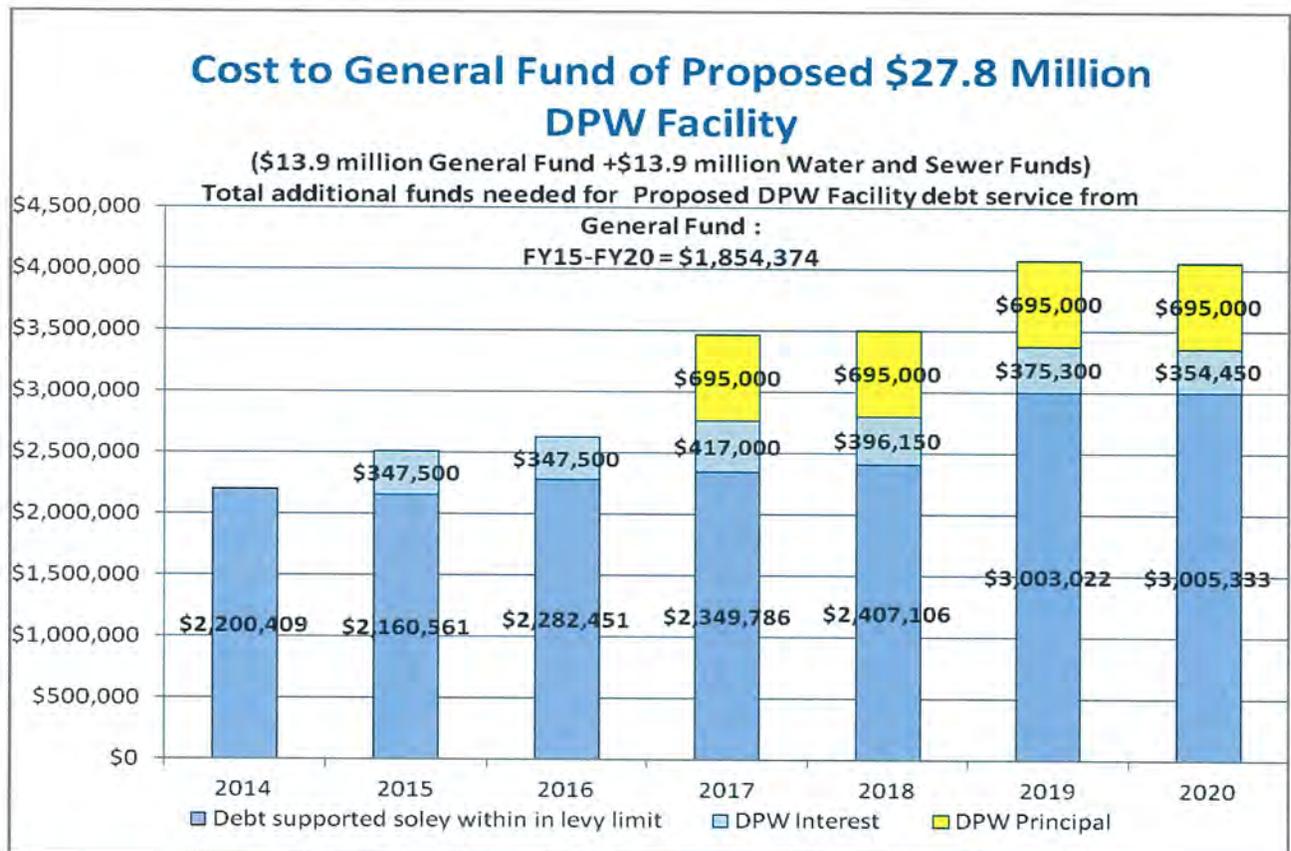
Summary

There were many other worthy projects requested by Departments however, funds for capital improvements have been and continue to be limited. It is my goal to continue to provide funds that support our capital assets and provide the necessary facilities and equipment to carry out the important work of our departments.

Replacement of the City's outdated and substandard Public Works facility on Locust Street remains one of the largest and most financially challenging capital projects facing Northampton. My administration inherited a capital improvement program with the general fund's share of this new facility projected at \$8.5 million of a then-estimated \$16.9 million dollar DPW facility. By 2011, the total estimated project cost had increased to over \$26 million due to changes in design, code requirements, and a facility scope that incorporated other DPW functions and divisions, as well as adding space for Central Services and Northampton Public School maintenance staff.

Unable to responsibly advance the project in our FY13 capital plan, last October I expanded the six-person DPW Building Committee appointed in 2009 by former Mayor Higgins to include representatives from the City Council, the DPW employee bargaining unit (NAME), and the public. I charged this expanded, 11-person committee with (1) reviewing DPW facility planning efforts to date; (2) exploring all options for achieving project goals including possible changes to size, scope, and phasing; and (3) developing financially sustainable recommendations and a plan of action for advancing the facility. I delivered this charge to the building committee at its first meeting in December 2012 as well as giving a presentation on the fiscal challenges associated with financing the project at its current price tag.

The DPW Building Committee completed its review in March and its recommendations provided no options for scaling back the size and cost of the project or breaking it up into smaller, more affordable phases. The Committee recommended that the City move forward with a single-phase DPW facility project to meet the current and future needs of the community. The Committee, working with HKT Architects, set the new estimated project cost at \$27.8 million with the capital funding costs for the project to be shared as followed: \$13.9 million General Fund, \$6.95 million Water Enterprise Fund, and \$6.95 million Sewer Enterprise Fund. The chart below illustrates the proposed DPW Facility at the full \$27.8 million and the effect of \$13.9 million (50%) coming from the General Fund on the Debt Schedule:



While I concur with the Committee’s finding that a new DPW facility is badly needed, I cannot responsibly advance the Committee’s recommended project in FY14 at its current scope and cost. In just the next five years alone, the City would need to commit nearly \$1.9 million of additional General Fund revenues to finance the project. Given the City’s current operational budget pressures and the scope of its current debt obligations – including the recently completed \$17.6 million Police Station - Northampton cannot afford a \$27.8 million facility at

this time. I remain committed to working with the DPW administration and its employees to address its pressing facility needs.

I want to thank department heads and all of the members of the CIPC for their hard work and constructive input. CIPC members include City Council Finance Committee representative David Murphy (Chair), Mayor's appointees William Grinnell, Rob Ostberg and Mark Jordan, School Department representative Mark McLaughlin, School Committee representative Ed Zuchowski, Planning Board representative Mark Sullivan, and ex-officio staff representatives Auditor Joyce Karpinski and Finance Director Susan Wright.

Respectfully,

A handwritten signature in black ink, appearing to read 'D. Narkewicz', with a long horizontal flourish extending to the right.

David J. Narkewicz
Mayor, City of Northampton

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

the following Capital Projects be appropriated from the General Fund FY14 Cash Capital Account (19303 586300):

NPS Technology Plan	\$	48,251
Police – Supervisors Vehicle Replacement	\$	49,000
Health Department Inspectional Vehicles	\$	28,000
<u>Management Information Systems – Technology Equipment Replacements</u>	<u>\$</u>	<u>49,749</u>
TOTAL:	\$	175,000

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

the following Capital Projects be appropriated from the FY14 General Fund Undesignated Fund Balance (Free Cash):

Central Services – Academy of Music Fire Escapes	\$	85,000
Schools – Northampton High School Heating/Cooling Freeze Protection	\$	59,000
Schools – Northampton High School Parking Lot Drainage System Repairs	\$	55,000
Police – Tactical Equipment	\$	55,000
<u>Forbes Library – Handicapped Entrance</u>	<u>\$</u>	<u>89,262</u>
TOTAL:	\$	343,262

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

\$90,000 be appropriated from the Fire Department Revolving Fund to fund Ambulance Stretcher Power Lift Systems (four units) which provide power assist lifting of stretchers into the ambulances.

City of Northampton
MASSACHUSETTS

In City Council, May 16, 2013

Upon the recommendation of Mayor David J. Narkewicz

Ordered, that

\$49,000 be appropriated from the Receipts Reserved for Parking to fund the purchase of a one-ton pick-up truck for the Parking Maintenance Department.

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

The following funds be reprogrammed from completed projects:

\$51,749 be reprogrammed from NPS Energy Conservation Project (3000 35060906) to the NPS Technology Plan

\$10,738 be reprogrammed from the Library Masonry Repointing Project (3000 340753) to the Forbes Library Handicapped Access project.

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

the sum of \$300,000 is appropriated in the following amounts for departmental equipment and vehicles as described below:

<u>Amount</u>	<u>Capital Project Description</u>	<u>Department</u>
\$ 140,000	Bombadier for Sidewalk Plowing	DPW
\$ 160,000	Six-Wheel Dump Truck	DPW

that to meet such appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$300,000 under M.G.L. c. 44, § 7(9), or any other enabling authority; and that the Mayor is authorized to take any other action necessary to carry out this project.

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

the sum of \$400,000 is appropriated for engineering and construction related to the stabilization of the River Road Retaining Wall Slope; that to meet such appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$400,000 under M.G.L. c. 44, § 7(7) or any other enabling authority; and that the Mayor is authorized to take any other action necessary to carry out this project.

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor

Ordered, that

the sum of \$ 76,038,720 which is the full amount necessary for the Fiscal Year 2014 General Fund Budget (July 1, 2013 to June 30, 2014), be appropriated for the purposes stated. To meet this appropriation, \$1,728,110 will be raised and appropriated from Parking Meter Receipts Reserved, \$25,000 from Cemetery Perpetual Care Trust Fund, \$10,000 from Cemetery Sale of Lots Receipts Reserved, \$1,713,905 from Sewer Enterprise Funds, \$855,531 from Water Enterprise Funds, \$97,547 from Solid Waste Enterprise Funds, \$6,000 from Wetlands Filing Fees, \$3,000 from the Waterways Fund, \$12,145 from Community Preservation Act Administrative Funds, \$160,000 from Comcast I-Net Reserve Fund, \$145,000 from Energy Rebates, \$34,154 from the Reserve for Police Station Debt Service and \$71,248,328 will be raised and appropriated.

CITY OF NORTHAMPTON, MASSACHUSETTS

FISCAL YEAR 2014 BUDGET APPROPRIATION ORDER

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2014 Total Expenditures
GENERAL FUND				
GENERAL GOVERNMENT				
CITY COUNCIL	63,017	41,700	0	104,717
MAYOR	319,571	20,002	0	339,573
AUDITOR	243,410	2,565	0	245,975
ASSESSORS	155,051	112,435	0	267,486
TREASURER	98,027	15,123	0	113,150
COLLECTOR	262,824	114,182	0	377,006
LEGAL SERVICES	0	175,000	0	175,000
HUMAN RESOURCES	195,401	5,550	0	200,951
MANAGEMENT INFORMATION SYSTEMS	195,275	300,298	0	495,573
CITY CLERK / REGISTRAR OF VOTERS	170,733	64,197	0	234,930
LICENSE COMMISSION	19,917	400	0	20,317
PLANNING & SUSTAINABILITY	232,529	17,444	0	249,973
CENTRAL SERVICES	470,172	764,183		1,234,355
	2,425,927	1,633,079	0	4,059,006
PUBLIC SAFETY				
POLICE	4,580,079	540,143	128,390	5,248,612
PARKING DIVISION - ENFORCEMENT	145,288	8,000	0	153,288
PUBLIC SAFETY COMM CENTER	434,853	45,878	0	480,731
FIRE	4,694,893	366,450	145,000	5,206,343
BUILDING INSPECTOR	332,162	16,450	0	348,612
EMERGENCY MANAGEMENT	6,000	1,550	0	7,550
PARKING DIVISION - MAINTENANCE	144,467	179,667	86,000	410,134
	10,337,742	1,158,138	359,390	11,855,270
EDUCATION				
SMITH VOCATIONAL HIGH SCHOOL	5,067,844	1,180,884	0	6,248,728
SCHOOL DEPARTMENT	20,767,677	3,755,092	0	24,522,769
	25,835,521	4,935,976	0	30,771,497
PUBLIC WORKS				
ENGINEERING DIVISION	450,260	12,900	0	463,160
ADMINISTRATION AND PURCHASING DIV.	258,283	17,350	0	275,633
STREET GENERAL HIGHWAY	741,326	445,938	104,147	1,291,411
STREET SNOW AND ICE CONTROL	125,000	301,350	0	426,350
STORM DRAINS	354,122	55,883	0	410,005
FLOOD CONTROL	13,000	32,625	0	45,625
CEMETERY DIVISION	118,802	26,335	3,217	148,354
PARKS AND RECREATION DIVISION	178,492	51,900	0	230,392
	2,239,285	944,281	107,364	3,290,930
HUMAN SERVICES				
BOARD OF HEALTH	174,638	12,363	0	187,001
COUNCIL ON AGING	173,008	9,264	0	182,272
VETERANS SERVICES	141,148	788,060	0	929,208
	488,794	809,687	0	1,298,481

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2014 Total Expenditures
CULTURE AND RECREATION				
FORBES LIBRARY	950,329	163,896	0	1,114,225
LILLY LIBRARY	201,669	75,909	0	277,578
RECREATION	183,780	18,110	0	201,890
ARTS COUNCIL	32,802	0	0	32,802
	<u>1,368,580</u>	<u>257,915</u>	<u>0</u>	<u>1,626,495</u>
DEBT SERVICE				
MUNICIPAL INDEBTEDNESS	0	4,400,000	0	4,400,000
INTEREST ON MUNICIPAL INDEBTEDNESS	0	1,565,804	0	1,565,804
	<u>0</u>	<u>5,965,804</u>	<u>0</u>	<u>5,965,804</u>
EMPLOYEE BENEFITS				
CONTRIBUTORY RETIREMENT SYSTEM	4,599,669	0	0	4,599,669
PENSIONS: NON-CONTRIB. & OPEB	39,804	15,000	0	54,804
WORKER'S COMPENSATION	377,938	0	0	377,938
UNEMPLOYMENT COMPENSATION	100,000	2,500	0	102,500
GROUP MEDICAL INSURANCE	10,330,126	15,000	0	10,345,126
LIFE INSURANCE	48,250	0	0	48,250
EMPLOYEE TAXES	577,400	0	0	577,400
UNUSED SICK LEAVE / E.A.P.	180,000	0	0	180,000
	<u>16,253,187</u>	<u>32,500</u>	<u>0</u>	<u>16,285,687</u>
CAPITAL PROJECTS & MISCELLANEOUS				
CAPITAL PROJECTS	0	175,000	0	175,000
GENERAL LIABILITY FUND	0	49,350	0	49,350
PROPERTY & AUTO INSURANCE	0	231,000	0	231,000
PUBLIC EMPLOYEES LIABILITY INSURANCE	0	80,200	0	80,200
RESERVE FOR PERSONNEL	0	200,000	0	200,000
TRANSFER TO STABILIZATION FUND	0	150,000	0	150,000
	<u>0</u>	<u>885,550</u>	<u>0</u>	<u>885,550</u>
TOTAL GENERAL FUND APPROPRIATION				76,038,720
NON-APPROPRIATED USES				
RESERVE FOR ABATEMENTS & EXEMPTIONS		475,000		475,000
OTHER AMOUNTS TO BE RAISED		287,961		287,961
CHERRY SHEET OFFSET RECEIPTS		1,304,425		1,304,425
STATE ASSESSMENTS - CHERRY SHEET		3,067,947		3,067,947
	<u>0</u>	<u>5,135,333</u>	<u>0</u>	<u>5,135,333</u>
TOTAL BUDGET PLAN - GENERAL FUND				81,174,053

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor

Ordered, that

the sum of \$6,537,076, which is the full amount necessary for the Fiscal Year 2014 Water Enterprise Fund Budget (July 1, 2013 to June 30, 2014), be appropriated for the purposes stated. To meet said appropriation, \$6,489,107 is to be raised from water receipts and \$47,969 be made available from the Undesignated Fund Balance of the Water Fund.

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor

Ordered, that

the sum of \$7,142,942 which is the full amount necessary for the Fiscal Year 2014 Sewer Enterprise Fund Budget (July 1, 2013 to June 30, 2014), be appropriated for the purposes stated. To meet said appropriation, \$5,860,442 is to be raised from sewer receipts and \$1,282,500 to be made available from the Undesignated Fund Balance of the Sewer Enterprise Fund.

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor

Ordered, that

the sum of \$1,408,008 which is the full amount necessary for the Fiscal Year 2014 Solid Waste Enterprise Fund Budget (July 1, 2013 to June 30, 2014), be appropriated for the purposes stated. To meet said appropriation, \$670,232 is to be raised from solid waste receipts, and \$737,776 to be made available from the Undesignated Fund Balance of the Solid Waste Enterprise Fund.

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Fire Department maintains the ability to respond to and manage the mitigation of any release of hazardous materials and is authorized by the Northampton Code of Ordinances to bill responsible parties for the costs of responding to an incident involving the release of hazardous materials; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Fire Department for FY2014 for maintaining an appropriate response readiness:

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a Fire Department “Hazmat Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made for the support of the HAZMAT program, including purchase or replacement of materials, equipment, protective gear, vehicle repair and maintenance, preparedness training activities and for any purpose in connection with the HAZMAT program which the Fire Chief may find appropriate.

The Fire Chief shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Sixty-five Thousand Dollars (\$65,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

- WHEREAS,** The Board of Public Works provides construction services for granting agencies and other third party vendors; and
- WHEREAS,** The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Board of Public Works for FY2014 for the operation of a Construction Services Revolving Fund;

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a “Department of Public Works Construction Services Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts collected from departmental billing to granting agencies and other third parties for labor, overhead, equipment and materials costs for the provision of construction services by departmental personnel shall be credited to this fund. Receipts received, but not expended, in fiscal year 2014 shall be carried over to fiscal year 2015 if this fund is reauthorized for fiscal year 2015 by City Council.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Eighty-five Thousand Dollars (\$85,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Board of Public Works has instituted a cross connection program which generates certain revenue through application, testing, and other fees in support of materials, equipment, training, educational activities and technical assistance used in the operation of the program; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Board of Public Works for FY2014 for the operation of the cross connection program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Cross Connection Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts from fees generated by the cross connection program shall be credited to this fund. Receipts received, but not expended, in fiscal year 2014 shall be carried over to fiscal year 2015 if this fund is reauthorized for fiscal year 2015 by City Council. Expenditures may be made for the following purposes:

Support and/or expansion of the cross connection program including, but not limited to: Purchase of equipment and materials, training costs, including fees for certification or licenses needed in connection with the program; technical and other consultant services, including, but not limited to engineering and plumbing, educational programs to inform consumers about the program, including publicity and informational material such as brochures and posters.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Seventy-five Thousand Dollars (\$75,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

Ordered, that

WHEREAS, The Board of Public Works has instituted a tourism directional sign program which generates certain revenue through fees assessed to businesses to provides signs on City streets; and

WHEREAS, The City Council, in accordance with M.G.L. Chapter 44, Section 53E ½ may authorize the establishment of a revolving fund for the Board of Public Works for FY2014 for the operation of the tourism directional sign program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Tourism Directional Sign Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts generated from fees assessed to businesses that request and receive approval for tourism directional signs in the City of Northampton shall be credited to this fund. Receipts received, but not expended, in fiscal year 2014 shall be carried over to fiscal year 2015 if this fund is reauthorized for fiscal year 2015 by City Council. Expenditures may be made for the following purposes: Support for the work of the Tourism Directional Sign Program including, but not limited to: materials, supplies, equipment and labor for the erection and maintenance of signs on city streets.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Twenty Thousand Dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging accepts fare donations for transportation services to support transportation programs for the Northampton Council on Aging; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds of fare donations for transportation programs;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging
“Transportation Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½
for FY2014. Receipts collected as fare donations or any transportation program donations
shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be
carried over for FY2015 if this fund is reauthorized for FY2015 by City Council.
Expenditure may be made for acquisition, vehicle repair and maintenance, gasoline,
mileage reimbursements, contracted services, salaries, stipends and other expenses
directly related to the operation of transportation services by the Council on Aging.

The Director of the Council on Aging shall be authorized to expend from
the fund for the stated purposes. No further appropriations shall be required; provided,
however, that no expenditures shall be made in excess of the balance of the fund nor shall
total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging may charge program activity fees, accept donations and raise funds through community fund-raising events in support of NCOA programs, activities and services; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds of such donations and other proceeds;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Activities Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts collected from fund-raising, donations and program activities shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made to pay for Council on Aging programs, activities and services including salaries, stipends and employee benefits.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Ninety Thousand Dollars (\$90,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging has saleable merchandise in the Northampton Senior Center Gift shop which is available to customers of the senior center and the community at large; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds of such sale and other proceeds;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “Gift Shop Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts collected from the sales and proceeds shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditure may be made to pay for gift shop fixtures and merchandise, sales tax, contracted services and services including salaries, stipends and employee benefits.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Twenty Thousand Dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging receives cash payments for meals, assorted meal preparations and other refreshments from the Northampton Senior Center Food Services Program, including the Coffee Shop; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds of the food services program;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Food Services Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts collected as payments for meals, assorted meal preparations and other refreshments shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditure may be made for acquisition of kitchen equipment and supplies, meal taxes, food, contracted services, salaries, stipends, employee benefits and other expenses directly related to the operations of the food services program by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging receives revenue generated thru promotion of travel opportunities for residents and memberships in the Travel Club;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds from travel and trips and memberships in the Travel Club sponsored by the Council;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Trips and Travel Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts collected for trip and travel opportunities shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made for contracted services, salaries, stipends, employee benefits, admissions, reservations, postage, publicity, travel refreshments, office supplies and other expenses directly related to the promotion and implementation of travel opportunities sponsored by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of One Hundred Thousand Dollars (\$100,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Council on Aging receives donations and generates revenue from advertising on the website and in senior publications created and distributed by the Council;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2014 for the proceeds of advertising on the website and in senior publications;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Senior Publications Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts collected for advertising in Council publications and donations shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made for contracted services, salaries, stipends, employee benefits, printing, postage, office supplies and other expenses directly related to the creation and distribution of senior publications by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

- WHEREAS,** The Northampton Recreation Commission has instituted athletic league fees which generate revenues to support athletic league activities conducted by the Recreation Department; and
- WHEREAS,** The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a Revolving Fund for FY2014 for the proceeds of athletic leagues and programs;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorize a Recreation Department “Athletic League Fees Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts from fees charged for athletic leagues shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made to pay salaries, employee benefits, expenses and contracted services required to operate athletic leagues for City residents supervised directly by the Recreation Department.

The Director of the Recreation Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Two Hundred Thirty Thousand Dollars (\$230,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Recreation Department operates the JFK Family Aquatic Center and has instituted user charges which generate revenues to support the activities of the Center; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a Revolving Fund for FY2014 for the purposes of defraying the costs of maintaining, equipping and operating public swimming pools;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes the establishment of a revolving fund “JFK Family Aquatic Center” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts from user charges shall be deposited to said fund in support of maintaining, equipping and operating the JFK Family Aquatic Center. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council.

The Director of the Recreation Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of One Hundred Twenty Thousand Dollars (\$120,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton School Department has instituted transportation fees which generate revenues to support the transportation of students; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Northampton School Department for FY2014 for the transportation of students;

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a Northampton School Department "Transportation Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2014. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures may be made to transportation expenses and contracted services required to operate the transportation system maintained directly by the Northampton School Department.

The Superintendent of Schools shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of One Hundred Seventy-five Thousand Dollars (\$175,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Smith Vocational and Agricultural High School farm generates funds as a result of the sale of farm products in support of the operation of the farm; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for Smith Vocational and Agricultural High School for FY2014 for the operation of the farm;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a Smith Vocational and Agricultural High School “Farm Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts received, but not expended in fiscal year 2014 shall be carried over to fiscal year 2015 if this fund is reauthorized for fiscal year 2015 by City Council. Expenditures may be made to pay salaries, employee benefits, vehicle repair and maintenance, gasoline, expenses and contracted services directly related to the operation.

The Superintendent of the School shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Two hundred Thousand Dollars (\$200,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

Ordered, that

WHEREAS, the Health Department wishes to establish a Public Health Nursing Revolving Fund to provide financial resources for the delivery of public health nursing activities;

WHEREAS, such a fund will enable the Health Department to proactively respond to community health issues;

WHEREAS, reimbursement from insurance companies for the cost and administration of vaccines and fees associated with Tuberculosis testing and patient management will generate revenues;

WHEREAS, The City Council, in accordance with M.G.L. Chapter 44, Section 53E ½ may authorize the establishment of a revolving fund for the Health Department for FY2014 for the operation of the Public Health Nursing Program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Public Health Nursing Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts generated from reimbursement from insurance companies for administration and cost of vaccines and fees associated with Tuberculosis testing and patient management shall be credited to this fund. Receipts received, but not expended, in fiscal year 2014 shall be carried over to fiscal year 2015 if this fund is reauthorized for fiscal year 2015 by City Council. Expenditures may be made for the following purposes: Support for the work of the Public Health Nursing Program including, but not limited to: purchase of vaccines and other pharmaceuticals, medical/office equipment, professional development/continuing education for nursing staff, contract staff and associated education and outreach materials.

The Director of the Health Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of twenty thousand dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

Ordered, that

WHEREAS, the Health Department wishes to establish a Public Health Sharps Disposal Revolving Fund to provide financial resources to ensure proper disposal of needles, syringes, and /or lancets:

WHEREAS, such a fund will enable the Health Department to have a sharps disposal program that will be offered to Northampton constituents and business owners who generate sharps. This program is to help reduce and/or eliminate the amount of sharps that end up in household trash or landfills;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Health Department for FY14 for the operating of the Sharps Disposal Program;

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “Sharps Disposal Program Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2014. Revenues will be generated from the sale of approved needle disposal containers. Revenues from sales will cover the cost of sharps disposal, containers, community education material and other medical/office equipment needed for the program. Receipts received, but no expended, in fiscal year 2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council.

The Director of the Health Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of fifteen thousand dollars (\$15,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

Ordered, that

- WHEREAS,** the Public Safety Dispatch Center provides alarm monitoring services to private businesses and receives revenue for providing the service;
- WHEREAS,** such a fund will enable the Public Safety Dispatch Center to provide alarm monitoring activities that provide funding for support of the operations of the Dispatch Center;
- WHEREAS,** The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Public Safety Dispatch Center for FY14 for the operating of the Alarm Monitoring Program:

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “Fire Alarm Monitoring Program Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2014. Revenues will be generated from providing alarm monitoring services and will be used to pay salaries, employee benefits, equipment repair and maintenance, expenses and contracted services directly related to the operation of the Public Safety Dispatch Center. Receipts received, but no expended, in fiscal year 2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council.

The Director of Dispatch, in consultation with the Chief of Police and Fire Chief, shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of forty-five thousand dollars (\$45,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

WHEREAS, The Northampton Energy and Sustainability Commission (NESC), through administering energy policy in the Sustainable Northampton Plan and the City's climate change protection commitments, has and will continue to identify and secure significant revenue from renewable energy certificates; and the NESC continues to champion increased levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletion and climate change throughout the City; and

WHEREAS, The City Council, in accordance with M. G. L. Chapter 44, Section 53E1/2, may authorize the establishment of a revolving fund for the Northampton Energy and Sustainability Commission for such revenue generated by City energy improvement projects;

NOW, THEREFORE, BE IT ORDERED,

That the City Council hereby authorizes an "Energy and Sustainability Revolving Fund" in accordance with M.G.L. C44, §53E1/2 for FY 2014. Receipts received but not expended in FY 2014 shall be carried over to FY 2015 if this fund is reauthorized for fiscal year 2015 by City Council. Said receipts will include payments from the sale of renewable energy certificates and renewable energy or greenhouse gas (e.g., carbon) credits or other emission credits and utility rebate payments, requests for which will be presented to the Mayor for approval on a project by project basis. Receipts may also include gifts from individuals and organizations. Expenditures may be made to pay materials, expenses and contracted services associated with projects, programs and policies that increase levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletion and climate change in all of Northampton's public and private sectors (e.g., municipal, business, commercial, residential, agricultural, and institutional) consistent with the goals of the Sustainable Northampton plan, the City's climate change protection commitments, and other City plans/goals.

The Director of Central Services, with the approval of the NESC and Mayor, shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditure shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of one hundred thousand dollars (\$100,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor and the Finance Committee

Ordered, that

- WHEREAS,** The City of Northampton has undertaken a project to renovate and lease space in the James House, and said project has generated certain revenue through lease payments and building use fees; and
- WHEREAS,** The City of Northampton wishes to use these receipts to offset the cost of maintenance of said James House and debt service for said properties; and
- WHEREAS,** The City of Northampton, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the maintenance of the James House;

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “James House Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts from fees generated by the lease of James House shall be credited to this fund. Receipts received, but not expended, in FY2014 shall be carried over for FY2015 if this fund is reauthorized for FY2015 by City Council. Expenditures will be made for the following purposes:

Maintenance of the property including, but not limited to salaries, employee benefits, equipment, supplies, materials, repairs, utilities, plowing, landscaping and capital expenditures; printing, advertising, signage and other costs; debt service for loans/bonds issued for the renovation of the James House.

The Director of Central Services shall be authorized to expend from the fund for the stated purposes. No further appropriation shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of seventy-five thousand dollars (\$75,000).

City of Northampton
MASSACHUSETTS

In City Council

June 6, 2013

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the City Council has accepted Mass. Gen. Laws Chapter 40, Section 8J, and;

WHEREAS, communities that have accepted Chapter 40, Section 8J are allowed by Chapter 40, Section 22G to allocate all funds received from handicap parking violation fines to their Commission on Disability to be used solely for the benefit of persons with disabilities, and;

WHEREAS, the City Council previously authorized a Chapter 44, Section 53E ½ revolving fund for the use of the Commission on Disability funded by handicap parking violations fines,

NOW, THEREFORE, BE IT ORDERED:

That pursuant to Chapter 40, Section 22G all funds received from handicap parking violation fines shall be allocated to a fund established in accordance with Section 22 commencing with Fiscal Year 2014, and the balance remaining in the Commission on Disability Section 53E ½ revolving fund is transferred to the Section 22G fund at the close of Fiscal Year 2013.

Expenditures from the Section 22G fund will be made upon recommendation of the Commission on Disability as authorized by vote of the City Council and approval of the Mayor.

City of Northampton
MASSACHUSETTS

In City Council, _____ May 16, 2013 _____

Upon the recommendation of _____ Mayor David J. Narkewicz _____

Ordered, that

WHEREAS, by St. 2012, c. 66, codified as Mass. Gen. Laws Ch. 40, Sec. 13D, the Legislature authorized the creation of a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the city or town upon the termination of the employee's or full-time officer's employment.

WHEREAS, whereas the establishment of such a reserve fund would be advantageous to the city by helping to build a fund to cover the unpredictable costs of accrued liabilities upon termination of employment of employees and officers.

NOW, THEREFORE BE IT ORDERED,

That City Council hereby accepts the provisions of Mass. Gen. Laws Ch. 40, Sec. 13D and establishes a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the city or town upon the termination of the employee's or full-time officer's employment.

