

**COMMONWEALTH OF MASSACHUSETTS
CITY OF NORTHAMPTON
BOARD OF HEALTH**

**COVID-19 MANDATORY POLICIES AND PROCEDURES FOR ALL CONSTRUCTION SITES AND
CONSTRUCTION WORKERS IN NORTHAMPTON**

EMPLOYEE HANDOUT

Commencing on March 30, 2020, at 12:01 a.m., the following Policies and Procedures **MUST** be implemented at all times on all construction activities and construction sites in the City of Northampton.

ZERO TOLERANCE FOR SICK WORKERS REPORTING TO WORK

1. Any employee exhibiting any of the symptoms below, must report such symptoms to a supervisor (via phone, text or email) immediately, and head home from the job site or stay home if already there.
2. Anyone who notices a co-worker showing signs or complaining about such symptoms, shall report such observations to their supervisor (via phone, text or email) and such symptomatic worker shall be directed to leave the project site immediately.
3. COVID-19 Typical Symptoms:
 - Fever
 - Cough
 - Shortness of Breath
 - Sore Throat
4. Prior to starting a shift, each employee will self-certify to their supervisor that they:
 - Have no signs of a fever or a measured temperature greater than 100.3 degrees,
 - Had no cough or trouble breathing within the past 24 hours,
 - Have not had "close contact" with an individual diagnosed with COVID-19.
"Close contact" means living in the same household as a person who has tested positive for COVID-19, caring for a person who has tested positive for COVID-19, being within 6 feet of a person who has tested positive for COVID-19 for about 15 minutes (this includes riding in a vehicle with), or coming in direct contact with secretions (e.g., sharing utensils, being coughed on) from a person who has tested positive for COVID-19, while that person was symptomatic,
 - Have not been asked to self-isolate or quarantine by their doctor or a local public health official.

Employees exhibiting symptoms or unable to self-certify must be directed to leave the work site and seek medical attention and applicable testing by their health care provider. They are not to return to the work site until cleared by a medical professional.

**GENERAL ON-THE-JOB PROCEDURES TO PREVENT EXPOSURE
AND LIMIT THE TRANSMISSION OF THE VIRUS**

1. No handshaking or other touching.
2. Each jobsite must have laminated COVID-19 safety Policies and Procedures and hand washing instructions.
3. All persons on site must wash hands upon entering the worksite and at least four times per shift with soap and water for at least 20 seconds, or shall use an alcohol-based hand sanitizer with at least 60% ethanol or 70% isopropanol.

4. Contractor and other On-Site Field Offices shall be locked down to all but authorized personnel.
5. Each jobsite shall develop cleaning and decontamination procedures that are posted and shared. These Procedures must cover all areas including trailers, gates, equipment, vehicles, etc. and shall be posted at all entry points to the sites, and throughout the project site.
6. A "No Congregation" policy is in effect; individuals must implement social distancing by maintaining a minimum distance of 6-feet from other individuals.
7. No face to face meetings other than in an emergency. Any face to face must follow all social distancing required by these Policies and Procedures.
8. Conduct all meetings via conference calls, if possible. Do not convene meetings of more than 10 people. Recommend use of cell phones, texting, web meeting sites and conference calls for project discussion.
9. All crews and each member of a crew shall be a minimum of 6' apart at all times. In situations in which workers are within 6' of each other for any period of time, all such workers shall be provided and shall wear Personal Protection Equipment (face shield, gown, gloves and mask).
10. All construction sites must have a 100% glove requirement, requiring all construction workers to wear cut-resistant gloves or the equivalent.
11. All construction workers shall use eye protection (safety goggles/face shields) at all times on the jobsite.
12. All employees shall drive to work site/parking area in a single occupant vehicle. Contractors, staff or inspectors shall not ride together in the same vehicle.
13. Where no existing indoor bathroom facilities are available at all times during the construction project, the jobsite shall have adequate porta-potties and hand washing stations (in the opinion of the Health Director). All bathrooms/porta-potties and wash stations shall be cleaned and disinfected with appropriate COVID-19 procedures every hour during the work day. No fire hydrants shall be used to provide any wash station unless specifically permitted by the Director of Public Works.
14. All wash stations shall be provided with soap, hand sanitizer, paper towels and a garbage receptacle with liner.
15. All common areas, all meeting areas, including surfaces, door handles, laptops, etc. shall be cleaned and disinfected at least twice daily.
16. All workers shall have their own water bottle and shall bring food from home. No food or beverage may be shared.
17. Cover coughing or sneezing with a tissue, then throw the tissue in the trash and wash hands, if no tissue is available then cough into your elbow.
18. Avoid touching eyes, nose, and mouth with your hands.
19. To avoid sharing germs, all employees must clean up after themselves. No person shall be responsible for moving, unpacking and packing up tools or other personal belongings of another person.