

City of Northampton

Fiscal Year 2015

Proposed Budget



Mayor David J. Narkewicz

May 15, 2014



Mayor David J. Narkewicz
City of Northampton
City Hall, 210 Main Street, Room 12
Northampton, MA 01060-3199
(413) 587-1249
mayor@northamptonma.gov

Fiscal Year 2015 Budget Message

May 15, 2014

Northampton City Council
210 Main Street, Room 16
Northampton, MA 01060

To the Honorable Members of the City Council,

I submit for your consideration and approval my proposed \$103,925,827 fiscal year 2015 budget for the City of Northampton in accordance with Section 7-3 of our Charter. This budget is comprised of an \$85,797,556 General Fund together with Enterprise Funds for Water (\$8,811,826), Sewer (\$6,238,128), Solid Waste (\$1,098,261), and Storm Water (\$1,980,056). This budget also includes a Capital Improvements Budget outlining 46 projects at a cost of \$8,940,739 that for the first time includes both General Fund and Enterprise Fund projects.

This budget message stands in stark contrast to the one I delivered almost a year ago today when our city was facing a \$1.4 million budget gap and the potential elimination of staff and services in city departments and our schools. On June 25, 2013, the voters of Northampton approved a \$2.5 million dollar override as part of a multi-year fiscal stability plan designed to help us preserve vital services in FY2014 as well as the next three fiscal years.

The budget before you constitutes the second year of our plan and I am proud to report that we have made significant progress in stabilizing and strengthening our city's fiscal position. We are rebuilding our depleted reserves. We are making much-needed investments in our infrastructure, including our deteriorating streets and critical storm water and flood control systems. We are realizing significant economic development and tax base growth. We have settled 13 of 14 collective bargaining agreements with city and school unions for FY2015 and FY2016. We have broken the pernicious cycle of annual cuts in our schools and the resulting emotional toll on staff and families. We are implementing a new volunteer property tax work-off program to provide tax relief for seniors and veterans. In March, Standard and Poor's raised our bond rating as a city to AA+, affirming that our steady work and sound fiscal policies are moving the city forward in a positive direction.

My proposed General Fund budget represents a 2.2% increase from fiscal year 2014. Because we settled many of our collective bargaining units after the FY2014 budget was adopted, a significant portion of increases reflected in departmental budgets include both FY2014 and FY2015 salary increases in the FY2015 budget. The General Fund budget also reflects significant changes driven by the historic creation of a new Stormwater Enterprise Fund earlier this year.

Many budget categories, particularly within the Department of Public Works, have been realigned to properly reflect the salaries and benefits, operations and maintenance costs, and charges and fees associated with operating this new public utility. We have also reviewed and revised our formulas for indirect charges associated with all of our enterprise funds and this budget includes a new section detailing that methodology.

The five largest areas of increase in the FY2015 General Fund are:

- 1) **Schools:** The Northampton Public Schools budget will increase **\$856,378** resulting in no cuts in staff or services for the first time in several years. NPS will also be able to fund positions to meet new state mandates while addressing reading and math challenges and technology needs at the elementary level. A significant increase of **\$724,088** for Smith Vocational & Agricultural High School is primarily related to an increase in state recommended out-of-district tuition allowing for the expansion of vocational programs, staff, and athletics.
- 2) **Fire/Rescue:** The Northampton Fire/Rescue Department will see an increase of **\$362,981** reflecting the inclusion of retroactive salary increases for FY2011, FY2012, FY2013, and FY2014 together with FY2015 increases negotiated as part of an historic 6-year contract settlement reached with our firefighters late last summer.
- 3) **Retirement:** The City's assessment from the Northampton Retirement Board will increase **\$166,657** to meet the actuarial obligations for our current and future retirees and allow us to fully-fund our system by 2036. This budget also funds **\$100,000** to establish an Other Post Employee Benefits (OPEB) Trust Fund to plan for the long-term funding of retiree benefits other than pensions, which primarily means health insurance. While we fully fund OPEB on a pay-as-you-go basis, bond rating agencies are now placing greater focus on unfunded OPEB liability as a financial management measure and we believe building this into our budgeting is a prudent step.
- 4) **DPW Parks & Recreation:** Our nearly-completed new Florence Fields recreational facility, paid for through a combination of CPA funding and state grants, will require an increase of **\$150,549** in the DPW Parks & Recreation budget to pay for additional staff and equipment needed to maintain this expansion of the City's playing field inventory. This increase also reflects our commitment to implementing organic turf management at Florence Fields that can serve as a pilot for potential future management of all of our recreation fields.
- 5) **Charter School Tuition:** Tuition for Northampton students who attend area charter schools will increase **\$114,911** in FY2015. This reflects a 5.2% increase in an expense line that now tops out at over \$2.3 million dollars. While outgoing tuition will be offset by a state charter school reimbursement of \$392,975, the Governor and State Legislature have failed to fully

fund charter school reimbursements in recent years short-changing Northampton \$106,777 in FY2014 and a projected \$139,940 in FY2015.

Northampton's overall net increase in state aid for its FY2015 budget is just 0.23% or \$22,258. This falls short of even our most conservative state aid estimates and is particularly disappointing given that state revenues are projected to increase by 4.9% in FY2015. In February, I joined city and town leaders from around the state to testify before a Joint House/Senate Ways and Means Committee hearing seeking an increase in state funding for these critical municipal and school aid accounts.

While House and Senate budget-writers did increase unrestricted general government aid (UGGA) above Governor Patrick's proposed level-funding of that account, our increase in Chapter 70 school aid remained at the Governor's \$25 per student level. This insufficient increase in school funding, and the outdated Chapter 70 formula that underlies it, continues to challenge Northampton's ability to meet the rising costs of educating our children – costs that are largely attributable to state and federal mandates.

In FY2002, state aid represented 30% of our General Fund budget revenues. Prior to the national recession in FY2009, state aid had slipped to 25% of our General Fund budget revenues. In the General Fund budget before you, state aid now comprises only 19% of our revenues. This continuing erosion in state aid coupled with increases in state charges to Northampton for charter school and school choice students is one of the largest single factors affecting our revenue picture.

Massachusetts cities and towns are now more reliant on regressive property taxes to fund services than at anytime in the last 30 years. It is critical that we press state government for a larger share of state revenues and more local revenue authority. This November's election of a new Governor after eight years is a pivotal one for our Commonwealth and I urge all citizens to be engaged in the fall campaign to ensure that all candidates commit themselves to investing in local municipalities and schools.

Last year I presented the City Council and the residents of Northampton with a fiscal stability plan designed to conserve a significant portion of the new tax revenue created by the passage of a \$2.5 million general override to sustain us in future years. That original plan charted a reasonable growth course for revenues and expenditures allowing us to maintain and invest in city and school services by building up a new Fiscal Sustainability Stabilization Fund in FY2014, FY2015, FY2016 and then drawing from that fund in FY2017 to balance our budget.

I made it clear that this plan could give us four years before we would once again be facing a budget shortfall in FY2018 necessitating cuts in services and personnel or the prospect of another override. I also promised the City Council and taxpayers that we would revisit the plan each year to measure our progress and would work hard every day in between to stretch revenues further in order to forestall the prospect of another override.

One of the most significant and exciting features of the FY2015 budget I am submitting today is that it will allow us to extend Northampton's fiscal stability plan by an additional two years to FY2020.

We have been able to achieve this by lowering our expenditures in both the current and out years, revising revenue estimates based on updated historical data, and investing additional revenues in the Fiscal Stability Stabilization Fund to create a longer, more sustained budget glide path.

My updated General Fund Fiscal Stability Plan, that is attached to this budget message, now calls for budgeting a larger portion of our revenues in the Fiscal Stability Stabilization Fund in FY2015, FY2016, and FY2017 and drawing them down over FY2018 and FY2019 to maintain city and school services and balance our budgets.

Once again – full disclosure – in FY2020 we will deplete the Fiscal Stability Stabilization Fund and will face a budget shortfall. There are two positive aspects to this updated scenario, however. We will be facing a smaller budget gap in FY2020 than projected in the original plan and by then we will have paid off three of the city's four debt exclusion override capital projects that are currently part of our tax rate.

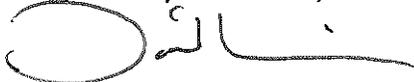
While I am pleased at the financial gains that this FY2015 budget represents, please know that I will continue working every day to further prolong this period of fiscal stability and positive forward progress for our community.

In closing, I want to thank our city department heads for working with me to develop their individual budgets that comprise the many parts of this overall budget. I want to thank Finance Director Susan Wright for her tireless work on this budget and for her help every day managing our city finances so prudently and expertly. Thank you as well to my Chief of Staff, Lyn Simmons, who began compiling and editing the budget prior to her maternity leave and has continued assisting with its formatting and assembly in the final weeks leading up to its submission.

I also want to say a special word of thanks to a recently retired member of my staff, Corinne Philippides. Corinne played a role in the creation of over 20 city budgets during her distinguished tenure in the Mayor's Office and we acknowledge her role in this one and take this opportunity to thank her again for her service to Northampton.

I look forward to working with the City Council over the next several weeks to answer any questions about this budget or provide additional information it may need. Copies of budget document are available for residents to review at our two libraries and at City Hall as well as electronically on the City of Northampton website at www.northamptonma.gov.

Respectfully submitted,



David J. Narkewicz
Mayor

CITY OF NORTHAMPTON
UPDATED GENERAL FUND FISCAL STABILITY PLAN
FY2014 - FY2020

REVENUES

	FY2014 Budget	FY2015 Budget	Estimated Change	FY2016 Budget	Estimated Change	FY2017 Budget	Estimated Change	FY2018 Budget	Estimated Change	FY2019 Budget	Estimated Change	FY2020 Budget	Estimated Change
PROPERTY TAX													
Base Levy From Prior Year	43,768,074	48,078,995	3.75%	49,880,970	3.50%	51,627,994	3.47%	53,418,694	3.44%	55,254,161	3.44%	57,160,515	3.44%
2.1/2% Increase	1,094,202	1,201,975	3.45%	1,247,024	2.31%	1,290,700	4.12%	1,335,467	3.20%	1,381,354	2.99%	1,429,013	3.34%
Override	2,500,000	600,000		500,000		500,000		500,000		525,000		506,250	
New Growth	48,078,995	49,880,970	3.75%	51,627,994	3.50%	53,418,694	3.47%	55,254,161	3.44%	57,160,515	3.44%	59,095,778	3.44%
Levy Limit	1,414,608	1,320,927		758,361		1,127,758		1,038,796		817,416		817,416	
Debt Exclusions													
Sub-total PROPERTY TAX:	49,493,603	51,201,897	3.45%	52,386,355	2.31%	54,546,452	4.12%	56,292,957	3.20%	57,977,931	2.99%	59,913,194	3.34%
LOCAL RECEIPTS													
Motor Vehicle Excise Tax	2,044,081	2,103,500	2.91%	2,145,570	2.00%	2,188,481	2.00%	2,232,251	2.00%	2,276,896	2.00%	2,322,434	2.00%
Hotel and Motel Local Option Tax	500,000	500,000	0.00%	505,000	1.00%	510,050	1.00%	515,151	1.00%	520,302	1.00%	525,505	1.00%
Meals Local Option Tax	62,026	625,000	0.48%	631,250	1.00%	637,563	1.00%	643,938	1.00%	650,378	1.00%	656,881	1.00%
Boat Excise, Interest on Taxes, Payment in Lieu of Taxes	257,500	265,400	3.07%	266,727	0.50%	268,061	0.50%	269,401	0.50%	270,748	0.50%	272,102	0.50%
Parking Meter Receipts	1,728,110	1,723,409	-0.27%	1,740,643	1.00%	1,758,050	1.00%	1,775,630	1.00%	1,793,386	1.00%	1,811,320	1.00%
Ambulance Receipts	1,293,996	1,525,000	17.85%	1,540,250	1.00%	1,555,653	1.00%	1,571,209	1.00%	1,586,921	1.00%	1,602,790	1.00%
Smith Vocational Tuition	5,346,600	6,069,790	13.53%	6,221,535	2.50%	6,377,073	2.50%	6,536,500	2.50%	6,699,912	2.50%	6,867,410	2.50%
Municipal Service Fees	545,900	465,300	-14.76%	469,953	1.00%	474,653	1.00%	479,399	1.00%	484,193	1.00%	489,035	1.00%
Licenses and Permits	1,024,840	1,042,730	1.75%	1,063,605	2.00%	1,084,877	2.00%	1,106,575	2.00%	1,128,706	2.00%	1,151,280	2.00%
Parking and Motor Vehicle Infraction Fines	997,000	995,000	-0.20%	1,004,950	1.00%	1,015,000	1.00%	1,025,149	1.00%	1,035,401	1.00%	1,045,755	1.00%
Medicare and Medicaid Reimbursements	324,000	265,000	-18.21%	265,000	0.00%	265,000	0.00%	265,000	0.00%	265,000	0.00%	265,000	0.00%
Miscellaneous - PVTA 5 College, Invest Income, Vet District	307,781	273,344	-11.19%	276,077	1.00%	278,838	1.00%	281,627	1.00%	284,443	1.00%	287,287	1.00%
Sub-total LOCAL RECEIPTS:	14,991,834	15,853,493	5.75%	16,130,560	1.75%	16,413,297	1.75%	16,701,829	1.76%	16,996,286	1.76%	17,296,800	1.77%
STATE AID													
Chapter 70 School Aid	7,916,639	7,989,039	0.91%	8,068,929	1.00%	8,149,619	1.00%	8,231,115	1.00%	8,313,426	1.00%	8,396,560	1.00%
Mass School Building Authority (MSBA) Reimbursement	1,869,509	1,869,509	0.00%	1,869,509	0.00%	1,161,463	0.00%	1,161,463	0.00%	1,161,463	0.00%	1,161,463	0.00%
Charter School Tuition Assessment Reimbursement	416,073	392,975	-5.55%	392,975	0.00%	392,975	0.00%	392,975	0.00%	392,975	0.00%	392,975	0.00%
Unrestricted General Government Aid	3,805,501	3,311,035	-2.77%	3,950,145	1.00%	3,989,647	1.00%	4,029,543	1.00%	4,069,839	1.00%	4,110,537	1.00%
Veterans Benefits Reimbursement	548,685	579,284	5.58%	585,077	1.00%	590,928	1.00%	596,837	1.00%	602,805	1.00%	608,833	1.00%
Exemptions for Qualifying Elderly, Blind and Veterans	125,472	121,591	-3.09%	121,591	0.00%	121,591	0.00%	121,591	0.00%	121,591	0.00%	121,591	0.00%
State Owned Land - Payment in Lieu of Taxes	103,509	64,620	-37.57%	64,620	0.00%	64,620	0.00%	64,620	0.00%	64,620	0.00%	64,620	0.00%
Off-sets - Library Aid, School Choice, School Lunch	1,572,138	1,369,657	-12.88%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%
Election Reimbursement	7,976	7,900	-0.95%	7,900	0.00%	7,900	0.00%	7,900	0.00%	7,900	0.00%	7,900	0.00%
Sub-total STATE AID:	16,365,502	16,305,610	-0.37%	16,430,404	0.77%	15,848,399	-3.54%	15,975,701	0.80%	16,104,276	0.80%	16,234,137	0.81%
OTHER FINANCING SOURCES													
Interfund Operating Transfers - Water, Sewer, Solid Waste	2,666,983	2,110,221	-20.88%	2,162,977	2.50%	2,217,051	2.50%	2,272,477	2.50%	2,329,289	2.50%	2,387,521	2.50%
Police Station Bond Sale Premium	34,154	32,459	-4.96%	30,425	0.00%	28,730	0.00%	27,374	0.00%	25,679	0.00%	25,679	0.00%
Comcast I-Net and WAN Reimbursement	160,000	160,000	0.00%	147,852	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Energy Rebates	145,000	100,000	-31.03%	100,000	0.00%	62,907	-37.09%	0	0.00%	0	0.00%	0	0.00%
Cemetery Trust, Sale of Lots, Wetlands, Waterways, CPA Admin	100,770	33,876	-66.38%	33,876	0.00%	33,876	0.00%	33,876	0.00%	33,876	0.00%	33,876	0.00%
Govt. Stabilization Reserve (NEW)													
Sub-total OTHER FINANCING SOURCES:	3,106,907	2,436,556	-21.58%	2,475,130	1.58%	2,342,564	-5.36%	2,514,798	7.35%	2,649,543	53.08%	2,800,274	-9.07%
TOTAL ALL REVENUE SOURCES:	83,957,846	85,797,556	2.19%	87,422,449	1.89%	89,150,712	1.98%	91,485,286	2.62%	94,928,037	3.76%	96,944,406	2.12%

EXPENDITURES

	FY2014 Budget	FY2015 Budget	Estimated Change	FY2016 Budget	Estimated Change	FY2017 Budget	Estimated Change	FY2018 Budget	Estimated Change	FY2019 Budget	Estimated Change	FY2020 Budget	Estimated Change
OPERATING BUDGET													
General Government	4,092,941	4,421,780	8.03%	4,543,379	2.75%	4,668,322	2.75%	4,796,701	2.75%	4,928,610	2.75%	5,064,147	2.75%
Public Safety	12,055,120	12,704,545	5.39%	13,053,920	2.75%	13,412,903	2.75%	13,781,758	2.75%	14,160,756	2.75%	14,550,177	2.75%
Education	31,756,497	33,336,963	4.98%	34,253,729	2.75%	35,195,707	2.75%	36,163,589	2.75%	37,158,088	2.75%	38,179,935	2.75%
Public Works	3,313,930	2,632,340	-20.57%	2,704,729	2.75%	2,779,109	2.75%	2,855,535	2.75%	2,934,062	2.75%	3,014,749	2.75%
Human Services	1,302,981	1,373,207	5.39%	1,410,970	2.75%	1,449,772	2.75%	1,489,641	2.75%	1,530,606	2.75%	1,572,697	2.75%
Culture and Recreation	1,626,095	1,708,478	5.04%	1,755,461	2.75%	1,803,736	2.75%	1,853,339	2.75%	1,904,306	2.75%	1,956,674	2.75%
Sub-total OPERATING BUDGET:	54,147,964	56,177,313	3.75%	57,722,189	2.75%	59,309,549	2.75%	60,940,562	2.75%	62,616,427	2.75%	64,338,379	2.75%
DEBT SERVICE AND CAPITAL													
Long/Short Term Debt	5,965,805	5,750,053	-3.62%	5,284,283	-8.10%	4,750,107	-10.11%	4,717,933	-0.68%	5,405,719	14.58%	5,310,771	-1.76%
Cash Capital Projects	250,000	250,000	0.00%	265,000	6.00%	280,000	5.66%	295,000	5.36%	310,000	5.08%	310,000	0.00%
Sub-total DEBT SERVICE AND CAPITAL:	6,215,805	6,000,053	-3.47%	5,549,283	-7.51%	5,030,107	-9.36%	5,012,933	-0.34%	5,715,719	14.02%	5,620,771	-1.66%
EMPLOYEE BENEFITS													
Retirement	4,654,473	4,821,130	3.58%	5,062,187	5.00%	5,315,296	5.00%	5,581,061	5.00%	5,860,114	5.00%	6,153,119	5.00%
OPEB	-	100,000	100.00%	125,000	25.00%	150,000	20.00%	175,000	16.67%	200,000	14.29%	225,000	12.50%
Health Insurance (Active and Retired)	10,345,126	10,173,115	-1.68%	10,580,040	4.00%	11,003,241	4.00%	11,443,371	4.00%	11,901,106	4.00%	12,377,150	4.00%
Payroll Taxes	577,400	674,900	16.89%	698,522	3.50%	722,970	3.50%	748,274	3.50%	774,463	3.50%	801,569	3.50%
Employee Benefits (Workers Comp, Unemp, Life Ins.)	708,688	724,250.00	2.20%	745,978	3.00%	768,357	3.00%	791,408	3.00%	815,150	3.00%	839,604	3.00%
Sub-total EMPLOYEE BENEFITS:	16,285,687	16,493,395	1.28%	17,211,725	4.36%	17,959,864	4.35%	18,739,113	4.34%	19,550,832	4.33%	20,396,443	4.33%
INSURANCE AND RESERVES													
Insurances - Liability, Property, Vehicle	360,550	366,550	1.66%	373,881	2.00%	381,359	2.00%	388,986	2.00%	396,766	2.00%	404,701	2.00%
Capital Stabilization Fund	300,000	315,000	5.00%	330,750	5.00%	347,288	5.00%	364,652	5.00%	382,884	5.00%	402,029	5.00%
Fiscal Stability Stabilization Fund	773,715	1,013,323	296,843	611,087	296,843	296,843	296,843	296,843	296,843	296,843	296,843	296,843	
Personnel Reserve	455,000	280,098	-38.44%	287,381	2.60%	294,852	2.60%	302,519	2.60%	311,594	3.00%	320,942	3.00%
Sub-total INSURANCE AND RESERVES:	1,889,265	1,974,971	4.54%	1,603,099	-18.83%	1,320,342	-17.64%	1,056,156	-20.01%	1,091,244	3.32%	1,127,671	3.34%
NON-APPROPRIATED USES:													
Overlay for Abateements and Exemptions (mandated reserve)	686,389	530,000	-22.78%	543,250	2.50%	556,831	2.50%	570,752	2.50%	585,021	2.50%	599,646	2.50%
Hampshire County Regional Lock-Up Charge	26,418	27,122	2.66%	27,190	0.25%	27,258	0.25%	27,326	0.25%	27,394	0.25%	27,463	0.25%
Off-sets - Library Aid, School Choice, School Lunch	1,572,138	1,369,657	-12.88%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%	1,369,657	0.00%
Sub-total NON-APPROPRIATED USES:	2,284,945	1,926,779	-15.68%	1,940,097	0.69%	1,953,746	0.70%	1,967,735	0.72%	1,982,072	0.73%	1,996,766	0.74%
STATE ASSESSMENTS													
Charter School and School Choice Sending Tuition	2,644,000	2,715,225	4.96%	2,941,739	6.00%	3,118,243	6.00%	3,305,337	6.00%	3,503,658	6.00%	3,713,877	6.00%
PVTA, RMV Surcharges, DEP Air Pollution, DESE	460,398	449,820	-2.30%	454,318	1.00%	459,861	1.00%	463,450	1.00%	468,084	1.00%	472,765	1.00%
Sub-total STATE ASSESSMENT:	3,104,398	3,225,045	3.89%	3,396,057	5.30%	3,577,104	5.33%	3,768,787	5.36%	3,971,742	5.39%	4,186,642	5.41%
TOTAL ALL EXPENDITURES:	83,928,064	85,797,556	2.23%	87,422,449	1.89%	89,150,712	1.98%	91,485,286	2.62%	94,928,037	3.76%	97,666,673	2.88%
BUDGET SURPLUS/(SHORTFALL)	29,782	(0)	(0)	(0)	(0)	0	(0)	(0)	(0)	(0)	(0)	(722,268)	
Fiscal Stability Stabilization Fund													
Balance at fiscal year start:	-	773,715	773,715	1,787,038	1,787,038	2,398,125	2,398,125	2,694,968	2,694,968	2,513,897	2,513,897	1,053,198	
Budget Surplus into Fiscal Stability Stabilization:	773,715	1,013,323	296,843	611,087	296,843	296,843	296,843	296,843	296,843	296,843	296,843	296,843	
Use of Fiscal Stability Stabilization:	-	-	-	-	-	-	-	(181,071)	(181,071)	(1,460,699)	(1,460,699)	(1,053,198)	
Balance at fiscal year end:	773,715	1,787,038	1,787,038	2,398,125	2,398,125	2,694,968	2,694,968	2,513,897	2,513,897	1,053,198	1,053,198		

City of Northampton
Fiscal Year 2015
Proposed Budget
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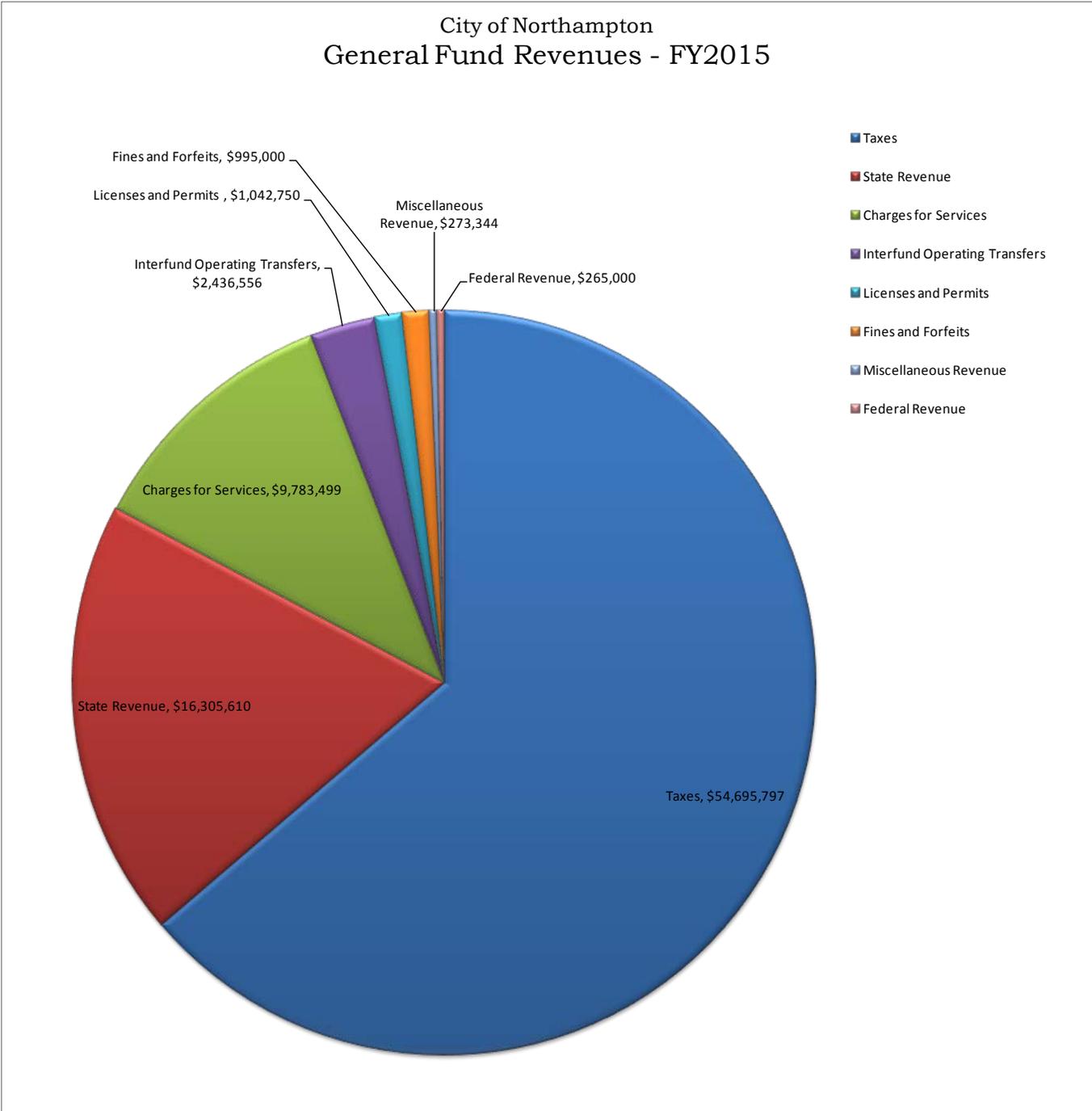
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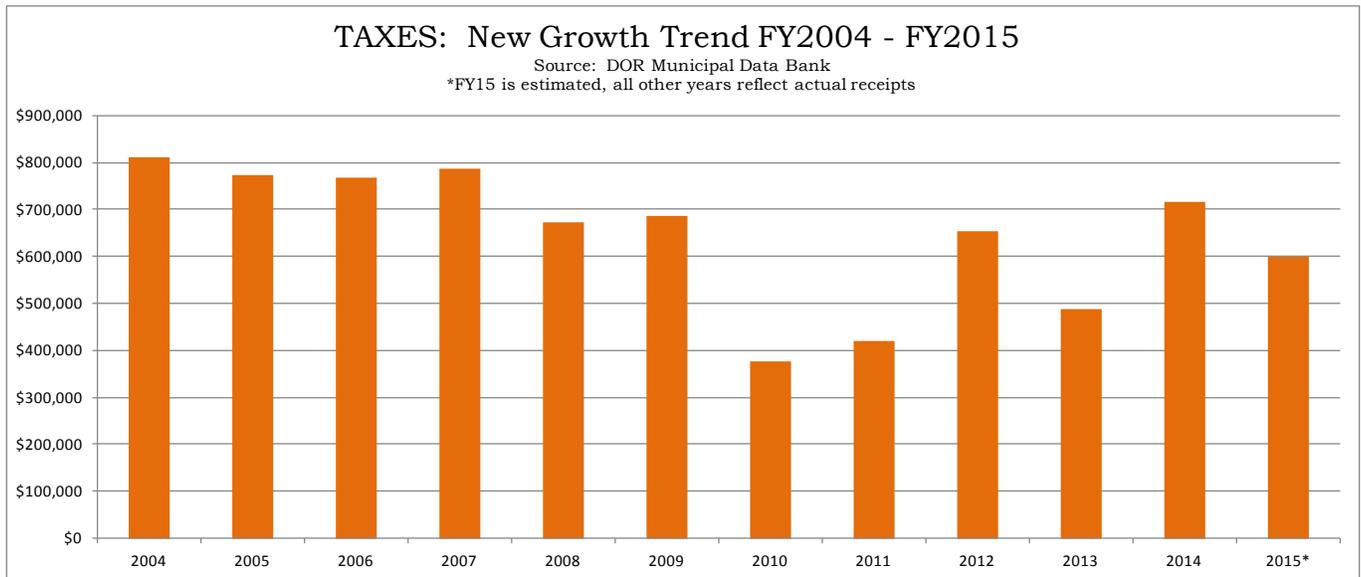
GENERAL FUND REVENUES:

The City’s **General Fund** is supported by four primary sources of revenue: taxes (real estate, personal property and other excise taxes), state aid, local user fees and charges, and reserves and other fund transfers. General Fund Fiscal Year 2015 revenues, totaling \$85,797,556, are projected to increase by \$1,869,494 or 2.2%, from Fiscal Year 2014.



TAXES: Local taxes fund the largest share of the City’s budget (\$54,695,797 or 63.75% in FY2015). **Real estate and personal property taxes** are estimated to total \$51.2 million in FY2015, which includes the allowable 2.5%

increase (\$1,201,975) under Proposition 2½ plus estimated new construction growth of \$600,000. New growth is primarily driven by the economy and with the upswing in construction of new businesses and housing in Northampton, it is beginning to return to pre-2010 levels. FY2014 new growth was \$716,719 and FY2015 is currently estimated at \$600,000. The following chart illustrates the twelve year trend for new growth:



Real estate taxes also include the local share of debt service payments on bonds for building projects approved by the voters as property tax **debt exclusions**. These four projects are:

- JFK Middle School – (\$22,010) – last payment FY2016
- Fire Station Headquarters – (\$328,556) – last payment FY2019
- Northampton High School – (\$263,444) – last payment FY2020
- Police Station – (\$706,916) – last payment FY2032 (note: this represents the \$10 million debt excluded portion only)

In FY2015, these debt exclusions total \$1,320,927 which is a decrease of (\$93,681) from FY2014. As bonds financed by these overrides are paid off over their scheduled life, the annual amounts added to the tax levy as debt exclusions declines.

Motor vehicle excise tax collections are estimated at \$2,100,000, an increase of \$59,419 from the FY2014 estimate. In FY2010 the City adopted two local option taxes, an additional 2% increase in the **Hotel/Motel Excise Tax** (which was already at 4% and went to 6%) and a 0.75% **Meals Tax**. These two taxes went into effect in October 2009 (FY 2010). Based upon collections in FY2014 to date, the City estimates that Hotel/Motel excise tax revenue for FY2015 will be \$500,000 and that the Meals tax revenue will be \$625,000. These amounts essentially level fund this revenue source for FY2015. The following chart illustrates the actual collections for the last twelve years and the city’s projection for FY2014 and FY2015.

TAXES: Hotel-Motel and Meals Tax FY2004 - FY2015

Source: End of Year financials

*FY14 and FY15 are estimated, all other years reflect actual receipts



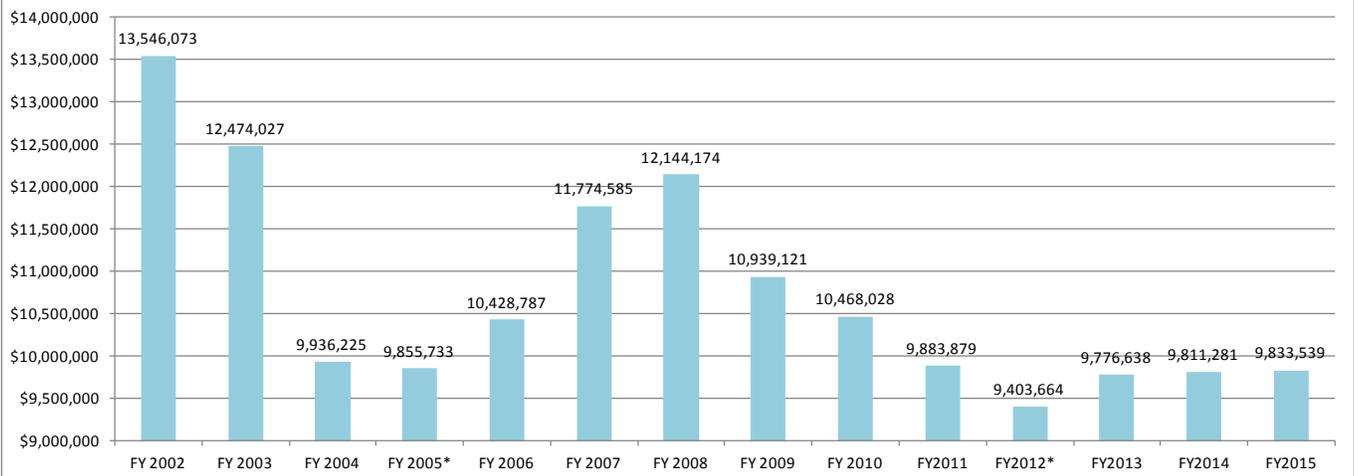
STATE AID: Net State Local Aid is proposed to increase by 0.23% this year and constitutes 19.0% of the General Fund revenue, down from 19.8% in FY2014. The city's revenue estimates are based on the budget currently adopted by the House of Representatives. The Senate has not released their budget yet, and ultimately a conference committee will determine the final numbers, subject to the Governor's approval. The definition of **Net State Local Aid** is total State Local Aid (Revenue) minus total State Assessments (Charges) and excluding offsets (libraries, school lunch and school choice) and Massachusetts School Building Authority (MSBA) payments. Net State Local Aid is expected to increase in FY2015 by \$22,258. The chart illustrates net state aid over a fourteen year period.

Net State Aid from FY2002 - FY2015

net state aid excludes offsets and MSBA payments

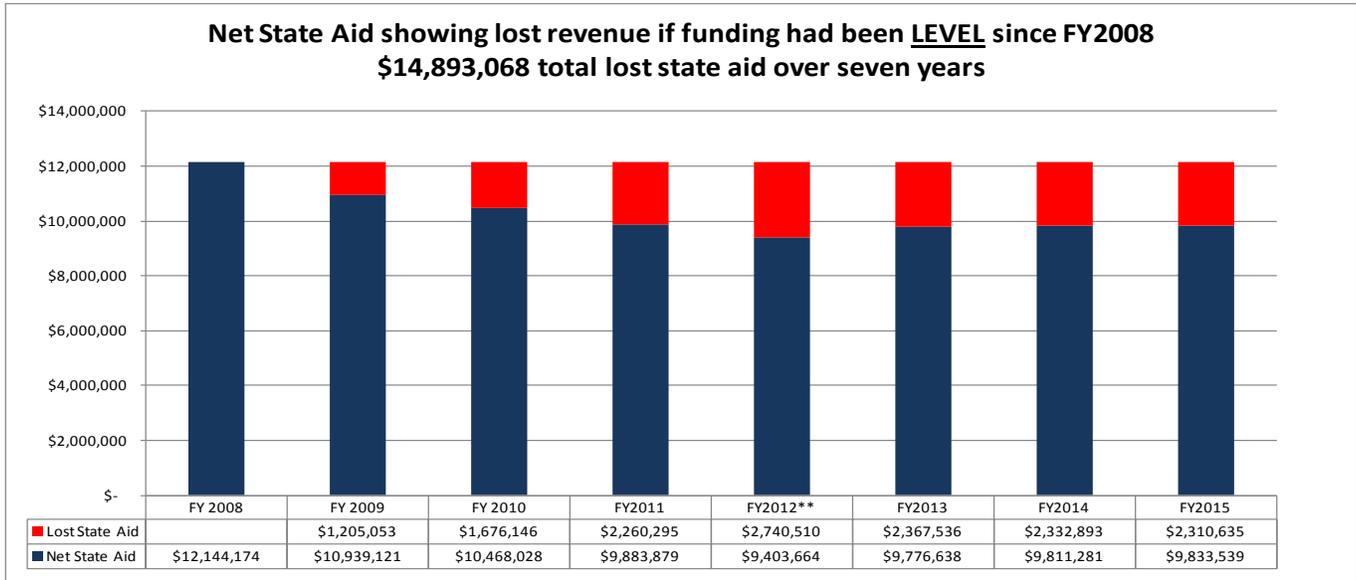
FY2014 is estimated based on House Budget, all other years reflect actual receipts

* does not include additional State Municipal Relief Aid



It should be noted that the loss of state aid and concurrent increase in state charges to Northampton for charter school and school choice students is one of the largest single factors affecting our revenues. If Northampton had been **level funded** in terms of Net State Local Aid since FY2008, the City would have had another \$14,893,068 to work with over the past seven years. The following chart illustrates this dramatic loss of State Aid.

**Net State Aid showing lost revenue if funding had been LEVEL since FY2008
\$14,893,068 total lost state aid over seven years**



Federal revenues support less than 0.31% of the City’s operating budget. Medicaid reimbursements for school services provided to eligible children are estimated at \$185,000, a decrease of (\$48,000). Revenues under the **Medicare Part ‘D’** program are projected at \$80,000, a decrease of (\$11,000) from FY2014.

LOCAL RECEIPTS: Revenue from all **charges for services** comprise 11.4% of operating revenues and are projected to increase by \$868,893 or 9.7% over FY2014 to \$9,783,499. Three revenue sources make up 95% of this category of revenue – Tuition for Smith Vocational and Agricultural School, Parking Meter Receipts and Ambulance Receipts.

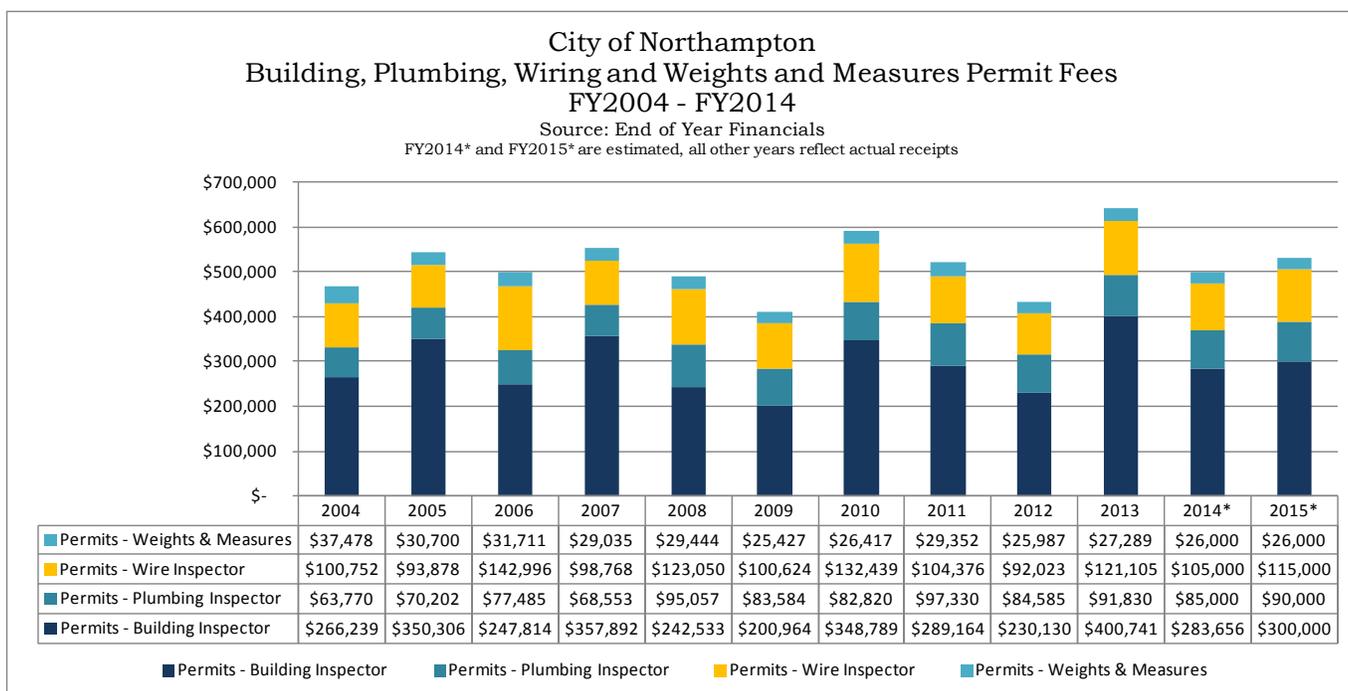
Smith Vocational and Agricultural School out-of-district tuition receipts represent the largest local receipt of \$6,069,790. Tuition for regular and special education students at Smith Vocational and Agricultural High School (SVAHS) is increasing by \$723,190 in FY2015. This is primarily because tuition was increased from \$16,200 per student to \$18,270 per student, bringing with it approximately \$635,490 in new tuition dollars. An increase of eight additional tuition paying students (from 299 in FY2014 to 307 in FY2015) makes up the remainder of the increase giving SVAHS an 11% increase in its operating budget. It should be noted that Northampton’s student population at SVAHS continues to decline with 91 students from Northampton attending in FY2015; a decrease of 15 students over the 106 Northampton students attending in FY2014. Overall in FY2015 total school population will decline by 1.7%. Therefore the 11.6% increase in the operating budget will allow for significant new programming to be added at the school including new vocational programs and an expanded athletic program.

Parking Meter Fund revenues are projected to remain level at \$1.7 million. Parking Meter Fund revenues are generated from meter receipts from the City’s on and off-street parking lots and the E. John Gare Parking Garage, and are used to fund 100% of the staff salaries, benefits, operating and capital costs related to parking enforcement and maintenance. In addition, parking revenues are used to fund the salaries and benefits of six Police Officers, two Parking Clerk staff in the Collector’s Office, a portion of the city Electrician’s salary, a portion of salaries of the City Collector and the Director of Central Services, three police cruisers, a portion of salaries and

operating for DPW maintenance and a transfer of \$35,000 in support of the Northampton Business Improvement District (NBID). Lastly, the parking meter fund is contributing \$95,000 toward the debt service related to the new Police Station.

Ambulance revenues became a General Fund receipt in FY2013. Prior to that they were kept in a separate fund and transferred to the General Fund periodically throughout the year. In FY2015 revenues are estimated at \$1,525,000.

Estimated revenues from **licenses and permits** are projected at \$1,042,750, an increase of \$17,910. License and permit fees comprise 1.2% of the operating budget revenues. Within this category, we are seeing some growth, and as the local economy recovers, a greater number of permits for building, wiring and plumbing are being issued and for larger projects. Inspection permit revenue for the past twelve years is detailed below:

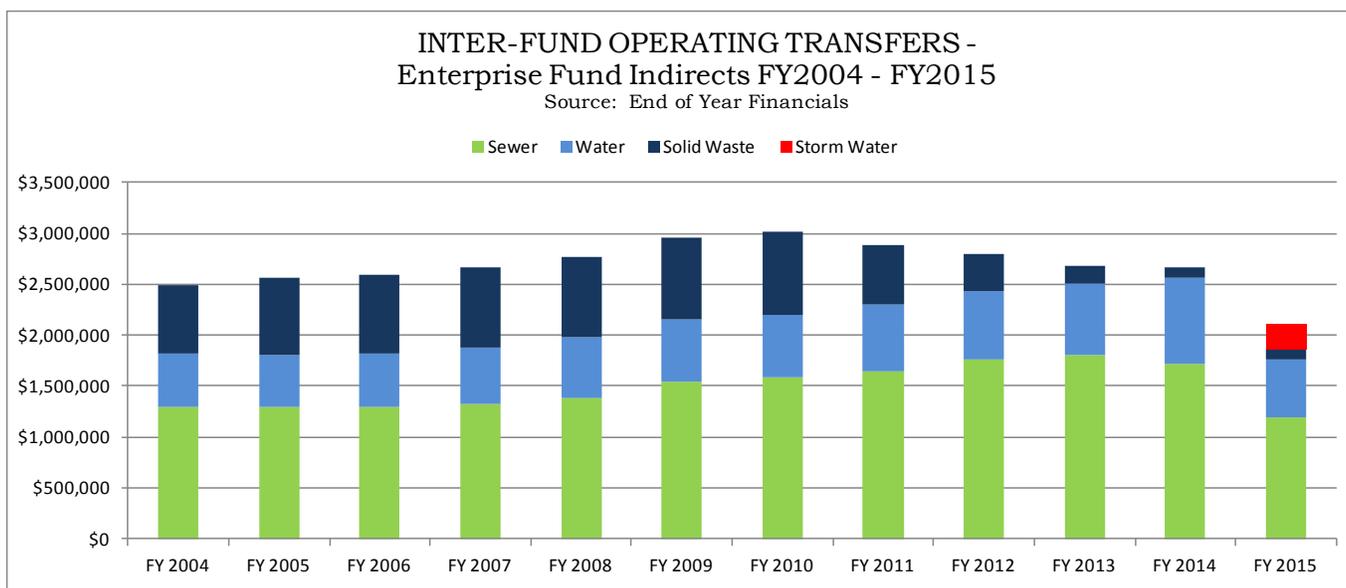


Revenues from **Fines and forfeits** are projected at \$995,000, and constitute 1.2% of total operating revenues. Fines are level funded for FY2015 and these include **parking violation fines** and **motor vehicle citations**. **Parking violation** revenues are estimated for FY2015 at \$920,000 based on current projections for FY2014 and **criminal motor vehicle infractions (CMVI)** revenues are estimated at \$75,000.

INTERFUND TRANSFERS AND RESERVES: **Interfund operating transfers** are proposed at \$2,110,221, a decrease of (\$556,762) over FY2014. The **Water, Sewer, Solid Waste and Storm Water Enterprise Funds** reimburse the General Fund for support services and fringe benefits for employees paid out of the Enterprise Funds and this reimbursement is called **Indirect Revenue**. The Sewer Enterprise Fund will provide \$1,195,525 in indirect revenue to the General Fund which is a decrease of (\$518,380) over FY2014. The Water Enterprise Fund will provide \$568,327 in indirect revenue to the General Fund which is a decrease of (\$287,204) over FY2014. The Solid Waste

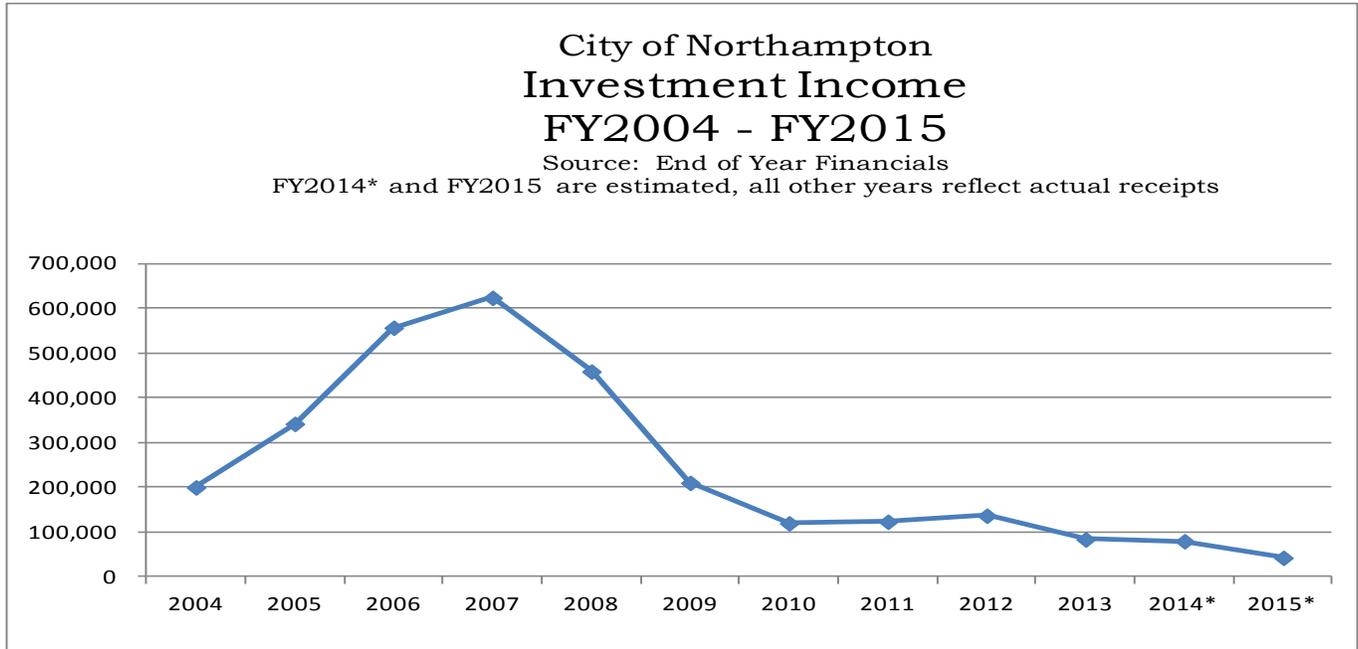
Enterprise Fund will provide \$102,401 in indirect revenue to the General Fund which is an increase of \$4,853. The reason for the large overall decrease in the indirect costs from the three existing enterprise funds is due to two changes. First, the methodology has been updated to better reflect actual costs to the General Fund of providing services to the Enterprise Funds and second, there has been a major change in the way staff that work on enterprise fund work are being reflected in the budget. For example, the DPW Director does work related to the General Fund and the Enterprise Funds. In FY2014, 100% of his salary came from the General Fund and thru the indirect charges, the City would be reimbursed for a portion of his time. In FY2015, in an effort to make the Enterprise Funds more reflective of the real staffing, the DPW Director is now being charged to the General Fund for only 30% of his time. The other 70% is being paid directly from the Enterprise Funds. Therefore, his salary is no longer included as an “indirect” charge back to the General Fund. These changes are being done for multiple staff positions and result in a budget that better reflects actual staffing for various DPW functions.

Lastly, the new Storm Water Enterprise Fund will provide \$243,969 in indirect revenue to the General Fund in FY2015. The chart below details the indirect revenue the General Fund receives from the four Enterprise Funds.



In addition to the Enterprise Fund Indirects, there are other interfund transfers. Dedicated **Wetlands Filing Fees** of \$5,000 and **Waterways Fund** receipts of \$1,500 as well as \$12,376 in support from the **Community Preservation Act** funds are appropriated to support Conservation Commission and CPA Committee activities. Revenue from the **Cemetery Perpetual Care Trust Funds** and the **Sale of Lots Fund** totaling \$15,000 will be used to support the operations of the DPW Cemetery Division. The transfer in the amount of \$160,000 from the **Comcast I-Net Reimbursement Reserve** supports the telephone and internet systems. An internal transfer from energy rebates received as a result of the Energy Management Performance Contract (ESCO) will provide \$100,000 toward the **ESCO Debt Service**. Lastly, the city must apply the bond premium attributable to the police station debt exclusion to the debt service to reduce the debt exclusion amount charged to taxpayers. In FY2015, that amount is \$32,459.

MISCELLANEOUS INCOME: Investment income has plummeted again and is estimated at \$43,000 which is \$37,000 less than the FY2014 estimate. This estimate is based on current projections for interest income as interest rates are at an historic low. Eight years ago, investment income exceeded \$600,000 and in FY2015 we estimate a total investment income of \$43,000, which is a dramatic drop in this revenue source. While low interest rates save on borrowing costs, they also constrain investment earnings on the City's liquid assets.



The City's efforts to regionalize **Veterans Services** in Hampshire County have been very successful and the district continues to increase its service levels, with an increase of \$26,355 in income from member towns for a total of \$133,650 from district members. The Veterans District added the towns of Hadley and Middlefield in FY2014 bringing the total number of towns to ten. Other **miscellaneous revenues** include allocations from **Smith Charities** (\$8,500) to support the Smith Vocational and Agricultural High School budget and \$79,099, from **Five Colleges, Inc.** for a partial reimbursement of the Pioneer Valley Transit Authority assessment. There is also \$6,445 that is provided by the Housing Authority to pay for five hours per week of the Energy Office in Central Services to assist them energy related work.

**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2015 REVENUE SUMMARY**

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Budget FY2015	Dollar Change FY 2014-2015	% Change FY 2014-2015
GENERAL FUND							
TAXES							
Real Estate Taxes	39,786,142	41,261,279	43,787,246	48,118,936	49,823,391	1,704,455	3.5%
Personal Property	1,144,329	1,197,586	1,083,157	1,344,884	1,378,506	33,622	2.5%
Tax Title Revenues	154,901	275,090	154,147	0	0	0	0.0%
Tax Possession Revenue			70,494	0	0	0	0.0%
Clause 41A R/E Payback	(650)	8,040	5,387	0	0	0	0.0%
Chapt 61A Deferred Taxes	21,231	0	4,599	0	0	0	0.0%
Motor Vehicle Excise	2,173,355	2,223,813	2,203,428	2,040,581	2,100,000	59,419	2.9%
Boat Excise	3,181	3,400	3,733	3,500	3,500	0	0.0%
Hotel / Motel Tax (Ch 145)	481,230	520,001	520,231	500,000	500,000	0	0.0%
Meals Tax (Ch 64L, s.2A)	549,624	659,041	670,041	622,026	625,000	2,974	0.5%
Interest on Taxes	143,464	139,696	128,293	130,000	120,000	(10,000)	-7.7%
Interest on Tax Titles	45,773	79,807	44,473	44,000	45,000	1,000	2.3%
Tax Title Releases	1,500	2,556	1,944	2,000	1,500	(500)	-25.0%
Int/Releases - Clause 41A R/E	225	3,406	16,880	0	0	0	0.0%
Pilot-Housing Authority	24,639	24,757	25,052	25,000	25,000	0	0.0%
Pilot-Smith College	47,431	49,645	52,504	53,500	66,600	13,100	24.5%
Pilot-B'Nai Israel Synagogue	4,174	3,495	6,412	3,000	3,000	0	0.0%
Pilot - Easthampton			4,374	0	4,300	4,300	0.0%
Pilot-U.S. Fish & Wildlife	211	50	0	0	0	0	0.0%
TOTAL TAXES	44,580,762	46,451,660	48,782,395	52,887,427	54,695,797	1,808,370	3.4%
CHARGES FOR SERVICES							
Parking Meter Receipts	1,393,875	1,426,480	1,616,806	1,728,110	1,723,409	(4,701)	-0.3%
Recreation Revenues	71,206	60,455	60,445	60,800	64,000	3,200	5.3%
Ambulance Revenues	0	0	1,685,746	1,293,996	1,525,000	231,004	17.9%
Fees - Collector	100,319	131,241	133,502	128,000	95,000	(33,000)	-25.8%
Fees - Municipal Liens	25,000	49,400	55,050	53,000	40,000	(13,000)	-24.5%
Fees - MVE Surcharges	13,380	16,400	16,680	14,500	16,000	1,500	10.3%
Fees - Cemetery Interments	28,505	30,220	23,010	22,000	22,000	0	0.0%
Fees - Police Outside Detail Admin	24,381	19,474	27,780	20,000	23,000	3,000	15.0%
Fees - Fire Outside Detail Admin	1,478	1,829	1,807	0	0	0	0.0%
Fees - License Comm Appl Fee	630	475	350	0	0	0	0.0%
Fees - City Clerk Misc	42,036	35,461	33,500	32,000	20,000	(12,000)	-37.5%
Fees - City Clerk Copies	104,690	93,478	98,780	95,000	87,500	(7,500)	-7.9%
Fees - Refuse	0	632	300	0	0	0	0.0%
Tuition - SVHS	4,803,300	5,047,300	5,072,281	5,346,600	6,069,790	723,190	13.5%
Rentals - City Property/James House	33,150	49,800	0	0	0	0	0.0%
Dept Rev - Auditor	61	0	0	0	0	0	0.0%
Dept Rev - Treasurer	526	760	1,305	500	500	0	0.0%
Dept Rev - Registrar of Voters	1,076	971	1,366	900	900	0	0.0%
Dept Rev - Passports	2,800	0	0	0	0	0	0.0%
Dept Rev - Police Dept	47,331	70,471	69,065	61,700	59,000	(2,700)	-4.4%
Dept Rev - Highways			75	0	0	0	0.0%
Dept Rev - Cemeteries	810	6,517	6,229	6,000	5,000	(1,000)	-16.7%
Dept Rev - DPW Parks & Rec	240	120	355	0	0	0	0.0%
Dept Rev - Health	24,154	20,706	4,857	2,500	2,400	(100)	-4.0%
Dept Rev - DPW Storm Water Mgt	6,209	6,529	5,915	4,000	5,000	1,000	25.0%
Dept Rev - Veteran's Services	0	0	0	0	0	0	0.0%
Dept Rev - Building Inspections	19,500	28,025	31,000	30,000	25,000	(5,000)	-16.7%
Dept Rev - Fire	0	0	0	15,000	0	(15,000)	-100.0%
TOTAL CHARGES FOR SERVICES	6,744,658	7,096,743	8,946,205	8,914,606	9,783,499	868,893	9.7%

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Budget FY2015	Dollar Change FY 2014-2015	% Change FY 2014-2015
LICENSES AND PERMITS							
Liquor Licenses	194,080	202,155	200,081	195,000	195,000	0	0.0%
License Comm - Other Licenses	110	0	0	0	0	0	0.0%
Cablevision License	5,109	5,041	4,993	5,000	4,750	(250)	-5.0%
City Clerk Licenses	31,699	30,294	29,690	29,000	16,000	(13,000)	-44.8%
Firearm Licenses	4,275	6,275	7,800	5,000	6,000	1,000	20.0%
Permits - Health Dept	60,580	59,345	62,930	58,000	58,000	0	0.0%
Permits - Burials	17,500	14,280	16,310	12,500	12,000	(500)	-4.0%
Permits - Police Dept	1,613	1,980	2,128	1,000	2,000	1,000	100.0%
Permits - Building Inspector	289,164	210,333	369,306	261,656	275,000	13,344	5.1%
Permits - Plumbing Inspector	97,330	84,585	91,830	85,000	90,000	5,000	5.9%
Permits - Wire Inspector	104,376	92,023	121,105	105,000	115,000	10,000	9.5%
Permits - Weights & Measures	29,352	25,987	27,389	26,000	26,000	0	0.0%
Permits - Periodic Inspections	0	19,797	31,435	22,000	25,000	3,000	13.6%
Permits - General Highway	83,825	72,450	109,025	67,000	75,000	8,000	11.9%
Permits - Planning Dept	38,523	39,693	37,341	33,000	33,000	0	0.0%
Permits - Fire Dept	0	0	0	119,684	110,000	(9,684)	-8.1%
TOTAL LICENSES AND PERMITS	957,536	864,237	1,111,362	1,024,840	1,042,750	17,910	1.7%
FINES AND FORFEITS							
CMVI Reimbursements RMV	118,678	141,730	92,480	97,000	75,000	(22,000)	-22.7%
Fines Forfeits / Court	31,825	0	0	0	0	0	0.0%
Parking Tickets	684,392	922,127	933,352	900,000	920,000	20,000	2.2%
TOTAL FINES AND FORFEITS	834,894	1,063,857	1,025,832	997,000	995,000	(2,000)	-0.2%
INTERGOVT - STATE - CHERRY SHEET							
Chapter 70 School Aid	7,687,434	7,728,704	7,844,664	7,916,639	7,989,039	72,400	0.9%
School Construction	2,237,230	2,237,230	2,237,230	1,869,509	1,869,509	0	0.0%
Charter Tuition Assessment Reimb.	405,971	388,137	276,530	416,073	392,975	(23,098)	-5.6%
Unrestricted General Government Aid	3,717,624	3,717,624	3,717,624	3,805,501	3,911,035	105,534	2.8%
Lieu of Taxes - State Owned Land	97,965	101,469	101,502	103,509	64,620	(38,889)	-37.6%
Police Career Incentive	19,800	0	0	0	0	0	0.0%
Veterans Benefits	456,420	526,393	510,660	548,685	579,284	30,599	5.6%
Abatements to Elderly	125,130	124,970	129,121	125,472	121,591	(3,881)	-3.1%
Offset: School Lunch	11,104	13,157	13,219	14,941	14,854	(87)	-0.6%
Offset: School Choice Rec.Tuition	1,261,180	1,341,791	1,266,935	1,514,085	1,312,656	(201,429)	-13.3%
Offset: Public Libraries	46,145	44,413	40,689	43,112	42,147	(965)	-2.2%
TOTAL INTERGOVT - CHERRY SHEET	16,066,003	16,223,888	16,138,174	16,357,526	16,297,710	(59,816)	-0.4%
INTERGOVT - STATE - OTHER							
Other State Revenue	8,348	4,153	63,118	4,500	4,500	0	0.0%
Retirement COLA Reimbursement	6,953	3,477	6,953	3,476	3,400	(76)	-2.2%
TOTAL INTERGOVT - STATE - OTHER	15,301	7,630	70,071	7,976	7,900	(76)	-1.0%
INTERGOVT - FEDERAL							
Medicaid Reimbursements - Schools	308,590	191,434	257,937	233,000	185,000	(48,000)	-20.6%
Medicare Part 'D' Reimb	55,160	54,789	100,611	91,000	80,000	(11,000)	-12.1%
Indirect Costs - CDBG Reimb.	13,668	0	0	0	0	0	0.0%
TOTAL INTERGOVT - FEDERAL	377,418	246,223	358,548	324,000	265,000	(59,000)	-18.2%
INTERFUND OPERATING TRANSFERS							
Cemetery Trust Fund/Sale of Lots	10,000	10,000	10,000	35,000	15,000	(20,000)	-57.1%
Interfund Transfers - Enterprise Fds	2,883,592	2,800,153	2,684,880	2,666,983	2,110,221	(556,762)	-20.9%
Wetland Filing Fees Fund 2304	4,086	6,235	6,184	6,000	5,000	(1,000)	-16.7%
Waterways Fund Fund 2305	4,086	3,922	3,900	3,000	1,500	(1,500)	-50.0%
Ambulance Rcpts Reserved Fund 2335	1,563,552	1,730,702	0	0	0	0	0.0%
Community Preservation Act Funds	4,524	8,760	11,595	12,145	12,376	231	1.9%
Comcast I-net Reimb Fund 2620	165,000	165,000	165,000	160,000	160,000	0	0.0%
Rsrve for Energy Credits/Rebates Fund 2330		140,732	145,000	145,000	100,000	(45,000)	-31.0%

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Budget FY2015	Dollar Change FY 2014-2015	% Change FY 2014-2015
Rsrve for lump sum payout on NHS				44,625	0	(44,625)	-100.0%
Police Station Reserve for Debt Service	0	0	46,768	34,154	32,459	(1,695)	-5.0%
TOTAL INTERFUND OPERATING	4,634,840	4,865,504	3,073,327	3,106,907	2,436,556	(670,351)	-21.6%
FREE CASH/CAPITAL RESERVES							
Free Cash	0	0	0	0	0	0	0.0%
Stabilization Fund	0	0	0	0	0	0	0.0%
Capital Stabilization Fund	80,000	0	0	0	0	0	0.0%
TOTAL FREE CASH/CAPITAL RESERVES	80,000	0	0	0	0	0	0.0%
MISCELLANEOUS REVENUE							
Housing Authority	0	0	0	6,116	6,445	329	5.4%
PVTA - 5 College Reimbursement	119,841	101,374	102,052	102,052	79,099	(22,953)	-22.5%
Vet Services Regional Assessment	89,038	98,230	116,998	107,295	133,650	26,355	24.6%
Interest on Investments	123,556	136,956	84,037	80,000	43,000	(37,000)	-46.3%
Tailings Closeout	0	0	209	0	0	0	0.0%
Smith Charities Income	9,793	9,791	8,919	8,918	8,500	(418)	-4.7%
Dept Rev - Police Auctions	1,793	2,089	266	1,000	250	(750)	-75.0%
Dept Rev - Hearing Officer	2,438	2,738	2,438	2,400	2,400	0	0.0%
Miscellaneous Receipts	7,758	65,356	55,713	0	0	0	0.0%
TOTAL MISCELLANEOUS REVENUE	354,217	416,532	370,631	307,781	273,344	(34,437)	-11.2%
GENERAL FUND TOTAL	74,645,629	77,236,274	79,876,545	83,928,063	85,797,556	1,869,494	2.2%

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Budget FY2015	Dollar Change FY 2014-2015	% Change FY 2014-2015
ENTERPRISE FUNDS							
WATER ENTERPRISE RECEIPTS							
Water Rates	5,176,282	5,756,849	6,363,249	6,369,107	6,491,826	122,719	1.9%
Tax Title Revenue	2,978	10,903	12,786	0	0	0	0.0%
Interest on Tax Titles	2,227	3,085	2,959	0	0	0	0.0%
Undesignated Fund Balance	1,179,823	875,425	344,264	47,969	2,200,000	2,152,031	4486.3%
Capital Reserve	0	0	0	0	0	0	0.0%
Water Liens	184,881	171,532	164,741	90,000	90,000	0	0.0%
Water Miscellaneous Income	15,509	33,950	48,703	0	0	0	0.0%
Water Interest	62,860	60,323	56,305	30,000	30,000	0	0.0%
TOTAL WATER ENTERPRISE REVENUES	6,624,559	6,912,067	6,993,006	6,537,076	8,811,826	2,274,750	34.8%
SEWER ENTERPRISE RECEIPTS							
Sewer Rates	4,747,666	5,220,505	5,970,837	5,616,904	5,848,128	231,224	4.1%
Tax Title Revenue	3,648	10,928	13,000	0	0	0	0.0%
Interest on Tax Titles	2,559	3,006	2,811	0	0	0	0.0%
Undesignated Fund Balance	193,436	280,465	0	1,282,500	150,000	(1,132,500)	-88.3%
Capital Reserve	0	0	0	0	0	0	0.0%
Sewer Liens	193,385	154,899	151,417	200,000	200,000	0	0.0%
Sewer Miscellaneous Income	21,065	31,865	40,905	0	0	0	0.0%
Sewer Interest Income	40,979	48,581	49,157	43,538	40,000	(3,538)	-8.1%
TOTAL SEWER ENTERPRISE REVENUES	5,202,738	5,750,248	6,228,128	7,142,942	6,238,128	(904,814)	-12.7%
SOLID WASTE ENTERPRISE RECEIPTS							
Refuse Fees	2,798,167	2,153,604	1,790,029	0	0	0	0.0%
Landfill Stickers	442,352	171,550	150,176	121,750	110,000	(11,750)	-9.7%
Trash Bag Sales	80	256,535	242,599	339,000	180,000	(159,000)	-46.9%
Leases - Landfill Cell Tower	36,595	69,950	69,016	66,785	68,000	1,215	1.8%
Interest Income	26,750	22,147	18,160	0	0	0	0.0%
Sale of Scrap Metal	57,379	43,563	23,824	15,000	20,000	5,000	33.3%
Compost Membership	1,155	3,767	5,541	0	4,000	4,000	0.0%
Sludge Disposal	3,927	151	0	0	0	0	0.0%
Miscellaneous	376,467	284,629	42,857	35,000	10,000	(25,000)	-71.4%
Closure Fund Transfer	0	0	1,625,000	0	0	0	0.0%
Undesignated Fund Balance	(680,294)	(53,452)	7,287	737,776	681,261	(56,515)	-7.7%
Recycling Program Revenues	95,956	77,698	49,571	92,697	25,000	(67,697)	-73.0%
TOTAL SOLID WASTE ENT. REVENUES	3,158,533	3,030,141	4,024,059	1,408,008	1,098,261	(309,747)	-22.0%
STORM WATER ENTERPRISE FUND							
Storm Water Assessments					1,980,056	1,980,056	100.0%
Tax Title Revenue					0	0	100.0%
Interest on Tax Titles					0	0	100.0%
Miscellaneous Income					0	0	100.0%
TOTAL STORM WATER ENTERPRISE REVENUES					1,980,056	1,980,056	100.0%
TOTAL ENTERPRISE REVENUES		15,692,457	17,245,193	15,088,026	18,128,271	3,040,245	20.2%
GRAND TOTAL ALL FUNDS	89,631,460	92,928,731	97,121,737	99,016,089	103,925,827	4,909,739	5.0%

PROPERTY TAX LEVY CALCULATION EXPLAINED

Prior to the passage of Proposition 2½, municipalities created their budgets by determining how much it would cost to provide the city's programs and services, and then raising the necessary funds through the tax levy. Under Proposition 2½, municipalities in Massachusetts are limited to increasing the local tax levy by no more than 2½% above the current tax levy, plus new growth, in any one year. The shift means that instead of beginning with a budget based on the programs and services the city wants to provide, the city now begins with a set amount of tax levy funding and determines what programs and services it can provide based on that amount. As an example, if the tax levy in Year One was \$1,000, and there was \$100 in new growth (new construction or additions to homes or businesses), then in Year Two, the city's tax levy could grow to no more than \$1,125.

$\$1,000 \text{ levy} \times 2.5\% \text{ allowed increase} = \$25 \text{ additional Year 2 tax revenue}$
 $\$1,000 \text{ prior year levy} + \$25 \text{ allowed increase} + \$100 \text{ new growth} = \$1,125 \text{ total Year 2 levy revenue}$

Debt exclusions, those Proposition 2½ overrides which allow the city to increase property taxes for the purpose of paying for a particular project, such as the JFK Middle School or Northampton High School renovations, decrease every year until they are fully paid off. This portion of residential property taxes goes down each year.

Common Misunderstandings

Proposition 2½ is a complex finance law, but its simple name has led to some frequent misunderstandings. Often, residents might think that the law means that their individual property taxes should only rise by 2½% each year under the law. In reality, it is the **city's total tax levy** that will rise by that amount each year. How that levy is apportioned among all the residential and commercial properties is through a different process, and the result is that the tax burden on some properties will increase, and on others will decrease, and by varying amounts.

The city is required to revalue all property every three years. When this happens, an independent company assesses the values of homes and businesses relative to each other and to the current market. It looks at sales of comparable properties in the last two years to arrive at fair market values. When the assessment is done, we have the total value of all of the properties in Northampton.

Once we have those two figures - the total value of real estate property in Northampton, and the amount of tax levy we can raise under Proposition 2½ - the city Assessors calculate what the city's Tax Rate will be in the coming year. In the current fiscal year, the tax rate is \$15.39 per \$1,000 of value in your property.

Now that we have the tax rate, we go back to the valuations of each property in the city and calculate the tax bill for individual property owners. If your property is valued at \$100,000, your property tax bill would be $100 \times \$15.39$ or \$1,539.

If you believe your property assessment is significantly higher than its actual value on the fair market, you can apply for tax abatement. Remember, however, that while market forces change daily, your home's value for the purposes of the tax levy is calculated on comparable sales in the past two years.

If a home is found to have been valued incorrectly and receives abatement, those tax dollars that are abated for that one property owner are reassessed over the rest of the taxable properties in Northampton. The total of the city's property tax levy remains the same, only the distribution changes.

PROPERTY TAX LEVY CALCULATION

	FY2010	FY2011	FY2012	Reval Year		FY2014	FY2015	\$ Change	% Change
	Actual	Actual	Actual	FY2013	Budget	Budget	Budget	FY 2013-14	FY13-14
Base Levy From Prior Year	35,883,668	39,156,687	40,556,020	42,224,421	43,768,074	48,078,995	4,310,921		10.2%
2 1/2% Increase	897,092	978,917	1,013,900	1,055,611	1,094,202	1,201,975	107,773		10.2%
Override	2,000,000	0	0	0	2,500,000	0	(2,500,000)		0.0%
New Growth	375,927	420,416	654,501	488,041	716,719	600,000	(116,719)		(0)
Levy Limit	39,156,687	40,556,020	42,224,421	43,768,073	48,078,995	49,880,970	1,801,975		4.1%
							0		
ADD: Debt Exclusion - JFK Middle School	267,235	225,235	163,398	123,610	74,435	22,010	(52,425)		-42.4%
ADD: Debt Exclusion - Fire Station	398,594	385,906	369,119	356,056	342,306	328,556	(13,750)		-3.9%
ADD: Debt Exclusion - High School	554,820	493,281	430,444	362,505	280,145	263,445	(16,701)		-4.6%
ADD: Debt Exclusion - Police Station			45,517	798,135	717,722	706,916	(10,806)		(0)
Subtotal Debt Exclusions	1,220,649	1,104,423	1,008,477	1,640,306	1,414,608	1,320,927	(93,681)		-5.7%
Max Allowable Levy (Levy Limit + Debt Excl)	40,377,335	41,660,442	43,232,898	45,408,379	49,493,603	51,201,897	1,708,294		
LESS: Actual Tax Levy	40,366,537	41,637,003	43,225,962	45,388,432	49,463,820	51,201,897	1,738,077		
Excess (Unused) Levy Capacity	10,799	23,440	6,936	19,947	29,783				
Actual Tax Levy	40,366,537	41,637,003	43,225,962	45,388,432	49,463,820				
Levy Ceiling (2.5% of Total Valuation)	79,838,775	80,318,292	80,947,495	79,572,987	80,350,585				

Valuations By Class	Reval Year				
	FY2010	FY2011	FY2012	FY2013	FY2014
	Valuations	Valuations	Valuations	Valuations	Valuations
Residential Property Valuations	2,570,854,710	2,582,527,470	2,596,822,400	2,545,566,821	2,564,491,750
Commercial Property Valuations	451,469,400	451,435,010	449,401,900	443,776,768	458,039,890
Industrial Property Valuations	84,013,220	87,770,590	98,382,400	106,125,503	104,104,840
Personal Property Valuations	87,213,650	90,998,620	93,293,090	87,450,390	87,386,900
Total Property Valuations	3,193,550,980	3,212,731,690	3,237,899,790	3,182,919,482	3,214,023,380
Total Assessed Valuation	3,193,550,980	3,212,731,690	3,237,899,790	3,182,919,482	3,214,023,380
\$ Change Valuation From Prior Year	(46,638,120)	19,180,710	25,168,100	(54,980,308)	31,103,898
% Change Valuation From Prior Year	-1.5%	0.6%	0.8%	-1.7%	1.0%
Tax Rate (per \$1000 of Valuation)	\$12.40	\$12.96	\$13.35	\$14.26	\$15.39

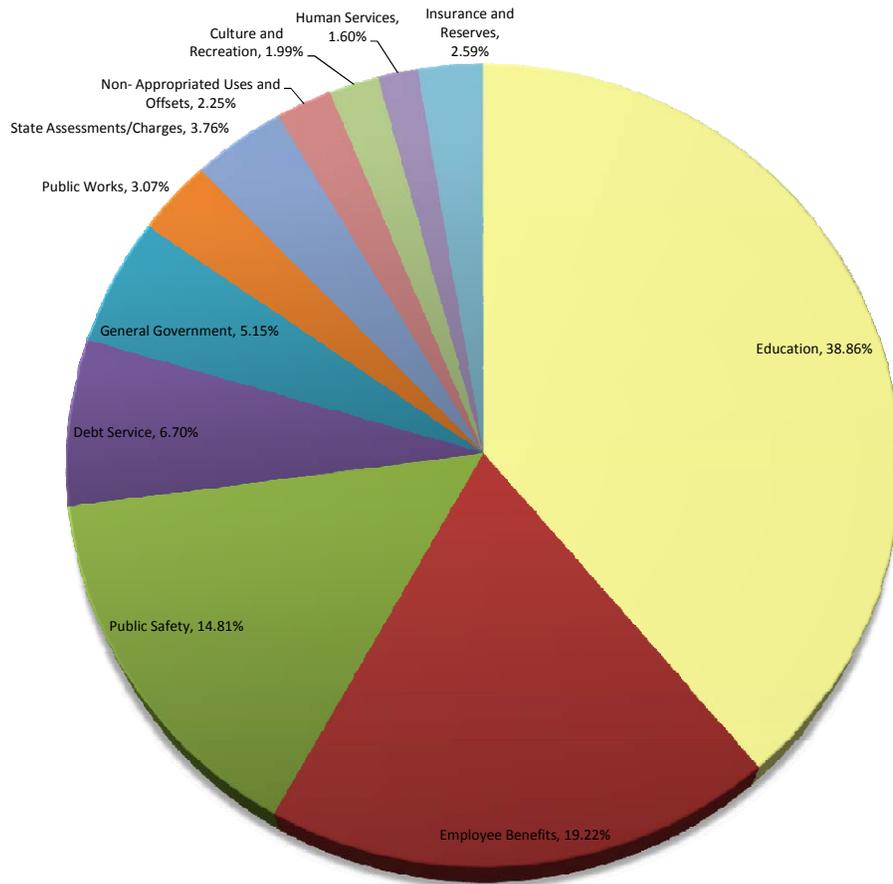
**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2015 EXPENDITURE SUMMARY**

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Proposed Budget FY2015	Dollar Change FY 2014-FY15	% Change FY 2014-FY15
GENERAL GOVERNMENT							
City Council	63,499	65,026	63,343	104,717	86,500	(18,217)	-17.4%
Mayor	255,923	257,886	323,360	339,573	384,917	45,344	13.4%
Auditor	284,997	295,140	305,176	245,975	263,780	17,805	7.2%
Assessors	239,139	317,381	281,740	267,486	271,379	3,893	1.5%
Treasurer	113,977	118,015	116,087	115,950	121,858	5,908	5.1%
Collector	333,298	346,406	376,631	378,881	419,983	41,102	10.8%
Legal Services	147,317	213,030	289,078	175,000	225,000	50,000	28.6%
Human Resources	196,720	191,756	196,674	200,951	222,165	21,214	10.6%
Management Information Systems	470,311	379,148	446,967	495,573	507,273	11,700	2.4%
City Clerk	263,749	245,743	280,532	236,608	277,778	41,170	17.4%
License Commission	22,329	22,166	19,954	20,317	-	(20,317)	-100.0%
Planning & Sustainability	257,965	249,215	256,197	252,055	275,399	23,344	9.3%
Community and Economic Development	5,941	4,527	-	-	-	-	0.0%
Central Services	1,194,350	1,167,761	1,197,701	1,259,855	1,365,748	105,893	8.4%
TOTAL GENERAL GOVERNMENT	3,849,515	3,873,200	4,153,440	4,092,941	4,421,780	328,839	8.0%
PUBLIC SAFETY							
Police	4,980,043	5,040,469	4,885,361	5,436,612	5,543,190	106,578	2.0%
Parking - Enforcement	173,798	158,743	120,424	153,288	180,481	27,193	17.7%
Public Safety Communications Center	491,646	427,935	446,168	487,081	538,189	51,108	10.5%
Fire Rescue	3,585,134	3,227,202	4,913,456	5,206,343	5,569,323	362,981	7.0%
Ambulance	1,408,681	1,746,487	-	-	-	-	0.0%
Building Inspections	343,232	353,903	316,950	354,112	382,828	28,716	8.1%
Emergency Management	3,442	3,332	3,473	7,550	7,550	-	0.0%
Parking - Maintenance	433,392	401,054	332,369	410,134	482,984	72,850	17.8%
TOTAL PUBLIC SAFETY	11,419,368	11,359,125	11,018,201	12,055,120	12,704,545	649,426	5.4%
EDUCATION							
Smith Vocational & Agricultural High School	5,825,366	5,906,058	5,870,164	6,248,728	6,972,816	724,088	11.6%
School Department	23,078,772	23,882,442	24,003,643	25,507,769	26,364,147	856,378	3.4%
TOTAL EDUCATION	28,904,138	29,788,500	29,873,807	31,756,497	33,336,963	1,580,466	5.0%
PUBLIC WORKS							
Engineering	410,922	403,615	409,148	463,160	139,867	(323,293)	-69.8%
Administration & Purchasing	276,846	266,873	271,034	275,633	118,309	(157,324)	-57.1%
Streets / General Highway	1,246,388	1,129,702	1,156,801	1,314,411	1,413,144	98,733	7.5%
Streets / Snow & Ice	811,540	363,756	580,238	426,350	426,350	-	0.0%
Storm Drains	426,077	382,153	357,090	410,005	-	(410,005)	-100.0%
Flood Control	46,706	25,119	27,690	45,625	-	(45,625)	-100.0%
Cemeteries	138,725	124,555	120,357	148,354	153,729	5,375	3.6%
DPW Parks and Recreation	176,773	185,485	216,451	230,392	380,941	150,549	65.3%
TOTAL PUBLIC WORKS	3,533,978	2,881,258	3,138,809	3,313,930	2,632,340	(681,590)	-20.6%
HUMAN SERVICES							
Board of Health	181,891	184,855	174,369	191,501	235,820	44,319	23.1%
Council on Aging	180,064	194,625	203,374	182,272	195,725	13,453	7.4%
Veterans Services	833,744	828,944	885,948	929,208	941,662	12,454	1.3%
TOTAL HUMAN SERVICES	1,195,699	1,208,424	1,263,691	1,302,981	1,373,207	70,226	5.4%
CULTURE & RECREATION							
Forbes Library	1,072,658	1,091,082	1,097,222	1,114,225	1,163,512	49,287	4.4%
Lilly Library	268,165	271,812	273,342	277,578	286,042	8,464	3.0%
Recreation	200,437	196,073	200,384	201,890	212,776	10,886	5.4%
First Night Celebration	6,160	6,160	6,160	-	-	-	0.0%
Arts Council	39,683	32,814	33,300	32,802	46,148	13,346	40.7%
TOTAL CULTURE & RECREATION	1,587,103	1,597,941	1,610,408	1,626,495	1,708,478	81,983	5.0%

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Proposed Budget FY2015	Dollar Change FY 2014-FY15	% Change FY 2014-FY15
DEBT SERVICE							
Long-Term Bonds Principal	3,744,820	4,033,000	4,759,000	4,400,000	4,310,387	(89,613)	-2.0%
Long-Term Bonds Interest	1,310,204	1,292,562	1,702,236	1,319,517	1,291,791	(27,726)	-2.1%
Capital Leases	20,067	-	-	-	-	-	0.0%
Temporary Bonds Principal / Paydowns	29,520	92,193	52,771	246,288	147,875	(98,413)	-40.0%
TOTAL DEBT SERVICE	5,104,611	5,417,755	6,514,007	5,965,805	5,750,053	(215,752)	-3.6%
EMPLOYEE BENEFITS							
Contributory Retirement System	3,989,570	4,198,899	4,359,384	4,599,669	4,766,326	166,657	3.6%
Pensions Non-Contributory & Actuarial OPEB	49,812	38,374	47,646	54,804	54,804	-	0.0%
OPEB Trust Fund	-	-	-	-	100,000	100,000	100.0%
Workers' Compensation	186,560	176,179	207,407	240,800	230,000	(10,800)	-4.5%
Workers' Compensation - Police & Fire	93,492	104,486	130,608	137,138	151,000	13,862	10.1%
Unemployment Compensation	69,939	79,360	93,401	102,500	115,000	12,500	12.2%
Group Medical Insurance	9,427,569	9,600,059	10,024,341	10,345,126	10,173,115	(172,011)	-1.7%
Life Insurance	38,533	36,065	35,951	48,250	48,250	-	0.0%
Payroll Taxes	550,514	572,825	582,495	577,400	674,900	97,500	16.9%
Other Benefits	162,279	179,494	100,146	180,000	180,000	-	0.0%
TOTAL EMPLOYEE BENEFITS	14,568,268	14,985,741	15,581,379	16,285,687	16,493,395	207,708	1.3%
INSURANCE AND RESERVES							
Capital Projects	175,000	175,000	-	250,000	250,000	-	0.0%
General Liability Insurance	43,500	23,332	44,853	49,350	49,350	-	0.0%
Property & Auto Insurance	184,619	160,519	186,808	231,000	231,000	-	0.0%
Public Employees Liability Insurance	51,291	64,282	58,678	80,200	86,200	6,000	7.5%
Reserve for Personnel	57,964	100,984	32,912	455,000	280,098	(174,902)	-38.4%
Transfer to Fiscal Stability Stabilization Fund	-	-	-	773,715	1,013,323	239,608	31.0%
Transfer to Capital Stabilization Fund	100,000	150,000	-	300,000	315,000	15,000	5.0%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	612,374	674,117	323,251	2,139,265	2,224,971	85,706	4.0%
GENERAL FUND APPROPRIATIONS	70,775,054	71,786,061	73,476,993	78,538,720	80,645,732	2,107,012	2.7%
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	388,972	393,978	420,420	554,546	530,000	(24,546)	-4.4%
Overlay Deficits to be Raised	-	-	-	131,843	-	(131,843)	-100.0%
Other Amounts to be Raised	-	-	-	-	-	-	0.0%
PVTA Special Route Assessment	-	-	-	-	-	-	0.0%
County Lock-Up Assessment	26,418	26,418	26,418	26,418	27,122	704	2.7%
Offset Receipts - Cherry Sheet	1,318,429	1,399,361	1,320,843	1,572,138	1,369,657	(202,481)	-12.9%
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	7,229	7,546	7,793	8,105	8,044	(61)	-0.8%
RMV Non-Renewal Surcharge	92,300	99,500	85,500	85,500	99,120	13,620	15.9%
Regional Transit Assessment (PVTA)	330,238	360,619	357,889	363,269	341,201	(22,068)	-6.1%
Special Education (Ch. 71B, ss. 10, 12)	31,938	2,125	3,455	3,524	1,455	(2,069)	-58.7%
Charter School Sending Tuition	1,718,969	1,888,113	1,914,056	2,209,230	2,324,141	114,911	5.2%
School Choice Sending Tuition	445,791	556,930	434,770	434,770	451,084	16,314	3.8%
SUB-TOTAL STATE ASSESSMENTS	2,626,465	2,914,833	2,803,463	3,104,398	3,225,045	120,647	3.9%
TOTAL NON-APPROPRIATED USES	4,360,284	4,734,590	4,571,144	5,389,343	5,151,824	(237,519)	-4.4%
TOTAL BUDGET PLAN - GENERAL FUND	75,135,338	76,520,651	78,048,137	83,928,063	85,797,556	1,869,494	2.2%

	Actual FY2011	Actual FY2012	Actual FY2013	Revised RECAP Budget FY2014	Proposed Budget FY2015	Dollar Change FY 2014-FY15	% Change FY 2014-FY15
ENTERPRISE FUNDS							
WATER ENTERPRISE FUND							
Water General	1,330,096	1,539,690	1,842,279	2,174,574	3,180,689	1,006,115	31.6%
Water Treatment	747,068	705,815	669,693	870,780	1,066,488	195,708	18.4%
Water Debt	1,807,904	1,857,595	1,863,257	1,929,793	1,953,293	23,500	1.2%
Water Interest	731,870	702,136	647,063	646,398	543,029	(103,369)	-19.0%
Water Indirect Costs	660,366	680,560	699,354	855,531	568,327	(287,204)	-50.5%
Water Reserve for Capital Projects	60,000	60,000	60,000	-	-	-	0.0%
Water Reserve	30,000	30,000	30,000	60,000	1,500,000	1,440,000	96.0%
TOTAL WATER ENTERPRISE FUND	5,367,304	5,575,796	5,811,647	6,537,076	8,811,826	2,274,750	34.8%
SEWER ENTERPRISE FUND							
Sewer General Sanitary	300,747	154,364	432,529	1,664,817	1,300,475	(364,342)	-21.9%
Sewer Treatment	1,949,915	1,845,674	1,742,218	2,989,319	3,100,998	111,679	3.7%
Sewer Debt	253,000	470,000	510,000	604,810	391,681	(213,129)	-35.2%
Sewer Interest	115,848	129,683	134,538	110,091	99,449	(10,642)	-9.7%
Sewer Indirect Costs	1,638,743	1,756,160	1,806,937	1,713,905	1,195,525	(518,380)	-30.2%
Sewer Reserve for Capital Projects	30,000	60,000	60,000	60,000	150,000	90,000	150.0%
Sewer Reserve	30,000	30,000	-	-	-	-	100.0%
TOTAL SEWER ENTERPRISE FUND	4,318,253	4,445,881	4,686,222	7,142,942	6,238,128	(904,814)	-12.7%
SOLID WASTE ENTERPRISE FUND							
Solid Waste Landfill	1,852,106	1,192,848	1,646,191	8,750	-	(8,750)	-100.0%
Solid Waste Other Waste Mgt	178,596	162,205	239,377	526,715	449,543	(77,172)	-14.7%
Solid Waste Debt	733,000	1,014,045	179,000	179,000	524,000	345,000	192.7%
Solid Waste Interest	68,307	60,140	40,108	31,158	22,317	(8,841)	-28.4%
Solid Waste Closure & Post-Closure Fund	752,146	752,146	1,625,000	564,838	-	(564,838)	-100.0%
Solid Waste Indirect Costs	350,483	363,434	178,589	97,547	102,401	4,854	5.0%
Solid Waste Host Community Fee	234,000	-	-	-	-	-	0.0%
TOTAL SOLID WASTE ENTERPRISE FUND	4,168,638	3,544,818	3,908,266	1,408,008	1,098,261	(309,747)	-22.0%
STORM WATER ENTERPRISE FUND							
Storm Water Drain Operations					1,285,707	1,285,707	100.0%
Storm Water Flood Control Operations					317,480	317,480	100.0%
Storm Water Debt					66,450	66,450	100.0%
Storm Water Interest					66,450	66,450	100.0%
Storm Water Indirect Costs					243,969	243,969	100.0%
Storm Water Reserve for Capital Projects					-	-	
Storm Water Reserve					-	-	
TOTAL WATER ENTERPRISE FUND					1,980,056	1,980,056	100.0%
TOTAL ENTERPRISE FUNDS	13,854,194	13,566,495	14,406,134	15,088,026	18,128,271	3,040,245	20.2%
TOTAL ALL FUNDS	88,989,532	90,087,146	92,454,271	99,016,089	103,925,827	4,909,739	4.96%

City of Northampton
General Fund Expenditures - FY2015



ELECTED OFFICIALS ANNUAL COMPENSATION

Mayor	\$80,000
City Clerk	\$65,000
City Council President	\$5,500
City Council	\$5,000
School Committee	\$2,500
Superintendents of Smith's Agricultural School	\$2,500
Elector under the Oliver Smith Will	\$10
Trustees under the Will of Charles E. Forbes	\$0
Community Preservation at Large	\$0

Mayor, City Clerk, City Council, School Committee and Superintendents of Smith's Agricultural School shall be eligible to enroll in the municipal health insurance and retirement plans.

Elected officials are also eligible for the following benefits:

Life Insurance Basic Plan – City Share 60% - \$34.20 per year, per employee

Dental -100% employee paid

Health Insurance through Group Insurance Commission (GIC) - City share FY2015, annual cost

Health Plan	Plan type	City's Contribution
Fallon Community Health Plan Direct	HMO 80% FAM	\$927.76
	HMO 80% IND	\$386.57
Fallon Community Health Plan Select	HMO 80% FAM	\$1,181.54
	HMO 80% IND	\$492.31
Harvard Pilgrim Independence Plan	PPO 50% FAM	\$837.10
	PPO 50% IND	\$343.06
Harvard Pilgrim Primary Choice	HMO 80% FAM	\$1,071.48
	HMO 80% IND	\$439.11
Health New England	HMO 80% FAM	\$955.77
	HMO 80% IND	\$385.51
Tufts Health Plan Navigator	PPO 50% FAM	\$748.80
	PPO 50% IND	\$309.93
Tufts Health Plan Spirit	HMO 80% FAM	\$964.81
	HMO 80% IND	\$400.30
UniCare State Indemnity Plan BASIC	INDM 50% FAM	\$1,092.61
	INDM 50% IND	\$468.12
UniCare State Indemnity Plan Com Choice	PPO 50% FAM	\$547.99
	PPO 50% IND	\$228.34
UniCare State Indemnity Plan/PLUS	PPO 50% FAM	\$783.85
	PPO 50% IND	\$328.45
RETIRES WITH MEDICARE		
Fallon Senior Plan	HMO 80% IND	\$232.63
Harvard Pilgrim Medicare Enhance	INDM 50% IND	\$197.40
Health New England MedPlus	HMO 80% IND	\$290.50
Tufts Health Plan Medicare Complement	HMO 80% IND	\$278.71
Tufts Health Plan Medicare Preferred	HMO 80% IND	\$213.25
Unicare State Indemnity Plan with CIC	INDM 50% IND	\$189.73

**CITY OF NORTHAMPTON
STAFFING - FISCAL YEAR 2015**

FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT FISCAL YEAR 2014																
	Total FY13	Total FY14	Total FY15	Change from FY14 to FY15	% of Total FY15	City Departments										
						Elected	NR	NAPEA	NAME	FIRE ADM	DEP FIRE	FIRE	POL ADM	POL SGT	POLICE	AFSME
GENERAL GOVERNMENT																
City Council	9.50	9.50	9.00	(0.50)	0.91%	9.00										
Mayor	7.00	7.00	8.00	1.00	0.81%	1.00	5.00	2.00								
Auditor	5.00	5.00	5.00	0.00	0.50%		2.00	1.00								2.00
Assessors	3.57	3.00	3.00	0.00	0.30%			2.00								1.00
Treasurer	2.00	2.00	2.00	0.00	0.20%		1.00	1.00								
Collector	7.00	7.00	7.00	0.00	0.71%			3.00								4.00
Legal Services	0.00	0.00	0.00	0.00	0.00%											
Human Resources	5.00	5.00	5.00	0.00	0.50%		5.00									
Management Information Systems	4.00	4.00	4.00	0.00	0.40%		2.00	1.00								1.00
City Clerk	4.00	4.00	4.57	0.57	0.46%	1.00		1.00								2.57
License Commission	0.50	0.50	0.00	(0.50)	0.00%		0.00									
Planning & Development	5.29	5.30	5.30	0.00	0.53%		0.30	4.00								1.00
Central Services	13.97	13.97	14.45	0.48	1.46%		3.96	2.00	7.49							1.00
TOTAL GENERAL GOVERNMENT	66.83	66.27	67.32	1.05	6.79%	11.00	19.26	17.00	7.49	0	0	0	0	0	0	12.57
PUBLIC SAFETY																
Police	70.00	70.00	70.00	0.00	7.06%		2.00	1.00					7.00	7.00	51.00	2.00
Parking Division - Enforcement	4.50	4.50	4.50	0.00	0.45%											4.50
Public Safety Communications Center	12.00	12.00	12.00	0.00	1.21%		11.00	1.00								
Fire Rescue	73.30	73.80	69.85	(3.95)	7.04%		1.00			2.00	5.00	61.00				0.85
Building Inspector	8.08	7.94	8.25	0.31	0.83%		1.25	5.00								2.00
Emergency Management	0.00	0.00	0.00	0.00	0.00%											
Parking Division - Maintenance	3.50	3.50	3.50	0.00	0.35%		3.00									0.50
TOTAL PUBLIC SAFETY	171.38	171.74	168.10	(3.64)	16.95%		18.25	7.00		2.00	5.00	61.00	7.00	7.00	51.00	9.85
EDUCATION																
Smith Vocational & Agricultural High School	98.68	102.38	106.35	3.97	10.72%											
School Department	481.56	470.85	510.25	39.40	51.45%											
TOTAL EDUCATION	580.24	573.23	616.60	43.37	62.17%											
PUBLIC WORKS																
Engineering	7.60	7.60	2.45	(5.15)	0.25%			2.45								
Administration & Purchasing	4.00	4.00	1.80	(2.20)	0.18%		0.30	0.50								1.00
Streets / General Highway	17.00	17.00	17.65	0.65	1.78%			0.65	17.00							
Streets / Snow & Ice	0.00	0.00	0.00	0.00	0.00%											
Storm Drains	8.00	8.00	0.00	(8.00)	0.00%											
Flood Control	0.00	0.00	0.00	0.00	0.00%											
Cemeteries	3.00	3.00	3.00	0.00	0.30%				3.00							
DPW Parks and Recreation	4.00	4.00	5.00	1.00	0.50%				5.00							
TOTAL PUBLIC WORKS	43.60	43.60	29.90	(13.70)	3.01%		0.30	3.60	25.00							1.00
HUMAN SERVICES																
Board of Health	3.63	3.98	3.63	(0.35)	0.37%			3.00								0.63
Council on Aging	6.83	7.03	7.08	0.05	0.71%		1.08	5.00								1.00
Veterans Services	3.22	3.46	3.14	(0.32)	0.32%		0.14	2.00								1.00
TOTAL HUMAN SERVICES	13.68	14.47	13.85	(0.62)	1.40%		1.22	10.00								2.63
CULTURE & RECREATION																
Forbes Library	25.22	23.76	23.77	0.01	2.40%											
Lilly Library	6.64	7.07	7.09	0.02	0.71%											
Recreation	7.00	7.00	7.00	0.00	0.71%			5.00								2.00
Arts Council	1.50	1.10	1.50	0.40	0.15%		1.50									
TOTAL CULTURE & RECREATION	40.36	38.93	39.36	0.43	3.97%		1.50	5.00								2.00
ENTERPRISE FUNDS																
Water Enterprise Fund	22.16	22.96	22.96	0.00	2.31%		0.80	5.88	14.75							1.53
Sewer Enterprise Fund	15.67	21.20	20.95	(0.25)	2.11%			3.53	15.89							1.53
Solid Waste Enterprise Fund	5.50	3.05	3.00	(0.05)	0.30%			1.00	1.00							1.00
Storm Water Enterprise Fund	0.00	0.00	9.78	9.78	0.99%		0.10	2.98	5.77							0.93
TOTAL ALL ENTERPRISE FUNDS	43.33	47.21	56.69	9.48	5.72%		0.90	13.39	37.41							4.99
TOTAL ALL DEPARTMENTS	959.42	955.45	991.82	36.37	100.00%	11.00	41.43	55.99	69.90	2.00	5.00	61.00	7.00	7.00	51.00	33.04

CITY OF NORTHAMPTON STAFFING - FISCAL YEAR 2015

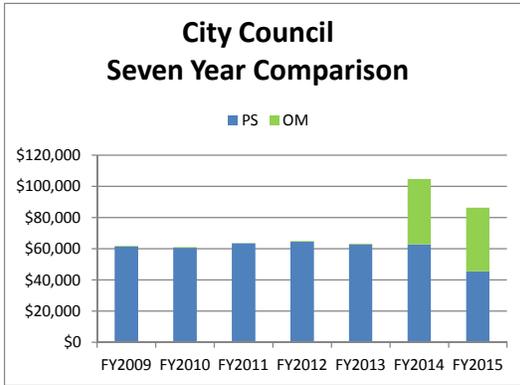
FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT FISCAL YEAR 2014										
	Libraries		Schools							
	FLEA	NR	SCH ADMIN	NR	TEACHERS	AIDES	CLERICAL	CUSTODIAL	CAFETERIA	
GENERAL GOVERNMENT										
City Council										
Mayor										
Auditor										
Assessors										
Treasurer										
Collector										
Legal Services										
Human Resources										
Management Information Systems										
City Clerk										
License Commission										
Planning & Development										
Central Services										
TOTAL GENERAL GOVERNMENT										
PUBLIC SAFETY										
Police										
Parking Division - Enforcement										
Public Safety Communications Center										
Fire Rescue										
Building Inspector										
Emergency Management										
Parking Division - Maintenance										
TOTAL PUBLIC SAFETY										
EDUCATION										
Smith Vocational & Agricultural High School			7.00	8.00	58.40	13.00	7.00	8.00	4.95	
School Department			14.00	23.95	264.15	119.36	22.35	38.94	27.50	
TOTAL EDUCATION			21.00	31.95	322.55	132.36	29.35	46.94	32.45	
PUBLIC WORKS										
Engineering										
Administration & Purchasing										
Streets / General Highway										
Streets / Snow & Ice										
Storm Drains										
Flood Control										
Cemeteries										
DPW Parks and Recreation										
TOTAL PUBLIC WORKS										
HUMAN SERVICES										
Board of Health										
Council on Aging										
Veterans Services										
TOTAL HUMAN SERVICES										
CULTURE & RECREATION										
Forbes Library	19.98	3.78								
Lilly Library		7.09								
Recreation										
Arts Council										
TOTAL CULTURE & RECREATION	19.98	10.87								
ENTERPRISE FUNDS										
Water Enterprise Fund										
Sewer Enterprise Fund										
Solid Waste Enterprise Fund										
Storm Water Enterprise Fund										
TOTAL ALL ENTERPRISE FUNDS										
TOTAL ALL DEPARTMENTS	19.98	10.87	21.00	31.95	322.55	132.36	29.35	46.94	32.45	

City Council

Councilor William Dwight, President
Councilor Jesse Adams, Vice-President
210 Main Street, Northampton, MA 01060
(413) 587-1210

Department Responsibilities

The City Council is made up of nine members elected every two years. Two members are elected at-large and one from each of the City's seven Wards. The City Council exercises the legislative powers of the city in accordance with Article 2 of the City Charter. The City Council President serves as the presiding officer at Council meetings. The City Council Vice President presides in the absence of the President. The City Council meets on the first and third Thursdays of each month, except in July and August (one meeting each month). The City Council has six primary standing committees, two joint committees with the Board of Public Works and School Committee, and ad-hoc committees as required.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	61,469	60,669	63,479	64,591	62,954	63,017	45,500
OM	504	333	20	435	389	41,700	41,000
Total	61,972	61,002	63,499	65,026	63,343	104,717	86,500

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
Elected	9.00	9.00	9.00
NR	0.50	0.50	0.00
	9.50	9.50	9.00

111 - CITY COUNCIL

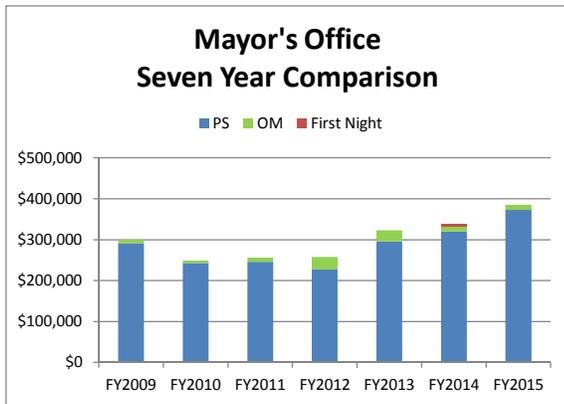
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Council President	William Dwight	Elected		1.00	5,500	5,500		
Councilor	Jesse Adams	Elected		1.00	5,000	5,000		
Councilor	Maureen Carney	Elected		1.00	5,000	5,000		
Councilor	Alisa Klein	Elected		1.00	5,000	5,000		
Councilor	Marianne LaBarge	Elected		1.00	5,000	5,000		
Councilor	David Murphy	Elected		1.00	5,000	5,000		
Councilor	Ryan O'Donnell	Elected		1.00	5,000	5,000		
Councilor	Gina-Louise Sciarra	Elected		1.00	5,000	5,000		
Councilor	Paul Spector	Elected		1.00	5,000	5,000		
Total Personnel Services:				9.00	45,500	45,500		
Annual Audit					40,000	40,000		
Training and Seminars					1,000	1,000		
Printing and Mailing					-	-		
Advertising					-	-		
Office Supplies					-	-		
Ceremonial Expenses					-	-		
Total Operations and Maintenance:					41,000	41,000		
111-CITY COUNCIL TOTAL:				9.00	86,500	86,500		

Office of the Mayor

David J. Narkewicz, Mayor
210 Main Street, Northampton, MA 01060
(413) 587-1249

Department Responsibilities

The Mayor is the chief executive officer of the City of Northampton in accordance with Article 3 of the City Charter. The Mayor also serves as Chair and a full voting member of the Northampton School Committee and as a Trustee of Smith Vocational and Agricultural High School. Additionally, the Mayor serves as an Ex Officio member of the Board of Trustees of the Academy of Music Theatre, Look Memorial Park and Childs Park. It is the Mayor's responsibility to appoint residents to the city's many boards and commissions, subject to the approval of the City Council, and to present the City Council with a balanced city budget on May 15th of each year. The City of Northampton's Finance Director, Economic Development Director, and Community Development Block Grant (CDBG) and Housing Director are part of the Office of the Mayor staff. The License Commission is also staffed out of the Office of the Mayor. The Mayor's office is a gateway for residents, businesses, organizations, and visitors wishing to access information and city services.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	290,899	243,221	246,331	227,363	296,158	319,571	372,875
OM	8,637	5,989	9,592	30,523	27,202	13,842	12,042
First Night	-	-	-	-	-	6,160	-
Total	299,536	249,210	255,923	257,886	323,360	339,573	384,917

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
Elected	1.00	1.00	1.00
NR	4.00	4.00	5.00
NAPEA	1.00	2.00	2.00
AFSCME	1.00	0.00	0.00
	7.00	7.00	8.00

121 - MAYOR'S OFFICE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
Mayor	David Narkewicz	Elected		1.00	80,000	80,000		
Finance Director	Susan Wright	NR	35.00	1.00	98,650	98,650		
Chief of Staff	Lyn Simmons	NR	35.00	1.00	50,945	50,945		
Executive Assistant to Mayor and License Com	Cynthia Murphy	NR	35.00	1.00	40,925	40,925		
Mayoral Assistant	Christopher Hellman	NR	35.00	1.00	33,288	33,288		
Economic Development Director	Terence Masterson	NR	35.00	1.00	65,067	65,067		
CDBG Director	Margaret Keller	NAPEA	35.00	1.00	58,903		58,903	CDBG
CDBG Administrator	Celena Leon	NAPEA	35.00	1.00	40,531	-	40,531	CDBG
License Commission Stipends					2,500	2,500		
Longevity					2,900	1,500	1,400	CDBG
Total Personnel Services:				8.00	473,709	372,875	100,834	
R & M Office Equip					100	100		
Training and Seminars					642	642		
GIS/WEB Services					1,300	1,300		
Printing and Mailing					600	600		
Advertising					250	250		
Office Supplies					325	325		
Magazine Subscriptions					200	200		
Travel					1,825	1,825		
Dues & Memberships					5,600	5,600		
Ceremonial Expenses					-	-		
Economic Development District with FRCOG					1,000	1,000		
Equipment Technology					200	200		
Total Operations and Maintenance:					12,042	12,042		
121-MAYOR'S OFFICE TOTAL:				8.00	485,751	384,917	100,834	

Auditor's Office

Joyce Karpinski, Auditor
210 Main Street, Northampton, MA 01060
(413) 587-1205

Department Responsibilities

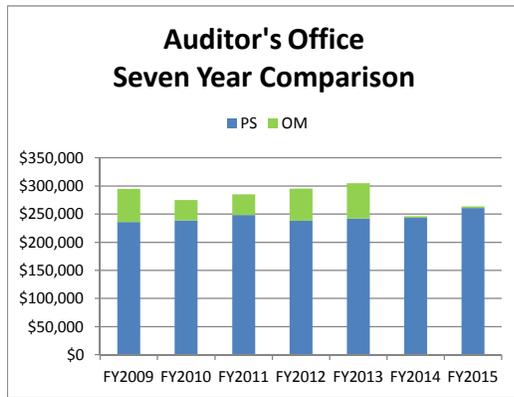
The Auditor's Office maintains the City's financial records and ensures that proper procedures are followed in accordance with Massachusetts General Laws and Northampton's financial policies and ordinances. The financial records include the statement of expenditures and revenues, as well as a balance sheet of assets, liabilities and fund balances.

FY2014 Highlights

The Auditor's Office provides accounting services for City departments and monitors all financial activity for accountability and legal compliance, processes bi-weekly payrolls and weekly accounts payable warrants, processes income tax documentation such as 1099s and W-2s, assists departments in the procurement process, provides procurement training, and maintains the City's risk management control and liability insurance contracts. The Chief Procurement Officer coordinates the City's insurance programs. In FY2013, many city employees attended free safety and management training workshops, earning a \$25,557 credit from our insurance carrier that was applied to the City's insurance premium.

FY2015 Budget Information

The Auditor's Office will work on issues prioritized in the annual audit, including risk assessment procedures, internal audit controls, and assessing the reconciliation process of receivables. The Auditor's Office will continue to maintain and monitor the City's financial activity for accountability and legal compliance, process payroll and accounts payable. It is anticipated that safety training conducted in FY2014 will generate similar credits for the FY2015 insurance premiums.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	235,931	238,738	248,271	238,120	242,377	243,410	261,110
OM	58,947	36,400	36,727	57,020	62,799	2,565	2,670
Total	294,878	275,138	284,997	295,140	305,176	245,975	263,780

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	2.00	2.00	2.00
NAPEA	1.00	1.00	1.00
AFSCME	2.00	2.00	2.00
	5.00	5.00	5.00

135 - AUDITOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Auditor	Joyce Karpinski	NR	35.00	1.00	69,371	69,371		
Assistant Auditor	Annmarie Baron	NAPEA	35.00	1.00	56,555	56,555		
Chief Procurement Officer	Joe Cook	NR	35.00	1.00	60,602	60,602		
Payroll and AP Coordinator	Heidi Sawicki	AFSCME	35.00	1.00	37,764	37,764		
Payroll and AP Coordinator	Vacancy	AFSCME	35.00	1.00	34,218	34,218		
Overtime					500	500		
Longevity					2,100	2,100		
Total Personnel Services:				5.00	261,110	261,110		
Technology Services					-	-		
Microfiche Data Storage					165	165		
Office Supplies					300	300		
Travel					335	335		
Conferences/Registrations					1,345	1,345		
Dues & Memberships					525	525		
Total Operations and Maintenance:					2,670	2,670		
135-AUDITOR TOTAL:				5.00	263,780	263,780		

Assessor's Office

Joan Sarafin, Principal Assessor
212 Main Street, Northampton, MA 01060
(413) 587-1200

Department Responsibilities

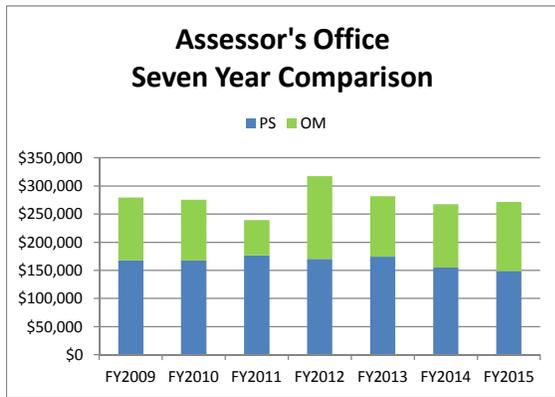
The Assessor's Office ensures fair and equitable assessments for all property owners in the City, in accordance with MGL Chapter 40, §56 and Chapter 58, §1, 1A, and 3. The office processes 12,326 real estate and personal property tax bills and commits and adjusts 23,000 motor vehicle excise taxes each year. The office also processes exemptions and abatements, and measures and lists all building permits, tracking new growth. Annually the Assessor's Office sets the tax rate, usually in the fall of the fiscal year. Assessors are required to update all property values to reflect market value each year. This work progresses under the supervision of the Massachusetts Department of Revenue.

FY2014 Highlights

The office processed 12,326 tax bills and each bill is issued quarterly; therefore 49,304 tax bills were committed to the Tax Collector for collection for the year. Property values have to be within 90-110% of the previous year's sales. The Assessor's Office processed 426 qualifying taxpayer exemptions. The Assessors visited all properties with commercial, residential, or industrial building permits. New growth related to new building construction was \$716,719 in FY2014. A part-time clerical position was eliminated as part of the FY2014 budget for a savings of \$18,027.

FY2015 Budget Information

Property values will be adjusted to reflect the market value. The Assessors will continue to work on new growth by measuring listing and generating value for properties that are new construction. Work with taxpayers will continue specifically on exemptions, CPA applications, Chapter land, and abatements for real estate, personal property, and excise tax.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	167,956	167,691	176,749	170,313	174,178	155,051	148,944
OM	111,598	107,695	62,390	147,068	107,562	112,435	122,435
Total	279,554	275,386	239,139	317,381	281,740	267,486	271,379

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.00	2.00	2.00
AFSCME	2.00	1.00	1.00
	4.00	3.00	3.00

141 - ASSESSOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Principal Assessor	Joan Sarafin	NAPEA	35.00	1.00	67,709	67,709		
Assistant Assessor	David Zagorski	NAPEA	35.00	1.00	46,936	46,936		
Principal Clerk Secretary	Michelle DeFranco	AFSCME	35.00	1.00	31,699	31,699		
Longevity					800	800		
Stipends					1,800	1,800		
Total Personnel Services:				3.00	148,944	148,944		
R & M Office Equipment					400	400		
Professional Services					20,500	20,500		
Legal					12,000	12,000		
Technology Services					4,000	4,000		
Training and Seminars					2,500	2,500		
Property Reval Services					80,000	80,000		
Printing					500	500		
Office Supplies					400	400		
Magazine Subscriptions					-	-		
Travel					1,785	1,785		
Dues & Memberships					350	350		
Total Operations and Maintenance:					122,435	122,435		
141-ASSESSOR TOTAL:				3.00	271,379	271,379		

Treasurer's Office

210 Main Street, Northampton, MA 01060
(413) 587-1296

Department Responsibilities

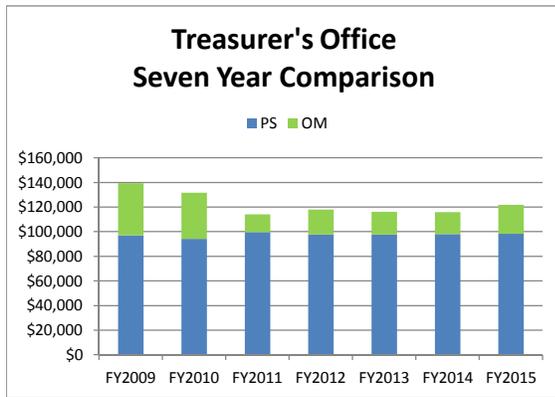
The Treasurer's Office receives, invests, and disburses all funds belonging to the City, negotiates, closes, and services borrowings, reconciles cash, collects delinquent real estate taxes, and prepares state and federal reports.

FY2014 Highlights

A new Assistant Treasurer was hired and the Treasurer's Office was moved into City Hall from the Municipal Building. New staff and a new larger location will enable the Treasurer's Office to improve processes.

FY2015 Budget Information

The City continues to retain the services of a collection attorney to collect monies owed for delinquent real estate taxes. This practice accelerates collections for the benefit of property owners and the City and resolves intractable situations before they worsen. Elimination of the Receipt Reserved Account for legal fees necessitates an increase in the legal fees budget for FY2015.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	97,087	94,295	99,491	97,924	97,721	98,027	98,278
OM	42,446	37,291	14,486	20,091	18,366	17,923	23,580
Total	139,533	131,586	113,977	118,015	116,087	115,950	121,858

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	1.00	1.00	1.00
NAPEA	1.00	1.00	1.00
	2.00	2.00	2.00

145-TREASURER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Treasurer	Vacancy	NR	35.00	1.00	62,036	62,036		
Assistant Treasurer	Kristen Parmenter	NAPEA	35.00	1.00	35,527	35,527		
Longevity					500	500		
Stipends					215	215		
Total Personnel Services:				2.00	98,278	98,278		
Legal					10,800	10,800		
Training and Seminars					420	420		
Financial Management Service					9,125	9,125		
Tax Collections Services					1,500	1,500		
Office Supplies - General					-	-		
Travel					400	400		
Dues and Memberships					260	260		
General Liability					1,075	1,075		
Total Operations and Maintenance:					23,580	23,580		
145-TREASURER TOTAL:				2.00	121,858	121,858		

Collector's Office/Parking Clerk/Parking Enforcement

Melissa Lampron, Tax Collector
212 Main Street, Northampton, MA 01060
(413) 587-1293

Department Responsibilities

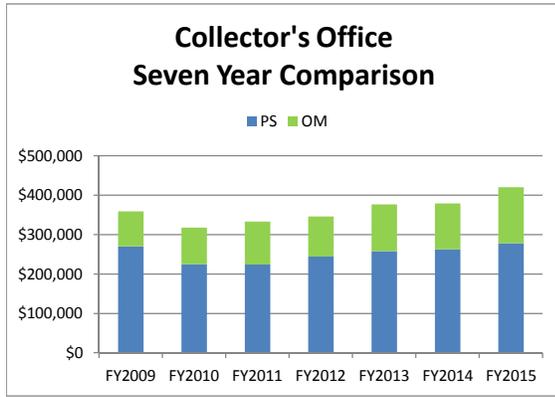
The mission of the Collector's Office is to collect and balance receivables due to the City of Northampton from various taxes, tuitions, and fees that are regulated by other departments and to oversee the Parking Clerk's office in the collection of parking meter, parking garage and ticket revenue. The office also processes, mails and collects the Business Improvement District (BID) bills. The Collector, with guidelines from the Department of Revenue, is responsible for designing bill forms. The Collector must attend a yearly educational program at the University of Massachusetts in Amherst sponsored by the Massachusetts Collectors/Treasurers Association to remain a Certified Massachusetts Municipal Collector (CMMC).

FY2014 Highlights

The office now accepts credit and debit cards for payment of real estate, personal property, excise and water/sewer bills. Timely late notices are being sent for motor vehicle excise tax bills and there were 13 delinquent taxpayers registered into Tax Title during FY2014. A vacant position in the Collector's Office was filled and four Parking Enforcement Officers were hired to fill vacancies. The parking ticket system, the permit system and the handheld ticket writing units were updated with an improved operating system. Credit and debit cards are accepted in the Parking Clerk's office for payment of tickets, permits, meter bag rental fees and parking garage leaseholder permits. Meter bag rentals have been monitored closely to ensure reserved parking spaces are being used properly and meter bag payments are received in a timely manner. Parking enforcement diligently monitored the use of handicap parking placards for expiration dates and fraudulent usage.

FY2015 Budget Information

The Collector's office is contracting with a lock box service company to process exact payments. Inquiries to area collector's offices have been made to advance the processing of "on line" checks. The Assistant Collector is attending classes to become a Certified Assistant Collector.



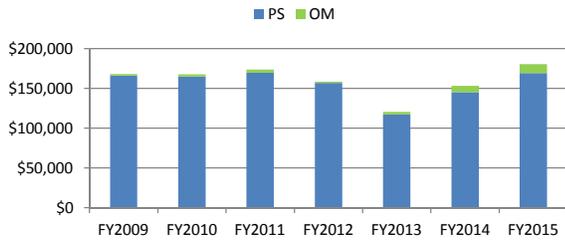
General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	270,156	224,936	224,039	244,221	257,748	262,824	277,926
OM	88,805	92,898	109,260	102,184	118,883	116,057	142,057
Total	358,961	317,835	333,298	346,406	376,631	378,881	419,983

FTE's by Unit			
	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	3.00	3.00	3.00
AFSCME	4.00	4.00	4.00
	7.00	7.00	7.00

146-COLLECTOR

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Tax Collector	Melissa Lampron	NAPEA	35.00	1.00	67,156	67,156		
Assistant Tax Collector	Deborah Dunphy	NAPEA	35.00	1.00	37,444	37,444		
Principal Clerk	Madeline Heon	AFSCME	35.00	1.00	35,577	35,577		
Principal Clerk	Cindy Parsons	AFSCME	35.00	1.00	35,577	35,577		
Principal Clerk	Beth Kaplowitt	AFSCME	35.00	1.00	30,705	30,705		
Parking Clerk	Nanci Forrestall	NAPEA	35.00	1.00	36,710	36,710		
Hearing Officer	David Molnar	AFSCME	35.00	1.00	31,857	31,857		
Longevity					2,900	2,900		
Total Personnel Services:				7.00	277,926	277,926		
R & M Office Equipment					5,875	5,875		
Contractual Services					27,500	27,500		
Printing					11,000	11,000		
Postage					33,000	33,000		
Advertising					2,000	2,000		
Service Bureau Fees					60,000	60,000		
Office Supplies - General					1,000	1,000		
Travel					382	382		
Dues and Memberships					300	300		
General Liability					1,000	1,000		
Total Operations and Maintenance:					142,057	142,057		
146-COLLECTOR TOTAL:				7.00	419,983	419,983		

**Collector's Office - Parking Enforcement
Seven Year Comparison**



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	166,026	165,031	169,768	156,866	117,493	145,288	169,411
OM	1,995	2,908	4,030	1,877	2,931	8,000	11,070
Total	168,021	167,939	173,798	158,743	120,424	153,288	180,481

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
AFSCME	4.50	4.50	4.50
	4.50	4.50	4.50

211 - COLLECTOR'S OFFICE - PARKING ENFORCEMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Parking Enforcement Officer	Donna Dennis	AFSCME	35.00	1.00	33,299	33,299		
Parking Enforcement Officer	Sandra Blackmon	AFSCME	35.00	1.00	29,817	29,817		
Parking Enforcement Officer	Sandi Pinkham	AFSCME	35.00	1.00	26,700	26,700		
Parking Enforcement Officer	Vacancy	AFSCME	35.00	1.00	26,700	26,700		
Parking Enforcement Officer	George Beaupre	AFSCME	17.50	0.50	13,780	13,780		
Part-time PEO's					30,140	30,140		
Overtime					5,000	5,000		
Longevity					800	800		
Weekend Differential					475	475		
Uniform Allowance					2,700	2,700		
Total Personnel Services:				4.50	169,411	169,411		
R & M Vehicles					3,000	3,000		
R & M Office Equipment					3,070	3,070		
R & M Communication Equipment					2,000	2,000		
Gas and Diesel					3,000	3,000		
Total Operations and Maintenance:					11,070	11,070		
211 - PARKING ENFORCEMENT				4.50	180,481	180,481		

Legal Services

Attorney Alan Seewald, City Solicitor
c/o 210 Main Street, Northampton, MA 01060
(413) 587-1249

Attorney Layla Taylor, Labor Counsel
c/o 210 Main Street, Northampton, MA 01060
(413) 587-1249

Department Responsibilities

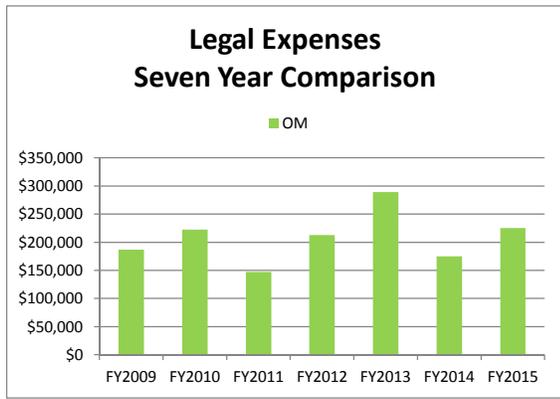
The City Solicitor is appointed by the Mayor, without confirmation by the City Council, and serves as a legal consultant to the Mayor and the City of Northampton. The City Solicitor provides the City with legal services and may advise any officer or employee of the City on any question of law connected with the discharge of his or her official duties. The City Solicitor is admitted to practice as an attorney in the courts of this commonwealth and the U.S. District Court for the District of Massachusetts. The Mayor may hire outside legal counsel to assist or work with the City Solicitor on matters requiring special legal expertise.

FY2014 Highlights

Attorney Seewald continued to work with the Mayor to implement the Charter changes approved by Northampton voters in November 2012. All labor contracts for FY2014 were settled and the city has collective bargaining agreements in place for FY2015 and FY2016 for all but one of its unions.

FY2015 Budget Information

The three year average legal cost has been \$216,475. Continuing the effort to fully budget average annual legal costs, the legal budget for FY2015 has been increased by \$50,000 for a total budget of \$225,000. This is another step toward more accurate budgeting for anticipated legal costs, and will reduce the year-end reliance on free cash for the operating budget.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
OM	186,773	222,538	147,317	213,030	289,078	175,000	225,000
Total	186,773	222,538	147,317	213,030	289,078	175,000	225,000

151-LEGAL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Legal					220,000	220,000		
Judgements					5,000	5,000		
Total Operations and Maintenance:					225,000	225,000		
151-LEGAL TOTAL:					225,000	225,000		

Human Resources

Glenda Stoddard, Director
240 Main Street, Northampton, MA 01060
(413) 587-1258

Department Responsibilities

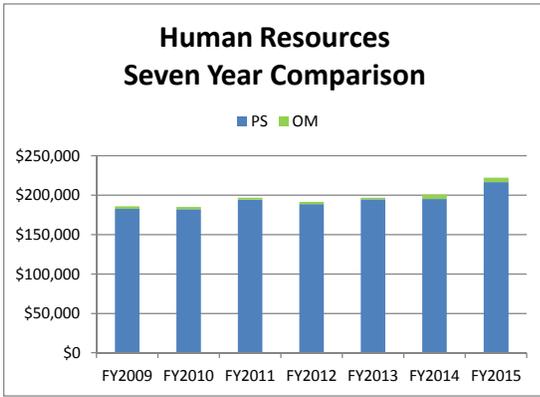
The Human Resources Department provides high-quality, consistent management to offer employees reasonable benefits that the City can afford. The Human Resources Department also manages the risk of possible future costs for group health insurance, unemployment benefits, workers compensation/IOD claims and labor negotiations. The department continues to build a payroll department with the goal of creating more efficiency. The department helps to assure consistent contract administration across City and School departments.

FY2014 Highlights

The Human Resource department completed an overhaul of the HRIS data system which addressed many issues that impeded the ability to run reports and required additional work to maintain the data. With the organization's move to the "Cloud" there were improvements in operational issues. Most labor negotiations were settled with multi-year contracts which are valuable to the HR staff and the covered employees. The City of Northampton health insurance transitioned to the Massachusetts Group Insurance Commission (GIC) and staff is continuing to learn what the transition means for the department and for the employees and retirees of the City of Northampton.

FY2015 Budget Information

Human Resources will continue working on the transition to GIC health insurance with FY2015 representing the first full fiscal year as part of this state program. A mitigation plan for both employees and retirees was part of the GIC transition agreement reached with city unions and will continue being implemented. The Human Resource department will continue to strive to provide the best possible service to the employees of the City, Northampton Public Schools and to the 500 plus retirees.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	182,683	182,444	194,236	188,697	194,625	195,401	216,615
OM	3,360	2,685	2,484	3,059	2,049	5,550	5,550
Total	186,043	185,129	196,720	191,756	196,674	200,951	222,165

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	5.00	5.00	5.00
	5.00	5.00	5.00

152-HUMAN RESOURCES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Human Resources Director	Glenda Stoddard	NR	35.00	1.00	84,023	84,023		
HR Specialist	Joanne LaGrant	NR	35.00	1.00	47,001	47,001		
HR Specialist	Susan Stone	NR	35.00	1.00	47,941	47,941		
HR Assistant	Erica Matusiewicz	NR	35.00	1.00	35,650	35,650		
Payroll Coordinator	Jody Berenson	NR	35.00	1.00	40,439	-	40,439	NPS Budget
Longevity					2,000	2,000		
Total Personnel Services:				5.00	257,054	216,615	40,439	
Medical/Testing Services					3,000	3,000		
Printing					500	500		
Microfiche Data Storage					200	200		
Offices Supplies - General					350	350		
Travel					500	500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					5,550	5,550		
152-HUMAN RESOURCES TOTAL:				5.00	262,604	222,165	40,439	

Management Information Systems

Vanessa Oquendo, Director
212 Main Street, Northampton, MA 01060
(413) 587-1235

Department Responsibilities

The Management Information Systems (MIS) Department provides network and general technical support for the City's technology infrastructure and phone systems. MIS acts as a liaison on information technology issues between all City departments. MIS is in charge of authoring and enforcing City's technology policies and coordinating citywide systems including networking, telecommunications, applications, office automation, consulting, policies, computer training, practices and operations.

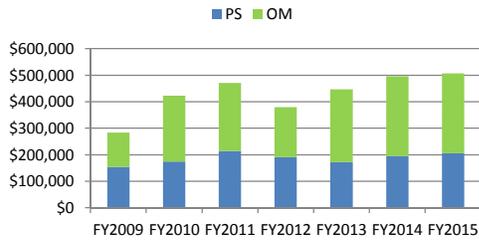
FY2014 Highlights

Under a new state contract MIS facilitated lower monthly telephone line rates for the City. Supplemental remote backups were expanded to Northampton Fire headquarters to include selected data from DPW, Recreation, City Hall Campus and Senior Center. An electronic directory of departmental services was installed at the Municipal Building. The directory shows services provided at the City Hall campus which helps the public locate city services. An electronic kiosk was installed at the Recreation Department. So patrons can now view and print Recreation forms and programs at the kiosk; content can be updated through the cloud. MIS expanded the distribution of automated Microsoft patches from MIS to remote buildings. The patches are applied to computers at all city buildings excluding NPD and NFD. This minimizes the time the staff has to spend applying security patches to individual computers and provides consistency throughout the systems. The northamptonma.gov website underwent a major re-design and the site now offers more features and increased transparency for users. Some of the new features include emergency alert messages, automatic meeting posting notifications, online job applications and a module for citizens to report issues directly to city departments through Request Tracker. With the launch of the new website MIS now serves as the website administrator.

FY2015 Budget Information

FY2015 will show an increase in Internet costs due to a needed upgrade in bandwidth. Bandwidth needs have increased due to heavy Internet traffic for business purposes including: accessing email on the cloud, online banking, social media access for business purposes, streaming media access for training videos, and serving public documents from our document management system. As part of the website redesign there is an increase in the website hosting fee. Website related costs are now consolidated under the "Web Services" account. The Mayor's Website and Technology Advisory Committee has recommended that an IT assessment be conducted by the Umass Collins Center. The Collins Center is expected to provide recommendations to improve efficiency and effectiveness of the deployment of IT services.

Management Information Systems Seven Year Comparison



General Fund Operating Budget

	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	153,861	174,652	213,602	191,354	171,832	195,275	206,013
OM	129,747	248,607	256,709	187,795	275,135	300,298	301,260
Total	283,608	423,258	470,311	379,148	446,967	495,573	507,273

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	2.00	2.00	2.00
NAPEA	1.00	1.00	1.00
AFSCME	1.00	1.00	1.00
	4.00	4.00	4.00

155-MANAGEMENT INFORMATION SYSTEMS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
MIS Director	Vanessa Oquendo	NR	35.00	1.00	76,161	76,161		
Systems Analyst	Justin Byrne	NR	35.00	1.00	44,099	44,099		
Database Analyst	Frank Forbes	NAPEA	40.00	1.00	42,793	42,793		
Principal Secretary	Nancy Sise	AFSCME	40.00	1.00	40,660	40,660		
Overtime					1,000	1,000		
Longevity					1,300	1,300		
Total Personnel Services:				4.00	206,013	206,013		
R & M Equipment					1,250	1,250		
R & L Equipment					-	-		
Software License Fees					61,445	61,445		
Professional/Technical					171,426	171,426		
Web Services					10,618	10,618		
Telephone					43,480	43,480		
Technology Communications Lines					9,691	9,691		
Postage					-	-		
Office Supplies - Forms					450	450		
Technology Supplies					1,200	1,200		
Data Processing Supplies					1,200	1,200		
Travel					400	400		
Conference/Registrations					-	-		
Dues & Memberships					100	100		
Technology Staff Development					-	-		
Total Operations and Maintenance:					301,260	301,260		
155-MANAGEMENT INFORMATION SYSTEMS TOTAL:					4.00	507,273	507,273	

City Clerk & Registrar of Voters

Wendy Mazza, City Clerk
210 Main Street, Northampton, MA 01060
(413) 587-1224

Department Responsibilities

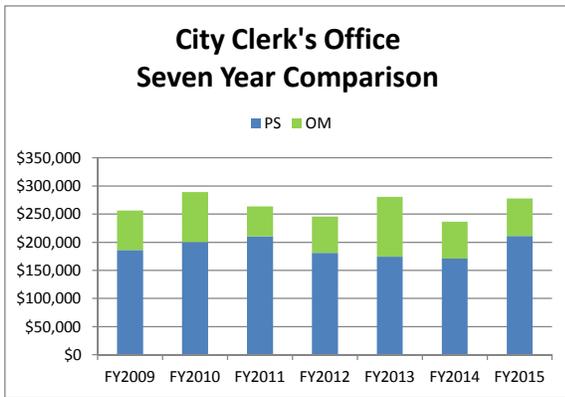
The mission of the City Clerk and Registrar of Voters Office is to maintain and provide access to vital documents in the City of Northampton and to provide services to the public and to City Boards and Committees. Duties and responsibilities are governed by the City Charter and Ordinances, and under the jurisdiction of the State Secretary of the Commonwealth (elections). The City Clerk administers oaths of office to all elected and appointed members of committees and boards, and provides access to public records in compliance with the state public records department. The City Clerk & Registrar of Voters Office oversees polling places, election officers and the general conduct of all elections. Direct preparation of ballots, polling places, voting equipment, and administration of campaign finance law. The office supervises absentee balloting and reports official election results to the Secretary of the Commonwealth.

FY2014 Highlights

The Registrar's Office mailed out 13,233 census forms and approximately 4,624 confirmation cards. The state made changes to the Voter Registration Information System and municipalities can no longer input resident information without a valid date of birth. Due to this change the Registrar's Office will mail out 1,000 census forms manually instead of forms generated by the Voter Registration Information System.

FY2015 Budget Information

The City Clerk and Registrar of Voters Office budget is increasing by 17.4% in FY2015 to reflect additional staff and hours in conjunction with the Assistant City Clerk's expanded role as Clerk to the City Council. In addition to an upgrade in the Assistant City Clerk grade classification a twenty-hour principal clerk position has been added to the staff to provide additional staffing support. The State's release of the new electronic Death Certificate system has been rescheduled to happen in the first quarter of 2014. The City Clerk's Office will implement any changes that come from Election Law reforms.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	186,271	200,308	210,325	181,191	174,176	170,733	211,153
OM	69,797	88,707	53,424	64,552	106,356	65,875	66,625
Total	256,068	289,014	263,749	245,743	280,532	236,608	277,778

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
Elected	1.00	1.00	1.00
NAPEA	1.00	1.00	1.00
AFSCME	2.00	2.00	2.57
	4.00	4.00	4.57

161-CITY CLERK

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
City Clerk	Wendy Mazza	Elected		1.00	65,000	65,000		
Assistant City Clerk/City Council Clerk	Pamela Powers	NAPEA	40.00	1.00	47,247	47,247		
Principal Clerk	Mary Ellen Scott	AFSCME	35.00	1.00	35,578	35,578		
Principal Clerk	Gayle Kolodziej	AFSCME	35.00	1.00	30,706	30,706		
Principal Clerk	Vacancy	AFSCME	20.00	0.57	19,022	19,022		
Registrars (3)		NR			1,800	1,800		
Overtime					10,500	10,500		
Longevity					1,300	1,300		
Total Personnel Services:				4.57	211,153	211,153		
R & M Office Equipment					5,250	5,250		
Training and Seminars					-	-		
Election Workers					34,100	34,100		
Printing					2,200	2,200		
Ballot Printing/Processing					10,300	10,300		
Service Bureau Fees					6,300	6,300		
Office Supplies Forms					6,650	6,650		
Election Supplies					1,500	1,500		
Dues and Memberships					200	200		
General Liability					125	125		
Total Operations and Maintenance:					66,625	66,625		
161-CITY CLERK				4.57	277,778	277,778		

Office of Planning & Sustainability

Wayne Feiden, Director
210 Main Street, Northampton, MA 01060
(413) 587-1266

Department Responsibilities

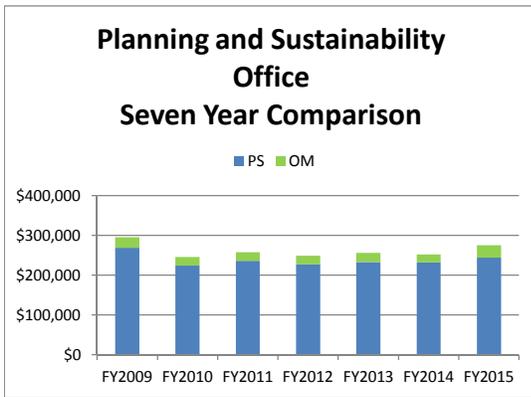
The mission of the Office of Planning and Sustainability is to identify and implement the community's vision for sustainable economic, environmental, community, and transportation health. This mission is accomplished through participatory visioning and comprehensive and strategic planning; historic, open space and recreation, transportation, and environmental project implementation; robust information systems; and overseeing and managing sustainable growth through the entitlement (permitting) process.

FY2014 Highlights

The most significant zoning changes in a decade were adopted and advanced to implement Sustainable Northampton. Development activities included completing the entitlement process for the Lane Construction site and significant projects on King Street and Atwood Drive. Sustainable transportation projects included advancing the design of Main Street/State/South intersection, North King/Hatfield roundabout, the rail trail railroad underpass, and opening the new Leeds park-and-ride lot and rail trail access. Recreation and conservation projects included the first phase of construction at the Connecticut River Greenway riverfront park, preserving key open space parcels, and working with Recreation to develop the Florence Recreation Fields. Finally, Northampton is expected to complete its comprehensive sustainability assessment to improve accountability and inform revisions to the Sustainable Northampton plan.

FY2015 Budget Information

For FY2015, planned activities include: working with the community to revise the Sustainable Northampton Comprehensive Plan; completing the Florence Recreation Fields and the Connecticut River Greenway riverfront park, revising subdivision and zoning regulations to encourage more sustainable transportation; and implementing aspects of Sustainable Northampton.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	269,331	224,518	236,503	227,593	233,410	232,529	244,216
OM	25,932	21,544	21,462	21,622	22,787	19,526	31,183
Total	295,263	246,062	257,965	249,215	256,197	252,055	275,399

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2014
NAPEA	4.00	4.00	4.00
AFSCME	1.00	1.00	1.00
NR	0.30	0.30	0.30
	5.30	5.30	5.30

175-PLANNING AND SUSTAINABILITY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Director of Planning and Development	Wayne Feiden	NAPEA	35.00	1.00	83,317	83,317		
Senior Land Use Planner/Permits Mgr	Carolyn Misch	NAPEA	35.00	1.00	56,555	56,555		
Land Use and Conservation Planner	Sarah LaValley	NAPEA	35.00	1.00	45,868	27,219	18,649	CPA Funds
GIS/Database Coordinator	James Thompson	NAPEA	35.00	1.00	55,446	38,748	16,698	DPW Ent. Funds
Principal Clerk	Aleta DeLisle	AFSCME	35.00	1.00	35,577	35,577		
CPA Planner	John Frey	NR	10.00	0.30	12,006	-	12,006	CPA Funds
Longevity					2,800	2,800		
Total Personnel Services:				5.30	291,569	244,216	47,353	
R & M Office Equipment					1,000	1,000		
Architecture and Engineering					5,000	5,000		
GIS/WEB Services					4,000	4,000		
Printing and Mailing					1,000	1,000		
Advertising					4,500	4,500		
Office Supplies - General					2,000	2,000		
Groundskeeping Supplies					5,000	5,000		
Other Intergovernmental					4,283	4,283		
Travel					2,400	2,400		
Dues & Memberships					2,000	2,000		
Total Operations and Maintenance:					31,183	31,183		
175-PLANNING AND SUSTAINABILITY				5.30	322,752	275,399	47,353	

Central Services

David Pomerantz, Director
240 Main Street, Northampton, MA 01060
(413) 587-1238

Department Responsibilities

The Central Services Department oversees grounds, maintenance, heating/cooling, plumbing, electrical, security, fire detection/protection, custodial, renovations and construction operations for City and School buildings. Central Services maintains approximately 792,000 square feet of facilities including: City Hall, Puchalski Municipal Building, Memorial Hall, the Police Station, the Main and Florence Fire Stations, the Senior Center, James House, Feiker Building, the Academy of Music, the six schools in the Northampton Public School District, and Department of Public Works facilities. Central Services operates the municipal mail delivery program, manages the city and school facilities office and custodial supplies program, solicits and secures natural gas, electricity, and gasoline supply contracts for municipal and school facility operations, and houses the Energy and Sustainability Officer. Central Services also oversees maintenance and capital programs for the E.J Gare Parking Garage (168,000 sf.), the new police station parking deck (52,000 sf.) and multiple city parking lots.

FY2014 Highlights

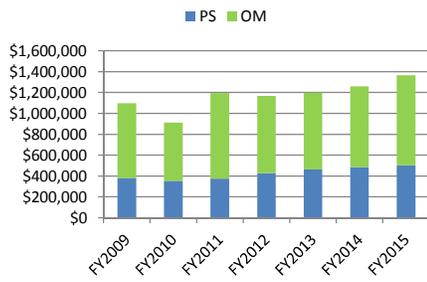
Along with ongoing maintenance and renovations to facilities Central Services completed the following capital improvement projects during Fiscal Year 14: **Schools:** roof replacement at Ryan Road school; upgrades to the high school heating-cooling system; site drainage and parking lot improvements at Bridge Street school; storm water system improvements at the high school. **City Buildings:** removal of multiple underground fuel storage tanks from city buildings since oil is no longer used for heating; installation of security access systems in City Hall, Memorial Hall and the Municipal buildings; roof upgrades to City Hall. Energy efficiency and energy management improvements completed this fiscal year included: new police station received certification as a gold LEED building; using a \$98,000 MassDOER Green Communities grant roofing, insulation and air sealing work was completed at the Academy of Music and Memorial Hall; coordination of the city wide Community Energy Strategies program and the energy resiliency project.

FY2015 Budget Information

Training and professional development classes covering health and safety, green cleaning, equipment operations and the building code will continue to be scheduled for staff this fiscal year. A facilities use policy for city buildings will be developed which will guide staff and the public in the use of city buildings. Under a cooperative agreement the energy and sustainability officer will continue to assist the Northampton Housing Authority in the development of energy efficiency programs for their buildings.

Some of the projected capital improvement projects scheduled for FY2015 include: **Schools:** installation of security cameras at the J.F.K. Middle School; infrastructure improvements to accommodate generators at the elementary schools. **City Buildings:** ADA access improvements to the Municipal Building; exterior improvements at City Hall. **Parking Facilities:** ongoing repairs and upgrades to the E.J. Gare Parking Garage; upgrades to the parking lot pay-to-park machines. **Energy Management:** continued work on the energy resiliency project with efforts focused on engineering and implementation of recommendations generated in the initial analysis report; pursue the installation of LED lighting for city streetlights.

Central Services Seven Year Comparison



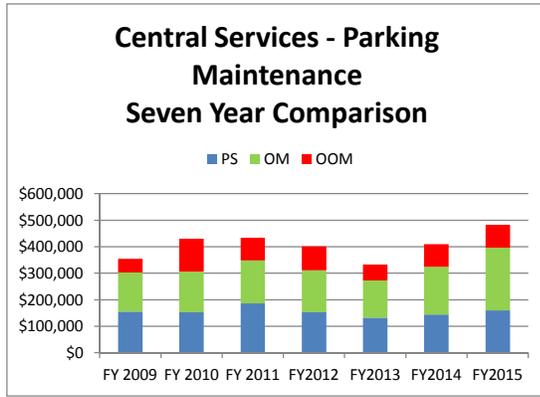
General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	381,466	353,640	375,675	427,481	462,434	485,172	503,608
OM	715,394	558,010	818,675	740,281	735,267	774,683	862,140
Total	1,096,860	911,650	1,194,350	1,167,761	1,197,701	1,259,855	1,365,748

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.00	2.00	2.00
AFSCME	1.00	1.00	1.00
NAME	7.49	7.49	7.49
NR	3.48	3.96	3.96
	13.97	14.45	14.45

192-CENTRAL SERVICES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
Director	David Pomerantz	NR	35.00	1.00	82,057	82,057		
Principal Clerk	Cathy Normand	AFSCME	35.00	1.00	31,723	31,723		
Energy Officer	Chris Mason	NAPEA	35.00	1.00	45,292	45,292		
Maint. Supervisor	Warren Jones	NAME	40.00	1.00	45,571	45,571		
Maint. Custodian	Terry Corbett	NAME	40.00	1.00	33,477	33,477		
Electrician	Jim Mailloux	NAPEA	40.00	1.00	58,541	15,482	43,059	NPS \$19,459, DPW \$23,600
Custodian	Sam Santiago	NAME	40.00	1.00	32,792	32,792		
Custodian	Robert Kies	NAME	40.00	1.00	29,859	29,859		
Custodian	Ed Bylowski	NAME	40.00	1.00	32,938	32,938		
Custodian	Michael Sims	NAME	40.00	1.00	26,978	26,978		
Custodian	Benjamin Geary	NAME	40.00	1.00	26,876	26,876		
Custodian	Claudia Cook	NAME	19.50	0.49	12,682	12,682		
Facilities Project Coordinator	Jason Doyle	NR	40.00	1.00	49,611	24,431	25,180	NPS \$25,180
Mail Courier	Brenda Curtis	NR	19.50	0.48	14,041	5,230	8,811	NPS \$6,992, SVAHS \$1,819
HVAC Technician	Dan Emerson	NR	40.00	1.00	46,750	21,840	24,910	NPS \$15,510, DPW \$9,400
Custodian Wkd Pool at JFK	Sam Santiago, Jr.	NR	19.50	0.48	12,510	12,510		
Professional/Technical					-	-		
Overtime					10,000	10,000		
Longevity					2,300	2,300		
Weekend Differential					1,872	1,872		
Uniform Allowance					9,700	9,700		
Total Personnel Services:				14.45	605,568	503,608	101,960	
Electricity					168,500	168,500		
Signal Lights					270,000	270,000		
Natural Gas					55,000	55,000		
Oil					3,500	3,500		
Water					7,500	7,500		
Sewer					7,200	7,200		
Stormwater					55,440	55,440		
Repairs & Maintenance					15,000	15,000		
R & M - Buildings					11,000	11,000		
R & M - Grounds					2,000	2,000		
R & M -HVAC Equip					7,500	7,500		
R & M -Vehicles					3,550	3,550		
Trash Removal					18,000	18,000		
Architecture and Engineering					6,000	6,000		
Medical/Testing					350	350		
Contracted Inspection Services					29,000	29,000		
Telephone					8,000	8,000		
Postage					80,000	80,000		
Advertising					500	500		
Office Supplies - General					33,000	33,000		
Office Supplies - Photocopying					27,000	27,000		
R & M Supplies - Buildings and Equip					15,000	15,000		
R & M Supplies - HVAC Items					4,000	4,000		
R & M Supplies - Plumbing					3,000	3,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget		Dept. Budget General Fund	Other	Source
R & M Supplies - Electrical					5,000		5,000		
R & M Supplies - Paint					500		500		
R & M Supplies - Custodial					19,000		19,000		
Groundskeeping Supplies					1,000		1,000		
Gasoline/Diesel					4,500		4,500		
Magazine Subscriptions					100		100		
Dues and Memberships					2,000		2,000		
Total Operations and Maintenance:					862,140		862,140		
192-CENTRAL SERVICES					14.45	1,467,708	1,365,748	101,960	



General Fund Operating Budget							
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	154,723	152,421	186,225	153,148	132,194	144,467	159,657
OM	147,647	154,541	162,808	158,311	140,965	179,667	237,327
OOM	52,407	122,765	84,358	89,594	59,210	86,000	86,000
Total	354,777	429,727	433,392	401,054	332,369	410,134	482,984

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2014
AFSCME	0.50	0.50	0.50
NR	3.00	3.00	3.00
	3.50	3.50	3.50

481 - CENTRAL SERVICES - PARKING MAINTENANCE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Maintenance Supervisor	Brian Baceski	NR	40.00	1.00	47,669	47,669		
Maintenance Assistant GR 6	Michael Diemand	NR	40.00	1.00	42,804	42,804		
Maintenance Assistant GR 4	Samuel Garstka-Osley	NR	40.00	1.00	31,654	31,654		
Maintenance Assistant	George Beaupre	AFSCME	17.50	0.50	13,780	13,780		
Overtime					20,000	20,000		
Longevity					1,100	1,100		
Uniform Allowance					2,650	2,650		
Total Personnel Services:				3.50	159,657	159,657		
Electricity					44,000	44,000		
Natural Gas					4,000	4,000		
Stormwater					9,660	9,660		
Repairs and Maintenance					18,500	18,500		
R & M Grounds					5,500	5,500		
Trash Removal					47,000	47,000		
Professional and Technical					30,000	30,000		
Architecture and Engineering					6,500	6,500		
Medical/Testing Services					500	500		
Telephone					28,000	28,000		
Office Supplies - General					1,200	1,200		
R & M Supplies - Bldgs & Equip					11,800	11,800		
Groundskeeping Supplies					6,000	6,000		
Vehicular Supplies					7,500	7,500		
Gasoline/Diesel					8,500	8,500		
Compliance & Accomodation					8,667	8,667		
Total Operations and Maintenance:					237,327	237,327		
NBID Assessment					35,000	35,000		
Site Improvements					5,000	5,000		
Equipment Parking					13,000	13,000		
Garage Parking Equipment					33,000	33,000		
Total Other than Ordinary Maintenance:					86,000	86,000		
481 - PARKING MAINTENANCE				3.50	482,984	482,984		

Police Department

Chief Russell P Sienkiewicz
29 Center St, Northampton, MA 01060
(413) 587-1100

Department Responsibilities

The Northampton Police Department, while striving towards professional excellence, is dedicated to working in partnership with our community to prevent and suppress crime, to reduce the fear of crime, and to enhance the quality of life through respect and understanding for all. Further, in these challenging times, we are committed to continually extending our best efforts to maintain the quality of public services, preserve public confidence and support, and to uphold the highest standards of our profession.

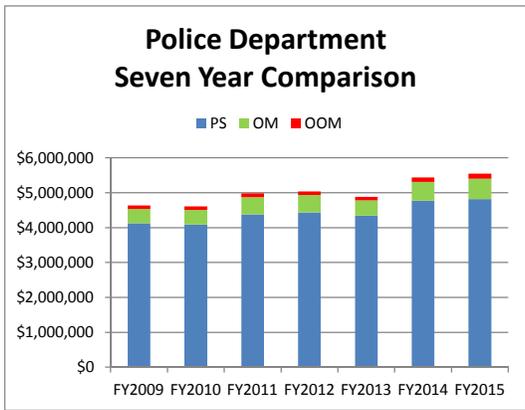
The Police Department is the governmental agency charged with the regulation and control of the affairs of a community, especially with respect to maintenance of order, law, safety, protection, and other matters affecting the public welfare, through the use of legitimized force when legal and necessary. We also research, develop and implement a wide range of proactive and preventative strategies, often by partnering with various public and private entities to problem solve in a manner beyond classic law enforcement techniques.

FY2014 Highlights and CY2013 Statistics

The department handled 40,862 calls for service; arrested 1,012 persons; investigated 577 Motor Vehicle Collisions (over \$1,000 or personal injury); responded to and investigated 3,570 serious offenses; responded to 442 Domestic Violence calls, 173 ending in either arrest or warrant issuance; wrote 5,223 motor vehicle citations, and issued untold more verbal warnings; completed 190 sex offender registrations and quarterly audited the veracity of their information; responded to and resolved 142 calls for suicidal individuals, and attained a detective bureau clearance rate of 79%, which is above the national average. The department is fully situated in the beautiful new police facility which has improved operational efficiency and effectiveness phenomenally and received the LEEDS Gold certification as well as a Historical Recognition award. Seven student officers are currently in the police academy, and the next four are ready for the upcoming class. The DMH Mental Health First Aid and Crisis Intervention initiatives continue, as does Active Shooter trainings and expanded school lock down drills. Tactical response equipment continues to be refined and upgraded via technical upgrades to the Less Than Lethal Options (40mm launchers, pepper ball, pepper spray), and patrol rifles in front line cruisers and provide substantial training to personnel in its use. The department continues to regularly upgrade the PD/FD/Dispatch EMS computer system it oversees.

FY2015 Budget Information

Budget projections are on track for FY2014 and FY2015 is the first year in quite a while where the department is not operating under level funded or level services restrictions. Thus, staffing levels will be re-established at the end of the calendar year, and have all the supervisory changes in place resulting from the difficult circumstances experienced over the past several months, all while maintaining organizational stability and operational integrity. The department will complete the re-accreditation process, continue all the excellent and progressive programs and initiatives underway, and support in any way the outstanding efforts of all personnel.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	4,125,169	4,091,971	4,376,594	4,431,558	4,347,677	4,768,079	4,817,279
OM	414,045	416,630	496,065	501,569	430,294	540,143	585,966
OOM	99,314	100,800	107,385	107,343	107,390	128,390	139,945
Total	4,638,527	4,609,400	4,980,043	5,040,469	4,885,361	5,436,612	5,543,190

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
ADMIN	7.00	7.00	7.00
PSGT	7.00	7.00	7.00
POFF	51.00	51.00	51.00
NAPEA	0.00	0.00	1.00
AFSCME	2.00	2.00	2.00
NR	3.00	3.00	2.00
Total	70.00	70.00	70.00

210 - POLICE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Chief of Police	Russell Sienkiewicz	ADMIN	40.00	1.00	116,454		116,454	
Captain	Dorothy Clayton	ADMIN	40.00	1.00	89,214		89,214	
Captain	Jody Kasper	ADMIN	40.00	1.00	89,214		89,214	
Lieutenant	Craig Kirouac	ADMIN	40.00	1.00	74,129		74,129	
Lieutenant	John Cartledge	ADMIN	40.00	1.00	75,611		75,611	
Lieutenant	Alan Borowski	ADMIN	40.00	1.00	74,129		74,129	
Lieutenant	Vacancy	ADMIN	40.00	1.00	75,611		75,611	
Sergeant	Josef Barszcz	PSGT	40.00	1.00	57,515		57,515	
Sergeant	Victor Caputo	PSGT	40.00	1.00	59,263		59,263	
Sergeant	Robert Powers	PSGT	40.00	1.00	64,740		64,740	
Sergeant	Greg Korepta	PSGT	40.00	1.00	54,225		54,225	
Sergeant	David Callahan	PSGT	40.00	1.00	66,684		66,684	
Sergeant	Anne McMahon	PSGT	40.00	1.00	66,684		66,684	
Sergeant	Vacancy	PSGT	40.00	1.00	54,225		54,225	
Patrol	Jared Lavelle	POFF	40.00	1.00	40,523		40,523	
Patrol	Anthony Sotolotto	POFF	40.00	1.00	42,946		42,946	
Patrol	Nicholas Demetrio	POFF	40.00	1.00	42,946		42,946	
Patrol	Patrick Moody	POFF	40.00	1.00	46,900		46,900	
Patrol	Carlos Lebron	POFF	40.00	1.00	49,747		49,747	
Patrol	John Perry	POFF	40.00	1.00	42,946		42,946	
Patrol	Elijah Pack	POFF	40.00	1.00	40,523		40,523	
Patrol	Matthew Montini	POFF	40.00	1.00	40,523		40,523	
Patrol	Michael Briggs	POFF	40.00	1.00	48,288		48,288	
Patrol	Corey Robinson	POFF	40.00	1.00	49,747		49,747	
Patrol	Francis Henderson	POFF	40.00	1.00	49,747		49,747	
Patrol	Matthew Post	POFF	40.00	1.00	40,523		40,523	
Patrol	Brent Dzialo	POFF	40.00	1.00	49,747		49,747	
Patrol	Ryan Tellier	POFF	40.00	1.00	46,900		46,900	
Patrol	Steve Digiammo	POFF	40.00	1.00	49,747		49,747	
Patrol	Brendan McKinney	POFF	40.00	1.00	42,946		42,946	
Patrol	William LeBrun	POFF	40.00	1.00	42,946		42,946	
Patrol	Timothy Satkowski	POFF	40.00	1.00	49,747		49,747	
Patrol	Michael Szawloski	POFF	40.00	1.00	40,523		40,523	
Patrol	Student Officer	POFF	40.00	1.00	37,405		37,405	
Patrol	Peter Sharac	POFF	40.00	1.00	49,747		49,747	
Patrol	Joseph Golec	POFF	40.00	1.00	46,900		46,900	
Patrol	Peter Fappiano	POFF	40.00	1.00	49,747		49,747	
Patrol	Gilberto Jimenez	POFF	40.00	1.00	49,747		49,747	
Patrol	Stephen Laizer	POFF	40.00	1.00	49,747		49,747	
Patrol	Michael McLaughlin	POFF	40.00	1.00	49,747		49,747	
Patrol	Student Officer	POFF	40.00	1.00	37,406		37,406	
Patrol	Scott Gregory	POFF	40.00	1.00	44,241		44,241	
Patrol	David Tripp	POFF	40.00	1.00	49,747		49,747	
Patrol	Andrew Carney	POFF	40.00	1.00	42,946		42,946	
Patrol	John McCarthy	POFF	40.00	1.00	49,747		49,747	
Patrol	Michael Allard	POFF	40.00	1.00	49,747		49,747	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
Patrol	Johan Brodeur	POFF	40.00	1.00	40,523		40,523	
Patrol	Dennis Liptak	POFF	40.00	1.00	49,747		49,747	
Patrol	Adam VanBuskirk	POFF	40.00	1.00	46,900		46,900	
Patrol	Jeffrey Staples	POFF	40.00	1.00	42,946		42,946	
Patrol	Donald Nichols	POFF	40.00	1.00	49,747		49,747	
Patrol	Kenneth Kirchner	POFF	40.00	1.00	48,288		48,288	
Patrol	Joshua Wallace	POFF	40.00	1.00	46,900		46,900	
Patrol	Luann Caputo	POFF	40.00	1.00	49,747		49,747	
Patrol	David Netto	POFF	40.00	1.00	49,747		49,747	
Patrol	Student Officer	POFF	40.00	1.00	37,405		37,405	
Patrol	Brian Letzeisen	POFF	40.00	1.00	46,900		46,900	
Patrol	Christian Edler	POFF	40.00	1.00	49,747		49,747	
Patrol	Robert Moriarty	POFF	40.00	1.00	49,747		49,747	
Patrol	Michael Cronin	POFF	40.00	1.00	40,523		40,523	
Patrol	Thomas Briotta	POFF	40.00	1.00	46,900		46,900	
Patrol	Andrew Kohl	POFF	40.00	1.00	48,288		48,288	
Patrol	Douglas Dobson	POFF	40.00	1.00	49,747		49,747	
Patrol	Paul Marquet	POFF	40.00	1.00	45,558		45,558	
Patrol	Justin Hooten	POFF	40.00	1.00	48,288		48,288	
Principal Clerk	Maureen O'Donnell	AFSCME	40.00	1.00	36,907		36,907	
Senior Clerk	Julie LaPrade	AFSCME	40.00	1.00	33,326		33,326	
Department Secretary	Mary Midura	NR	40.00	1.00	39,648		39,648	
Court Administrator	Lori Speer	NR	35.00	1.00	39,007		39,007	
Records Supervisor	Jane Lawnicki	NAPEA	40.00	1.00	41,564		41,564	
Two Extra Days of Payroll		POFF		-	18,672		18,672	
Temporary Employees					10,308		10,308	
Crossing Guards					53,196		53,196	
Overtime					193,840		193,840	
Court Time					59,903		59,903	
Training					39,252		39,252	
Holiday Pay					178,126		178,126	
Longevity					21,500		21,500	
Weekend Differential					26,324		26,324	
Week Adjustment					1,939		1,939	
Working Out of Class					9,093		9,093	
ID Officers					9,000		9,000	
Detective Stipends					9,000		9,000	
Uniform Allowance					49,875		49,875	
Career Incentive					576,664		576,664	
Total Personnel Services:				70.00	4,817,279		4,817,279	
R & M Vehicles					40,270		40,270	
R & M Office Equipment					12,500		12,500	
R & L Communication Equipment					55,377		55,377	
Technology Services					87,171		87,171	
Training and Seminars					45,000		45,000	
Medical/Testing Services					37,100		37,100	
Telephone					19,030		19,030	
Advertising					1,000		1,000	
Animal Control Services					115,000		115,000	
Office Supplies - General					5,500		5,500	
Gasoline/Diesel					99,431		99,431	
Police Supplies					38,537		38,537	
Photography Supplies					18,000		18,000	
Dues & Memberships					12,050		12,050	
Total Operations and Maintenance:					585,966		585,966	
Equipment - Automobiles - 3 cruisers					139,945		139,945	
Total Other than Ordinary Maintenance:					139,945		139,945	
210 - POLICE				70.00	5,543,190		5,543,190	

Public Safety Dispatch

Kelly Banister, Director

26 Carlon Drive, Northampton, MA 01060

(413) 587-1100

Department Responsibilities

The Public Safety Dispatch, through a customer service-based platform, provides efficient, courteous and helpful emergency and non-emergency assistance to the general public and first-responder professionals. Public Safety Dispatch is the communication hub for the public and first responders, facilitating requests for service with the appropriate agencies. Dispatch provides support to the Police, Fire, and Emergency Medical Services, and after hours support to Animal Control, the Parking Garage and Department of Public Works in emergency and non-emergency situations. Through the BlackBoard Connect CTY system emergency and community outreach messages are sent to the public. Public Safety Dispatch provides a point of contact to maintain first responder safety at all times, while coordinating timely and proper responses to all calls for service. City ancillary services are collaborated with to ensure that the needs of the public are met.

FY2014 Highlights

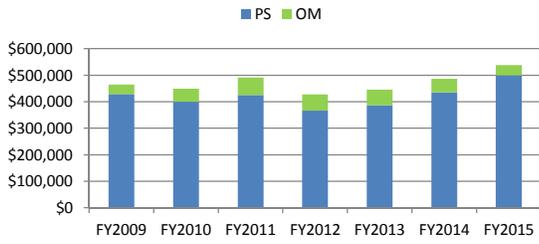
Training was the focus for Dispatch in FY2014 and employees are implementing ideas learned at training. The Lead Dispatcher and a senior staff member are scheduled to attend the Navigator Conference in Orlando, Florida; this conference is internationally recognized and specializes in training and the betterment of Public Safety Dispatch. Topics covered include emerging public safety dispatch technology, supervision, and leadership.

With the new city website Dispatch can now process Blackboard Connect requests on-line making it easier for the citizens to sign up, change existing information and opt-out. An employee notification system was created using the Blackboard Connect system. This notification system is now the primary system used to notify employees of delays in municipal office openings, early dismissal or closing.

FY2015 Budget Information

The Personnel Services portion of the budget is seeing an increase attributed to a pay adjustment recommended by the Mayor and approved by City Council. Overtime and Holiday line items have been increased to accommodate the salary changes as well. Changes in the Operating Maintenance budget cover the IMC computer costs for the Police and Fire Departments, and the radio maintenance contract. In FY2015 radio upgrades will be a priority and will be funded by the State 911 Department Grant. Dispatch will be evaluating the reverse-911 calling system to determine if an alternate user friendly version is available. Dispatch plans to enhance its web presence on the city website with a focus on public education and ease of service.

**Public Safety Communications
Center
Seven Year Comparison**



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	429,425	399,955	425,530	366,490	387,166	434,853	499,606
OM	35,908	49,863	66,116	61,445	59,002	52,228	38,583
Total	465,333	449,818	491,646	427,935	446,168	487,081	538,189

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	1.00	1.00	1.00
NR	11.00	11.00	11.00
	12.00	12.00	12.00

212 - PUBLIC SAFETY COMMUNICATIONS CENTER

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Director	Kelly Banister	NAPEA	40.00	1.00	58,583	58,583		
Lead Dispatcher	Nina Barszcz	NR	40.00	1.00	47,881	47,881		
Dispatcher	Lisa Day	NR	40.00	1.00	43,134	43,134		
Dispatcher	Amanda Bessette	NR	40.00	1.00	39,417	39,417		
Dispatcher	Julia Thibodo	NR	40.00	1.00	41,690	41,690		
Dispatcher	Garrett Wojcicki	NR	40.00	1.00	34,946	34,946		
Dispatcher	Monique Bernacki	NR	40.00	1.00	39,100	39,100		
Dispatcher	Susan Gilbert	NR	40.00	1.00	42,262	42,262		
Dispatcher	Christopher Osepowicz	NR	40.00	1.00	34,954	-	34,954	PSAP Grant
Dispatcher	Courtney Battey	NR	40.00	1.00	37,465	37,465		
Dispatcher	Meghan Connor	NR	40.00	1.00	39,453	39,453		
Dispatcher	Briana Yusko	NR	40.00	1.00	34,954	-	34,954	PSAP Grant
Part-time Operational (Trainers)					1,500	1,500		
Overtime					35,000	35,000		
Holiday Pay					32,000	32,000		
Longevity					1,900	1,900		
Weekend Differential					2,800	2,800		
Uniform Allowance					2,475	2,475		
Total Personnel Services:				12.00	569,514	499,606	69,908	
R & M Office Equipment					62,358	29,358	33,000	Alarm Rev Fund
Medical/Testing Services					250	250		
Telephone					200	200		
Technology Comm Lines					2,800	2,800		
Advertising					300	300		
Office Supplies - General					500	500		
Magazine Subscriptions					300	300		
Travel					1,000	1,000		
Dues & Memberships					375	375		
Staff Development					2,000	2,000		
Capital Equipment					750	750		
Replacement Equipment					750	750		
Total Operations and Maintenance:					71,583	38,583	33,000	
212 - PUBLIC COMMUNICATIONS CENTER				12.00	641,097	538,189	102,908	

Fire/Rescue Department

Chief Brian Duggan
26 Carlon Drive, Northampton, MA 01060
(413) 587-1032

Department Responsibilities

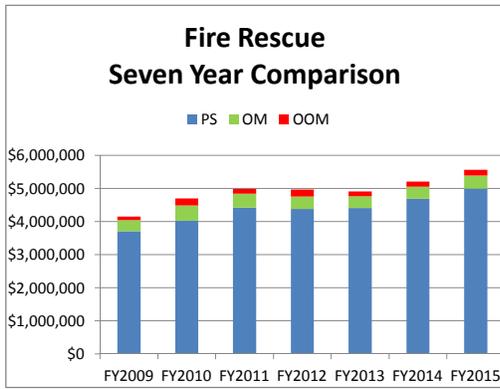
Northampton Fire/Rescue safeguards the lives and property and enhances the quality of life of the people of Northampton by providing a wide range of fire, rescue and emergency medical services, and a high level of life safety education to our community. The department endeavors to protect and preserve the health of its membership, which is achieved through ongoing training and continuous staff development.

FY2014 Highlights

During FY2014 the department completed a transition to a full fire/rescue orientation and the Emergency Medical Services. 6,719 emergency calls were responded to and this substantial emergency response volume reflects the expanded role that the emergency medical services program has provided to the community. Advanced Life Support (ALS) initiatives were developed as was the deployment of a number of safety-related programs that significantly reduced on-the-job injuries. CPR save rates increased due to the deployment of automated CPR machines. Two firefighter paramedic positions were filled to maintain compliance with the final year of the Staffing for Adequate Fire and Emergency Response (SAFER) Grant. The organization completed the first full year of providing the community with an enhanced level of service through the deployment of paramedic engine companies known as emergency first response (EFR) units. A paramedic on a first responding engine company can initiate Advanced Life Support (ALS) skills while they are waiting for patient transportation. The department responded to 84 fires including 37 structure fires, 31 of these fires occurred in residential structures and 6 occurred in commercial or industrial occupancies. These fires produced an estimated \$2.78 million dollars of damage. The year was marked by a historic contractual settlement that spans a six-year period from FY2011 until FY2016.

FY2015 Budget Information

The conclusion of the federal SAFER grant will reduce the number of personnel by four firefighter/paramedics. Goals for the coming year include replacement of outdated technology, including self contained breathing apparatus in two front line pieces of apparatus, development of mobile technology to enhance fire prevention data collection, and deployment of GPS technology that will help the dispatch center determine which ambulance is closest to an emergency. The department will also develop an expanded hazard identification fireground operations training program for supervisors that will build upon live fire training that is periodically provided to staff. A change in certification requirements for Emergency Medical Technicians (EMTs) will result in all EMTs being certified through the National Registry of EMTs as opposed to through the Commonwealth of Massachusetts. Emergency medical public education efforts will include developing a partnership with the Health Department to provide an expanded level of CPR, automatic defibrillation and airway training within Northampton. Community education programs will be expanded to encompass the delivery of a new Senior Awareness Fire education (SAFE) program funded through a new State grant program.



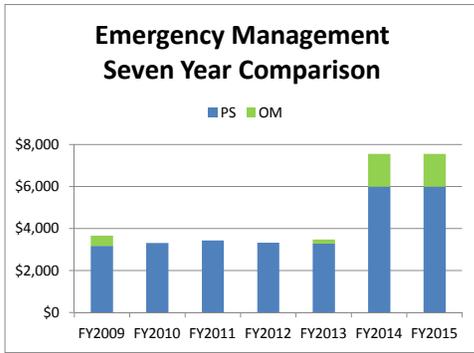
General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	3,707,302	4,025,758	4,421,843	4,385,988	4,415,369	4,694,893	5,003,467
OM	343,234	463,157	423,868	368,708	354,052	366,450	393,450
OOM	97,506	211,854	148,103	218,994	144,035	145,000	172,406
Total	4,148,042	4,700,769	4,993,815	4,973,689	4,913,456	5,206,343	5,569,323

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
FADMIN	2.00	2.00	2.00
DFC	5.00	5.00	5.00
FF	64.50	65.00	61.00
AFSCME	0.80	0.80	0.85
NR	1.00	1.00	1.00
	73.30	73.80	69.85

220 - FIRE RESCUE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Fire Chief	Brian Duggan	FADMIN	40.00	1.00	125,362		125,362	
Assistant Chief	Duane Nichols	FADMIN	40.00	1.00	86,487		86,487	
Deputy Chief	David Gagne	DFC	42.00	1.00	78,297		78,297	
Deputy Chief	Timothy McQueston	DFC	42.00	1.00	81,463		81,463	
Deputy Chief	Christopher Norris	DFC	42.00	1.00	72,334		72,334	
Deputy Chief	Stephen Vanasse	DFC	42.00	1.00	72,334		72,334	
Deputy Chief	Jon Davine	DFC	42.00	1.00	72,334		72,334	
Department Secretary	Melissa Browsky	AFSCME	30.00	0.85	30,373		30,373	
Mechanic	Dan Routhier	NR	40.00	1.00	53,851		53,851	
Captain	Thomas Clark	FF	42.00	1.00	64,100		64,100	
Captain	Mark Curtin	FF	42.00	1.00	64,100		64,100	
Captain	Andrew Pelis	FF	42.00	1.00	64,100		64,100	
Captain	John Garriepy	FF	42.00	1.00	64,100		64,100	
Captain	William Millin	FF	42.00	1.00	64,100		64,100	
Captain	Matthew Lemberg	FF	42.00	1.00	64,100		64,100	
Captain	Shawn Denkiewicz	FF	42.00	1.00	62,294		62,294	
Captain	Larry Therrien	FF	42.00	1.00	60,365		60,365	
Captain	William Schuetze	FF	42.00	1.00	57,133		57,133	
Captain	Andrew Breen	FF	42.00	1.00	56,939		56,939	
Fire Fighter	Mark McCormick	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Thomas Shea	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Raymond Langolois	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Hector Soto	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Michael Gross	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Robert Tomaskowicz	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Tracy Driscoll	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Robert Davis	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Gene White	FF	42.00	1.00	50,997		50,997	
Fire Fighter	John Betsold	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Michael Pawloski	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Michael Sawula	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Daniel Banister	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Andrew Morini	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Timoteo Soto	FF	42.00	1.00	50,997		50,997	
Fire Fighter	William Dawkins	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Scott Flynn	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Matthew Superba	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Keith Healy	FF	42.00	1.00	50,997		50,997	
Fire Fighter	John Moriarty	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Jason Seery	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Brett Gauger	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Wendy Bryant	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Jared Kajka	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Daryl Springman	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Dan Galica	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Dennis Nazzaro	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Michael Hatch	FF	42.00	1.00	50,997		50,997	
Fire Fighter	Joshua Coates	FF	42.00	1.00	50,997		50,997	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Fire Fighter	Dustin Culver	FF	42.00	1.00	49,547	49,547		
Fire Fighter	James Mulkerin	FF	42.00	1.00	48,998	48,998		
Fire Fighter	Natalie Stollmeyer	FF	42.00	1.00	48,998	48,998		
Fire Fighter	Joshua Shanley	FF	42.00	1.00	48,017	48,017		
Fire Fighter	Brian Kazak	FF	42.00	1.00	48,017	48,017		
Fire Fighter	Matthew Marchand	FF	42.00	1.00	48,017	48,017		
Fire Fighter	Steven Hall	FF	42.00	1.00	48,017	48,017		
Fire Fighter	David Murrett	FF	42.00	1.00	47,276	47,276		
Fire Fighter	Jonathan Vantland	FF	42.00	1.00	47,011	47,011		
Fire Fighter	Shawn Crimmins	FF	42.00	1.00	46,284	46,284		
Fire Fighter	Candice Bogalhas	FF	42.00	1.00	45,464	45,464		
Fire Fighter	Jesse Sobek-Rosnick	FF	42.00	1.00	45,464	45,464		
Fire Fighter	Colleen Culver	FF	42.00	1.00	45,464	45,464		
Fire Fighter	Ben Snape	FF	42.00	1.00	45,464	45,464		
Fire Fighter	Kara Supczak	FF	42.00	1.00	45,464	45,464		
Fire Fighter	Job Hicks	FF	42.00	1.00	45,277	45,277		
Fire Fighter	Michael O'Brien	FF	42.00	1.00	45,037	45,037		
Fire Fighter	Ian Bigda	FF	42.00	1.00	43,347	43,347		
Fire Fighter	Matt Tudryn	FF	42.00	1.00	43,347	43,347		
Fire Fighter	Timothy Putnam	FF	42.00	1.00	43,347	43,347		
Fire Fighter	Caleb Langer	FF	42.00	1.00	43,347	43,347		
Fire Fighter	Adam Martin	FF	42.00	1.00	43,347	43,347		
Two Extra Days of Payroll					19,166	19,166		
Comp Time Buyback					11,404	11,404		
Municipal Hearing Officer	Dana Cheverette	NR			2,500	2,500		
Temporary Employees					-	-		
Overtime					410,000	410,000		
Training					-	-		
Holiday Pay					199,085	199,085		
Longevity					32,800	32,800		
Night Differential					-	-		
Working Out Of Grade					15,000	15,000		
Retro Payments					-	-		
Uniform Allowance					40,000	40,000		
Turnout Gear					11,500	11,500		
Educational Incentives					96,382	96,382		
EMS Stipends					378,000	378,000		
Total Personnel Services:				69.85	5,003,467	5,003,467	-	
Building Maintenance					8,500	8,500		
Vehicle Repair/Maint.					80,000	80,000		
R&M Communication Equip.					15,000	15,000		
Machine Tools					2,500	2,500		
Training & Seminars					30,000	30,000		
Medical/Testing Services					25,000	25,000		
Technology Communication					5,000	5,000		
Telephone					8,750	8,750		
Printing and Mailings					750	750		
Advertising					2,000	2,000		
Laundry Services					2,500	2,500		
Office Supplies-General					7,500	7,500		
Materials and Supplies					25,000	25,000		
Gasoline/Diesel Fuel					70,000	70,000		
Fire Prevention/Public Education					2,000	2,000		
Magazine Subscriptions					250	250		
Travel					2,100	2,100		
Dues & Membership					6,600	6,600		
EMS third party billing					55,000	55,000		
EMS Supplies					45,000	45,000		
Total Operations and Maintenance:					393,450	393,450		
EMS Equipment					65,000	65,000		
Replacement of EMS Units					107,406	107,406		
Total Other than Ordinary Maintenance:					172,406	172,406		
					69.85	5,569,323		-



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	3,175	3,318	3,442	3,332	3,277	6,000	6,000
OM	481	-	-	-	196	1,550	1,550
Total	3,656	3,318	3,442	3,332	3,473	7,550	7,550

291 - EMERGENCY MANAGEMENT

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Emergency Mgt. Director (part of Fire Chief base)	Brian Duggan	FADMIN			-	-		
Emergency Mgt. Coordinator	Josh Shanley	FF			6,000	6,000		
Total Personnel Services:					6,000	6,000		
Office Supplies - General					1,550	1,550		
Total Operations and Maintenance:					1,550	1,550		
291 - EMERGENCY MANAGEMENT					7,550	7,550		

Building Department

Louis Hasbrouck, Building Commissioner
212 Main Street, Northampton, MA 01060
(413) 587-1240

Department Responsibilities

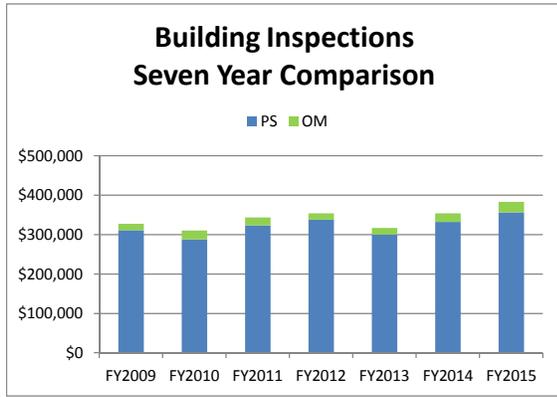
The Building Department's mission is to protect public safety, property and land use through administration and enforcement of the Commonwealth's building codes, plumbing and gas codes, electrical codes, architectural access regulations, Massachusetts General Laws as they apply to building safety and land use, and the Northampton Zoning Ordinance. The department reviews applications and plans for all construction projects in the city and does the initial review for all zoning applications. The department inspects schools, nursing homes, hospitals, assembly halls, theaters, restaurants, bars and multifamily dwellings. We respond to complaints related to the zoning ordinances and the building code. As part of the city's public safety team, the Building Department responds to disaster events such as structure fires, flooding, and climatic damage.

FY2014 Highlights

FY2014 turned out to be the busiest year ever for the Building Department, exceeding the record levels of FY2013. The total estimated cost of construction for FY2013 was over \$70,000,000 and will likely increase to \$72,000,000 in FY2014. The total number of permits issued will likely exceed 3,800, a 10% increase over FY2013. Department revenues have also grown, reflecting the increased activity. The number of periodic inspections of existing buildings and assembly areas will continue to increase, as will the number of zoning and building complaints investigated. The permit fee schedule has been revised for the first time in five years and the department was joined by two new employees this year, filling the position of two retirees.

FY2015 Budget Information

FY2015 is shaping up to be another year of strong construction activity. A number of large projects have already received Planning Board approval and others are in the early stages of planning. The Clarke School redevelopment project is under way and activity continues on Village Hill. One of the biggest challenges for the Building Department in FY2015 will be the next edition of the state building code.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	311,475	287,873	323,493	338,026	300,248	332,162	356,328
OM	16,270	22,632	19,738	15,877	16,702	21,950	26,500
Total	327,745	310,505	343,232	353,903	316,950	354,112	382,828

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	4.85	5.00	5.00
NR	1.40	1.11	1.25
AFSCME	1.83	1.83	2.00
	8.08	7.94	8.25

241 - BUILDING INSPECTIONS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Building Commissioner	Louis Hasbrouck	NAPEA	35.00	1.00	61,533	61,533		
Asst. Building Commissioner	Charles Miller	NAPEA	35.00	1.00	48,419	48,419		
Building Inspector	Kyle Scott	NAPEA	35.00	1.00	41,802	41,802		
Inspector of Wires	Roger Malo	NAPEA	35.00	1.00	48,836	48,836		
Electrical Inspector - Annuals	Bryan Grise	NR	17.50	0.50	18,334	18,334		
Plumbing Inspector	Lawrence Eldridge	NAPEA	35.00	1.00	43,866	43,866		
Intermittant Plumbing Insp	Kenneth Strong	NR	3.00	0.09	1,571	1,571		
Intermittant Plumbing Insp	Mark Wendolowski	NR	3.00	0.09	1,571	1,571		
Sealer Weights & Measures	John Frey	NR	20.00	0.57	22,707	22,707		
Principal Clerk	Linda LaPointe	AFSCME	35.00	1.00	35,572	35,572		
Clerk - Typist	Kim Carson	AFSCME	35.00	1.00	29,817	29,817		
Longevity					1,100	1,100		
Uniform Allowance					1,200	1,200		
Total Personnel Services:				8.25	356,328	356,328		
R & M Vehicles					2,600	2,600		
R & M Office Equipment					1,500	1,500		
R & L Uniforms					750	750		
Training and Seminars					3,600	3,600		
Telephone					2,000	2,000		
Printing					250	250		
Office Supplies - General					200	200		
Gasoline/Diesel					2,600	2,600		
Magazine Subscriptions					1,800	1,800		
Travel					7,000	7,000		
Dues & Memberships					1,500	1,500		
Equipment Technology					2,700	2,700		
Total Operations and Maintenance:					26,500	26,500		
241 - BUILDING INSPECTIONS				8.25	382,828	382,828		

Board of Health/Health Department

Merridith O'Leary, Director
212 Main Street, Northampton, MA 01060
(413) 587-1214

Department Responsibilities

The City of Northampton Health Department, under the guidance of the Board of Health, assesses and addresses the needs of the community in order to help protect and improve the health and quality of life of residents and visitors. This is carried out by the implementation of disease surveillance, health promotion, environmental health inspection, public outreach, education and empowerment as well as promulgation and enforcement of state and local health laws and regulations.

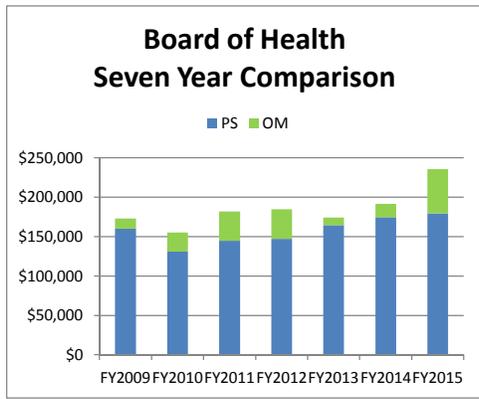
FY2014 Highlights

FY2014 was a very productive year for the Health Department. The Board of Health was expanded from three to five members under the new City Charter. The Board of Health worked towards the amendment of the city's tobacco regulations in order to accurately reflect current trends and best available science. Board Members were instrumental in providing support and technical assistance around the movement of smoke-free living in public housing. In addition to fulfilling inspectional service and communicable disease mandated responsibilities, the Health Department focused on bolstering the infrastructure of the department by creating, improving and implementing standardized operating procedures for all inspectional and administrative services and collaborating with community partners to work on programs and policy to combat behavior related chronic disease. Key initiatives, programs and events for FY2014 included: Pioneer Valley Arbovirus Program (mosquito surveillance); Hampshire Regional Emergency Response Team; Paint the Path Pink breast cancer awareness walk; Immunizations at mobile health clinics and health fairs; Smoke Free Housing Forum, Hoarding Team.

FY2015 Budget Information

In FY2015 the Health Department will be focusing efforts towards community health, environmental health policy and technology and personnel. With a newly hired Public Health Nurse and the increase of this position's hours, the Health Department will be able to further strengthen community health and address chronic and preventable disease by creating educational campaigns, providing mobile health clinics in the newly acquired mobile trailer and building on the existing immunization program by having the capacity to offer immunization for different types of vaccine preventable disease.

In addition to providing on-going education and food safety trainings for food establishments, there are two principal goals for the Health Department's Environmental Health program in FY2015. The first is to collaborate with DPW, Building, and GIS to ascertain a database and map of the private wells in the city. The second goal is to draft and pass comprehensive Well Regulations and a Fats, Oils, and Grease Regulation. Expanded use of social media and the website to promote programs, services, and education campaigns is another key goal for FY2015.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	160,043	131,142	144,544	147,002	164,583	174,638	179,500
OM	12,789	24,186	37,346	37,853	9,786	16,863	56,320
Total	172,832	155,328	181,891	184,855	174,369	191,501	235,820

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.50	2.85	3.00
AFSCME	0.63	0.63	0.63
NR	0.5	0.50	0.00
	3.63	3.98	3.63

511 -BOARD OF HEALTH

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Health Director	Merridith O'Leary	NAPEA	35.00	1.00	62,247	62,247		
Sanitarian	Daniel Wasiuk	NAPEA	35.00	1.00	43,008	43,008		
Department Secretary	Heather McBride	AFSCME	25.00	0.63	22,755	22,755		
Public Health Nurse	Lisa Steinbock	NAPEA	35.00	1.00	55,020	51,090	3,930	Nurse Rev Fund
Professional/Technical					300	300		
Longevity					100	100		
Total Personnel Services:				3.63	183,430	179,500	3,930	
Vehicles					750	750		
Training and Seminars					1,500	1,500		
Medical Testing Services					800	800		
Contracted Inspection Services					46,000	46,000		
Printing and Mailing					500	500		
Advertising					400	400		
Gas					1,200	1,200		
Medical Supplies					1,200	1,200		
Educational Supplies					500	500		
Travel					1,200	1,200		
Dues and Memberships					650	650		
Cell Phones					1,620	1,620		
Total Operations and Maintenance:					56,320	56,320		
511-BOARD OF HEALTH TOTAL:				3.63	239,750	235,820	3,930	

Council on Aging & Senior Center

Patricia Shaughnessy, Director
67 Conz Street, Northampton, MA 01060
(413) 587-1228

Department Responsibilities

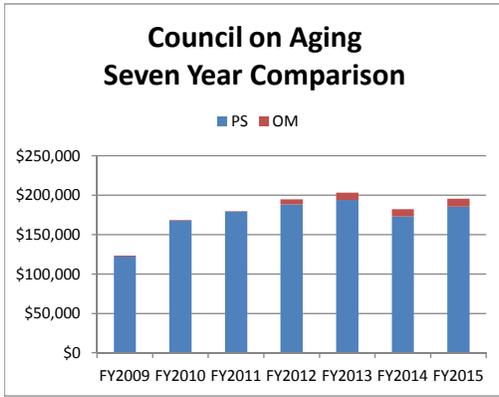
The Council on Aging & Senior Center is dedicated to enhancing the quality of life for the City's elders, ages 60 and over, with some programs and activities available to those 55-59 years of age. To meet this goal, the Northampton Council on Aging identifies needs and provides a range of programs, activities and services to address those needs. The Northampton Council on Aging (NCOA) serves as a community focal point around issues of aging and is a liaison to local, state and federal resources for elders and their families.

FY2014 Highlights

In September the Senior Center began opening on Wednesday evenings from 5:30pm-9:00pm. The Games Room is open for billiards and board/card games. Classes such as beginner tap, yoga and dance are offered, the library welcomes readers and the Fitness Center is available for use. The NCOA began publishing the Conz Street Chronicle (formerly Elder Vision) every month rather than bi-monthly. The paper was formerly under the auspices of Elder Vision, Inc., but as of July the NCOA began to operate as the sole proprietor of the publication. The Conz Street Chronicle is published and mailed directly to every senior household in Northampton and in alternating months is inserted in the Daily Hampshire Gazette. The NCOA became the sole proprietor of the Trips and Travel Program that was previously operated by Elder Vision, Inc. All trips and travel income and expenses are now part of a NCOA revolving account. Since August the NCOA has partnered along with other local entities to collaborate with the Salvation Army in providing valuable resources to those we serve. The closing of the Northampton branch of the Salvation Army left a gap for those in crisis. Food, clothing, housing and fuel are just a few ways that NCOA, through the Salvation Army, is able to assist Northampton seniors who are most in need. In September the NCOA partnered with the department of Elder Affairs and Highland Valley Elder Services to provide a free outreach breakfast to Northampton seniors. The breakfast is held every Wednesday morning and offers a variety of nutritious breakfast menu items. Volunteers prepare and serve the breakfast.

FY2015 Budget Information

Fundraising for the NCOA will continue this fiscal year, and will include the Annual Appeal, Craft Festival and Sale, Just Because Sale, Ceil Goral Tag Sale, Annual Shred Day (2x), Lottery Tree Drawings (2x), Election Day Sales (2x), Health and Safety Fair, Continuous Book Sale, Mini-Sale Table and a Musical Concert. Outside of events the Coffee Shop, Mary's Bistro, the Gift Shop, grants, private donations and memorial gifts are other ways that the NCOA will continue to raise funds to support the mission. The increase in the FY2015 budget appropriation reflects cost of living adjustments provided to employees.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	122,229	167,903	179,414	188,240	194,010	173,008	185,461
OM	1,263	641	650	6,385	9,364	9,264	10,264
Total	123,492	168,544	180,064	194,625	203,374	182,272	195,725

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	4.75	5.00	5.00
AFSCME	1.03	1.00	1.00
NR	1.08	1.03	1.08
	6.86	7.03	7.08

541 - COUNCIL ON AGING

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Director	Patte Shaughnessy	NAPEA	35.0	1.00	73,030	73,030		
Assistant Director	Crystal Cote	NAPEA	35.0	1.00	40,531	40,531	-	
Media & Marketing Coordinator	Joanne Brooks	NAPEA	35.0	1.00	32,064	9,786	22,278	Revolving Funds
Senior Social Worker	Michelle Dihlmann	NAPEA	35.0	1.00	36,392	10,896	25,496	EOEA Grant
Secretary	Barbara Kaczinski	AFSCME	35.0	1.00	38,219	38,219		
Program Coordinator	Heather Cahillane	NAPEA	35.0	1.00	34,895	11,399	23,496	EOEA and Revolving Funds
Van Driver/Support Staff/Handyman	William Hubbard	NR	14.0	0.35	8,085	-	8,085	Revolving Funds
COA Assistant-medical transp.	Helen Roman-Walters	NR	19.0	0.48	10,912	-	10,912	Activity Revolving Fund
COA Assistant-fitness ctr.	Sean Romanski	NR	10.0	0.25	5,742	-	5,742	Activity Revolving Fund
Longevity					1,600	1,600		
Total Personnel Services:				7.08	281,470	185,461	96,009	
R&M office equip					500	500		
Prof/Tech					2,000	2,000		
Contr. Services					1,000	1,000		
Communications (Interpretors)					1,000	1,000		
Telephone					564	564		
Advertising					1,000	1,000		
Office Supplies					1,400	1,400		
Recreational Suppls					2,200	2,200		
Travel					600	600		
Staff Development					-	-		
Total Operations and Maintenance:					10,264	10,264	-	
541-COUNCIL ON AGING TOTAL:				7.08	291,734	195,725	96,009	

Central Hampshire Veterans Services District

Steven James Connor, Director
240 Main Street, Northampton, MA 01060
(413) 587-1299

Department Responsibilities

The Central Hampshire Veterans Services District mission is to aid, support, and advocate for the Veterans of our communities and/or their dependents. A secondary mission is to work with the Veterans Council to arrange for Memorial Day and Veterans Day Parades, and other patriotic events. The District serves Veterans and their families in the communities of Northampton, Amherst, Pelham, Chesterfield, Williamsburg, Goshen, Worthington, Cummington, Hadley, and Middlefield. The expanded district has given all of the member communities' access to a veterans' service office on a full-time basis. There are two full-time Veterans' Service Officers with diverse backgrounds and experience to better answer questions, solve problems, and deal with the struggles unique to those who have served in our Armed Forces.

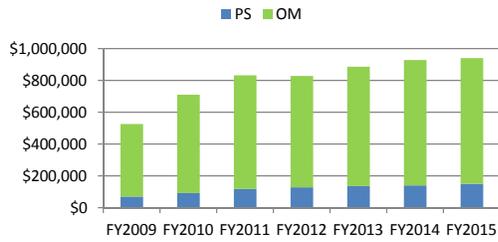
FY2014 Highlights

The Central Hampshire Veterans Services Director continues to serve on the Governor's committee that developed the Integrated Plan to Prevent and End Homelessness Among Veterans. The Director is co-chairing the Prevention Working Group which will implement the plan over the next two years in order to reach the goal. A veteran committee within the Three County Continuum of Care has been established, addressing the unique needs of homeless veterans and benefits that can be provided to keep them and their families in their homes. The Three County Continuum of Care serves Hampshire, Franklin, and Berkshire counties. Identifying chronically homeless veterans within Northampton and throughout the district was done in January and February 2014 and will be evaluated. Re-housing these identified veterans, and developing a strategic plan to prevent future episodes of homelessness will be the priority of the office in the coming year.

FY2015 Budget Information

The Valor Act, signed by the Governor in May 2012 allows 100% reimbursement for benefits provided to veterans living in homeless shelters and transitional housing. For Veterans with HUD-VASH vouchers, moving expenses are now reimbursed 100%; and for Veterans who are living at Soldier On and community cot shelters, communities will receive 100% reimbursement from the state, as opposed to the typical 75% reimbursement under MGL Ch.115. The District was awarded one of the 29 Community Innovation Grants totaling \$35,000 for the purpose of assisting Hadley and Middlefield with joining the district. The grant also paid for some one-time purchases of additional office supplies and technology, as well as funding for the Small-town Veterans Expo in May of 2013.

**Central Hampshire Veterans
District
Seven Year Comparison**



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	70,121	92,447	118,501	128,654	137,284	141,148	150,532
OM	455,723	619,017	715,243	700,290	748,664	788,060	791,130
Total	525,844	711,464	833,744	828,944	885,948	929,208	941,662

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	1.71	1.71	2.00
AFSCME	1.00	1.00	1.00
NR	0.51	0.75	0.14
	3.22	3.46	3.14

543 - VETERANS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Veterans Agent	Steven Connor	NAPEA	40.00	1.00	67,413	67,413		
Department Secretary	Rebecca Bovat	AFSCME	40.00	1.00	40,227	40,227		
Deputy Veterans Service Agent	Thomas Geryk	NAPEA	40.00	1.00	36,504	36,504		
Outreach Veterans Service Agent	Joseph Russo	NR	5.00	0.14	5,788	5,788		
Longevity					600	600		
Total Personnel Services:				3.14	150,532	150,532	-	
R & M Communication Equipment					-	-		
R & M Office Equipment					2,500	2,500		
Training and Seminars					2,700	2,700		
Telephone					1,740	1,740		
Office Supplies - General					1,000	1,000		
Travel					11,600	11,600		
Dues & Memberships					540	540		
Cermonial Expenses					900	900		
Total Operations and Maintenance:					20,980	20,980	-	
543- VETERANS DISTRICT BUDGET:					171,512	171,512	-	
Northampton Veterans Benefits:								
Medical and Dental Insurance					28,750	28,750		
Veterans Benefits					679,500	679,500		
Burial Expenses					12,000	12,000		
Cermonial Expenses					9,000	9,000		
Veterans Benefits - Food					900	900		
Veterans Benefits - Medical					39,000	39,000		
Veterans Benefits - Other					1,000	1,000		
Total Operations and Maintenance:					770,150	770,150	-	
543-VETERANS TOTAL:				3.14	941,662	941,662	-	

Forbes Library

Janet Moulding, Director
20 West Street, Northampton, MA 01060
(413) 587-1011

Department Responsibilities

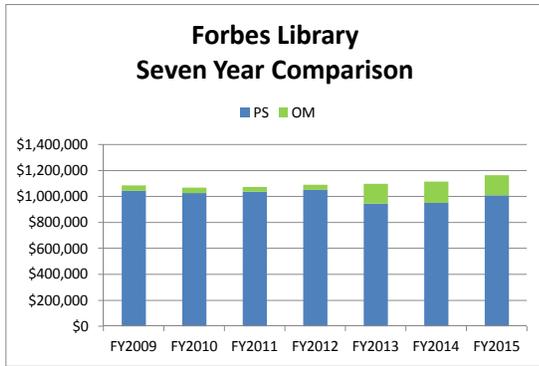
The Forbes Library's large and varied collections are available in all media including digital downloads. As well as popular fiction and non-fiction books and videos, the library houses large children's, arts, music, and reference departments, an impressive art gallery, extensive local history and genealogy materials for Hampshire County, and the Calvin Coolidge Presidential Library and Museum. Forbes also offers Northampton the use of meeting rooms, computers and free Wi-Fi, reference services in all formats, and job search services, and an array of programming for children, teens and adults. Catering to underserved populations of the community, Forbes offers an Outreach Program that delivers materials to nursing homes and the homebound.

FY2014 Highlights

Forbes staff members were instrumental in developing new e-book acquisition projects on both the state and consortium levels. With collection development support from Forbes Library, the western Mass library consortium increased its downloadable e-book collection by over 300% and Forbes e-book circulation tripled. Forbes is now part of a statewide pilot project to increase library access to free e-books for library patrons through innovative negotiations with major publishers. Forbes partnered with the other "Hamptons" on the first All Hamptons Read that involved discussions and events to promote understanding and increased awareness of war refugees in our community including hosting a soccer tournament featuring refugees. Forbes actively engaged the city's schools to host book displays of related materials in the school libraries and held classroom discussions with a local refugee about his experience integrating into the local culture and reconciling his war torn past. Forbes Library's Calvin Coolidge Presidential Library and Museum archivist assisted and was prominently featured in a nationally televised program about Grace Coolidge. The museum experienced increased tourism and research inquiries including a 50-member contingent from the Ronald Reagan Presidential Museum in California. The Hampshire Room for Local History at Forbes was a lead partner with the Daily Hampshire Gazette for a photo history of the early years of Hampshire County. Library meeting room space usage by the community increased 45% to 760 bookings during the year. The library offered a weekly "Job Seeker's Support Group" facilitated by a professional career counselor, and provided advice and support to an average of 15 out-of-work job seekers each week. To complement this service, Forbes added a one-on-one reference and cover letter support service and personalized technical assistance on hardware and software issues. These services have garnered media attention including a large article in the Springfield Republican. Forbes donated 800 pounds of food to the Northampton Survival Center through its annual Food for Fines event. The library's Hosmer Gallery partnered with Northampton High School and The Northampton Arts Council to host an exhibit of outstanding work by NHS in May and a juried multi-media exhibit called "Be Here Now" in October.

FY2015 Budget Information

Forbes Library looks forward to installing a new handicap accessible elevator in its front entrance using \$200,000 raised by the library trustees and volunteers and \$100,000 recommended by the Mayor and approved by the City Council as part of the City's capital improvements budget. To further improve handicap accessibility, the library is applying for a federally funded, state administered LSTA grant to study and improve accessibility issues within the library.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	1,044,214	1,026,781	1,035,318	1,051,565	945,187	950,329	1,010,370
OM	41,712	41,879	37,340	39,517	152,035	163,896	153,142
Total	1,085,926	1,068,660	1,072,658	1,091,082	1,097,222	1,114,225	1,163,512

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
FLEA	22.77	19.98	19.98
NR	2.45	3.78	3.78
	25.22	23.76	23.77

610 -FORBES LIBRARY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
ADMINISTRATION								
Director	Janet Moulding	NR	37.50	1.00	83,476	44,878	38,598	Library State Grant
Assistant Director	Lisa Downing	NR	37.50	1.00	60,690	60,690		
Administrative Assistant	Jennie Pittsinger	FLEA	37.50	1.00	40,094	40,094		
Treasurer	Scott Morin	NR			10,761	10,761		
Secretary	Eilizabeth Sheirer	NR			3,132	3,132		
INFORMATION SERVICES								
IS Librarian/A&M Head	Faith Kaufmann	FLEA	37.50	1.00	54,330	54,330		
IS Librarian/Reference Head	Molly Moss	FLEA	37.50	1.00	45,792	45,792		
IS Librarian	Ben Kalish	FLEA	32.00	0.85	35,658	35,658		
Part Time IS Librarian	Lilly Sundal-Thomas	FLEA	22.00	0.58	23,526	23,526		
Part Time Senior IS Library Assistant	Dylan Gaffney	FLEA	22.00	0.58	18,653	18,653		
Part Time Senior IS Library Assistant	Jason Mazzotta	FLEA	22.00	0.58	18,653	18,653		
Intermittent Part Time IS Librarians		NR	14.00	0.37	11,342	11,342		
Intermittent Part Time Library Assistants					4,243	4,243		
CCPL&M /Hampshire Room								
Part Time Salaried Archivist/IS Librarian	Julie Bartlett Nelson	FLEA	27.00	0.72	36,314	36,314		
Part Time Archivist/Local History Librarian	Elise Feeley	NR	8.00	0.21	8,486	8,486		
CIRCULATION								
Circulation Supervisor	Brian Tabor	FLEA	37.50	1.00	40,214	40,214		
Library Associate/Collection Development Sup.	Chris Teghtsoonian	FLEA	37.50	1.00	34,880	34,880		
Part Time Senior Library Assistant	Susan Scaheffer	FLEA	24.00	0.64	21,676	21,676		
Part Time Library Assistant	Steven Stover	FLEA	32.25	0.86	18,237	18,237		
Intermittent Part Time Library Assistants					19,094	19,094		
CHILDREN'S DEPARTMENT								
Children's Librarian/Children's Depart. Head	Jude McGowan	FLEA	37.50	1.00	54,330	54,330		
Library Associate	Nicole Davia	FLEA	30.00	0.80	20,779	20,779		
Library Associate	Lyn Gingras	FLEA	30.00	0.80	20,779	20,779		
Intermittent Part Time Library Assistants					5,304	5,304		
INTER LIBRARY LOAN/OUTREACH DEPARTMENT								
Part Time Outreach Library Associate	Frank Heston	NR	16.50	0.44	15,754	15,754		
ILL Library Associate	Elizabeth Maguire	FLEA	37.50	1.00	40,214	40,214		
Part Time ILL Assistant	Ryan Duffy	FLEA	26.00	0.69	19,282	19,282		
Part Time ILL Assistant	Dylan Gaffney	NR	15.50	0.41	11,496	11,496		
TECHNICAL SERVICES DEPARTMENT								
Cataloger/Automation /Tech Serv Dept Head	Paula Elliot	FLEA	37.50	1.00	54,330	54,330		
Cataloging Assistant	Kathy Mizula	FLEA	37.50	1.00	37,379	37,379		
Part Time Library Assistant	Martha Thorne	FLEA	25.00	0.67	22,209	22,209		
Part Time Library Assistant	Jason Mazzotta	FLEA	15.50	0.41	11,898	11,898		
Intermittent Part Time Library Assistant		NR	8.00	0.21	4,243	4,243		
MAINTENANCE DEPARTMENT								
Maintenance Manager	Jason Myers	FLEA	37.50	1.00	40,214	40,214		
Library Technician/ Projects Manager	Jason Petcen	FLEA	37.50	1.00	46,017	46,017		
Part Time Salaried Custodian	Mary Toczydlowski	FLEA	30.00	0.80	24,191	24,191		
Intermittent Part Time Custodians		NR	5.00	0.13	2,904	2,904		
Intermittent Part Time for Vac/Sick Coverage					-	-		
Longevity					10,044	10,044		
Medicare					15,000	15,000		
Stipends - Work Study					13,000	1,250	11,750	Investments
Workers Compensation					5,000	1,400	3,600	Investments
Unemployment					700	700		
Total Personnel Services				23.77	1,064,318	1,010,370	53,948	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Electricity					37,000	37,000		
Natural Gas					16,000	16,000		
Water/Sewer					6,000	6,000		
R & M Buildings					10,000	10,000		
Trash Removal					3,600	3,600		
Audit					3,500	3,500		
Technology Services - Payroll					3,000	3,000		
EAP					700	700		
Contracted Inspection Services					7,000	7,000		
Telephone					800	800		
CW/Mars Fee					45,484	45,484		
Printing					1,500	1,500		
Postage					1,000	1,000		
Microfiche Data Storage					850	850		
General Supplies					5,000	5,000		
Technology Supplies					-	-		
Library Supplies					3,685	3,685		
Property Insurance					7,000	7,000		
Reserve Fund Appropriations					400	400		
Miscellaneous					623	623		
Total Operations and Maintenance:					153,142	153,142		-
610 - FORBES LIBRARY				23.77	1,217,460	1,163,512	53,948	

Lilly Library

Mary Ann Tourjee, Director
19 Meadow Street, Florence, MA 01062
(413) 587-1500

Department Responsibilities

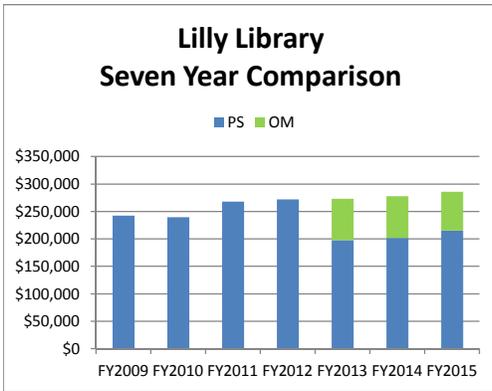
The mission of Lilly Library is to provide opportunities for life-long learning for people of all ages and backgrounds in the villages of Florence, Bay State and the City of Northampton, as well as the surrounding area. The library is an integral part of the educational process for youth and a venue for continuing education. As a 21st century library without walls, Lilly Library provides free and open access to a broad range of high quality print materials, media, electronic resources, programs and services. In support of this mission, Lilly Library maintains a welcoming and safe library environment in which members of our community can pursue their cultural, intellectual, and recreational information needs.

FY2014 Highlights

At the close of FY2013, Lilly Library heralded an increase in circulation of 21.9%. FY2014 has continued to see circulation rising at a rate of 4% every month. Mid-FY2014 showed that the library had an immediate need for increasing staffing levels to keep-up with the dramatic increase in library materials that were being borrowed (locally and through interlibrary loan) and with providing requested services to the growing population of patrons. Due to savings incurred through minimizing operations costs, the Library was able to implement that change in FY2014. Attendance at children's and young adult programs increased, with the 2013 Summer Reading Program bringing many into the library and the Adult Mystery Club was an ever-popular venue. Cooperative support has continued between Lilly Library, Northampton Public Schools, and Hill Institute; with Smith College and its Work Study Program. In FY2014, Lilly Library's Children's Summer Reading Program (funded by the Xeric Foundation Grant and the Friends of Lilly Library) exceeded all previous years in participation. During the two years of the LSTA 'tweens and Teens Grant (which ended in September 2013) a Young Adult area was established and library interest with those young adults has increased. Reading has never been more popular with readers of all ages. With circulation soaring, there is no better evidence of this fact. The library's public computer area continues to be very busy, with most stations in use much of the day. The library has continued to maintain and update the equipment and software in this area to assure that this service continues for our patrons.

FY2015 Budget Information

Lilly Library is moving into FY2015 with a new Five Year Long Range Plan in place; this plan continues to reflect the library's dedication to serving the community and to assuring that needs continue to be met. In light of the steadily growing usage of this library, the library's budget has been increased by 3% to assure current levels of service are maintained. In recognizing the importance of providing library service throughout the year Lilly Library will maintain its commitment to provide service six days (41 hours) per week throughout the year. The library anticipates an exciting summer program for the children and young adults in Florence. The library's children's and young adult librarians are working closely with the local schools to assure that collaborative efforts can be made in serving the young people throughout the school year in FY2015. In FY2015 the library will continue to build its collection of the best and latest popular materials, ranging from mysteries to biographies to picture books to DVDs to cookbooks to E-books and more. Through the support of the City of Northampton, Friends of Lilly Library and patrons, local/state/federal grants, and other initiatives, the library services are made possible.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	242,489	239,749	268,165	271,812	197,530	201,669	214,938
OM	-	-	-	-	75,812	75,909	71,104
Total	242,489	239,749	268,165	271,812	273,342	277,578	286,042

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	6.64	7.14	7.09
	6.64	7.14	7.09

611 - LILLY LIBRARY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Library Director	Mary A. Tourjee		28.00	0.80	38,524	38,524		
Assistant Director	Charlotte Carver		27.25	0.80	26,073	26,073		
Assistant to the Director	Kathryn Hull		35.00	1.00	28,829	28,829		
Children's Librarian	Kimberly Evans-Perez		27.50	0.80	22,894	22,894		
Library Assistant III	Nancy Clune		6.00	0.17	3,971	3,971		
Library Assistant II	Holly Attesi		12.00	0.34	7,906	7,906		
Library Assistant III	Mary Faivre		15.00	0.43	9,953	9,953		
Library Assistant II	Mara Toone		18.00	0.51	12,533	12,533		
Library Assistant III	Kelly Daniels Baker		14.00	0.40	10,760	10,760		
Library Assistant III	Alexandra Brown		9.50	0.27	6,002	6,002		
Library Assistant III	Jennifer Lewis		11.25	0.32	6,897	6,897		
Library Assistant II	Anne Heston		18.50	0.53	12,881	12,881		
Library Assistant III	Andrea Belanger		2.25	0.06	1,489	1,489		
Shelver	Nicholas Gulow		8.00	0.23	3,840	3,840		
Custodian	Eric Straw		15.00	0.43	8,892	8,892		
Vac/Sick Coverate					3,566	1,082	2,484	Library Funds
Medicare/Soc Security					11,512	11,512		
Stipends - Work Study					1,611		1,611	Library Funds
Workers Compensation					900	900		
Unemployment					-	-		
Total Personnel Services				7.09	219,033	214,938	4,095	
Electricity					14,750	11,800	2,950	Library Funds
Natural Gas					8,500	8,500		
Water/Sewer/Storm					800	800		
R & M Buildings					1,900	1,000	900	Library Funds
R & M Office Equipment					300	-	300	
R & M HVAC Equipment					3,724	2,200	1,524	Library Funds
Snow Removal					3,042	3,042		
Trash Removal					450	450		
Audit					2,841	641	2,200	Library Funds
Financial Management Services					-	-		
Contracted Inspections Services					6,300	5,800	500	Library Funds
Telephone					666	516	150	Library Funds
CW/Mars Fee					16,386	11,000	5,386	Library Funds
Printing					100	-	100	Library Funds
Postage					600	300	300	Library Funds
Technology Supplies					4,524	2,000	2,524	Library Funds
Other Supplies					6,975	5,500	1,475	Library Funds
Library Supplies					36,380	12,520	23,860	Library Funds
Travel					150	150		
General Liability					6,579	4,885	1,694	Library Funds
Property Insurance					-	-		
Reserve Fund Appropriations					1,150	-	1,150	Library Funds
Total Operations and Maintenance:					116,117	71,104	45,013	
611 - LILLY LIBRARY				7.09	335,150	286,042	49,108	

Recreation Department

Ann-Marie Moggio, Director
90 Locust Street, Northampton, MA 01060
(413) 587-1040

Department Responsibilities

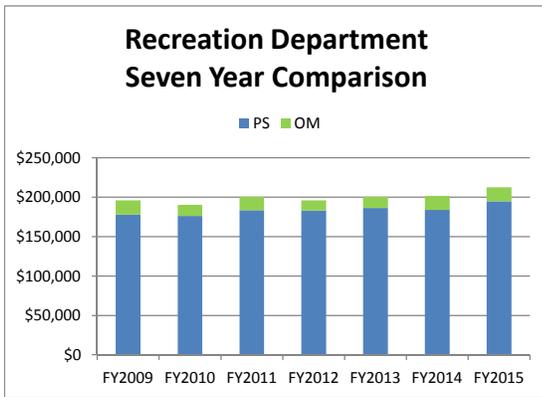
The mission of the Recreation Department is to promote the general well being of the individual and the community by providing a wide range of high quality and healthy recreational opportunities to meet the leisure needs and interests of citizens of all ages from Northampton and the surrounding area. The Recreation Department presents programs that are relevant and promote a spirit of cooperation, build self-esteem, encourage healthy competition and develop life-long recreation pursuits among participants.

FY2014 Highlights

This past year, the Recreation Department was again a part of the committee that brought the third annual "Northampton Family Fourth" fireworks and family event to Northampton. The Northampton Family Fourth was held at Look Park, with over 7,000 in attendance. New family programs were added, such as Drop & Shop, Turkey Sports Shoot, Tom Ricardi Birds of Prey and other February winter special events. In partnership with the Office of Planning and Sustainability, and much community support, the new Florence Recreation Fields construction continued, and is nearing completion. Construction will continue this spring and should finish during the Fall of 2014. The turf needs to take root for approximately a year before the fields are able to be opened. The second annual Gush Valenta 5K and Family Fun Walk was held as a part of fundraising for the playground and pavilion at the Florence Recreation Fields, over \$12,000 has been raised towards the project. In partnership with the Office of Planning and Sustainability, Recreation secured a \$200,000 "Our Common Backyards" grant from the State to provide playground amenities at Florence Recreation Fields and Lampron Park. In partnership with the Parks & Cemetery Division of the DPW, renovations began on improvements to the Safety Village buildings at Arcanum Field. With Community Preservation and Capital Improvement money, the renovated baseball field at Veterans' Field will be completed by this coming summer.

FY2015 Budget Information

The Florence Recreation Fields will continue to be a huge part of Recreation Department activities, working with the Office of Planning and Sustainability, construction of the fields will continue throughout the summer, including the bidding and construction of a concession/bathroom/storage facility. The "Our Common Backyards" playground grant will be coordinated with the Office of Planning and Sustainability to administer the grant and construct the playgrounds. The department will be working to add more family oriented special events, such as a concert family event in the fall, as well as family nights at summer camp.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	177,899	176,146	183,552	182,937	186,144	183,780	194,666
OM	18,050	14,348	16,885	13,136	14,240	18,110	18,110
Total	195,948	190,494	200,437	196,073	200,384	201,890	212,776

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	5.00	5.00	5.00
AFSCME	2.00	2.00	2.00
	7.00	7.00	7.00

630 - RECREATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Director	Annmarie Moggio	NAPEA	35.00	1.00	63,492	63,492		
Assistant Director	Shelby Michna	NAPEA	35.00	1.00	46,021	46,021		
Supervisor	Kathleen Weston	NAPEA	35.00	1.00	32,705	5,608	27,097	Rec Rev Funds
Department Secretary	Eileen Wright	AFSCME	35.00	1.00	38,219	20,368	17,851	Rec Rev Funds
Senior Clerk	Chris Kostek	AFSCME	35.00	1.00	33,299	19,997	13,302	Rec Rev Funds
Aquatics Instructor	Laurie Pulver	NAPEA	35.00	1.00	35,678	-	35,678	Rec Rev Funds
Recreation Supervisor	Erin Carroll	NAPEA	35.00	1.00	32,705	32,705		
Salaries Operations Staff					3,475	3,475		
Longevity					3,000	3,000		
Total Personnel Services				7.00	288,594	194,666	93,928	
Natural Gas					2,360	2,360		
Repairs and Maintenance					1,200	1,200		
R & M Vehicles					1,500	1,500		
R & M Computer Equipment					3,500	3,500		
Custodial Service Contract					1,200	1,200		
Training & Seminars					-	-		
Telephone					-	-		
Advertising					700	700		
Gasoline/Diesel					800	800		
Recreational Supplies					4,050	4,050		
Travel					300	300		
Conference/Registrations					1,500	1,500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					18,110	18,110	-	
630- RECREATION					306,704	212,776	93,928	

Arts Council

Brian Foote, Director
240 Main Street, Northampton, MA 01060
(413) 587-1069

Department Responsibilities

The Northampton Arts Council supports and nurtures arts activities in the community, allocates arts lottery funds, stimulates public awareness and support for the arts, and works to maintain the diverse cultural heritage of the City of Northampton. In addition to its' distribution of grant monies received from the Massachusetts Cultural Council, the Council produces arts events, initiates public art sites, and advocates for the arts in the city. The Council is one of only four in the Commonwealth that has a second round of funding during the spring, with the grant round fund-raised locally through events like the Four Sundays in February and Transperformance. The Arts Council's volunteer board members are appointed by the Mayor and approved by the City Council.

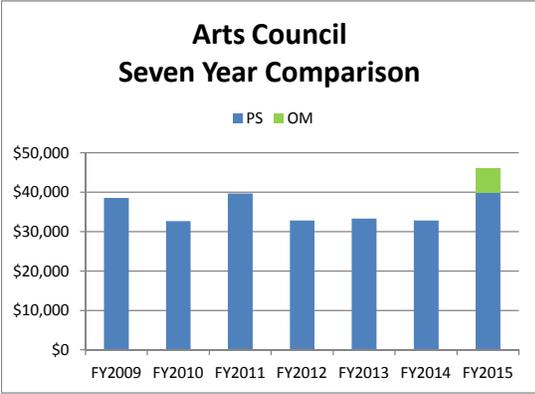
FY2014 Highlights

The Arts Council directly helps artists by distributing grants from federal, state and locally raised funds. It is able to achieve this through producing community events like Transperformance, an outdoor summer music festival at Look Park and Four Sundays in February. The council also directly donates \$7,200 every year to the PTO's of the public schools of Northampton which is to be used for arts enrichment. The Council collaborates with public school staff to draft grant proposals to fund artistic programming within the schools. The Council obtains the funding and produces the performance.

Transperformance achieved a new record in sponsors and program ads in FY2014. Artistically, Deceptive Practice and Mumbai in Massachusetts were critically acclaimed. The Silver Chord Bowl was once again a sell-out crowd at John M. Greene Hall. In addition to awarding grants, the Arts Council continues to manage Public Art (the City Council recently passed the Art Ordinance 285-9), produce the biennial visual art show at the Hosmer Gallery at Forbes Library and works directly with the Council appointed Poet Laureate of Northampton, Richard Michelson. The Council led the effort that eventually awarded Downtown Northampton a Cultural District Designation from the Massachusetts Cultural Council. Brian Foote, the Director of the Council manages the Paradise City Cultural District.

FY2015 Budget Information

The first Arts Council event of FY2015 will be Transperformance 24: Off the Map, taking place in August. Every year at Transperformance, local musicians assume the personas of well-known and well-loved musicians around a theme. This year it's geography: Chicago, Whitney Houston, Kansas, and John Denver are examples. Annual events include the Four Sundays in February series, coinciding with the KidsBestFest International Film Festival, which features international, classic and short films for children; and YouthFilm, films written and produced by local teens at the Academy of Music Theater. The Council plans to keep the legacy of its' past activities intact while also creating new exciting events, programs, and collaborations within our great city. The council plans to screen free family movies in Pulaski Park this summer and to create a fund for less fortunate public school students to obtain musical instruments.



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	38,524	32,684	39,683	32,814	33,300	32,802	39,988
OM	-	-	-	-	-	-	6,160
Total	38,524	32,684	39,683	32,814	33,300	32,802	46,148

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NR	1.50	1.10	1.50
	1.50	1.10	1.50

699 - ARTS COUNCIL

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Director	Brian Foote	NR	35.00	1.00	47,445	39,988	7,457	Arts Council
Arts Administrator	Steve Sanderson	NR	20.00	0.50	23,376	-	23,376	Arts Council
Longevity					-	-	-	
Total Personnel Services				1.50	70,821	39,988	30,833	
Accountant Fees					1,500		1,500	
Artist Fees					13,500		13,500	
Artist Grant					12,000		12,000	
Consultant Fee					500		500	
Union Labor					3,000		3,000	
Credit Card Fees					800		800	
Film Costs					1,000		1,000	
Hospitality					500		500	
Licensing Fees					300		300	
Musician Fees					450		450	
Office Supplies					500		500	
Piano Tuning					-		-	
Poet Laureate					1,000		1,000	
Postage					500		500	
Printing					7,000		7,000	
PTO Share					7,200		7,200	
Rent					5,500		5,500	
Services					9,000		9,000	
Shipping					500		500	
Rental Equipment					1,500		1,500	
Ticket/Academy Facility Fee					600		600	
First Night Expenses					6,160	6,160		
Taxes					75		75	
Total Operations and Maintenance:					73,085	6,160	66,925	Arts Council
699 - ARTS COUNCIL				1.50	143,906	46,148	97,758	

Department of Public Works

Edward S. Huntley, Director
125 Locust Street, Northampton, MA 01060
(413) 587-1570

Department Responsibilities

The overall responsibilities of the Department of Public Works (DPW) General Fund Divisions include maintaining over 150 miles of paved streets, 15 miles of unpaved (gravel) public ways, 70 miles of sidewalks, 22 bridges, 4 cemeteries, 145 acres of recreational fields, Musante Beach Recreational Facility, 10.3 miles of bicycle paths, and maintenance for over 100 vehicles and other construction equipment (all Divisions). The DPW is also responsible for rapid response including but not limited to all snow, ice and other inclement weather conditions. Additional areas of maintenance include road safety signage, pavement markings, pedestrian crosswalks, mosquito control, and traffic signal maintenance.

The DPW is also responsible for the Sewer, Solid Waste, Stormwater/Flood Control and Water Enterprise Funds which include maintaining over 60 miles of stormwater drains, over 4,000 catch basins, over 2,400 manholes (sewer and drain), several flood control levees and pumping facilities, 140 miles of water mains, over 1,000 water gates, over 1,200 hydrants, 90 miles of sanitary sewer mains, a waste water treatment plant, a water treatment facility, two waste transfer stations and over 4,000 acres of watershed land surrounding the City's reservoirs.

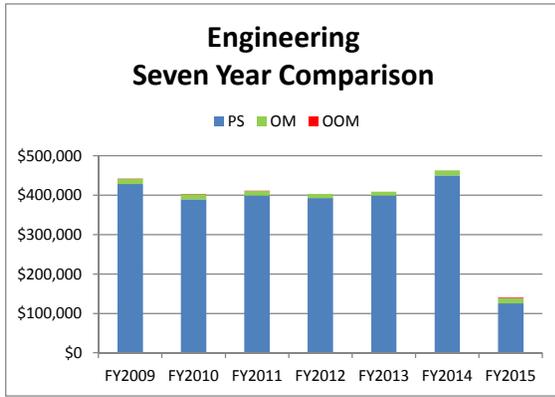
FY2014 Highlights

In FY2014 extensive research and program development was accomplished by DPW staff to support the City Council appointed Storm Water Ad-Hoc Advisory Taskforce for stormwater/flood control recommendations. Subsequent work/public outreach that was done by City Council and the Board of Public Works for the proposed Stormwater/Flood Control utility to address unfunded mandates from the EPA for stormwater management and the Army Corp of Engineers (ACOE) for the City's flood control systems. In March 2014 the City Council approved a new enterprise fund for the City's stormwater management and flood control infrastructure. This fund will have a budget approved by the City Council on an annual basis. In addition the Fund will provide personal services, operations/maintenance and capital projects that previously relied on the General Fund.

FY2015 Budget Information

For FY2015 the DPW budget for personnel services is set with allocations in each budget reflective of the level of services provided in each area of funding (General versus Enterprise Funds). While this was done in the past through direct and indirect costs, this new method allows for a more transparent budget to the public.

The DPW continues its work seeking outside funding sources for projects. We have secured Federal Emergency Management Agency and Watershed Land Protection Grants saving the City over \$1.7 million in costs.

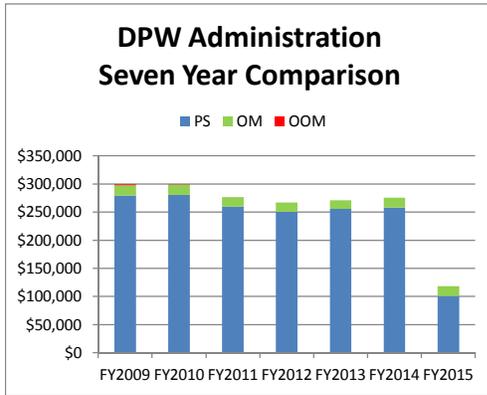


General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	428,214	389,314	399,196	393,052	399,525	450,260	125,767
OM	13,384	12,886	11,667	10,564	9,623	12,900	12,900
OOM	932	609	60	-	-	-	1,200
Total	442,530	402,809	410,922	403,615	409,148	463,160	139,867

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2014
NAPEA	7.60	7.60	2.45
NR	0.00	0.00	0.00
	7.60	7.60	2.45

411 - ENGINEERING

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
City Engineer	James Laurila	NAPEA	3.50	0.10	9,675	9,675		
Senior Engineer/CADD Supervisor	David Veleta	NAPEA	16.00	0.40	26,501	26,501		
Assistant Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,356	15,356		
Assistant Civil Engineer	Alex Bublik	NAPEA	40.00	1.00	50,964	25,482	25,482	C.90
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,054	15,054		
GIS Coordinator	John Andrew Kuether	NAPEA	10.00	0.25	12,673	12,673		
Senior Environmental Scientist	Nicole Sanford	NAPEA	8.00	0.20	11,942	11,942		
GIS Apprentice	Karyn Nelson	NR			4,800	4,800		
Overtime					4,059	4,059		
Longevity					175	175		
License and Certification					50	50		
Working Out of Grade					-	-		
Total Personnel Services:				2.45	151,249	125,767	25,482	
R & M - Buildings					200	200		
R & M - Vehicles					100	100		
R & M - Comm Equip					200	200		
R & M - Office Equip					200	200		
R & M - Comp Equip					500	500		
R & M- Water/Sewer Treatment					200	200		
Legal					200	200		
Architecture and Engineering					500	500		
Technology Services					2,000	2,000		
Training and Seminars					2,000	2,000		
Printing					200	200		
Advertising					600	600		
Office Supplies - General					800	800		
R & M Supplies - Tools					200	200		
R & M Supplies - Equipment					1,500	1,500		
R & N Supplies - Buildings					100	100		
Vehicular Supplies					2,000	2,000		
Safety Supplies					100	100		
Data Processing Supplies					500	500		
Travel					300	300		
Dues and Memberships					500	500		
Total Operations and Maintenance:					12,900	12,900		
Computer System					1,200	1,200		
Total Other than Ordinary Maintenance:					1,200	1,200		
411-ENGINEERING				2.45	165,349	139,867	25,482	



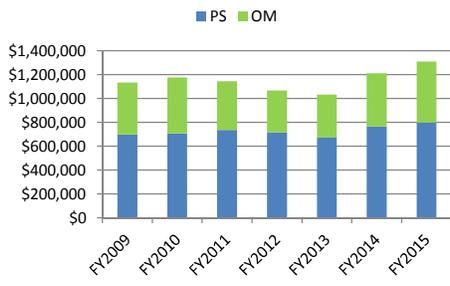
General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	279,511	280,932	259,731	250,866	256,024	258,283	100,759
OM	17,840	17,846	17,115	16,007	15,010	17,350	17,550
OOM	2,204	362	0	0	0	0	0
Total	299,556	299,140	276,846	266,873	271,034	275,633	118,309

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.00	2.00	0.50
AFSCME	1.00	1.00	1.00
NR	1.00	1.00	0.30
	4.00	4.00	1.80

421 - DPW ADMINISTRATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
DPW Director	Edward Huntley	NR	10.50	0.30	32,021	32,021		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	17,874	17,874		
Office Manager	Barbara Nubile	NAPEA	8.75	0.25	12,264	12,264		
Principal Clerk	Ann Furciniti	AFSCME	17.50	0.50	19,059	19,059		
Principal Clerk	Terry Yusko	AFSCME	17.50	0.50	17,066	17,066		
Overtime					2,000	2,000		
Longevity					475	475		
Total Personnel Services:				1.80	100,759	100,759		
Electricity					10,000	10,000		
R & M Buildings					500	500		
R & M Communication Equip					100	100		
R & M Office Equipment					100	100		
Technology Services					700	700		
Training and Seminars					500	500		
Telephone					-	-		
Advertising					800	800		
Office Supplies - General					3,000	3,000		
R & M Supplies - Equipment					200	200		
R & M Supplies - Building					1,000	1,000		
Data Processing Supplies					200	200		
Travel					150	150		
Dues and Memberships					300	300		
Total Operations and Maintenance:					17,550	17,550		
421- DPW ADMINISTRATION				1.80	118,309	118,309		-

Highways Seven Year Comparison



General Fund Operating Budget

	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	698,850	706,073	736,717	715,247	672,691	764,326	797,629
OM	435,883	470,426	407,641	352,312	359,037	445,938	511,368
OOM	35779.27	53904.21	102029.97	62142.52	125073	104,147	104,147
Total	1,170,512	1,230,403	1,246,388	1,129,702	1,156,801	1,314,411	1,413,144

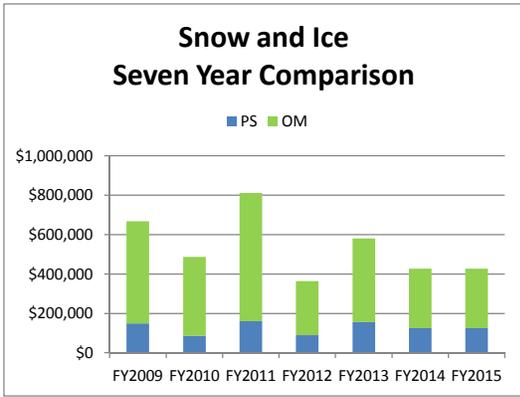
FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	1.00	1.00	0.65
NAME	16.00	16.00	17.00
NR	-	-	-
	17.00	17.00	17.65

422 - HIGHWAYS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Superintendent of Streets	Richard Parasiliti	NAPEA	26.00	0.65	44,811	44,811		
Working Foreman	Roberto Rodriguez	NAME	40.00	1.00	53,445	53,445		
Working Foreman	Richard Scott	NAME	24.00	0.60	27,806	27,806		
Working Foreman II	Michael Antosz	NAME	24.00	0.60	28,661	28,661		
Special Motor EquipOp/Tree Climber	James Clark	NAME	40.00	1.00	36,664	36,664		
Special Motor Equipment Operator	Jose Diaz	NAME	40.00	1.00	40,198	40,198		
Working Foreman I/Tree Surgeon	Antoni Sakowicz	NAME	40.00	1.00	39,306	39,306		
Special Motor Equipment Operator	Dennis Labato	NAME	40.00	1.00	40,198	40,198		
Special Motor Equipment Operator	Mark Scheel	NAME	40.00	1.00	40,198	40,198		
Special Motor Equipment Operator	Brian Cayo	NAME	40.00	1.00	32,266	32,266		
Special Motor Equipment Operator	Duane Meehan	NAME	40.00	1.00	33,461	33,461		
Special Motor Equipment Operator	Vacancy	NAME	40.00	1.00	32,457	32,457		
Heavy Motor Equipment Operator	Frederick Pirog	NAME	40.00	1.00	40,198	40,198		
Special Motor Equipment Operator	Jonathan Church	NAME	40.00	1.00	36,233	36,233		
Heavy Motor Equipment Operator	Angel Bou	NAME	40.00	1.00	33,623	33,623		
Motor Equipment Operator	Gregory Asher	NAME	40.00	1.00	29,764	29,764		
Motor Equipment Repair	Edward Dupre	NAME	24.00	0.60	25,896	25,896		
Motor Equipment Repair	Steve Kirouac	NAME	24.00	0.60	25,747	25,747		
Motor Equipment Repair	Vacancy	NAME	24.00	0.60	21,218	21,218		
Traffic Signal Maintenance	Vacancy	NAME	40.00	1.00	46,343	46,343		
Temporary Seasonal Employees		NR			32,225	32,225		
Overtime					24,286	24,286		
Longevity					7,240	7,240		
Weekend Differential					2,000	2,000		
Standby Pay					14,335	14,335		
License and Certification					1,500	1,500		
Working Out of Grade					5,000	5,000		
Uniform Allowance					2,550	2,550		
Total Personnel Services:				17.65	797,629	797,629		
Electricity					24,000	24,000		
Natural Gas					15,000	15,000		
Oil					-	-		
R & M Buildings					10,000	10,000		
R & M Vehicles					12,000	12,000		
R & M Traffic Control & Streets					5,000	5,000		
R & M Communication Equipment					5,000	5,000		
R & M Equipment					4,000	4,000		
R & L Uniforms					13,000	13,000		
Trash Removal					10,000	10,000		
Security Services					1,500	1,500		
Technology Services					3,000	3,000		
Training and Seminars					8,000	8,000		
Medical/Testing Services					2,000	2,000		
Telephone					800	800		
Advertising					1,500	1,500		
Office Supplies - General					1,500	1,500		

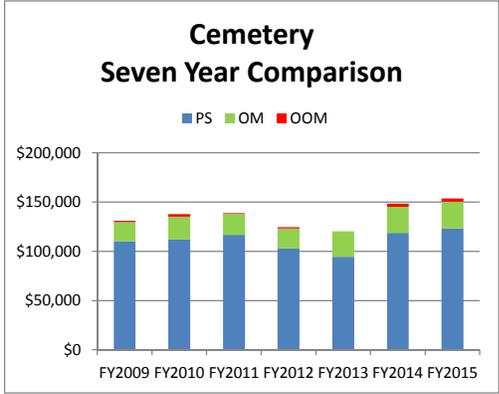
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget		Dept. Budget General Fund	Other	Source
R & M Supplies - Tools					7,000		7,000		
R & M Supplies - Equipment					4,000		4,000		
R & M Supplies - Buildings					15,000		15,000		
Rakes, Hoes and Other Tools					2,000		2,000		
Loan, Grass Seed, Lime					2,000		2,000		
Pesticides and Herbicides					3,000		3,000		
Trees and Shrubs					40,000		40,000		
Vehicular Supplies					134,568		134,568		
Gasoline/Diesel					140,000		140,000		
Safety Supplies					5,000		5,000		
Streets and Sidewalks					10,000		10,000		
Street Signs and Posts					5,000		5,000		
Street Paving and Marking Supplies					25,000		25,000		
Data Processing Supplies					1,000		1,000		
Travel					500		500		
Dues and Memberships					1,000		1,000		
Total Operations and Maintenance:					511,368		511,368		
Vehicular Supplies									
Road Improvements					100,000		100,000		
Additional Capital Equipment					2,500		2,500		
Equipment - Traffic Control					1,000		1,000		
Street Sign Post Pounder					647		647		
Total Capital:					104,147		104,147		
422 - HIGHWAYS				17.65	1,413,144		1,413,144		-



General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	149,164	86,602	160,655	88,817	155,234	125,000	125,000
OM	517,913	399,801	650,886	274,940	425,004	301,350	301,350
Total	667,077	486,403	811,540	363,756	580,238	426,350	426,350

423 - SNOW AND ICE

Description	Emp Number	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Budget General Fund	Other	Source
Overtime						124,000	124,000		
Working Out of Grade						1,000	1,000		
Total Personnel Services:						125,000	125,000		
R & M Vehicles						55,000	30,000		
Snow Removal						30,000	30,000		
Communication - Snow Emergency						1,500	1,500		
Advertising						-	-		
Weather Reports						1,500	1,500		
Vehicular Supplies						100,000	125,000		
Gasoline/Diesel						10,350	10,350		
Parts and Accessories						-	-		
Snow Removal Supplies						103,000	103,000		
Total Operations and Maintenance:						301,350	301,350		
423 - SNOW AND ICE					-	426,350	426,350	-	

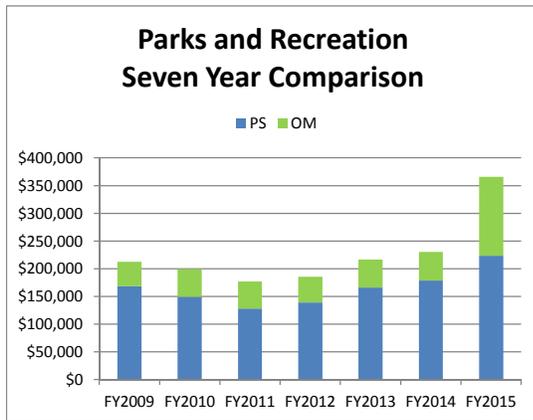


General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	110,389	111,845	116,736	102,784	94,568	118,802	123,177
OM	19,285	23,425	21,354	20,411	25,789	26,335	27,335
OOM	1433.4	2608.65	634.92	1359.77	-	3,217	3,217
Total	131,107	137,878	138,725	124,555	120,357	148,354	153,729

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAME	3.00	3.00	3.00
	3.00	3.00	3.00

491 - CEMETERY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
Working Foreman I	Jason Antosz	NAME	40.00	1.00	41,383			
Motor Equipment Operator	Robert Wojtowicz	NAME	40.00	1.00	31,659			
Laborer	Michael Dunn	NAME	40.00	1.00	32,938			
Overtime					14,597			
Longevity					1,400			
License and Certification					250			
Working Out of Grade					500			
Uniform Allowance					450			
Total Personnel Services:				3.00	123,177	123,177		
Electricity					2,300			2,300
Natural Gas					2,535			2,535
Repairs and Maintenance					500			500
R & M Vehicles					-			-
R & M Communication Equipment					200			200
R & M Computer Equipment					200			200
R & L Uniforms					3,000			3,000
Technology Services					1,000			1,000
Traning and Seminars					200			200
Medical/Testing Services					500			500
Telephone					200			200
Advertising					200			200
Office Supplies - General					500			500
R & M Supplies - Tools					1,000			1,000
R & M Supplies - Equipment					1,000			1,000
R & M Supplies - Buildings					500			500
Rakes, Hoes and Other Tools					500			500
Fertilizers					1,000			1,000
Loam, Grass Seed, Lime					1,000			1,000
Pesticides and Herbicides					500			500
Trees & Shrubs					500			500
Fencing Materials					500			500
Vehicular Supplies					7,500			7,500
Safety Supplies					400			400
Monument Supplies					1,000			1,000
Data Processing Supplies					100			100
Travel					300			300
Dues & Memberships					200			200
Total Operations and Maintenance:					27,335	27,335		
Site Improvements					3,217			3,217
Total Capital:					3,217	3,217		
491 - CEMETERY				3.00	153,729	153,729		-



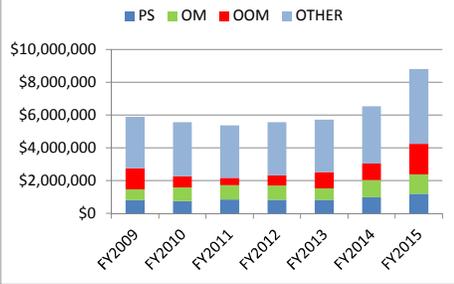
General Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	168,601	149,430	127,996	138,896	166,261	178,492	223,241
OM	44,180	49,997	48,777	46,589	50,190	51,900	142,700
OOM	0	0	0	0	0	0	15,000
Total	212,782	199,427	176,773	185,485	216,451	230,392	380,941

FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAME	4.00	4.00	5.00
	4.00	4.00	5.00

492 - PARKS AND RECREATION

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Budget		
						General Fund	Other	Source
Working Foreman II	William Sullivan	NAME	40.00	1.00	52,099	52,099		
Working Foreman I	Lawrence Pelot	NAME	40.00	1.00	46,343	46,343		
Special Motor Equipment Operator	Jason LaFosse	NAME	40.00	1.00	37,888	37,888		
Special Motor Equipment Operator	Vacancy	NAME	40.00	1.00	32,012	32,012		
Heavy Motor Equipment Operator	Vacancy	NAME	40.00	1.00	35,849	35,849		
Overtime					15,000	15,000		
Longevity					2,000	2,000		
License and Certification					300	300		
Working Out of Grade					1,000	1,000		
Uniform Allowance					750	750		
Total Personnel Services:				5.00	223,241	223,241		
Electricity					2,300	2,300		
Natural Gas					3,000	3,000		
Repairs and Maintenance					9,200	9,200		
R & M Recreational Facilities					100	100		
R & M Vehicles					-	-		
R & M Office Equipment					200	200		
R & M Computer Equipment					200	200		
R & L Uniforms					3,000	3,000		
Training and Seminars					1,000	1,000		
Office Supplies - General					500	500		
R & M Supplies - Tools					4,500	4,500		
R & M Supplies - Paint					6,000	6,000		
R & M Supplies - Equipment					5,000	5,000		
R & M Supplies - Buildings					3,200	3,200		
Rakes, Hoes and Other Tools					1,500	1,500		
Fertilizers					51,000	51,000		
Loam, Grass Seed, Lime					35,000	35,000		
Pesticides and Herbicides					2,000	2,000		
Trees and Shrubs					1,000	1,000		
Fencing Materials					1,000	1,000		
Vehicular Supplies					10,000	10,000		
Safety Supplies					2,500	2,500		
Dues and Memberships					500	500		
Total Operations and Maintenance:					142,700	142,700		
Replace Grounds Equipment					15,000	15,000		
Total Other Than Ordinary Maintenance:					15,000	15,000		
492 - PARKS AND RECREATION				5.00	380,941	380,941		-

Water Enterprise Seven Year Comparison



Water Enterprise Fund Operating Budget

	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	804,863	756,215	844,371	838,142	821,894	982,354	1,200,177
OM	676,362	828,090	880,405	860,514	702,524	1,048,000	1,179,000
OOM	1,270,353	692,790	442,388	636,850	987,554	1,015,000	1,868,000
OTHER	3,152,861	3,296,583	3,200,139	3,240,290	3,209,674	3,491,722	4,564,649
Total	5,904,439	5,573,677	5,367,304	5,575,796	5,721,647	6,537,076	8,811,826

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.33	2.33	5.88
NAME	17.30	15.00	14.75
AFSME	2.00	2.00	1.53
NR	0.50	1.50	0.80
	22.13	20.83	22.96

WATER ENTERPRISE - WATER OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Enterprise Fund	Other	Source
Superintendent of Water	Gregory Nuttleman	NAPEA	40.00	1.00	64,964		64,964	
Operations/Treatment Manager	Vacancy	NAPEA	20.00	0.50	30,000		30,000	
Working Foreman	Richard Scott	NAME	6.00	0.15	6,952		6,952	
Working Foreman II	Michael Antosz	NAME	6.00	0.15	7,164		7,164	
Working Foreman II	Jonathan Bean	NAME	40.00	1.00	44,731		44,731	
Working Foreman I	Matthew Wintle	NAME	40.00	1.00	37,832		37,832	
Cross Connection Coordinator	David Sparks	NAPEA	40.00	1.00	54,267		54,267	
Special Motor Equipment Operator	Steven Kennick	NAME	40.00	1.00	32,707		32,707	
SMEO/Meter Repair	Juan Maysonet	NAME	40.00	1.00	39,254		39,254	
Special Motor Equipment Operator	Daniel Russell	NAME	40.00	1.00	39,732		39,732	
Heavy Motor Equipment Operator	Timothy Crowningsheik	NAME	40.00	1.00	30,427		30,427	
Heavy Motor Equipment Operator	Daniel LaFountain	NAME	40.00	1.00	33,649		33,649	
Motor Equipment Operator	Ian Newton	NAME	40.00	1.00	28,439		28,439	
Meter Reader	Matthew Pelott	NAME	40.00	1.00	30,867		30,867	
Motor Equipment Repair	Edward Dupre	NAME	6.00	0.15	6,474		6,474	
Motor Equipment Repair	Steven Kirouac	NAME	6.00	0.15	6,437		6,437	
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	5,305		5,305	
GIS Coordinator	James Thompson	NAPEA			8,348		8,348	
DPW Director	Edward Huntley	NR	10.50	0.30	32,020		32,020	
City Engineer	James Laurilla	NAPEA	10.50	0.30	29,026		29,026	
Sr. Engineer/CADD Supervisors	David Valeta	NAPEA	8.00	0.20	13,250		13,250	
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,356		15,356	
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,054		15,054	
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,673		12,673	
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,072		20,072	
Senior Environmental Scientist	Nicole Sanford	NAPEA	32.00	0.80	47,769		47,769	
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,471		12,471	
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,231		18,231	
Principal Clerk	Ann Furciniti	AFSME	7.50	0.20	7,624		7,624	
Principal Clerk	Terry Yusko	AFSME	7.50	0.20	6,827		6,827	
Principal Clerk	Catherine Winston	AFSME	15.00	0.40	12,223		12,223	
Principal Clerk	Mary Richi	AFSME	15.00	0.40	13,653		13,653	
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,706		12,706	
City Electrician	James Mailloux	NAPEA			11,800		11,800	
City HVAC	Dan Emerson	NR			4,700		4,700	
MIS Technology Assistant	Vacancy	NR			11,000		11,000	
Seasonal Employees		NR			29,000		29,000	
Reservoir Ranger	Richard Costello	NR	20.00	0.50	16,434		16,434	
Overtime					45,844		45,844	
Longevity					2,892		2,892	
Standby Pay					14,335		14,335	
Licence Certification					500		500	
Working Out of Grade					4,000		4,000	
Uniform Allowance					1,680		1,680	
Total Personnel Services:				17.46	918,689		918,689	

Electricity	35,000	35,000
Natural Gas	10,000	10,000
R & M Buildings	6,000	6,000
R & M Vehicles	7,000	7,000
R & M Communication Equipment	7,000	7,000
R & M Office Equipment	2,000	2,000
R & M Computer Equipment	2,000	2,000
R & M Reservoir Maintenance	2,000	2,000
R & M Water/Sewer Treatment Equipment	15,000	15,000
R & L Vehicles	2,000	2,000
R & L Uniforms	6,000	6,000
Security Services/Outside Detail	4,000	4,000
Legal	2,000	2,000
Architecture and Engineering	150,000	150,000
Technology Services	14,000	14,000
Training & Seminars	8,000	8,000
Medical/Testing Services	1,000	1,000
Lab Sample Analysis	40,000	40,000
Telephone	8,000	8,000
Printing and Mailing	10,000	10,000
Advertising	3,000	3,000
Office Supplies	4,000	4,000
R & M Supplies Tools	3,000	3,000
R & M Supplies Equipment	5,000	5,000
R & M Supplies Buildings	4,000	4,000
Vehicular Supplies	20,000	20,000
Gasoline and Diesel	35,000	35,000
Safety Supplies	2,000	2,000
Water Division Supplies	28,000	28,000
Water Pipe/Fittings/Valves	25,000	25,000
Brass and Copper Fittings/Tubing	5,000	5,000
Streets and Sidewalks Supplies	29,000	29,000
Data Processing Supplies	1,000	1,000
Other State Assessments	12,000	12,000
Travel	1,000	1,000
Dues and Memberships	6,000	6,000
Real Estate Taxes	85,000	85,000
Total Operations and Maintenance:	599,000	599,000
Land	200,000	200,000
Reservoir Construction Project	-	-
Radio Read Program	100,000	100,000
Vehicle Replacement	250,000	250,000
Replace Equipment Technology	18,000	18,000
Water Line Replacement	1,000,000	1,000,000
Meter Replacement	75,000	75,000
Meter, Hydrant Replacement	-	-
Water Improvements	20,000	20,000
Watershed Management	-	-
Total Other than Ordinary Maintenance:	1,663,000	1,663,000
WATER ENTERPRISE - WATER OPERATIONS	17.46	3,180,689

WATER ENTERPRISE - WATER TREATMENT

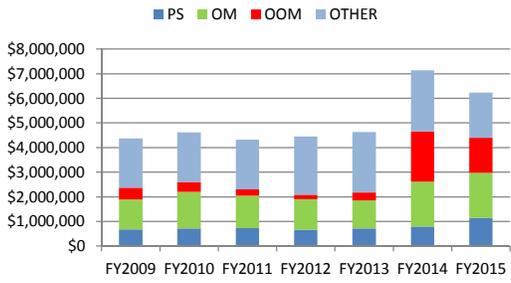
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Enterprise Fund	Other	Source
Operations/Treatment Manager	Vacancy	NAPEA	20.00	0.50	30,000	30,000		
WTP Senior Operator	Vacancy	NAME	40.00	1.00	51,779	51,779		
WTP Operator	Dean Downer	NAME	40.00	1.00	44,153	44,153		
WTP Operator	Rebecca Smith	NAME	40.00	1.00	42,279	42,279		
WTP Operator	Scott Ingram	NAME	40.00	1.00	42,163	42,163		
WTP Maintenance Technician	Vacancy	NAME	40.00	1.00	29,029	29,029		
Overtime					22,000	22,000		
Longevity					900	900		
Weekend Differential					500	500		
Licence Certification					600	600		
Standby Pay					14,335	14,335		
Working Out of Class					3,000	3,000		
Uniform Allowance					750	750		

Total Personnel Services:	5.50	281,488	281,488
Electricity		120,000	120,000
Propane Gas		75,000	75,000
R & M Buildings		30,000	30,000
R & M Vehicles		3,000	3,000
R & M Grounds		2,000	2,000
R & M Communication Equipment		10,000	10,000
R & M Office Equipment		1,000	1,000
R & M Computer Equipment		2,000	2,000
R & M HVAC Equipment		5,000	5,000
R & M Water/Sewer Treatment Equipment		20,000	20,000
R & M Lagoons		5,000	5,000
R & M Clearwell		2,000	2,000
R & M Fire System		4,000	4,000
R & L Uniforms		3,000	3,000
Security Services/Outside Detail		5,000	5,000
Legal		-	-
Architecture and Engineering		50,000	50,000
Technology Services		9,000	9,000
Training & Seminars		5,000	5,000
Medical/Testing Services		1,000	1,000
Telephone		10,000	10,000
Office Supplies		3,000	3,000
R & M Supplies Tools		2,000	2,000
R & M Supplies Equipment		4,000	4,000
R & M Supplies Buildings		5,000	5,000
Vehicular Supplies		5,000	5,000
Gasoline and Diesel		10,000	10,000
Safety Supplies		1,000	1,000
Chemicals - Zinc Orthophosphate		35,000	35,000
Chemicals- Aluminum Sulfate		27,000	27,000
Chemicals- Cationic Polymer		25,000	25,000
Chemicals - Potassium Permangan		5,000	5,000
Chemicals - Sodium Carbonate		35,000	35,000
Chemicals - Sodium Hypochlorite		17,000	17,000
Water Division Supplies		15,000	15,000
Waterpipe/Fittings/Valves		5,000	5,000
Filters/Clarifiers		10,000	10,000
Lab Supplies		7,000	7,000
Data Processing Supplies		5,000	5,000
Dues and Memberships		2,000	2,000
Total Operations and Maintenance:		580,000	580,000
Granular Activated Carbon		80,000	80,000
Equipment Trucks and Buses		15,000	15,000
Replace Technology		10,000	10,000
Replace Control and Measuring Equipment		100,000	100,000
Transfers to Capital Projects		-	-
		205,000	205,000
Total Other than Ordinary Maintenance:			
WATER ENTERPRISE - WATER TREATMENT	5.50	1,066,488	1,066,488

WATER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Enterprise		
						Fund	Other	Source
Maturing Principal on Long Term Debt					1,953,293	1,953,293		
Repayment of Temporary Loans								
Interest on Long Term Debt					543,029	543,029		
Interest on Notes								
Indirect Charges to General Fund					568,327	568,327		
Transfer to Stabilization for Capital Projects					1,500,000	1,500,000		
Total Other:					4,564,649	4,564,649		
WATER ENTERPRISE - OTHER					4,564,649	4,564,649		
TOTAL WATER ENTERPRISE				22.96	8,811,826	8,811,826		

Sewer Enterprise Seven Year Comparison



Sewer Enterprise Fund Operating Budget

	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	680,771	709,876	729,149	660,878	711,372	796,636	1,144,973
OM	1,209,691	1,491,812	1,313,169	1,242,172	1,146,893	1,817,500	1,829,000
OOM	483,942	397,206	268,344	186,988	316,482	2,040,000	1,427,500
OTHER	2,000,186	2,020,325	2,007,591	2,355,843	2,451,475	2,488,806	1,836,655
Total	4,374,590	4,619,219	4,318,253	4,445,881	4,626,222	7,142,942	6,238,128

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	1.87	1.87	3.53
NAME	10.83	11.45	15.89
AFSME	2.00	2.50	1.53
	14.70	15.82	20.95

SEWER ENTERPRISE - SEWER OPERATIONS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Enterprise Fund	Other	Source
Environmental Planner	Douglas McDonald	NAPEA	8.00	0.20	9,796		9,796	
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,072		20,072	
Sr. Engineer/CADD Supervisors	David Valeta	NAPEA	8.00	0.20	13,250		13,250	
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,356		15,356	
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,054		15,054	
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,673		12,673	
Working Foreman II	John Hall	NAME	26.40	0.66	35,627		35,627	
Working Foreman I	Chester Brown III	NAME	26.40	0.66	28,908		28,908	
Special Motor Equipment Operator	John Taillon	NAME	26.40	0.66	26,796		26,796	
Special Motor Equipment Operator	Edward Dupre	NAME	26.40	0.66	26,639		26,639	
Special Motor Equipment Operator	Vacancy	NAME	26.40	0.66	21,803		21,803	
Heavy Motor Equipment Operator	Bruce Hutchinson	NAME	26.40	0.66	23,435		23,435	
Motor Equipment Operator	Jonathan Sullivan	NAME	26.40	0.66	19,368		19,368	
Motor Equipment Operator	Vacancy	NAME	26.40	0.66	18,093		18,093	
Field Support Technician	Brendan Shea	NAME	26.40	0.66	21,664		21,664	
Superintendent of Streets	Richard Parasiliti	NAPEA	10.00	0.25	17,235		17,235	
Working Foreman II	Michael Antosz	NAME	6.00	0.15	7,165		7,165	
Working Foreman	Richard Scott	NAME	6.00	0.15	6,952		6,952	
Motor Equipment Repair	Edward Dupre	NAME	6.00	0.15	6,474		6,474	
Motor Equipment Repair	Steven Kirouac	NAME	6.00	0.15	6,437		6,437	
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	5,305		5,305	
Overtime					10,000		10,000	
Longevity					3,438		3,438	
Licence Certification					200		200	
Standby Pay					9,556		9,556	
Working Out of Grade					1,667		1,667	
Uniform Allowance					1,012		1,012	
Total Personnel Services:				8.42	383,975		383,975	
R & M Vehicles					8,000		8,000	
R & M Communication Equipment					2,000		2,000	
R & M Water/Sewer Treatment Equipment					15,000		15,000	
R & L Uniforms					3,000		3,000	
Security Services/Outside Detail					12,000		12,000	
Technology Services					10,000		10,000	
Training and Seminars					2,000		2,000	
Medical/Testing Services					500		500	
DPW TV Inspections					8,000		8,000	
Vapor Rooting					14,000		14,000	
Telephone					1,000		1,000	
Advertising					500		500	
Office Supplies					1,000		1,000	
R & M Suuplies Tools					5,000		5,000	
R & M Supplies Equipment					10,000		10,000	
R & M Buildings					5,000		5,000	
Rakes, Hoes and Other Tools					2,000		2,000	
Loam, Grass Seed, Lime					2,000		2,000	
Vehicular Supplies					30,000		30,000	
Gasoline and Diesel					15,000		15,000	

Safety Supplies	5,000	5,000
Sewer Division Supplies	30,000	30,000
Grease Chemicals	8,000	8,000
Streets and Sidewalks Supplies	15,000	15,000
Manhole Rims and Covers	5,000	5,000
Total Operations and Maintenance:	209,000	209,000
Government Surplus	-	-
Sewer Line Replacement	400,000	400,000
Vehicle Replacement	307,500	307,500
Total Other than Ordinary Maintenance:	707,500	707,500
SEWER ENTERPRISE - SEWER OPERATIONS	8.42	1,300,475

SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT

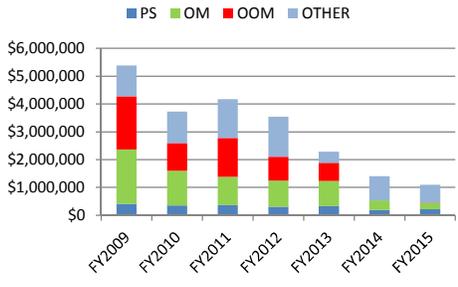
Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Enterprise		
						Fund	Other	Source
Chief Operator	John Carver	NAPEA	40.00	1.00	68,558	68,558		
WWTP Operator/Pre-Treatment Coordina	James Zimmerman	NAME	40.00	1.00	53,288	53,288		
WWTP Operator	Vacancy	NAME	20.00	0.50	19,248	19,248		
WWTP Operator	Dale Special	NAME	36.00	0.90	44,790	44,790		
WWTP Operator	Richard Stone	NAME	40.00	1.00	40,513	40,513		
WWTP Operator	Wesley Szlachetka	NAME	40.00	1.00	49,766	49,766		
WWTP Operator	Renee Lemonde	NAME	40.00	1.00	49,766	49,766		
WWTP Operator	Rebekah Novak	NAME	40.00	1.00	47,309	47,309		
WWTP Maintenance Foreman	William Lamere	NAME	36.00	0.90	44,790	44,790		
WWTP Maintenance Technician II	Gaylon Caputo	NAME	36.00	0.90	33,272	33,272		
WWTP Maintenance Technician I	Jason Pratt	NAME	40.00	1.00	32,933	32,933		
DPW Director	Edward Huntley	NR	10.50	0.30	32,020	32,020		
City Engineer	James Laurilla	NAPEA	10.50	0.30	29,026	29,026		
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,471	12,471		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,231	18,231		
Principal Clerk	Ann Furciniti	AFSME	7.50	0.20	7,624	7,624		
Principal Clerk	Terry Yusko	AFSME	7.50	0.20	6,827	6,827		
Principal Clerk	Catherine Winston	AFSME	15.00	0.40	12,223	12,223		
Principal Clerk	Mary Richi	AFSME	15.00	0.40	13,653	13,653		
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,706	12,706		
GIS Coordinator	James Thompson	NAPEA			8,349	8,349		
City Electrician	James Mailloux	NAPEA			11,800	11,800		
City HVAC	Dan Emerson	NR			4,700	4,700		
MIS Technology Assistant	Vacancy	NR			11,000	11,000		
Seasonal Employees		NR			27,000	27,000		
Overtime					44,393	44,393		
Longevity					5,252	5,252		
Weekend Differential					800	800		
Standby Pay					14,335	14,335		
Licence Certification					900	900		
Working Out of Grade					2,000	2,000		
Uniform Allowance					1,455	1,455		
Total Personnel Services:				12.83	760,998	760,998		
Electricity					330,000	330,000		
Natural Gas					50,000	50,000		
Propane Gas					1,500	1,500		
Oil					5,000	5,000		
R & M Buildings					3,000	3,000		
R & M Vehicles					4,000	4,000		
R & M Communication Equipment					2,500	2,500		
R & M Office Equipment					1,000	1,000		
R & M Computer Equipment					1,000	1,000		
R & M Water/Sewer Treatment Equipment					50,000	50,000		
Rentals and Leases					60,000	60,000		
R & L Vehicles					2,000	2,000		
R & L Uniforms					6,000	6,000		
Haz Mat Disposal Fees					500	500		
Security Services/Outside Detail					1,500	1,500		
Legal					5,000	5,000		
Architecture and Engineering					220,000	220,000		

Technology Services	5,000		5,000
Training & Seminars	3,000		3,000
Medical/Testing Services	500		500
Lab Sample Analysis	12,000		12,000
Sludge Disposal	525,000		525,000
Telephone	4,000		4,000
Printing and Mailing	2,000		2,000
Advertising	1,000		1,000
Office Supplies	4,000		4,000
R & M Supplies Tools	5,000		5,000
R & M Supplies Equipment	65,000		65,000
R & M Supplies Buildings	5,000		5,000
Vehicular Supplies	10,000		10,000
Gasoline and Diesel	15,000		15,000
Safety Supplies	2,000		2,000
Water Treatment Chemicals	50,000		50,000
Chemicals - Odor Control	500		500
Chemicals - Polymer	30,000		30,000
Chemicals - Sodium Hydroxide	40,000		40,000
Chemicals - Potassium Permangan	60,000		60,000
Chemicals - Sodium Hypochlorite	25,000		25,000
Lab Supplies	8,000		8,000
Data Processing Supplies	3,000		3,000
Travel	1,000		1,000
Dues and Memberships	1,000		1,000
Total Operations and Maintenance:	1,620,000		1,620,000
Site Improvements	-		-
Replace Equipment Technology	-		-
Equipment Replacement	155,000		155,000
Replacement Vehicle	15,000		15,000
Thickener Building	550,000		550,000
Total Other than Ordinary Maintenance:	720,000		720,000
SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT	12.83	3,100,998	3,100,998

SEWER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/Week	FTE	FY15 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					391,681	391,681		
Repayment of Temporary Loans					-	-		
Interest on Long Term Debt					99,449	99,449		
Transfer to Stabilization for Capital Projects					150,000	150,000		
Interest on Notes					-	-		
Indirect Charges to General Fund					1,195,525	1,195,525		
Reserve Fund Appropriations					-	-		
Total Other:					1,836,655	1,836,655		
SEWER ENTERPRISE - OTHER					1,836,655	1,836,655		
TOTAL SEWER ENTERPRISE				21.25	6,238,128	6,238,128		

Solid Waste Enterprise Seven Year Comparison



Solid Waste Enterprise Fund Operating Budget							
	Actual FY2009	Actual FY2010	Actual FY2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015
PS	408,529	356,958	367,043	304,891	328,085	190,165	208,943
OM	1,951,737	1,236,379	1,011,413	937,655	905,134	345,300	230,600
OOM	1,914,600	1,003,946	1,404,392	864,653	652,349	-	10,000
OTHER	1,117,134	1,129,732	1,385,790	1,437,619	397,697	872,543	648,718
Total	5,392,000	3,727,016	4,168,638	3,544,818	2,283,265	1,408,008	1,098,261

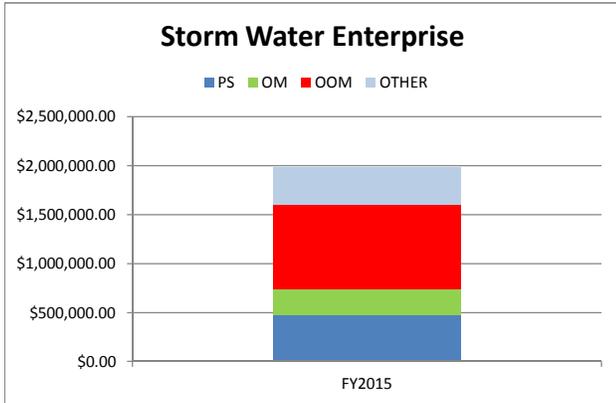
FTE's by Unit			
Unit	Budget FY2013	Budget FY2014	Budget FY2015
NAPEA	2.00	1.00	1.00
NAME	2.51	1.05	1.00
AFSME	1.00	0.50	1.00
	5.51	2.55	3.00

SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Enterprise		
						Fund	Other	Source
Solid Waste Planner	Vacancy	NAPEA	40.00	1.00	42,161	42,161		
Solid Waste Coordinator	Debora Laizer	AFSME	17.50	1.00	42,161	42,161		
Motor Equipment Operator	Scott Harper	NAME	40.00	1.00	38,635	38,635		
Gate Keepers		NR			60,000	60,000		
Overtime					21,000	21,000		
Longevity					1,500	1,500		
Working Out of Grade					3,336	3,336		
Uniform Allowance					150	150		
Total Personnel Services:				3.00	208,943	208,943		
Electricity					2,000	2,000		
R & M buildings					500	500		
R & M Vehicles					2,500	2,500		
R & M Communication Equipment					500	500		
R & M Computer Equipment					500	500		
R & M Fire Equipment					300	300		
R & L Buildings					1,300	1,300		
R & L Uniforms					500	500		
Trash Removal					124,800	124,800		
Haz-Mat Disposal Fees					12,000	12,000		
Security Services/Oustides Detail					6,000	6,000		
Telephone					2,000	2,000		
Technology Services					1,200	1,200		
Electronics Recycling Program					5,000	5,000		
Printing and Mailing					5,000	5,000		
Advertising					1,000	1,000		
Office Supplies General					1,000	1,000		
R & M Supplies - Tools					33,000	33,000		
R & M Supplies - Equipment					2,500	2,500		
R & M Supplies - Buildings					500	500		
Vehicular Supplies					8,000	8,000		
Gasoline/Diesel					20,000	20,000		
Safety Supplies					500	500		
Total Operations and Maintenance:					230,600	230,600		
Roll-Off Containers					-	-		
R & M Recycle					10,000	10,000		
Equip Vehicles					-	-		
Total Other than Ordinary Maintenance:					10,000	10,000		
SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS					3.00	449,543		449,543

LANDFILL ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY13 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					524,000	524,000		
Interest on Long Term Debt					22,317	22,317		
Indirect Charges to General Fund					102,401	102,401		
Transfers to Solid Waste Reserve					-	-		
Total Other:					648,718	648,718		
SOLID WASTE ENTERPRISE - OTHER					-	648,718	648,718	
TOTAL SOLID WASTE ENTERPRISE						1,098,261	1,098,261	



**Storm Water Enterprise Fund
Operating Budget**

Budget FY2015	
PS	470,512
OM	272,075
OOM	860,600
OTHER	376,869
Total	1,980,056

FTE's by Unit Budget FY2015	
Unit	FY2015
NAPEA	2.98
NAME	5.77
AFSME	0.93
NR	0.10
Total	9.78

STORM WATER ENTERPRISE - STORM DRAINS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget	Dept. Enterprise		
						Fund	Other	Source
Working Foreman II	John Hall	NAME	13.20	0.33	17,813	17,813		
Working Foreman I	Chester Brown III	NAME	13.20	0.33	14,454	14,454		
Special Motor Equipment Operator	John Taillon	NAME	13.20	0.33	13,398	13,398		
Special Motor Equipment Operator	Edward Dupre	NAME	13.20	0.33	13,319	13,319		
Special Motor Equipment Operator	Vacancy	NAME	13.20	0.33	10,901	10,901		
Special Motor Equipment Operator	Vacancy	NAME	40.00	1.00	32,707	32,707		
Special Motor Equipment Operator	Vacancy	NAME	40.00	1.00	32,707	32,707		
Heavy Motor Equipment Operator	Bruce Hutchinson	NAME	13.20	0.33	11,717	11,717		
Motor Equipment Operator	Jonathan Sullivan	NAME	13.20	0.33	9,684	9,684		
Motor Equipment Operator	Vacancy	NAME	13.20	0.33	9,047	9,047		
Field Support Technician	Brendan Shea	NAME	13.20	0.33	10,832	10,832		
DPW Director	Edward Huntley	NR	3.50	0.10	10,673	10,673		
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,471	12,471		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,231	18,231		
Principal Clerk	Ann Furciniti	AFSME	3.75	0.10	3,812	3,812		
Principal Clerk	Terry Yusko	AFSME	3.75	0.10	3,413	3,413		
Principal Clerk	Catherine Winston	AFSME	7.50	0.20	6,111	6,111		
Principal Clerk	Mary Richi	AFSME	7.50	0.20	6,827	6,827		
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,706	12,706		
City Engineer	James Laurilla	NAPEA	10.50	0.30	29,026	29,026		
Sr. Engineer/CADD Supervisors	David Valeta	NAPEA	8.00	0.20	13,250	13,250		
Environmental Planner	Douglas McDonald	NAPEA	32.00	0.80	39,188	39,188		
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,356	15,356		
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,054	15,054		
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,673	12,673		
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,072	20,072		
Superintendent of Streets	Richard Parasiliti	NAPEA	4.00	0.10	6,894	6,894		
Working Foreman II	Michael Antosz	NAME	4.00	0.10	4,777	4,777		
Working Foreman	Richard Scott	NAME	4.00	0.10	4,635	4,635		
Motor Equipment Repair	Edward Dupre	NAME	4.00	0.10	4,317	4,317		
Motor Equipment Repair	Steven Kirouac	NAME	4.00	0.10	4,292	4,292		
Motor Equipment Repair	Vacancy	NAME	4.00	0.10	3,536	3,536		
Overtime					10,000	10,000		
Longevity					3,228	3,228		
Standby Pay					4,778	4,778		
Licence Certification					100	100		
Working Out of Grade					833	833		
Uniform Allowance					825	825		
Total Personnel Services:				9.48	443,657	443,657		
R&M Vehicles					500	500		
R&M Equipment					3,000	3,000		
R&L Construction Equipment					500	500		
R&L Uniforms					2,000	2,000		

Security Services/Outside Detail	5,000		5,000
Architecture and Engineering	50,000		50,000
Technology Services	5,000		5,000
Training & Seminars	2,000		2,000
Medical/Testing Services	200		200
Lab Sample Analysis	2,000		2,000
DPW TV Inspections	5,000		5,000
Catch Basin Cleanings Disposal	30,000		30,000
Telephone	-		-
Printing/Mailing	10,000		10,000
Advertising	1,000		1,000
Office Supplies -- General	400		400
R & M Supplies -- Tools	1,000		1,000
R & M Supplies -- Equipment	5,000		5,000
Grounds Supplies -- Rakes, Hoes, Tools	1,000		1,000
Grounds Supplies -- Loam, Grass Seed, Lime	1,000		1,000
Veicular Supplies	20,000		20,000
Gasoline/Diesel	5,000		5,000
Safety Supplies	1,500		1,500
Drains Division Supplies	10,000		10,000
Streets and Sidewalks Supplies	5,000		5,000
Catch Basin Frames & Grates	15,000		15,000
Data Processing Supplies	350		350
Equipment Construction	-		-
Total Operations and Maintenance:	181,450		181,450
Equip Construction	-		-
Vehicle Replacement	100,600		100,600
Catch Basin Dewatering Facility	60,000		60,000
Drain Replacement	500,000		500,000
Municipal Green Design/Construct	-		-
Total Other than Ordinary Maintenance:	660,600		660,600
STORM WATER ENTERPRISE - STORM DRAINS	9.48	1,285,707	1,285,707

STORM WATER ENTERPRISE - FLOOD CONTROL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY15 Budget		Dept.	Other	Source
							Enterprise Fund		
WWTP Operator	Dale Special	NAME	4.00	0.10	4,977		4,977		
WWTP Maintenance Foreman	William Lamere	NAME	4.00	0.10	4,977		4,977		
WWTP Maintenance Technician II	Gaylon Caputo	NAME	4.00	0.10	3,696		3,696		
Overtime					13,000		13,000		
Longevity					160		160		
Uniform Allowance					45		45		
Total Personnel Services:				0.30	26,855		26,855		
Electricity					4,000		4,000		
Natural Gas					1,500		1,500		
Propane Gas					-		-		
Oil					-		-		
R&M Buildings					200		200		
R&M Grounds					2,500		2,500		
R&M Vehicles					-		-		
R&M Communication Lines					-		-		
R&M Communication Equipment					-		-		
R&M Computer Equipment					-		-		
R&M Equipment					10,000		10,000		
Architecture and Engineering					50,000		50,000		
Bldg & Equipment R & M					1,000		1,000		
R & M Supplies -- Tools					500		500		
R & M Supplies -- Equipment					9,925		9,925		
R & M Supplies -- Buildings					500		500		
Veicular Supplies					-		-		
Gasoline/Diesel					10,000		10,000		
Safety Supplies					500		500		
Data Processing Supplies					-		-		
Total Operations and Maintenance:					90,625		90,625		

R & M Equipment	-	-
Site Improvements	200,000	200,000
Flood Control Pump Station	-	-
Total Other than Ordinary Maintenance:	200,000	200,000
STORM WATER ENTERPRISE - FLOOD CONTROL	0.30	317,480
Maturing Principal on Long Term Debt	66,450	66,450
Repayment of Temporary Loans	-	-
Interest on Long Term Debt	66,450	66,450
Interest on Notes	-	-
Indirect Charges to General Fund	243,969	243,969
Reserve Fund Appropriations	-	-
Total Other:	376,869	376,869
STORM WATER ENTERPRISE - OTHER	376,869	376,869
TOTAL STORM WATER ENTERPRISE	0.55	1,980,056

CITY OF NORTHAMPTON WATER ENTERPRISE

4/3/2014

INDIRECT COSTS FOR FY 2015

DEPARTMENT	FY 2015 MAYOR BUDGET	INDIRECT COST	INDIRECT FACTOR	FY 2015 TOTAL	NOTES
CITY COUNCIL	104,717	4,559	4.35%	4,559	percentage of entire PS and OM for City Council - based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	178,650	10,209	5.71%	10,209	percentage of PS only for Mayor, Fin Director- 2 hours per week
AUDITOR'S OFFICE	263,780	18,686	7.08%	18,686	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
ASSESSOR'S OFFICE	0	0	5.20%	0	no longer include in indirect
TREASURER'S OFFICE	121,858	8,632	7.08%	8,632	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year
COLLECTOR'S OFFICE	291,216	31,022	10.65%	31,022	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	225,000	5,964	2.65%	5,964	percentage of legal budget per calculations attached
HUMAN RESOURCES	222,165	5,154	2.32%	5,154	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
MIS	507,273	16,550		16,550	percentage of entire PS and OM for MIS
CITY CLERK	0	0	0.00%	0	no longer include in indirect
CENTRAL SERVICES	0	0	0.00%	0	no longer include in indirect
SUB-TOTAL	1,914,659	100,777		100,777	
EMPLOYEE BENEFITS					
MEDICAL & LIFE	10,073,115	233,696	2.32%	233,696	based on % of total fte's compared with fte's in enterprise fund for new fiscal year
WORKMEN'S COMPENSATION	230,000	16,100	7.00%	16,100	based on % of premium related to water workers
CONTRIBUTORY RETIREMENT	4,766,326	102,713	2.15%	102,713	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	674,900	16,738	2.48%	16,738	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
OTHER EMPLOYEE BENEFITS	180,000	4,464	2.48%	4,464	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
SUB-TOTAL	15,924,341	373,711		373,711	
OTHER DIRECT COSTS					
UNEMPLOYMENT COMP	115,000	6,658	5.79%	6,658	based on % of total CITY payroll compared with payroll in enterprise fund for new fiscal year
LIABILITY INSURANCE	135,550	3,362	2.48%	3,362	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
PROPERTY INSURANCE	149,000	10,430	7.00%	10,430	based on % of premium related to water property
VEHICLE INSURANCE	82,000	9,020	11.00%	9,020	based on % of premium related to water vehicles
PAYMENT IN LIEU OF TAXES	77,525	58,144	75.00%	58,144	used same methodology
PERSONAL PROPERTY	0	0	50.00%	0	not assessed for years
ESCO Savings to Bond Debt Service	6,226	6,226	100.00%	6,226	actual debt service - no longer estimated savings
BOND COUNSEL	0	0	100.00%	0	not assessed for years
COLLECTOR OF TAXES	0	0	0.00%	0	covered in section above with Collector's Office
PLANNING & DEVELOPMENT	0	0	0.00%	0	moved to direct allocation
DPW Engineers LESS: City Engineer	0	0	0.00%	0	moved to direct allocation
DPW Eng. - City Engineer	0	0	0.00%	0	moved to direct allocation
DPW Eng.- Sr. Environmental Planne	0	0	0.00%	0	moved to direct allocation
DPW Administration	0	0	0.00%	0	moved to direct allocation
SUB-TOTAL	565,301	93,839		93,839	
GRAND TOTAL				568,327	

**CITY OF NORTHAMPTON
SEWER ENTERPRISE**

4/3/2014

INDIRECT COSTS FOR FY 2015

DEPARTMENT	FY 2015 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2015 TOTAL	NOTES
CITY COUNCIL	104,717	7.07%	7,399	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	178,650	5.71%	10,209	percentage of PS only for Mayor, Fin Director- 2 hours per week/35 hr wk
AUDITOR'S OFFICE	263,780	7.09%	18,711	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
ASSESSOR'S OFFICE	0	0.00%	0	no longer include in indirect
TREASURER'S OFFICE	121,858	7.09%	8,644	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year
COLLECTOR OF TAXES	291,216	10.65%	31,022	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	225,000	2.65%	5,964	percentage of legal budget per calculations attached
HUMAN RESOURCES	222,165	2.11%	4,688	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city for new fiscal year
MIS & Communications	507,273	0	24,720	see calculation detail - based on estimate of 10 hours per week and some % of overall OM
CITY CLERK	0	0.00%	0	no longer include in indirect
CENTRAL SERVICES	0	0.00%	0	no longer include in indirect
SUB-TOTAL	1,914,659		111,357	
EMPLOYEE BENEFITS				
MEDICAL & LIFE	10,073,115	2.11%	212,543	based on % of total fte's compared with fte's in enterprise fund for new fiscal year
WORKMENS COMPENSATION	230,000	9.00%	20,700	based on % of premium related to sewer workers
CONTRIBUTORY RETIREMENT	4,766,326	2.68%	127,527	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	674,900	2.36%	15,928	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
OTHER EMPLOYEE BENEFITS	180,000	2.36%	4,248	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
SUB-TOTAL	15,924,341		380,945	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	115,000	5.52%	6,351	based on % of total CITY payroll compared with payroll in enterprise fund for new fiscal year
LIABILITY INSURANCE	135,550	2.36%	3,199	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
PROPERTY INSURANCE	149,000	17.00%	25,330	based on % of premium related to sewer property
VEHICLE INSURANCE	82,000	8.00%	6,560	based on % of premium related to sewer vehicles
PAYMENT IN LIEU OF TAXES	1,023,027	65.00%	658,514	hold valuation to FY13 value and reduce from 75% to 65%
PERSONAL PROPERTY	0	50.00%	0	not assessed for years
ESCO Savings to Bond Debt Service	54,790	100.00%	54,790	actual debt service - no longer estimated savings
BOND COUNSEL	0	0.00%	0	not assessed for years
COLLECTOR OF TAXES	0	0.00%	0	covered in section above with Collector's Office
PLANNING & DEVELOPMENT	0	0.00%	0	moved to direct allocation
DPW Engineers LESS: City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng. - City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng. - Sr. Environmental Planner	0	0.00%	0	moved to direct allocation
DPW Administration	0	0.00%	0	moved to direct allocation
DPW Streets Supt	0	0.00%	0	moved to direct allocation
DPW Streets 1 Foremen	0	0.00%	0	moved to direct allocation
DPW Storm Drain (Pers. Services)	0	0.00%	0	moved to direct allocation
DPW Storm Drain (Overtime)	0	0.00%	0	moved to direct allocation
DPW Highway (1 Mechanic)	0	0.00%	0	moved to direct allocation
TOTAL	1,559,367		754,744	
CREDIT ADD'L RE TAXES				
MINUTE MAID CO. FOR WWTP	(51,022)	100.00%	(51,522)	FY04 tax rate decreased 18.4% to \$13.38

GRAND TOTAL

1,195,525

CITY OF NORTHAMPTON
SOLID WASTE ENTERPRISE FUND 4/3/2014

INDIRECT COSTS FOR FY 2015

DEPARTMENT	FY 2015 MAYOR BUDGET	INDIRECT COST FACTOR	FY2015 TOTAL	
CITY COUNCIL	104,717	1.51%	1,585	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	178,650	2.86%	5,104	percentage of PS only for Mayor, Fin Director- 1 hour per week
AUDITOR'S OFFICE	263,780	3.95%	5,214	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year discounted by 50% for reduction in program
ASSESSOR'S OFFICE	0	0.00%	0	no longer include in indirect
TREASURER'S OFFICE	121,858	3.95%	2,409	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year discounted by 50% for reduction in program
COLLECTOR OF TAXES	291,216	0.00%	1,660	based on Collector's estimate of 4 hours per week - using lowest clerk salary \$15.96/HR X2 X 52
LEGAL SERVICES	225,000	0.50%	1,125	percentage of legal budget per calculations attached
HUMAN RESOURCES	222,165	0.30%	666	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
MIS	507,273	0.00%	7,993	percentage of entire PS and OM for MIS
CITY CLERK	0	0.00%	0	no longer include in indirect
CENTRAL SERVICES	0	0.00%	0	no longer include in indirect
SUB-TOTAL	1,914,659		25,756	
EMPLOYEE BENEFITS				
MEDICAL & LIFE	10,073,115	0.30%	30,219	based on % of total fte's compared with fte's in enterprise fund for new fiscal year
WORKMEN'S COMPENSATION	230,000	3.00%	6,900	based on % of premium related to solid waste workers
CONTRIBUTORY RETIREMENT	4,766,326	0.70%	33,448	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	674,900	0.43%	2,902	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
OTHER EMPLOYEE BENEFITS	180,000	0.43%	774	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
SUB-TOTAL	15,924,341		74,243	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	102,500	1.00%	1,024	based on % of total CITY payroll compared with payroll in enterprise fund for new fiscal year
LIABILITY INSURANCE	129,550	0.43%	557	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
PROPERTY INSURANCE	149,000	0.00%	0	based on % of premium related to solid waste property
VEHICLE INSURANCE	82,000	1.00%	820	based on % of premium related to solid waste vehicles
PAYMENT IN LIEU OF TAXES	0	0.00%	0	stopped PILOT once landfill closed in FY14
ESCO Savings to Bond Debt Service	0	100.00%	0	no related debt service for this fund
PLANNING & DEVELOPMENT	0	0.00%	0	not assessed for years
DPW Engineers - City Engineer	0	0.00%	0	moved to direct allocation
DPW Administration	0	0.00%	0	moved to direct allocation
SUB-TOTAL	463,050		2,401	

GRAND TOTAL			102,401	
HOST COMMUNITY FEE			0	
GRAND TOTAL			102,401	

**CITY OF NORTHAMPTON
STORM WATER ENTERPRISE**

4/3/2014

INDIRECT COSTS FOR FY 2015

DEPARTMENT	FY 2015		INDIRECT		NOTES
	MAYOR BUDGET	COST	FACTOR	FY 2015 TOTAL	
CITY COUNCIL	104,717	1.87%		1,957	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	178,650	5.71%		10,209	percentage of PS only for Mayor, Fin Director- 2 hours per week/35 hr wk
AUDITOR'S OFFICE	263,780	0.59%		1,544	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
TREASURER'S OFFICE	121,858	0.59%		713	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year
COLLECTOR OF TAXES	291,216	10.65%		31,022	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	225,000	1.00%		2,250	percentage of legal budget per calculations attached
HUMAN RESOURCES	222,165	2.26%		5,021	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
MIS & Communications	507,273			9,063	percentage of entire PS and OM for MIS
SUB-TOTAL	1,914,659			61,780	
EMPLOYEE BENEFITS					
MEDICAL & LIFE	10,073,115	1.00%		100,731	based on % of total fte's compared with fte's in enterprise fund for new fiscal year
WORKMEN'S COMPENSATION	230,000	4.00%		9,200	based on % of premium related to storm water and flood control workers
CONTRIBUTORY RETIREMENT	4,766,326	1.13%		53,682	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	674,900	0.98%		6,614	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
OTHER EMPLOYEE BENEFITS	180,000	0.98%		1,764	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
SUB-TOTAL	15,924,341			171,991	
OTHER DIRECT COSTS					
UNEMPLOYMENT COMP	115,000	2.27%		2,610	based on % of total CITY payroll compared with payroll in enterprise fund for new fiscal year
LIABILITY INSURANCE	135,550	0.98%		1,328	based on % of total payroll compared with payroll in enterprise fund for new fiscal year
PROPERTY INSURANCE	149,000	2.00%		2,980	based on % of premium related to storm water and flood control property
VEHICLE INSURANCE	82,000	4.00%		3,280	based on % of premium related to storm water and flood control vehicle
PAYMENT IN LIEU OF TAXES	0	0.00%		0	no pilot for this fund
ESCO Savings to Bond Debt Service	0	100.00%		0	no related debt service
TOTAL	481,550			10,198	

GRAND TOTAL				243,969	
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FY 2015 PROPOSED BUDGET

SUPERINTENDENT'S BUDGET

4/10/2014

FISCAL YEAR 2015

NORTHAMPTON PUBLIC SCHOOLS BUDGET

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2015 Leeds School Budget

2015 Jackson Street School Budget

2015 J.F.K. Middle School Budget

2015 Northampton High School Budget

Northampton Public Schools
Superintendent's Report

Please find attached the proposed FY15 Budget for the Northampton Public Schools. It is my honor to present this budget to the School Committee and the City of Northampton. It is obviously a change from the past few years in that we are not looking to lay-off personnel or cut items, but rather to start the process of adding some new teaching positions and restoring others.

First and foremost, we must give a huge thank you to the residents of Northampton for their support of the Proposition 2 ½ override approved in June of 2013. Because of their commitment to education, the Administrative Leadership Team is pleased to put forth a budget which is not only level service, but one that seeks to increase our educational capacity through additional staffing, services and material.

Secondly, I wish to thank Mayor David Narkewicz for his understanding of the drastic cuts the schools experienced in the previous budget cycles. He was able to find the necessary funds to support our FY15 Budget with an additional 3.4% increase, above level services. We are grateful for his efforts and his leadership. In my opinion, I think Mayor Narkewicz has done a remarkable job balancing the needs of the community.

The Administrative Leadership Team worked very hard to prioritize additional personnel and materials across grade levels in a fair and equitable manner that would support our mission, the Common Core and our district improvement plan. We continue our quest towards fully funding and implementing our integrated technology instruction. Furthermore, we are committed to meeting the diverse needs of all of our students.

I cannot say enough about the generous support of the various community groups such as the Parent Teacher Organizations (PTOs), Volunteer In Northampton Schools (VINS), and Northampton Education Foundation (NEF). The funds raised and distributed and the volunteers in our schools add to the many enrichment activities and learning opportunities for our students.

I am honored to serve as Interim Superintendent for the Northampton School District during the 2013-2014 school year. The faculty, staff and administrators in our schools work tirelessly to encourage, inspire and provide meaningful and engaging learning experiences for their students each day. I am also appreciative of having such thoughtful, well behaved and hard-working students. It is a pleasure to educate and prepare them for successful citizenship in the 21st century.

Finally, I must congratulate Northampton on having turned a corner. You have a reasonable budget, a new educational leader, an outstanding team of administrators, and dedicated faculty and staff. I could not be more pleased for the school district, but most of all for the students.

Regina H. Nash, Ed.D.
Interim Superintendent

NORTHAMPTON PUBLIC SCHOOLS
 OVERVIEW OF CURRENT BUDGET
 FY 2015

FY 2014 Budget	25,507,768	
Mayor's Recommended Increase	<u>856,378</u>	
Required Budget From Appropriation		26,364,146

Proposed FY15 Budget Request		<u>(26,364,146)</u>
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Additional Funding Required		0 =====
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FUNDS NEEDED TO MAINTAIN LEVEL SERVICES:	528,591	
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ADDITIONS TO BUDGET:

F.T.E.

2 Additional Tiered Support Specialists (Elementary)	94,394	2.00
Additional 1.0 F.T.E. Tiered Support Specialist (JFK)	21,677	1.00
.50 F.T.E. Sped Teacher (Ryan Road)	23,000	0.50
.20 F.T.E. Speech Language Teacher (Leeds)	12,000	0.20
.33 F.T.E. Tech & Video Instruction	17,000	0.33
Reading Interventionist (Ryan Road)	20,000	1.00
Additional Supplies, Software, & Licensing	68,571	
Elementary Technology Specialist (Elementary)	45,000	1.00
Increase Attendance/Social Worker (.40 F.T.E.)	<u>26,145</u>	<u>0.40</u>
	327,787	6.43

TOTAL FY15 BUDGET INCREASE	<u>856,378</u> =====	
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NORTHAMPTON PUBLIC SCHOOLS
BUDGET COMPARISON
FY 2015 VS. FY 2014

	BUDGET FY 2013	SPENT FY 2013	UNADJUSTED BUDGET FY 2014	ADJUSTED BUDGET FY 2014	PROPOSED BUDGET FY 2015	INCREASE DECREASE \$	INCREASE DECREASE %
SCHOOL COMMITTEE EXPENSE	29,025	30,193	29,025	29,025	29,025	0	0.00%
SUPERINTENDENT OFFICE EXPENSE	239,420	231,357	242,944	230,801	252,947	22,146	9.50%
BUSINESS AND FINANCE	316,970	290,884	325,306	317,916	322,577	4,661	1.47%
HUMAN RESOURCES	500	0	500	500	500	0	0.00%
LEGAL	137,327	21,090	132,327	81,284	65,500	(15,784)	-19.42%
TECHNOLOGY	323,338	327,625	327,073	342,167	354,073	11,906	3.48%
CURRICULUM	341,341	339,587	317,813	361,652	367,658	6,006	1.66%
DEPARTMENT HEADS	24,569	21,054	27,777	29,980	30,279	299	1.00%
PRINCIPAL OFFICE	1,271,893	1,359,989	1,425,452	1,447,986	1,475,207	27,221	1.88%
BUILDING TECHNOLOGY	77,834	70,676	57,241	61,227	70,553	9,326	15.23%
TEACHING	10,776,826	11,027,853	11,492,791	11,460,278	11,947,594	487,316	4.25%
SPECIALISTS	161,734	163,266	298,572	239,248	280,876	41,628	17.40%
INSTRUCTIONAL COORDINATORS	172,003	109,244	105,086	106,391	107,217	825	0.78%
MEDICAL/THERAPEUTIC	716,631	997,041	664,446	690,518	760,908	70,390	10.19%
SUBSTITUTES	373,934	483,965	399,373	382,373	382,514	141	0.04%
PARAPROFESSIONALS	1,960,497	1,859,345	2,223,163	2,539,552	2,617,139	77,587	3.05%
LIBRARY	183,114	156,075	198,509	178,550	200,455	21,905	12.27%
PROFESSIONAL DEVELOPMENT	115,542	85,339	154,162	141,245	181,448	40,203	28.46%
TEXTBOOKS	16,298	7,375	17,298	17,298	17,298	0	0.00%
OTHER INSTRUCTIONAL MATERIALS	191,586	190,107	251,842	248,442	248,642	200	0.08%
INSTRUCTIONAL EQUIPMENT	75,801	60,009	75,801	75,801	75,801	0	0.00%
GENERAL SUPPLIES	2,800	1,424	2,800	2,800	2,800	0	0.00%
OTHER INSTRUCTIONAL SUPPLIES	31,287	48,930	30,037	30,037	30,037	0	0.00%
CLASSROOM INSTRUCTIONAL TECHNOLOGY	72,666	58,173	71,800	69,300	87,300	18,000	25.97%
INSTRUCTIONAL HARDWARE	1,540	738	1,540	4,540	4,540	0	0.00%
GUIDANCE	927,984	994,258	966,199	867,934	894,939	27,005	3.11%
PSYCHOLOGICAL SERVICES	282,693	280,495	323,467	299,941	307,018	7,077	2.36%
ATTENDANCE	36,824	36,572	40,931	38,827	38,827	0	0.00%
MEDICAL/HEALTH SERVICES	421,896	437,006	444,666	443,103	450,341	7,238	1.63%
REGULAR EDUCATION TRANSPORTATION	226,089	297,703	300,738	398,229	403,736	5,507	1.38%
FOOD SERVICES	25,000	36,501	40,000	40,000	40,000	0	0.00%
ATHLETICS	179,341	187,953	203,980	202,562	204,306	1,744	0.86%
OTHER STUDENT ACTIVITIES	36,439	36,178	39,015	38,179	39,102	383	0.99%
CUSTODIAL EXPENSE	1,200,584	1,183,730	1,291,468	1,237,615	1,255,116	17,501	1.41%
UTILITIES	286,916	215,755	286,916	286,916	286,916	0	0.00%
MAINTENANCE OF GROUNDS	172,742	154,625	189,111	187,063	197,240	10,177	5.44%
MAINTENANCE OF BUILDINGS	260,187	164,064	282,128	287,436	287,788	352	0.12%
MAINTENANCE OF EQUIPMENT	64,500	78,593	64,500	30,000	64,500	0	0.00%
NETWORKING AND TELECOMMUNICATIONS	30,000	25,560	30,000	30,000	53,156	23,156	77.19%
TECHNOLOGY MAINTENANCE	20,200	5,315	20,200	20,200	19,200	(1,000)	-4.95%
NON-EMPLOYEE INSURANCE	3,914	3,578	3,914	3,914	3,914	0	0.00%
SALARY BUFFER	271,000	0	202,718	66,739	0	(66,739)	-100.00%
OUT-OF-DISTRICT TUITIONS	1,941,198	2,177,103	1,905,159	1,905,159	1,905,159	0	0.00%
TOTALS	24,003,643	24,206,728	25,507,768	25,507,768	26,364,146	856,378	3.36%
CENTRAL OFFICE			842,467	842,467	867,027	24,560	2.92%
SPED/OUT-OF-DISTRICT			2,166,473	2,166,473	2,174,579	8,106	0.37%
DISTRICT-WIDE			3,669,518	3,669,518	4,050,429	180,911	4.65%
BRIDGE STREET			1,835,446	1,835,446	1,893,020	59,574	2.91%
RYAN ROAD			1,775,446	1,775,446	1,875,681	100,235	5.65%
LEEDS			2,220,339	2,220,339	2,279,951	59,612	2.68%
JACKSON STREET			2,339,307	2,339,307	2,369,967	30,660	1.31%
JFK			5,258,642	5,258,642	5,478,168	219,526	4.17%
HIGH SCHOOL			5,196,130	5,196,130	5,375,324	179,194	3.45%
TOTALS			25,507,768	25,507,768	26,364,146	856,378	3.36%

**NORTHAMPTON PUBLIC SCHOOLS
ANALYSIS OF SCHOOL CHOICE & CIRCUIT BREAKER ACCOUNTS
FY 15**

SCHOOL CHOICE REVOLVING ACCOUNT:

Beginning Balance 7/1/2013	1,864,470	
Projected Revenue FY 14	1,350,000	
Projected Expenses FY 14	<u>(1,250,000)</u>	
Projected Balance 6/30/14		1,964,470
Projected Uses FY15		<u>(1,637,220)</u>
PROJECTED ENDING BALANCE 6/30/15		327,250
		=====

CIRCUIT BREAKER:

Beginning Balance 7/1/2013	382,694	
Projected Revenue FY14	546,322	
Projected Expenses FY14	<u>(687,950)</u>	
Projected Balance 6/30/14		241,066
Estimated Income FY15		550,000
Projected Uses FY15		<u>(570,095)</u>
PROJECTED ENDING BALANCE 6/30/15		220,971
		=====

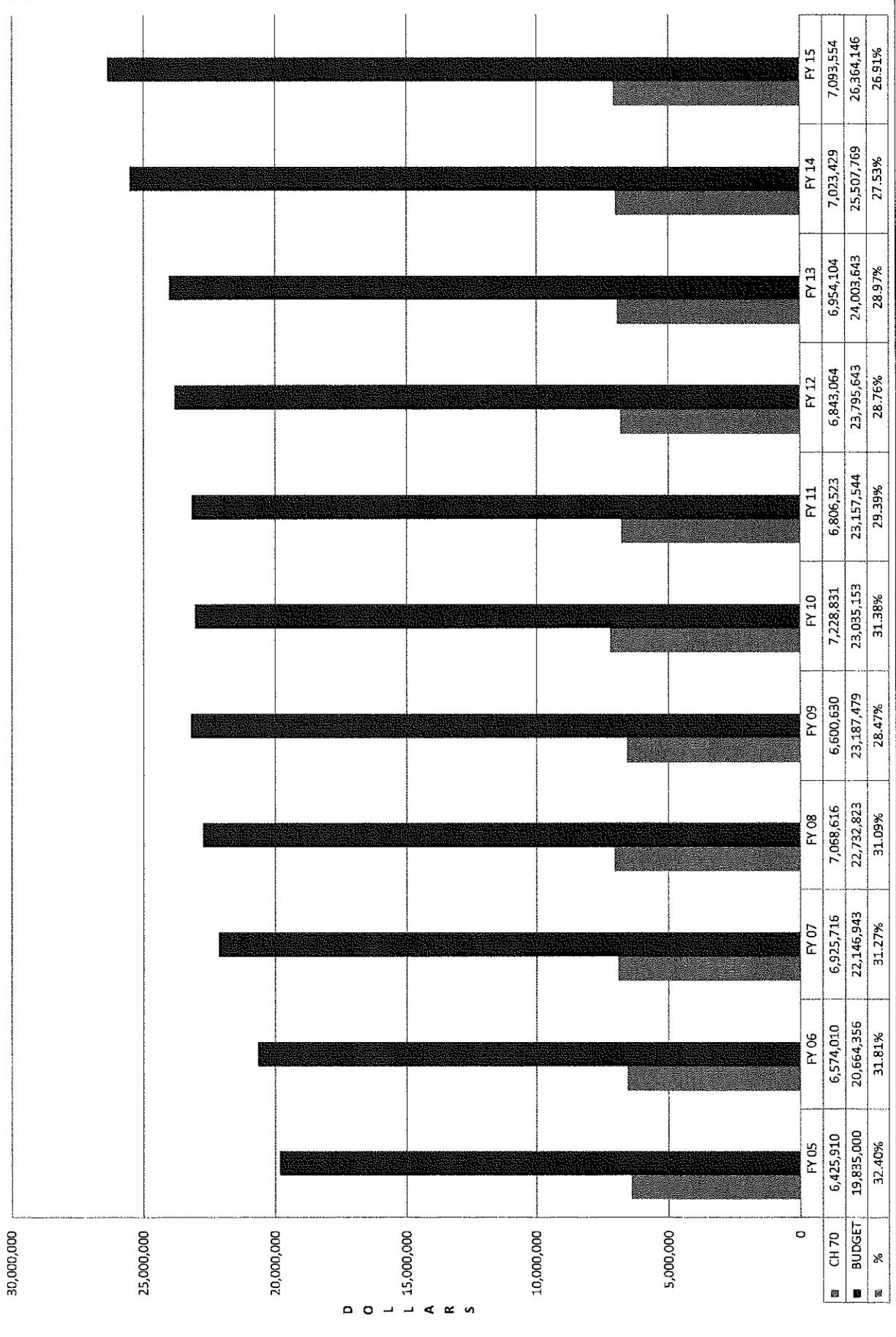
NORTHAMPTON PUBLIC SCHOOLS
 COMPREHENSIVE BUDGET
 BUDGET APPROPRIATION, GRANT, AND OTHER FUNDING SOURCES
 FY 2015

	Budget FY13	Budget FY14	Budget FY15
APPROPRIATION	24,003,643	25,507,768	26,364,146
GRANTS:			
Sped Entitlement	704,000	675,658	700,159
Title 1	291,098	232,196	279,126
Federal Early Childhood	21,949	22,102	20,912
Title 11A	102,271	12,600	0
Inclusive Classroom/CFCE Engagement	147,335	149,918	178,355
Kindergarten Enhancement	81,885	87,896	72,451
Essential School Health	52,797	55,108	37,568
RTTT	39,353	34,116	29,818
Drug Free Communities	<u>52,151</u>	<u>58,000</u>	<u>85,160</u>
TOTAL GRANTS	1,492,839	1,327,594	1,403,549
OTHER FUNDS:			
School Choice	1,694,355	1,460,309	1,637,220
Pre-School Revolving	28,230	23,954	26,808
Food Service Revolving	355,112	376,664	380,116
Athletic Revolving	145,700	145,700	145,700
Bus Fee Revolving	87,232	87,232	87,232
Circuit Breaker	482,000	447,000	570,095
Building Rental Fund	5,000	5,000	5,000
Feiker Revolving	28,408	28,463	28,463
TOTAL OTHER FUNDS	<u>2,826,037</u>	<u>2,574,322</u>	<u>2,880,634</u>
TOTAL BUDGET	28,322,519 =====	29,409,684 =====	30,648,329 =====

NORTHAMPTON PUBLIC SCHOOLS SCHEDULE OF GRANTS AND REVOLVING FUNDS FY 2015																					
SCHOOL CHOICE	BUS REVOLVING	TITLE I	KINDERGARTEN ENHANCEMENT	PRESCHOOL TUITIONS	CAFETERIA REVOLVING	SPED ENTITLEMENT	CFCE ENGAGEMENT	FEDERAL E/C	INCLUSIVE CLASSROOM	DRUG SAFE SCHOOLS	ESSENTIAL SCHOOL	BUILDING USE	CIRCUIT BREAKER	RTTT	GRAND TOTAL						
CENTRAL OFFICE School Choice Coordinator																					
33,394																					
TOTAL CENTRAL OFFICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33,394					
BRIDGE STREET																					
Teacher		25,469																			
Teacher		36,886																			
Teacher		20,009																			
ESP			10,695																		
Misc			10,695																		
Substitutes					32,424																
TOTAL BRIDGE STREET	0	82,364	21,390	0	32,424	0	0	0	0	0	0	0	0	0	0	0	171,458				
RYAN ROAD																					
Teacher		43,658																			
Teacher						29,131															
ESP			10,695																		
Substitutes																					
Misc																					
TOTAL RYAN ROAD	0	43,658	10,695	0	32,424	29,131	0	0	0	0	0	0	0	0	0	0	0	146,595			
LEEDS																					
Administrator																					
Teacher		15,432																			
Teacher		54,619																			
Teacher		50,023																			
ESP			10,695																		
ESP			11,508																		
Misc																					
Substitutes																					
TOTAL LEEDS	0	120,674	22,204	0	30,510	50,023	0	0	0	0	0	0	0	0	0	0	0	0	222,811		
JACKSON STREET																					
Teacher		59,689																			
Teacher																					
Teacher		20,566																			
Teacher		12,464																			
ESP																					
ESP																					
Misc																					
Substitutes																					
TOTAL JACKSON STREET	0	38,080	10,696	0	42,545	0	0	0	0	0	0	0	0	0	0	0	0	0	0	210,717	
JFK																					
Teacher																					
ESP		62,320																			
ESP		21,392																			
Misc																					
Substitutes																					
Utilities																					
TOTAL JFK	0	293,577	0	0	173,845	0	0	0	0	0	0	0	0	0	0	0	0	0	0	467,572	
DISTRICT WIDE																					
E/C Supervisor																					
E/C Supervisor																					
CPC Clerk																					
Teacher																					
Teacher																					
ESP																					
ESP		5,028																			
ESP		1,957																			
ESP (Currently Unfilled)		16,552																			
ESP (Currently Unfilled)																					
Teacher		31,008																			
Coordinator																					
Liaison		9,781																			
Teacher		45,360																			
ESP		24,552																			
Teacher		31,000																			

NORTHAMPTON PUBLIC SCHOOLS															
SCHEDULE OF GRANTS AND REVOLVING FUNDS															
FY 2015															
SCHOOL CHOICE	BUS REVOLVING	TITLE I	KINDERGARTEN ENHANCEMENT	PRESCHOOL TUITIONS	CAFETERIA REVOLVING	SPED ENTITLEMENT	CFC ENGAGEMENT	FEDERAL B/C	INCLUSIVE CLASSROOM	DRUG SAFE SCHOOLS	ESSENTIAL SCHOOL	BUILDING USE	CIRCUIT BREAKER	RTTT	GRAND TOTAL
OT						14,443									
BCBA						54,242				59,160					
Coordinator															
Mainstream Services	82,000					0									
Sped Transportation						480,000									
Regular Transportation	287,611	87,232									37,568				
Nurse															
Medicaid Auditing Services	25,000														
Student Benchmark Assessment	5,000														
Sped Evaluations	15,000														
Sped Therapy	46,887														
Telephones	30,000														
School Board Liability Insurance	16,081														
Unemployment	100,000														
Prior Year Bills	15,000														
TOTAL DISTRICT WIDE	787,819	87,232	0	7,466	26,808	0	558,685	111,047	20,912	67,908	85,160	37,568	0	0	1,790,005
HIGH SCHOOL															
Guidance	0														
Teacher	53,885														
Teacher							62,320								29,818
Theatre Manager															
Misc															
Dual Enrollment	5,500														
Utilities	246,411														
Stormwater Enterprise Fund Assessment	35,877														
TOTAL HIGH SCHOOL	335,473	0	0	0	0	66,822	62,320	0	0	0	0	5,000	0	29,818	497,433
SPED															
Out of District Tuitions	0														
TOTAL SPED/TUITIONS	0	0	0	0	0	0	0	0	0	0	0	0	570,095	0	570,095
TOTAL EACH FUND	1,657,220	87,232	279,126	72,451	26,808	390,116	700,159	111,047	20,912	67,908	85,160	37,568	5,000	29,818	4,110,020

CHAPTER 70 VS. APPROPRIATION BUDGET



Massachusetts Department of Elementary and Secondary Education FY15 Preliminary Chapter 70 Summary

210 NORTHAMPTON

Aid Calculation FY15

Prior Year Aid	
1 Chapter 70 FY14	7,023,429
Foundation Aid	
2 Foundation budget FY15	27,395,101
3 Required district contribution FY15	22,476,877
4 Foundation aid (2 - 3)	4,918,224
5 Increase over FY14 (4 - 1)	0

Downpayment Aid

6 Target aid %	18.49%
7 Foundation aid with fully reduced effort	5,065,354
8 Increase over FY14 to reach 35% phas	0
9 Downpayment aid	0

Minimum Aid

10 Minimum \$25 per pupil increase	70,125
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Non-Operating District Reduction to Foundation

11 Reduction to foundation	0
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FY15 Preliminary Chapter 70 Aid

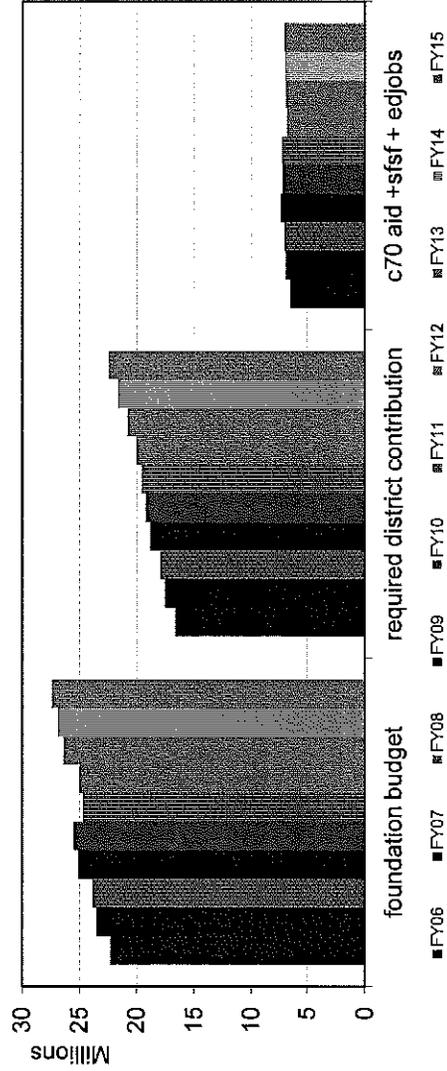
12 sum of line 1, 5, 9 and 10 minus 11	7,093,554
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Comparison to FY14

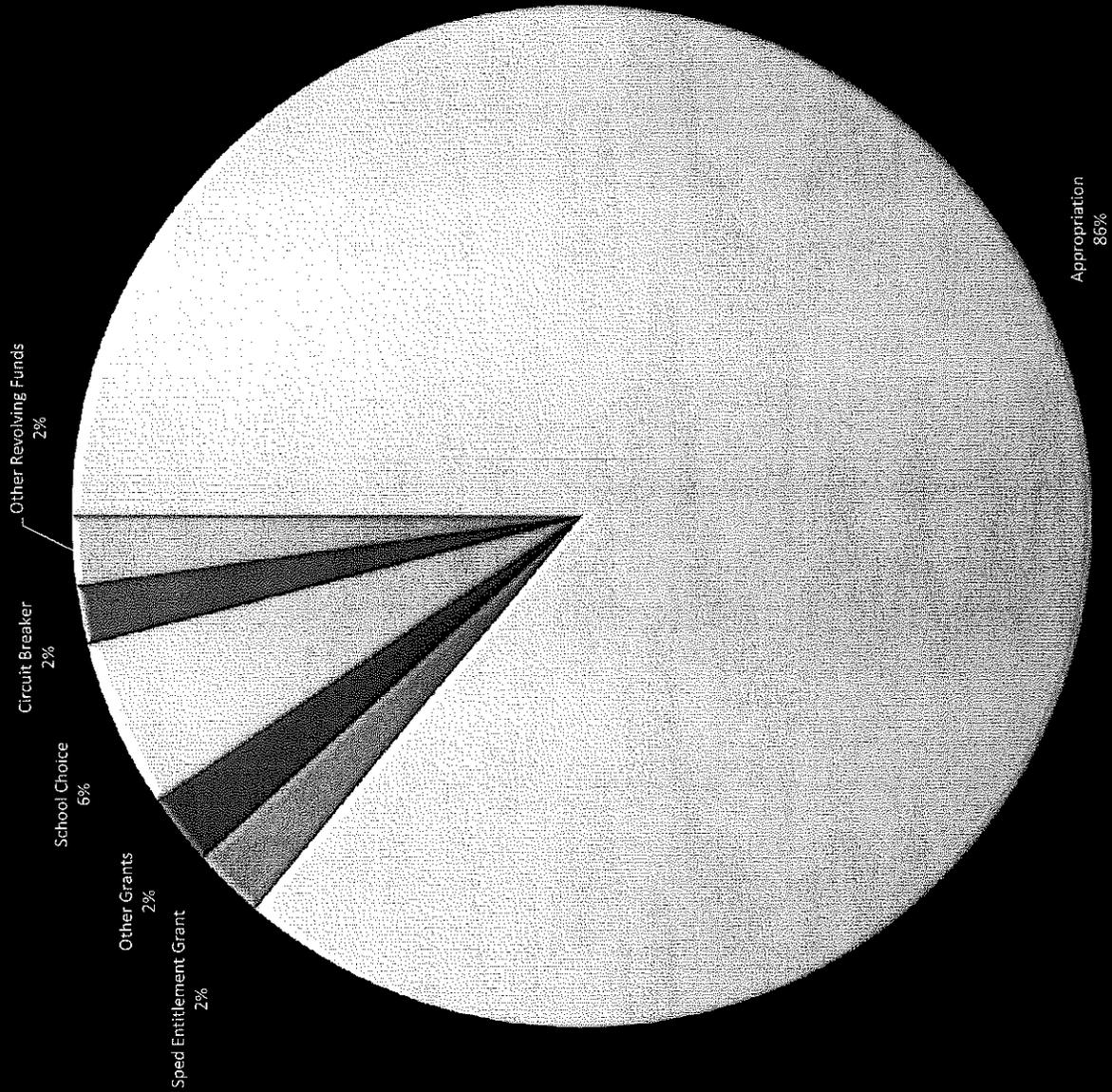
	FY14	FY15	Change	Pct Chg
Enrollment	2,773	2,805	32	1.15%
Foundation budget	26,834,027	27,395,101	561,074	2.09%
Required district contribution	21,624,168	22,476,877	852,709	3.94%
Chapter 70 aid	7,023,429	7,093,554	70,125	1.00%
Required net school spending (NS)	28,647,597	29,570,431	922,834	3.22%

Target aid share	18.31%	18.49%
C70 % of foundation	26.17%	25.89%

Required NSS % of foundation 106.76% 107.94%



FY 15 BUDGET FUNDING SOURCES



Massachusetts Department of Elementary and Secondary Education

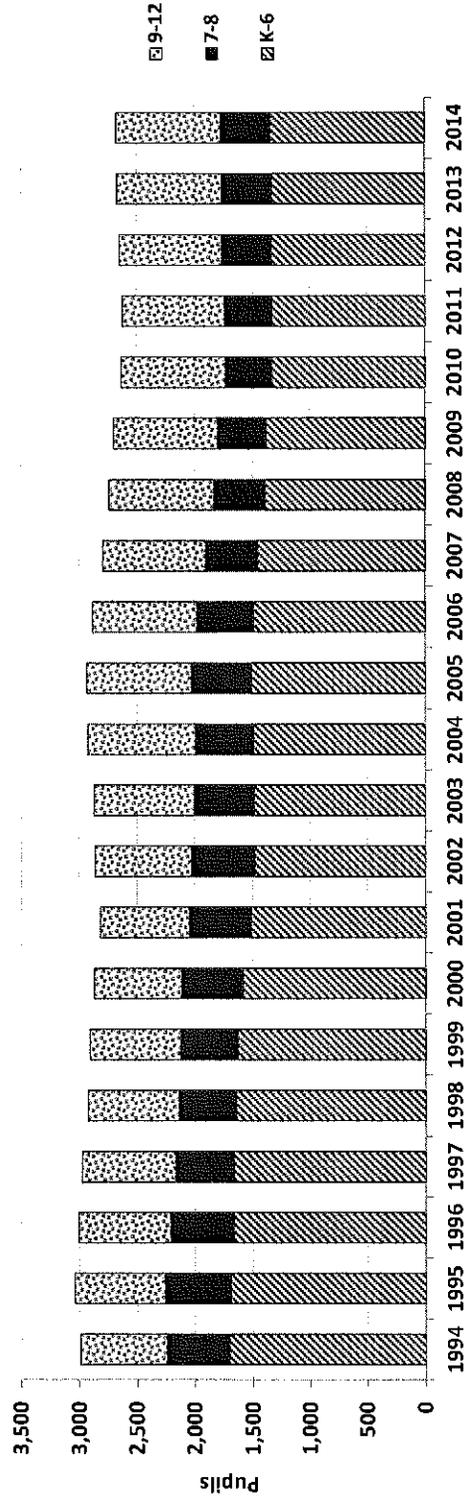
Long-Term Trends in October 1 Enrollment

Northampton

210 Northampton

FY	pk	k	ug/sp	1	2	3	4	5	6	7	8	9	10	11	12	total pk-12
1994	65	235	0	242	216	252	243	238	280	270	270	213	200	193	139	3,056
1995	63	245	0	253	244	216	257	253	228	299	266	246	187	193	154	3,104
1996	75	188	0	285	257	234	206	248	251	248	298	224	213	192	163	3,082
1997	75	238	0	205	271	257	236	215	249	252	247	225	214	204	164	3,052
1998	65	186	4	267	203	272	239	242	233	249	244	202	214	194	174	2,988
1999	76	203	2	221	249	200	271	235	252	242	245	208	189	205	185	2,983
2000	65	174	0	235	210	234	213	270	248	278	251	190	209	186	173	2,936
2001	60	176	0	180	240	210	230	213	262	267	270	199	191	203	176	2,877
2002	63	169	0	206	183	239	213	239	234	275	272	232	212	190	197	2,924
2003	47	215	0	181	205	186	239	215	247	239	282	238	244	199	182	2,919
2004	55	205	0	212	192	217	197	245	223	264	238	252	226	241	211	2,978
2005	55	212	0	221	208	204	224	195	246	249	273	218	231	221	233	2,990
2006	57	208	0	224	221	198	205	232	201	246	247	228	222	232	219	2,940
2007	56	190	0	206	220	213	205	197	223	211	241	216	227	219	225	2,849
2008	55	186	0	192	201	213	204	210	181	226	220	240	221	228	216	2,793
2009	59	156	0	187	203	200	219	206	205	199	228	225	241	212	218	2,758
2010	60	189	0	167	179	183	203	216	190	214	192	248	213	226	212	2,692
2011	60	199	0	200	171	175	180	201	203	207	204	218	223	198	242	2,681
2012	56	163	0	203	204	187	178	191	205	216	220	246	216	220	199	2,704
2013	53	191	0	169	201	197	188	184	199	218	217	235	226	224	220	2,722
2014	69	196	0	194	176	203	198	192	183	215	216	242	229	223	210	2,746

Enrollment Trend by Grade Span, 1994-2014



Source: through 2001, Individual School Reports, as submitted by superintendents to the Mass Dept of Education, Oct 1 of each fiscal year (e.g. FY2012=Oct 1, 2011).

2002 and beyond: Student Information Management System.

UG/SP refers to ungraded, special education pupils. Beginning in 2004, these are special ed pupils beyond grade 12 under the age of 22.

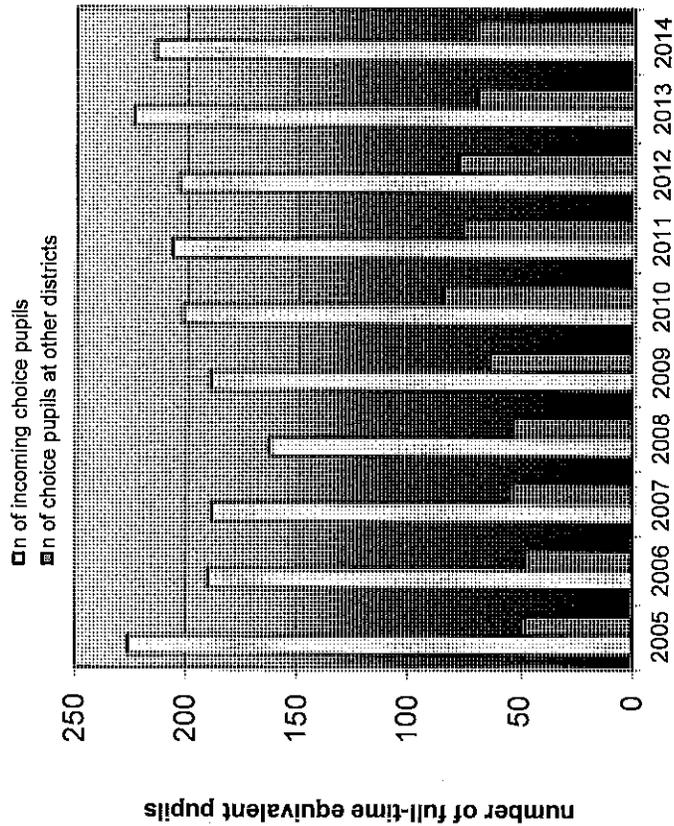
Pupils tutored to other districts, charter schools, or special education schools are not included. Tuitioned-in non-residents are included.

210 NORTHAMPTON

School Choice Trends in Enrollment and Tuition

210 NORTHAMPTON

FY	---Receiving---		---Sending---	
	FTE Pupils	Tuition	FTE Pupils	Tuition
2005	226.51	1,369,882	48.08	270,754
2006	190.65	1,091,547	46.94	378,247
2007	188.94	1,212,709	53.59	363,444
2008	162.38	1,005,494	52.71	331,247
2009	189.43	1,185,780	63.18	403,667
2010	201.96	1,261,180	84.31	516,683
2011	206.61	1,331,510	74.84	478,035
2012	203.90	1,266,935	77.63	524,909
2013	224.63	1,514,085	69.25	434,770
2014	215.00	1,312,656	70.00	451,084



**Northampton Public Schools
FY 2015 Projected Enrollment
2014-2015 School Year**

Bridge Street Elementary				
Class	Sections	Class Sizes	Students	
Pre-School	NA	NA	NA	80
Kindergarten	2	18	37	
Grade 1	2	20	41	
Grade 2	2	22	45	
Grade 3	2	20	41	
Grade 4	2	21	42	
Grade 5	3	24	48	
K-5 Total	13		254	
Pre-K -5 Total			334	

Jackson Street Elementary				
Class	Sections	Class Sizes	Students	
Kindergarten	3	16	15	47
Grade 1	3	20	20	60
Grade 2	3	19	18	55
Grade 3	2	21	20	41
Grade 4	3	21	20	61
Grade 5	2	24	24	48
K-5 Total	16		312	

Elementary Classes	59	Sections	Grade	K	172
Average Class Size	19.95		Totals	1	205
Median Class Size	20			2	198
				3	179
				4	204
				5	197

Historical Enrollment Data	
OCT 1 - 2009-10	2692
OCT 1 - 2010-11	2681
OCT 1 - 2011-12	2704
OCT 1 - 2012-13	2738
OCT 1 - 2013-14	2760

not including school choice
est. enrollment for 7th & 9th
est. withdrawals to Smith Voc 9th

Leeds Elementary				
Class	Sections	Class Sizes	Students	
Kindergarten	3	18	18	54
Grade 1	3	21	21	63
Grade 2	3	19	18	55
Grade 3	3	20	20	60
Grade 4	3	20	19	58
Grade 5	3	20	19	59
K-5 Total	18		349	

RK Finn Ryan Road Elementary				
Class	Sections	Class Sizes	Students	
Kindergarten	2	17	17	34
Grade 1	2	21	20	41
Grade 2	2	22	21	43
Grade 3	2	19	18	37
Grade 4	2	22	21	43
Grade 5	2	22	20	42
K-5 Total	12		240	

JFK Middle School	
Class	Students
Grade 6	200
Grade 7	200
Grade 8	219
Total	619

Northampton High School	
Class	Students
Grade 9	233
Grade 10	235
Grade 11	229
Grade 12	220
Total	917

Elem. Total (PK-5)	1235
Secondary Total	1536
TOTAL STUDENTS (PK-12)	2771

Prepared by:

J. Towler 4.2.2014

Description	FY 14		FY 15		GRANTS		OTHER FUNDS	
	Adjusted Budget	Adjusted FTE's	Estimated Budget	FY 15 FTE's	Grant Description	Fund Description	FY 15 Estimated Grant	FY 15 Estimated Other Fund
	Amounts		Amounts				Amounts	Amounts
CENTRAL ADMINISTRATION								
Director of Special Education	99,960	1.00	101,959	1.00				
Supervisor of Special Education	68,373	1.00	70,760	1.00				
SPED: Special Services Staff Assistant	38,818	1.00	39,203	1.00				
SPED: Special Services Staff Assistant	33,590	1.00	33,925	1.00				
SPED Clerical OverTime	500		500					
SPED Longevity	1,500		1,500					
Sub-Total	243,741	4.00	247,847	4.00				
TOTAL PERSONNEL SERVICES	243,741	4.00	247,847	4.00				
OM SUPPLIES AND SERVICES								
Copier - SPED Office	3,543		3,543					
OT and PT Supplies	1,500		1,500					
SPED Office Supplies	1,750		1,750					
Professional Conferences	1,000		5,000					
Supplies SPED Counselors	530		530					
Supplies SPED Psychologists	4,000		4,000					
Supplies SPED Speech Therapists	2,000		2,000					
Printing	1,500		1,500					
Equipment Purchase	0		0					
Equipment Maintenance	0		0					
Sub-Total	15,823		19,823					
TECHNOLOGY								
Maintenance Technical Equipment	1,000		1,000					
Technology Supplies	750		750					
Sub-Total	1,750		1,750					
TOTAL O & M	17,573		21,573					
TOTAL SPED	261,314	4.00	269,420	4.00				
OUT OF DISTRICT PLACEMENTS								
Tuition Public In-State - Virtual School	20,000		20,000					
Tuition Residential Out of State Placements	0		0					
Tuition Private Schools	1,362,254		1,485,159					
Tuition Collaboratives	522,905		400,000					
Sub-Total	1,905,159		1,905,159					
TOTAL SPED AND OUT OF DISTRICT	2,166,473	4.00	2,174,579	4.00				
							Circuit Breaker	447,000
							Circuit Breaker	123,095
								570,095

CENTRAL OFFICE **APPROPRIATION** **GRANTS** **OTHER FUNDS**

Description	OFG Code	OBJ CODE	FY 14		FY 15		FY 15 FTE'S	Grant Description	FY 15 ESTIMATED GRANT AMOUNTS	Fund Description	FY 15 ESTIMATED OTHER FUND AMOUNTS
			ADJUSTED BUDGET AMOUNTS	ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FTE'S					
CENTRAL ADMINISTRATION											
School Committee - 9 members	C0111000	511100	22,500		22,500		1.00				
Superintendent of Schools	C0121000	511100	133,691	1.00	150,000	1.00					
Director of Academic Effectiveness	C0211000	511100	82,000	1.00	83,640	1.00					
School Choice Coordinator	CS200121	511500								School Choice	33,394
Superintendent's Admin Assistant	C0121000	511500	40,750	1.00	41,565	1.00					
Superintendent's and SC Secretary	C0121000	511500	23,492	0.75	24,421	0.75					
Mail Courier	C0121000	511500	9,227	0.40	9,320	0.40					
Clerical Overtime	C0121000	513000	1,000		1,000						
Longevity	C0121000	514002									
School Committee Overtime	C0111000	513000	1,000		1,000						
Sub-Total			312,660	4.15	333,446		4.15				33,394
BUSINESS OFFICE											
Business Manager	C0141000	511100	93,350	1.00	95,217	1.00					
Asst. Business Mgr for Grants and Accts.	C0141000	511100	46,700	1.00	47,634	1.00					
Payroll and Staff Resource Coordinator	C0141000	511100	38,532	1.00	39,303	1.00					
Principal Account Clerk	C0141000	511500	41,269	1.00	41,683	1.00					
Principal Account Clerk	C0141000	511500	41,269	1.00	41,683	1.00					
Principal Account Clerk	C0141000	511500	26,060	0.75	26,321	0.75					
Clerical Overtime	C0141000	513000	1,500		1,500						
Longevity	C0141000	514002	1,086		1,086						
Sub-Total			289,766	5.75	294,427		5.75				
TECHNOLOGY PERSONNEL											
Technology Coordinator	C0145032	511400	83,640	1.00	85,313	1.00					
Computer Hardware/Software Specialist	C0145032	511300	51,008	1.00	52,028	1.00					
Network Analyst	C0145032	511300	45,021	1.00	45,921	1.00					
System Analyst	C0145032	511300	49,397	1.00	49,892	1.00					
Overtime	C0145032	513000	4,000		4,000						
Longevity - Technology	C0145032	514002	1,475		1,475						
Sub-Total			234,541	4.00	233,154		4.00				
TOTAL PERSONNEL SERVICES											
			836,967	13.90	861,027		13.90				33,394
OM SUPPLIES AND SERVICES											
Copier - CO Office	C0121000	527006	3,500		3,500						
Central Office Computer Upgrade	C0121000	585008	2,000		2,500						
Sub-Total			5,500		6,000						
TOTAL O & M			5,500		6,000						
TOTAL PS AND OM CENTRAL OFFICE											
			842,467	13.90	867,027		13.90				33,394

DISTRICT-WIDE PROGRAMS		APPROPRIATION			GRANTS			OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	GRANT Description	Fund Description	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
DW STAFF BASED AT BRIDGE GOALS PROGRAM									
EARLY CHILDHOOD ADMIN:									
Supervisor of EC and 504/ADA Compliance	W0212021	511400	29,980	0.37	30,279	0.37	CFCE Engagement		36,471
Supervisor of EC and 504/ADA Compliance	WS10123	511400	0	0	0	0.00	Kindergarten Enhance		7,466
CPC and KQ Clerk	W0212021/MS311	511300	0	0.00	0	0.00	CFCE Engagement		26,426
PRE-SCHOOL PROGRAM:									
Teacher District-Wide PreSchool Prog.	W2230529	511400	46,296	0.68	46,983	0.68	Federal Early Child		20,912
Teacher District-Wide PreSchool Prog.	W2230529	511400	37,408	0.88	39,814	0.88	Inclusive Classroom		5,546
Teacher District-Wide PreSchool Prog.	W2230529	511400	20,337	0.44	21,064	0.44		Preschool Prog	26,808
Teacher District-Wide PreSchool Prog.	W2230529	511400	10,186	0.50	19,244	0.50			0
ESP SPED (PreSchool)	W2233029	511300	5,756	0.27	5,814	0.27	Inclusive Classroom		14,158
ESP SPED (PreSchool)	W2233029	511300		0.00	0	0.00			0
ESP SPED (PreSchool)	W2233029	511300	16,373	0.80	17,116	0.80			0
ESP SPED (PreSchool) 5 days	WS202233/MS012	511300	1,561	0.00	2,615	0.00	Inclusive Classroom		16,909
ESP SPED (PreSchool)	W2233029	511300		0.00	0	0.00			0
ESP SPED (PreSchool) 5 days	W2233029	511300	18,788	0.80	19,633	0.80	Inclusive Classroom		15,090
ESP SPED (PreSchool)	WS202233	511300	3,419	0.27	4,343	0.27			1,957
ESP SPED (PreSchool)	W2233029	511300	0	0.00	0	0.00			16,552
ESP SPED (PreSchool)	W2233029	511300	18,153	0.80	18,968	0.80			
ESP SPED (PreSchool)	W2233029	511300	15,285	0.80	15,972	0.80			
ESP SPED (PreSchool) 5 days	WS012233	511300	3,656	0.19	3,693	0.19	Inclusive Classroom		15,605
ESP REG (K)	W2233029	511300	15,285	0.80	15,972	0.80			
Speech/Language Therapist Assit	W2233029	511300	34,608	0.90	35,964	0.90			
Speech/Language Therapist Assit	W2232019/B2233C	511300	33,114	0.83	33,446	0.83			
Speech/Language Therapist	W2233029	511400	32,326	0.60	0	0.00			
LEARNING DISABLED PROGRAM:									
Teacher SPED LD	W2230518	511400	31,561	0.50	31,877	0.50		School Choice	31,008
Teacher SPED LD/ELL	W2230518	511400	29,935	0.50	31,160	0.50			
Teacher SPED ALP K-2	W2230509	511400	48,258	1.00	50,889	1.00			
ESP SPED (LD)	W2233020	511300	24,308	1.00	24,552	1.00			
ESP SPED (LD)	W2233020	511300	24,308	1.00	24,552	1.00			
K-2 ALP PROGRAM	W2233020	511300	19,105	1.00	19,963	1.00			
ESP SPED (ALP /LD) 1:1;	W2233020	511300	19,105	1.00	19,963	1.00			
ESP SPED (ALP k-2)	W2233020	511300	23,485	1.00	24,552	1.00			
Teacher SPED ALP K-2	W2230509	511400	44,687	1.00	0	1.00			
ESP SPED (1:1) ALP K-2	B2233020	511300	20,466	1.00	20,671	1.00			
OTHER EARLY CHILDHOOD PROGRAMS									
Parent Child Home Program Coordinator	WS311231	511400	0	0.00	0	0.00	CFCE Engagement		38,350
PreSch Com. Liason .5 /5ETL	W2230529	511400	62,562	1.00	42,737	1.00	CFCE Engagement	School Choice	9,783
Sub-Total:			690,311	19.93	621,837	19.93			91,136
DW STAFF BASED AT LEEDS GOALS PROGRAM									
DEVELOPMENTAL EDUCATION PROGRAM									
Teacher SPED SLD	W2230520	511400	0	0.00	0	0.00			
ESP SPED (DEP)	W2233020	511300	0	0.00	0	0.00			
ESP SPED (SLD)	W2233020	511300	0	0.00	0	0.00			

DISTRICT WIDE PROGRAMS		APPROPRIATION		FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FTE'S		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED FTE'S		GRANTS		FY 15 ESTIMATED GRANT AMOUNTS		OTHER FUNDS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS		
Description	ORG Code	OBJ CODE	AMOUNTS	FTE'S	AMOUNTS	FTE'S	AMOUNTS	FTE'S	AMOUNTS	FTE'S	Grant Description	Grant Description	Fund Description	AMOUNTS	AMOUNTS	Fund Description	AMOUNTS			
ESP SPED (OEP)	W2233020	511300	0	0.00	0	0.00	0	0.00	0	0.00										
ESP SPED (DEF)	W2233020	511300	0	0.00	0	0.00	0	0.00	0	0.00										
Sub-Total:			0	-	0	-	0	-	0	-				0	0				0	
DW STAFF BASED AT RYAN GOALS PROGRAM																				
GOALS & LIFE SKILLS PROGRAM:																				
Teacher SPED Life Skills goals	WS202230	511400	0	0.00	0	0.00	0	0.00	0	0.00						School Choice			45,360	
ESP GOALS PROGRAM	W2233020	511300	8,092	1.00	20,563	1.00	20,563	1.00	20,563	1.00										
ESP GOALS PROGRAM	W2233020	511300	24,308	1.00	24,874	1.00	24,874	1.00	24,874	1.00										
ESP GOALS PROGRAM	W2233020	511300	19,773	1.00	20,873	1.00	20,873	1.00	20,873	1.00										
ESP GOALS PROGRAM	W2233020	511300	23,485	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP GOALS PROGRAM	W2233020	511300	19,105	1.00	19,972	1.00	19,972	1.00	19,972	1.00										
ESP GOALS PROGRAM	W2233020	511300	24,308	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
Sub-Total:			138,176	7.00	154,998	7.00	154,998	7.00	154,998	7.00				0	0				45,360	
DW STAFF BASED AT JACKSON GOALS PROGRAM																				
ALTERNATIVE LEARNING PROGRAM:																				
Teacher SPED ALP	W2230509	511400	52,615	1.00	54,943	1.00	54,943	1.00	54,943	1.00										
Teacher SPED ALP (K-2)	W2230509/JUS2012	511400	32,159	1.00	47,227	1.00	47,227	1.00	47,227	1.00										
ALPS Teacher	511400	511400	52,615	1.00	53,142	1.00	53,142	1.00	53,142	1.00										
ESP SPED ALP	J2233020	511300	24,308	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP SPED ALP 1:1	J2233020	511300	22,691	1.00	23,723	1.00	23,723	1.00	23,723	1.00										
ESP SPED (ALP)	W2233020	511300	21,924	1.00	22,908	1.00	22,908	1.00	22,908	1.00										
ESP SPED (ALP)	WS2002233	511300	0	0.00	0	0.00	0	0.00	0	0.00										
ESP SPED (ALP)	W2233020	511300	19,766	1.00	19,964	1.00	19,964	1.00	19,964	1.00										
ESP SPED (ALP)	W2233020	511300	23,485	1.00	24,539	1.00	24,539	1.00	24,539	1.00										
ESP SPED (ALP)	W2233020	511300	19,105	1.00	19,964	1.00	19,964	1.00	19,964	1.00										
AUTISM PROGRAM:																				
ESP SPED (Autism)	W2233020	511300	24,308	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
Teacher SPED - ASD prog	WS202230	511300	0	0.00	0	0.00	0	0.00	0	0.00										
ESP SPED	W2233020	511300	23,485	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP SPED	W2233020	511300	21,782	1.00	22,136	1.00	22,136	1.00	22,136	1.00										
ESP SPED (Autism)	W2233020	511300	20,935	1.00	21,145	1.00	21,145	1.00	21,145	1.00										
ESP SPED (Autism)	W2233020	511300	20,466	1.00	21,392	1.00	21,392	1.00	21,392	1.00										
ESP SPED (Autism)	W2233020	511300	24,308	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP SPED (Autism)	W2233020	511300	21,924	1.00	22,924	1.00	22,924	1.00	22,924	1.00										
ESP SPED (Autism)	W2233020	511300	19,105	1.00	19,972	1.00	19,972	1.00	19,972	1.00										
ESP SPED (Autism)	W2233020	511300	23,485	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP SPED (Autism)	W2233020	511300	24,308	1.00	24,552	1.00	24,552	1.00	24,552	1.00										
ESP SPED (Autism)	W2233020	511300	20,356	1.00	22,857	1.00	22,857	1.00	22,857	1.00										
Sub-Total:			532,996	21.00	565,940	21.00	565,940	21.00	565,940	21.00				0	0				55,552	
OCCUPATIONAL AND PHYSICAL THERAPY																				
Physical Therapist	W2232020	511400	61,701	1.00	62,320	1.00	62,320	1.00	62,320	1.00										
Occupational Therapist Vision	W2232020	511400	53,777	0.80	54,316	0.80	54,316	0.80	54,316	0.80										
Occupational Therapist @ Leed & RR	W2232020	511400	23,259	1.00	46,984	1.00	46,984	1.00	46,984	1.00										
Occupational Therapist @ BSS	W2232020	511400	51,290	1.00	55,215	1.00	55,215	1.00	55,215	1.00										
Occupational Therapist JSS& JFK	W2232020	511400	21,665	0.60	27,969	0.60	27,969	0.60	27,969	0.60										
BCBA	WF012230	511400	0	0.00	0	0.00	0	0.00	0	0.00										
ASD teacher	W2230509	511400	68,084	1.00	68,767	1.00	68,767	1.00	68,767	1.00										
Assistant Technology Specialist	W2230520/W2230	511400	13,964	0.50	20,668	0.50	20,668	0.50	20,668	0.50										
Physical Therapy Aide	W2232020	511300	24,879	0.68	25,128	0.68	25,128	0.68	25,128	0.68										

DISTRICT WIDE PROGRAMS		APPROPRIATION			GRANTS		OTHER FUNDS			
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTES	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTES	Grant Description	FY 15 ESTIMATED GRANT AMOUNTS	Fund Description	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
Occupational Therapy Aide COTA	W2232020	511300	318,619	6.08	361,367	6.78		78,685		0
Sub-Total:										
DW STAFF BASED AIDHS										
Doctor	W0320060	512400	4,000		4,000					
Substitute Nurses	W0320000	512411	5,000		5,000					
Director of Health Services	W0320000	511200	75,356	1.00	76,863	1.00				
Youth Coordinator										
Drug Free Community Coordinator	WF410320	511400	0		0		Drug Safe Community	26,000		
Sub-Total:			84,356	1.00	85,863	1.00	Drug Safe Community	59,160		0
DISTRICT WIDE ACADEMIC HEADS										
Dept Chair Visual Art K-8	W1231512	519060	2,148		2,169					
Dept Chair Physical Education K-8	W1231513	519060	2,148		2,169					
Dept Chair Performing Arts K-8	W1231511	519060	2,148		2,169					
Sub-Total:			6,444		6,507			0		0
OTHER DISTRICT WIDE STAFF										
NEW - 2 Tiered Support Specialists										
NEW Elementary Technology Specialist										
Teacher/Coord ESL, JSS& DW	W1211022	511400	26,618	0.40	94,394	2.00				
Attendance Officer	W0310000	511400	36,827	0.60	26,878	0.40				
Traveling Nurse	WS170320	511400			64,982	1.00	Essential Sch Health	37,568		0
Sub-Total:			65,445	1.00	231,264	4.40		37,568		0
SPED SUMMER PROGRAM										
Teachers for Summer Program (6)	W2230520	512400	12,600		12,600					
Assistants for Summer (21 esp + OT, PT, Speech)	W2233020	512300	36,378		36,378					
Nurse for Summer Program	512410		3,360		3,360					
Bus Monitors for Summer Program	W2330000	512300	2,952		2,952					
Bus Drivers for Summer Program	W2330000	512300	6,000		6,000					
Sub-Total:			61,290		61,290			0		0
DW MAINTENANCE STAFF										
Director of Maintenance	W0411000	511300	53,700	1.00	54,238	1.00				
Project Coordinator	W0411000	511300	23,037	0.50	23,268	0.50				
Storekeeper	W0411000	511300	33,849	1.00	36,213	1.00				
Maintenance Foreman	W0411000	511300	37,841	1.00	40,664	1.00				
Maintenance Man	W0411000	511300	37,259	1.00	38,759	1.00				
Custodian FLC Now City Run	W0411000	511300	24,861	1.00	27,539	1.00				
Grounds Maintenance Foreman	W0421000	511300	48,664	1.00	51,759	1.00				
Grounds Maintenance	W0421000	511300	36,218	1.00	38,759	1.00				
Grounds Maintenance	W0421000	511300	36,218	1.00	38,759	1.00				
HVAC Technician	W0422000	511300	15,124	0.50	15,276	0.50				
Electrician- Technician	W0422000	511300	19,969	0.50	20,169	0.50				
Overtime	W0411000	513000	10,615		10,615					
Longevity	W0411000	514002	4,800		4,800					
Sick Leave Incentive	W0411000	519601	1,100		1,100					
Sub-Total:			383,256	9.50	401,918	9.50		0		0
DW TRANSPORTATION STAFF										
Transportation Supervisor	W1330000	511300	22,653	0.50	22,860	0.50				
Transportation Supervisor	W2330000	511300	22,653	0.50	22,860	0.50				
Bus Driver	W1330000	511300	29,618	1.00	28,914	1.00				
Bus Driver	W1330000	511300	30,676	1.00	30,984	1.00				
Bus Driver	W2330000	511300	29,618	1.00	29,915	1.00				
Bus Monitor	W2330000	511300	7,457	0.54	7,532	0.54				
Substitute Bus Drivers	W1330000	511300	3,000		3,000					
Sub-Total:			145,675	4.54	147,104	4.54		0		0

DISTRICT WIDE PROGRAMS		APPROPRIATION			GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14	FY 15	Grant Description	Fund Description	FY 15	FY 15
			ADJUSTED BUDGET AMOUNTS	ESTIMATED BUDGET AMOUNTS			ESTIMATED GRANT AMOUNTS	ESTIMATED OTHER FUNDS AMOUNTS
			FTEs	FTEs				
OTHER								
Substitutes - Sick	W1232500	512411		12,000				
Substitutes - Other	W1232500	512412	1,000	1,000				
Substitute Dispatcher	W0232500	511300	14,073	14,214				
NHS Student Stipend - Technology	W0411032	512300	29,500	29,500				
Home Tutors - Existing Staff	W2233020	512410	5,000	5,000				
ELL Tutors - Existing Staff	W1233022	512410	500	500				
Translations - Existing Staff	W1244082	512410	1,000	1,000				
Sub-Total:			63,073	63,214			0	0
COST FOR STEPS	W0870000	511000	66,739	20,000			0	0
TOTAL PERSONNEL SERVICES			70.05	2,720,853	73.55		408,145	192,048
LEGAL AND AUDITING SERVICES								
Contract Bargaining Legal Services	W0143000	530002		37,500				
Legal Retainer	W0143000	530002	0	0				
SPED Legal Services	W2143020	530002	28,000	28,000				
Auditing Services	W0141000	530001	9,800	9,800				
Medicaid Auditing Services	W0143000	530010	0	0				25,000
Sub-Total			91,084	75,300			0	25,000
SCHOOL COMMITTEE EXPENSES								
School Committee Printing	W0111000	534300	100	100				
School Committee Office Supplies	W0111000	542000	100	100				
School Committee Travel Expenses	W0111000	571001	250	250				
School Committee Dues & Memberships	W0111000	573000	5,075	5,075				
Sub-Total			5,525	5,525			0	0
DW 1000 ACCOUNT EXPENSES								
Printing and Binding	W0121000	534300	641	641				
DW Postage	W0121000	534400	10,000	10,500				
DW Office Equipment	W0121000	542100	500	500				
DW Equipment Repair	W0121000	543000	500	500				
Subscriptions/Publications	W0121000	558005	500	500				
Peschool Educational Supports	W0121000	549000	0	7,000				
Travel Expenses - Mileage	W0121000	571001	0	0				
Conference Registrations	W0121000	572100	0	3,000				
Dues and Memberships	W0121000	573000	5,000	5,000				
Hampshire County Purchasing Program	W0141000	530000	3,850	3,850				
Advertising	W0141000	534600	10,500	10,500				
Office Supplies Central Office	W0141000	542000	4,000	4,000				
Employee Physicals	W0142000	515000	500	500				
Sub-Total			35,991	46,491			0	0
DW TECHNOLOGY EXPENSES								
District Web Page Development	W0145032	530004	2,500	0				
Technology Training Eric/James/Cindy	W0145032	530005	4,000	6,000				
District System Software/Licenses	W0145032	551010	46,800	53,159				
Aspen X2 Contract	W0145032	530000	22,000	27,500				
School Messenger Service	W0145032	534200	10,166	3,800				
Licenses/Health office Web Host	W0145032	551010	0	4,250				
Travel, Dues, Other Technology Staff	W0145032	572101	500	3,500				
Network Upgrade	W1225032	534200	5,000	12,000				
Computer Upgrade	W1245132	587014	65,000	65,000				
Technology Training	W1235732	530005	2,500	0				
Supplies District Wide Maintenance	W0440032	551010	15,000	25,000				
Internet Access	W0440032	534200	10,000	20,656				

DISTRICT WIDE PROGRAMS		APPROPRIATION			GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14	FY 15	Grant Description	Fund Description	FY 15	FY 15
			ADJUSTED BUDGET AMOUNTS	ESTIMATED BUDGET AMOUNTS			ESTIMATED GRANT AMOUNTS	ESTIMATED OTHER FUNDS AMOUNTS
			FTE'S	FTE'S				
Network Operating System Novell	W0440032	534200		7,500				
Novell Server Replacements	W0445032	587014	0	0				
Flex Release Server - Ikon	W0145032	551010	9,660	9,660				
Starbase System Upgrade Software	W0445032	530004	0	0				
Software contract assistive support	W0445032	530004	16,000	16,000				
Sub-Total			204,126	244,025			0	0
DW 2000 ACCOUNT EXPENSES								
Educational Services - Tuition Reimbursement	W0235700	530011	25,000	25,000				
Meeting Expenses - Meals	W0235700	549000	0	500				
Travel Expenses - Mileage	W0235700	571001	0	500				
Conference Registrations	W0235700	572100	0	8,000				
HEC Membership Fee	W0235700	573000	7,000	10,000				
United Parcel Post	W0243000	534300	1,300	1,300				
Auto Allowance for Staff Travel w/in Dist	W0244000	571001	7,000	7,000				
Curriculum Writing - Supplies	W1231500	551009	0	0				
Printing	W1241500	534300	6,000	6,000				
Classroom Supplies	W1241500	551009	58,000	58,000				
Library Services	W1241516	558008	0	0				
Supplies Elementary Health	W1243005	551000	0	0				
VINS Volunteers in Nrimpton Schools	W1244000	530000	10,078	10,078				
Student Benchmark Assessment	W1272000	530006	0	0				
Sub-Total			114,378	126,378			0	5,000
DW SPED/BILINGUAL EXPENSES								
Supplies: 504	W1241500	551009	0	0				
Services: 504	W1244000	530011	0	0				
eSPED	W0145032	551010	12,000	13,050				
Supplies: IEP/SPED Supplies	W2241520	551009	21,000	21,000				
Postage SPED	W2211020	534300	2,500	2,500				
SPED Evaluations	W2232000	530006	40,000	40,000				
SPED Therapy	W2232020	530016	91,329	91,329				
Mainstream Services	W2232020	530011	37,305	0				
Early Childhood Center	W2243020	551000	1,500	1,500				
Multicultural Training	W1235727	551009	500	500				
Home Tutors - Outside Contractor	W2233020	530000	50,000	50,000				
ELL Tutors - Outside Contractor	W1233022	530000	15,000	15,000				
Translations - Outside Contractor	W1244082	530000	10,000	10,000				
Supplies Bilingual District Wide	W1241522	551009	3,000	3,000				
Supplies Multicultural	W1241527	551009	100	100				
Sub-Total			284,234	247,979			82,000	61,987
TRANSPORTATION EXPENSES								
Regular Transportation Contract	W1330000	533000	165,877	179,004				
Regular Transportation Contract	W2330000	533001	0	0				
SPED Transportation Contract	W2330000	533001	0	0				
Transportation: 504 Field Trips	W2330000	533001	1,000	1,000				
Transportation: McKinney-Vento	W0330000	530000	30,000	30,000				
Versitans Software and Support	W0330000	530004	14,765	4,575				
Vehicles: Repair and Maintenance	W0330000	524004	5,500	5,500				
Transportation Equipment	W0330000	548000	1,000	1,000				
School Bus Identification Cards	W0330000	542000	500	500				
License Allowance	W0330000	570000	200	200				
CDL Driver Physicals	W0330000	530006	300	400				
Travel Expense for Supervisor	W0330000	571001	750	1,000				
Conferences and Training	W0330000	572101	250	500				
Fuel for Vehicles and Contract Fuel Adjustment	W0330000	548001	23,500	24,000				
Sub-Total			243,602	247,979			480,000	374,843

DISTRICT WIDE PROGRAMS	APPROPRIATION				GRANTS		OTHER FUNDS		
	Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
								Grant Description	Fund Description
DW 3000 ACCOUNT EXPENSES									
Uniform Allowance Nurses	W0320000	558007	700			700			
Nurses Equipment and Supplies	W0320000	550000	4,500			4,500			
HealthOffice Software	W0320000	530004	2,000			2,000			
Travel Expenses Nurses	W0320000	571001	100			100			
Dues Nurses	W0320000	573000	100			100			
Food Services offset	W0340000	549001	40,000			40,000			
Sub-Total			47,400			47,400		0	0
DW ATHLETIC EXPENSES									
Transportation Contract Athletics	W0351000	533000	0			0			
Athletics: Officials and Police	W0351000	530000	0			0			
Athletics: Awards and Supplies	W0351000	551000	0			0			
Athletic Equipment	W0351000	551006	0			0			
Custodial Overtime for Athletics			0			0			
Dues: Athletics	W0351000	573000	0			0			
Athletic Financial offset	W0351000	535005	25,000			25,000			
Sub-Total			25,000			25,000		0	0
DW 4000 ACCOUNT EXPENSES									
Uniform Allowance	W0411000	519020	11,000			11,000			
Maintenance Supplies DW	W0411000	543000	7,000			7,000			
Janitorial Supplies	W0411000	543013	64,786			64,786			
Auto Allowance	W0411000	571001	1,500			1,500			
Conferences and Training	W0411000	572100	3,000			3,000			
Telephones	W0413000	534100	0			0			
Asbestos Management	W0422000	529006	10,000			10,000			
Fire, Life and Safety	W0422000	531007	0			0			
District Service Agreements	W0422000	531007	25,000			25,000			
Grounds Supplies	W0421000	546000	32,963			32,963			
Districtwide HVAC, Plumb, Elect	W0422000	543000	30,000			30,000			
Maintenance District Wide Equipment	W0423000	524001	5,400			5,400			
Maintenance Vehicles	W0423000	524004	12,500			12,500			
Vehicle Fuel	W0423000	548001	15,000			15,000			
Equipment Purchase	W0423000	543000	10,000			10,000			
Maint Landfill costs	W0421000	529003	33,000			35,000			
Sub-Total			261,149			263,149		0	30,000
Other DW EXPENSES									
School Board Insurance Liability	W0526000	574001	0			0			16,081
Insurance Liability Malpractice Nurses	W0526005	574103	650			650			100,000
Unemployment Compensation			0			0			15,000
Prior Year Bills			0			0			131,081
Sub-Total			650			650		0	151,081
Total O & M TO DATE									
			1,313,139			1,329,576		562,000	627,811
Total PS and O&M To District									
			3,869,518	70.05	4,050,429	73.55		970,145	819,859

BRIDGE STREET SCHOOL		APPROPRIATION		FY 14		FY 15		FY 15		OTHER FUNDS		
		ADJUSTED BUDGET AMOUNTS		ADJUSTED FTE'S		ESTIMATED BUDGET AMOUNTS		ESTIMATED FTE'S		ESTIMATED GRANT AMOUNTS		
Description	ORG Code	OBJ CODE	AMOUNTS	FTE'S	AMOUNTS	FTE'S	AMOUNTS	FTE'S	Grant Description	Fund Description	AMOUNT	
CENTRAL ADMINISTRATION												
Principal	B0221000	511100	88,740	1.00	90,515	1.00						
Head Teacher	B0221000	511200	1,823		1,850							
Administrative Assistant	B0221000	511500	36,237	1.00	37,874	1.00						
Secretary	B0221000	511500	18,521	0.86	19,427	0.86						
Longevity	B0221000	514002	800		800							
Clerical Overtime	B0221000	513000	500		500							
Nurse	B0320000	511400	61,700	1.00	62,319	1.00						
Sub-Total:			208,321	3.86	213,284	3.86						
CLASSROOM TEACHERS												
Teacher Classroom (K)	B1230531	511400	63,604	1.00	64,242	1.00						
Teacher Classroom (K)	B1230531	511400	54,076	1.00	57,075	1.00						
Teacher Classroom 3	B1230531	511400	47,913	1.00	50,570	1.00						
Teacher Classroom 1	B1230531	511400	58,548	1.00	58,828	1.00						
Teacher Classroom 1	B1230531	511400	57,786	1.00	58,262	1.00						
Teacher Classroom 2	B1230531	511400	57,684	1.00	58,262	1.00						
Teacher Classroom 3	B1230531	511400	57,123	1.00	57,696	1.00						
Teacher Classroom 4	B1230531	511400	64,570	1.00	65,217	1.00						
Teacher Classroom 4	B1230531	511400	48,013	1.00	50,670	1.00						
Teacher Classroom 2	B1230531	511400	61,701	1.00	62,320	1.00						
Teacher Classroom 5	B1230531	511400	65,154	1.00	65,787	1.00						
Teacher Classroom 5	B1230531	511400	54,077	1.00	57,075	1.00						
Sub-Total:			690,229	12.00	706,003	12.00						
ART, MUSIC, PE, TECH, REMEDIAL												
Teacher Art- JSS& BSS	B1230512	511400	22,603	0.40	23,856	0.40						
Teacher Music BSS& Leads	B1230511	511400	24,804	0.40	24,386	0.40						
Teacher Physical Ed HS & BSS	B1230513	511400	50,819	0.80	51,314	0.80						
Teacher - Title I Math	B1231004	511400	19,739	0.45	20,846	0.45						
Teacher - Title I Reading	BF041231	511400	0	0.00	0	0.00			Title I		25,489	
Teacher - Title I Reading	BF041231	511400	0	0.00	0	0.00			Title I		36,886	
Reading Interventionist BSS& JSS	B1231014	511400	0	0.00	0	0.00			Title I		20,009	
Technology Curriculum Integration	B1225032	511400	12,938	0.25	13,655	0.25						
Sub-Total:			130,903	2.30	134,057	2.30					82,364	
SPED												
Teacher SPED Resource Room	B2230518	511400	48,339	0.80	48,824	0.80						
Teacher SPED Resource Room	B2230518	511400	52,615	1.00	55,481	1.00						
Teacher SPED Resource Room	B2230518	511400	59,908	1.00	63,182	1.00						
Teacher SPED Resource Room	B2230518/B	511400	36,788	0.50	36,142	0.50						
Teacher ELL BSS & RR	B2230518	511400	10,506	0.30	13,744	0.30						
Elementary Adj. Counselor	B1271025	511400	56,508	1.00	58,539	1.00						
Speech Therapist	B2232019	511400	42,825	1.00	45,197	1.00						
Speech Therapist	B2232019	511400	42,428	0.53	42,854	0.53						
Psychologist BSS& JFK	B2280023	511400	348,917	6.13	365,063	6.13						
Sub-Total:			1,000,000	12.00	1,000,000	12.00					35,280	
EDUCATIONAL SUPPORT PROFESSIONALS												
ESP REG (LA)	B0234035	511300	19,105	1.00	19,963	1.00						
ESP REG (K) 1:1	B1233030	511300	19,105	1.00	19,963	1.00						
ESP REG (K)	B1233030	511300	13,612	0.56	13,857	0.56			Kindergarten Enhance		10,695	
ESP REG (K)	B1233030	511300	13,612	0.56	13,857	0.56			Kindergarten Enhance		10,695	
ESP/SPED/Pte K	B1233020	511300	0	0.00	0	0.00						
ESP/Pte (K)	B1233030	511300	0	0.00	0	0.00						
ESP/SPED/LD	B2233020	511300	0	0.00	0	0.00						

BRIDGE STREET SCHOOL		APPROPRIATION		FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FTEs		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED FTEs		GRANTS		FY 15 ESTIMATED GRANT AMOUNTS		OTHER FUNDS		FY 15 ESTIMATED OTHER FUNDS AMOUNT	
Description	ORG Code	OBJ Code										Grant Description				Fund Description			
ESP SPED (1:1)	B2233020	511300		23,485	1.00			24,552	1.00										
ESP SPED Pre-K	B2233020	511300		0	0.00			0	0.00										
ESP SPED (1:1)	B2233020	511300		19,105	1.00			19,963	1.00										
ESP SPED (1:1)	B2233020	511300		19,105	1.00			19,963	1.00										
ESP SPED (1:1)	B2233020	511300		24,307	1.00			24,552	1.00										
ESP SPED (1:1) Baby ALP	B2233020	511300		20,466	0.00			21,393	1.00										
Longevity	B0233000	514002		4,150				4,192											
Sub-Total:				176,052	7.12			182,255	8.12						21,390				

BRIDGE STREET SCHOOL		APPROPRIATION		GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15 ESTIMATED OTHER FUNDS AMOUNT
			ADJUSTED BUDGET AMOUNTS	ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FTE'S	
					Grant Description	Fund Description	
CUSTODIANS							
Custodian	B0411000	511300	33,849	1.00	34,187	1.00	
Custodian	B0411000	511300	31,631	1.00	31,949	1.00	
Custodian	B0411000	511300	31,631	1.00	31,949	1.00	
Longevity	B0411000	514002	1,500		1,500		
Building Checks	B0411000	513000	2,189		2,189		
Overtime	B0411000	513000	2,343		2,400		
Night Shift Differential	B0411000	514003	1,097		1,200		
Sub-Total:			104,240	3.00	105,374	3.00	
FOOD SERVICE							
Food Service							Food Revolving 14,430
Food Service							Food Revolving 12,483
Food Service							Food Revolving 5,511
Sub-Total:			0		0		32,424
SUBSTITUTES							
Substitutes - Sick	B1232500	512411	37,000		37,000		
Substitutes - Other	B1232500	512412	18,000		18,000		
Substitutes - Professional Development	B1235500	512417	3,500		3,500		
Substitutes - Prof. Development - Grants							
Sub-Total:			58,500		58,500		
OTHER PERSONEL SERVICES							
Curriculum Writing	B1231500	511400	1,000		1,000		
In-Service Stipends	B1235700	519060	500		500		
Sub-Total:			1,500		1,500		
COST FOR STEPS							
	W0870000	511000					
TOTAL PERSONNEL SERVICES			1,718,662	34.41	1,766,036	35.41	67,704
OM SUPPLIES AND SERVICES							
Copiers	B1242031	527006	7,589		7,589		
Professional Conferences	B1235772	572100	6,000		6,000		
Admin Prof Conferences	B1235772	572100	2,000		2,000		
Admin Dues & Membership	B1235772	572100	700		700		
SPED Supplies	B0221000	551009	300		300		
Office Supplies	B0221000	542000	700		1,000		
Nurse Supplies	B0320000	550000	200		200		
Educational Supplies	B1241500	551009	14,451		14,651		
Music Supplies	B1241511	551009	0		0		
Art Supplies	B1241512	551009	0		0		
ELA Supplies	B1241514	551009	0		0		
Science Supplies	B1242001	551009	0		0		
Math Supplies	B1242013	551009	0		0		
Physical Education Supplies	B1271025	551000	0		0		
Guidance Supplies	B1245316	551200	0		0		
Audio Visual Supplies	B1241516	558008	200		200		
Library Services	B1221000	534300	0		0		
Printing			0		0		
Sub-Total:			29,440		32,640		
TEXTBOOKS							
Math Textbooks	B1240004	551002	0		0		
Science Textbooks	B1241001	551002	0		0		

BRIDGE STREET SCHOOL		APPROPRIATION		FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FTE'S		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED FTE'S		GRANTS		FY 15 ESTIMATED GRANT AMOUNTS		OTHER FUNDS		FY 15 ESTIMATED OTHER FUNDS AMOUNT		
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	Grant Description	Fund Description												
English Textbooks	B1241002	551002	0	0	0	0														
Social Studies Textbooks	B1241003	551002	0	0	0	0														
Replacement Textbooks	B1241031	551002	4,000	0	4,000	0														
Sub-Total			4,000	4,000	4,000	4,000														

BRIDGE STREET SCHOOL		APPROPRIATION		GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15 ESTIMATED OTHER FUNDS AMOUNT
			ADJUSTED BUDGET AMOUNTS	ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FTE'S	
TECHNOLOGY SUPPLIES AND SERVICES							
Maintenance of Technical Equipment	B0445032	524017	0	0	0	0	
Technology Supplies	B1245132	551010	0	0	3,000	3,000	
Sub-Total			0	0	3,000	3,000	
BUILDING UTILITIES							
Gas	B0412000	521101	29,964		29,964		
Electricity	B0413000	521001	27,564		27,564		
Water	B0413000	523001	3,000		3,000		
Sewer	B0413000	523002	3,000		3,000		
Sub-Total			63,528		63,528		
BUILDING MAINTENANCE							
General Building Maintenance	B0422000	543000	7,060		7,060		
HVAC	B0422000	543001	6,480		6,480		
Plumbing	B0422000	543002	3,240		3,240		
Electrical	B0422000	543006	2,160		2,160		
Painting	B0422000	543007	2,160		2,160		
Roofing	B0422000	543011	0		0		
Fire, Life and Safety	B0422000	531007	2,716		2,716		
Equipment Purchase	B0423000	543000	0		0		
Equipment Repair	B0423000	551200	0		0		
Sub-Total			23,816		23,816		
TOTAL O & M			120,784		126,984		
TOTAL PS AND OM FOR BRIDGE STREET			1,839,446	34.41	1,893,020	35.41	67,704

Description	APPROPRIATION			GRANTS			OTHER FUNDS		
	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	Grant Description	FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED FTE'S	Fund Description	FY 15 ESTIMATED OTHER FUND AMOUNTS
CENTRAL ADMINISTRATION									
Principal	R0221000 87,000	1.00	86,740	1.00					
Head Teacher	R0221000 1,823	1.00	1,878	1.00					
Administrative Assistant	R0221000 38,818	1.00	39,208	1.00					
Secretary	R0221000 20,605	0.86	21,535	0.86					
Longevity	R0221000 700		700						
Clerical Overtime	R0221000 100	1.00	100	1.00					
Nurse	R0320000 57,123	1.00	57,696	1.00					
Sub-Total:	206,169	3.86	209,957	3.86		0	0.00		
CLASSROOM TEACHERS									
Teacher Classroom (K)	R1230531 65,124	1.00	65,773	1.00					
Teacher Classroom (K)	R1230531 58,244	1.00	58,828	1.00					
Teacher Classroom 1	R1230531 63,904	1.00	64,545	1.00					
Teacher Classroom 1	R1230531 56,708	1.00	57,349	1.00					
Teacher Classroom 2	R1230531 58,244	1.00	58,828	1.00					
Teacher Classroom 2	R1230531 63,221	1.00	63,285	1.00					
Teacher Classroom 4	R1230531 58,146	1.00	62,420	1.00					
Teacher Classroom 3	R1230531 64,833	1.00	65,483	1.00					
Teacher Classroom 3	R1230531 51,140	1.00	56,262	1.00					
Teacher Classroom 4	R1230531 57,122	1.00	57,695	1.00					
Teacher Classroom 5	R1230531 60,969	1.00	63,195	1.00					
Teacher Classroom 5	R1230531 62,001	1.00	62,620	1.00					
Sub-Total:	727,200	12.00	742,411	12.00		0	0.00		
ART, MUSIC, PE, TECH, REMEDIAL									
Teacher Art Ryan & Leads	R1230512 20,583	0.40	20,308	0.40					
Teacher Music BSS & JSS	R1230511 24,680	0.40	24,927	0.40					
Teacher Physical Education	R1230513 38,461	1.00	40,591	1.00					
Teacher - Math/Reading Intervention	R1231004 11,992	0.28	15,981	0.28	Title I	43,658	0.72		
Technology Curriculum Integration	R1225032 17,413	0.25	17,588	0.25					
Sub-Total:	113,129	2.33	119,395	2.33		43,658	0.72		
SPED									
Teacher SPED Resource Room	RF230518 51,140	1.00	63,195	1.00	Sped Entitlement	29,131	0.50	School Choice	29,131
Teacher SPED Resource Room	R2230518 51,140	1.00	52,272	1.00					
Teacher SPED Resource Room	R2230518 49,526	1.00	37,679	0.50					
Stein Vacancy - Move From Jackson Street	R2230518 51,140	1.00	63,947	1.00					
Elementary Counselor	R1271025 51,140	1.00	32,070	0.70					
Teacher ELL BSS & RR	R2230518 51,140	0.70	24,514	0.70					
Speech Therapist	R2232019 51,140	1.00	62,320	1.00					
Psychologist - SPED	R2280023 51,140	0.80	45,558	0.80					
Sub-Total:	304,787	5.50	357,041	6.00		29,131	0.50		29,131
EDUCATIONAL SUPPORT PROFESSIONALS									
ESP REG (K)	R1233030 51,130	1.00	20,664	1.00					
ESP REG (K)	R1233030/R 51,130	0.56	13,857	0.56	Kindergarten Enhance	10,695	0.44		
ESP REG (1:1)	R2233030 51,130	1.00	24,552	1.00					
ESP SPED (RES)	R2233020 51,130	1.00	19,962	1.00					
ESP SPED (RES)	R2233020 51,130	1.00	24,552	1.00					
ESP SPED (RES)	R2233020 51,130	1.00	24,552	1.00					

Description	APPROPRIATION		FY 14		FY 15		GRANTS		OTHER FUNDS		
	ORG Code	OBJ Code	ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	Grant Description	ESTIMATED GRANT AMOUNTS	FY 15 FTE'S	Fund Description	FY 15 ESTIMATED OTHER FUND AMOUNTS
ESP SPED (1:1)	R2233020	511300	0	0.00	0	0.00					
ESP SPED (1:1) Goals	R2233020	511300	0	0.00	0	0.00					
ESP SPED (1:1)	R2233020	511300	0	0.00	0	0.00					
ESP SPED (1:1)	R2233020	511300	18,105	1.00	19,962	1.00					
ESP SPED (1:1)	R2233020	511300	23,486	1.00	24,552	1.00					
ESP Reading Intervention	R2233020	511300	8,775	1.00	24,308	1.00					
Longevity	R0233000	514002	5,500		550						
Sub-Total:			182,280	8.56	197,510	8.56		10,695	0.44		
CUSTODIANS											
Custodian	R0411000	511300	27,565	1.00	28,808	1.00					
Custodian	R0411000	511300	33,850	1.00	34,174	1.00					
Custodian	R0411000	511300	31,630	1.00	31,949	1.00					
Longevity	R0411000	514002	1,800		1,800						
Building Checks	R0411000	513000	2,187		2,187						
Overtime	R0411000	513000	2,343		2,343						
Night Shift Differential	R0411000	514003	1,084		1,084						
Sub-Total:			100,469	3.00	102,355	3.00		0	0.00		
FOOD SERVICE											
Food Service										Food Revolving	12,690
Food Service										Food Revolving	14,056
Food Service										Food Revolving	7,224
Sub-Total:			0		0			0			33,970
SUBSTITUTES											
Substitutes - Sick	R1232500	512411	27,800		27,800						
Substitutes - Other	R1232500	512412	1,500		1,500						
Substitutes - Professional Development	R1235500	512417									
Substitutes - Professional Development - Grants											
Sub-Total			29,300		29,300			0			
OTHER PERSONNEL SERVICES											
Curriculum Writing	R1231500	511400	1,000		1,000						
In-Service Stipends	R1235700	519060	500		500						
Sub-Total			1,500		1,500			0			
COST FOR STEPS											
	W0870000	511000									
TOTAL PERSONNEL SERVICES			1,664,834	35.25	1,759,369	35.75		83,484	1.66		63,101
OM SUPPLIES AND SERVICES											
Copiers	R1242031	527006	6,963		6,963						
Professional Conferences	R1235772	572100	6,000		6,000						
Admin Prof Conferences	R1235772	572100	0		2,000						
Admin Dues & Membership	R1235772	572100	0		700						
SPED Supplies	R2241520	551009	900		900						
Office Supplies	R0221000	542000	750		750						
Nurse Supplies	R0320000	550000	300		300						
Educational Supplies	R1241500	551009	10,100		10,100						
Music Supplies	R1241511	551009	300		300						
Art Supplies	R1241512	551009	300		300						
ELA Supplies	R1241514	551009	250		250						

R.K. Finn Ryan Road School

APPROPRIATION		FY 14		FY 15		GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	Grant Description	Fund Description	FY 15 ESTIMATED OTHER FUND AMOUNTS
Science Supplies	R1242001	551009	250		250				
Math Supplies	R1241504	551008	250		250				
Physical Education Supplies	R1242013	551009	300		300				
Guidance Supplies	R1271025	551000	150		150				
Audio Visual Supplies	R1245316	551200	500		500				
Library Services	R1241516	558008	500		500				
Printing	R1221000	534300	500		500				
Sub-Total			28,313		31,013				0
TEXTBOOKS									
Math Textbooks	R1240004	551002	3,000		3,000				
Science Textbooks	R1241001	551002	150		150				
English Textbooks	R1241002	551002	500		500				
Social Studies Textbooks	R1241003	551002	250		250				
Replacement Textbooks	R1241531	551002	787		787				
Sub-Total			4,687		4,687				0

R.I.K. Fire Ryan Road School		APPROPRIATION		GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ Code	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	FY 15 ESTIMATED OTHER FUND AMOUNTS
TECHNOLOGY SUPPLIES AND SERVICES							
Maintenance of Technical Equipment	R0445032	524017	200		200		
Technology Supplies	R1245132	551010	200		3,200		
Sub-Total			400		3,400	0	
BUILDING UTILITIES							
Gas	R0412000	521101	23,214		23,214		
Electricity	R0413000	521001	24,182		24,182		
Water	R0413000	523001	3,000		3,000		
Sewer	R0413000	523002	3,000		3,000		
Sub-Total			53,396		53,396	0	
BUILDING MAINTENANCE							
General Building Maintenance	R0422000	543000	7,060		7,060		
HVAC	R0422000	543001	6,480		6,480		
Plumbing	R0422000	543002	3,240		3,240		
Electrical	R0422000	543006	2,160		2,160		
Painting	R0422000	543007	2,160		2,160		
Roofing	R0422000	543011	0		0		
Fire, Life and Safety	R0422000	531007	2,716		2,716		
Equipment Purchase	R0423000	543000	0		0		
Equipment Repair	R0423000	551200	0		0		
Sub-Total			23,816		23,816	0	
TOTAL O & M			110,612		116,312		
TOTAL PS AND OM FOR RYAN ROAD			1,775,446	35.25	1,875,681	35.75	63,101
						83,484	1.66

LEADS SCHOOL	APPROPRIATION				OTHER FUNDS		
	GRANTS	GRANTS	FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED OTHER FUND AMOUNTS			
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTES	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTES	Fund Description
			munis ver				
CENTRAL ADMINISTRATION							
Principal	L0221000	511100	87,000	1.00	88,740	1.00	
Head Teacher	L0221000	511200	1,823		1,823		
Administrative Assistant	L0221000	511500	38,802	1.00	39,203	1.00	
Secretary	LF041221	511500	14,913	0.67	15,588	0.67	
Longevity	L0221000	514002	800		800		
Clerical Overtime	L0221000	513000	300		300		
Nurse	L0320000	511400	57,123	1.00	57,696	1.00	
Sub-Total:			200,761	3.67	204,150	3.67	
CLASSROOM TEACHERS							
Teacher Classroom (K)	L1230531	511400	62,565	1.00	62,885	1.00	
Teacher Classroom (K)	L1230531	511400	51,753	1.00	54,619	1.00	
Teacher Classroom (K)	L1230531	511400	63,604	1.00	64,242	1.00	
Teacher Classroom 5	L1230531	511400	63,604	1.00	64,242	1.00	
Teacher Classroom 1	L1230531	511400	54,077	1.00	57,075	1.00	
Teacher Classroom 2	L1230531	511400	57,684	1.00	58,262	1.00	
Teacher Classroom 1	L1230531	511400	61,901	1.00	62,320	1.00	
Teacher Classroom 1	L1230531	511400	62,660	1.00	62,885	1.00	
Teacher Classroom 3	L1230531	511400	62,362	1.00	62,885	1.00	
Teacher Classroom 2	L1230531	511400	62,483	1.00	62,885	1.00	
Teacher Classroom 2	L1230531	511400	41,996	1.00	44,322	1.00	
Teacher Classroom 4	L1230531	511400	63,604	1.00	64,242	1.00	
Teacher Classroom 4	L1230531	511400	61,701	1.00	62,320	1.00	
Teacher Classroom 3	L1230531	511400	53,868	1.00	51,567	1.00	
Teacher Classroom 4	L1230531	511400	64,004	1.00	64,657	1.00	
Teacher Classroom 3	L1230531	511400	54,077	1.00	57,075	1.00	
Teacher Classroom 5	L1230531	511400	48,860	1.00	51,567	1.00	
Teacher Classroom 5	L1230531	511400	63,221	1.00	63,851	1.00	
Sub-Total:			1,054,004	18.00	1,077,476	18.00	
ART, MUSIC, PE, TECHNOLOGY							
Teacher Art Ryan & Leeds	L1230512	511400	29,360	0.60	30,462	0.60	
Teacher Music BSS & Leeds	L1230511	511400	37,976	0.60	38,357	0.60	
Teacher Physical Education	L1230513	511400	59,046	1.00	62,320	1.00	
Teacher Reading Title I	LF041231	511400-14					
Teacher Math Title I	LF041231	511400-14					
Technology Curriculum Integration	L1225032	511400	12,938	0.25	13,655	0.25	
Sub-Total:			139,320	2.45	144,794	2.45	
SPED							
Teacher SPED Resource Room	L2230518	511400	45,360	1.00	47,872	1.00	
Teacher SPED Resource Room	L2230518	511400	43,190	1.00	46,689	1.00	
Teacher SPED Resource Room	L2230518	511400	45,360	1.00	47,872	1.00	
Teacher SPED Leads only	LF012231	511400	31,683	0.50	0	0.00	
Elementary Adj. Counselor	L1271025	511400	47,397	1.00	50,023	1.00	
Speech Therapist Leads	L2232019	511400	17,389	0.60	32,331	0.60	
Speech Therapist BSS	L2232019	511400	15,133	0.20	15,133	0.20	
Psychologist JSS & Leeds	L2280023	511400	14,367	0.20	14,511	0.20	
Psychologist	L2280023	511400	30,101	0.60	31,736	0.60	
Sub-Total:			274,847	5.90	286,167	5.60	
EDUCATIONAL SUPPORT PROFESSIONALS							
ESP REG (LA)	L0234035	511300	24,308	1.00	24,552	1.00	

LEEDS SCHOOL	APPROPRIATION			GRANTS		OTHER FUNDS		
	Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	FY 15 ESTIMATED OTHER FUND AMOUNTS
ESP REG (K)	L1233030	511300	15,612	0.56	13,866	10,696	0.44	
ESP REG (1:1)	L1233030	511300	20,466	1.00	21,393			
ESP SPED (1:1)	L1233030	511300	24,308	1.00	24,552			
ESP REG 1:1	L2233020	511300	20,466	1.00	21,393			
ESP REG (K)	L1233030	511300	11,978	0.51	13,044	11,508	0.49	
ESP SPED RES	L2233020	511300	19,773	1.00	20,671			
ESP SPED (RES)	L2233020	511300	24,308	1.00	24,552			
ESP SPED (RES)	L2233020	511300	24,308	1.00	24,552			
ESP SPED	L2233030	511300	0	0.00	0			
ESP SPED	L2233020	511300	24,308	1.00	24,552			
ESP SPED (1:1)	L2233020	511300	19,105	1.00	19,972			
ESP SPED (1:1)	L2233020	511300	24,308	1.00	24,552			
Recess & Bid Supervision	L2233020	511300	3,765	0.20	3,765			
Recess & Bid Supervision	L2233020	511300	3,765	0.20	3,765			
Recess & Bid Supervision	L2233020	511300	3,765	0.20	3,765			
Longevity	L0233000	514002	2,050	0.00	2,050			
Sub-Total:			264,593	11.67	270,984	22,204	0.93	
CUSTODIANS								
Custodian	L0411000	511300	24,861	1.00	25,990			
Custodian	L0411000	511300	27,564	1.00	28,816			
Custodian	L0411000	511300	32,705	1.00	34,190			
Longevity	L0411000	514002	600		600			
Building Checks	L0411000	513000	2,207		2,207			
Overtime	L0411000	513000	2,370		2,370			
Night Shift Differential	L0411000	514003	1,104		1,104			
Sub-Total:			91,411	3.00	95,277	0	0.00	
FOOD SERVICE								
Food Service								14,432
Food Service								10,589
Food Service								5,479
Sub-Total:			0		0			30,510
SUBSTITUTES								
Substitutes - Sick	L1232500	512411	42,000		42,000			
Substitutes - Other	L1232500	512412	18,000		18,000			
Substitutes - Professional Development	L1232500	512417	3,500		3,500			
Substitutes - Professional Development - Grants								
Sub-Total			63,500		63,500	0		
OTHER PERSONNEL SERVICES								
Curriculum Writing	L1231500	511400	1,000		1,000			
In-Service Stipends	L1235700	519050	500		500			
Sub-Total			1,500		1,500	0		
COST FOR STEPS								
	W0870000	511000						
TOTAL PERSONNEL SERVICES			2,085,936	44.69	2,143,848	192,301	2.58	30,510
OM SUPPLIES AND SERVICES								
Copiers	L1242031	527006	8,144		8,144			
Professional Conferences	L1235772	572100	8,000		8,000			
Admin Prof Conferences	L1235772	572100						

LEEDS SCHOOL	APPROPRIATION			GRANTS		OTHER FUNDS	
	Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S
Admin Dues & Membership	L1235772	572100				700	
SPED Supplies	L2241520	551009	1,400		1,400		
Office Supplies	L0221000	542000	1,300		1,300		
Nurse Supplies	L0320000	550000	400		400		
Educational Supplies	L1241500	551009	4,500		4,500		
Music Supplies	L1241511	551009	300		300		
Art Supplies	L1241512	551009	336		336		
ELA Supplies	L1241514	551009	0		0		
Science Supplies	L1242001	551009	400		400		
Math Supplies			0		0		
Physical Education Supplies	L1242013	551009	0		0		
Guidance Supplies	L1271025	551000	300		300		
Audio Visual Supplies	L1245316	551200	0		0		
Library Services	L1241516	558008	0		0		
Printing	L1221000	534300	600		600		
Sub-Total			25,680		28,380		0

LEEDS SCHOOL			APPROPRIATION			GRANTS			OTHER FUNDS		
Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15		FY 15		Fund Description
			ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	ESTIMATED GRANT AMOUNTS	FY 15 FTE'S	ESTIMATED OTHER FUND AMOUNTS		
TEXTBOOKS											
Math Textbooks	L1240004	551002	0	0	0	0					
Science Textbooks	L1241001	551002	0	0	0	0					
English Textbooks	L1241002	551002	0	0	0	0					
Social Studies Textbooks	L1241003	551002	0	0	0	0					
Replacement Textbooks	L1241031	551002	0	0	0	0					
Sub-Total			0	0	0	0			0		
TECHNOLOGY SUPPLIES AND SERVICES											
Maintenance of Technical Equipment	L0445032	524017	0	0	0	0					
Technology Supplies	L1245132	551010	0	0	3,000	3,000			0		
Sub-Total			0	0	3,000	3,000			0		
BUILDING UTILITIES											
Gas	L0412000	521101	46,937	46,937	46,937	46,937					
Electricity	L0413000	521001	28,905	28,905	28,905	28,905					
Water	L0413000	523001	2,500	2,500	2,500	2,500					
Sewer	L0413000	523002	2,500	2,500	2,500	2,500					
Sub-Total			80,842	80,842	80,842	80,842			0		
BUILDING MAINTENANCE											
General Building Maintenance	L0422000	543000	7,060	7,060	7,060	7,060					
HVAC	L0422000	543001	6,480	6,480	6,480	6,480					
Plumbing	L0422000	543002	3,240	3,240	3,240	3,240					
Electrical	L0422000	543006	2,160	2,160	2,160	2,160					
Painting	L0422000	543007	2,160	2,160	2,160	2,160					
Roofing	L0422000	543011	0	0	0	0					
Fire, Life and Safety	L0422000	531007	2,781	2,781	2,781	2,781					
Equipment Purchase	L0423000	543000	0	0	0	0					
Equipment Repair	L0423000	551200	0	0	0	0					
Sub-Total			23,881	23,881	23,881	23,881			0		
TOTAL O & M			130,403	136,103	136,103	136,103			0		
TOTAL PS AND OM FOR LEEDS			2,220,339	44.69	2,279,951	44.39			192,301	2.58	30,510

JACKSON STREET SCHOOL		APPROPRIATION		FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FTE'S		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 FTE'S		GRANTS		OTHER FUNDS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	Grant Description	Fund Description	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	Grant Description	Fund Description	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	Grant Description	Fund Description	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
CENTRAL ADMINISTRATION																	
Principal	J0221000	511100	93,812	1.00	95,688	1.00			95,688	1.00							
Head Teacher	J0221000	511200	1,823		1,823				1,823								
Administrative Assistant	J0221000	511500	38,960	1.00	39,361	1.00			39,361	1.00							
Secretary	J0221000	511500	21,527	0.86	21,743	0.86			21,743	0.86							
Longevity	J0221000	514002	775		775				775								
Clerical Overtime	J0221000	513000	300		300				300								
Nurse	J0320000	511400	57,123		57,696				57,696								
Sub-Total:			214,320	2.86	217,375	3.86			217,375	3.86							
CLASSROOM TEACHERS																	
Teacher Classroom (K)	J1230531	511400	62,260	1.00	62,884	1.00			62,884	1.00							
Teacher Classroom (K)	J1230531	511400	62,822	1.00	63,851	1.00			63,851	1.00							
Teacher Classroom 1	J1230531	511400	40,188	1.00	42,416	1.00			42,416	1.00							
Teacher Classroom 1	J1230531	511400	61,801	1.00	62,320	1.00			62,320	1.00							
Teacher Classroom 1	J1230522	511400	70,713	1.00	71,422	1.00			71,422	1.00							
Teacher Classroom K	J5201230	511400	0	0.00	0	0.00			0	0.00							
Teacher Classroom 2/Job share	J1230531	511400	30,850	0.50	31,160	0.50			31,160	0.50							
Teacher Classroom 5	J1230531	511400	59,046	1.00	62,320	1.00			62,320	1.00							
Teacher Classroom 4	J1230531	511400	49,526	1.00	52,272	1.00			52,272	1.00							
Teacher Classroom 3	J1230531	511400	63,604	1.00	64,242	1.00			64,242	1.00							
Teacher Classroom 3	J1230522	511400	68,181	1.00	68,461	1.00			68,461	1.00							
Teacher Classroom 3	J1230531	511400	43,408	1.00	45,814	1.00			45,814	1.00							
Teacher Classroom 3	J1230531	511400	43,408	1.00	45,814	1.00			45,814	1.00							
Teacher Classroom 2/Job share	J1230522	511400	28,254	0.50	29,820	0.50			29,820	0.50							
Teacher Classroom 2	J1230531	511400	47,397	1.00	50,023	1.00			50,023	1.00							
Teacher Classroom 5	J1230531	511400	65,124	1.00	65,793	1.00			65,793	1.00							
Teacher Classroom 5	J1230531	511400	41,543	1.00	43,843	1.00			43,843	1.00							
Teacher Classroom 4	J1230531	511400	49,526	1.00	52,272	1.00			52,272	1.00							
Sub-Total:			887,651	16.00	914,727	16.00			914,727	16.00							59,639
ART, MUSIC, PE, TECHNOLOGY, READ																	
Teacher English Second Language	J1230522	511400	61,701	1.00	62,320	1.00			62,320	1.00							
Teacher ESL_JSS& DW	J1230522	511400	39,928	0.60	40,318	0.60			40,318	0.60							
Teacher Reading	J1230522	511400	41,476	0.87	41,754	0.87	Title I		41,754	0.87	Title I		20,566				
Teacher Reading Title I	J1231014	511400	18,510	0.30	18,696	0.30	Title I		18,696	0.30	Title I		12,464				
Teacher Math Title I	JF041231	511400			0				0								
Teacher Art JSS & BSS	J1230512	511400	33,905	0.60	35,783	0.60			35,783	0.60							
Teacher Music	J1230511	511400	37,020	0.60	37,391	0.60			37,391	0.60							
Teacher Physical Education	J1230513	511400	54,867	1.00	57,896	1.00			57,896	1.00							
Technology/Curriculum Integration	J1230532	511400	12,938	0.25	13,655	0.25			13,655	0.25							
Sub-Total:			300,345	5.02	307,813	5.02			307,813	5.02							64,807
SPED																	
Teacher SPED Resource Room	J2230518	511400	62,563	1.00	63,195	1.00			63,195	1.00							
Teacher SPED Resource Room	J2230518	511400	63,222	1.00	63,760	1.00			63,760	1.00							
Teacher SPED Resource Room	J2230518	511400	64,479	1.00	65,117	1.00			65,117	1.00							
Teacher SPED Resource Room	J2231520	511400	23,486	0.50	0	0.50			0	0.50							
Behavior Specialist BCBA	J1271025	511400	48,332	1.00	51,567	1.00			51,567	1.00							
Elementary Adjustment Counselor	J1271025	511400	42,825	1.00	45,197	1.00			45,197	1.00							

JACKSON STREET SCHOOL		APPROPRIATION		FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FTE'S		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 FTE'S		GRANTS		FY 15 ESTIMATED GRANT AMOUNTS		OTHER FUNDS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
Description	ORG Code	OBJ CODE										Grant Description	Fund Description						
TOTAL PERSONNEL SERVICES			2,190,481	43.94	2,215,441	46.82								43,726					166,991
OM SUPPLIES AND SERVICES																			
Copiers	J1242031	527006	8,624		8,624														
Professional Conferences	J1235772	572100	7,000		7,000														
Admin Prof Conferences	J1235772	572100			2,000														
Admin Dues & Membership	J1235772	572100			700														
SPED Supplies	J2241520	551009	1,500		1,500														
Office Supplies	J0221000	542000	1,000		1,000														
Nurse Supplies	J0320000	550000	500		500														
Educational Supplies	J1241500	551009	14,500		14,500														
Music Supplies	J1241511	551009	500		500														
Art Supplies	J1241512	551009	500		500														
ELA Supplies	J1241514	551009	0		0														
Science Supplies	J1242001	551009	0		0														
Math Supplies			0		0														
Physical Education Supplies	J1242013	551009	500		500														
Guidance Supplies	J1271025	551000	0		0														
Audio Visual Supplies	J1245316	551200	0		0														
Library Services	J1241516	558008	500		500														
Printing	J1221000	534300	500		500														
Sub-Total			35,624		35,624														
TEXTBOOKS																			
Math Textbooks	J1240004	551002	0		0														
Science Textbooks	J1241001	551002	0		0														
English Textbooks	J1241002	551002	0		0														
Social Studies Textbooks	J1241003	551002	0		0														
Replacement Textbooks	J1241031	551002	0		0														
Sub-Total			0		0														
TECHNOLOGY SUPPLIES AND SERVICES																			
Maintenance of Technical Equipment	J0445032	524017	0		0														
Technology Supplies	J1245132	551010	236		236														
Sub-Total			236		236														
BUILDING UTILITIES																			
Gas	J0412000	521101	40,393		40,393														
Electricity	J0413000	521001	40,257		40,257														
Water	J0413000	523001	4,500		4,500														
Sewer	J0413000	523002	4,000		4,000														
Sub-Total			89,150		89,150														
BUILDING MAINTENANCE																			
General Building Maintenance	J0422000	543000	7,060		7,060														
HVAC	J0422000	543001	6,480		6,480														
Plumbing	J0422000	543002	3,240		3,240														
Electrical	J0422000	543006	2,160		2,160														
Painting	J0422000	543007	2,160		2,160														
Roofing	J0422000	543011	0		0														
Fire, Life and Safety	J0422000	531007	2,716		2,716														

JACKSON STREET SCHOOL		APPROPRIATION		GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
Equipment Purchase	J0423000	543000	0	0	0	0	
Equipment Repair	J0423000	551200	0	0	0	0	
Sub-Total			23,816	23,816	23,816	23,816	
TOTAL O & M			148,826	154,526	154,526	154,526	
TOTAL PS AND O/M FOR JACKSON STREET			2,339,307	43.94	2,369,967	46.82	43,726
							166,991

JFK Middle School	APPROPRIATION			FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED GRANT AMOUNTS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
	Description	ORG Code	OBJ Code	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	GRANTS Grant Description	OTHER FUNDS Fund Description
CENTRAL ADMINISTRATION									
Principal	M0221000	511100	98,396	1.00	100,364	1.00			
Vice-Principal	M0221000	511100	78,025	1.00	79,586	1.00			
Vice-Principal	M0221000	511100	77,254	1.00	78,799	1.00			
Administrative Assistant	M0221000	511500	46,643	1.00	47,111	1.00			
Secretary	M0221000	511500	33,721	1.00	34,059	1.00			
Secretary	M0221000	511500	29,289	1.00	29,583	1.00			
Longevity	M0221000	514002	1,500		1,500				
Clerical Overtime	M0221000	513000	500		500				
Nurse	M0320000	511400	50,067	1.00	52,841	1.00			
Librarian	M0234035	511400	30,575	0.86	47,872	1.00			
School Adjustment Counselor	M1271025	511400	61,701	1.00	62,320	1.00			
Guidance	M1271025	511400	64,793	1.00	65,418	1.00			
Guidance	M1271025	511400	41,939	1.00	44,738	1.00			
Guidance	M1271025	511400	49,814	1.00	52,561	1.00			
Dept Chair Science 6-8	M1231501	519060	2,148		2,169				
Dept Chair English 6-8	M1231502	519060	2,148		2,169				
Dept Chair Social Studies 6-8	M1231503	519060	2,148		2,169				
Dept Chair Math 6-8	M1231504	519060	2,148		2,169				
Dept Chair World Language 6-8	M1231506	519060	2,148		2,169				
Dept Chair Guidance 6-8	M1231525	519060	2,148		2,169				
Dept Chair Exploratories 6-8	M1231555	519060	2,148		2,169				
Dept Chair Pupil Services 6-8	M1231520	519060	2,148		2,169				
Dept Chair Reading 6-8	M1231514	519060	2,148		2,169				
Team Leaders - 8	M1231531	519060	16,904		16,904				
Sub-Total:			700,453	11.86	733,675	12.00			
TEACHERS BY MAJOR SUBJECT									
English Teacher	M1230502	511400	45,854	1.00	52,272	1.00			
English Teacher	M1230502	511400	64,899	1.00	68,422	1.00			
English Teacher - ELA	M1230502	511400	33,234	0.80	35,074	0.80			
English Teacher	M1230502	511400	61,183	1.00	64,489	1.00			
English Teacher	M1230502	511400	61,565	1.00	64,878	1.00			
Math Teacher	M1230504	511400	50,050	1.00	52,739	1.00			
Math Teacher	M1230504	511400	41,543	1.00	43,843	1.00			
Math Teacher	M1230504	511400	61,701	1.00	62,320	1.00			
Math Teacher	M1230504	511400	49,526	1.00	52,272	1.00			
Math Teacher	M1230504	511400	61,701	1.00	62,320	1.00			
Social Studies Teacher	M1230503	511400	65,258	1.00	65,899	1.00			
Social Studies Teacher	M1230503	511400	38,461	1.00	40,591	1.00			
Social Studies Teacher	M1230503	511400	66,017	1.00	66,655	1.00			
Social Studies Teacher	M1230503	511400	54,430	1.00	57,428	1.00			
Science Teacher	M1230501	511400	67,437	1.00	67,786	1.00			
Science Teacher	M1230501	511400	57,684	1.00	58,262	1.00			
Science Teacher	M1230501	511400	61,701	1.00	62,320	1.00			
Science Teacher	M1230501	511400	63,838	1.00	64,468	1.00			
Grade 6	M1230501	511400	57,123	1.00	57,696	1.00			
Grade 6	M1230531	511400	47,396	1.00	50,023	1.00			
Grade 6	M1230531	511400	56,790	1.00	59,788	1.00			
Grade 6	M1230531	511400	45,855	1.00	48,394	1.00			
Grade 6	M1230531	511400	47,397	1.00	50,028	1.00			
Grade 6	M1230531	511400	66,017	1.00	66,655	1.00			

JFK Middle School

Description	ORG Code	OBJ CODE	APPROPRIATION		GRANTS		OTHER FUNDS	
			FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
Grade 6	M1230531	511400	65,291	1.00	71,988	1.00		
Grade 6	M1230531	511400	51,753	1.00	54,619	1.00		
Grade 6	M1230531	511400	45,360	1.00	47,872	1.00		
Reading Teacher	M1231014	511400	49,360	0.80	49,855	0.80		
Reading Teacher	M1231014	511400	64,397	1.00	65,033	1.00		
Reading Teacher & Grant Writer	M1231014	511400	18,128	0.60	32,771	0.60		
Math Interventionist	M1231014	511400	57,122	1.00	57,695	1.00		
Sub-Total:			1,678,071	30.20	1,754,950	30.20		
ART, MUSIC, PE, TECH, LANGUAGE, CONS SCIENCE								
Teacher Art	M1230512	511400	47,397	1.00	50,023	1.00		
Teacher Art	M1230512	511400	58,745	1.00	61,887	1.00		
Teacher Music	M1230511	511400	58,244	1.00	58,828	1.00		
Teacher Music	M1230511	511400	57,123	1.00	57,696	1.00		
Teacher Music	M1230511	511400	57,122	1.00	57,695	1.00		
Teacher Physical Education	M1230513	511400	70,779	1.00	71,475	1.00		
Teacher Physical Education	M1230513	511400	58,444	1.00	59,028	1.00		
Teacher PE HS & JFK	M1230513	511400	26,158	0.50	27,808	0.50		
Teacher Physical Education	M1230513	511400	58,444	1.00	59,030	1.00		
Teacher Computer Technology	M1230532	511400	63,604	1.00	64,242	1.00		
Teacher Computer Technology	M1230532	511400	65,358	1.00	65,999	1.00		
Teacher Technology/Industrial Arts	M1230532	511400	63,904	1.00	64,542	1.00		
Teacher World Language - French	M1230506	511400	61,701	1.00	62,320	1.00		
Teacher World Language - French	M1230506	511400	70,879	1.00	71,575	1.00		
Teacher World Language - Spanish & Latin	M1230506	511400	36,907	0.80	40,018	0.80		
Teacher World Language - Spanish & Latin	M1230506	511400	58,544	1.00	59,028	1.00		
Teacher W.Lang - Span HS&MS	N1230506	511400	13,668	0.20	13,805	0.20		
Teacher English Second Language	M1230522	511400	59,561	1.00	62,797	1.00		
Teacher Family and Consumer Science	M1230508	511400	67,222	1.00	67,895	1.00		
Sub-Total:			1,053,804	17.50	1,075,490	17.50		
SPED TEACHERS								
Teacher SPED Resource Room	M2230518	511400	64,976	1.00	65,608	1.00		
Teacher SPED Resource Room	M2230518	511400	64,699	1.00	65,331	1.00		
Teacher SPED Resource Room	M2230518	511400	68,084	1.00	68,770	1.00		
Teacher SPED Resource Room	MS202231	511400	0	0.00	0	0.00		
Teacher SPED Resource Room	M2230518	511400	42,858	1.00	45,197	1.00		
Teacher SPED Resource Room	M2230518	511400	54,939	1.00	57,950	1.00		
Teacher SPED Resource Room	M2230518	511400	45,855	1.00	48,394	1.00		
Teacher SPED Resource Room	M2230518	511400	50,368	1.00	53,147	1.00		
Teacher SPED ALP	M2230509	511400	62,563	1.00	63,195	1.00		
Teacher SPED LD	M2230520	511400	68,084	1.00	68,770	1.00		
Teacher SPED LD	M2230520	511400	28,438	0.60	30,023	0.60		
Teacher Autism ASD	M2230520	511400	57,244	1.00	60,375	1.00		
Teacher SPED Life Skills	M2230520	511400	57,570	1.00	60,714	1.00		
Teacher ESL	M1230522	511400	9,878	0.25	9,977	0.25		
Speech Therapist	M2232019	511400	67,222	1.00	67,895	1.00		
Psychologist	M2232019	511400	17,858	0.30	18,839	0.30		
Psychologist MS & HS	M2280023	511400	13,556	0.20	13,692	0.20		
Psychologist BSS & JFK	M2280023	511400	14,143	0.27	14,284	0.27		
Sub-Total:			788,365	13.62	834,725	14.02		62,320
EDUCATIONAL SUPPORT PROFESSIONALS								
ESP REG Library Assist	M0234035	511300	26,178	1.00	26,441	1.00		
Sub-Total:								62,320

JFK Middle School

APPROPRIATION

GRANTS

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS		FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	FY 15 ESTIMATED GRANT AMOUNTS		Fund Description	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
			AMOUNTS	FTE'S			Grant	Description		
ESP SPED (RES)	M2233020	511300	24,308	1.00	24,552	1.00				
ESP SPED (RES)	M2233020	511300	24,308	1.00	24,552	1.00				
ESP SPED (RES)	M2233020	511300	19,106	1.00	19,963	1.00				
ESP SPED (RES)	M2233020	511300	19,106	1.00	19,963	1.00				
ESP SPED (LS)	M2233020	511300	23,486	1.00	24,552	1.00				
ESP SPED (ALP)	M2233020	511300	21,183	1.00	22,136	1.00				
ESP SPED (ASD)	M2233020	511300	24,308	1.00	24,552	1.00				
ESP SPED (LS)	M2233020	511300	23,486	1.00	24,552	1.00				
ESP SPED Life Skills	M2233020	511300	20,466	1.00	21,393	1.00				
ESP SPED (ASD)	M2233020	511300	23,486	1.00	24,552	1.00				
ESP BILINGUAL	M2233020	511300	19,106	1.00	19,963	1.00				
ESP SPED (ASD) 1:1	M2233020	511300	19,773	1.00	20,665	1.00				
ESP SPED (RES)	M2233020	511300	21,924	1.00	22,920	1.00				
ESP REG (in-House Susp)	M1233000	511300	19,733	1.00	20,673	1.00				
ESP LD	M2233020	511300	21,183	1.00	22,145	1.00				
ESP SPED (1:1)	M2233020	511300	24,308	1.00	24,552	1.00				
ESP SPED RES	M2233020	511300	24,308	1.00	24,552	1.00				
ESP SPED LD	M2233020	511300	19,773	1.00	20,673	1.00				
ESP SPED LD /ALP	M2233020	511300	21,182	1.00	22,136	1.00				
ESP SPED Life Skills	M2233020	511300	23,485	1.00	24,552	1.00				
ESP SPED Life Skills	M2233020	511300	22,691	1.00	23,723	1.00				
ESP SPED (1:1)	M2233020	511300	0	0.00	0	0.00				21,392
ESP SPED (1:1)	M2233020	511300	21,183	1.00	22,145	1.00				
ESP BILINGUAL	M1233022	511300	19,773	1.00	20,673	1.00				
NEW TIRED SUPPORT SPECIALIST										
Technology Integration Specialist	M1233032	511300	23,829	1.00	24,068	1.00				
Longevity	M0233000	514002	1,800		1,800					
Sub-Total:			553,472	25.00	594,123	26.00				21,392
ACTIVITIES STIPENDS										
Band Director	M0352000	519060	457		462					
Business Manager	M0352000	519060	1,210		1,222					
Cheerleading Advisor	M0352000	519060	395		399					
Chorus	M0352000	519060	395		399					
Computer Club	M0352000	519060	592		598					
Concert Director	M0352000	519060	273		276					
Fall Drama Director	M0352000	519060	395		399					
School Paper Advisor	M0352000	519060	1,292		1,305					
Musical Director	M0352000	519060	856		865					
Outing Club Advisor	M0352000	519060	952		961					
Photography Club Advisor	M0352000	519060	395		399					
Public Relations	M0352000	519060	273		276					
Science Club Advisor	M0352000	519060	952		961					
Spring Drama Director	M0352000	519060	395		399					
Student Council Advisor	M0352000	519060	395		399					
Talent Show	M0352000	519060	395		399					
Writer Drama Director	M0352000	519060	395		399					
Before School Learning Prog.	M0352000	519060	1,425		1,439					
Before School Learning Prog.	M0352000	519060	1,425		1,439					
Yearbook Advisor	M0352000	519060	1,292		1,305					
Sub-Total:			14,159		14,300					
CUSTODIANS										
Custodian	M0411000	511300	26,632	1.00	27,830	1.00				
Custodian	M0411000	511300	26,632	1.00	27,830	1.00				

JFK Middle School		APPROPRIATION			GRANTS		OTHER FUNDS	
Description	ORG Code	OBJ Code	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
Custodian	M0411000	511300	31,631	1.00	31,948	1.00		
Custodian	M0411000	511300	39,411	1.00	40,643	1.00		
Custodian	M0411000	511300	25,173	1.00	26,895	1.00		
Custodian	M0411000	511300	34,369	1.00	35,126	1.00		
Custodian	M0411000	511300	15,138	0.48	0	0.00		
Longevity	M0411000	514002	2,200		2,200			
Building Checks	M0411000	513000	2,209		2,209			
Overtime	M0411000	513000	4,409		4,409			
Night Shift Differential	M0411000	514003	2,760		2,760			
Weekend Differential	M0411000	514004	1,105		1,105			
Sub-Total:			211,669	6.48	202,955	6.00		
FOOD SERVICE								
Food Service Director								51,769
Food Service Secretary								15,814
Food Service Driver								13,031
Food Service								8,768
Food Service								15,815
Food Service								17,784
Food Service								8,951
Food Service								17,073
Food Service								7,016
Food Service								13,930
Food Service								7,015
Sub-Total:			0	0	0	0		173,845

JFK Middle School		APPROPRIATION		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 ESTIMATED FTE'S	OTHER FUNDS Fund Description
SUBSTITUTES							
Substitutes - Sick	M1232500	512411	50,000		50,000		
Substitutes - Other	M1232500	512412	22,000		22,000		
Substitutes - Professional Development	M1235500	512417	7,740		7,740		
Substitutes - Professional Development - Grants	MF141235	512417					
Sub-Total			79,740		79,740		
OTHER PERSONEL SERVICES							
Curriculum Writing	M1231500	511400	1,000		1,000		
In-Service Stipends	M1235700	519060	500		500		
Sub-Total			1,500		1,500		
COST FOR STEPS							
	W0870000	511000					
TOTAL PERSONNEL SERVICES			5,081,233	104.66	5,291,059	105.72	257,557
OM SUPPLIES AND SERVICES							
Copiers	M1242000	527006	16,262		16,262		
Copier - JFK Library	M1241500	527006	1,636		1,636		
Copier - Guidance	M1271025	527006	2,532		2,532		
Professional Conferences	M1235772	572100	29,303		29,303		
Admin Prof Conferences	M1235772	572100					
Admin Dues & Membership	M1235772	572100					
SPEED Supplies	M2241520	551009	2,500		2,500		
Office Supplies	M0221000	542000	2,500		2,500		
Nurse Supplies	M0320000	550000	750		750		
English Supplies	M1241502	551009	1,000		1,000		
Instructional Equipment	M1242002	551200	500		500		
Social Studies Supplies	M1241503	551009	1,000		1,000		
Math Supplies	M1241504	551009	1,250		1,250		
Health Supplies	M1241505	551009	500		500		
Foreign Language Supplies	M1241506	551009	639		639		
Industrial Arts Supplies	M1241507	551009	3,000		3,000		
Family and Consumer Science Supplies	M1241508	551009	2,500		2,500		
Music Supplies	M1241511	551009	0		0		
Art Supplies	M1241512	551009	2,250		2,250		
Reading Supplies	M1241514	551009	250		250		
Science Supplies	M1242001	551009	2,800		2,800		
ELL Supplies	M1241522	551009	200		200		
Computer Supplies	M1245132	551010	1,114		1,114		
Physical Education Supplies	M1242013	551009	1,208		1,208		
Guidance Supplies	M1271025	551000	500		500		
Audio Visual Supplies	M1245316	551200	0		0		
Library Services	M1241516	558008	1,500		1,500		
Printing	M1221000	534300	0		0		
ALT Program Supplies	M2241509	551009	250		250		
Supplies for Six-Grade Teams	M1241500	551009	23,000		23,000		
JFK Orientation	M1244000	533000	250		250		
Sub-Total			99,194		105,894		
TEXTBOOKS							
Math Textbooks	M1241004	551002	1,000		1,000		
Science Textbooks	M1241001	551002	0		0		
English Textbooks	M1241002	551002	1,500		1,500		

JFK Middle School

APPROPRIATION

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS		FY 15 ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	GRANTS		FY 15 ESTIMATED GRANT AMOUNTS	FY 15 ESTIMATED OTHER FUNDS AMOUNTS
			AMOUNTS	FTE'S			Grant Description	Fund Description		
Social Studies Textbooks	M1241003	551002	0	0	0					
Health Textbooks	M1241005	551002	0	0	0					
Foreign Language Textbooks	M1241006	551002	611	0	611					
Family and Consumer Science Textbooks	M1241008	551002	0	0	0					
Reading Textbooks	M1241014	551002	500	0	500					
Guidance Textbooks	M1241025	551002	0	0	0					
Replacement Textbooks	M1241031	551002	0	0	0					
Sub-Total			3,611	0	3,611					
TECHNOLOGY SUPPLIES AND SERVICES										
Maintenance of Technical Equipment	M0445032	524017	1,000	0	1,000					
Network Upgrade	M1225032	534200	0	0	0					
Computer Upgrade	M1245132	587014	0	0	0					
Technology Supplies	M1245132	551010	7,000	0	7,000					
Sub-Total			8,000	0	11,000					
BUILDING UTILITIES										
Gas	M0412000	521101	0	0	0					
Electricity	M0413000	521001	0	0	0					
Water	M0413000	523001	0	0	0					
Sewer	M0413000	523002	0	0	0					
Sub-Total			0	0	0					
BUILDING MAINTENANCE										
General Building Maintenance	M0422000	543000	16,200	0	16,200					
HVAC	M0422000	543001	12,960	0	12,960					
Plumbing	M0422000	543002	4,320	0	4,320					
Electrical	M0422000	543006	4,320	0	4,320					
Painting	M0422000	543007	2,160	0	2,160					
Roofing	M0422000	543011	0	0	0					
Fire, Life and Safety	M0422000	531007	5,044	0	5,044					
Equipment Purchase	M0423000	543000	0	0	0					
Equipment Repair	M0423000	551200	0	0	0					
Maintenance/Repair Pool	M0423000	551200	21,600	0	21,600					
Sub-Total			66,604	0	66,604					
TOTAL O & M			177,409	104.66	187,109					209,965
TOTAL PS AND OM FOR JFK			5,258,642	104.66	5,478,168	105.72				467,522

APPROPRIATION

GRANTS

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS		FY 14 ADJUSTED FEES		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED FEES		FY 15 ESTIMATED GRANT AMOUNTS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
			AMOUNTS	FEES	AMOUNTS	FEES	AMOUNTS	FEES	Fund Account	Fund Description	Fund Account	Fund Description		
CENTRAL ADMINISTRATION														
Principal	N0221000	511100	98,000	1.00	99,960	1.00								
Assistant-Principal	N0221000	511100	81,738	1.00	83,373	1.00								
Administrative Assistant	N0221000	511500	44,362	1.00	44,807	1.00								
Secretary	N0221000	511500	38,389	1.00	38,777	1.00								
Secretary (only school year Position)	N0221000	511500	27,326	1.00	28,566	1.00								
Secretary	N0221000	511500	33,591	1.00	33,925	1.00								
Associate Principal	N0221000	511100	81,333	1.00	82,960	1.00								
Longevity	N0221000	514002	3,900											
Clerical Overtime	N0221000	513000	6,500											
Nurse	N0320000	511400	61,701	1.00	62,320	1.00								
Librarian	N0234035	511400	54,076	1.00	57,075	1.00								
High School Counselor	N1271025	511400	64,723	1.00	65,373	1.00								
High School Counselor	N1271025	511400	45,359	1.00	47,872	1.00								
Guidance	N1271025	511400	49,626	1.00	52,272	1.00								
Guidance	N1271025	511400	65,219	1.00	65,875	1.00								
Guidance	N1271025	511400	71,275	1.00	71,998	1.00								
Guidance/Teacher	N1271025	511400	62,197	1.00	62,822	1.00								
Guidance Registrar	NF671271	511400	0	0.00	0	0.00								29,819
Internship Coordinator	N0221000	511500	36,111	1.00	36,473	1.00								
AP Coordinator	N1271000	511300	23,809	0.77	24,047	0.77								
Scholarship Coordinator	N1221000	519060	4,000		4,000									
Scholarship Coordinator	N1221000	519060	1,500		1,500									
Scholarship Coordinator	N1221000	519060	1,500		1,500									
Dept Co-Chair Science 9-12	N1231501	519060	1,074		1,085									
Dept Co-Chair Science 9-12	N1231501	519060	1,074		1,085									
Dept Chair English 9-12	N1231502	519060	2,148		2,169									
Dept Chair Social Studies 9-12	N1231503	519060	2,148		2,169									
Dept Chair Math 9-12	N1231504	519060	2,148		2,169									
Dept Chair World Language 9-12	N1231505	519060	2,148		2,169									
Dept Chair Guidance 9-12	N1231525	519060	2,148		2,169									
Dept Chair Business/Technology 9-12	N1231510	519060	2,148		2,169									
Dept Chair Pupil Pupil Services 9-12	N1231520	519060	2,148		2,169									
Dept Chair Pupil PE/Health	N1231513	519060	2,148		2,169									
Dept Chair Fine and Performing Arts	N1231533	519060	2,148		2,169									
Athletic Director	N0351028	511400	42,090	0.67	42,512	0.67								
Sub-Total:			1,021,205	17.44	1,041,597	17.77								
TEACHERS BY MAJOR SUBJECT														
English Teacher	N1230502	511400	0	0.00	0	0.00								
English Teacher	N1230502	511400	51,753	1.00	54,619	1.00								
English Teacher	N1230502	511400	62,260	1.00	62,285	1.00								
English Teacher	N1230502	511400	27,834	0.67	45,814	1.00								
English Teacher	N1230502	511400	64,164	1.00	64,807	1.00								
English Teacher	N1230502	511400	61,381	1.00	62,320	1.00								
English Teacher	N1230502	511400	71,113	1.00	71,822	1.00								
English Teacher	N1230502	511400	63,604	1.00	64,242	1.00								
English Teacher	N1230502	511400	45,360	1.00	47,872	1.00								
Math Teacher	N1230504	511400	61,701	1.00	62,320	1.00								
Math Teacher	N1230504	511400	47,913	1.00	50,570	1.00								

APPROPRIATION

GRANTS

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15		FY 15		FY 15 ESTIMATED OTHER FUNDS AMOUNTS
			ADJUSTED BUDGET AMOUNTS	FY 14 ADJUSTED FTE'S	ESTIMATED BUDGET AMOUNTS	FY 15 FTE'S	ESTIMATED GRANT AMOUNTS	Fund Description	ESTIMATED GRANT AMOUNTS	Fund Description	
Math Teacher	N1230504	511400	45,359	1.00	47,872	1.00					
Math Teacher	N1230504	511400	40,188	1.00	42,416	1.00					
Math Teacher	N1230504	511400	57,684	1.00	56,262	1.00					
Math Teacher	N1230504	511400	67,261	1.00	68,295	1.00					
Math Teacher	N1230504	511400	63,604	1.00	64,242	1.00					
Math Teacher	N1230504	511400	49,526	1.00	52,272	1.00					
Math Teacher	N1230504	511400	55,747	1.00	58,836	1.00					
Social Studies Teacher	N1230503	511400	64,164	1.00	64,807	1.00					
Social Studies Teacher	N1230503	511400	61,701	1.00	62,320	1.00					
Social Studies Teacher	N1230503	511400	61,701	1.00	62,320	1.00					
Social Studies Teacher	N1230503	511400	61,701	1.00	62,320	1.00					
Social Studies Teacher	N1230503	511400	61,701	1.00	62,320	1.00					
Social Studies Teacher	N1230503	511400	63,604	1.00	64,242	1.00					
Social Studies Teacher	N1230503	511400	47,396	1.00	47,872	1.00					
Science/Math Teacher	N1230501	511400	20,731	0.33	20,950	1.00					
Science Teacher	N1230501	511400	61,701	1.00	62,320	1.00					
Science Teacher	N1230501	511400	62,460	1.00	63,085	1.00					
Science Teacher	N1230501	511400	63,604	1.00	64,242	1.00					
Science Teacher	N1230501	511400	52,271	1.00	40,591	1.00					
Science Teacher	N1230501	511400	67,221	1.00	67,895	1.00					
Science Teacher	N1230501	511400	57,122	1.00	57,696	1.00					
Science Teacher	N1230501	511400	51,753	1.00	54,619	1.00					
Sub-Total:			1,795,283	31.00	1,836,465	32.00					
ART, MUSIC, PE, TECH, LANGUAGE, CONS SCIENCE											
Teacher Art	N1230512	511400	61,701	1.00	62,320	1.00					
Teacher Art	N1230512	511400	54,120	0.83	54,660	0.83					
Teacher Music	N1230511	511400	51,211	0.83	51,726	0.83					
Teacher Music	N1230511	511400	41,330	0.67	51,725	0.83					
Teacher Physical Education/Wellness	N1230513	511400	28,354	0.50	29,785	0.50					
Teacher PE HS & JFK	N1230513	511400	26,158	0.50	27,608	0.50					
Teacher Physical Education/Wellness	N1230513	511400	57,123	1.00	57,696	1.00					
Teacher PE HS & BSS	N1230513	511400	12,340	0.20	12,464	0.20					
Teacher Technology/Ind Arts	N1230532	511400	54,077	1.00	57,075	1.00					
Teacher Technology - Video/Photo	N1230532	511400	35,629	0.67	53,710	1.00					
Technology Curriculum Integration	N1225032	511400	0	0.00	0	0.00					
Teacher Theater	N1230533	511400	61,701	1.00	62,885	1.00					
Teacher World Language - French	N1230506	511400	62,000	1.00	62,620	1.00					
Teacher W Lang - Span HS&MS	N1230506	511400	39,183	0.67	39,576	0.67					
Teacher World Language - Spanish	N1230506	511400	63,121	1.00	63,751	1.00					
Teacher World Language - Spanish	N1230506	511400	59,046	1.00	62,320	1.00					
Teacher World Language - Latin	N1230506	511400	64,723	1.00	65,373	1.00					
Teacher ESL	N1230522	511400	12,873	0.25	14,818	0.25					
Teacher ESL	N1230522	511400	34,440	0.43	34,785	0.43					
Teacher Family & Consumer Sci Himec	N1230508	511400	41,339	0.67	51,726	0.83					
Sub-Total:			860,469	14.22	916,623	14.87					
SPED											
Teacher SPED Resource Room	N2230518	511400	50,388	1.00	53,147	1.00					
Teacher SPED Resource Room	N2230518	511400	44,273	1.00	46,689	1.00					
Teacher SPED Resource Room	N2230518	511400	50,933	1.00	53,716	1.00					
Teacher SPED Resource Room	N2230518	511400	29,083	0.67	30,695	0.67					
Teacher SPED LD	N2230518	511400	43,285	0.67	43,629	0.67					
Eval Team Lead	NS201230	511400	4,086	0.00	0	0.00					
Sub-Total:			232,068	5.34	248,866	5.34					
Grand Total:			2,057,820	46.56	2,001,954	47.17					53,885

APPROPRIATION

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15		FY 15		FY 15	
			ADJUSTED BUDGET AMOUNTS	ADJUSTED FTES	ESTIMATED BUDGET AMOUNTS	ESTIMATED FTES	ESTIMATED GRANT AMOUNTS	Fund Account	Description	ESTIMATED OTHER FUNDS AMOUNTS	Fund Account	Description
Head Coach Cross Country - Boys	N0351028	519060	2,369		2,393							
Head Coach Diving - Coed	N0351028	519060	2,140		2,161							
Head Coach Basketball - Boys	N0351028	519060	4,304		4,348							
Head Coach Lacrosse - Boys	N0351028	519060	3,637		3,674							
Head Coach Soccer - Boys	N0351028	519060	3,728		3,765							
Head Coach Swimming - Boys	N0351028	519060	3,296		3,329							
Head Coach Tennis - Boys	N0351028	519060	2,480		2,505							
Head Coach Track - Boys	N0351028	519060	3,332		3,365							
Head Coach Field Hockey - Girls	N0351028	519060	3,728		3,765							
Head Coach Football - Boys	N0351028	519060	5,571		5,627							
Head Coach Golf - Coed	N0351028	519060	2,005		2,025							
Head Coach Basketball - Girls	N0351028	519060	4,304		4,348							
Head Coach Lacrosse - Girls	N0351028	519060	3,637		3,674							
Head Coach Soccer - Girls	N0351028	519060	3,728		3,765							
Head Coach Swimming - Girls	N0351028	519060	3,296		3,329							
Head Coach Tennis - Girls	N0351028	519060	2,480		2,505							
Head Coach Track - Girls	N0351028	519060	3,332		3,365							
Head Coach Softball - Girls	N0351028	519060	3,817		3,855							
Head Coach Skiing - Coed-boys	N0351028	519060	1,381		1,395							
Head Coach Skiing - Coed - Girls	N0351028	519060	1,381		1,395							
Head Coach Wrestling - Boys	N0351028	519060	1,648		1,665							
Head Coach Ultimate Frisbee	N0351028	519060	1,648		1,665							
Head Coach 9th Grade Basketball	N0351028	519060	2,155		2,176							
Cheerleading: JV Fall Football	N0351028	519060	567		573							
Cheerleading: JV Winter Basketball	N0351028	519060	567		573							
Cheerleading: Varsity Fall Football	N0351028	519060	567		573							
Cheerleading: Varsity Winter Basketball	N0351028	519060	567		573							
Cheerleading: Varsity Soccer	N0351028	519060	0		0							
Conditioning Club - Mini Gym	N0351028	519060	0		0							
Winter Track Club	N0351028	519060	0		0							
Winter Track Boys HD Coach	N0352000	519060	3,332		3,365							
Winter Track Boys Asst HD Coach	N0352000	519060	2,273		2,296							
Winter Track Girls HD Coach	N0352000	519060	3,372		3,365							
Winter Track Girls Assist HD Coach	N0352000	519060	2,273		2,286							
Cross Country Girls Coach	N0352000	519060	2,369		2,393							
Band Director	N0352000	519060	2,673		2,700							
Booster Day Coordinator	N0352000	519060	0		0							
Business Manager School Accounts	N0352000	519060	4,039		4,080							
Debate Coach (2)	N0352000	519060	0		0							
Diversity (SOCA) Club (2)	N0352000	519060	533		538							
Diversity (SOCA) Club (2)	N0352000	519060	533		538							
Advisor: Drama Club	N0352000	519060	0		0							
Gay/Straight Alliance Advisor	N0352000	519060	274		277							
Advisor: Freshman Class (2)	N0352000	519060	485		490							
Advisor: Freshman Class (2)	N0352000	519060	485		490							
Advisor: Sophomore Class (2)	N0352000	519060	485		490							
Advisor: Sophomore Class (2)	N0352000	519060	485		490							
Advisor: Junior Class (2)	N0352000	519060	485		490							
Advisor: Junior Class (2)	N0352000	519060	485		490							
Advisor: Senior Class (2)	N0352000	519060	646		653							
Advisor: Senior Class (2)	N0352000	519060	646		653							
Marching Band Assistant - Majorettes	N0352000	519060	395		399							
Advisor: Match Wits	N0352000	519060	0		0							
Advisor Academic Team	N0352000	519060	830		830							

APPROPRIATION

GRANTS

OTHER FUNDS

FY 15
ESTIMATED
OTHER
FUNDS
AMOUNTS

FY 15
ESTIMATED
GRANT
AMOUNTS

FY 15
ESTIMATED
BUDGET
AMOUNTS
FY 15
FTE'S

FY 14
ADJUSTED
BUDGET
AMOUNTS
FY 14
FTE'S

Description	ORG Code	OBJ CODE	FY 14 ADJUSTED BUDGET AMOUNTS		FY 15 ESTIMATED BUDGET AMOUNTS		FY 15 ESTIMATED GRANT AMOUNTS		FY 15 ESTIMATED OTHER FUNDS AMOUNTS	
			AMOUNTS	FTE'S	AMOUNTS	FTE'S	Fund Account	Fund Description	Fund Account	Fund Description
OTHER PERSONNEL SERVICES										
Curriculum Writing	N1231500	511400	1,000		1,000	1,000				
In-Service Stipends	N1235700	519060	500		500	500				
Sub-Total			1,500		1,500	1,500				
COST FOR STEPS										
	W0870000	511000								
TOTAL PERSONNEL SERVICES			4,985,413	94.67	5,164,907	97.81	62,320			155,526
OM SUPPLIES AND SERVICES										
Copiers - Teachers Use	N1242000	527006	22,261		22,261	22,261				
Copier - NHS Library	N1241500	527006	1,129		1,129	1,129				
Copier - Guidance	N1271025	527006	4,538		4,538	4,538				
Professional Conferences	N1235722	572100	24,525		24,525	24,525				
Admin Prof Conferences	N1235722	572100			6,000	6,000				
Admin Dues & Membership	N1235722	572100			700	700				
SPEED Supplies	N2241520	551009	2,583		2,583	2,583				
Translation Services	N1233082	530000	4,000		4,000	4,000				
Office Supplies	N0221000	542000	7,190		7,190	7,190				
Nurse Supplies	N0320000	550000	1,000		1,000	1,000				
English Supplies	N1241502	551009	1,000		1,000	1,000				
Social Studies Supplies	N1241503	551009	1,000		1,000	1,000				
Math Supplies	N1241504	551009	2,142		2,142	2,142				
Health Supplies	N1241505	551009	0		0	0				
Business Supplies	N1241510	551009	21,756		21,756	21,756				
Foreign Language Supplies	N1241505	551009	1,250		1,250	1,250				
Industrial Arts Supplies	N1241507	551009	2,040		2,040	2,040				
Family and Consumer Science Supplies	N1241508	551009	3,000		3,000	3,000				
Music Supplies	N1241511	551009	1,500		1,500	1,500				
Art Supplies	N1241512	551009	5,000		5,000	5,000				
Wellness Supplies	N1241513	551009	2,000		2,000	2,000				
Reading Supplies	N1241514	551009	0		0	0				
Science Supplies	N1241501	551009	12,000		12,000	12,000				
Occupational Education Supplies	N2214520	551000	0		0	0				
Guidance Supplies	N1271025	551000	1,250		1,250	1,250				
Audio Visual Supplies	N1245316	551200	4,040		4,040	4,040				
Library Services	N1241516	558008	2,250		2,250	2,250				
Word Processing Supplies	N1241532	551009	0		0	0				
Printing	N1221000	534300	1,150		1,150	1,150				
High School Accreditation	N0221000	578201	0		0	0				
Graduation Expenses	N1221000	577002	4,000		4,000	4,000				
Insurance Football	N0526000	574105	3,264		3,264	3,264				
Transportation Debate Club	N1244000	533000	0		0	0				
Transportation Band and Chorus	N1244011	533000	0		0	0				
Sub-Total			135,868		142,568	142,568				
ALP - OM SUPPLIES AND SERVICES										
Copier - ALP	F0221000	527006	2,130		2,130	2,130				
Office Supplies	F0221000	542000	0		0	0				
Community Based Learning	F1241500	551009	2,000		2,000	2,000				
Educational Supplies	F1241500	551009	0		0	0				
Contracted Services	F1241500	551009	0		0	0				

APPROPRIATION

GRANTS

OTHER FUNDS

Description	ORG Code	OBJ CODE	FY 14		FY 15		FY 15		FY 15	
			ADJUSTED BUDGET AMOUNTS	ADJUSTED FTES	ESTIMATED BUDGET AMOUNTS	ESTIMATED FTES	ESTIMATED GRANT AMOUNTS	Fund Account	ESTIMATED OTHER FUNDS AMOUNTS	Fund Description
Incentives	F1241500	551009	0	0	0	0				
Explorations	F1241500	551009	0	0	0	0				
Music Supplies	F1241511	551009	0	0	0	0				
Art Supplies	F1241512	551009	0	0	0	0				
Field Trips	F1244000	533000	1,709	1,709	1,709	1,709				
Sub-Total			5,939		5,939					
TEXTBOOKS										
Math Textbooks	N1241004	551002	0	0	0	0				
Science Textbooks	N1241001	551002	5,000	5,000	5,000	5,000				
English Textbooks	N1241002	551002	0	0	0	0				
Social Studies Textbooks	N1241003	551002	0	0	0	0				
Health Textbooks	N1241006	551002	0	0	0	0				
Foreign Language Textbooks	N1241006	551002	0	0	0	0				
Family and Consumer Science Textbooks	N1241008	551002	0	0	0	0				
Industrial Arts Textbooks	N1241007	551002	0	0	0	0				
Business Textbooks	N1241010	551002	0	0	0	0				
Fine Arts Textbooks	N1241012	551002	0	0	0	0				
Reading Textbooks	N1241014	551002	0	0	0	0				
Sub-Total			5,000		5,000					
TECHNOLOGY SUPPLIES AND SERVICES										
Maintenance of Technical Equipment	N0445032	524017	2,000	2,000	2,000	2,000				
Network Upgrade	N1225032	534200	0	0	0	0				
Computer Upgrade	N1245132	587014	0	0	0	0				
Technology Supplies	N1245132	551010	5,000	5,000	5,000	5,000				
Sub-Total			7,000		10,000					
OUT OF SCHOOL EDUCATIONAL OPP										
Translations Contractor	NS201244		0	0	0	0				
NHS/FLS Dual Enrollment Program/Summer scho	NS201244	530011	0	0	0	0				
Sub-Total			0		0					
BUILDING UTILITIES										
Gas	N0412000	521101	0	0	0	0				
Electricity	N0413000	521001	0	0	0	0				
Water	N0413000	523001	0	0	0	0				
Stormwater Enterprise Fund Assessment	NEW		0	0	0	0				
Sewer	N0413000	523002	0	0	0	0				
Sub-Total			0		0					
BUILDING MAINTENANCE										
General Building Maintenance	N0422000	543000	15,800	15,800	15,800	15,800				
HVAC	N0422000	543001	12,960	12,960	12,960	12,960				
Plumbing	N0422000	543002	4,320	4,320	4,320	4,320				
Electrical	N0422000	543006	4,320	4,320	4,320	4,320				
Painting	N0422000	543007	0	0	0	0				
Roofing	N0422000	543011	0	0	0	0				
Fire, Life and Safety	N0422000	531007	9,610	9,610	9,610	9,610				
Equipment Purchase	N0423000	543000	0	0	0	0				
Equipment Repair	N0423000	551200	0	0	0	0				
Sub-Total			47,010		47,010					
TOTAL O & M			200,717		210,417					
										279,588

Smith Vocational and Agricultural High School

FY 15 Budget

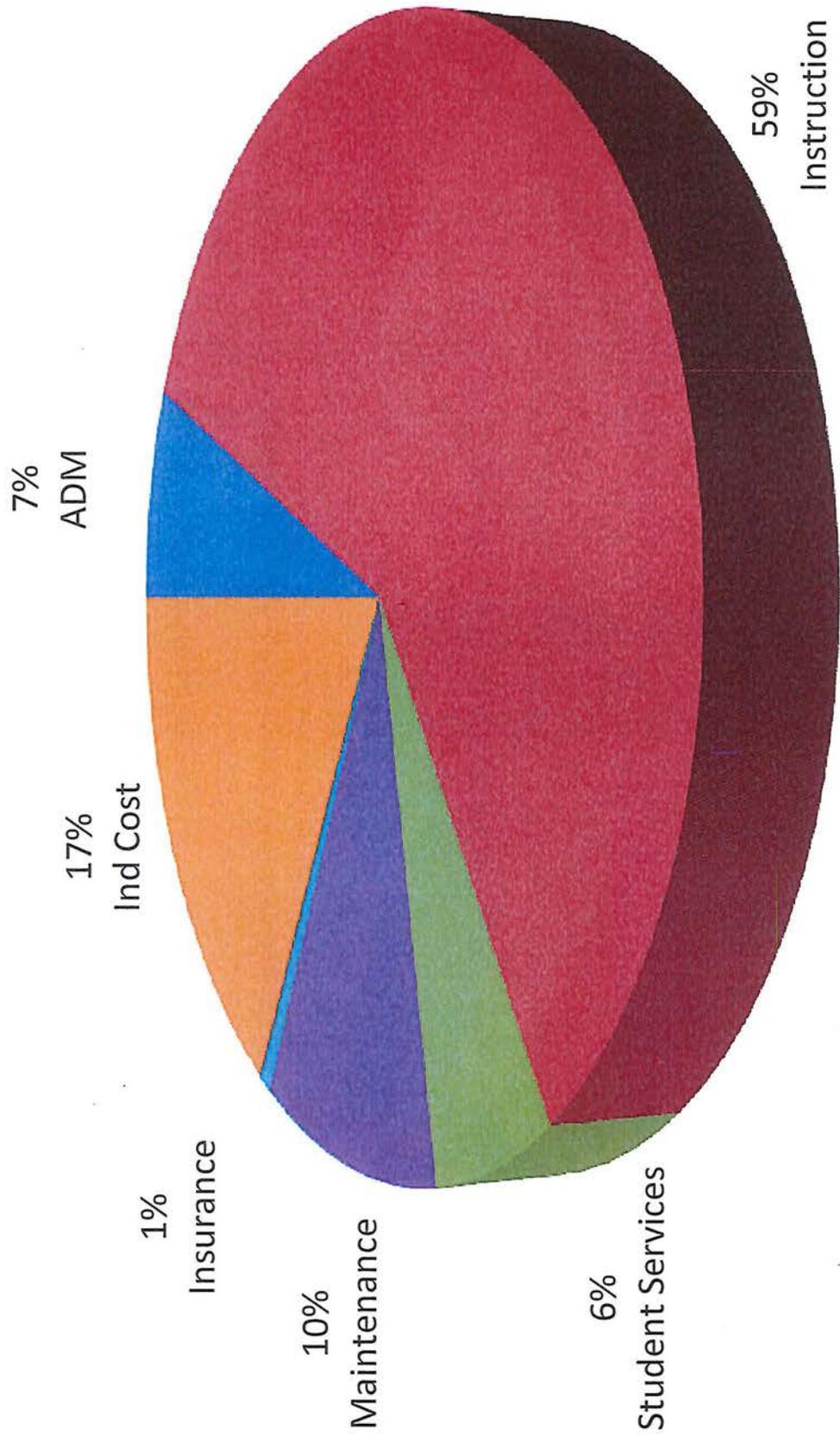


Smith Vocational and Agricultural School District

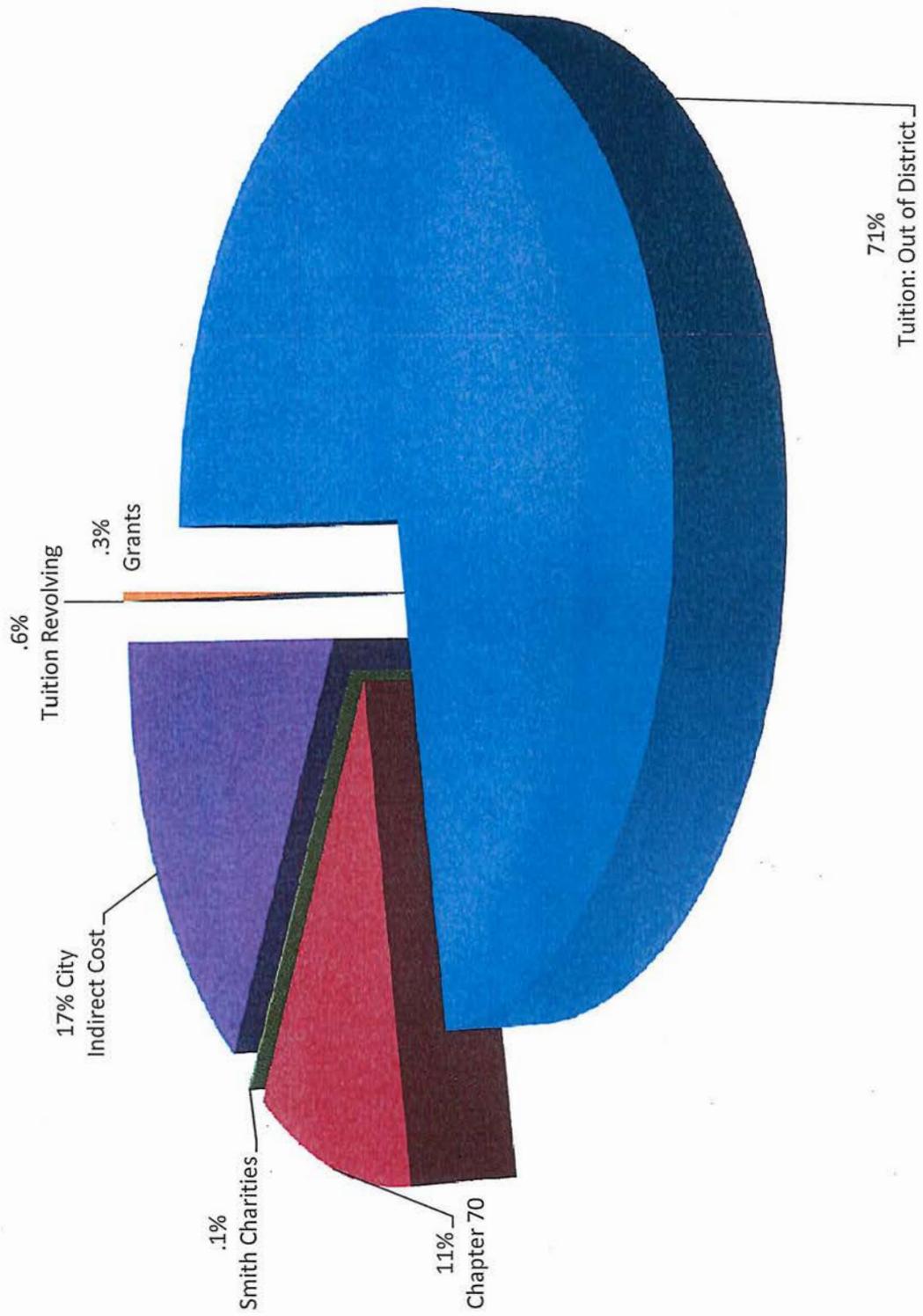
FY 2015 Budget Highlights

- 1) All employees will receive a 2% cost of living salary increase per unit D contract negotiations.
- 2) Smith will add two new vocational programs (Cabinetmaking, Criminal Justice)
- 3) Smith will add 5 new varsity sports (Girls Soccer, Boys & Girls X-Country, Wrestling, Boys Volleyball) This will add to the 2 from this year (Football, Girls Volleyball)
- 4) A full time AD/Co-Op Coordinator position will be added.
- 5) Smith has restructured 4 of our existing shops to accommodate student needs and save money.
- 6) Out of District tuition rates increased \$2,070 per student from \$16,200 to \$18,270. This will yield approximately \$723,190 in new income based on 307 tuition base.
- 7) Expected energy expenditures have been recalculated and reallocated where possible to provide services directly to students.
- 8) City of Northampton expects to meet NSS (-3%)
- 9) Overall budget increase of .77%
- 10) Munis appropriation increase of 9.2%

SVAHS F15 Budget Expenses

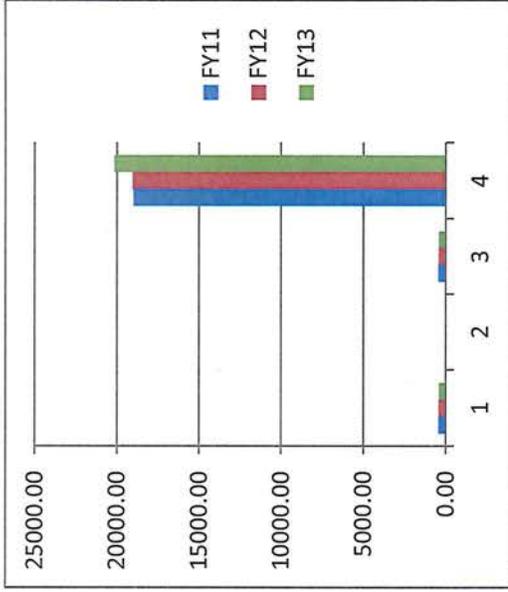


SVAHS F2014-2015 Funding Sources



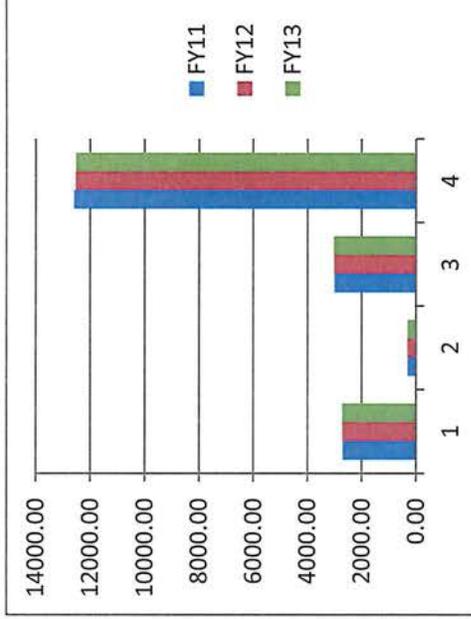
Smith Vocational Agricultural High School

Membership	FY11	FY12	FY13	pct chg 11-12	pct chg 12-13
in-district fte average membership	435.00	429.10	413.90	0.00	413.90
out-of-district fte average membership	0.00	0.00	0.00	0.00	0.00
total average membership, in and out of district	435.00	429.10	413.90	-1.4	-3.5
total expenditure per pupil	18,981.00	19,047.00	20,144.00	0.30	5.80



Northampton Public Schools

Membership	FY11	FY12	FY13	pct chg 11-12	pct chg 12-13
in-district fte average membership	2697.30	2704.70	2722.80	0.03	0.3
out-of-district fte average membership	307.70	312.40	302.90	0.4	-0.1
total average membership, in and out of district	3005.00	3017.10	3025.70	0.4	0.3
total expenditure per pupil	12,596.00	12,528.00	12,521.00	-0.5	-0.1





Revenue Sources

	14.FTE Budget	F2014 Rate	F2014 Total	15.FTE Budget	F2015 Rate	F2015 Total	change from F14
Tuition-BASE	299	\$ 16,200	\$ 4,843,800	307	\$ 18,270	\$ 5,608,890	DESE Tuition F15
Tuition-SPED	120	\$ 4,190	\$ 502,800	110	\$ 4,190	\$ 460,900	
EOY Line 7830			\$ 5,346,600			\$ 6,069,790	\$ 723,190
subtotal Tuition							
Chapter 70			\$ 893,210			\$ 895,485	\$ 2,275
Smith Charities			\$ 9,500			\$ 7,541	\$ (1,959)
Required Net Min Contribution			\$ 1,757,745			\$ 1,447,978	\$ (2,153)
Min cont less Sched 19 City (1,450,131)			\$ (307,614)			\$ -	
Grants anticipated			\$ 365,000			\$ 27,750	\$ (337,250)
Tuition Revolving			\$ 181,900			\$ -	\$ (181,900)
City Addl appropriation			\$ 137,965			\$ -	\$ (137,965)
Total Revenue			\$ 8,384,306			\$ 8,448,544	\$ 64,238 100.77%

Expenses

City addl Appropriation	\$ 137,965
MUNIS APPROPRIATION	\$ 6,248,728
subtotal	\$ 6,386,693
Indirect Cost (Sch 19)	\$ 1,450,713
Grants anticipated	\$ 365,000
Tuition Revolving	\$ 181,900
Total Expenses	\$ 8,384,306
	\$ 8,448,544
	109%
	DESE Min Contributn
	27,750
	\$ -
	\$ 8,448,544
	100.77%



F2014-2015 Budget

approved April 01, 2014

Category

Category	F2015	Grants	Tuition Revolving	Total
1000 Administration				
Personnel	\$ 435,922	\$ -	\$ -	\$ 435,922
O&M	\$ 118,000	\$ -	\$ -	\$ 118,000
Total- ADM	\$ 553,922	\$ -	\$ -	\$ 553,922
2000 Instructional				
Personnel	\$ 1,185,098	\$ -	\$ -	\$ 1,185,098
Unit D	\$ 3,327,264	\$ -	\$ -	\$ 3,327,264
O&M	\$ 436,002	\$ -	\$ -	\$ 436,002
Total- INST	\$ 4,948,363	\$ 27,750	\$ -	\$ 4,976,113
3000 Student Services				
Personnel	\$ 82,500	\$ -	\$ -	\$ 82,500
Unit D	\$ 187,438	\$ -	\$ -	\$ 187,438
O&M	\$ 267,392	\$ -	\$ -	\$ 267,392
Total- Services	\$ 537,330	\$ -	\$ -	\$ 537,330
4000 Maintenance				
Personnel	\$ 273,319	\$ -	\$ -	\$ 273,319
Personnel-FARM	\$ 110,876	\$ -	\$ -	\$ 110,876
O&M	\$ 492,505	\$ -	\$ -	\$ 492,505
Total- Main.	\$ 876,700	\$ -	\$ -	\$ 876,700
5000 Insurance/Benefits				
Personnel	\$ 50,000	\$ -	\$ -	\$ 50,000
O&M	\$ 6,500	\$ -	\$ -	\$ 6,500
Total- Ins/Benefits	\$ 56,500	\$ -	\$ -	\$ 56,500
6000 Adult Education				
Personnel	\$ -	\$ -	\$ -	\$ -
O&M	\$ -	\$ -	\$ -	\$ -
Total- Community	\$ -	\$ -	\$ -	\$ -
MUNIS total	\$ 6,972,816	\$ 27,750	\$ -	\$ 7,000,566
Indirect Cost	\$ 1,447,978	\$ -	\$ -	\$ 1,447,978
Total Budget	\$ 8,420,794	\$ 27,750	\$ -	\$ 8,448,544

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V0110000	511500	Salaries Clerical	\$ 10,643	\$ 9,375	\$ -			\$ -
V0110000	519060	Trustee Stipends	\$ 10,000	\$ 10,000	\$ 7,500			\$ 7,500
V0110000	531000	Contracted Services	\$ 686					\$ -
V0110000	542000	Supplies & Materials	\$ -	\$ 500	\$ 500			\$ 500
V0110000	572100	Travel & Other	\$ 1,102	\$ 1,500	\$ 1,500			\$ 1,500
V0110000	573000	Dues & Mbrshps	\$ 6,249	\$ 6,300	\$ 6,300			\$ 6,300
V0110000	573010	Advisory Comm. Expenses	\$ 4,856	\$ 5,200	\$ 5,200		\$ -	\$ 5,200
V0110000		Trustee subtotal	\$ 33,535	\$ 32,875	\$ 21,000	\$ -	\$ -	\$ 21,000
V0121000	511100	Prof Salaries	\$ 122,646	\$ 102,010	\$ 114,030			\$ 114,030
V0121000	511200	Prof Salaries	\$ -	\$ -				\$ -
V0121000	511500	Clerical Salaries	\$ 37,014	\$ 37,499	\$ 47,802			\$ 47,802
V0121000	519060	Stipends						\$ -
V0121000	530011	Contract Service	\$ 3,287	\$ -				\$ -
V0121000	53015	Public Relations		\$ 15,000	\$ -			\$ -
V0121000	542000	Supplies & Materials	\$ 1,603	\$ 5,700	\$ 3,000			\$ 3,000
V0121000	571001	Travel * Conferences	\$ 5,304	\$ 5,000	\$ 5,000			\$ 5,000
V0121000	573000	Dues & Mbrshps &Mbr:	\$ 9,599	\$ 6,400	\$ 6,500			\$ 6,500
V0121000	578201	NEASC ACCREDITATION	\$ 212	\$ 10,000	\$ -			\$ -
V0121000		Superintendent subtotal	\$ 179,666	\$ 181,609	\$ 176,332	\$ -	\$ -	\$ 176,332
V0123000	511200	Prof Salaries	\$ 38,981	\$ 80,657	\$ 82,809			\$ 82,809
V0123000	519060	Prof Salaries	\$ 1,801					\$ -
V0123000	530015	Public Relations			\$ 17,500			\$ 17,500
V0123000	542000	Supplies & Materials	\$ 1,022					\$ -
V0123000		Development subtotal	\$ 41,804	\$ 80,657	\$ 100,309	\$ -	\$ -	\$ 100,309
V0141000	511200	Prof Salaries	\$ 82,500	\$ 84,500	\$ 86,180			\$ 86,180
V0141000	511500	Clerical Salaries	\$ 84,705	\$ 43,239	\$ 44,131			\$ 44,131
V0141000	512500	Central Services chgback		\$ 1,820	\$ 1,820			\$ 1,820
V0141000	527006	Contr Services-Lease Copiers	\$ 5,000	\$ 3,000	\$ 3,000			\$ 3,000
V0141000	530001	Contr Services-Audit		\$ 5,000	\$ 6,500			\$ 6,500
V0141000	542000	Supplies +Postage	\$ 2,111	\$ 4,000	\$ 2,500			\$ 2,500
V0141000	571001	Travel & Other Expenses	\$ 99		\$ -			\$ -
V0141000	573000	Dues & Mbrshps & Mbrshps ,	\$ 501	\$ 489	\$ 500			\$ 500
V0140000		Bus & Fin subtotal	\$ 174,916	\$ 142,048	\$ 144,631	\$ -	\$ -	\$ 144,631

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V0142000	511500	Clerical Salaries	\$ 50,760	\$ 50,653	\$ 51,650			\$ 51,650
V0142000	530009	Contracted Services-EAP	\$ -	\$ -				\$ -
V0142000		HR subtotal	\$ 50,760	\$ 50,653	\$ 51,650	\$ -	\$ -	\$ 51,650
V0143000	530002	Contracted Serv-Legal	\$ 17,066	\$ 20,000	\$ 10,000			\$ 10,000
V4145032	511200	Prof Salaries	\$ 31,091	\$ -	\$ -			\$ -
V4145032	511300	Technicians	\$ -	\$ -	\$ -			\$ -
V4145032	528000	Software License Fees	\$ 16,234	\$ 20,000	\$ 25,000			\$ 25,000
V4145032	530004	Contracted Services	\$ 4,427	\$ -	\$ -			\$ -
V4145032	551010	Supplies & Materials	\$ 1,635	\$ 46,200				\$ -
V4145032	578202	Travel & Other Expenses	\$ 445	\$ 1,000				\$ -
V4145032	585014	Equipment-Tech	\$ 265	\$ -	\$ 25,000			\$ 25,000
V4145032		District Tech subtotal	\$ 54,098	\$ 67,200	\$ 50,000	\$ -	\$ -	\$ 50,000
		<i>subtotal</i>	<i>\$ 551,845</i>	<i>\$ 575,042</i>	<i>\$ 553,922</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ 553,922</i>
V2211020	511200	Prof Salaries	\$ 77,140	\$ 77,140	\$ 80,911			\$ 80,911
V2211020	511400	Prof Salaries:	\$ -	\$ -				\$ -
V2211020	511500	Clerical Salaries	\$ 39,832	\$ 39,832	\$ 45,345			\$ 45,345
V2211020	519060	Other Salaries	\$ -	\$ -	\$ -			\$ -
V2211020	528000	Software	\$ 588	\$ 5,000	\$ 5,000			\$ 5,000
V2211020	530000	Contracted Services	\$ 2,550	\$ -	\$ -			\$ -
V2211020	551011	Supplies & materials	\$ 3,076	\$ 800	\$ 800			\$ 800
V2211020	570000	Other: TVL; reg; Dues & Mbrshps &	\$ 318	\$ 750	\$ 750	\$ 750		\$ 750
V2211020		SPED subtotal	\$ 123,504	\$ 123,522	\$ 132,056	\$ 750	\$ -	\$ 132,806
V5211000	511200	Prof Salary	\$ 79,512	\$ 152,050	\$ 156,661			\$ 156,661
V5211000	550000	Supplies & Materials	\$ -	\$ -	\$ -			\$ -
V5211000	572100	Conf Reg & Travel	\$ 349	\$ 1,000	\$ 1,000			\$ 1,000
V5211000	573000	Dues & Mbrshps * Mbrshps	\$ -	\$ -	\$ -			\$ -
V5211000		Curriculum subtotal	\$ 79,861	\$ 153,050	\$ 157,661	\$ -	\$ -	\$ 157,661
Vx2210xx		Sped + Curr 2110 subtotal	\$ 203,366	\$ 276,572	\$ 289,717	\$ 750	\$ -	\$ 290,467

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5221000	511100	Prof Salaries-	\$ 84,810	\$ 84,472	\$ 90,000			\$ 90,000
V5221000	511200	Prof Salaries	\$ 73,979	\$ 74,079	\$ 74,719			\$ 74,719
V5221000	511300	Security Officer	\$	\$	\$ 40,000			\$ 40,000
V5221000	511400	Behavior Support	\$ 35,829	\$	\$			\$
V5221000	511500	Clerical Salaries	\$ 84,305	\$ 84,251	\$ 86,678			\$ 86,678
V5221000	519060	Afterschool & Lunch duty	\$ 5,857	\$	\$			\$
V5221000	527006	Copier Lease (2)MO/Dean	\$ 5,000	\$ 3,000	\$ 3,000			\$ 3,000
V5221000	528000	Software Licenses	\$ 1,250	\$	\$			\$
V5221000	531000	ContrServ-	\$ 300	\$	\$ 2,000			\$ 2,000
V5221000	538006	Contracted Services-staff recruitm	\$ 797	\$ 3,000	\$			\$
V5221000	542000	Supplies & Materials	\$ 5,060	\$ 2,500	\$ 2,500			\$ 2,500
V5221000	571001	Travel & Other Expenses	\$ 452	\$ 1,400	\$ 1,000			\$ 1,000
V5221000	573000	Dues & Mbrshps & Mbrshps	\$ 262	\$	\$			\$
V0221000		Principal & Dean	\$ 297,899	\$ 252,702	\$ 299,897	\$	\$	\$ 299,897
V4225032	511200	Prof Salary	\$	\$ 65,000	\$ 66,963			\$ 66,963
V4225032	551300	Prof Salary	\$ 31,091	\$ 44,444	\$ 49,980			\$ 49,980
V4225032	512300	Technician	\$ 87,249	\$	\$ 15,000			\$ 15,000
V4225032	528000	Software	\$	\$	\$			\$
V4225032	530000	Contr Services : new SIS	\$ 3,425	\$ 3,500	\$			\$
V4225032	530004	Century Software (STARBASE)	\$	\$	\$			\$
V4225032	551010	Supplies & materials	\$ 3,905	\$ 500	\$			\$
V4225032	572100	Travel& Other	\$ 1,826	\$ 3,000	\$ 10,000			\$ 10,000
V4225032	585014	Tech Equipment	\$	\$ 35,444	\$ 28,000			\$ 28,000
V4225032		Bldg Tech	\$ 127,496	\$ 151,888	\$ 169,943	\$	\$	\$ 169,943
V5230500	511400	school wide	\$ (64,536)	\$	\$			\$
V5230501	511400	Science 2 PLTW 1	\$ 103,014	\$ 156,434	\$ 164,254			\$ 164,254
V5230502	511400	English= 5	\$ 266,088	\$ 276,420	\$ 291,849			\$ 291,849
V5230503	511400	History - 2	\$ 91,037	\$ 98,027	\$ 111,159			\$ 111,159
V5230504	511400	Math - 6	\$ 223,578	\$ 351,610	\$ 335,878			\$ 335,878
V5230513	511400	PE/Health 2	\$ 119,379	\$ 123,949	\$ 128,688			\$ 128,688
V5230536	511400	Animal Science 2	\$ 66,917	\$ 65,507	\$ 113,852			\$ 113,852
V5230537	511400	Collision Repair 1	\$ 118,774	\$ 117,924	\$ 61,574			\$ 61,574
V5230538	511400	AutomotiveTechnology 2	\$ 124,370	\$ 124,928	\$ 129,626			\$ 129,626
V5230539	511400	Carpentry 2	\$ 148,733	\$ 151,419	\$ 110,877			\$ 110,877
V5230541	511400	Cosmetology 2	\$ 101,907	\$ 104,023	\$ 117,683			\$ 117,683

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5230542	511400	Culinary Arts 3	\$ 166,825	\$ 167,336	\$ 164,426			\$ 164,426
V5230543	511400	Electrical 2	\$ 138,527	\$ 152,921	\$ 122,148			\$ 122,148
V5230544	511400	Forestry/Horticulture 2	\$ 128,475	\$ 127,492	\$ 133,511			\$ 133,511
V5230545	511400	Graphic Communications 1	\$ 62,109	\$ 62,111	\$ 64,466			\$ 64,466
V5230546	511400	Health Technology 2	\$ 131,291	\$ 133,556	\$ 138,191			\$ 138,191
V5230548	511400	Manufacturing Tech 3	\$ 142,448	\$ 150,373	\$ 161,320			\$ 161,320
V5230549	511400	Plumbing 3	\$ 113,773	\$ 108,585	\$ 166,170			\$ 166,170
V5230950	511400	Ag Mechanics 1	\$ 69,234	\$ 71,724	\$ 50,000			\$ 50,000
V5230951	511400	Cabinet Making	\$ 109,073	\$ -	\$ 53,163			\$ 53,163
V5230952	511400	Criminal Justice	\$ -	\$ -	\$ 30,955			\$ 30,955
VX2305XX		Teacher Salaries	\$ 2,361,015	\$ 2,544,339	\$ 2,649,790	\$ -	\$ -	\$ 2,649,790
V2231020	511400	SPED Specialists 5	\$ 264,204	\$ 295,908	\$ 308,978			\$ 308,978
V2231020	519060	Home& Health tutoring	\$ 1,555	\$ 3,000	\$ 3,000			\$ 3,000
V5231000	531000	Bilingual NON SPED		\$ 500	\$ 500			\$ 500
V2231020		Teacher Specialists	\$ 265,759	\$ 299,408	\$ 312,478	\$ -	\$ -	\$ 312,478
V2231520	511400	Team Chair: SPED	\$ 59,683	\$ 61,399	\$ 64,517			\$ 64,517
V5231501	511400	Science	\$ 3,281	\$ 3,281	\$ 3,281			\$ 3,281
V5231502	511400	English	\$ 3,281	\$ 3,281	\$ 3,281			\$ 3,281
V5231503	511400	History	\$ 3,281	\$ 3,281	\$ 3,281			\$ 3,281
V5231504	511400	Math	\$ 3,973	\$ 3,281	\$ 3,281			\$ 3,281
V5231513	511400	PE/Health	\$ 3,281	\$ 3,281	\$ 3,281			\$ 3,281
V5231536	511400	AN Science	\$ 1,601	\$ 2,056	\$ 4,112			\$ 4,112
V5231537	511400	AutoBody	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231538	511400	Automotive	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231539	511400	Carpentry	\$ 2,334	\$ 4,112	\$ 1,500			\$ 1,500
V5231541	511400	Cosmetology	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231542	511400	Culinary Arts	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231543	511400	Electrical	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231544	511400	Forestry	\$ 3,401	\$ 4,112	\$ 4,112			\$ 4,112
V5231545	511400	Graphic Communications	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231546	511400	Health Technology	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231548	511400	Manufacturing Technologies	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231549	511400	Plumbing	\$ 4,111	\$ 4,112	\$ 4,112			\$ 4,112
V5231550	511400	Ag Mech	\$ 1,600	\$ 2,056	\$ -			\$ -
V5231551	511400	Cabinet Making	\$ -	\$ -	\$ 1,500			\$ 1,500

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5231500		Dept Heads	\$ 122,715	\$ 127,146	\$ 129,152	\$ -	\$ -	\$ 129,152
V2232020	531000	Speech & Language	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
V5232500	511300	Sub Coord; after sch hrs	\$ 4,200	\$ 5,000	\$ 5,000			\$ 5,000
V5232500	512410	Substitutes	\$ 26,875	\$ 40,000	\$ 40,000			\$ 40,000
V5232500		Subst Subtotal	\$ 31,075	\$ 45,000	\$ 45,000	\$ -	\$ -	\$ 45,000
V5233000	511300	Para Professionals 9	\$ 40,719	\$ 74,560	\$ 230,550			\$ 230,550
V2233020	511300	Para -SPED	\$ 60	\$ -				\$ -
V5233045	511300	Voc Asst Graphic	\$ 23,631	\$ 27,492	\$ 36,866			\$ 36,866
V5233043	512000	Voc Asst- Elec			\$ 36,866			\$ 36,866
V5233046	511300	Voc Asst- Health Tech			\$ 40,873			\$ 40,873
V5233045	511300	Voc Asst- Plumbg			\$ -			\$ -
V2233020	531000	Tutoring -sped						\$ -
V5233000		Para Prof. 11 FTE Subtotal	\$ 64,410	\$ 102,052	\$ 345,155	\$ -	\$ -	\$ 345,155
V5230535	511400	Library Coord	\$ 58,861	\$ 26,297				\$ -
V5233035	511300	Para	\$ 20,878	\$ -	\$ 15,000			\$ 15,000
V5234035		Salaries-Library	\$ 79,739	\$ 26,297	\$ 15,000	\$ -	\$ -	\$ 15,000
V5235000		Stipend PD	\$ -	\$ -		\$ -	\$ -	\$ -
V5235300		Salaries-Teacher PD	\$ 97,229	\$ -		\$ -	\$ -	\$ -
V5235500		Salaries-PD subst.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
V5235700	511400	PD Coord	\$ 5,000	\$ -				\$ -
V5235700	519060	stipends	\$ -	\$ -				\$ -
V2235720	530000	ClinEval Supr	\$ 800	\$ 800	\$ 800			\$ 800
V5235700	571001	PLWT trg + stipend		\$ 3,800				\$ -
V2235720	573000	SPED PD +mbrships		\$ 2,000	\$ 2,000			\$ 2,000
V5235700	571001	Other TRV_Conf exp	\$ 692	\$ -				\$ -
V5235700	578203	Prof Dev (Unit D)	\$ 5,580	\$ 7,000	\$ 7,000			\$ 7,000
V5235700		PD Subtotal	\$ 12,072	\$ 13,600	\$ 9,800	\$ -	\$ -	\$ 9,800

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5241000	551002	all school	\$ 230	\$ 13,000	\$ 13,000			\$ 13,000
V5241001	551002	Science + PLTW	\$ 299					\$ -
V5241002	551002	English	\$ 1,907					\$ -
V5241003	551002	History/Soc Studies	\$ -					\$ -
V5241004	551002	Math +bus math	\$ 4,895					\$ -
V5241013	551002	PE/Health	\$ -					\$ -
V5241036	551002	Agriculture/Farm	\$ 1,843					\$ -
V5241037	551002	AutoBody	\$ 1,552					\$ -
V5241038	551002	Automotive	\$ 1,922					\$ -
V5241039	551002	Carpentry	\$ 2,862					\$ -
V5241041	551002	Cosmetology	\$ 3,706					\$ -
V5241042	551002	Culinary Arts	\$ 2,930	\$ -				\$ -
V5241043	551002	Electrical	\$ 1,798					\$ -
V5241044	551002	Forestry/Horticulture	\$ 4,052					\$ -
V5241045	551002	Graphic Communications	\$ 40					\$ -
V5241046	551002	Health Technology	\$ 3,213					\$ -
V5241048	551002	Manufacturing Technologies	\$ 4,299					\$ -
V5241049	551002	Plumbing	\$ 1,429					\$ -
V5241050	551002	AG Mechanics	\$ 168					\$ -
V5241054	551002	Energy Technology	\$ 1,664					\$ -
V5241000		Textbooks Subtotal	\$ 38,808	\$ 13,000	\$ 13,000	\$ -	\$ -	\$ 13,000
V5241500	551009	All shop non distributed		\$ 4,500	\$ 214,000			\$ 214,000
V5241500	551009	all school		\$ 6,157	\$ 60,852			\$ 60,852
V5241501	551009	PLTW BioMed/Science	\$ 673	\$ 8,000				\$ -
V5241502	551009	English	\$ -	\$ 200				\$ -
V5241503	551009	History/Soc Studies	\$ 94	\$ -				\$ -
V5241504	551009	Math	\$ -	\$ 1,143				\$ -
V5241513	551009	PE/Health	\$ 1,000	\$ 1,000				\$ -
V5241535	558008	Library	\$ 3,168	\$ 7,000				\$ -
V5241536	551009	AG Farm	\$ 49,665	\$ 50,000				\$ -
V5241536	551009	AG Animal Science	\$ 4,173	\$ 7,000				\$ -
V5241537	551009	AutoBody	\$ 7,280	\$ 8,000				\$ -
V5241538	551009	Automotive (incl AYES mbrship)	\$ 4,788	\$ 10,000				\$ -
V5241539	551009	Carpentry	\$ 11,547	\$ 10,000				\$ -
V5241541	551009	Cosmetology	\$ 6,874	\$ 8,000				\$ -
V5241542	551009	Culinary Arts	\$ 13,202	\$ 18,000				\$ -

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5241543	551009	Electrical	\$ 9,342	\$ 12,000				\$ -
V5241544	551009	Horticulture/Forestry	\$ 8,460	\$ 10,000				\$ -
V5241545	551009	Graphic Communications	\$ 6,565	\$ 5,000				\$ -
V5241546	551009	Health Technology	\$ 4,123	\$ 7,000				\$ -
V5241548	551009	Manufacturing Technologies	\$ 12,906	\$ 13,000				\$ -
V5241549	551009	Plumbing	\$ 14,010	\$ 19,000				\$ -
V5241550	551009	AG Mechanics	\$ 7,548	\$ 9,000				\$ -
V5241554	551009	PLTW/Pre Eng./Gateway	\$ 1,001	\$ -				\$ -
V5241551	551009	Cabinet Making			\$ 5,000			\$ 5,000
V5241552	551009	Criminal Justice			\$ 5,000			\$ 5,000
V5241500		Inst Materials	\$ 166,419	\$ 214,000	\$ 284,852	\$ -	\$ -	\$ 284,852
V5242000	527006	R&L Copiers/student copies/paper	\$ 13,060	\$ 23,000	\$ 23,000			\$ 23,000
V5242000	551010	Tech supplies	\$ 2,872	\$ 5,000	\$ 5,000			\$ 5,000
V5242000	551200	Sch Wide/Safety/Perkins	\$ 1,604	\$ 5,000	\$ 5,000			\$ 5,000
V5242001	511200	Science						\$ -
V5242036	551200	Agriculture/Farm						\$ -
V5242037	551200	AutoBody						\$ -
V5242038	551200	Automotive						\$ -
V5242039	551200	Carpentry						\$ -
V5242041	551200	Cosmetology						\$ -
V5242042	551200	Culinary Arts						\$ -
V5242043	551200	Electrical						\$ -
V5242044	551200	Forestry/Horticulture						\$ -
V5242045	551200	Graphic Communications						\$ -
V5242046	551200	Health Technology						\$ -
V5242048	551200	Manufacturing Technologies						\$ -
V5242013	551009	PE/Health						\$ -
V5242050	551200	AG Mechanics						\$ -
V5242054	551200	Pre Eng	\$ 795					\$ -
V5242000		Inst Equip-copiers	\$ 18,332	\$ 33,000	\$ 33,000	\$ -	\$ -	\$ 33,000
V5243000	551000	Edu Supplies	\$ 8,498	\$ 8,000	\$ 8,000			\$ 8,000
V5244000	578005	Lic/Cert: STUDENTS	\$ 980	\$ 1,800	\$ 2,550			\$ 2,550
V5244035	573000	Dues & Mbrshps	\$ 320	\$ -	\$ -			\$ -
V5244000	551000	supplies						\$ -

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5244036	571001	Other (field trips);STUDENT TESTS	\$ 448					\$ -
V5244038	558012	Other (field trips);STUDENT TESTS	\$ 163					\$ -
V5244038	573000	Dues & Mbrshps-AYES,	\$ 3,250					\$ -
V5244042	573000	Dues & Mbrshps-	\$ 375					\$ -
V5244043	573000	Dues & Mbrshps-	\$ 430					\$ -
V5244044	571001	Travel	\$ 413					\$ -
V5244045	573000	Dues/Mbrshp	\$ 49					\$ -
V5244046	578005	Lic/Cert: STUDENTS	\$ 1,356					\$ -
V5244046	57xxxx	Dues/cont serv	\$ 1,750					\$ -
V5244049	573000	Prof Licenses/Certifications						\$ -
V5244050	573000	Dues/Mbrshp	\$ 100					\$ -
V5244039	578005	Lic/Cert: STUDENTS	\$ 100					\$ -
V5244000		Other (field trips);STUDENT	\$ 9,733	\$ 1,800	\$ 2,550	\$ -	\$ -	\$ 2,550
V5245036	528000	An Science	\$ 369	\$ 495	\$ 495			\$ 495
V5245037	528000	Auto Body	\$ 1,375	\$ 725	\$ 725			\$ 725
V5245538	528000	Automotive	\$ 2,290	\$ 2,500	\$ 2,500			\$ 2,500
V5245042	528000	Culinary	\$ -					\$ -
V5245545	528000	Graphic Comm						\$ -
V5245548	528000	Mfg Tech	\$ 1,950	\$ 1,950	\$ 1,950			\$ 1,950
V5245550	528000	AG Mech	\$ 66					\$ -
V5245001	528000	PLTW	\$ 6,445	\$ 3,000	\$ 3,000			\$ 3,000
V5245501	528000	Science		\$ 1,750	\$ 1,750			\$ 1,750
V5245000	528000		\$ -	\$ 1,680	\$ 1,680			\$ 1,680
V5245500		Software & licenses	\$ 12,496	\$ 12,100	\$ 12,100	\$ -	\$ -	\$ 12,100
V2271020	511400	2 SAC	\$ 57,660	\$ 76,148	\$ 109,774			\$ 109,774
V2271020	511400	Social Worker			\$ -	\$ 27,000		\$ 27,000
V2271020	530000	Home Care & Tutoring SPED		\$ 10,000	\$ 5,000			\$ 5,000
V2271020	551011	SPED						\$ -
V2271020		Guid Sped subtotal	\$ 57,660	\$ 86,148	\$ 114,774	\$ 27,000	\$ -	\$ 141,774
V5271025	511400	2 Guid +per 20 per diem each	\$ 98,378	\$ 185,368	\$ 129,570			\$ 129,570
V5271025	511200	Coop.Coord 50%	\$ 54,479		\$ 32,500			\$ 32,500
V5271025	511400	Prof Salaries+20	\$ 98,378	\$ -				\$ -
V5271025	511500	Clerical Salaries	\$ 33,796	\$ 35,920	\$ 38,186			\$ 38,186
V5271025	519060	stipends+attend recvry		\$ -	\$ -			\$ -

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V5271025	527006	Copier Lease	\$ 4,560	\$ 3,000	\$ 3,000			\$ 3,000
V5271025	528000	Software -	\$ 1,314	\$ 1,900	\$ 1,900			\$ 1,900
V5271025	530011	Contr Serv:	\$ 7,000	\$ 1,000	\$ 1,000			\$ 1,000
V5271025	530000	504/ADA	\$	\$ 1,000	\$ 1,000			\$ 1,000
V5271025	530015	Public Relations:	\$ 15,026	\$ -	\$ -			\$ -
V5271025	542000	Gen Supplies	\$ 245	\$ 2,000	\$ 5,000			\$ 5,000
V5271025	551000	Supplies & Materials	\$ 647	\$ 4,700				\$ -
V5271025	558000	Student Recognition	\$ 2,516	\$ 1,000	\$ 1,000			\$ 1,000
V5271025	571001	Travel	\$ 794	\$ 1,000	\$ 1,000			\$ 1,000
V5271025		Guid Reg subtotal	\$ 317,133	\$ 236,888	\$ 214,156	\$ -	\$ -	\$ 214,156
		Sped * Reg	\$ 374,793	\$ 323,036	\$ 328,930	\$ 27,000	\$ -	\$ 355,930
V2272020	511400	SPED testing +supplies	\$ 3,762	\$ 10,500	\$ -			\$ -
V5280000		Bldg based Services	\$ 242	\$ 2,000	\$ -			\$ -
		subtotal	\$ 4,295,854	\$ 4,456,440	\$ 4,948,363	\$ 27,750	\$ -	\$ 4,976,113
V0320053	511400	Prof Salaries	\$ 64,995	\$ 66,637	\$ 68,004			\$ 68,004
V0320053	530006	Contracted Services-sub nurses	\$ 5,400		\$ 3,000			\$ 3,000
V0320053	530004	Student Nursing Software(SNAP)			\$ 1,000			\$ 1,000
V0320053	550000	Supplies-	\$ 500	\$ 2,000	\$ 2,000			\$ 2,000
V0320053	573000	Travel& Other.Dues,etc	\$ 3,294					\$ -
V0320053		Medical Services	\$ 74,189	\$ 68,637	\$ 74,004	\$ -	\$ -	\$ 74,004
V0330000	533000	Transportation	\$ -	\$ 137,965	\$ 120,000			\$ 120,000
V0340000	511000	Food Serv.Other Salaries	\$ -	\$ 50,000	\$ 50,000			\$ 50,000
V0351028	519060	Unit D-coaches	\$ 17,998	\$ 53,027	\$ 92,758			\$ 92,758
V0351028	511400	Athletic Director 50%			\$ 32,500			\$ 32,500
V0351028	535035	Contracted Serv-Officials/Police/C	\$ 2,936	\$ 20,000	\$ 49,427			\$ 49,427
V0351028	551006	Supplies: uniforms		\$ 473	\$ 12,800			\$ 12,800
V0351028	533000	Travel -game buses	\$ 465	\$ 7,000	\$ 8,750			\$ 8,750
V0351028	551006	Supplies: equip/maint		\$ 35,000	\$ 21,250			\$ 21,250

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V0351028	528000	Software licenses	\$ 300		\$ 785			\$ 785
V0351028	571001	Banquet			\$ 3,000			\$ 3,000
V0351028	573000	Dues & Memberships /PD	\$ 4,342		\$ 6,180			\$ 6,180
V0351000		Athletics subtotal	\$ 26,041	\$ 115,500	\$ 227,450	\$ -	\$ -	\$ 227,450
V0352000	519060	Advisor Salaries Unit D	\$ 13,212	\$ 20,542	\$ 26,676			\$ 26,676
V0352000	530000	Contracted Services						\$ -
V0352000	551000	Supplies & materials	\$ 959	\$ 9,458	\$ 2,000			\$ 2,000
V0352000	571001	Travel& Other, FFA	\$ 21,203	\$ 30,000	\$ 15,000			\$ 15,000
V0352000	571001	FFA/Skills USA chaperones &students		\$ 10,000				\$ -
V0352000	572100	Travel& Other, SkillsUSA			\$ 15,000			\$ 15,000
V0352000	551000	Travel& Other, NatHonor Society			\$ 1,000			\$ 1,000
V0352000	573000	Dues/mbrship	\$ 6,124		\$ 6,200			\$ 6,200
V0352000		Student Activity subtotal	\$ 41,497	\$ 70,000	\$ 65,876	\$ -	\$ -	\$ 65,876
		subtotal	\$ 141,727	\$ 442,102	\$ 537,330	\$ -	\$ -	\$ 537,330
V0411000	511200	Prof Salaries	\$ 68,005	\$ 69,285	\$ 70,659			\$ 70,659
V0411000	511300	Operational Salaries 5	\$ 185,536	\$ 190,712	\$ 191,432			\$ 191,432
V5411036	511300	Farm Technicians 3	\$ 105,422	\$ 108,331	\$ 110,876			\$ 110,876
V0411000	512300	Salaries: Temp (summer help)	\$ 13,115		\$ 3,750			\$ 3,750
V0411000	513000	OT	\$ 3,622		\$ 1,200			\$ 1,200
V0411000	513002	Snow Plow	\$ 344	\$ 1,500	\$ 400			\$ 400
V0411000	514002	Longevity	\$ 2,600		\$ 2,600			\$ 2,600
V0411000	514003	Weekend Security Callback	\$ 3,278		\$ 3,278			\$ 3,278
V0411000	514300	OT Operational /Summer	\$ 1,932					\$ -
V0411000	531000	Garbage Removal	\$ -	\$ 25,000	\$ 10,000			\$ 10,000
V0411000	545000	R&M Custodial Supplies	\$ 18,295	\$ 25,000	\$ 22,300			\$ 22,300
V0411000	558007	Uniforms & Other Clothing +boots	\$ 1,712		\$ -			\$ -
V0411000	571001	Travel Conf	\$ -	\$ -	\$ -			\$ -
V0411000		Custodial subtotal	\$ 403,860	\$ 419,828	\$ 416,495	\$ -	\$ -	\$ 416,495
V0412000	521001	Electricity	\$ 96,330	\$ 192,781	\$ 125,000			\$ 125,000
V0412000	584000	Esco						\$ -

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V0412000	521101	Natural Gas	\$ 85,543	\$ 108,000	\$ 110,000			\$ 110,000
V0412000	521102	Propane Gas	\$ 6,136	\$ 10,000	\$ 12,000			\$ 12,000
V0412000	521103	OIL	\$ 19,925	\$ 20,000	\$ 25,000			\$ 25,000
V0412000	524012	R&M HVAC Equip	\$ 4,773	\$ 4,300	\$ 5,000			\$ 5,000
V0412000		Heating subtotal	\$ 212,707	\$ 335,081	\$ 277,000	\$ -	\$ -	\$ 277,000
V0431000	523001	Water	\$ 15,466	\$ 15,000	\$ 17,000			\$ 17,000
V0431000	523002	Sewer	\$ 5,514	\$ 7,500	\$ 7,500			\$ 7,500
V0431000	523002	Storm Drain	\$ 850		\$ 14,805			\$ 14,805
V0431000	534100	R&M Comm Equip(cell phones)	\$ 6,235	\$ 5,300	\$ 5,300			\$ 5,300
V0431000	548001	Gasoline/Diesel	\$ 13,003	\$ 13,000	\$ 14,100			\$ 14,100
V0431000		Utilities subtotal	\$ 41,069	\$ 40,800	\$ 58,705	\$ -	\$ -	\$ 58,705
546000		Grounds Sup*IPM Plan	\$ 9,025	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 2,500
V0422000	531007	Contract Inspection Services	\$ 22,107	\$ 5,000	\$ 5,000			\$ 5,000
V0422000	543000	B&Equip Repairs/replacement	\$ 40,951	\$ 40,000	\$ 40,000			\$ 40,000
V0422000	543000	Shop repairs/maintenance	\$ 15,997		\$ 15,000			\$ 15,000
V0422000	543002	R&M Plumbing	\$ -		\$ 5,000			\$ 5,000
V0422000	543006	R&M Electrical	\$ 27,398	\$ 30,000	\$ 15,000			\$ 15,000
V0422000	543009	Doors	\$ -					\$ -
V0422000		Bldg Maint. subtotal	\$ 106,454	\$ 75,000	\$ 80,000	\$ -	\$ -	\$ 80,000
V0422500	524001	Bldg Security	\$ 15,153	\$ 5,000	\$ 7,000	\$ -	\$ -	\$ 7,000
V0423000	548006	Equip Main. & (vehicles)	\$ 43,837	\$ 13,000	\$ 13,000	\$ -	\$ -	\$ 13,000
V0433000	589000	SVAHs Ext Maint.	\$ 2,990	\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000
V4440032	511200	Personnel	\$ 7,773	\$ -	\$ -			\$ -
V4440032	511300	Personnel	\$ 2,147	\$ 7,900	\$ -			\$ -
V4440032	534100	Infrastructure supplies/service	\$ 1,058		\$ 12,000			\$ 12,000
V4440032	551010	supplies	\$ 1,425	\$ 7,500	\$ -			\$ -
V4440032		Networking & Telecomm	\$ 12,402	\$ 15,400	\$ 12,000	\$ -	\$ -	\$ 12,000

Org	Obj	Description	F2013 Actual	F2014 Budget	F2015 Proposed	Grants	Tuition Revolving	Grand Total
V4450032	511300	Personnel	\$ 7,773	\$ -	\$ -			\$ -
V4450032	524009	Tech Maintenance	\$ -	\$ -	\$ -			\$ -
V4450032	551200	contract services	\$ 779	\$ -	\$ -			\$ -
V4450032		<i>Technology Maintenance</i>	\$ 8,551	\$ -	\$ -	\$ -	\$ -	\$ -
		<i>subtotal</i>	\$ 856,049	\$ 906,609	\$ 876,700	\$ -	\$ -	\$ 876,700
V0520000	519300	<i>Unempl Insurance</i>	\$ 23,194	\$ 50,000	\$ 50,000			\$ 50,000
V0526000	574104	<i>Student Liability+Athletics</i>	\$ 1,494	\$ 6,500	\$ 6,500			\$ 6,500
V0620000		<i>Community-Adult Ed</i>	\$ -	\$ -	\$ -			\$ -
		<i>subtotal</i>	\$ 24,688	\$ 56,500	\$ 56,500	\$ -	\$ -	\$ 56,500
		<i>Munis Grand Total</i>	\$ 5,870,162	\$ 6,436,693	\$ 6,972,816	\$ 27,750	\$ -	\$ 7,000,566
		<i>Grants</i>						
		ESHS (Nurse)	\$ 3,000	\$ 3,000		To be announced		
		SPED Entitlement	\$ 169,765	\$ 163,748	\$ 27,750	To be announced		
		Title I	\$ 95,156	\$ 87,740		To be announced		
		Teacher Quality	\$ 18,417	\$ 17,426		To be announced		
		Perkins	\$ 82,872	\$ 78,286		To be announced		
			\$ 369,210	\$ 350,200	\$ 27,750			

Athletic Budget
F2014-2015
approved April 01, 2014

Sport	Est. Games	# officials per game	fees per official	subtotal	Transportation costs	EMT est cost	# per game Ticket Takers	# per game Scoreboard or Time Clock	Police / Security est cost	Uniforms	Supplies	Equipment	Equip Maintenance	Coach Stipends (Unit D)	Other	Total	notes
Soccer-V Boys	18	2	78	\$ 2,808							\$ 200	\$ 1,000		\$ 3,976		\$ 7,984	
Soccer-IV Boys	16	2	56	\$ 1,792										\$ 2,599		\$ 4,391	
Soccer-V Girls	18	2	78	\$ 2,808						\$ 2,500	\$ 200	\$ 1,500		\$ 3,976		\$ 10,984	
Football-V	11	4	85	\$ 3,740	3500	\$ 1,100	\$ 550		\$ 660	\$ 3,000	\$ 2,000	\$ 2,000	\$ 2,500	\$ 5,100		\$ 24,150	
Football-IV	8	4	62	\$ 1,984	1750	\$ 800		\$ 30		\$ -	\$ 500			\$ 7,872		\$ 12,936	
Volleyball-V Girls	18	2	77	\$ 2,772				\$ 30		\$ -	\$ 200	\$ 350		\$ 3,936		\$ 7,288	2018
Volleyball-V Boys	18	2	78	\$ 2,808	3500				\$ 2,000	\$ 200	\$ 200	\$ 350		\$ 3,936		\$ 12,794	2015
Basketball V Boys	20	2	78	\$ 3,120		\$ 1,050	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ 200	\$ 200		\$ 4,592		\$ 11,162	2015
Basketball IV Boys	20	2	56	\$ 2,240		\$ 1,050			\$ -	\$ -	\$ 200	\$ 200		\$ 3,006		\$ 6,696	2015
Basketball V Girls	20	2	78	\$ 3,120				\$ 1,000	\$ -	\$ -	\$ 200	\$ 200		\$ 4,592		\$ 9,112	2015
Softball V Girls	20	2	77	\$ 3,080						\$ 250	\$ 400	\$ 400		\$ 4,071		\$ 7,801	2016
Softball IV Girls	20	2	55	\$ 2,200						\$ 100	\$ 200	\$ 200		\$ 2,648		\$ 5,148	2016
Baseball V Boys	20	2	78	\$ 3,120						\$ 250	\$ 400	\$ 400		\$ 4,071		\$ 7,841	2019
Baseball IV Boys	20	2	56	\$ 2,240										\$ 2,648		\$ 4,888	
Cross Country -combined	10	1	68	\$ 680						\$ 2,000	\$ 500	\$ 250		\$ 4,200		\$ 7,650	2 coaches @ \$2100
Wrestling V	8	3	80	\$ 1,920						\$ 2,000	\$ 500	\$ 6,000		\$ 4,500		\$ 14,920	
Hockey -Coop				\$ -				\$ 725								\$ 725	
Cheerleading	15			\$ -						\$ 1,300	\$ 200			\$ 952		\$ 2,452	
Intermural				\$ -										\$ 1,043		\$ 1,043	
AD @ 50%														\$ 32,500		\$ 32,500	
MIAA Coaches Ed Classes														\$ 1,500		\$ 1,500	
First Aid Safety Trg														\$ 480		\$ 480	
software														\$ 785		\$ 785	
membership fees														\$ 4,200		\$ 4,200	
banquet/trophy/banner?														\$ 3,000		\$ 3,000	
Trainer														\$ 25,000		\$ 25,000	
				\$ 40,432	\$ 8,750	\$ 4,000	\$ 1,550	\$ 2,785	\$ 660	\$ 12,800	\$ 5,700	\$ 13,050	\$ 2,500	\$ 92,718	\$ 42,465	\$ 227,410	

Stipends
2014-2015

Program	F2015
Varsity Basketball	\$ 4,592
Varsity Baseball	\$ 4,071
Varsity Soccer	\$ 3,976
Varsity Head Football	\$ 5,100
Varsity Asst Football 1	\$ 3,936
Varsity Asst Football 2	\$ 3,936
Varsity Volleyball	\$ 3,976
Wrestling	\$ 4,500
Cross Country	\$ 4,200
Varsity Basketball-Girls	\$ 4,592
Varsity Softball-Girls	\$ 4,071
Varsity Volleyball -Girls	\$ 3,936
Varsity Soccer-Girls	\$ 3,976
J V Basketball	\$ 3,006
J V Baseball	\$ 2,648
J V Soccer	\$ 2,599
J V Softball	\$ 2,648
Trainer	\$ 25,000
Cheerleader	\$ 952
Intramural Director	\$ 1,043
ATHLETICS 3510	\$ 92,758

Stipends
2014-2015

Yearbook Advisor	\$	2,274
FFA Advisor 1	\$	1,648
FFA Advisor 2	\$	1,648
SkillsUSA Advisor 1	\$	1,648
skillsUSA Advisor 2	\$	1,648
Class Advisor 2015	\$	1,330
Class Advisor 2015	\$	1,330
Class Advisor 2016	\$	1,330
Class Advisor 2017	\$	1,330
Class Advisor 2018	\$	1,330
Student Govt.	\$	1,330
Nat'l Honor Society	\$	1,330
JABOP (shared)	\$	665
JABOP (shared)	\$	665
Game Club	\$	1,137
The 84	\$	1,137
Mentors	\$	1,632
Mentors	\$	1,632
Mentors	\$	1,632
Jr Chef's Assm		
School Store		
STUDENT ACTIVITY 3520	\$	26,676

Last Name	First Name	Title	Dept	Org	Obj
TBA	TRAVERS (Retired)	Instructor	AG Mech	V5230550	511400
BAKER	DONALD	Instructor	An Science	V5230536	511400
WILSON	BETHANY	Instructor	An Science	V5230536	511400
TBA		AD/Coop	Athletics	V0351028	511200
FERNANDEZ-SIERRA	JORGE	Instructor	Automotive	V5230538	511400
YOURGA	JONATHAN	Instructor	Automotive	V5230538	511400
KLAES	CATHERINE	AP AR Clerk	Business	V0141000	511500
ROBERTS	NANCY	Bus. Mgr	Business	V0141000	511200
LAFLECHE	KAREN	HR Clerk	Business	V0142000	511500
MILLER	SCOTT	Instructor	Carp:Wood Product Mfg	V5230539	511400
MEERBERGEN	CHADD	Instructor	Carpentry	V5230539	511400
SAWULA	LAWRENCE	Instructor	Carpentry	V5230539	511400
BROOKS	MICHAEL	Instructor	Collision Repair	V5230537	511400
GILMAN	JENNIFER	Instructor	Cosmetology	V5230541	511400
OUIMETTE	CYNTHIA	Instructor	Cosmetology	V5230541	511400
TBA		Instructor	Criminal Justice	V5230556	511400
BENTON	MAUREEN	Instructor	Culinary Arts	V5230542	511400
KISLO	JOHN	Instructor	Culinary Arts	V5230542	511400
LACEY	NELSON	Instructor	Culinary Arts	V5230542	511400
KLEPACKI	MARY	Adm Asst	Dean	V5221000	511500
CHANDLER	PAUL	Instructor	Electrical	V5230543	511400
PERSSON	PETER	Instructor	Electrical	V5230543	511400
KETCHALE	MATTHEW	Voc Asst	Electrical	V5233043	512000
BRISBOIS	SHANNON	Instructor	English	V5230502	511400
BROWN	KATHLEEN	Instructor	English	V5230502	511400
EVERS	MADGE	Instructor	English	V5230502	511400
HOOGSTATEN	RACHEL	Instructor	English	V5230502	511400
THRESHER	ROSEMARY	Instructor	English	V5230502	511400
BOYLE	BRIAN	Custodian	Facilities	V0411000	511300
HICKS	KEITH	Custodian	Facilities	V0411000	511300
PHANEUF	THOMAS	Custodian	Facilities	V0411000	511300
ROY	JOSEPH	Custodian	Facilities	V0411000	511300
VOLLINGER	ROBERT	Custodian	Facilities	V0411000	511300

Last Name	First Name	Title	Dept	Org	Obj
SMITH	TIMOTHY	Manager	Facilities	V0411000	511200
DEWITT	GILES	Farm Tech	Farm Tech	V5411036	511300
HUBBARD	BRITTANY	Farm Tech	Farm Tech	V5411036	511300
HUBBARD	WAYNE	Farm Tech	Farm Tech	V5411036	511300
BOULEY	HEATHER	Director	Food Service	24503500	511300
BERTRAND	JOYCE	Food Service	Food Service	24503500	511300
GROVER	TAMMY	Food Service	Food Service	24503500	511300
HUTCHINS	AMY	Food Service	Food Service	24503500	511300
KLEEBERG	BETHANY	Food Service	Food Service	24503500	511300
LAMONTAGNE	DIANE	Food Service	Food Service	24503500	511300
WOLF	KELLY	Food Service	Food Service	24503500	511300
ZURHEIDE	JOY	Food Service	Food Service	24503500	511300
ANSPACH	JAMES	Instructor	Forestry/Horticulture	V5230544	511400
NEVIN	MARK	Instructor	Forestry/Horticulture	V5230544	511400
FURMAN	MICHAEL	Instructor	Graphic Comm.	V5230545	511400
MATTHEWS	BENJAMIN	Voc Asst	Graphic Comm.	V5233045	512000
RODRIGUEZ	DAISY	Adm Asst	Guidance	V5271025	511500
FISH	CHERYL	Counselor	Guidance	V5271025	511400
WEIDER	MAX	Counselor	Guidance	V5271025	511400
BOSTICK	JOANN	Instructor	Health Tech	V5230546	511400
LONG	KATHLEEN	Instructor	Health Tech	V5230546	511400
BERAN	CHRISTINE	Voc Asst	Health Tech	V5233046	512000
DUMAIS	EMILY-ANN	Instructor	History	V5230503	511400
PARKS	MICHAEL	Instructor	History	V5230503	511400
SHEARER	JOSHUA	Manager	IT	V4225032	511200
FLORENCE	JOSEPHINE	PwrSchool	IT	V4225032	511300
COTTON	TIMOTHY	Tech-PT	IT PT	V4225032	512300
RYAN-WISE	MAUREEN	Asst	Library PT	V5234035	511300
HOLDER	AKARA	Instructor	Math	V5230504	511400
LYON	ELIZABETH	Instructor	Math	V5230504	511400
MCCLAFLIN	ASHLEY	Instructor	Math	V5230504	511400
PETERS	DANIEL	Instructor	Math	V5230504	511400
PROVENCAL	ELIZABETH	Instructor	Math	V5230504	511400

Last Name	First Name	Title	Dept	Org	Obj
WEBBER	LAURA JO	Instructor	Math	V5230504	511400
HANKS	THEODORE	Instructor	Mfg Tech	V5230548	511400
LAREAU	JEFFREY	Instructor	Mfg Tech	V5230548	511400
NIEDZIELSKI	MATTHEW	Instructor	Mfg Tech	V5230548	511400
CYR	CARL	Instructor	PE/Health	V5230513	511400
DANDREA	MARY PATRICIA	Instructor	PE/Health	V5230513	511400
PATERSON	SCOTT	Instructor	Plumbg	V5230549	511400
LAMOUR	ARMAND	Instructor	Plumbg	V5230549	511400
POPLASKI	ADAM	Voc Asst	Plumbg	V5230549	511400
VEGA	MARIA	Adm Asst	Principal	V5221000	511500
SHEPARD	SUSAN	Dean	Principal	V5221000	511200
TBA	posted	Principal	Principal	V5221000	511100
BROWN	KEVIN	Security	Principal	V5221000	511300
TBA	posted	Voc Director	Principal	V5211000	511200
FREY	JANE	Sch Nurse	School Nurse	V0320053	511400
MOORE	DANIEL	Instructor	Science	V5230501	511400
PION	MARK	Instructor	Science	V5230501	511400
SAVOIE	AUSTIN	Instructor	Science	V5230501	511400
MOORE	THOMAS	ADJ Counselor	Student Support	V5271025	511400
PERRY	LISA	ADJ Counselor	Student Support	V5271025	511400
KELLEY	LINDA	Adm Asst	Student Support	V2211020	511500
WANCZYK	REBECCA	Director	Student Support	V2211020	511200
CHASE	ANNE	Instructor	Student Support	V2231020	511400
KEANE	KRISTEN	Instructor	Student Support	V2231020	511400
MOULTON	JESSICA	Instructor	Student Support	V2231020	511400
SCAGEL	JONATHAN	Instructor	Student Support	V2231020	511400
TOCCI	LUCHIA	Instructor	Student Support	V2231020	511400
TBA		Para	Student Support	VF010240	511300
CARROLL	STEPHEN	Para	Student Support	VF010240	511300
HARRINGTON	JARYN	Para	Student Support	V2233020	511300
KEOUGH	KIMBERLY	Para	Student Support	VF010240	511300
KINNER	NANCY LEILANI	Para	Student Support	V5233000	511300
RIVERA	CARLOS	Para	Student Support	V2233020	511300

Staff F2014
Positions F2015

Last Name	First Name	Title	Dept	Org	Obj
SCRIBNER	DEBBI	Para	Student Support	VF010240	511300
ST JEAN	JAMIE	Para	Student Support	V2233020	511300
NAZATIO	Joelia	Para	Student Support	V5233000	511300
KNIGHT	Kelley	SocWkr	Student Support	V5271025	511400
GROVES	MARION	Team Leader	Student Support	V2231520	511400
CARVER	DEBORAH	Adm Asst	Superintendent	V0121000	511500
ROY	DENA	Adm/PR	Superintendent	V0123000	511200
SKANTZ-HODGSON	LESLIE	Curr Cood	Superintendent	V5211000	511200
NEELON	SARAH	Dev Cood	Superintendent	V0123000	511200
PETERSON	JEFFREY	Superintendent	Superintendent	V0121000	511100
CAHILLANE	MICHAEL	Chairperson	Trustee	V0111000	519060
FITZGERALD	THOMAS	Elected	Trustee	V0111000	519060
NASH	REGINA	NPS Supt.	Trustee	V0111000	519060
COTTON	JOHN	ViceChair	Trustee	V0111000	519060

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Debt Service

Introduction:

The City must annually appropriate funds to service the debt obligations related to capital improvements in municipal and school facilities. The debt service includes projects that were specifically "debt excluded" such as the JFK Middle School Renovation Project, the Northampton High School Renovation Project, the Fire Station and beginning in FY13, the Police Station. It also includes other capital projects which are funded through borrowing and paid for using funds within the levy limit. The city must invest in the maintenance of capital assets that support the delivery of services to residents. These assets include buildings and related maintenance and utility systems; public infrastructure such as roads, bridges, sidewalks; water and sewer treatment plants and delivery systems; equipment, technology and department vehicles.

The City's debt management policy guideline for General Fund Debt is that net direct debt should not exceed 10% of our total General Fund operating revenues. In FY15, our net direct debt service is \$5,750,053, which represents 6.7% of our general fund operating revenue. Net direct debt is the total debt minus self-supporting debt (debt that is paid from separate revenue sources, such as Community Development Block Grant or the Community Preservation Act Fund. Another benchmark we adhere to is that the portion of levy supported debt service should not exceed 5% of net General Fund operating revenues. In FY15, levy supported debt is \$2,172,158 which represents 2.50% of our net general fund operating revenue.

Debt Excluded Projects:

The city currently has four building construction projects that are debt excluded - which means the voters agreed to increase their taxes temporarily to pay for these important capital projects. Below is a chart that shows the FY2015 debt service for each of these projects, how much is received in reimbursements or adjustments and then in the last column, the amount that will be added to the tax bill for each project in FY2015. The year in which the debt service ends is also noted.

Current Debt Excluded Projects					
Purpose(s) of Exclusion Vote	Date of Original Issuance Note/Bond Per Purposes	FY 2015 Gross Debt Service Excludable	Reimbursements/ Adjustments	FY 2015 Net Excluded Debt Service	Last Debt Service Payment
JFK Middle School	1-Dec-1995	730,056.25	708,046.00	22,010.25	FY2016
JFK Middle School	15-May-1996				
Fire Station	15-Oct-1999	328,556.25		328,556.25	FY2019
High School	15-Oct-2000	1,424,907.50	1,161,463.00	263,444.50	FY2020
High School	15-Oct-2002				
Police Station	21-Apr-2011	739,375.00	32,458.55	706,916.45	FY2032
TOTALS		3,222,895.00	1,901,967.55	1,320,927.45	

***Police Station – this is the debt service related to the \$10 million that was excluded, there is additional debt for the project in the amount of \$7,567,000 which is within the levy supported debt. Total project cost \$17,567,000*

**Reimbursements for the school projects are grant payments from the Mass School Building Authority. The adjustment for the police station is a portion of the bond proceeds being applied to the debt service.*

FY15 Budget Information

The FY15 Budget shows a decrease in debt service of (\$215,751). Debt service was retired on several projects that were funded such as the VOIP and WAN installations bonded in FY2009.

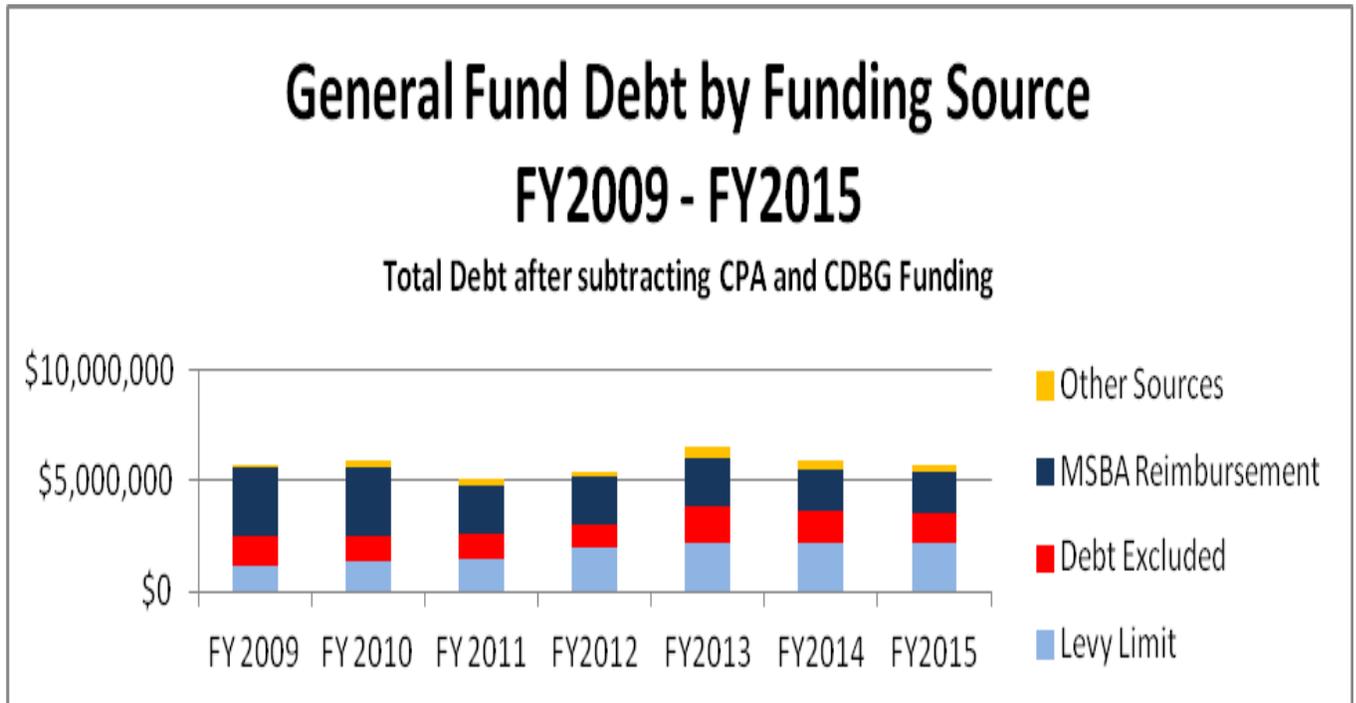
Total debt service in FY15 is \$6,124,259; however net direct general fund debt service is \$5,750,053. This is because the Community Development Block Grant program (CDBG) will pay \$145,613 of the Senior Center Debt Service and the Community Preservation Act Fund (CPA) will pay \$88,725 for the Bean Allard Farm Project and \$139,868 for the Florence Fields Project. This brings the general fund debt service down by \$374,206, for a total of \$5,750,053.

GENERAL FUND DEBT FY2009 - FY 2015									
	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015	Dollar Change FY 2014- 15	% Change FY 2014- 15
DEBT SERVICE									
Long-Term Bonds									
Principal	4,128,784	4,448,412	3,744,820	4,033,000	4,759,000	4,400,000	4,310,387	(89,613)	-2.0%
Long-Term Bonds Interest	1,459,260	1,418,287	1,310,204	1,292,562	1,702,236	1,319,517	1,291,791	(27,726)	-2.1%
Capital Leases	79,591	59,524	20,067	-	-	-			
Temporary Bonds/Pay Downs	74,920	7,000	29,520	92,193	52,771	246,287	147,875	(98,412)	-40.0%
TOTAL DEBT SERVICE	5,742,555	5,933,222	5,104,611	5,417,755	6,514,007	5,965,804	5,750,053	(215,751)	-3.6%

The following chart illustrates four categories of debt service: levy supported debt in light blue, debt excluded debt in red, reimbursement from the Massachusetts School Building Authority in dark blue and debt paid by other sources such as Parking Meter Receipts, Comcast I-Net Reimbursement, Energy Rebates, etc in yellow.

**GENERAL FUND DEBT BY FUNDING SOURCE
FY2009 - FY 2014**

	Actual FY 2009	Actual FY 2010	Actual FY 2011	Actual FY2012	Actual FY2013	Budget FY2014	Budget FY2015	Change FY 2014- 15	Change FY 2014- 15
Levy Limit	1,168,375	1,317,890	1,499,228	2,009,494	2,179,703	2,200,409	2,172,158	(28,251)	-1.3%
Debt Excluded MSBA	1,342,770	1,220,649	1,104,423	962,960	1,640,306	1,459,232	1,320,927	(138,305)	-9.5%
Reimbursement	3,132,884	3,132,884	2,237,230	2,237,230	2,237,230	1,869,509	1,869,509	-	0.0%
Other Sources	98,527	261,800	263,731	208,071	456,768	436,654	387,459	(49,195)	-11.3%
TOTAL DEBT SERVICE	5,742,556	5,933,223	5,104,611	5,417,755	6,514,007	5,965,804	5,750,053	(215,752)	-3.6%

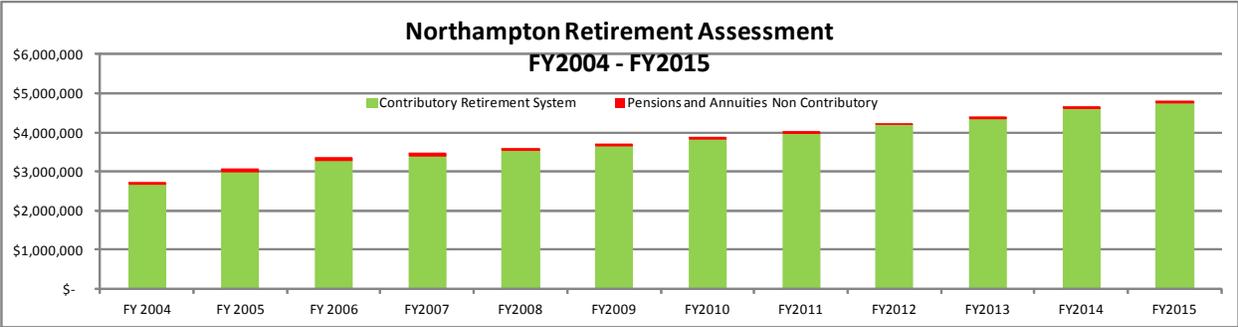


Employee Benefits

Retirement:

Employees that work twenty hours per week or more, regularly (not temporary or seasonal employment), are required to join the Northampton Retirement System. The Northampton Retirement System does not include certified staff in the schools (teachers and administrators) because they are members of a separate system, the Massachusetts Teachers Retirement System. The city's Retirement Board oversees the Retirement Office which provides the following services to members: administers the accounting, payment of benefits, investing of assets, monitoring of retirees receiving disability payments, counseling its members and calculating estimated pension benefits for active members.

The Retirement Board is overseen by the Public Employee Retirement Administration Commission (PERAC). The City's pension appropriation is determined by the Retirement System's updated actuary funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The current funding schedule has the system reaching full funding in FY2036. The assessment for FY2015 for the City increases by \$166,657, or 3.62% to a total of \$4,766,326. The City must also cover certain pension liabilities for a small group of older retirees/survivors which amounts to \$39,804.



Actuarial Services:

Every two years, the city must do an actuarial study of the liability related to Other Post Employment Benefits, often known as OPEB. Other post-employment benefits (not including pension) that an employee will begin to receive at the start of retirement are mainly healthcare premiums. The new OPEB standards do not mandate the funding of OPEB benefits (in other words, to set aside assets in advance to pay benefits in the future) but they address accounting and financial reporting issues only.

Other Post Employment Benefits:

The term Other Post Employment Benefits (OPEB) refers to retiree benefits other than pensions, which primarily means health insurance for City of Northampton employees. Although communities are not required to fund their OPEB liabilities, it is prudent to begin a plan to fund these long term liabilities. The Mayor will seek Council approval for the establishment of an OPEB Trust Fund and funding will become a regular line item in the operating budget. This action demonstrates a proactive financial

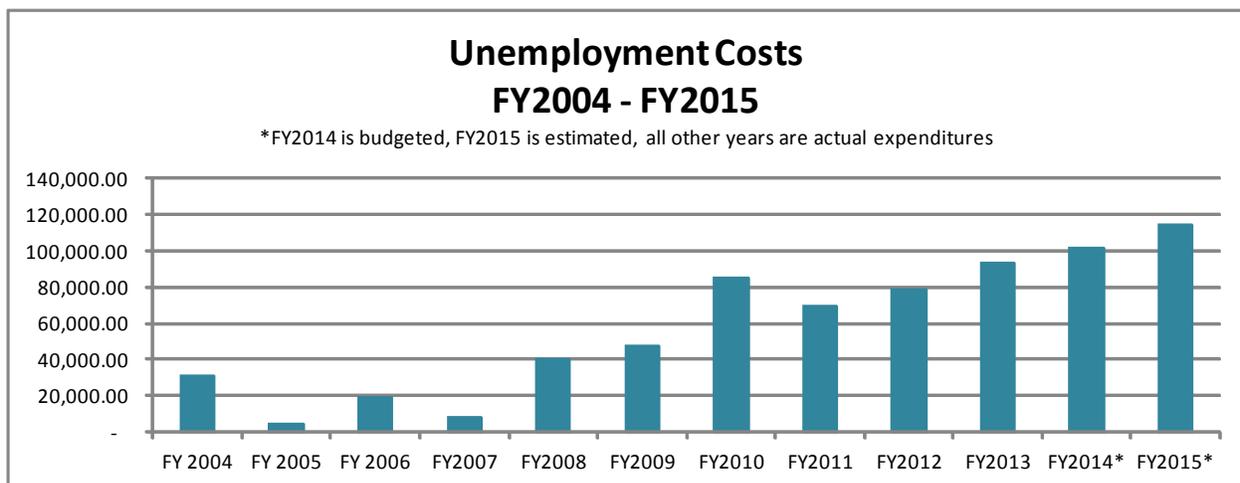
management practice, something the bond rating agencies, bond buyers and the Department of Revenue will look upon favorably. Funding in FY2015 is budgeted at \$100,000.

Workers Comp and Police and Fire Accident:

The City must carry Workers Compensation and Police and Fire Accident insurance policies to cover workers for on the job injuries. Northampton participates in the Massachusetts Inter-local Management Association program which is an interdependent pool of members comprised of Massachusetts municipalities. Our premium cost is driven by total wages paid and claims. We are anticipating a slight decrease in Workers Compensation insurance and an increase in Police and Fire Accident in FY2015.

Unemployment Compensation and Administration:

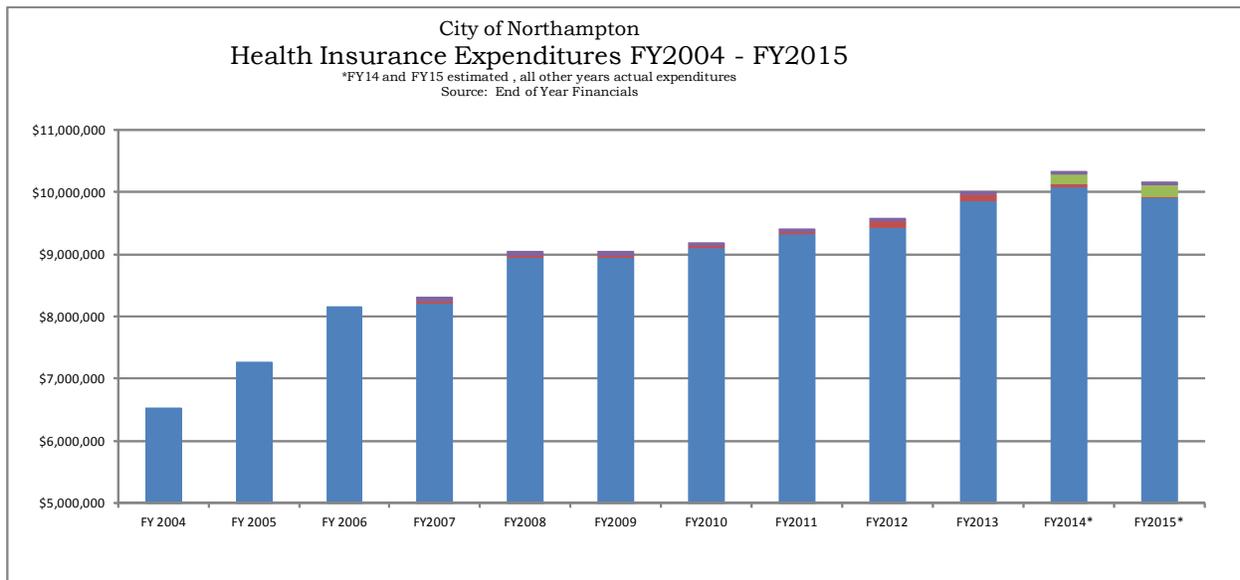
The City is self-insured for Unemployment Compensation. This means we cover, dollar for dollar, our costs related to unemployment. Layoffs and the federal extensions of benefits beyond the initial 26 weeks, have increased our costs for unemployment insurance the past several years. The increase in the budget reflects what we have historically been spending each year.



Employee Medical Insurance, Co-Pay and Medicare Penalty:

By law, the City must offer full health insurance benefits to employees that work 20 hours per week or more, regularly (not temporary or seasonal employment) in the service of the city. Health insurance continues to be the largest, most expensive fixed cost line item in our budget. Northampton has been very successful in holding the line on employee health insurance thru plan design changes.

In FY2014 the City took the steps necessary to move city employees into the Group Insurance Commission. The Group Insurance Commission (GIC) was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors.



Legislation now permits cities, towns, and other c. 32B entities such as regional school districts to transfer their employees, retirees, survivors, and dependents to the GIC for health insurance. Upon reaching agreement with our unionized employees, the city transferred its employees to the GIC in January of 2014. Municipal employers who join GIC coverage must remain in GIC coverage for a minimum of three years, and may withdraw from GIC coverage at three or six year intervals.

Employee Co-Pay Insurance:

As part of the city's strategy for containing health care costs, employees agreed to plan design changes with higher co-pays several years ago. For two of the high cost co-pays, the city will provide 100% reimbursement for the first six months of FY2014 during the period that the city was enrolled with Health New England. The \$15,000 budgeted is for outstanding co-pays during the first six months of FY2014.

Employee Health Care Mitigation Fund:

As part of the process of moving city employees into the Group Insurance Commission, the City is required to share some portion of the savings with employees. The regulations require a set-aside of a mitigation fund that provides financial relief to three categories of employees: low income, retirees and employees experiencing high out of pocket health care costs. The mitigation fund requirement was \$331,000 to be funded over several years. In FY2014 the city funded \$145,533 and in FY2015 \$185,467 which fully funds the mitigation fund obligation.

Medicare Penalty:

The city is required by law to pay the Medicare penalty for employees who did not sign up for Medicare Part B before they were mandated to sign up. The cost in FY2015 is estimated at \$50,308.

Health Insurance Administration and Consulting:

The City retains the services of a health insurance consultant to assist with regulatory compliance with state and federal health care laws who is assisting with aligning the policies and processes of the GIC with the city's policies and assists with the filing of Medicare Part B reports.

Life Insurance:

The City pays 60% of the cost of a \$5,000 life insurance policy for employees that opt to enroll in life insurance. The cost in FY2015 is estimated at \$48,250.

Payroll Taxes – Medicare and Social Security:

Medicare is based on payroll and is required by law and both the employer and the employee are required to contribute at 1.45% each. In FY2015 it is estimated at \$672,900. There are a small number of employees in Social Security at a cost of \$2,000.

Sick Leave Buyback:

Several years ago the City negotiated with unions to reduce this formerly unlimited sick leave payout. The sick leave buyback is now capped at \$5,500 and is paid when an employee leaves the city's employment and is based on a percentage of unused sick leave, capped at \$5,500.

911 -914 EMPLOYEE BENEFITS						
Description	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget	\$ Change	% Change
Contributory Retirement System	4,198,899	4,359,384	4,599,669	4,766,326	166,657	3.62%
Pensions Non-Contributory	37,659	38,721	39,804	39,804	-	0.00%
Actuarial Services	715	8,925	15,000	15,000	-	0.00%
OPEB Trust Fund	-	-	-	100,000	100,000	
Workers' Compensation	176,179	207,407	240,800	230,000	(10,800)	-4.49%
Workers' Compensation - Police & Fire	104,486	130,608	137,138	151,000	13,862	10.11%
Unemployment Compensation	77,910	91,076	100,000	112,500	12,500	12.50%
Unemployment Claims Administration	1,450	2,325	2,500	2,500	-	0.00%
Employee Medical Insurance	9,427,676	9,852,531	10,076,214	9,907,340	(168,874)	-1.68%
Employee Co-Pay Reimbursement	110,262	112,468	57,725	15,000	(42,725)	-74.01%
Employee Health Care Mitigation Fund	-	-	145,533	185,467	39,934	27.44%
Medicare Penalty	51,120	48,092	50,654	50,308	(346)	-0.68%
Health Insurance Admin/Consulting	11,000	11,250	15,000	15,000	-	0.00%
Life Insurance	36,065	35,951	48,250	48,250	-	0.00%
Medicare	571,020	580,174	575,000	672,900	97,900	17.03%
Social Security	1,805	2,321	2,400	2,000	(400)	-16.67%
Sick Leave Buy Back	179,494	100,146	180,000	180,000	-	0.00%
191-TOTAL EMPLOYEE BENEFITS	14,985,740	15,581,379	16,285,687	16,493,395	207,708	1.39%

Insurance, Reserves, Non-Appropriated Uses and State Assessments:

Insurance and Reserves:

The City continues to make progress in building reserves. Maintaining healthy reserves can impact a municipality's credit rating and can be used to finance unforeseen or emergency needs, funding future capital projects or serve as a revenue source for operating budgets in times when budgets are particularly stressed. Reserves provide financial flexibility, promote financial stability and improved bond ratings which means lower interest rates when the city borrows for capital projects. The City has made significant progress toward building reserves over the past two years and the upcoming fiscal year continues that trend. Two new Stabilization Funds were established this year – one for the Water Enterprise Fund and one for the Sewer Enterprise Fund. There are now five stabilization funds with balances as of May 1, 2014 as follows:

Stabilization Fund – This is the city's rainy day and emergency fund. The current balance is \$1,105,768.

Capital Stabilization Fund – This represents our efforts to fund ongoing capital projects to replace aging infrastructure and equipment. The current balance is \$1,461,517 and the FY2015 operating budget will add another \$315,000 to bring the balance to \$1,776,517.

Fiscal Stability Stabilization Fund – This fund was established concurrent with the FY2014 override to provide fiscal stability over a four to five year period. The current balance is \$773,975 and the FY2015 operating budget will add another \$1,013,323 to bring the balance to \$1,787,298.

Water Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Water Enterprise Fund. The current balance is \$761,643 and the FY2015 water enterprise operating budget will add another \$1,500,000 to bring the balance to \$2,261,643.

Sewer Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Sewer Enterprise Fund. The current balance is \$503,317 and the FY2015 sewer enterprise operating budget will add another \$150,000 to bring the balance to \$653,317.

In particular, the City is striving for combined reserves in the Stabilization Fund and the Capital Stabilization Fund equivalent to 5% of the general fund budget. After the FY2015 appropriations are made to these two stabilization funds, the combined balance will be \$2,882,285 which represents 3.4% of the general fund budget.

The City also must provide various types of insurance - General Liability, Property, and Auto and Public Employee Liability and premiums are level funded except for General Liability Insurance. The Reserve for Personnel is for employee collective bargaining, employee vacation payouts when employees terminate, and other employee changes throughout the year that affect department budgets.

	Actual	Actual	Revised RECAP	Proposed	Dollar	%
	FY2012	FY2013	Budget	Budget	Change	Change
	FY2012	FY2013	FY2014	FY2015	FY 2014-FY15	FY 2014-FY15
INSURANCE AND RESERVES						
Capital Projects	\$ 175,000	\$ -	\$ 250,000	\$ 250,000	\$ -	0.0%
General Liability Insurance	\$ 23,332	\$ 44,853	\$ 49,350	\$ 49,350	\$ -	0.0%
Property & Auto Insurance	\$ 160,519	\$ 186,808	\$ 231,000	\$ 231,000	\$ -	0.0%
Public Employees Liability Insurance	\$ 64,282	\$ 58,678	\$ 80,200	\$ 86,200	\$ 6,000	7.5%
Reserve for Personnel	\$ 100,984	\$ 32,912	\$ 455,000	\$ 280,098	\$ (174,902)	-38.4%
Transfer to Fiscal Stability Stabilization Fund	\$ -	\$ -	\$ 773,715	\$ 1,013,323	\$ 239,608	31.0%
Transfer to Capital Stabilization Fund	\$ 150,000	\$ -	\$ 300,000	\$ 315,000	\$ 15,000	5.0%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	\$ 674,117	\$ 323,251	\$ 2,139,265	\$ 2,224,971	\$ 85,706	4.0%

Non-Appropriated Uses:

These budget line items are not appropriated by the City Council. The Overlay Reserve for Abatements is raised to cover abatements and exemptions granted by the Assessors thru the abatement and exemption process. The overlay for FY2015 is budgeted at \$530,000 with \$500,000 for abatements and exemptions and \$30,000 added for the new Senior and Veteran Tax Work Off Program. This new program is described in the budget message. The County Lock-Up Assessment is for the City's share of the Hampshire County Lock-Up and is \$27,122 in FY2015.

Offset receipts are for three revenues that come into the city, but are reserved specifically for use by other departments - \$14,854 to School Lunch, \$42,147 to Public Libraries and \$1,312,656 for 215 School Choice students that come into the Northampton Public Schools from other communities - total \$1,369,657.

	Actual	Actual	Revised RECAP	Proposed	Dollar	%
	FY2012	FY2013	Budget	Budget	Change	Change
	FY2012	FY2013	FY2014	FY2015	FY 2014-FY15	FY 2014-FY15
NON-APPROPRIATED USES:						
Overlay Reserve for Abatements	\$ 420,420.00	\$ 475,000.00	\$ 554,546.00	\$ 530,000.00	\$ (24,546.00)	-4.4%
Overlay Deficits to be Raised	\$ -	\$ 256,043.00	\$ 131,842.62	\$ -	\$ (131,842.62)	-100.0%
Other Amounts to be Raised	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
PVTA Special Route Assessment	\$ -	\$ 5,500.00	\$ -	\$ -	\$ -	0.0%
County Lock-Up Assessment	\$ 26,418.00	\$ 26,418.00	\$ 26,418.00	\$ 27,122.00	\$ 704.00	2.7%
Offset Receipts - Cherry Sheet	\$ 1,320,843.00	\$ 1,304,425.00	\$ 1,572,138.00	\$ 1,369,657.00	\$ (202,481.00)	-12.9%
TOTAL NON-APPROPRIATED USES:	\$ 1,767,681.00	\$ 2,067,386.00	\$ 2,284,944.62	\$ 1,926,779.00	\$ (358,165.62)	-15.7%

State Assessments:

	Actual	Actual	Revised RECAP	Proposed	Dollar	%
	FY2012	FY2013	Budget	Budget	Change	Change
	FY2012	FY2013	FY2014	FY2015	FY 2014-FY15	FY 2014-FY15
STATE ASSESSMENTS-CHERRY SHEET						
Air Pollution Districts	7,793	8,105	8,105	8,044	(61)	-0.8%
RMV Non-Renewal Surcharge	85,500	85,500	85,500	99,120	13,620	15.9%
Regional Transit Assessment (PVTA)	357,889	363,269	363,269	341,201	(22,068)	-6.1%
Special Education (Ch. 71B, ss. 10, 12)	3,455	3,543	3,524	1,455	(2,069)	-58.7%
Charter School Sending Tuition	1,914,056	2,210,496	2,209,230	2,324,141	114,911	5.2%
School Choice Sending Tuition	434,770	397,034	434,770	451,084	16,314	3.8%
SUB-TOTAL STATE ASSESSMENTS	2,803,463	3,067,947	3,104,398	3,225,045	120,647	3.9%

State Assessments are charges from the state to the city. The Air Pollution District charge is an assessment to municipalities for a portion of the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial, and institutional facilities. The assessment is based on the community's population and equalized valuation. The RMV Non-Renewal Surcharge is a reimbursement to the Registry of Motor Vehicles for "marking" a license or registration for non-renewal due to: 1) non-payment of parking violations 2) non-payment of motor vehicle excise or 3) non-payment of abandoned vehicle costs. The Registry of Motor Vehicles charges each participating municipality \$20 for each "mark" of a license for non-renewal. Municipalities collect a \$20 surcharge per violation for non-payment of excise from individual violators. This surcharge enables the municipality to offset the \$20 charge per "marking" assessed by the Registry of Motor Vehicles.

The Regional Transit Assessment for the Pioneer Valley Transit Authority (PVRTA) is an assessment to municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25 - 50 percent of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance.

The Special Education Assessment is to partially reimburse the state for providing special needs education to children enrolled in state hospital schools. The cost that each municipality is charged is the average per pupil cost of education within the school district multiplied by the full time Equivalent of resident pupils served by the state. Current year charges are for pupils served in the prior school year.

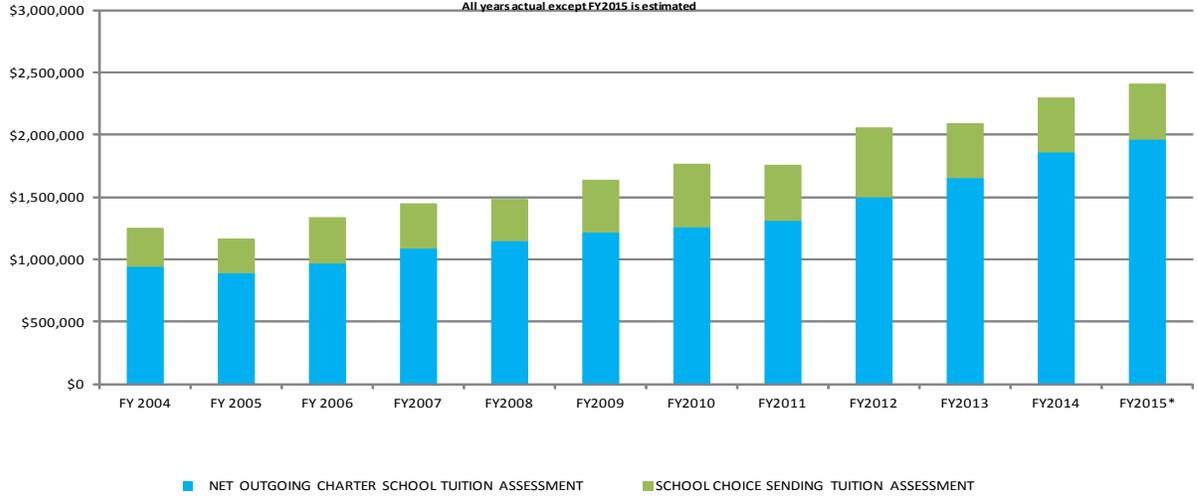
The largest assessments from the state to the city are charges those for Northampton students who choose to attend public schools in other communities. The FY2015 Charter School charge is an assessment to Northampton for students who choose to attend charter schools. Northampton loses students to the following charter schools: Pioneer Valley Performing Arts Charter School in South Hadley, the Hilltown Cooperative Charter School in Williamsburg, the Pioneer Valley Chinese Immersion Charter School in Hadley, the Holyoke Community Charter School in Holyoke, the Paulo Friere Social Justice Charter School in Holyoke and the Four Rivers Charter School in Greenfield. All together 205 Northampton residents have chosen to attend Charter Schools in FY2015 taking with them \$2,324,141 million in tuition or on average, \$11,675 per student.

The FY2015 School Choice charge is an assessment to Northampton for students who choose to attend another public school district under School Choice. Approximately 70 Northampton residents have chosen to attend other districts thru School Choice in FY2015 taking with them \$451,084 in tuition.

The chart illustrates the impact that outgoing School Choice and Charter School Students have on the city budget.

**City of Northampton
School Choice and Charter School Sending Tuition
Net of State Charter Tuition Reimbursement
FY2004 to FY2015**

Source: Dept of Elementary and Secondary Education and End of Year Financials
All years actual except FY2015 is estimated



City of Northampton



Capital Budget Fiscal Year 2015

May 15, 2014

Mayor David J. Narkewicz

The Capital Improvement Program for FY2015 – FY2019 was created by the Mayor pursuant to Article 7, Section 7-5 of the City of Northampton Charter and was submitted to the City Council on March 3, 2014. The City Council held a public hearing on April 3, 2014 and voted affirmatively to adopt the plan on April 17, 2014.

The Capital Improvement Program is reviewed and updated annually by the Mayor in consultation with the Finance Director and the Capital Improvement Program Committee. The Capital Improvement Program Committee is comprised of seven members, with representation as follows: one member of City Council Finance Committee appointed by the Council President, one member from the School Committee appointed by the School Committee Chair, one member appointed by the Planning Board, one member of the School Department Central Office, and three at large members appointed by the Mayor. The City Auditor serves as an ex-officio member and the Finance Director staffs the Committee. Each year the Mayor provides Department Heads an opportunity to submit requests for Capital Improvement Program funding. These requests are then presented to the Capital Improvement Program Committee by Department Heads in a series of meetings. Following the presentations, the Capital Improvement Program Committee ranks each project submission as high, medium or low priority. The project rankings of the Capital Improvement Program Committee are submitted to the Mayor no later than January 1st of each year. The Mayor uses those ranking recommendations to develop a final, 5-year program based on the City of Northampton's projected ability to finance the needed capital improvements.

The required adoption of the Capital Improvement Program by City Council resolution does not constitute an authorization to spend or borrow funds for any of the capital items contained therein. Actual capital spending or borrowing on capital improvements for a given fiscal year is proposed by the Mayor to the City Council through the formal budgetary process. This document details my proposed Capital Budget for FY2015.

It should be noted that there is a major change in this Capital Budget in that for the first time, major capital improvements funded from the Enterprise Fund Operating Budgets, are included in the plan. These multi-year projects have not typically been identified specifically in the Capital Budget, however, in order to fully represent the City's annual contribution to ongoing infra-structure maintenance and equipment replacement, these projects are now described within the capital plan.

I am bringing forward 46 projects, at a cost of \$8,940,739 to be funded through the General Fund Cash Capital Program, Free Cash, Borrowing and by other revenue sources including, receipts reserved, enterprise funds, and reprogrammed funds from completed or dormant capital projects.

The FY2015 Capital Budget is financed as follows:

\$ 250,000	appropriated by Council for the FY15 Cash Capital Project
\$ 972,250	FY14 Certified Free Cash
\$ 118,217	General Fund Operating Budget
\$ 860,000	Bonded Debt
\$ 3,155,500	Water Enterprise Fund
\$ 1,544,930	Sewer Enterprise Fund
\$ 160,000	Solid Waste Enterprise Fund
\$ 860,548	Storm Water Enterprise Fund
\$ 319,000	Sale of Land

\$ 590,855 Parking Receipts Reserved for Appropriation
\$ 109,439 from reprogrammed completed capital projects or other sources
\$ 8,940,739 TOTAL

FY2015 Capital Budget Summary

Parking Enforcement

\$50,000 – Two Electric Vehicles for Parking Enforcement Officers

CIP Committee Ranking: Tier 2

**Funding Source: Parking Receipts Reserved for Appropriation - \$35,000
Electric Vehicle Incentive Program, DOER - \$15,000**

The Parking Enforcement Officers use small passenger vehicles year round for enforcement operations downtown and in Florence. Currently, Parking Enforcement Officers use small gasoline engine sedans and these will be replaced with energy efficient all electric passenger sedans. These electric vehicles will be purchased using funds from the Parking Receipts Reserved for Appropriation Account, as well as funding of \$15,000 (\$7,500 for each vehicle) obtained from the Department of Energy Resources Electric Vehicle Incentive Program Grant. The staff will be able to use the city's electric charging stations installed last year in several locations in the city. The new vehicles will save on repairs and the cost of fuel estimated at approximately \$2000-\$3000 per year.

Parking Maintenance

\$15,000 – Stairwell Glazing in E.J. Gare Parking Garage

CIP Committee Ranking: Tier 1

Funding Source: Parking Receipts Reserved for Appropriation - \$15,000

This project will entail the installation of architectural metal and glazing in several stairwell openings in the parking garage. Some sections of the stairwells currently have glazing to protect the stairwells from the elements but other areas are open to the weather. The new glazing will match the shape and color of the existing glazing and will serve to protect the stairs which are currently being repaired as part of another capital maintenance project.

\$300,000 – E.J. Gare Parking Garage Access-Egress Parking System Replacement

CIP Committee Ranking: Tier 1

Funding Source: Parking Receipts Reserved for Appropriation - \$300,000

NOTE: This project was already appropriated by City Council at the April 17, 2014 meeting

This project will replace the outdated and dysfunctional access-egress system for the E.J. Gare Parking Garage. The current card and gate system has reached the end of its useful life and continuing repairs and associated delays in obtaining replacement equipment have resulted in periods when the garage is not operating at an optimal level. The new system will be a major improvement over the old system as it will use paper tickets, rather than cards, which will provide users with receipts. The pay system will also be upgraded from a cash only system to a system capable of accepting credit/debit cards as well as cash.

\$90,855 – Pay to Park Machines

CIP Committee Ranking: Tier 1

Funding Source: Parking Receipts Reserved for Appropriation - \$90,855

This project will update all twenty-five existing pay-to-park machines used for on-street parking and parking lots. The existing machines will be updated from a cash only system to a system capable of accepting credit/debit cards as well as cash.

\$150,000 – Repairs to the E.J. Gare Parking Garage Structure

CIP Committee Ranking: Tier 1

Funding Source: Parking Receipts Reserved for Appropriation - \$150,000

This project builds on the previous repair and maintenance work completed in FY2014 which included repair of weld joints, resealing of joints and columns with epoxy caulking and structural repairs to the stairwells. This new project will complete the epoxy floor and joint sealing, make additional structural repairs to the metal components on the stairs and repaint the bridge that connects the parking garage to Thornes Marketplace.

Central Services

\$25,000 – Upgrade Overhead Door Systems at Main Fire and Florence Fire Stations

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$25,000

The overhead door springs, brackets and hardware for the apparatus doors at both stations are used multiple times per day. The equipment, especially the springs, are worn and increasingly are fraying and breaking. This project would replace the door brackets, hardware, and springs with new components including heavy duty springs, safety sensors, photocells and radio controls.

\$40,000 – Preservation of Fire Escapes at Memorial Hall and the Municipal Building

CIP Committee Ranking: Tier 1

Funding Source: FY2015 Cash Capital - \$40,000

The fire escapes at Memorial Hall and at the Municipal Building will be prepped, primed and painted to protect the steel and metal components. There are also several treads that need to be repaired.

\$20,000 – City Hall Flooring and Plumbing Upgrades

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$20,000

This project will make repairs to the vinyl tile flooring in the basement of city Hall which have lifted due to movement of the concrete slab because of heating/plumbing issues under the floor. The tile will be removed and a portion of the concrete slab will be removed so that repairs can be made to the heating/plumbing lines under the floor. The concrete floor will be patched and poured and new tile will be installed. It is important to make these repairs as the basement level houses the public bathrooms and the unevenness of the floor presents a hazard.

Schools

\$56,925 – Leeds Elementary School Upgrade to Phone, Clock and Public Address System

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$28,672

Reprogrammed Funds from Bridge Street School Detention Basin - \$28,253

The phone, clock and public address systems in the other three elementary schools were upgraded two years ago as part of a Capital Plan project. The system at Leeds needs to be upgraded at this time due to operational issues and for increased safety and reliability. As was done in the other schools, the phone

system would be upgraded, and would include public address system tie-ins to the phones. An upgrade to the clock system and overall system software will be included in the project.

\$100,000 – NPS Technology Plan (Phase 3 of 3 year plan)

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$100,000

The school department cited technology as their highest priority. They will use this money to assist with technology needed to implement a new educator evaluation system, for storage upgrades, wireless upgrades and servers and switches. The technology will allow for Web and intranet virtual machine upgrades and the switches will permit an upgrade to 10GM on desktops. All of these improvements will assist the department in meeting PARCC testing levels set by the Department of Elementary and Secondary Education. This will also assist Administrators implement the new educator evaluation system and provide better access to student records. This money will be used in conjunction with the \$200,000 awarded in the FY2013 and FY2014 Capital Budgets for District Technology to further the District's progress in this area.

\$175,000 – R. K. Finn Ryan Road School Roof Membrane Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$31,000

RRA Sale of Land Account - \$144,000

The roof membrane system at the R.K. Finn Ryan Road School is 24 years old and at the end of its life span. The FY2014 Capital Budget provided for \$150,000 borrowing authorization to begin replacement of the roof. In February 2014, the Mayor, with the approval of the School Committee and the City Council filed an application with the Massachusetts School Building Authority's Replacement, Renovation or Modernization Program seeking a grant for approximately 56% of the cost. These additional funds, added to the previous allocation of \$150,000 would provide the city's required 44% contribution, or \$319,000 toward the roof replacement. The funds from the sale of land account represent a portion of the proceeds from the August 2013 sale of the former Florence Grammar School.

\$175,000 – Leeds Elementary School Roof Membrane Replacement

CIP Committee Ranking: Tier 1

Funding Source: RRA Sale of Land Account - \$175,000

The roof membrane system at the Leeds Elementary School is 24 years old and at the end of its life span. In February 2014, the Mayor, with the approval of the School Committee and the City Council filed an application to the Massachusetts School Building Authority's Replacement, Renovation or Modernization Program seeking a grant for approximately 56% of the cost. These funds would provide the city's required 44% contribution toward the roof replacement. The funds from the sale of land account represent a portion of the proceeds from the August 2013 sale of the former Florence Grammar School.

\$35,000 – Leeds Elementary School Skylight Repairs/Window Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$35,000

A number of the metal and glass roof windows along the east wing of Leeds Elementary School are rusted and deteriorated due to water pooling on the glass. The units with the most damage would be replaced, while the units with minor damage would be patched-sealed and painted.

\$150,000 – Upgrade of Building Energy Management System at Northampton High School

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$150,000

Components for the current Energy Management System at the High School, which were installed in 2000, are outdated and parts are almost unattainable. This phased, multi-year project will allow for the

installation of new hardware and software to efficiently and effectively run and control the heating and cooling systems in the building.

\$155,000 – Replacement of JFK Middle School Pool Dehumidifier System Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$155,000

The dehumidification unit for the JFK Middle School Pool was installed in 1996 when the pool was built. It has reached the end of its useful life and numerous issues have required repairs over the last several years. Estimated repair costs for FY2013 were over \$30,000. The unit is vital to the comfort and operation of the pool.

\$20,000 – JFK Middle School Security Upgrade

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash - \$20,000

This project has two components and would serve to increase security at the Middle School. Both components relate to the existing front entry security access system that has been in place since FY2008. The first piece of the project would entail the installation of the interior and exterior cameras and a data monitoring device for recording and viewing. This system would be similar to the existing system at the High School. The second component of the project would entail the installation of a window at the main office which would allow staff to view the lobby and front entry doors of the building.

\$55,000 – Smith Vocational and Agricultural High School Networking Infrastructure

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$55,000

Networking infrastructure is not up to speed for SVAHS requires and is causing longer wait times or the inability to connect. Currently there are over ten required programs that are networked and drawing high traffic and the demands of these programs are growing. The installation of new gigabyte switches will increase the speed for internal traffic by up to ten times the speed for internal traffic and the capability to handle more connected users. As the school's technology grows and enters into each classroom the need for a more robust infrastructure becomes more essential.

Fire Department

\$165,000 – Re-chassis the 1994 Rescue Truck

CIP Committee Ranking: Tier 2

Funding Source: FY2014 Free Cash - \$165,000

This project would refurbish the rescue vehicle that carries special operations equipment. This would be accomplished by remounting the equipment compartment of a 1994 Rescue Truck or transitioning to a smaller unit. The current Rescue Truck has reached the end of its expected life span however; the equipment compartment is still in operational condition, while the chassis is underpowered, and unreliable. Repairs of this vehicle have left it out of service for excessive periods of time. The purpose of the Rescue Truck is best defined as a firefighter's toolbox as it carries the specialty equipment necessary to meet the challenges presented by a variety of emergency situations.

\$39,750 – Electric/Hybrid Staff Inspection Vehicle

CIP Committee Ranking: Tier 2

Funding Source: FY2014 Free Cash - \$32,250

Electric Vehicle Incentive Program, DOER - \$7,500

This acquisition sustains a rotation that provides reliable vehicles to perform administrative functions including inspections and travel for training programs. This project will replace a 2002 vehicle with over 150,000 miles on it. The vehicle will be either all electric or a hybrid and will be purchased using funds from FY2014 Free Cash, as well as funding of \$7,500 obtained from the Department of Energy Resources Electric Vehicle Incentive Program Grant. The staff will be able to use the city's electric charging station located at the Fire Station. The new vehicle will save on repairs and the cost of fuel estimated at approximately \$2,250 per year.

Police Department

\$74,000 – Two Replacement Administrative Vehicles

CIP Committee Ranking: Tier 2

Funding Source: FY2014 Free Cash - \$74,000

These vehicles provide the police administration and detective bureau with dependable unmarked vehicles for administrative and investigative travel in the City, as well as in and out of the state. Without the availability of vehicles worthy of long distance travel, investigations could be compromised and many training opportunities would be missed. Since there were no replacement administrative vehicles funded in the FY2014 Capital Budget, funding of these two vehicles brings the replacement program back onto its rotation schedule.

Management Information Systems

\$35,640 – Technology Equipment Replacements

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$35,640

These funds will be used by the MIS Department to schedule replacement of desktop PC's in a five year rotation schedule and to replace desktop and rugged laptops for Dispatch and the Fire Department. It also includes a replacement of a large format printer for the Planning and Sustainability Department and replacement of a laser printer in the Auditor's Office which is 14 years old and in need of repair. Updated technology on a five year schedule is necessary to keep offices in working order for departments to fulfill their duties, serve the public and meet reporting requirements.

\$14,374 – Recreation Department Online Registration Software

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital - \$14,374

These funds will allow the Recreation Department to implement WebTrac, a solution to allow for online registrations to the Recreation Department's offerings. The module will also allow for online payments using credit cards. The solution is a tightly integrated add-on module to the existing RecTrac System used in Northampton. The expanded functionality will result in staff efficiencies, and will increase customer options for registering for programs and making payments.

Public Works

\$1,175,978 – Equipment Replacement

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Five Years - \$360,000

Water Enterprise FY2015 Operating Budget Funds - \$258,000

Sewer Enterprise FY2015 Operating Budget Funds - \$307,430

Solid Waste Enterprise FY2014 Encumbered Funds - \$150,000

Storm Water Enterprise FY2015 Operating Budget Funds - \$100,548

The DPW has a replacement schedule for its equipment fleet that is based on mileage, hours and/or the age of the vehicles. The decision to replace a vehicle versus repair is normally made when the cost to repair and maintain a vehicle begins to exceed the operating cost of a new vehicle. These proposed vehicles represent only a small portion of the DPW's vehicle replacement needs. The following equipment is recommended for replacement:

Description	General	Water	Sewer	Solid Waste	Storm Water
1985 six wheel dump (185)	\$180,000				
1986 one ton 4x4 (386)	\$ 80,000				
1986 one ton 4x4 (486)	\$ 80,000				
2000 Ford Explorer (200)	\$ 10,000	\$ 10,000	\$ 10,000		
2002 Ford Ranger (202)	\$ 10,000	\$ 10,000	\$ 10,000		
2004 six wheel dump (404)			\$180,000		
2004 six wheel dump (304)		\$180,000			
2005 Ford 250 (305)		\$ 43,000			
2007 Sterling Roll Off (907)			Encumbrance	\$150,000	
2004 one ton (804)			\$ 15,840		\$ 7,920
2010 Vactor Truck (310)			\$ 18,000		\$ 9,000
1982 Camera Van (182)			\$ 57,750		\$ 28,875
2004 one ton (904)			\$ 15,840		\$ 7,920
WWTP Replace Vehicle			\$ 15,000		
WTP Replace Vehicle		\$15,000			\$ 33,333
2005 Catchbasin Cleaner					\$ 13,500
2003 Ranger (103)					
TOTAL:	\$360,000	\$258,000	\$307,430	\$150,000	\$100,548

\$500,000 – Street Resurfacing

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Five Years - \$500,000

The City had 150 miles of roadways that are deteriorating faster than can be replaced. Resurfacing can prevent further deterioration that will delay costly full reconstructions in the future. Resurfacing also decreases the amount of time the Department spends on costly and time consuming pothole repairs. The City has now built into its debt schedule, borrowing every other year for street resurfacing, beginning with a bond for \$500,000 in FY2015. It is planned to increase that bonding by \$500,000 every other year, with \$1,000,000 planned for FY2017, \$1,500,000 planned for FY2019 and \$2,000,000 for FY2021 and thereafter. In FY2015 these funds will be combined with \$1,007,242 in Chapter 90 funds from the state and \$151,086 in anticipated Pothole funds from the state for a total of \$1,658,328 to be spent to improve roads.

\$45,000 – Portable Vehicle Lift System

CIP Committee Ranking: Tier 1

Funding Source: FY2015 Cash Capital – \$25,000

Water Enterprise FY2015 Operating Budget Funds - \$10,000

Sewer Enterprise FY2015 Operating Budget Funds - \$10,000

The DPW Equipment Maintenance Division repairs all Public Works equipment and some from other City Departments. Additional vehicle lifting systems are necessary to complete work in a timely manner as the

DPW has two fixed lifts that are shared between five mechanics. The DPW has one heavy fixed lift and one light fixed lift and having only two systems restricts the amount of work that can be done at any one time. Last year, the DPW used a portable lift system on a trial basis for one week with great results. The portable lift can be used inside and outside and can be used to lift a vehicle and place it on heavy jack stands and then removing it to allow it to be used on another vehicle. The most critical time more lifts are needed is during snow and ice operations when numerous trucks may need repair but cannot be worked on because of the size of the lift available or because there are no lifts available. Acquisition of the lift system should greatly reduce the down time on vehicles waiting to be repaired.

\$40,000 – Metal Fabrication Machine

CIP Committee Ranking: Tier 2

Funding Source: FY2015 Cash Capital – \$6,314

Water Enterprise FY2015 Operating Budget Funds - \$7,500

Sewer Enterprise FY2015 Operating Budget Funds - \$7,500

DPW Construction Services Account - \$ 18,686

The DPW Equipment Maintenance Division repairs all Public Works equipment and often equipment from other City Departments. Currently, the DPW has to rely on an outside vendor to fabricate custom made materials to repair equipment requiring cutting, punching, bending, and notching and shearing plate metal and channel/tube stock. In FY2012 and FY2013 over \$32,500 was spent on outside vendors for fabrication work. Much of the work involved reconstructing dump truck bodies and heavy construction equipment repairs. In addition there is time involved in travel to drop off and pick up equipment for repairs. Investment in a metal fabrication machine will save the Department money in repairs and will reduce down time for equipment and vehicles.

\$100,000 – Traffic Calming

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash – \$60,000

Reprogrammed Sidewalk Design Funds - \$40,000

The city has adopted a Transportation Comprehensive Plan which includes recommendations for traffic calming. Since the plan was adopted, the City has received twenty-three applications for traffic calming and ranked them in accordance with the criteria in the plan. After a significant investment of staff and community time, significant traffic calming cannot advance until there is funding to move forward because to date, the only projects that have been able to move forward are those with outside or private funding. This project will reduce conflicts and the severity of those conflicts, reduce personal injuries, public and private property damage and emergency response services.

\$100,000 – Florence Fields Equipment

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash – \$100,000

The City's new multi-use playing fields are almost ready to be turned over to the City from the contractor. The Cemetery and Parks Divisions of the DPW will be providing maintenance services to the Recreation Department. However, there is currently not sufficient mowing capacity to ensure the proper care of this facility and additional equipment is also needed to properly maintain these new playing fields. This project will fund the equipment that is needed including a large mower, liquid sprayer, weed wackers, leaf blowers, an infield machine, and line marking equipment.

\$50,000 – Clement Street Bridge Engineering

CIP Committee Ranking: Tier 1

Funding Source: FY2014 Free Cash – \$50,000

The Clement Street Bridge was downgraded in December of 2012 as a result of an evaluation by the Massachusetts Department of Transportation. The supporting eye bar trusses and pinning components need repair/replacement, rust removal, and painting. In addition the existing polymer deck is in need of replacement. This important and historic neighborhood bridge provides a vital transportation route for those living in this section of Northampton. These funds will be used to prepare design and construction documents in order to seek state funding for the repairs.

\$100,000 – General Highway Road Improvements

CIP Committee Ranking: Unranked

Funding Source: FY2015 DPW Street Division Operating Budget

This line item is used for the following expenses: annual FOB blacktop contract for repairs to potholes, sewer and water cuts, sidewalks, box paving (the temporary overlay of black top to cover troubled areas of street pavement), and repairs and maintenance of traffic control systems.

\$15,000 – Recreation Division Grounds Equipment

CIP Committee Ranking: Unranked

Funding Source: FY2015 DPW Parks and Recreation Division Operating Budget

This line item is used to replace grounds maintenance equipment, such as Scag 52-inch mowers, sod cutters, weed trimmers, hedge trimmers, and chain saws. This equipment is heavily used and critical to the maintenance of the City's recreation and street parks.

\$3,217 – Cemetery Division Grounds Equipment

CIP Committee Ranking: Unranked

Funding Source: FY2015 DPW Parks and Recreation Division Operating Budget

This account is used to replace grounds mowing equipment on a three year cycle. Funds up to \$10,000 are required to purchase a Scag 52 inch mower that is used to mow the City's four cemeteries. These mowers are critical to the perpetual maintenance of the cemeteries.

\$400,000 – Sewer Line Replacement

CIP Committee Ranking: Unranked

Funding Source: FY2015 Sewer Enterprise Fund Capital Operating Budget

The sewer line replacement account is used to replace old sewer collection pipes though-out the City. Replacement of Hinckley Street sewer line is scheduled for FY15 and will be funded through this line item.

\$120,000 – Temporary Emergency Generator

CIP Committee Ranking: Unranked

Funding Source: FY2015 Sewer Enterprise Fund Capital Operating Budget

As the result of generator testing on October 8, 2013, a decision was made on site by Kleinfelder, RDK Engineers, and City Personnel to abort the load bank connection test and take the unit out of service to avoid possible catastrophic failure. Amp, the electrical contractor, then connected one of the 500kW portable generators on a temporary basis to serve as the plant standby power source. The connection includes wiring for automatic starting and for coolant heaters to assist cold weather starting. This item is intended to replace the portable generator rental with a temporary emergency generator.

\$550,000 – Sludge Thickener Building Upgrades

CIP Committee Ranking: Unranked

Funding Source: FY2015 Sewer Enterprise Fund Capital Operating Budget

This part of the sludge process system was installed in 1979 and has served its useful life. The upgrades of these systems have been recommended by plant staff and our engineering consultant. This critical facility

thickens the sludge and conveys it to various processes in the plant including the belt filter presses for final sludge conditioning. This project will include new pumps, grinders and air quality code compliance.

\$150,000 – Bypass of Variable Frequency Drives (VFDs) for the Influent Pumps

CIP Committee Ranking: Unranked

Funding Source: FY2015 Sewer Enterprise Fund Capital Operating Budget to Sewer Stabilization Fund

This bypass would allow for plant operators to bypass the VFDs and allow the pumps to continue in a fixed pump speed mode. Three VFDs failed after the flooding incident of September 2012. A bypass system would have allowed these pumps to continue to run. These influent pumps are critical to the facility operations that lift wastewater from the primary clarifiers to the secondary treatment process.

\$200,000 – Watershed Land Property Acquisition

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget

Land acquisition is an important part of the Northampton Watershed Resource Protection Plan (WRPP) which is designed to protect raw water quality within the watersheds associated with the active drinking water reservoirs. The WRPP identifies natural characteristics and land use activities within the watershed that may pose a threat to surface water supplies; details existing programs or activities to control natural characteristics and/or land use activities that may negatively affect water quality; and outlines an action plan for the next five years to minimize any potential threats to water quality.

Priority parcels are identified in the WRPP and specific criteria was developed in 1998 to prioritize parcels for acquisition. This process involved the use of individual worksheets to prioritize parcels based on different types of land uses: residential, agricultural, commercial and forest land. Priority parcels are listed in tables and a parcel map within the WRPP.

All priority parcels on the map are based on proximity to the reservoirs, tributary to the reservoirs, and surface water protection zones. This budget is intended to fund acquisition of priority parcels as they become available.

\$1,000,000 – Water Line Replacement

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget

A Water Asset Management Plan was completed last year with specific improvements to be undertaken to enhance the water distribution system. The Pine Street Bridge water line crossing (\$650,000) and the Conz/Pleasant Streets water line (\$300,000) are included in this funding and have been targeted for construction and/or system improvements in FY2015.

\$80,000 – Granular Activated Carbon (GAC) for Filters

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget

The granular activated carbon in the filter beds at the Water Treatment Plant has a five-year life cycle. A portion of the total replacement cost is set aside each year to allow for gradual accumulation of the replacement cost to replace the GAC. The total cost to replace the GAC in FY2014 was \$286,228.

\$100,000 – Valve Replacement at the Water Treatment Plant

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget

One clarifier check valve at the water treatment plant malfunctioned and caused a pipe failure last year. While the failed pipe was replaced the problematic check valve and 2 other similar clarifier valves are still in service and are planned to be replaced with a different style check valve.

\$1,000,000 – Upper Roberts Meadow Dam Removal

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget to Water Stabilization Fund

The Department of Conservation and Recreation, Office of Dam Safety has rated the condition of this dam as high hazard in poor condition necessitating either rebuilding the dam or removing it. The Board of Public Works voted to remove the dam. Design and permitting are currently underway and construction activities are planned for late FY2015. This project has a 75% Federal Emergency Management Agency (FEMA) reimbursement grant of approximately \$1,000,000 currently under review by FEMA. Funding of this project was recommended by the Massachusetts Emergency Management Agency (MEMA).

\$500,000 – Roberts Meadow Brook Slope Stabilization

CIP Committee Ranking: Unranked

Funding Source: FY2015 Water Enterprise Fund Capital Operating Budget to Water Stabilization Fund

This project would stabilize a 350 foot reach of the Robert Meadow Brook channel between Musante Beach and the Reservoir Road Bridge along the northerly bank of the Brook. A proposed concrete floodwall is planned to stop severe slope erosion that threatens several homes and the Reservoir Road infrastructure if the Brook continues to create its new course. In 2010 the City applied for a Hazard Mitigation Grant which was obligated by the Federal Emergency Management Agency in February 2014. The reimbursement grant would provide 75% of project design and construction costs.

\$10,000 – Reuse Facility

CIP Committee Ranking: Unranked

Funding Source: FY2015 Solid Waste Enterprise Fund Capital Operating Budget

There has been a multi-year planning effort to develop a reuse facility to serve the residents. The reuse facility would allow for the collection of items that have some value where they could be displayed and then be picked up for use by another resident. The reuse facility plays an important role in re-using things that still have a useful life and ultimately reduces the amount of material that ends up going to a disposal facility.

\$60,000 – Catch Basin Dewatering Facility

CIP Committee Ranking: Unranked

Funding Source: FY2015 Storm Water Enterprise Fund Capital Operating Budget

All catch basins in the City must be regularly cleaned out and the material disposed of properly as part of the Storm Water Management Program required by the City's EPA NPDES MS4 Permit. A dewatering facility is required to remove water from the material that is cleaned out of catch basins so that the material can be disposed at a landfill. The project will consist of final design and construction of a dewatering facility at the DPW's 125 Locust Street site and will consist of a roll-off container, a system to filter the liquid out of the catch basin material, and a piped connection to the sanitary sewer system to dispose of the filtered liquid.

\$500,000 – Drain Replacement

CIP Committee Ranking: Unranked

Funding Source: FY2015 Storm Water Enterprise Fund Capital Operating Budget

The drain replacement account is intended to be used to replace aging drainage infrastructure including drain lines, catch basins, manholes, culverts, outfalls and related drainage infrastructure. Priority drain system repair and replacement projects are designed and constructed each year. Large projects that will be completed for FY 2015 include replacement of the drainage system and outfall in Hinckley Street and the reconstruction of the drainage system in Eastern Avenue. Additionally, other drainage emergency repair and reconstruction projects will be completed throughout the City as they may occur.

\$200,000 – Flood Control Pump Station

CIP Committee Ranking: Unranked

Funding Source: FY2015 Storm Water Enterprise Fund Capital Operating Budget

The Army Corps of Engineers has identified many deficiencies with the City's flood control pump station on Hockanum Road which was constructed in 1940. This funding is for a detailed feasibility study of alternatives to renovate the facility or to entirely replace it.

IN SUMMARY:

Included with this document are financial orders to effectuate this plan for FY2015. There are no financial orders for projects identified as being funded out of a departmental operating budget, as those funds are voted concurrent with the operating budget vote. This is an ambitious plan and provides more funding for the city's capital needs than in past years. I am confident that the Five Year Capital Improvement Program that I presented to the City Council in March of this year will keep our capital needs front and center in all of our budget discussions.

I want to thank department heads and all of the members of the CIPC for their hard work and constructive input. CIPC members include City Council Finance Committee representative David Murphy (Chair), Mayor's appointees William Grinnell, Rob Ostberg and Mark Jordan, School Department representative Mark McLaughlin, School Committee representative Ed Zuchowski, Planning Board representative Mark Sullivan, and ex-officio staff representatives Auditor Joyce Karpinski and Finance Director Susan Wright.

**CITY OF NORTHAMPTON
FISCAL YEAR 2015 CAPITAL IMPROVEMENT PROGRAM BY FUNDING SOURCE**

Project Title	Mayor's Recommendation			General Fund			Operating Budget		Stabilization		Borrowing		Enterprise Funds				Trust Funds		Receipt Reserved		Reprogrammed		Total
	\$			Cash Capital	Free Cash	Operating Budget	Regular Stabilization	Capital Stabilization	Amount	Number of Years	Water	Sewer	Solid Waste	Storm Water	Cemetery Perpetual Care	Dept. Revolving Funds	Sale of Land	Parking	Amount	Funds			
Parking Maintenance	\$ 8,940,739	\$ 250,000	\$ 972,250	\$ 118,217	\$ -	\$ -	\$ -	\$ 860,000		\$ 3,155,500	\$ 1,544,930	\$ 160,000	\$ 860,548	\$ -	\$ -	\$ 319,000	\$ 590,855	\$ 109,439	\$ -	\$ 8,940,739			
Purchase 2 Electric Vehicles for PEOs	\$ 50,000																					\$ 50,000	
Install Starwell Glazing in Garage	\$ 15,000																					\$ 15,000	
Upgrade Garage Parking Access-Egress	\$ 300,000																					\$ 300,000	
Upgrade Pay-to-Park Machines	\$ 90,855																					\$ 90,855	
Garage Structure Repairs	\$ 150,000																					\$ 150,000	
Central Services																							
Upgrade Overhead Door Systems at Main Fire & Florence Stations	\$ 25,000	\$ 25,000																				\$ 25,000	
Preservation of Fire Escapes (Muni and Memorial Hall)	\$ 40,000	\$ 40,000																				\$ 40,000	
City Hall- Flooring & Plumbing Upgrades	\$ 20,000	\$ 20,000																				\$ 20,000	
Public Schools																							
Leads- Upgrade Clock/PA/Phone System.	\$ 56,925	\$ 28,672	\$ 100,000																			\$ 56,925	
NPS Technology Plan	\$ 100,000																					\$ 100,000	
Leads- Replace Rubber Roof	\$ 175,000																					\$ 175,000	
Ryan- Replace Rubber Roof	\$ 31,000																					\$ 31,000	
Leads- Skylight Repairs/Replacements	\$ 35,000																					\$ 35,000	
NHS- Multi-Phase Upgrade of Bldg Energy Mgt- System	\$ 150,000																					\$ 150,000	
JFK- New Electron Dehumidifier System	\$ 155,000																					\$ 155,000	
JFK- Security Camera Installation	\$ 20,000																					\$ 20,000	
Smith Vocational																							
Network Infrastructure	\$ 55,000	\$ 55,000																				\$ 55,000	
Fire Department																							
Rechasis Ambulance	\$ 165,000		\$ 165,000																			\$ 165,000	
Staff Inspection Vehicle	\$ 39,750		\$ 32,250																			\$ 39,750	
Police Department																							
Two Replacement Admin. Vehicles	\$ 74,000		\$ 74,000																			\$ 74,000	
Management Information Systems																							
MIS 5-Year Plan	\$ 35,640	\$ 35,640																				\$ 35,640	
Recreation Online Registrations	\$ 14,374	\$ 14,374																				\$ 14,374	
Public Works																							
Vehicle/Equipment Replacement	\$ 1,175,978																					\$ 1,175,978	
Street Resurfacing (not including C-90)	\$ 500,000																					\$ 500,000	
Portable Vehicle Lift System	\$ 45,000	\$ 25,000																				\$ 45,000	
Metal Fabrication Machine	\$ 40,000	\$ 6,314																				\$ 40,000	
Traffic Calming	\$ 100,000																					\$ 100,000	
Florence Fields Equipment	\$ 100,000		\$ 60,000																			\$ 100,000	
Clement Street Bridge Engineering	\$ 50,000		\$ 50,000																			\$ 50,000	
General Highway Road Improvements	\$ 100,000																					\$ 100,000	
Recreation Division Grounds Equipment	\$ 15,000																					\$ 15,000	
Cemetery Division Grounds Equipment	\$ 3,217																					\$ 3,217	
Sewer - Line Replacement	\$ 400,000																					\$ 400,000	
Sewer - Temporary Emergency Generator	\$ 120,000																					\$ 120,000	
Sewer - Sludge Thickener Building Upgrades	\$ 550,000																					\$ 550,000	
Sewer - Bypass of Variable Frequency Drives	\$ 150,000																					\$ 150,000	
Water - Land Acquisition	\$ 200,000																					\$ 200,000	
Water - Line Replacement	\$ 1,000,000																					\$ 1,000,000	
Water - Granular Activated Carbon for Filters	\$ 80,000																					\$ 80,000	
Water - Valve Replacement	\$ 100,000																					\$ 100,000	
Water - Upper Robert's Meadow Dam Removal	\$ 1,000,000																					\$ 1,000,000	
Water - Roberts Meadow Brook Slope Stabilization	\$ 500,000																					\$ 500,000	
Solid Waste - Reuse Facility	\$ 10,000																					\$ 10,000	
Storm Water - Catch Basin Dewatering Facility	\$ 60,000																					\$ 60,000	
Storm Water - Drain Replacement	\$ 500,000																					\$ 500,000	
Storm Water - Flood Control Pump Station	\$ 200,000																					\$ 200,000	

City of Northampton
MASSACHUSETTS

In City Council July 10, 2014

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the General Fund FY15 Cash Capital Account (19303 586300):

Upgrade Overhead Door Systems at Main and Florence Fire Stations	\$	25,000
Preservation of Fire Escapes at Memorial Hall and the Municipal Building	\$	40,000
City Hall Flooring and Plumbing Upgrades	\$	20,000
Leeds Elementary School Upgrade to Phone, Clock and Public Address System	\$	28,672
Smith Vocational and Agricultural High School Networking Infrastructure	\$	55,000
MIS Technology Equipment Replacements	\$	35,640
Recreation Department Online Registration Software	\$	14,374
DPW Portable Vehicle Lift System	\$	25,000
DPW Metal Fabrication Machine	\$	6,314
<hr/>		
TOTAL:	\$	250,000

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the FY14 General Fund Undesignated Fund Balance (Free Cash):

Northampton Public Schools Technology Plan – Phase III of Three Year Plan	\$ 100,000
R.K. Finn Ryan Road School Roof Membrane Replacement Project	\$ 31,000
Leeds Elementary School Skylight Repairs/Window Replacement	\$ 35,000
Upgrade Building Energy Management System at Northampton High School	\$ 150,000
Replacement of JFK Middle School Pool Dehumidifier Unit	\$ 155,000
JFK Middle School Security Upgrade	\$ 20,000
Fire Department – Re-chassis the 1994 Rescue Truck	\$ 165,000
Electric/Hybrid Staff Inspection Vehicle for Fire Department	\$ 32,500
Replacement of Two Administrative Vehicles for Police Department	\$ 74,000
Traffic Calming	\$ 60,000
Equipment for Florence Fields Maintenance	\$ 100,000
Clement Street Bridge Engineering	\$ 50,000
<hr/>	
TOTAL:	\$ 972,500

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the Receipts Reserved for Appropriation – Parking:

Two Electric Vehicles for Parking Enforcement	\$	35,000
Install Stairwell Glazing in the Garage	\$	15,000
Upgrade Pay to Park Machines	\$	90,855
Garage Structural Repairs – Phase II	\$	150,000
<hr/>		
TOTAL:	\$	290,855

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

\$319,000 be appropriated from the Receipts Reserved for Appropriation - Sale of Land Account to the following Capital Projects:

Leeds Elementary School - Replace Rubber Roof	\$ 175,000
R.K. Finn Ryan Road Elementary School – Replace Rubber Roof	\$ 144,000

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

\$28,253.40 remaining from the FY2009 Capital Project for the Bridge Street School Detention Basin Project (19303- 585905- 09) be reprogrammed to be used for the Upgrade of the Leeds Elementary School Clock/PA/Phone System.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

\$40,000 remaining from the FY2006 Capital Project for Sidewalk Design Plans (19303- 585608-06) be reprogrammed for use for Traffic Calming Projects.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$360,000 is appropriated in the following amounts for replacement of departmental vehicles as described below:

\$180,000	1985 six wheel dump truck (185)	DPW – Streets Division
\$ 80,000	1986 one ton 4 x 4 pick-up (386)	DPW – Streets Division
\$ 80,000	1986 one town 4 x 4 pick-up (486)	DPW - Streets Division
\$ 10,000	2000 Ford Explorer (200)	DPW – Engineering Division
\$ 10,000	2002 Ford Ranger (202)	DPW – Engineering Division

\$360,000

that to meet such appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$360,000 under M.G.L. c. 44, § 7(9), or any other enabling authority; and that the Mayor is authorized to take any other action necessary to carry out this project.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$500,000 is appropriated for street resurfacing and that to meet such appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$500,000 under M.G.L. c. 44, § 7(5), or any other enabling authority; and that the Mayor is authorized to take any other action necessary to carry out this project.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$ 80,645,732 which is the full amount necessary for the Fiscal Year 2015 General Fund Budget (July 1, 2014 to June 30, 2015), be appropriated for the purposes stated. To meet this appropriation, \$1,723,409 will be raised and appropriated from Parking Meter Receipts Reserved, \$10,000 from Cemetery Perpetual Care Trust Fund, \$5,000 from Cemetery Sale of Lots Receipts Reserved, \$1,195,525 from Sewer Enterprise Funds, \$568,327 from Water Enterprise Funds, \$102,401 from Solid Waste Enterprise Funds, \$243,969 from Storm Water Enterprise Funds, \$5,000 from Wetlands Filing Fees, \$1,500 from the Waterways Fund, \$12,376 from Community Preservation Act Administrative Funds, \$160,000 from Comcast I-Net Reserve Fund, \$100,000 from Energy Rebates, \$32,459 from the Reserve for Police Station Debt Service and \$76,485,766 will be raised and appropriated.

CITY OF NORTHAMPTON, MASSACHUSETTS
FISCAL YEAR 2015 BUDGET APPROPRIATION ORDER

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2015 Total Expenditures
GENERAL FUND				
GENERAL GOVERNMENT				
CITY COUNCIL	45,500	41,000	0	86,500
MAYOR	372,875	12,042	0	384,917
AUDITOR	261,110	2,670	0	263,780
ASSESSORS	148,944	122,435	0	271,379
TREASURER	98,278	23,580	0	121,858
COLLECTOR	277,926	142,057	0	419,983
LEGAL SERVICES	0	225,000	0	225,000
HUMAN RESOURCES	216,615	5,550	0	222,165
MANAGEMENT INFORMATION SYSTEMS	206,013	301,260	0	507,273
CITY CLERK / REGISTRAR OF VOTERS	211,153	66,625	0	277,778
LICENSE COMMISSION	0	0	0	0
PLANNING & SUSTAINABILITY	244,216	31,183	0	275,399
CENTRAL SERVICES	503,608	862,140	0	1,365,748
	2,586,238	1,835,542	0	4,421,780
PUBLIC SAFETY				
POLICE	4,817,279	585,966	139,945	5,543,190
PARKING DIVISION - ENFORCEMENT	169,411	11,070	0	180,481
PUBLIC SAFETY COMM CENTER	499,606	38,583	0	538,189
FIRE	5,003,467	393,450	172,406	5,569,323
BUILDING INSPECTOR	356,328	26,500	0	382,828
EMERGENCY MANAGEMENT	6,000	1,550	0	7,550
PARKING DIVISION - MAINTENANCE	159,657	237,327	86,000	482,984
	11,011,748	1,294,446	398,351	12,704,545
EDUCATION				
SMITH VOCATIONAL HIGH SCHOOL	5,652,417	1,320,399	0	6,972,816
SCHOOL DEPARTMENT	22,069,321	4,294,826	0	26,364,147
	27,721,738	5,615,225	0	33,336,963
PUBLIC WORKS				
ENGINEERING DIVISION	125,767	12,900	1,200	139,867
ADMINISTRATION AND PURCHASING DIV.	100,759	17,550	0	118,309
STREET GENERAL HIGHWAY	797,629	511,368	104,147	1,413,144
STREET SNOW AND ICE CONTROL	125,000	301,350	0	426,350
STORM DRAINS	0	0	0	0
FLOOD CONTROL	0	0	0	0
CEMETERY DIVISION	123,177	27,335	3,217	153,729
PARKS AND RECREATION DIVISION	223,241	142,700	15,000	380,941
	1,495,573	1,013,203	123,564	2,632,340
HUMAN SERVICES				
BOARD OF HEALTH	179,500	56,320	0	235,820
COUNCIL ON AGING	185,461	10,264	0	195,725
VETERANS SERVICES	150,532	791,130	0	941,662
	515,493	857,714	0	1,373,207

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2015 Total Expenditures
CULTURE AND RECREATION				
FORBES LIBRARY	1,010,370	153,142	0	1,163,512
LILLY LIBRARY	214,938	71,104	0	286,042
RECREATION	194,666	18,110	0	212,776
ARTS COUNCIL	39,988	6,160	0	46,148
	<u>1,459,962</u>	<u>248,516</u>	<u>0</u>	<u>1,708,478</u>
DEBT SERVICE				
MUNICIPAL INDEBTEDNESS	0	4,310,387	0	4,310,387
INTEREST ON MUNICIPAL INDEBTEDNESS	0	1,439,666	0	1,439,666
	<u>0</u>	<u>5,750,053</u>	<u>0</u>	<u>5,750,053</u>
EMPLOYEE BENEFITS				
CONTRIBUTORY RETIREMENT SYSTEM	4,766,326	0	0	4,766,326
PENSIONS: NON-CONTRIB. & OPEB	139,804	15,000	0	154,804
WORKER'S COMPENSATION	381,000	0	0	381,000
UNEMPLOYMENT COMPENSATION	112,500	2,500	0	115,000
GROUP MEDICAL INSURANCE	10,158,115	15,000	0	10,173,115
LIFE INSURANCE	48,250	0	0	48,250
EMPLOYEE TAXES	674,900	0	0	674,900
UNUSED SICK LEAVE / E.A.P.	180,000	0	0	180,000
	<u>16,460,895</u>	<u>32,500</u>	<u>0</u>	<u>16,493,395</u>
CAPITAL PROJECTS & MISCELLANEOUS				
CAPITAL PROJECTS	0	250,000	0	250,000
GENERAL LIABILITY FUND	0	49,350	0	49,350
PROPERTY & AUTO INSURANCE	0	231,000	0	231,000
PUBLIC EMPLOYEES LIABILITY INSURANCE	0	86,200	0	86,200
RESERVE FOR PERSONNEL	0	280,098	0	280,098
TRANSFER TO FISCAL STABILITY STABILIZATION FUND	0	1,013,323	0	1,013,323
TRANSFER TO STABILIZATION FUND	0	315,000	0	315,000
	<u>0</u>	<u>2,224,971</u>	<u>0</u>	<u>2,224,971</u>
TOTAL GENERAL FUND APPROPRIATION				80,645,732
NON-APPROPRIATED USES				
RESERVE FOR ABATEMENTS & EXEMPTIONS		530,000		530,000
OTHER AMOUNTS TO BE RAISED		27,122		27,122
CHERRY SHEET OFFSET RECEIPTS		1,369,657		1,369,657
STATE ASSESSMENTS - CHERRY SHEET		3,225,045		3,225,045
	<u>0</u>	<u>5,151,824</u>	<u>0</u>	<u>5,151,824</u>
TOTAL BUDGET PLAN - GENERAL FUND				85,797,556

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$6,238,128 which is the full amount necessary for the Fiscal Year 2015 Sewer Enterprise Fund Budget (July 1, 2014 to June 30, 2015), be appropriated for the purposes stated. To meet said appropriation, \$6,088,128 is to be raised from sewer receipts and \$150,000 be made available from the Undesignated Fund Balance of the Sewer Fund.

SEWER ENTERPRISE FUND		FY15 Budget	
Sewer General Sanitary		\$ 1,300,475	
Sewer Treatment		\$ 3,100,998	
Sewer Debt		\$ 391,681	
Sewer Interest		\$ 99,449	
Sewer Indirect Costs		\$ 1,195,525	
Sewer Reserve for Capital Projects		\$ 150,000	
Sewer Reserve		\$ -	
TOTAL SEWER ENTERPRISE FUND		\$ 6,238,128	

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$8,811,826, which is the full amount necessary for the Fiscal Year 2015 Water Enterprise Fund Budget (July 1, 2014 to June 30, 2015), be appropriated for the purposes stated. To meet said appropriation, \$6,611,826 is to be raised from water receipts and \$2,200,000 be made available from the Undesignated Fund Balance of the Water Fund.

WATER ENTERPRISE FUND		FY15 Budget	
Water General		\$ 3,180,689	
Water Treatment		\$ 1,066,488	
Water Debt		\$ 1,953,293	
Water Interest		\$ 543,029	
Water Indirect Costs		\$ 568,327	
Water Reserve for Capital Projects		\$ -	
Water Reserve		\$ 1,500,000	
TOTAL WATER ENTERPRISE FUND		\$ 8,811,826	

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$1,098,261 which is the full amount necessary for the Fiscal Year 2015 Solid Waste Enterprise Fund Budget (July 1, 2014 to June 30, 2015), be appropriated for the purposes stated. To meet said appropriation, \$417,000 is to be raised from solid waste receipts, and \$681,261 to be made available from the Undesignated Fund Balance of the Solid Waste Enterprise Fund.

SOLID WASTE ENTERPRISE FUND	FY15 Budget
Solid Waste Landfill	\$ -
Solid Waste Other Waste Mgt	\$ 449,543
Solid Waste Debt	\$ 524,000
Solid Waste Interest	\$ 22,317
Solid Waste Closure & Post-Closure Fund	\$ -
Solid Waste Indirect Costs	\$ 102,401
Solid Waste Host Community Fee	\$ -
TOTAL SOLID WASTE ENTERPRISE FUND	\$ 1,098,261

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

the sum of \$1,980,056 which is the full amount necessary for the Fiscal Year 2015 Storm Water Enterprise Fund Budget (July 1, 2014 to June 30, 2015), be appropriated for the purposes stated. To meet said appropriation, \$1,980,056 is to be raised from storm water receipts.

STORM WATER ENTERPRISE FUND	FY15 Budget		
Storm Water Drain Operations	\$ 1,285,707		
Storm Water Flood Control Operations	\$ 317,480		
Storm Water Debt	\$ 66,450		
Storm Water Interest	\$ 66,450		
Storm Water Indirect Costs	\$ 243,969		
Storm Water Reserve for Capital Projects	\$ -		
Storm Water Reserve	\$ -		
TOTAL WATER ENTERPRISE FUND	\$ 1,980,056		

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the Legislature authorized the establishment of an Other Post-Employment Benefits Liability Trust fund;

WHEREAS, whereas the establishment of such trust fund would be advantageous to the city by setting aside funds for future liabilities;

NOW, THEREFORE BE IT ORDERED,

That City Council hereby accepts the provisions of Mass. Gen. Laws Ch. 32B, Sec. 20 and establishes in Fiscal Year 2015 an Other Post-Employment Benefits Liability Trust Fund. The custodian of the fund shall be the treasurer of the City of Northampton and monies in the fund shall be invested and reinvested by the custodian consistent with the prudent investor rule established in Chapter 203C.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Energy and Sustainability Commission (NESC), through administering energy policy in the Sustainable Northampton Plan and the City's climate change protection commitments, has and will continue to identify and secure significant revenue from renewable energy certificates; and the NESC continues to champion increased levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletion and climate change throughout the City; and

WHEREAS, The City Council, in accordance with M. G. L. Chapter 44, Section 53E1/2, may authorize the establishment of a revolving fund for the Northampton Energy and Sustainability Commission for such revenue generated by City energy improvement projects;

NOW, THEREFORE, BE IT ORDERED,

That the City Council hereby authorizes an "Energy and Sustainability Revolving Fund" in accordance with M.G.L. C44, §53E1/2 for FY 2015. Receipts received but not expended in FY 2015 shall be carried over to FY 2016 if this fund is reauthorized for fiscal year 2016 by City Council. Said receipts will include payments from the sale of renewable energy certificates and renewable energy or greenhouse gas (e.g., carbon) credits or other emission credits and utility rebate payments, requests for which will be presented to the Mayor for approval on a project by project basis. Receipts may also include gifts from individuals and organizations. Expenditures may be made to pay materials, expenses and contracted services associated with projects, programs and policies that increase levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletion and climate change in all of Northampton's public and private sectors (e.g., municipal, business, commercial, residential, agricultural, and institutional) consistent with the goals of the Sustainable Northampton plan, the City's climate change protection commitments, and other City plans/goals.

The Director of Central Services, with the approval of the NESC and Mayor, shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditure shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of one hundred thousand dollars (\$100,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Fire Department maintains the ability to respond to and manage the mitigation of any release of hazardous materials and is authorized by the Northampton Code of Ordinances to bill responsible parties for the costs of responding to an incident involving the release of hazardous materials; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Fire Department for FY2015 for maintaining an appropriate response readiness:

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a Fire Department “Hazmat Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made for the support of the HAZMAT program, including purchase or replacement of materials, equipment, protective gear, vehicle repair and maintenance, preparedness training activities and for any purpose in connection with the HAZMAT program which the Fire Chief may find appropriate.

The Fire Chief shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Sixty-five Thousand Dollars (\$65,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Board of Public Works provides construction services for granting agencies and other third party vendors; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Board of Public Works for FY2015 for the operation of a Construction Services Revolving Fund;

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a “Department of Public Works Construction Services Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2015. Receipts collected from departmental billing to granting agencies and other third parties for labor, overhead, equipment and materials costs for the provision of construction services by departmental personnel shall be credited to this fund. Receipts received, but not expended, in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Eighty-five Thousand Dollars (\$85,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Board of Public Works has instituted a cross connection program which generates certain revenue through application, testing, and other fees in support of materials, equipment, training, educational activities and technical assistance used in the operation of the program; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Board of Public Works for FY2015 for the operation of the cross connection program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Cross Connection Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2015. Receipts from fees generated by the cross connection program shall be credited to this fund. Receipts received, but not expended, in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council. Expenditures may be made for the following purposes:

Support and/or expansion of the cross connection program including, but not limited to: Purchase of equipment and materials, training costs, including fees for certification or licenses needed in connection with the program; technical and other consultant services, including, but not limited to engineering and plumbing, educational programs to inform consumers about the program, including publicity and informational material such as brochures and posters.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Seventy-five Thousand Dollars (\$75,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging accepts fare donations for transportation services to support transportation programs for the Northampton Council on Aging; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds of fare donations for transportation programs;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging
“Transportation Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected as fare donations or any transportation program donations shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditure may be made for acquisition, vehicle repair and maintenance, gasoline, mileage reimbursements, contracted services, salaries, stipends and other expenses directly related to the operation of transportation services by the Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging may charge program activity fees, accept donations and raise funds through community fund-raising events in support of NCOA programs, activities and services; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds of such donations and other proceeds;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Activities Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected from fund-raising, donations and program activities shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made to pay for Council on Aging programs, activities and services including salaries, stipends and employee benefits.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Ninety Thousand Dollars (\$90,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging has saleable merchandise in the Northampton Senior Center Gift shop which is available to customers of the senior center and the community at large; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds of such sale and other proceeds;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “Gift Shop Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected from the sales and proceeds shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditure may be made to pay for gift shop fixtures and merchandise, sales tax, contracted services and services including salaries, stipends and employee benefits.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Twenty Thousand Dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging receives cash payments for meals, assorted meal preparations and other refreshments from the Northampton Senior Center Food Services Program, including the Coffee Shop; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds of the food services program;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Food Services Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected as payments for meals, assorted meal preparations and other refreshments shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditure may be made for acquisition of kitchen equipment and supplies, meal taxes, food, contracted services, salaries, stipends, employee benefits and other expenses directly related to the operations of the food services program by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging receives donations and generates revenue from advertising on the website, electronic bulletin board and in senior publications created and distributed by the Council;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds of advertising on the website and in senior publications;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Senior Publications Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected for advertising in Council publications and donations shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made for contracted services, salaries, stipends, employee benefits, printing, postage, advertisements, office supplies and other expenses directly related to the creation and distribution of senior publications by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Fifty Thousand Dollars (\$50,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Council on Aging receives revenue generated thru promotion of travel opportunities for residents and memberships in the Travel Club;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Council on Aging for FY2015 for the proceeds from travel and trips and memberships in the Travel Club sponsored by the Council;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes a Council on Aging “NCOA Trips and Travel Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts collected for trip and travel opportunities shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made for contracted services, salaries, stipends, employee benefits, admissions, reservations, postage, publicity, travel refreshments, office supplies and other expenses directly related to the promotion and implementation of travel opportunities sponsored by the Northampton Council on Aging.

The Director of the Council on Aging shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of One Hundred Thousand Dollars (\$100,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton Recreation Commission has instituted athletic league fees which generate revenues to support athletic league activities conducted by the Recreation Department; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a Revolving Fund for FY2015 for the proceeds of athletic leagues and programs;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorize a Recreation Department “Athletic League Fees Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts from fees charged for athletic leagues shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made to pay salaries, employee benefits, expenses and contracted services required to operate athletic leagues for City residents supervised directly by the Recreation Department.

The Director of the Recreation Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of Two Hundred Thirty Thousand Dollars (\$230,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Recreation Department operates the JFK Family Aquatic Center and has instituted user charges which generate revenues to support the activities of the Center; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a Revolving Fund for FY2015 for the purposes of defraying the costs of maintaining, equipping and operating public swimming pools;

NOW, THEREFORE, BE IT ORDERED:

That the City Council hereby authorizes the establishment of a revolving fund “JFK Family Aquatic Center” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts from user charges shall be deposited to said fund in support of maintaining, equipping and operating the JFK Family Aquatic Center. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council.

The Director of the Recreation Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed a sum of One Hundred Twenty Thousand Dollars (\$120,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Northampton School Department has instituted transportation fees which generate revenues to support the transportation of students; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Northampton School Department for FY2015 for the transportation of students;

NOW THEREFORE BE IT ORDERED:

That the City Council hereby authorizes a Northampton School Department “Transportation Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for FY2015. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures may be made to transportation expenses and contracted services required to operate the transportation system maintained directly by the Northampton School Department.

The Superintendent of Schools shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of One Hundred Seventy-five Thousand Dollars (\$175,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

WHEREAS, The Smith Vocational and Agricultural High School farm generates funds as a result of the sale of farm products in support of the operation of the farm; and

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for Smith Vocational and Agricultural High School for FY2015 for the operation of the farm;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a Smith Vocational and Agricultural High School “Farm Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2014. Receipts received, but not expended in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council. Expenditures may be made to pay salaries, employee benefits, vehicle repair and maintenance, gasoline, expenses and contracted services directly related to the operation.

The Superintendent of the School shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Two hundred Thousand Dollars (\$200,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

- WHEREAS,** The Board of Public Works has instituted a tourism directional sign program which generates certain revenue through fees assessed to businesses to provides signs on City streets; and
- WHEREAS,** The City Council, in accordance with M.G.L. Chapter 44, Section 53E ½ may authorize the establishment of a revolving fund for the Board of Public Works for FY2015 for the operation of the tourism directional sign program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Tourism Directional Sign Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2015. Receipts generated from fees assessed to businesses that request and receive approval for tourism directional signs in the City of Northampton shall be credited to this fund. Receipts received, but not expended, in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council. Expenditures may be made for the following purposes: Support for the work of the Tourism Directional Sign Program including, but not limited to: materials, supplies, equipment and labor for the erection and maintenance of signs on city streets.

The Director of the Department of Public Works or the Board of Public Works shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of Twenty Thousand Dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the Health Department wishes to establish a Public Health Nursing Revolving Fund to provide financial resources for the delivery of public health nursing activities;

WHEREAS, such a fund will enable the Health Department to proactively respond to community health issues;

WHEREAS, reimbursement from insurance companies for the cost and administration of vaccines and fees associated with Tuberculosis testing and patient management will generate revenues;

WHEREAS, The City Council, in accordance with M.G.L. Chapter 44, Section 53E ½ may authorize the establishment of a revolving fund for the Health Department for FY2015 for the operation of the Public Health Nursing Program;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “Public Health Nursing Program Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2015. Receipts generated from reimbursement from insurance companies for administration and cost of vaccines and fees associated with Tuberculosis testing and patient management shall be credited to this fund. Receipts received, but not expended, in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council. Expenditures may be made for the following purposes: Support for the work of the Public Health Nursing Program including, but not limited to: purchase of vaccines and other pharmaceuticals, medical/office equipment, professional development/continuing education for nursing staff, contract staff and associated education and outreach materials.

The Director of the Health Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of twenty thousand dollars (\$20,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

- WHEREAS,** The City of Northampton has undertaken a project to renovate and lease space in the James House, and said project has generated certain revenue through lease payments and building use fees; and
- WHEREAS,** The City of Northampton wishes to use these receipts to offset the cost of maintenance of said James House and debt service for said properties; and
- WHEREAS,** The City of Northampton, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the maintenance of the James House;

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “James House Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2015. Receipts from fees generated by the lease of James House shall be credited to this fund. Receipts received, but not expended, in FY2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council. Expenditures will be made for the following purposes:

Maintenance of the property including, but not limited to salaries, employee benefits, equipment, supplies, materials, repairs, utilities, plowing, landscaping and capital expenditures; printing, advertising, signage and other costs; debt service for loans/bonds issued for the renovation of the James House.

The Director of Central Services shall be authorized to expend from the fund for the stated purposes. No further appropriation shall be required; provided, however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of seventy-five thousand dollars (\$75,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the Health Department wishes to establish a Public Health Sharps Disposal Revolving Fund to provide financial resources to ensure proper disposal of needles, syringes, and /or lancets:

WHEREAS, such a fund will enable the Health Department to have a sharps disposal program that will be offered to Northampton constituents and business owners who generate sharps. This program is to help reduce and/or eliminate the amount of sharps that end up in household trash or landfills;

WHEREAS, The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Health Department for FY15 for the operating of the Sharps Disposal Program;

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “Sharps Disposal Program Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2015. Revenues will be generated from the sale of approved needle disposal containers. Revenues from sales will cover the cost of sharps disposal, containers, community education material and other medical/office equipment needed for the program. Receipts received, but no expended, in fiscal year 2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council.

The Director of the Health Department shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of fifteen thousand dollars (\$15,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

- WHEREAS,** the Public Safety Dispatch Center provides alarm monitoring services to private businesses and receives revenue for providing the service;
- WHEREAS,** such a fund will enable the Public Safety Dispatch Center to provide alarm monitoring activities that provide funding for support of the operations of the Dispatch Center;
- WHEREAS,** The City Council, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, may authorize the establishment of a revolving fund for the Public Safety Dispatch Center for FY15 for the operating of the Alarm Monitoring Program:

NOW, THEREFORE, BE IT ORDERED:

That the City Council authorizes a “Fire Alarm Monitoring Program Revolving Fund” in accordance with M. G. L. Chapter 44, Section 53E ½ for fiscal year 2015. Revenues will be generated from providing alarm monitoring services and will be used to pay salaries, employee benefits, equipment repair and maintenance, expenses and contracted services directly related to the operation of the Public Safety Dispatch Center. Receipts received, but no expended, in fiscal year 2015 shall be carried over for FY2016 if this fund is reauthorized for FY2016 by City Council.

The Director of Dispatch, in consultation with the Chief of Police and Fire Chief, shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of forty-five thousand dollars (\$45,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

- WHEREAS,** the DPW Reuse Committee wishes to promote sustainability and to reduce and/or eliminate the amount of useful material that ends up in household trash, landfills or incineration facilities;
- WHEREAS,** such a fund will enable the Reuse Committee to operate a swap shop, promote events and conduct workshops aimed at waste reduction;
- WHEREAS,** revenues will be generated from voluntary contributions, fund raising efforts, grants and business, educational and other institutional sponsorships;
- WHEREAS,** The City Council, in accordance with M.G.L. Chapter 44, Section 53E ½ may authorize the establishment of a revolving fund for the DPW for fiscal year 2015 for use by the DPW Reuse Committee;

NOW THEREFORE BE IT ORDERED:

That the City Council authorizes a “DPW Reuse Committee Revolving Fund” in accordance with M.G.L. Chapter 44, Section 53E ½ for fiscal year 2015. Revenues will be generated from voluntary contributions, fundraising efforts, grants and business, educational and other institutional sponsorships. Allowable expenditures will include advertising expenses, tipping fees, swap shop operating expenses, office supplies, expenses related to conducting workshops, fundraisers public events. Receipts received, but not expended, in fiscal year 2015 shall be carried over to fiscal year 2016 if this fund is reauthorized for fiscal year 2016 by City Council.

The Director of Department of Public Works, in consultation with the Reuse Committee, shall be authorized to expend from the fund for the stated purposes. No further appropriations shall be required; provided however, that no expenditures shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the sum of five thousand dollars (\$5,000).

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the Legislature authorized the establishment of a program that provides for property tax liability reduction in exchange for volunteer services for persons over the age of 60;

WHEREAS, whereas the city has the power to create local rules and procedures for implementing what will be known as the “Senior Work-Off Abatement Program”;

NOW, THEREFORE BE IT ORDERED,

That City Council hereby accepts the provisions of Mass. Gen. Laws Ch. 59, Sec. 5K and establishes in Fiscal Year 2015 a Senior Work-Off Abatement Program to allow persons over the age of 60 to volunteer to provide services to the city and in exchange for such volunteer services, the city shall reduce the real property tax obligations of such persons not to exceed \$1000 per year.

City of Northampton
MASSACHUSETTS

In City Council

June 5, 2014

Upon recommendation of the Mayor

Ordered, that

WHEREAS, the Legislature authorized the establishment of a program that provides for property tax liability reduction in exchange for volunteer services for persons over the age of 60;

WHEREAS, whereas the city has the power to create local rules and procedures for implementing what will be known as the “Veterans Work-Off Abatement Program”;

NOW, THEREFORE BE IT ORDERED,

That City Council hereby accepts the provisions of Mass. Gen. Laws Ch. 59, Sec. 5N and establishes in Fiscal Year 2015 a Veterans Work-Off Abatement Program to allow veterans to volunteer to provide services to the city and in exchange for such volunteer services, the city shall reduce the real property tax obligations of such persons not to exceed \$1000 per year.